



\$\$\$
COMPENSATION AND
BENEFITS OF
TEACHERS AND
EDUCATION SUPPORT
PROFESSIONALS



Missouri Salary Benchmarks & Rankings 2020-2021



Salary Benchmarks and Rankings

2020-2021

Missouri NEA prepares the Salary Benchmarks and Rankings report annually. This report is compiled using the 2020-2021 certified teacher salary schedules and represents 518 of the Missouri school districts.

The following district did not provide salary information to Missouri NEA and are not included in this report.

Meadow Heights R-II

The state of Missouri requires school districts to pay a minimum teacher's salary of \$25,000 for a beginning teacher and the minimum salary for a full-time teacher with a master's degree with at least ten years public teaching experience of \$33,000. (*DESE*)

BA minimum is usually recognized as the salary for beginning teachers. The minimum salary for each district is detailed in the report. The mean, median and mode of minimum salary for the state of Missouri using the 518 districts who submitted data are as follows:

Mean (average of all items in the sample) – \$33,205

Median (roughly half of the salaries are larger, and half are smaller) – \$32,500

Mode (most frequently occurring salary) – \$31,000, 23 times

Lowest beginning teacher salary \$25,000

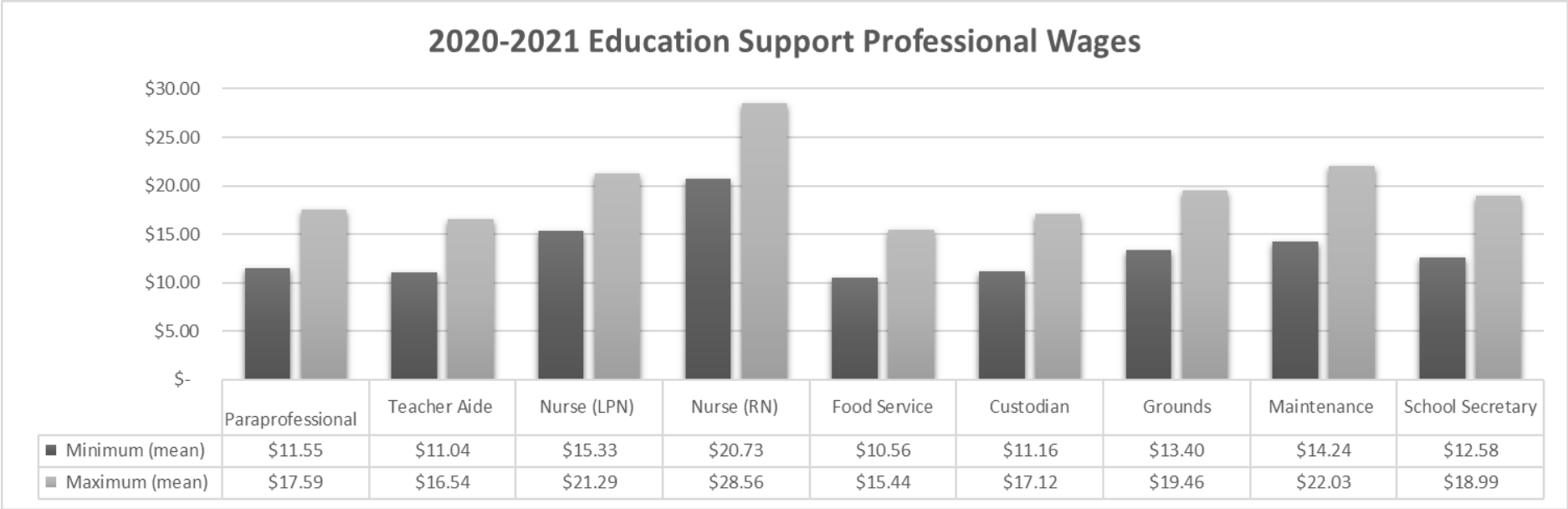
Highest beginning teacher salary \$45,000

Rishanda Richardson, Electronic Communications and Research Coordinator
Rishanda.Richardson@mnea.org

Missouri National Education Association Research
1810 East Elm Street • Jefferson City, MO 65101 • Phone (573) 634-3202
January 2021

2020-2021 Salary Benchmarks & Rankings

Section 1 – Listing of school districts detailing education support professionals hourly pay (alphabetic)



School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary		
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	
Adair Co. R-I	\$ 11.36				\$ 17.50				\$ 10.20		\$ 8.00							\$ 12.50	
Adair Co. R-II	\$ 9.95	\$ 14.10							\$ 9.95	\$ 13.35	\$ 10.60	\$ 14.00						\$ 10.00	\$ 13.40
Adrian R-III											\$ 9.45	\$ 14.55		\$ 19.86					
Advance R-IV			\$ 11.50	\$ 19.05	\$ 13.08	\$ 20.63					\$ 8.60	\$ 14.72	\$ 9.00	\$ 16.54	\$ 16.92	\$ 24.53			
Affton 101																			
Albany R-III	\$ 11.56	\$ 12.65							\$ 10.97	\$ 11.80	\$ 10.97	\$ 11.80			\$ 10.97	\$ 11.80			
Altenburg 48			\$ 9.00	\$ 16.25					\$ 8.00	\$ 15.25	\$ 8.00	\$ 15.25							
Alton R-IV											\$ 10.30	\$ 14.71			\$ 9.04	\$ 13.50			
Appleton City R-II							\$ 28.17	\$ 28.17	\$ 10.06	\$ 15.26	\$ 12.68	\$ 13.00			\$ 15.49	\$ 15.49	\$ 18.19	\$ 22.24	
Arcadia Valley R-II																			
Archie R-V																			
Ash Grove R-IV																			
Atlanta C-3																			
Aurora R-VIII	\$ 10.91	\$ 16.10	\$ 18.30	\$ 25.66	\$ 12.98	\$ 17.54	\$ 23.85	\$ 31.11					\$ 10.00	\$ 16.19	\$ 16.23	\$ 22.51	\$ 10.70	\$ 18.40	
Ava R-I	\$ 14.17	\$ 17.17					\$ 27.99	\$ 30.99	\$ 11.43	\$ 14.43	\$ 13.54	\$ 16.54	\$ 14.68	\$ 17.68					
Avenue City R-IX	\$ 12.50	\$ 15.52				\$ 23.03				\$ 10.76			\$ 12.56	\$ 24.74					
Avilla R-XIII									\$ 9.50	\$ 15.40	\$ 9.39	\$ 14.79							
Bakersfield R-IV																			
Ballard R-II	\$ 12.70	\$ 12.70			\$ 24.09	\$ 24.09			\$ 8.70	\$ 9.00	\$ 12.20	\$ 15.10							
Bayless																			
Bell City R-II	\$ 18.41	\$ 18.41			\$ 22.59	\$ 22.59			\$ 9.60	\$ 14.64	\$ 9.50	\$ 12.23							
Bellevue R-III									\$ 9.45	\$ 13.50	\$ 10.20	\$ 14.50							
Belton 124	\$ 12.39	\$ 23.45	\$ 12.38	\$ 16.24	\$ 17.15	\$ 25.87	\$ 21.72	\$ 33.77			\$ 12.96	\$ 21.42	\$ 22.18	\$ 32.08	\$ 15.97	\$ 25.65	\$ 16.13	\$ 28.34	
Bernie R-XIII																			
Bevier C-4	\$ 10.10	\$ 10.10							\$ 11.85	\$ 11.85	\$ 12.38	\$ 12.38						\$ 11.63	\$ 11.63
Billings R-IV																			
Bismarck R-V	\$ 11.54	\$ 18.51					\$ 20.00	\$ 28.80	\$ 10.17	\$ 16.41	\$ 10.50	\$ 22.07					\$ 11.31	\$ 18.51	
Blackwater R-II	\$ 10.30	\$ 10.30	\$ 15.22	\$ 15.22			\$ 25.38	\$ 25.38			\$ 10.30	\$ 12.98							
Blair Oaks R-II	\$ 11.20	\$ 16.45						\$ 31.00	\$ 11.70	\$ 17.80	\$ 11.25	\$ 16.45					\$ 12.20	\$ 16.65	
Bloomfield R-XIV	\$ 11.85	\$ 22.15					\$ 16.60	\$ 26.93			\$ 9.49	\$ 19.75					\$ 10.65	\$ 20.94	
Blue Eye R-V	\$ 13.65	\$ 16.55					\$ 21.54	\$ 24.44			\$ 13.65	\$ 16.55	\$ 15.15	\$ 18.05					
Blue Springs R-IV	\$ 14.18	\$ 22.18	\$ 13.93	\$ 21.18	\$ 17.46	\$ 23.52	\$ 25.97	\$ 41.93	\$ 13.68	\$ 20.68	\$ 16.39	\$ 22.84			\$ 21.07	\$ 30.47	\$ 16.88	\$ 22.95	

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Bolivar R-I	\$ 11.58	\$ 22.94	\$ 13.98	\$ 22.97	\$ 24.26	\$ 34.99	\$ 25.61	\$ 36.34	\$ 10.92	\$ 18.17	\$ 11.86	\$ 23.28	\$ 14.23	\$ 23.28	\$ 15.42	\$ 25.22	\$ 12.51	\$ 21.88
Boncl R-X							\$ 17.00											
Boonville R-I	\$ 11.28	\$ 18.10							\$ 10.41	\$ 13.51	\$ 10.74	\$ 15.36			\$ 12.78	\$ 17.13	\$ 13.53	\$ 21.03
Bosworth R-V	\$ 9.60	\$ 16.24															\$ 11.88	\$ 17.88
Bowling Green R-I											\$ 11.78	\$ 27.18						
Bradleyville R-I																		
Branson R-IV	\$ 9.75	\$ 21.11			\$ 17.80	\$ 25.29	\$ 35.60	\$ 35.60	\$ 9.84	\$ 13.36	\$ 9.84	\$ 20.91	\$ 16.82	\$ 20.91	\$ 14.60	\$ 21.66	\$ 14.03	\$ 19.30
Braymer C-4																		
Breckenridge R-I			\$ 7.50	\$ 14.26														
Brentwood			\$ 12.63	\$ 19.98	\$ 27.55	\$ 42.86					\$ 13.89	\$ 22.03			\$ 17.35	\$ 33.23	\$ 17.23	\$ 27.18
Bronaugh R-VII																		
Brookfield R-III	\$ 10.30	\$ 16.54			\$ 20.00	\$ 20.00	\$ 33.30	\$ 33.30			\$ 10.30	\$ 10.65	\$ 15.84	\$ 15.34	\$ 11.00	\$ 11.58	\$ 10.55	\$ 16.18
Brunswick R-II																		
Buchanan Co. R-IV																		
Bucklin R-II	\$ 10.56	\$ 17.11							\$ 12.13	\$ 13.26	\$ 10.17	\$ 11.23						
Bunker R-III																		
Butler R-V	\$ 11.62	\$ 19.43			\$ 13.49	\$ 20.76	\$ 25.59	\$ 39.56	\$ 9.30	\$ 15.45	\$ 11.92	\$ 18.60			\$ 14.24	\$ 23.91	\$ 13.07	\$ 20.11
Cabool R-IV	\$ 11.18	\$ 15.25			\$ 17.16	\$ 23.38	\$ 22.81	\$ 31.08	\$ 9.02	\$ 12.28	\$ 8.96	\$ 12.06			\$ 17.13	\$ 23.35	\$ 12.15	\$ 16.55
Cainsville R-I																		
Calhoun R-VIII																		
Callao C-8	\$ 10.50	\$ 13.80	\$ 10.25	\$ 13.65							\$ 10.75	\$ 14.15						
Camdenton R-III	\$ 10.65	\$ 19.30			\$ 13.78	\$ 24.94	\$ 22.69	\$ 41.12			\$ 10.54	\$ 19.10	\$ 11.39	\$ 20.64	\$ 15.05	\$ 27.25	\$ 11.49	\$ 20.82
Cameron R-I	\$ 9.63	\$ 18.84	\$ 9.63	\$ 17.61					\$ 9.47	\$ 16.11	\$ 10.00	\$ 25.00	\$ 10.00	\$ 25.00				
Campbell R-II	\$ 8.75	\$ 11.70					\$ 23.79	\$ 23.79	\$ 8.72	\$ 9.17	\$ 8.30	\$ 11.09	\$ 11.00	\$ 12.61	\$ 15.21	\$ 15.21	\$ 10.50	\$ 13.53
Canton R-V																		
Cape Girardeau 63			\$ 11.46	\$ 16.55					\$ 10.30	\$ 15.29	\$ 10.30	\$ 16.72			\$ 13.35	\$ 23.54	\$ 11.88	\$ 20.22
Carl Junction R-I	\$ 10.74	\$ 16.23			\$ 17.23	\$ 17.23	\$ 32.62	\$ 44.20	\$ 9.60	\$ 15.74	\$ 12.27	\$ 17.93			\$ 13.64	\$ 19.12	\$ 13.11	\$ 20.02
Carrollton R-VII	\$ 12.50	\$ 20.40	\$ 11.27	\$ 18.37	\$ 18.99	\$ 30.97	\$ 25.97	\$ 42.35	\$ 12.50	\$ 20.40	\$ 12.50	\$ 20.40	\$ 15.41	\$ 25.13	\$ 23.40	\$ 38.16	\$ 18.99	\$ 30.97
Carthage R-IX	\$ 10.75	\$ 12.75			\$ 15.00	\$ 17.00	\$ 17.00	\$ 19.00	\$ 10.50	\$ 12.50	\$ 10.75	\$ 12.75			\$ 12.00	\$ 14.00		
Caruthersville 18			\$ 9.45	\$ 19.30	\$ 15.40	\$ 15.40	\$ 24.80	\$ 24.80	\$ 12.50	\$ 12.50					\$ 12.15	\$ 17.55	\$ 10.60	\$ 18.50
Cassville R-IV			\$ 10.50	\$ 18.50					\$ 10.50	\$ 17.75	\$ 11.00	\$ 18.25			\$ 12.50	\$ 19.58	\$ 11.75	\$ 19.00
Center 58	\$ 16.47	\$ 24.46			\$ 18.29	\$ 22.80	\$ 22.16	\$ 29.38			\$ 13.74	\$ 18.46	\$ 15.35	\$ 18.23			\$ 16.48	\$ 28.10

