

THE SHIRLEY CROMER LEADERSHIP AWARD

Rationale

Shirley Cromer believed that true leadership extends beyond local and state participation in the Association. She believed that an awareness and knowledge of national goals and programs is essential to preserve the ongoing continuity and integrity of Missouri NEA. This is to honor the experienced leader.

The Shirley Cromer Leadership Award will be funded annually through the Missouri NEA Operating Budget. Each year this award shall be presented to a Missouri NEA member who exemplifies qualities of leadership and dedication to the Association.

Purpose

The Shirley Cromer Leadership Award shall recognize outstanding experienced leaders and encourage continued leadership development.

The Award

The Shirley Cromer Leadership Award shall be a financial grant to provide expense reimbursement for attendance at:

- a professional development conference
- MNEA/NEA Conference or meeting
- A meeting/conference approved in advance by the MNEA President

The recipient shall be reimbursed for vouchered expenses up to the amount of \$1,400 to cover reasonable conference expenses of mileage, travel, conference registration, hotel, ground transportation and meals.

In lieu of attendance at a conference, the recipient may also use the award to take a continuing education class, pre-approved by the MNEA President. In this case, the vouchered expenses of the class will not exceed \$1,400 and the final grade will be a B or above. Reimbursement will be received upon course completion.

The recipient of the award will be notified upon receipt of the award of the timeline for submission of the vouchered expenses.

Eligibility

Nominees must:

1. Be an active or educational support member in good standing of Missouri NEA.
2. Have demonstrated outstanding leadership for at least three years.
3. Be nominated by their local association or governance council.
4. Members of the Missouri NEA Board of Directors are ineligible.

Nominations

Nominations and letters of recommendation may be made and submitted by a local association, a governance council or an Active, ESP, Reserve, Student, Retired, Substitute, or Life member. Nominations shall be submitted prior to October 1. The final selection will be made by the

Board of Directors at the October meeting and announced at the Fall Representative Assembly each year.

Guidelines for Selection of Recipient

Upon reviewing the application forms and letters of recommendation, the Missouri NEA Board of Directors shall make the selection of the recipient based on the following criteria:

1. Applicants must demonstrate an awareness and knowledge of state and national goals and programs.
2. Applicants must be actively involved in local and state association activities.
3. The award shall not be presented to an applicant who receives additional funding to any national conference.

If in any given year, in the judgement of the Board, there is no appropriate candidate, this award will not be given.

If a nomination received for Shirley Cromer Leadership Award is more appropriate for the Soar with the Eagles Award, the Board of Directors, may hold the nomination and/or resubmit it to the appropriate award category. As long as nominees are still active members, they will be considered at that time. Nominators would be notified of this action.

Winners of the Shirley Cromer Award

<u>Year</u>	<u>Name</u>
1987	Joyce Mackender
1988	Karen Heflin
1989	Brad Swofford
1990	Ben Simmons
1992	Vickie Trutzel
1993	Julie Relford
1994	Charles Smith
1995	Doug Allen
1996	Marilyn Sadler
1997	Jan Humphrey
1998	Bill Guinther
1999	Chris Guinther
2000	Cindy Thompson
2001	Sherry Brandes
2002	Christy Broce
2003	Sharon Easterday
2004	Linda Hess
2005	Monica Miller
2006	Julia Todd
2007	Donna Collins
2008	Don Schulte
2009	Rebeka McIntosh
2010	Christopher Eager
2011	Jo Wanda Bozeman
2012	Lisa Kickbusch
2013	Jan Wester
2014	Denice Ash
2015	Mary O'Leary
2016	Diane Livingston
2017	Beverly Schroeder
2019	Christina Andrade Melly

Adopted Missouri NEA Board of Directors 6/6/87

Revised Missouri NEA Board of Directors 8/11/95, 10/98, 10/15/05, 09/15/07, 5/21/16, 4/27/19

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ELIGIBILITY

Nominee must:

1. Be an active member in good standing of Missouri NEA
2. Have demonstrated outstanding leadership potential for at least three years
3. Submit a nomination form or be nominated by their local association
4. Cannot be a current member of the Missouri NEA Board of Directors

NOMINATION FORM

Name _____

Missouri NEA Member for _____ years.

Local offices held:

Local committee positions held:

Other local activities:

State committee positions held:

Other State activities:

Signature of Local President
in support of the nomination: _____

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II. Association Recommendation. In the space provided or on a separate sheet, please explain the reasons for this individual's nomination.

Include the nominee's professional and personal accomplishments.

III. Letters of Recommendation. Up to three letters of recommendation may be included with nomination form.

Nominations should be submitted to

**Missouri NEA
1810 E. Elm Street
Jefferson City, MO 65101**

NOMINATIONS MUST BE RECEIVED BY OCTOBER 1