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Centerville R-I			\$ 8.60	\$ 12.00					\$ 8.60	\$ 12.00	\$ 9.45	\$ 12.00			\$ 8.60	\$ 15.00		
Central R-III	\$ 14.50	\$ 18.53					\$ 19.56	\$ 22.67	\$ 14.00	\$ 17.57	\$ 14.53	\$ 17.39			\$ 18.64	\$ 28.85	\$ 15.37	\$ 18.15
Centralia R-VI	\$ 12.84	\$ 17.30																
Chadwick R-I	\$ 12.00	\$ 15.50	\$ 10.00	\$ 13.25					\$ 9.00	\$ 12.50	\$ 9.00	\$ 13.75	\$ 9.00	\$ 13.75	\$ 9.00	\$ 12.50	\$ 12.00	\$ 15.50
Chaffee R-II																		
Charleston R-I											\$ 8.60	\$ 13.09			\$ 11.44	\$ 16.40		
Chilhowee R-IV	\$ 9.50	\$ 17.16			\$ 9.00	\$ 16.26			\$ 9.00	\$ 16.26	\$ 9.00	\$ 16.26			\$ 9.50	\$ 17.16	\$ 10.00	\$ 18.06
Chillicothe R-II	\$ 9.08	\$ 16.05	\$ 9.08	\$ 13.52			\$ 18.18	\$ 20.45	\$ 9.00	\$ 10.50	\$ 10.05	\$ 14.97			\$ 19.98	\$ 25.59	\$ 9.58	\$ 17.02
Clark Co. R-I	\$ 10.15	\$ 12.94	\$ -	\$ -	\$ 23.51	\$ 23.51	\$ -	\$ -	\$ -	\$ -	\$ 11.73	\$ 14.51	\$ 10.50	\$ 10.50	\$ 15.37	\$ 18.49	\$ -	\$ -
Clarksburg C-2																		
Clarkton C-4				\$ 11.00		\$ 3.00			\$ 9.00	\$ 11.00	\$ 9.50						\$ 11.00	\$ 15.00
Clayton			\$ 17.73	\$ 21.43			\$ 24.25	\$ 57.65			\$ 15.81	\$ 26.78	\$ 17.39	\$ 32.40	\$ 19.13	\$ 32.40	\$ 17.39	\$ 29.45
Clearwater R-I																		
Clever R-V	\$ 11.00	\$ 15.00					\$ 23.89	\$ 26.22	\$ 9.38	\$ 15.47	\$ 9.45	\$ 16.11	\$ 11.50	\$ 15.00				
Climax Springs R-IV	\$ 8.87	\$ 14.01	\$ 8.70	\$ 14.01	\$ 16.44	\$ 21.44			\$ 8.67	\$ 13.02	\$ 8.67	\$ 13.72					\$ 9.67	\$ 14.02
Clinton	\$ 10.34	\$ 23.28	\$ 10.34	\$ 23.28	\$ 14.80	\$ 29.61	\$ 18.30	\$ 36.74										
Clinton Co. R-III																		
Cole Camp R-I	\$ 9.00								\$ 9.00		\$ 10.00		\$ 16.00		\$ 15.00		\$ 13.60	
Cole Co. R-I	\$ 9.82	\$ 16.41	\$ 9.27						\$ 9.82	\$ 15.32	\$ 10.33	\$ 15.76	\$ 7.49	\$ 11.52			\$ 16.36	\$ 22.05
Cole Co. R-V											\$ 9.22		\$ 11.06					
Columbia 93	\$ 13.00	\$ 21.06	\$ 12.35	\$ 20.01	\$ 15.00	\$ 23.10												
Community R-VI			\$ 13.95	\$ 18.45	\$ 15.55	\$ 19.45					\$ 12.55	\$ 20.53			\$ 16.63	\$ 20.53		
Concordia R-II	\$ 10.15	\$ 15.35					\$ 18.10	\$ 23.45	\$ 10.15	\$ 14.38	\$ 11.80				\$ 10.90	\$ 16.50		
Cooper Co. R-IV																		
Cooter R-IV																		
Couch R-I			\$ 8.60	\$ 11.20			\$ 18.05	\$ 20.00	\$ 8.60	\$ 11.20	\$ 8.60	\$ 11.20			\$ 11.00	\$ 13.60	\$ 10.25	\$ 15.20
Cowgill R-VI																		
Craig R-III																		
Crane R-III										\$ 14.42			\$ 19.20					
Crawford Co. R-I	\$ 11.03	\$ 16.25			\$ 14.00	\$ 17.54	\$ 14.00	\$ 22.74									\$ 11.77	\$ 16.32
Crawford Co. R-II																		
Crocker R-II	\$ 11.16				\$ 13.44				\$ 11.16		\$ 11.16				\$ 11.16		\$ 13.44	

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Crystal City 47	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7.65	\$ 14.29	\$ 9.76	\$ 11.54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Dadeville R-II																		
Dallas Co. R-I	\$ 15.33	\$ 19.39									\$ 12.52	\$ 16.47	\$ 14.20	\$ 18.09	\$ 12.52	\$ 16.47		
Davis R-XII																		
Delta C-7					\$ 18.49	\$ 18.49					\$ 14.86	\$ 14.96			\$ 15.10	\$ 15.10	\$ 16.30	\$ 17.30
Delta R-V			\$ 10.25	\$ 15.21					\$ 9.50	\$ 14.85	\$ 11.00	\$ 13.61			\$ 18.25	\$ 23.49		
Dent-Phelps R-III	\$ 9.96	\$ 20.72			\$ 14.77	\$ 26.23	\$ 18.00	\$ 31.97	\$ 7.85	\$ 13.94	\$ 7.85	\$ 13.94			\$ 13.97	\$ 24.82	\$ 7.88	\$ 13.99
Desoto 73	\$ 11.15	\$ 16.68	\$ 10.00	\$ 16.06	\$ 22.21	\$ 38.52	\$ 22.58	\$ 38.89	\$ 10.00	\$ 16.06	\$ 13.03	\$ 17.11			\$ 14.30	\$ 18.62		
Dexter R-XI																		
Diamond R-IV			\$ 9.02	\$ 12.87							\$ 9.50	\$ 12.55					\$ 9.00	\$ 14.50
Dixon R-I							\$ 11.65	\$ 22.13			\$ 10.39	\$ 19.78			\$ 10.81	\$ 20.52	\$ 11.22	\$ 21.35
Doniphan R-I	\$ 11.00	\$ 17.00	\$ 11.00	\$ 17.00			\$ 23.94	\$ 33.52			\$ 10.75	\$ 16.75	\$ 13.45	\$ 19.45	\$ 14.60	\$ 20.60	\$ 11.00	\$ 17.00
Dora R-III																		
Drexel R-IV	\$ 9.80	\$ 12.50	\$ 8.80	\$ 11.23			\$ 22.00	\$ 28.07	\$ 8.80	\$ 11.23	\$ 9.00	\$ 11.48	\$ 10.00	\$ 12.76	\$ 10.00	\$ 12.76	\$ 9.75	\$ 12.44
Dunklin R-V	\$ 12.52	\$ 20.56							\$ 10.30	\$ 19.71	\$ 10.57	\$ 20.44						
East Buchanan Co. C-1	\$ 12.99	\$ 15.48																
East Carter Co. R-II	\$ 10.99	\$ 13.72	\$ -	\$ -	\$ -	\$ -	\$ 21.28	\$ 26.59	\$ -	\$ -	\$ -	\$ -	\$ 18.11	\$ 23.42	\$ 16.10	\$ 18.83	\$ 14.10	\$ 16.83
East Lynne 40	\$ 14.72	\$ 23.43																
East Newton Co. R-VI	\$ 11.92	\$ 18.46					\$ 20.26	\$ 26.66	\$ 9.99	\$ 18.46	\$ 10.07	\$ 17.36	\$ 19.11	\$ 22.30	\$ 18.13	\$ 22.93		
East Prairie R-II	\$ 9.45	\$ 18.15			\$ 13.15	\$ 21.85	\$ 28.00	\$ 33.70			\$ 9.45	\$ 18.15			\$ 11.00	\$ 19.70		
El Dorado Springs R-II	\$ 9.66	\$ 15.05			\$ 12.18	\$ 14.88		\$ 23.41			\$ 9.88	\$ 14.28	\$ 11.10	\$ 18.63			\$ 10.99	\$ 16.94
Eldon R-I			\$ 14.44	\$ 16.44	\$ 18.11	\$ 20.11			\$ 11.45	\$ 13.45	\$ 11.38	\$ 13.38	\$ 12.77	\$ 14.77	\$ 15.69	\$ 17.69		
Elsberry R-II			\$ 11.50	\$ 16.78			\$ 18.91	\$ 27.31	\$ 11.50	\$ 16.78	\$ 12.76	\$ 18.64			\$ 18.18	\$ 26.58	\$ 12.50	\$ 18.26
Eminence R-I	\$ 11.59	\$ 19.77			\$ 13.22	\$ 18.68			\$ 7.37	\$ 12.58	\$ 8.22	\$ 11.71			\$ 9.47	\$ 14.05	\$ 11.39	\$ 15.57
Everton R-III																		
Excelsior Springs 40	\$ 10.30	\$ 27.70			\$ 12.80	\$ 30.20	\$ 21.25	\$ 35.75			\$ 10.30	\$ 24.80	\$ 12.79	\$ 27.29	\$ 12.79	\$ 27.29	\$ 10.43	\$ 29.28
Exeter R-VI	\$ 10.38	\$ 14.00							\$ 9.46	\$ 10.74	\$ 8.80	\$ 8.80	\$ 8.76	\$ 9.61				
Fair Grove R-X	\$ 11.50	\$ 19.85	\$ 11.50	\$ 19.85			\$ 26.90	\$ 27.53	\$ 11.10	\$ 15.85	\$ 11.00	\$ 16.00	\$ 18.30	\$ 18.30	\$ 18.85	\$ 22.90	\$ 11.75	\$ 19.40
Fair Play R-II																		
Fairfax R-III																		
Fairview R-XI			\$ 9.08	\$ 12.00					\$ 10.14	\$ 16.55	\$ 9.54	\$ 14.34					\$ 10.71	\$ 15.63
Farmington R-VII	\$ 13.70	\$ 17.51	\$ 8.00	\$ 13.00			\$ 25.50	\$ 29.97	\$ 12.51	\$ 15.51	\$ 13.75	\$ 16.00	\$ 17.59	\$ 20.66	\$ 17.59	\$ 20.66	\$ 15.75	\$ 19.01

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Fayette R-III			\$ 10.27	\$ 15.76			\$ 19.28	\$ 29.58	\$ 10.27	\$ 15.76	\$ 11.77	\$ 18.05	\$ 11.77	\$ 18.05			\$ 12.47	\$ 19.13
Ferguson-Florissant R-II	\$ 12.17	\$ 26.01			\$ 22.19	\$ 30.57	\$ 14.50	\$ 42.72	\$ 10.36	\$ 14.44	\$ 11.26	\$ 24.50	\$ 15.61	\$ 28.26	\$ 19.11	\$ 29.49	\$ 13.45	\$ 24.43
Festus R-VI	\$ 11.00	\$ 13.00			\$ 19.00		\$ 21.00		\$ 10.35		\$ 11.00				\$ 11.00		\$ 12.00	
Fordland R-III	\$ 9.00	\$ 17.70			\$ 13.50	\$ 22.20	\$ 17.50	\$ 26.20	\$ 8.75	\$ 15.80	\$ 8.85	\$ 17.55	\$ 8.10	\$ 15.90	\$ 11.00	\$ 19.70	\$ 9.70	\$ 18.80
Forsyth R-III																		
Fort Osage R-I	\$ 14.09	\$ 20.52					\$ 24.33	\$ 35.45	\$ 12.17	\$ 17.73	\$ 12.78	\$ 18.61	\$ 17.98	\$ 26.16	\$ 15.53	\$ 22.62	\$ 15.53	\$ 22.62
Fox C-6	\$ 14.20	\$ 20.69	\$ 11.75	\$ 16.89	\$ 18.01	\$ 26.95			\$ 10.50	\$ 15.47	\$ 12.00	\$ 20.32			\$ 15.47	\$ 26.94	\$ 13.42	\$ 23.89
Francis Howell R-III	\$ 13.90	\$ 21.95			\$ 16.43	\$ 24.70	\$ 25.28	\$ 40.92			\$ 12.60	\$ 21.43	\$ 13.49	\$ 22.94	\$ 15.21	\$ 25.87	\$ 13.64	\$ 23.20
Franklin Co. R-II											\$ 15.00	\$ 16.31						
Fredericktown R-I																		
Ft. Zumwalt R-II	\$ 12.54	\$ 20.21					\$ 24.67	\$ 34.84	\$ 11.00		\$ 12.20	\$ 13.95			\$ 15.60	\$ 24.40	\$ 14.80	\$ 14.45
Fulton 58	\$ 10.66	\$ 17.71			\$ 17.32	\$ 24.68	\$ 22.66	\$ 32.58	\$ 10.30	\$ 14.61	\$ 10.30	\$ 14.14	\$ 10.96	\$ 15.44	\$ 10.96	\$ 15.44	\$ 11.98	\$ 16.78
Gainesville R-V	\$ 12.50	\$ 26.17	\$ 8.50	\$ 17.80	\$ 12.50	\$ 26.17	\$ 13.50	\$ 28.27	\$ 8.50	\$ 17.80	\$ 9.00	\$ 18.84			\$ 16.35	\$ 26.82	\$ 10.00	\$ 16.26
Galena R-II	\$ 10.00	\$ 15.00	\$ 10.00	\$ 15.00	\$ 22.00	\$ 26.00			\$ 9.00	\$ 11.00	\$ 11.00	\$ 15.00					\$ 10.00	\$ 15.00
Gallatin R-V			\$ 12.00	\$ 14.50	\$ 19.40	\$ 21.90			\$ 45.00	\$ 47.50	\$ 14.30	\$ 16.80			\$ 14.80	\$ 17.30	\$ 19.40	\$ 21.90
Gasconade C-4																		
Gasconade Co. R-I	\$ 12.24	\$ 15.30	\$ 12.10	\$ 12.85	\$ 17.01	\$ 20.18	\$ 21.79	\$ 25.53			\$ 13.56	\$ 17.14	\$ 16.52	\$ 19.38	\$ 17.34	\$ 20.20	\$ 16.27	\$ 20.65
Gasconade Co. R-II	\$ 10.11	\$ 18.26	\$ 9.89	\$ 18.61	\$ 12.44	\$ 20.09	\$ 17.58	\$ 28.93	\$ 9.67	\$ 17.32	\$ 10.74	\$ 20.52	\$ 12.87	\$ 26.15	\$ 17.13	\$ 28.48	\$ 10.57	\$ 19.24
Gideon 37			\$ 10.15				\$ 15.00		\$ 9.45	\$ 9.76	\$ 10.50	\$ 15.55					\$ 11.03	\$ 11.48
Gilliam C-4	\$ 14.37	\$ 14.37							\$ 12.60	\$ 12.60	\$ 9.51	\$ 9.51						
Gilman City R-IV	\$ 9.45	\$ 14.00	\$ 9.45	\$ 9.45					\$ 9.05	\$ 9.05	\$ 8.60	\$ 12.00					\$ 10.96	\$ 10.96
Glasgow																		
Glenwood R-VIII																		
Golden City R-III																		
Grain Valley R-V	\$ 10.37	\$ 20.57	\$ 13.32	\$ 20.57	\$ 16.69	\$ 21.19			\$ 10.33	\$ 18.67	\$ 12.85	\$ 20.10	\$ 15.31	\$ 22.56	\$ 16.94	\$ 24.19	\$ 14.53	\$ 24.28
Grandview C-4	\$ 13.99	\$ 22.44					\$ 24.71	\$ 31.21	\$ 13.01	\$ 19.51	\$ 15.94	\$ 24.38					\$ 18.87	\$ 25.37
Grandview R-II	\$ 13.07	\$ 21.90																
Green City R-I	\$ 11.71	\$ 14.07					\$ 23.43	\$ 23.43	\$ 11.03	\$ 15.24	\$ 11.29	\$ 15.96					\$ 15.59	\$ 15.59
Green Forest R-II											\$ 20.39	\$ 25.13	\$ 20.39	\$ 25.13				
Green Ridge R-VIII	\$ 12.05	\$ 15.90	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12.10	\$ 15.97	\$ 12.01	\$ 17.89	\$ -	\$ -	\$ 17.12	\$ 22.58	\$ 14.41	\$ 19.02
Greenfield R-IV																		
Greenville R-II																		

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Grundy Co. R-V																		
Hale R-I									\$ 10.00		\$ 14.00	\$ 15.50			\$ 10.00			
Halfway R-III			\$ 10.22	\$ 21.21	\$ 22.74	\$ 22.74			\$ 9.45	\$ 19.61	\$ 9.45	\$ 19.61	\$ 10.73	\$ 22.27			\$ 10.98	\$ 22.80
Hallsville R-IV			\$ 9.55	\$ 18.25							\$ 9.95	\$ 18.25			\$ 10.00	\$ 19.36	\$ 10.92	\$ 20.94
Hamilton R-II	\$ 10.75	\$ 12.25			\$ 14.00	\$ 22.00	\$ 20.00	\$ 30.00			\$ 11.32	\$ 12.25			\$ 12.00	\$ 19.66	\$ 12.00	\$ 19.00
Hancock Place					\$ 19.59	\$ 29.89	\$ 22.84	\$ 34.86	\$ 13.05	\$ 19.62	\$ 13.05	\$ 19.92			\$ 16.85	\$ 25.72	\$ 17.95	\$ 27.39
Hannibal 60	\$ 82.54	\$ 91.94	\$ 82.54	\$ 91.94	\$ 17.52	\$ 25.04	\$ 20.02	\$ 29.75	\$ 10.30	\$ 16.28	\$ 10.30	\$ 16.28	\$ 10.89	\$ 16.86	\$ 10.89	\$ 16.86		
Hardeman R-X																		
Hardin-Central C-2																		
Harrisburg R-VIII	\$ 10.00	\$ 19.96	\$ 10.00	\$ 17.30					\$ 10.00	\$ 17.30	\$ 10.00	\$ 17.30			\$ 11.50	\$ 24.04	\$ 10.50	\$ 19.96
Harrisonville R-IX	\$ 12.10	\$ 24.86	\$ 11.10	\$ 22.57					\$ 8.80	\$ 20.75	\$ 10.80	\$ 22.97	\$ 10.80	\$ 22.97	\$ 10.80	\$ 22.97	\$ 9.72	\$ 19.75
Hartville R-II	\$ 14.25	\$ 15.15			\$ 12.35	\$ 16.85			\$ 11.15	\$ 12.85	\$ 11.20	\$ 12.70	\$ 14.35	\$ 16.15	\$ 19.95	\$ 24.45	\$ 14.65	\$ 16.35
Hayti R-II																		
Hazelwood	\$ 11.76	\$ 15.34	\$ 14.50	\$ 17.68			\$ 22.29	\$ 58.19	\$ 11.15	\$ 17.30	\$ 13.64	\$ 28.55	\$ 16.73	\$ 32.58	\$ 15.78	\$ 34.85	\$ 16.19	\$ 28.91
Henry Co. R-I	\$ 9.40	\$ 23.53			\$ 11.40	\$ 25.03	\$ 14.40	\$ 28.03			\$ 9.93	\$ 16.23			\$ 11.40	\$ 25.03	\$ 11.40	\$ 25.03
Hermitage R-IV			\$ 10.74	\$ 16.06	\$ 22.24	\$ 22.24			\$ 10.25	\$ 16.51	\$ 10.25	\$ 12.20	\$ 17.13	\$ 17.13				
Hickman Mills C-1																		
Hickory Co. R-I																		
Higbee R-VIII	\$ 10.00	\$ 12.75			\$ 15.00	\$ 17.00			\$ 11.00	\$ 12.00	\$ 10.00	\$ 16.00						
High Point R-III	\$ 12.50	\$ 17.75									\$ 11.00	\$ 15.75						
Hillsboro R-III	\$ 10.84	\$ 17.19					\$ 25.01	\$ 32.18	\$ 8.60	\$ 13.66	\$ 10.66	\$ 19.15	\$ 21.48	\$ 21.48	\$ 14.50	\$ 17.75	\$ 14.09	\$ 16.55
Holcomb R-III			\$ 10.84	\$ 10.84			\$ 22.29	\$ 22.29	\$ 9.00	\$ 12.08	\$ 11.56	\$ 15.03	\$ 11.09	\$ 11.09				
Holden R-III	\$ 12.54	\$ 18.45																
Holliday C-2					\$ 12.35	\$ 18.28	\$ 16.15	\$ 23.58			\$ 9.68	\$ 14.75						
Hollister R-V	\$ 11.70	\$ 16.40							\$ 11.10	\$ 15.10	\$ 10.71	\$ 14.71	\$ 11.75	\$ 15.75	\$ 12.14	\$ 16.14		
Houston R-I	\$ 10.32	\$ 17.01			\$ 12.50	\$ 21.50	\$ 21.86	\$ 31.13	\$ 10.05	\$ 13.95	\$ 10.20	\$ 14.60			\$ 12.00	\$ 16.90		
Howell Valley R-I	\$ 11.25	\$ 15.14					\$ 20.27	\$ 20.27	\$ 11.36	\$ 15.09	\$ 11.73	\$ 16.83						
Hudson R-IX																		
Humansville R-IV	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -									\$ -			
Hume R-VIII																		
Hurley R-I		\$ 14.50									\$ 12.50	\$ 16.36						
Iberia R-V	\$ 10.54	\$ 17.29			\$ 16.08	\$ 22.83			\$ 8.47	\$ 15.22	\$ 10.40	\$ 17.15	\$ 12.15	\$ 18.90	\$ 11.39	\$ 18.14	\$ 11.35	\$ 18.10

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Independence 30	\$ 12.10	\$ 20.52			\$ 19.09	\$ 25.01	\$ 23.14	\$ 32.40	\$ 12.11	\$ 15.46	\$ 13.00	\$ 23.60	\$ 16.80	\$ 29.20	\$ 22.71	\$ 36.90	\$ 15.20	\$ 21.91
Iron Co. C-4					\$ 11.45	\$ 15.45	\$ 15.45	\$ 20.45			\$ 9.45	\$ 13.45			\$ 15.45	\$ 20.45		
Jackson R-II	\$ 9.55	\$ 11.67					\$ 24.12	\$ 25.72	\$ 9.43	\$ 9.97	\$ 9.70	\$ 10.25	\$ 11.03	\$ 11.69	\$ 12.86	\$ 13.65		
Jamestown C-1			\$ 12.14	\$ 16.86			\$ 17.75	\$ 24.65	\$ 10.20	\$ 14.16	\$ 10.92	\$ 15.16			\$ 18.64	\$ 25.89	\$ 14.39	\$ 19.98
Jasper Co. R-V																		
Jefferson C-123					\$ 15.27	\$ 15.27			\$ 9.45	\$ 9.45	\$ 11.48	\$ 15.53						
Jefferson City	\$ 12.10	\$ 22.20	\$ 10.45	\$ 20.15	\$ 12.70	\$ 18.59	\$ 18.00	\$ 29.38	\$ 12.10	\$ 19.65	\$ 12.00	\$ 26.20	\$ 10.00	\$ 28.00	\$ 10.00	\$ 28.00	\$ 16.70	\$ 21.86
Jefferson Co. R-VII	\$ 10.45	\$ 16.06	\$ 10.30	\$ 15.18			\$ 15.55	\$ 23.96	\$ 10.30	\$ 15.09	\$ 10.54	\$ 16.54	\$ 14.06	\$ 21.63	\$ 14.06	\$ 21.63	\$ 12.39	\$ 19.05
Jennings					\$ 14.40	\$ 28.88	\$ 19.20	\$ 33.61			\$ 10.19	\$ 16.79	\$ 13.41	\$ 22.01	\$ 13.41	\$ 22.01	\$ 13.71	\$ 22.17
Johnson Co. R-VII			\$ 10.32	\$ 16.12	\$ 13.42	\$ 19.22					\$ 9.40	\$ 15.20					\$ 10.83	\$ 16.63
Joplin Schools	\$ 11.50	\$ 18.45	\$ 11.50	\$ 18.45	\$ 17.80	\$ 21.09			\$ 11.94	\$ 14.13	\$ 12.52	\$ 16.76	\$ 14.97	\$ 24.80	\$ 19.96	\$ 25.37	\$ 12.33	\$ 16.08
Junction Hill C-12	\$ 12.00	\$ 15.00	\$ 16.65	\$ 16.65			\$ 18.70	\$ 18.70	\$ 11.80	\$ 11.80	\$ 11.05	\$ 14.00					\$ 15.95	\$ 15.95
Kansas City 33	\$ 13.10	\$ 22.47			\$ 16.15	\$ 25.17	\$ 32.32	\$ 40.79	\$ 14.29	\$ 16.24	\$ 13.69	\$ 23.26	\$ 14.25	\$ 30.52	\$ 18.27	\$ 27.61	\$ 14.60	\$ 24.20
Kearney R-I	\$ 11.75	\$ 17.75			\$ 17.25	\$ 29.25	\$ 22.25	\$ 34.25			\$ 13.50	\$ 19.50			\$ 14.85	\$ 23.25	\$ 12.40	\$ 13.40
Kelso C-7	\$ 8.81	\$ 18.34	\$ 8.53	\$ 13.91			\$ 13.95	\$ 22.42	\$ 8.25	\$ 17.20	\$ 8.98	\$ 17.43			\$ 9.98	\$ 18.43	\$ 12.55	\$ 24.30
Kennett 39																		
Keytesville R-III																		
King City R-I											\$ 11.50	\$ 15.15	\$ 18.41	\$ 22.45				
Kingston 42	\$ 10.00	\$ 17.32							\$ 10.00	\$ 15.13	\$ 9.50	\$ 14.37						
Kingston K-14			\$ 13.50	\$ 18.68			\$ 21.79	\$ 23.25	\$ 11.00	\$ 15.91	\$ 12.92	\$ 17.89	\$ 16.22	\$ 18.85			\$ 14.00	\$ 15.69
Kingsville R-I	\$ 10.30	\$ 19.80							\$ 10.30	\$ 19.80	\$ 10.30	\$ 19.80			\$ 17.78	\$ 34.19		
Kirbyville R-VI			\$ 10.30	\$ 16.50			\$ 20.25	\$ 26.25	\$ 10.30	\$ 16.30	\$ 10.50	\$ 16.50	\$ 10.50	\$ 16.80			\$ 10.80	\$ 16.80
Kirksville R-III	\$ 10.10	\$ 16.35			\$ 15.10	\$ 21.35	\$ 13.10	\$ 19.35	\$ 9.35	\$ 15.60	\$ 9.85	\$ 16.10					\$ 10.60	\$ 16.85
Kirkwood R-VII			\$ 13.35	\$ 18.71			\$ 26.30	\$ 38.15	\$ 11.81	\$ 15.93	\$ 12.36	\$ 17.31	\$ 15.57	\$ 21.82	\$ 19.77	\$ 28.65	\$ 16.99	\$ 26.29
Knob Noster R-VIII	\$ 12.00	\$ 19.00			\$ 15.30	\$ 22.30	\$ 18.30	\$ 25.30			\$ 12.20	\$ 21.20	\$ 16.80	\$ 17.10	\$ 22.84	\$ 31.00	\$ 11.20	\$ 18.00
Knox Co. R-I			\$ 11.95	\$ 15.90					\$ 10.70	\$ 15.90	\$ 11.95	\$ 17.15					\$ 11.95	\$ 17.15
La Monte R-IV	\$ 10.74	\$ 12.76					\$ 18.92	\$ 18.92			\$ 12.73	\$ 19.30						
La Plata R-II	\$ 11.00	\$ 14.16			\$ 17.12	\$ 17.12					\$ 11.50	\$ 11.83	\$ 17.61	\$ 17.61			\$ 15.84	\$ 15.99
Laclede Co. C-5											\$ 9.59	\$ 13.63						
Laclede Co. R-I	\$ 9.33	\$ 15.48			\$ 12.39	\$ 19.50	\$ 18.15	\$ 28.60	\$ 8.06	\$ 12.42	\$ 8.98	\$ 21.43			\$ 10.35	\$ 24.47	\$ 12.39	\$ 19.50
Ladue			\$ 14.00	\$ 24.00							\$ 12.38	\$ 22.37			\$ 16.54	\$ 31.34	\$ 15.62	\$ 23.44
Lafayette Co. C-1	\$ 13.07	\$ 18.76									\$ 13.21	\$ 18.90					\$ 14.03	\$ 19.72

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Lakeland R-III	\$ -	\$ -	\$ -	\$ -	\$ 19.47	\$ 19.47	\$ -	\$ -	\$ 10.90	\$ 13.59	\$ 11.79	\$ 13.42	\$ -	\$ -	\$ -	\$ -	\$ 14.36	\$ 14.36
Lamar R-I			\$ 9.34	\$ 17.57			\$ 10.23	\$ 21.88										
Laquey R-V	\$ 11.95	\$ 20.65			\$ 12.45	\$ 21.15			\$ 9.95	\$ 18.65	\$ 9.95	\$ 18.65	\$ 9.95	\$ 18.65	\$ 14.95	\$ 28.65	\$ 11.35	\$ 20.15
Laredo R-VII	\$ 8.50	\$ 9.02									\$ 13.49							
Lathrop R-II	\$ 10.30	\$ 19.95							\$ 8.60	\$ 18.15	\$ 10.00	\$ 19.05	\$ 15.00	\$ 16.70			\$ 10.50	\$ 20.15
Lawson R-XIV	\$ 11.75	\$ 15.75									\$ 15.51	\$ 22.43			\$ 16.49	\$ 23.80	\$ 15.51	\$ 21.03
Lebanon R-III	\$ 12.75	\$ 23.05					\$ 16.65	\$ 33.82	\$ 9.50	\$ 15.28	\$ 10.32	\$ 23.37	\$ 10.87	\$ 23.72	\$ 10.87	\$ 26.18	\$ 9.34	\$ 20.07
Lee's Summit R-VII	\$ 14.94	\$ 19.25			\$ 17.92	\$ 37.26			\$ 12.89	\$ 16.60	\$ 14.94	\$ 20.42	\$ 16.33	\$ 22.31	\$ 21.95	\$ 28.27	\$ 18.38	\$ 23.67
Leesville R-IX			\$ 11.00	\$ 11.00					\$ 10.25	\$ 10.25	\$ 11.50	\$ 11.50						
Leeton R-X	\$ 10.25	\$ 16.35							\$ 10.00	\$ 17.55	\$ 10.00	\$ 17.55			\$ 10.45	\$ 18.00	\$ 10.45	\$ 18.00
Leopold R-III																		
Lesterville R-IV	\$ 9.94	\$ 18.43	\$ -	\$ -	\$ -	\$ -	\$ 28.04	\$ 36.89	\$ 9.47	\$ 17.01	\$ 9.47	\$ 15.05	\$ 9.18	\$ 14.76	\$ 16.54	\$ 22.12	\$ -	\$ -
Lewis Co. C-1	\$ 10.31	\$ 13.88					\$ 20.28	\$ 20.28	\$ 9.36	\$ 10.26	\$ 11.00	\$ 12.45					\$ 9.99	\$ 11.34
Lexington R-V	\$ 12.24	\$ 15.53			\$ 18.11	\$ 24.46					\$ 10.51	\$ 13.80			\$ 12.22	\$ 22.77	\$ 13.71	\$ 18.41
Liberal R-II	\$ 10.37	\$ 11.00									\$ 10.30	\$ 12.24	\$ 10.30	\$ 12.24	\$ 10.30	\$ 12.24		
Liberty 53	\$ 11.20	\$ 16.01	\$ 12.61	\$ 18.03			\$ 24.14	\$ 36.18	\$ 11.20	\$ 18.03	\$ 13.78	\$ 19.70	\$ 15.51	\$ 22.16	\$ 16.95	\$ 24.22	\$ 15.97	\$ 22.83
Licking R-VIII			\$ 9.45	\$ 12.78			\$ 9.45	\$ 19.55	\$ 9.45	\$ 15.61					\$ 9.45	\$ 18.00		
Lincoln R-II	\$ 14.64	\$ 16.29					\$ 18.00	\$ 25.54			\$ 13.17	\$ 21.56			\$ 13.17	\$ 25.03		
Lindbergh Schools			\$ 17.00	\$ 22.00			\$ 18.02	\$ 30.68			\$ 13.51	\$ 27.51	\$ 16.00	\$ 30.45	\$ 20.40	\$ 44.45	\$ 11.75	\$ 34.00
Linn Co. R-I																		
Livingston Co. R-III																		
Lockwood R-I																		
Logan-Rogersville R-VIII	\$ 10.25	\$ 19.47							\$ 9.89	\$ 17.80	\$ 11.15	\$ 18.93			\$ 14.15	\$ 21.93	\$ 11.39	\$ 20.29
Lone Jack C-6	\$ 12.63	\$ 15.41	\$ 13.62	\$ 16.33	\$ 17.16	\$ 17.16	\$ 31.15	\$ 31.15			\$ 13.20	\$ 16.52						
Lonedell R-XIV	\$ 11.21	\$ 14.21	\$ 11.51	\$ 11.51			\$ 24.29	\$ 24.29			\$ 11.01	\$ 11.91	\$ 17.29	\$ 17.29	\$ 28.00	\$ 28.00	\$ 20.60	\$ 20.60
Louisiana R-II	\$ 10.76						\$ 25.69	\$ 25.60	\$ 9.30	\$ 10.70	\$ 10.87				\$ 11.27			
Lutie R-VI	\$ 8.00	\$ 8.00	\$ 8.00	\$ 8.00			\$ 11.00	\$ 11.00	\$ 8.00	\$ 8.00	\$ 12.00	\$ 18.00						
Macks Creek R-V																		
Macon Co. R-I	\$ 11.05	\$ 14.05							\$ 11.00	\$ 14.25	\$ 11.00	\$ 14.25			\$ 14.15	\$ 15.45	\$ 11.30	\$ 16.50
Macon Co. R-IV																		
Madison C-3	\$ 9.00	\$ 20.00									\$ 9.00	\$ 20.00					\$ 10.00	\$ 20.00
Malden R-I	\$ 12.30	\$ 13.27			\$ 24.75	\$ 24.75	\$ 29.20	\$ 29.20			\$ 9.62	\$ 11.57	\$ 11.75	\$ 23.98	\$ 23.98	\$ 23.98	\$ 11.44	\$ 13.39

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Malta Bend R-V																		
Manes R-V																		
Mansfield R-IV			\$ 9.17	\$ 16.63			\$ 28.12	\$ 28.12			\$ 9.44	\$ 10.99			\$ 13.23	\$ 15.39		
Maplewood-Richmond Heights																		
Marceline R-V	\$ 11.03		\$ 10.27				\$ 19.78		\$ 9.89		\$ 9.51				\$ 16.71		\$ 10.27	
Maries Co. R-I																		
Maries Co. R-II	\$ 8.82	\$ 11.83			\$ 13.15		\$ 22.54				\$ 9.10	\$ 12.72	\$ 16.80	\$ 24.62			\$ 11.58	\$ 16.04
Marion C. Early R-V			\$ 9.94	\$ 14.41					\$ 10.30	\$ 13.44	\$ 11.25	\$ 18.11			\$ 12.55	\$ 20.99		
Marion Co. R-II																		
Marionville R-IX																		
Mark Twain R-VIII																		
Marquand-Zion R-VI																		
Marshall							\$ 13.79	\$ 19.29			\$ 13.32	\$ 18.58			\$ 14.14	\$ 20.77		
Marshfield R-I	\$ 10.55	\$ 19.60			\$ 10.95	\$ 18.35	\$ 16.15	\$ 29.85	\$ 9.90	\$ 14.60	\$ 11.95	\$ 19.65	\$ 13.20	\$ 20.60	\$ 13.20	\$ 23.10	\$ 10.80	\$ 18.20
Maryville R-II	\$ 12.50	\$ 19.13					\$ 22.51	\$ 38.29	\$ 12.00	\$ 17.85	\$ 12.00	\$ 17.85	\$ 13.50	\$ 20.01			\$ 12.50	\$ 19.13
Maysville R-I																		
McDonald Co. R-I																		
Meadville R-IV	\$ 11.85	\$ 15.20							\$ 11.00	\$ 14.35	\$ 11.25	\$ 16.05						
Mehlville R-IX	\$ 13.10	\$ 21.67	\$ 13.74	\$ 19.25	\$ 20.20	\$ 30.02	\$ 27.66	\$ 40.30	\$ 12.00	\$ 16.95	\$ 12.00	\$ 20.44	\$ 13.60	\$ 22.78	\$ 15.30	\$ 30.15	\$ 14.25	\$ 20.62
Meramec Valley R-III	\$ 10.50	\$ 21.70	\$ 10.50	\$ 18.99	\$ 14.00	\$ 25.32	\$ 19.00	\$ 34.37	\$ 9.25	\$ 16.73	\$ 9.75	\$ 17.64	\$ 12.00	\$ 20.47	\$ 17.35	\$ 34.88	\$ 11.00	\$ 19.90
Mexico 59	\$ 12.01				\$ 15.73				\$ 11.03		\$ 12.01		\$ 12.01		\$ 14.45			
Miami R-1 (Amoret)																		
Miami R-1 (Saline Co.)																		
Mid-Buchanan Co. R-V	\$ 11.61	\$ 13.23					\$ 30.52	\$ 30.37	\$ 13.14	\$ 15.51	\$ 11.91	\$ 15.57			\$ 11.91	\$ 18.21	\$ 11.70	\$ 16.28
Middle Grove C-1																		
Midway R-I																		
Milan C-2	\$ 10.27	\$ 16.62	\$ 10.35	\$ 16.73			\$ 24.24	\$ 35.08	\$ 10.30	\$ 15.33	\$ 9.83	\$ 16.05	\$ 14.79	\$ 22.60	\$ 12.50	\$ 19.58	\$ 10.64	\$ 16.90
Miller Co. R-III	\$ 9.70	\$ 18.40			\$ 13.34	\$ 19.69			\$ 8.40	\$ 15.65	\$ 8.55	\$ 15.80			\$ 9.50	\$ 18.20		
Miller R-II																		
Mirabile C-1																		
Missouri City 56			\$ 10.00	\$ 10.00					\$ 17.31	\$ 17.83					\$ 11.33	\$ 11.67		
Moberly	\$ 10.78	\$ 13.97	\$ 11.80	\$ 15.23	\$ 15.93	\$ 18.86	\$ 24.91	\$ 29.50			\$ 11.87	\$ 14.06			\$ 13.82	\$ 36.00	\$ 10.78	\$ 13.97

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Monett R-I			\$ 11.55	\$ 15.70	\$ 18.00	\$ 29.60	\$ 22.00	\$ 33.60	\$ 11.45	\$ 15.60	\$ 11.30	\$ 16.25			\$ 14.45	\$ 18.60	\$ 13.65	\$ 17.80
Moniteau Co. R-I	\$ 13.58		\$ 11.37		\$ 16.78		\$ 23.25		\$ 11.37		\$ 11.37				\$ 13.58		\$ 12.93	
Moniteau Co. R-V																		
Monroe City R-I	\$ 10.41	\$ 21.43	\$ 9.21	\$ 20.24	\$ 19.48	\$ 30.86			\$ 10.48	\$ 23.26	\$ 10.96	\$ 17.47			\$ 24.51	\$ 31.03	\$ 12.60	\$ 20.57
Montgomery Co. R-II																		
Montrose R-XIV											\$ 15.00	\$ 15.00						
Morgan Co. R-I	\$ 13.29	\$ 17.02							\$ 11.50	\$ 16.33	\$ 11.50	\$ 16.63			\$ 14.03	\$ 18.86	\$ 15.39	\$ 18.17
Morgan Co. R-II	\$ 11.57	\$ 18.80							\$ 9.26	\$ 13.25	\$ 11.38	\$ 16.58					\$ 11.64	\$ 19.23
Mound City R-II											\$ 10.00	\$ 19.70						
Mountain Grove R-III											\$ 10.35	\$ 19.89	\$ 10.35	\$ 21.05				
Mountain View-Birch Tree R	\$ 8.46	\$ 12.67			\$ 14.79	\$ 18.92	\$ 18.63	\$ 22.76			\$ 9.00	\$ 11.34	\$ 9.53	\$ 11.88	\$ 9.53	\$ 25.00		
Mt. Vernon R-V	\$ 12.03	\$ 19.42									\$ 11.06	\$ 16.54	\$ 11.06	\$ 16.54				
Naylor R-II																		
Neelyville R-IV																		
Nell Holcomb R-IV																		
Neosho R-V											\$ 10.13	\$ 12.01						
Nevada R-V	\$ 13.06	\$ 16.12									\$ 12.75	\$ 15.18	\$ 13.38	\$ 15.81	\$ 16.90	\$ 16.90		
New Bloomfield R-III	\$ 11.50	\$ 18.47							\$ 10.81	\$ 18.35	\$ 10.76	\$ 18.30	\$ 10.76	\$ 18.30			\$ 11.50	\$ 21.58
New Franklin R-I	\$ 9.74	\$ 17.41									\$ 11.83	\$ 22.55						
New Haven			\$ 12.71	\$ 15.43	\$ 12.14	\$ 13.86			\$ 10.27	\$ 17.07	\$ 11.08	\$ 14.43			\$ 14.29	\$ 17.70	\$ 15.03	\$ 17.54
New Madrid Co. R-I	\$ 14.59	\$ 16.91	\$ 11.37	\$ 13.17			\$ 25.30	\$ 29.95			\$ 11.82	\$ 13.71			\$ 14.63	\$ 16.96	\$ 11.82	\$ 13.71
New York R-IV									\$ 18.00		\$ 11.50						\$ 15.00	
Newburg R-II	\$ 11.40	\$ 17.78	\$ 10.18	\$ 16.56			\$ 17.94	\$ 28.38	\$ 9.62	\$ 16.00	\$ 9.97	\$ 16.35			\$ 10.77	\$ 16.42	\$ 10.77	\$ 17.15
Newtown-Harris R-III																		
Niangua R-V	\$ 10.60	\$ 12.58					\$ 13.80	\$ 22.60			\$ 13.45	\$ 17.45			\$ 15.05	\$ 22.45	\$ 16.45	\$ 20.75
Nixa Public Schools	\$ 11.15	\$ 21.09	\$ 8.01	\$ 9.96	\$ 16.60	\$ 30.06	\$ 24.35	\$ 33.09									\$ 15.33	\$ 25.67
Nodaway-Holt R-VII																		
Norborne R-VIII																		
Normandy Schools Collaborative											\$ 11.00	\$ 17.59			\$ 13.00	\$ 20.78	\$ 15.00	\$ 25.58
North Andrew Co. R-VI																		
North Callaway Co. R-I	\$ 10.55	\$ 16.35	\$ 10.30	\$ 16.10													\$ 10.30	\$ 16.10
North Daviess R-III																		

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
North Harrison R-III	\$ 10.00	\$ 11.50			\$ 13.50	\$ 13.50			\$ 8.75	\$ 11.50	\$ 12.30	\$ 12.30						
North Kansas City 74																		
North Mercer Co. R-III	\$ 10.54	\$ 12.72					\$ 20.77		\$ 9.79	\$ 11.36	\$ 11.46	\$ 13.19			\$ 21.99			
North Nodaway Co. R-VI	\$ 9.94	\$ 13.61			\$ 15.19	\$ 18.86			\$ 10.50	\$ 14.17	\$ 10.19	\$ 13.86					\$ 10.66	\$ 14.33
North Pemiscot Co. R-I					\$ 18.99	\$ 18.99					\$ 8.75	\$ 11.05	\$ 15.96	\$ 16.55				
North Platte Co. R-I											\$ 16.00	\$ 18.50	\$ 19.69	\$ 20.94				
North Shelby																		
North St. Francois Co. R-I											\$ 10.48	\$ 17.79						
North Wood R-IV			\$ 9.81	\$ 21.31														
Northeast Nodaway Co. R-V	\$ 11.85	\$ 17.60					\$ 22.16	\$ 27.75			\$ 10.78	\$ 16.56			\$ 13.84	\$ 19.62	\$ 14.49	\$ 20.27
Northeast Randolph Co. R-IV	\$ 9.50	\$ 15.00					\$ 17.50	\$ 23.57	\$ 9.00	\$ 15.00	\$ 10.00	\$ 15.00	\$ 12.00	\$ 16.16	\$ 20.58	\$ 27.72		
Northeast Vernon Co. R-I	\$ 9.79	\$ 12.24	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9.81	\$ 11.40	\$ 8.42	\$ 12.31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Northwest R-I	\$ 10.11	\$ 22.06					\$ 18.40	\$ 28.38	\$ 9.32	\$ 19.30	\$ 9.72	\$ 23.46			\$ 9.83	\$ 28.70	\$ 12.48	\$ 23.64
Northwestern R-I																		
Norwood R-I			\$ 8.55	\$ 18.25	\$ 13.60	\$ 22.10	\$ 16.25	\$ 24.75	\$ 8.10	\$ 13.20	\$ 9.00	\$ 14.10	\$ 13.30	\$ 21.80			\$ 9.75	\$ 18.25
Oak Grove R-VI	\$ 12.10	\$ 20.62			\$ 19.53	\$ 25.14	\$ 25.47	\$ 36.77			\$ 11.45	\$ 15.38			\$ 17.08	\$ 24.08	\$ 14.14	\$ 20.68
Oak Hill R-I	\$ 11.65	\$ 16.22									\$ 10.00	\$ 12.61						
Oak Ridge R-VI			\$ 9.64	\$ 16.00			\$ 15.00	\$ 15.00	\$ 11.00	\$ 16.74	\$ 10.36	\$ 24.85					\$ 10.82	\$ 13.19
Odessa R-VII											\$ 10.00		\$ 10.00					
Oran R-III			\$ 10.87	\$ 16.32			\$ 18.27		\$ 12.47		\$ 15.26				\$ 16.32		\$ 15.75	
Orchard Farm R-V	\$ 12.50	\$ 25.19					\$ 26.60	\$ 43.13			\$ 12.50	\$ 21.33	\$ 19.41		\$ 16.00	\$ 21.96	\$ 13.58	\$ 22.73
Oreaville R-IV																		
Oregon-Howell R-III	\$ -	\$ -	\$ 10.20	\$ 15.45	\$ -	\$ -	\$ 17.49	\$ 22.74	\$ 9.45	\$ 14.70	\$ 9.45	\$ 14.70	\$ 16.00	\$ 20.35	\$ 12.24	\$ 17.49	\$ -	\$ -
Orrick R-XI	\$ 9.50	\$ 11.50							\$ 9.50	\$ 10.25	\$ 9.75	\$ 18.32						
Osage Co. R-I	\$ 9.59	\$ 9.92					\$ 21.26	\$ 21.26			\$ 10.64	\$ 13.20	\$ 17.21	\$ 17.21				
Osage Co. R-II	\$ 9.81	\$ 18.69	\$ 10.31	\$ 18.50					\$ 10.31	\$ 18.50	\$ 12.37	\$ 22.12			\$ 13.91	\$ 24.83	\$ 12.37	\$ 22.12
Osage Co. R-III			\$ 10.31	\$ 18.81			\$ 20.31	\$ 26.11			\$ 10.31	\$ 18.81					\$ 10.31	\$ 18.81
Osborn R-O																		
Osceola																		
Otterville R-VI	\$ 8.67	\$ 13.47	\$ 9.27	\$ 14.07					\$ 12.12	\$ 12.92	\$ 12.90	\$ 13.80			\$ 17.77	\$ 26.66	\$ 15.50	\$ 23.25
Ozark R-VI	\$ 12.45	\$ 18.88					\$ 23.42	\$ 33.61	\$ 10.96	\$ 15.12	\$ 13.46	\$ 19.57			\$ 11.17	\$ 27.99	\$ 15.94	\$ 22.40
Palmyra R-I	\$ 9.27	\$ 12.67	\$ 9.79	\$ 15.79			\$ 25.84	\$ 25.84			\$ 11.91	\$ 15.11					\$ 13.22	\$ 15.42

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Paris R-II	\$ 10.57	\$ 20.25	\$ 10.57	\$ 20.25			\$ 16.70	\$ 25.59			\$ 11.99	\$ 19.25					\$ 13.67	\$ 21.56
Park Hill			\$ 15.68	\$ 23.81	\$ 18.35	\$ 27.87	\$ 27.15	\$ 41.22	\$ 13.94	\$ 22.01	\$ 16.96	\$ 33.87	\$ 19.84	\$ 35.25	\$ 22.32	\$ 33.87	\$ 16.31	\$ 25.75
Parkway C-2			\$ 11.50	\$ 22.50					\$ 10.88	\$ 21.35	\$ 11.45	\$ 21.75	\$ 11.45	\$ 22.50	\$ 20.23	\$ 30.21	\$ 12.84	\$ 22.85
Pattonville R-III	\$ 12.83	\$ 26.34					\$ 22.19	\$ 38.92	\$ 10.50	\$ 18.49	\$ 12.76	\$ 22.17	\$ 13.26	\$ 23.27	\$ 18.34	\$ 29.85	\$ 18.39	\$ 30.29
Pemiscot Co. R-III					\$ 26.05	\$ 26.05					\$ 9.81	\$ 23.08	\$ 10.56	\$ 10.56			\$ 21.25	\$ 21.25
Pemiscot Co. Special School	\$ 9.63	\$ 13.37					\$ 16.63	\$ 23.09			\$ 9.63	\$ 13.37	\$ 10.50	\$ 14.58				
Perry Co. 32	\$ 12.36	\$ 21.91	\$ 10.61	\$ 20.16			\$ 21.93	\$ 36.12	\$ 10.61	\$ 20.16	\$ 10.61	\$ 20.16	\$ 13.36	\$ 22.91	\$ 11.61	\$ 21.16	\$ 10.61	\$ 20.16
Pettis Co. R-V	\$ 12.46	\$ 16.20			\$ 11.77	\$ 15.30			\$ 12.88	\$ 16.75	\$ 10.71	\$ 13.93	\$ 17.59	\$ 22.87			\$ 13.56	\$ 17.63
Pettis Co. R-XII																		
Phelps Co. R-III																		
Pierce City R-VI	\$ 11.37	\$ 12.24					\$ 22.58	\$ 22.58	\$ 11.67	\$ 11.67	\$ 10.83	\$ 14.49	\$ 18.19	\$ 18.19			\$ 12.67	\$ 14.30
Pike Co. R-III																		
Pilot Grove C-4	\$ 10.50	\$ 15.00							\$ 10.50	\$ 12.75	\$ 10.75	\$ 17.75			\$ 13.55	\$ 20.55	\$ 10.75	\$ 15.25
Plainview R-VIII	\$ 10.30	\$ 19.70							\$ 10.30	\$ 19.25	\$ 10.30	\$ 19.25			\$ 10.30	\$ 19.25	\$ 10.30	\$ 19.25
Plato R-V	\$ 11.78	\$ 15.83			\$ 17.10	\$ 24.35			\$ 10.40	\$ 14.45	\$ 10.55	\$ 14.60						
Platte Co. R-III	\$ 13.13	\$ 20.24	\$ 11.33	\$ 16.96	\$ 17.64	\$ 27.18	\$ 24.95	\$ 38.41	\$ 11.67	\$ 17.99	\$ 23.76	\$ 36.60	\$ 13.52	\$ 20.84	\$ 23.76	\$ 36.60	\$ 15.22	\$ 23.46
Pleasant Hill R-III	\$ 11.41				\$ 16.25						\$ 10.00							
Pleasant Hope R-VI			\$ 9.79	\$ 17.04	\$ 13.58	\$ 20.83	\$ 18.83	\$ 26.08	\$ 9.50	\$ 16.75	\$ 9.50	\$ 16.75	\$ 10.74	\$ 17.99			\$ 10.00	\$ 17.25
Pleasant View R-VI	\$ 11.00	\$ 12.70	\$ 11.00	\$ 12.70			\$ 21.85	\$ 21.85	\$ 11.00	\$ 12.70	\$ 13.40	\$ 15.10						
Polo R-VII			\$ 11.65	\$ 17.45					\$ 10.30	\$ 16.10	\$ 11.10	\$ 16.90						
Poplar Bluff R-I																		
Portageville			\$ 10.30	\$ 22.17	\$ 15.00	\$ 20.94									\$ 17.68	\$ 24.68	\$ 9.53	\$ 13.30
Potosi R-III																		
Prairie Home R-V																		
Princeton R-V	\$ 11.08	\$ 17.77							\$ 10.84	\$ 17.53	\$ 11.35	\$ 18.04					\$ 12.01	\$ 21.29
Purdy R-II	\$ 12.97	\$ 16.47					\$ 18.01	\$ 21.51	\$ 12.02	\$ 17.31	\$ 10.04	\$ 14.54	\$ 11.22	\$ 14.72	\$ 11.66	\$ 20.85	\$ 14.09	\$ 18.59
Putnam Co. R-I																		
Puxico R-VIII	\$ 11.51	\$ 20.47	\$ 10.30	\$ 19.16			\$ 25.00	\$ 38.00			\$ 10.30	\$ 18.97			\$ 11.56	\$ 20.31	\$ 10.30	\$ 18.97
Ralls Co. R-II																		
Raymondville R-VII																		
Raymore-Peculiar R-II	\$ 12.70	\$ 22.55			\$ 15.45	\$ 27.44	\$ 24.24	\$ 37.47	\$ 10.44	\$ 18.54	\$ 13.73	\$ 24.39			\$ 14.86	\$ 25.37	\$ 13.73	\$ 24.39

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Raytown C-2	\$ 13.38	\$ 19.16			\$ 20.84	\$ 25.76	\$ 25.63	\$ 36.78	\$ 13.38	\$ 19.16	\$ 14.19	\$ 22.89			\$ 16.45	\$ 25.00	\$ 15.51	\$ 22.22
Reeds Spring R-IV	\$ 12.68	\$ 18.09			\$ 20.78	\$ 24.72	\$ 24.94	\$ 29.66	\$ 11.93	\$ 17.86	\$ 12.48	\$ 18.63			\$ 19.14	\$ 32.52		
Renick R-V			\$ 11.12	\$ 11.58			\$ 18.78	\$ 18.78	\$ 12.03	\$ 12.03	\$ -	\$ -	\$ 14.25				\$ 7.25	\$ 11.04
Republic R-III	\$ 13.04	\$ 21.20	\$ 11.88	\$ 20.06	\$ 18.48	\$ 24.59	\$ 21.96	\$ 28.07	\$ 10.86	\$ 18.27	\$ 12.20	\$ 21.14			\$ 21.15	\$ 31.25	\$ 13.52	\$ 18.39
Rich Hill R-IV			\$ 8.83	\$ 20.29	\$ 11.28	\$ 20.83	\$ 15.62	\$ 25.17	\$ 8.83	\$ 18.38	\$ 8.83	\$ 18.38			\$ 12.37	\$ 21.92	\$ 9.88	\$ 19.43
Richards R-V	\$ 9.50	\$ 13.70	\$ 9.00	\$ 13.20			\$ 25.48	\$ 25.45	\$ 8.50	\$ 11.90	\$ 9.00	\$ 13.20						
Richland R-I																		
Richland R-IV	\$ 11.40	\$ 13.67			\$ 16.84	\$ 16.84					\$ 12.45	\$ 19.67					\$ 15.06	\$ 15.71
Richmond R-XVI	\$ 8.65	\$ 16.10	\$ 8.30	\$ 15.05							\$ 9.10	\$ 14.55			\$ 9.85	\$ 17.50	\$ 9.05	\$ 15.00
Richwoods R-VII	\$ 9.58	\$ 22.18			\$ 9.58	\$ 22.18			\$ 9.58	\$ 22.18	\$ 9.58	\$ 22.18	\$ 11.70	\$ 24.30	\$ 10.82	\$ 19.57	\$ 12.76	\$ 25.36
Ridgeway R-V																		
Ripley Co. R-III																		
Ripley Co. R-IV																		
Risco R-II																		
Ritenour			\$ 21.00	\$ 22.48					\$ 10.00	\$ 17.05	\$ 14.79	\$ 20.82			\$ 21.59	\$ 29.12	\$ 15.32	\$ 28.43
Riverview Gardens											\$ 12.69	\$ 19.23	\$ 14.70	\$ 25.00	\$ -	\$ -		
Rock Port R-II	\$ 11.33	\$ 18.43					\$ 18.15	\$ 27.47			\$ 11.20	\$ 22.55			\$ 20.16	\$ 29.77	\$ 15.01	\$ 25.88
Rockwood R-VI	\$ 12.30	\$ 24.32							\$ 9.88	\$ 15.96	\$ 12.78	\$ 24.36	\$ 15.38	\$ 24.88	\$ 17.69	\$ 28.97	\$ 13.69	\$ 28.05
Rolla 31	\$ 11.63	\$ 17.30			\$ 13.88	\$ 20.65	\$ 21.34	\$ 31.74	\$ 11.63	\$ 17.30	\$ 11.63	\$ 21.99	\$ 11.57	\$ 18.05	\$ 11.57	\$ 24.99	\$ 11.82	\$ 18.74
Roscoe C-1																		
Salem R-80											\$ 8.36	\$ 14.70	\$ 9.41	\$ 17.04				
Salisbury R-IV																		
Santa Fe R-X	\$ 10.26	\$ 16.06	\$ 9.26	\$ 15.06	\$ 17.26	\$ 23.06	\$ 20.26	\$ 26.06	\$ 9.26	\$ 15.06	\$ 9.26	\$ 15.06	\$ 10.76	\$ 16.56			\$ 12.01	\$ 17.81
Sarcoxie R-II			\$ 12.70	\$ 17.95	\$ 20.00	\$ 25.75	\$ 22.50	\$ 27.75	\$ 11.45	\$ 16.70	\$ 12.70	\$ 17.95			\$ 14.00	\$ 19.25	\$ 15.00	\$ 20.25
Savannah R-III																		
School Of The Osage	\$ 13.05	\$ 19.13			\$ 14.74	\$ 19.13	\$ 26.34	\$ 33.10	\$ 13.42	\$ 19.97	\$ 13.28	\$ 17.20	\$ 13.28	\$ 17.20	\$ 13.28	\$ 24.52	\$ 13.32	\$ 21.02
Schuyler Co. R-I																		
Scotland Co. R-I									\$ 9.50	\$ 17.15	\$ 11.15	\$ 19.25						
Scott City R-I			\$ 9.36	\$ 15.00			\$ 29.70	\$ 29.70			\$ 9.25	\$ 13.20			\$ 16.40	\$ 18.81	\$ 10.74	\$ 16.77
Scott Co. Central																		
Scott Co. R-IV																		
Sedalia 200	\$ 10.76	\$ 16.79			\$ 15.72	\$ 24.91			\$ 9.45	\$ 15.67	\$ 13.00	\$ 22.50			\$ 15.64	\$ 25.14	\$ 16.60	\$ 24.60

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Senath-Hornersville C-8	\$ 12.34	\$ 13.13	\$ 11.54	\$ 12.34	\$ 18.97	\$ 19.78	\$ 22.75	\$ 23.56	\$ 11.67	\$ 12.47	\$ 8.53	\$ 9.59			\$ 8.65	\$ 9.14	\$ 11.82	\$ 12.30
Seneca R-VII																		
Seymour R-II			\$ 10.05	\$ 18.20	\$ 12.80	\$ 22.36	\$ 17.52	\$ 30.90	\$ 9.60	\$ 16.57	\$ 9.60	\$ 23.63					\$ 10.80	\$ 19.55
Shawnee R-III																		
Shelby Co. R-IV	\$ 9.76	\$ 14.72					\$ 15.76	\$ 25.23			\$ 11.56	\$ 13.44					\$ 10.06	\$ 15.18
Sheldon R-VIII	\$ 10.00	\$ 21.35					\$ 21.00	\$ 31.85			\$ 10.00	\$ 20.85	\$ 10.00	\$ 20.85	\$ 10.00	\$ 20.85		
Shell Knob 78	\$ 16.55	\$ 28.75	\$ 16.55	\$ 28.75	\$ 10.95	\$ 28.40			\$ 10.95	\$ 28.40	\$ 10.95	\$ 28.40			\$ 10.95	\$ 28.40		
Sherwood Cass R-VIII																		
Sikeston R-6																		
Silex R-I	\$ 10.30	\$ 11.40			\$ 15.50	\$ 18.30			\$ 10.45	\$ 14.35	\$ 10.45	\$ 18.25						
Skyline R-II			\$ 10.30	\$ 14.00	\$ -	\$ -	\$ -	\$ -	\$ 10.30	\$ 13.50	\$ 11.15	\$ 13.75	\$ -	\$ -	\$ 10.55	\$ 14.00	\$ -	\$ -
Slater																		
Smithton R-VI	\$ 11.25	\$ 13.77	\$ 14.08	\$ 17.44	\$ 14.06	\$ 17.70	\$ 17.42	\$ 21.06	\$ 11.67	\$ 14.19	\$ 13.31	\$ 17.51	\$ 17.05	\$ 21.25			\$ 13.45	\$ 16.81
Smithville R-II			\$ 14.30	\$ 19.23			\$ 25.31	\$ 34.64			\$ 14.16	\$ 20.00	\$ 20.15	\$ 28.47			\$ 17.76	\$ 25.10
South Callaway Co. R-II											\$ 10.73	\$ 17.59			\$ 14.58	\$ 26.44		
South Harrison Co. R-II	\$ 10.30	\$ 15.90			\$ 16.71	\$ 16.71			\$ 9.27	\$ 13.32	\$ 9.73	\$ 15.33			\$ 10.03	\$ 15.63	\$ 9.27	\$ 19.67
South Holt Co. R-I																		
South Iron Co. R-I																		
South Nodaway Co. R-IV																		
South Pemiscot Co. R-V																		
Southern Boone Co. R-I	\$ 9.90	\$ 20.01									\$ 9.31	\$ 18.61	\$ 10.30	\$ 18.41	\$ 11.98	\$ 21.11	\$ 11.88	\$ 24.09
Southern Reynolds Co. R-II																		
Southland C-9			\$ 11.42	\$ 13.63				\$ 29.21		\$ 11.79	\$ 13.93	\$ 14.17		\$ 18.30				\$ 15.27
Southwest Livingston Co. R-I																		
Southwest R-V	\$ 12.00	\$ 18.05						\$ 23.30	\$ 12.20	\$ 18.00	\$ 11.00	\$ 18.80	\$ 11.50	\$ 19.30	\$ 11.50	\$ 19.30	\$ 12.00	\$ 21.60
Sparta R-III	\$ 10.95	\$ 16.95			\$ 14.50	\$ 20.50	\$ 22.23	\$ 22.23	\$ 9.00	\$ 15.00	\$ 10.88	\$ 16.88			\$ 14.50	\$ 14.50	\$ 12.66	\$ 18.66
Spec. School District St. Lou	\$ 15.35	\$ 26.41	\$ 14.08	\$ 24.54									\$ 17.88	\$ 22.60	\$ 17.88	\$ 22.60	\$ 19.05	\$ 26.71
Spickard R-II																		
Spokane R-VII																		
Spring Bluff R-XV											\$ 13.04	\$ 22.29						
Springfield R-XII	\$ 11.03	\$ 15.32																
St. Charles R-VI	\$ 13.43	\$ 23.11					\$ 25.95	\$ 44.64	\$ 13.43	\$ 23.11	\$ 12.86	\$ 22.12			\$ 14.68	\$ 25.26	\$ 14.68	\$ 25.26

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
St. Clair R-XIII	\$ 10.64	\$ 22.14	\$ 12.01	\$ 25.00	\$ 15.98	\$ 33.26	\$ 17.16	\$ 35.70			\$ 10.54	\$ 16.95			\$ 10.63	\$ 22.12	\$ 9.99	\$ 22.45
St. Elizabeth R-IV	\$ 12.96	\$ 19.18	\$ 12.96	\$ 19.18			\$ 25.17		\$ 18.67		\$ 11.05	\$ 16.36						
St. James R-I	\$ 10.75	\$ 20.27	\$ 10.25	\$ 19.77	\$ 13.55	\$ 23.07	\$ 23.26	\$ 32.78	\$ 10.75	\$ 20.27	\$ 10.75	\$ 20.27			\$ 12.00	\$ 21.52	\$ 11.15	\$ 20.67
St. Joseph																		
St. Louis City																		
Stanberry R-II			\$ 10.00	\$ 12.14	\$ 17.52	\$ 17.52					\$ 10.00	\$ 14.43						
Ste. Genevieve Co. R-II	\$ 13.82	\$ 22.80	\$ 13.62	\$ 21.98	\$ 17.09	\$ 28.68	\$ 22.89	\$ 32.13	\$ 13.06	\$ 21.15	\$ 13.06	\$ 21.15			\$ 16.14	\$ 27.01	\$ 13.87	\$ 22.52
Steelville R-III			\$ 10.16	\$ 15.96					\$ 9.08	\$ 14.88	\$ 9.63	\$ 15.43			\$ 10.16	\$ 15.96		
Stewartsville C-2																		
Stockton R-I	\$ 9.47	\$ 14.68	\$ 11.00	\$ 12.33			\$ 26.47	\$ 26.47	\$ 10.96	\$ 10.96	\$ 10.54	\$ 18.39	\$ 14.38	\$ 18.56				
Stoutland R-II			\$ 10.48	\$ 13.38			\$ 11.48	\$ 14.38	\$ 9.73	\$ 12.63	\$ 9.73	\$ 12.63			\$ 11.48	\$ 14.38	\$ 10.48	\$ 13.38
Strafford R-VI			\$ 9.75	\$ 14.00					\$ 9.45	\$ 15.45	\$ 9.45	\$ 15.45			\$ 10.00	\$ 16.45		
Strain-Japan R-XVI																		
Strasburg C-3									\$ 20.04		\$ 13.38	\$ 16.93					\$ 16.90	\$ 20.83
Sturgeon R-V	\$ 8.00	\$ 10.48	\$ -	\$ 10.48	\$ -	\$ -		\$ 23.56	\$ 8.00	\$ 14.11	\$ 8.00	\$ 12.99	\$ 8.00	\$ 21.97	\$ -	\$ -	\$ -	\$ -
Success R-VI																		
Sullivan	\$ 11.39	\$ 21.73	\$ 11.39	\$ 21.73	\$ 13.82	\$ 23.91					\$ 11.87	\$ 21.87	\$ 15.63	\$ 27.61	\$ 15.63	\$ 27.61	\$ 12.15	\$ 23.01
Summersville R-II	\$ 10.30	\$ 10.30							\$ 10.30	\$ 12.00	\$ 10.50	\$ 15.00			\$ 14.00	\$ 14.00		
Sunrise R-IX																		
Swedeborg R-III																		
Sweet Springs R-VII	\$ 10.81	\$ 17.72					\$ 13.52	\$ 17.72	\$ 10.18	\$ 14.08	\$ 10.41	\$ 15.66			\$ 12.69	\$ 17.94		
Taneyville R-II																		
Tarkio R-I																		
Thayer R-II			\$ 9.72	\$ 12.49					\$ 7.45	\$ 9.95	\$ 13.74	\$ 18.65					\$ 13.95	\$ 18.55
Thornfield R-I																		
Tina-Avalon R-II	\$ 10.00	\$ 11.60							\$ 10.40	\$ 11.11	\$ 14.60	\$ 14.60					\$ 11.33	\$ 11.33
Tipton R-VI	\$ 11.44	\$ 16.86			\$ 14.91	\$ 21.98			\$ 9.19	\$ 13.55	\$ 10.38	\$ 15.30			\$ 12.32	\$ 18.16	\$ 13.75	\$ 21.12
Trenton R-IX																		
Tri-County R-VII																		
Troy R-III	\$ 11.08	\$ 19.53			\$ 14.41	\$ 27.65	\$ 18.47	\$ 27.65			\$ 13.37	\$ 21.76	\$ 15.58	\$ 25.26				
Twin Rivers R-X																		
Union R-XI	\$ 11.83	\$ 22.23	\$ 10.81	\$ 21.22	\$ 16.37	\$ 26.80	\$ 19.20	\$ 30.52	\$ 10.37	\$ 20.20	\$ 11.16	\$ 20.99			\$ 15.09	\$ 26.71		

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Union Star R-II	\$ 13.68	\$ 15.50			\$ 20.70	\$ 20.70			\$ 12.71	\$ 12.71	\$ 11.11	\$ 13.92			\$ 17.71	\$ 17.71		
University City			\$ 13.76	\$ 14.04							\$ 12.78	\$ 13.03	\$ 12.78	\$ 13.03	\$ 19.37	\$ 19.76	\$ 15.11	\$ 15.41
Valley Park	\$ 14.00	\$ 17.00	\$ 14.92	\$ 17.43			\$ 23.00	\$ 35.00	\$ 10.83	\$ 19.51	\$ 11.73	\$ 16.51	\$ 12.00	\$ 17.00	\$ 15.00	\$ 26.00		\$ 26.41
Valley R-VI																		
Van Buren R-I			\$ 9.45	\$ 13.91							\$ 9.45	\$ 13.41			\$ 12.55	\$ 19.80	\$ 9.45	\$ 13.91
Van-Far R-I																		
Verona R-VII	\$ 10.55	\$ 16.11					\$ 20.29	\$ 30.37	\$ 9.70	\$ 14.46	\$ 9.86	\$ 14.90	\$ 9.86	\$ 14.90	\$ 15.53	\$ 21.83	\$ 11.23	\$ 16.83
Walnut Grove R-V	\$ 13.75	\$ 18.55			\$ 18.85	\$ 23.65			\$ 11.80	\$ 16.60	\$ 9.80	\$ 19.70					\$ 18.25	\$ 22.70
Warren Co. R-III	\$ 11.96	\$ 17.92			\$ -	\$ -	\$ 29.51	\$ 32.95	\$ 9.89	\$ 14.81	\$ 11.56	\$ 18.31	\$ 14.80	\$ 21.56	\$ 17.20	\$ 25.06	\$ 11.96	\$ 17.92
Warrensburg R-VI	\$ 9.15	\$ 17.40	\$ 11.15	\$ 17.40	\$ 13.15	\$ 20.60	\$ 15.15	\$ 23.80	\$ 9.15	\$ 14.20	\$ 10.15	\$ 16.65			\$ 14.15	\$ 21.60	\$ 12.15	\$ 19.60
Warsaw R-IX			\$ 7.91	\$ 15.16					\$ 7.76	\$ 15.01	\$ 7.91	\$ 15.16			\$ 8.91	\$ 16.70	\$ 8.83	\$ 16.08
Washington	\$ 11.71	\$ 19.09			\$ 16.88	\$ 22.39			\$ 9.61	\$ 16.22	\$ 10.82	\$ 16.56	\$ 12.47	\$ 18.91	\$ 15.64	\$ 27.04		
Waynesville R-VI	\$ 14.01	\$ 24.07			\$ 19.51	\$ 29.55	\$ 21.69	\$ 31.82	\$ 13.94	\$ 23.66	\$ 14.01	\$ 24.07			\$ 19.51	\$ 29.55	\$ 16.07	\$ 26.14
Weaubleau R-III			\$ 13.25	\$ 16.44	\$ 15.52	\$ 20.74	\$ 19.93	\$ 25.15	\$ 9.69	\$ 12.88	\$ 9.69	\$ 16.44					\$ 10.27	\$ 13.46
Webb City R-VII	\$ 11.83	\$ 14.28	\$ 14.99	\$ 17.31	\$ 17.87	\$ 21.85	\$ 19.66	\$ 29.16	\$ 11.24	\$ 14.25	\$ 10.57	\$ 17.93	\$ 11.95	\$ 15.16	\$ 11.95	\$ 15.34	\$ 12.61	\$ 16.97
Webster Groves			\$ 12.81	\$ 21.54			\$ 22.80	\$ 30.74			\$ 12.34	\$ 17.31	\$ 15.75	\$ 23.01	\$ 17.53	\$ 25.10		\$ 15.27
Wellington-Napoleon R-IX	\$ 10.13	\$ 17.38			\$ 17.22	\$ 31.72			\$ 9.14	\$ 13.49	\$ 9.14	\$ 16.56						
Wellsville Middletown R-I	\$ 14.23	\$ 14.23			\$ 17.54	\$ 17.54					\$ 13.09	\$ 14.54	\$ 22.89	\$ 22.89			\$ 17.10	\$ 17.10
Wentzville R-IV	\$ 12.85	\$ 22.71	\$ 14.89	\$ 24.77					\$ 12.06	\$ 13.57	\$ 12.56	\$ 23.52	\$ 13.73	\$ 22.78	\$ 18.69	\$ 32.77		
West Nodaway Co. R-I	\$ 11.48	\$ 26.63					\$ 24.80	\$ 35.24	\$ 10.44	\$ 14.79	\$ 10.96	\$ 15.60			\$ 13.57	\$ 20.24	\$ 12.53	\$ 17.75
West Plains R-VII																		
West Platte Co. R-II	\$ 17.65	\$ 27.07							\$ 14.26	\$ 21.94	\$ 16.84	\$ 24.52	\$ 18.89	\$ 29.95			\$ 17.39	\$ 32.58
West St. Francois Co. R-IV	\$ 18.30	\$ 18.76			\$ 21.03	\$ 24.56	\$ 24.57	\$ 25.18	\$ 16.66	\$ 17.99	\$ 20.94	\$ 21.46	\$ 22.05	\$ 22.60	\$ 22.05	\$ 22.60	\$ 19.52	\$ 20.01
Westran R-I																		
Westview C-6	\$ 11.43	\$ 14.27					\$ 27.97	\$ 33.79			\$ 10.34	\$ 15.03						
Wheatland R-II			\$ 9.48	\$ 13.28	\$ 11.45	\$ 15.25	\$ 14.54	\$ 18.34	\$ 9.45	\$ 13.25	\$ 9.75	\$ 14.07					\$ 12.34	\$ 16.14
Wheaton R-III	\$ 10.87	\$ 17.98	\$ 10.87	\$ 17.98					\$ 8.54	\$ 14.12	\$ 9.45	\$ 15.63					\$ 10.03	\$ 16.59
Willard R-II	\$ 12.66	\$ 19.74	\$ 13.55	\$ 19.34	\$ 20.07	\$ 28.19	\$ 26.77	\$ 37.45	\$ 11.30	\$ 17.60	\$ 12.84	\$ 20.05	\$ 12.95	\$ 18.93	\$ 13.14	\$ 22.33	\$ 14.50	\$ 20.08
Willow Springs R-IV	\$ 9.66	\$ 13.21			\$ 11.25	\$ 14.35	\$ 15.98	\$ 20.63	\$ 9.08	\$ 11.11	\$ 9.57	\$ 12.12	\$ 15.63	\$ 13.30	\$ 15.63	\$ 17.33		\$ 17.07
Windsor C-1	\$ 14.62	\$ 29.12					\$ 23.08	\$ 39.63			\$ 10.51	\$ 23.92			\$ 14.62	\$ 29.12	\$ 13.10	\$ 29.59
Winfield R-IV	\$ 11.48	\$ 21.04			\$ 15.94	\$ 24.34	\$ 18.69	\$ 36.40	\$ 10.85	\$ 17.10	\$ 10.85	\$ 16.40			\$ 13.58	\$ 23.87	\$ 10.85	\$ 20.73
Winona R-III																		

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Winston R-VI	\$ 10.13	\$ 17.38					\$ 17.22	\$ 31.72	\$ 9.14	\$ 13.49	\$ 9.14	\$ 13.49						
Woodland R-IV	\$ 10.40	\$ 14.56	\$ 10.30	\$ 13.56	\$ 15.00	\$ 20.44	\$ 20.82	\$ 27.22			\$ 10.30	\$ 13.56						
Worth Co. R-III																		
Wright City R-II Of Warren C	\$ 15.44	\$ 29.23	\$ 12.38	\$ 26.17	\$ 20.26	\$ 34.05	\$ 23.83	\$ 37.48	\$ 12.57	\$ 26.36	\$ 13.33	\$ 27.12			\$ 15.93	\$ 29.72	\$ 14.10	\$ 27.89
Zalma R-V			\$ 8.25	\$ 13.18			\$ 25.70	\$ 37.88	\$ 9.50	\$ 19.11	\$ 8.25	\$ 13.28			\$ 14.00	\$ 26.62	\$ 13.20	\$ 20.84

2020-2021 Salary Benchmarks & Rankings

Section 2 - Listing of school districts detailing the ranking of selected benchmarks (alphabetic)



Teacher Salary

518 school districts reporting in 2020-2021

	Bachelor's (Step 1)	Master's (Step 10)
Mean	\$33,205	\$39,427
Median	\$32,500	\$38,139
Mode	\$31,000	\$36,000
Minimum	\$25,000	\$29,200
Maximum	\$45,000	\$58,305
State Minimum	\$25,000	\$33,000

Graphs provided by Missouri Department of Elementary and Secondary Education, dese.mo.gov

Section 2 contains minimum, middle and maximum salary benchmarks for selected lanes. This section also contains the certified number of staff according to the Missouri Department of Elementary and Secondary Education as well as other information, which is described in the following column listing. The data is listed in alphabetic order.

Salary Schedule Definitions

Lanes

Bachelor's Degree (BA) – normally the first lane on the salary schedule. This does not include any additional credit hours past a BA or BS degree.

Master's Degree (MA) – the lane for a master's degree does not include any additional credit hours past a MA or MS degree.

Non-Doctorate Max – the highest salary on the schedule that does not occur in the doctorate lane

Schedule Max – the maximum salary of the last lane, this figure will be the same as non-doc max for schedules without a doctorate lane.

Steps

Minimum Salary (Min) – The salary located on step 1 of the lane

Middle Salary (Mid) – The salary located on step 7 of Bachelor's or step 10 of Master's lane. For most districts, this is the mid-point. If a district should happen to have less than seven steps in a lane the mid and max salary listed for that district will be the same.

Maximum Salary (Max) – The salary located on the last step of the lane

Column 1 -- name of school district, student enrollment and number of certified staff (*Missouri School Directory*)

Column 2 – BA minimum, middle and maximum salary, state ranking for each level, and the total number of steps in the BA column of the salary schedule

Column 3 -- MA minimum, middle and maximum salary, state ranking for each level, and the total number of steps in the MA column of the salary schedule number of lanes on schedule (If this is blank, it means there is no salary for step 1 of this lane.)

Column 4 – maximum salary, state ranking and total steps in the non-doctorate lane of the salary schedule

Column 5 – maximum salary, state ranking and total steps of the salary schedule

Column 6 – assessed value and tax levy of the school district (*Missouri School Directory*)

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Adair County R-1 (Novinger)		Min	\$31,750	316.5		\$33,650	364									\$17,645,963	\$4.33	
Student Enrollment	246	Mid	\$34,150	335.5		\$36,350	357											
Certified Staff	31	Max	\$36,950	400	29	\$46,250	350	29	\$47,050	400.5	29	\$47,050	402.5	29	5			
Adair County R-2 (Brashear)		Min	\$28,500	478.5		\$29,400	500									\$15,997,645	\$4.23	
Student Enrollment	149	Mid	\$30,150	486		\$32,040	496											
Certified Staff	31	Max	\$36,750	404	31	\$43,480	440	33	\$44,480	460	33	\$46,580	414	33	6			
Adrian R-3		Min	\$34,200	174.5		\$36,700	196									\$46,386,464	\$4.52	
Student Enrollment	719	Mid	\$37,400	164.5		\$39,900	194											
Certified Staff	69	Max	\$42,800	207.5	17	\$48,850	266.5	23	\$53,100	249	26	\$53,100	250	26	9			
Advance R-4		Min	\$32,250	277.5		\$34,890	278									\$34,481,880	\$3.68	
Student Enrollment	468	Mid	\$34,530	308		\$37,170	309											
Certified Staff	48	Max	\$43,270	193	40	\$45,910	365	40	\$48,550	356	40	\$50,310	315	40	7			
Affton 101		Min	\$38,500	47		\$42,000	52									\$462,513,060	\$5.41	
Student Enrollment	2,768	Mid	\$43,866	37		\$48,115	45											
Certified Staff	232	Max	\$48,575	79	35	\$82,654	10	35	\$90,742	17	35	\$92,742	17	35	4			
Albany R-3		Min	\$31,212	356.5		\$33,316	385									\$38,510,657	\$4.49	
Student Enrollment	442	Mid	\$35,421	243		\$37,524	289											
Certified Staff	66	Max	\$36,824	401	9	\$45,242	392	21	\$48,048	368	21	\$48,048	373	21	5			
Altenburg 48		Min	\$31,000	372		\$32,500	428									\$19,476,613	\$3.58	
Student Enrollment	98	Mid	\$34,000	346		\$35,500	410											
Certified Staff	14	Max	\$45,500	135	30	\$47,000	326.5	30	\$48,500	358.5	30	\$48,500	364.5	30	7			
Alton R-4		Min	\$31,000	372		\$33,750	358.5									\$42,436,872	\$2.75	
Student Enrollment	681	Mid	\$33,430	379		\$36,180	370											
Certified Staff	69	Max	\$43,550	183	31	\$46,300	346.5	31	\$47,600	383	31	\$52,845	258	31	5			
Appleton City R-2		Min	\$32,500	256		\$34,200	322									\$29,416,961	\$3.79	
Student Enrollment	327	Mid	\$34,900	280.5		\$37,200	306.5											
Certified Staff	45	Max	\$37,700	379.5	14	\$43,200	446	19	\$48,200	365	25	\$48,200	371	25	9			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Arcadia Valley R-2 (Ironton)		Min	\$36,500	95		\$39,500	100								\$67,208,041	\$3.37	
Student Enrollment	913	Mid	\$39,890	90		\$43,910	88										
Certified Staff	113	Max	\$48,365	82	33	\$57,140	116	33	\$62,580	110	33	\$70,985	67	33	8		
Archie R-V		Min	\$34,550	161		\$38,200	140.5								\$40,165,553	\$4.71	
Student Enrollment	506	Mid	\$36,650	195		\$40,300	176.5										
Certified Staff	56	Max	\$38,104	369	25	\$51,602	207	25	\$54,488	219	25	\$54,488	224	25	10		
Ash Grove R-4		Min	\$33,420	207		\$35,770	228								\$66,256,163	\$3.63	
Student Enrollment	714	Mid	\$36,180	211		\$38,530	239										
Certified Staff	70	Max	\$40,830	265	16	\$51,900	196.5	32	\$53,500	239.5	32	\$54,300	229.5	32	8		
Atlanta C-3		Min	\$29,500	452		\$30,750	482								\$18,008,734	\$3.90	
Student Enrollment	210	Mid	\$31,300	472		\$33,600	476.5										
Certified Staff	35	Max	\$36,400	417	24	\$44,525	411	30	\$44,775	451	30	\$44,775	452	30	6		
Aurora R-8		Min	\$35,200	136		\$38,700	123.5								\$121,798,176	\$3.80	
Student Enrollment	1,802	Mid	\$38,200	138.5		\$41,700	132										
Certified Staff	184	Max	\$41,700	245	45	\$58,200	105	45	\$60,200	132	45	\$61,700	123	45	11		
Ava R-1		Min	\$31,575	325		\$35,883	224								\$107,389,008	\$2.75	
Student Enrollment	1,377	Mid	\$34,575	306		\$38,883	224										
Certified Staff	129	Max	\$36,575	410	34	\$56,708	123	34	\$58,324	155	34	\$59,939	144	34	8		
Avenue City R-9 (Cosby)		Min	\$35,600	119.5		\$38,350	135.5								\$26,845,677	\$4.43	
Student Enrollment	187	Mid	\$38,350	135		\$41,100	151										
Certified Staff	21	Max	\$42,725	210	32	\$59,325	90	32	\$61,525	118	32	\$61,525	125	32	10		
Avilla R-13		Min	\$31,500	333		\$32,750	412.5								\$21,730,989	\$3.56	
Student Enrollment	138	Mid	\$34,500	312		\$35,750	397.5										
Certified Staff	16	Max	\$36,000	431	10	\$47,250	316.5	30	\$48,250	363	30	\$48,250	369	30	7		
Bakersfield R-4		Min	\$29,400	456		\$32,386	435								\$16,421,003	\$4.58	
Student Enrollment	377	Mid	\$31,800	459		\$35,506	408										
Certified Staff	44	Max	\$36,200	426.5	18	\$45,386	388	26	\$48,226	364	29	\$48,226	370	29	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Ballard R-2		Min	\$28,500	478.5		\$30,500	484									\$12,422,828	\$5.00	
Student Enrollment	113	Mid	\$29,700	492		\$31,700	500											
Certified Staff	30	Max	\$32,100	506	19	\$38,300	503	25	\$39,500	500.5	23	\$39,500	500.5	23	10			
Bayless		Min	\$40,500	25.5		\$44,000	27.5									\$179,189,450	\$4.67	
Student Enrollment	1,786	Mid	\$43,944	36		\$48,832	40											
Certified Staff	165	Max	\$43,944	168	25	\$74,253	32	25	\$83,009	30	25	\$83,009	32	25	4			
Bell City R-2		Min	\$30,500	405		\$33,000	402.5									\$39,494,092	\$3.15	
Student Enrollment	224	Mid	\$33,200	389		\$35,700	400.5											
Certified Staff	33	Max	\$41,750	242.5	30	\$44,250	422.5	30	\$46,750	405	30	\$46,750	407.5	30	8			
Bellevue R-3		Min	\$28,560	476		\$32,634	419									\$10,921,580	\$3.45	
Student Enrollment	115	Mid	\$31,921	453		\$35,995	387											
Certified Staff	16	Max	\$44,805	147	31	\$48,879	265	31	\$52,953	253	31	\$52,953	255	31	5			
Belton 124		Min	\$38,204	54		\$41,263	65									\$400,543,418	\$5.41	
Student Enrollment	4,689	Mid	\$42,560	50		\$46,633	58											
Certified Staff	375	Max	\$44,212	161	9	\$59,512	89	24	\$77,699	46	31	\$81,677	36	33	10			
Bernie R-13		Min	\$32,019	292		\$33,962	345									\$38,538,335	\$3.30	
Student Enrollment	547	Mid	\$35,380	248		\$37,630	285											
Certified Staff	53	Max	\$46,428	115	30	\$50,128	235	30	\$51,947	274	30	\$51,947	277	30	5			
Bevier C-4		Min	\$31,762	314		\$33,403	380									\$15,385,143	\$3.78	
Student Enrollment	198	Mid	\$34,228	328		\$36,325	360											
Certified Staff	35	Max	\$43,681	177	30	\$47,526	300	30	\$48,756	351	30	\$48,756	359	30	8			
Billings R-4		Min	\$32,500	256		\$34,500	301.5									\$39,260,992	\$4.15	
Student Enrollment	408	Mid	\$34,600	301.5		\$37,200	306.5											
Certified Staff	40	Max	\$46,150	121.5	40	\$52,050	191	40	\$53,050	250.5	40	\$53,050	251.5	40	4			
Bismarck R-5		Min	\$35,200	136		\$38,835	114									\$29,461,892	\$4.22	
Student Enrollment	493	Mid	\$38,250	137		\$41,885	125											
Certified Staff	48	Max	\$40,800	267	35	\$53,635	168	35	\$59,535	139	35	\$60,170	141	35	19			

School District Salary Benchmarks and Rankings

School District	Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy	
	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Blackwater R-2		Min	\$29,000	467			\$31,400	467.5							\$9,981,114	\$3.12
Student Enrollment	94	Mid	\$31,400	469.5			\$33,800	471								
Certified Staff	17	Max	\$39,800	312.5	28		\$42,200	461	28	\$43,400	474	28	7			
Blair Oaks R-II (Cole Co. R-II)		Min	\$36,800	87.5			\$39,900	92							\$119,315,167	\$4.26
Student Enrollment	1,252	Mid	\$39,740	92			\$42,840	105								
Certified Staff	104	Max	\$41,700	245	11		\$54,600	151	31	\$57,700	162	31	9			
Bloomfield R-14		Min	\$32,310	268			\$34,671	290							\$51,434,215	\$3.36
Student Enrollment	659	Mid	\$34,156	334			\$36,534	343								
Certified Staff	72	Max	\$46,033	123	35		\$48,543	278	35	\$49,278	333	35	7			
Blue Eye R-5		Min	\$37,000	80.5			\$39,000	109							\$135,585,425	\$4.03
Student Enrollment	514	Mid	\$40,000	85.5			\$42,000	123.5								
Certified Staff	69	Max	\$46,500	113.5	20		\$54,000	156	31	\$55,000	215	31	7			
Blue Springs R-4		Min	\$39,000	41.5			\$43,500	31							\$1,657,092,385	\$5.73
Student Enrollment	14,680	Mid	\$42,000	59			\$49,500	32								
Certified Staff	1,114	Max	\$43,500	185	11		\$60,500	84	18	\$81,000	37	20	10			
Bolivar R-1		Min	\$36,500	95			\$40,150	85.5							\$189,618,204	\$3.82
Student Enrollment	2,854	Mid	\$39,300	100			\$42,950	104								
Certified Staff	247	Max	\$55,500	28	26		\$62,750	66	30	\$67,130	85	30	7			
Boncl R-10		Min	\$29,350	457			\$31,470	466							\$12,023,928	\$4.65
Student Enrollment	68	Mid	\$31,150	475			\$33,270	483								
Certified Staff	10	Max	\$35,050	466	20		\$38,250	504	20	\$38,700	508	20	7			
Boonville R-1		Min	\$32,100	289.5			\$37,718	155							\$152,890,848	\$4.93
Student Enrollment	1,592	Mid	\$36,915	186			\$42,533	111								
Certified Staff	166	Max	\$43,335	189	27		\$53,768	163	27	\$56,015	196	27	7			
Bosworth R-5		Min	\$31,868	312			\$33,868	349							\$8,380,375	\$4.05
Student Enrollment	54	Mid	\$33,668	367			\$35,668	403								
Certified Staff	21	Max	\$35,168	463	12		\$45,518	383	30	\$46,518	415	30	7			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Bowling Green R-1		Min	\$36,000	108		\$37,950	147									\$121,160,270	\$3.88	
Student Enrollment	1,413	Mid	\$38,800	120.5		\$41,350	140.5											
Certified Staff	139	Max	\$41,600	247	31	\$55,200	142	31	\$56,800	181	31	\$56,800	186	31	9			
Bradleyville R-1		Min	\$26,800	504.5		\$28,400	505.5									\$9,293,738	\$4.60	
Student Enrollment	227	Mid	\$28,000	515		\$31,400	504											
Certified Staff	32	Max	\$30,000	514	17	\$38,400	502	17	\$38,400	509	17	\$38,400	509	17	5			
Branson R-4		Min	\$37,358	70		\$40,274	83									\$677,628,065	\$4.29	
Student Enrollment	4,791	Mid	\$41,474	69		\$44,390	85											
Certified Staff	401	Max	\$52,107	44	21	\$61,197	81	30	\$64,629	95	30	\$66,344	91	30	9			
Braymer C-4		Min	\$31,150	359		\$33,650	364									\$21,331,321	\$3.75	
Student Enrollment	283	Mid	\$33,550	372		\$36,050	378											
Certified Staff	34	Max	\$42,750	209	30	\$45,350	390	30	\$47,850	375.5	30	\$47,850	381	30	7			
Breckenridge R-1		Min	\$26,750	506.5		\$29,750	496.5									\$7,689,832	\$4.77	
Student Enrollment	70	Mid	\$28,550	510		\$31,550	503											
Certified Staff	23	Max	\$35,450	450	30	\$39,000	498	30	\$39,000	506	30	\$39,000	506	30	5			
Brentwood		Min	\$44,300	6		\$49,300	2									\$355,555,230	\$4.52	
Student Enrollment	850	Mid	\$52,320	2		\$58,305	1											
Certified Staff	135	Max	\$53,628	39	8	\$87,895	6	24	\$95,946	8	24	\$98,549	8	24	4			
Bronaugh R-7		Min	\$27,714	492		\$29,114	501									\$14,112,053	\$4.42	
Student Enrollment	192	Mid	\$28,914	505		\$30,314	509											
Certified Staff	28	Max	\$29,514	517	21	\$37,714	505	21	\$38,334	510	21	\$38,334	510	21	7			
Brookfield R-3		Min	\$30,000	435		\$32,200	440									\$66,821,186	\$5.11	
Student Enrollment	923	Mid	\$32,800	415.5		\$36,450	350											
Certified Staff	107	Max	\$35,300	454	30	\$48,050	293	30	\$54,500	218	30	\$54,500	223	30	7			
Brunswick R-2		Min	\$32,500	256		\$34,740	288									\$23,611,521	\$3.58	
Student Enrollment	279	Mid	\$35,860	226		\$38,100	261											
Certified Staff	36	Max	\$46,500	113.5	26	\$53,780	160	35	\$54,340	222	35	\$54,340	226	35	6			

School District Salary Benchmarks and Rankings

School District		Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
		Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Buchanan County R-4 (De Kalb)	Min	\$34,000	183		\$36,400	204.5									\$22,685,983	\$5.28
Student Enrollment	322	Mid	\$36,500	199		\$38,900	222									
Certified Staff	42	Max	\$45,700	130	30	\$48,100	290.5	30	\$49,700	317.5	30	\$49,700	330	30	10	
Bucklin R-2	Min	\$27,500	495		\$29,800	495									\$12,515,370	\$5.33
Student Enrollment	124	Mid	\$30,050	488		\$32,350	491									
Certified Staff	32	Max	\$42,000	235	30	\$47,050	324	30	\$47,050	400.5	30	\$47,050	402.5	30	5	
Bunker R-3	Min	\$30,500	405		\$32,500	428									\$49,513,450	\$2.75
Student Enrollment	227	Mid	\$32,900	410.5		\$34,900	441.5									
Certified Staff	36	Max	\$43,700	174.5	34	\$45,700	379	34	\$48,100	366.5	34	\$48,100	372	34	9	
Butler R-5	Min	\$34,250	173		\$37,050	186.5									\$78,042,565	\$4.80
Student Enrollment	970	Mid	\$36,950	183.5		\$39,750	200									
Certified Staff	92	Max	\$38,300	362.5	10	\$54,150	155	39	\$55,250	210.5	39	\$55,250	213	39	7	
Cabool R-4	Min	\$28,000	488.5		\$31,360	469									\$58,858,478	\$3.21
Student Enrollment	729	Mid	\$32,200	440		\$35,560	407									
Certified Staff	81	Max	\$34,300	482.5	10	\$51,660	205	30	\$53,900	228	30	\$53,900	234	30	14	
Cainsville R-1	Min	\$28,350	482.5		\$34,000	338.5									\$6,290,748	\$5.90
Student Enrollment	104	Mid	\$29,550	493.5		\$35,200	427									
Certified Staff	26	Max	\$29,750	515.5	18	\$37,400	506.5	18	\$37,400	513.5	18	\$37,400	513.5	18	4	
Cainsville R-1	Min	\$28,350	482.5		\$34,000	338.5									\$6,290,748	\$5.90
Student Enrollment	104	Mid	\$29,550	493.5		\$35,200	427									
Certified Staff	26	Max	\$29,750	515.5	8	\$37,400	506.5	18	\$37,400	513.5	18	\$37,400	513.5	18	4	
Calhoun R-8	Min	\$26,500	509.5		\$28,100	509									\$12,431,716	\$4.01
Student Enrollment	124	Mid	\$29,500	497		\$31,100	505									
Certified Staff	24	Max	\$32,000	508	12	\$36,100	512	17	\$37,700	512	17	\$37,700	512	17	9	
Callao C-8	Min	\$30,000	435		\$33,500	373.5									\$7,188,891	\$4.30
Student Enrollment	58	Mid	\$33,000	402.5		\$36,500	347									
Certified Staff	12	Max	\$39,500	321	20	\$43,000	451.5	20	\$45,000	449.5	20	\$45,000	450.5	20	9	

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Camdenton R-3		Min	\$37,745	64		\$41,364	64									\$1,221,747,595	\$2.97	
Student Enrollment	4,240	Mid	\$42,507	52		\$46,583	59											
Certified Staff	447	Max	\$49,804	61	25	\$66,531	47	25	\$72,354	59	25	\$74,850	56	25	10			
Cameron R-1		Min	\$36,500	95		\$40,550	77									\$122,867,837	\$4.37	
Student Enrollment	1,742	Mid	\$39,200	104		\$43,250	98.5											
Certified Staff	164	Max	\$40,550	278	10	\$57,600	110	30	\$61,750	115	30	\$61,750	121	30	10			
Campbell R-2		Min	\$30,600	395.5		\$33,100	395									\$45,395,823	\$4.04	
Student Enrollment	562	Mid	\$33,000	402.5		\$35,500	410											
Certified Staff	60	Max	\$43,200	197.5	31	\$46,300	346.5	31	\$49,600	319	31	\$49,600	332	31	3			
Canton R-5		Min	\$31,000	372		\$33,000	402.5									\$45,166,016	\$3.77	
Student Enrollment	510	Mid	\$32,800	415.5		\$34,800	446.5											
Certified Staff	48	Max	\$35,800	439	35	\$47,450	303.5	35	\$52,850	255	35	\$52,850	257	35	7			
Cape Girardeau 63		Min	\$35,750	115		\$39,250	102.5									\$688,361,498	\$4.16	
Student Enrollment	4,391	Mid	\$37,775	155		\$41,275	143											
Certified Staff	466	Max	\$39,875	311	30	\$49,315	254	30	\$57,040	174.5	30	\$57,040	179.5	30	6			
Carl Junction R-1		Min	\$34,000	183		\$37,200	179.5									\$259,863,854	\$4.02	
Student Enrollment	3,369	Mid	\$38,800	120.5		\$42,000	123.5											
Certified Staff	266	Max	\$42,800	207.5	25	\$56,400	129	25	\$58,000	161	25	\$58,000	165	25	7			
Carrollton R-7		Min	\$36,387	99		\$43,722	30									\$68,256,358	\$4.93	
Student Enrollment	887	Mid	\$39,230	103		\$46,564	60											
Certified Staff	114	Max	\$45,428	137	30	\$56,515	128	30	\$58,959	149	30	\$58,959	152	30	7			
Carthage R-9		Min	\$38,350	51		\$39,872	93									\$325,008,047	\$3.98	
Student Enrollment	5,155	Mid	\$41,110	73		\$43,322	96											
Certified Staff	454	Max	\$44,790	148	15	\$59,022	94	30	\$60,394	130	30	\$60,394	137	30	5			
Caruthersville 18		Min	\$35,000	145		\$37,500	167									\$48,835,041	\$4.42	
Student Enrollment	1,012	Mid	\$37,800	153.5		\$40,300	176.5											
Certified Staff	99	Max	\$48,700	75	26	\$53,200	178	30	\$55,700	204	30	\$57,900	166	30	6			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Cassville R-4		Min	\$36,500	95		\$40,000	90									\$191,562,816	\$3.47	
Student Enrollment	1,905	Mid	\$39,750	91		\$43,250	98.5											
Certified Staff	169	Max	\$41,550	248.5	11	\$56,250	130	31	\$60,550	128	31	\$62,250	117.5	31	12			
Center 58		Min	\$37,428	68		\$42,354	47									\$504,947,142	\$6.15	
Student Enrollment	2,650	Mid	\$42,044	57		\$52,507	16											
Certified Staff	264	Max	\$42,044	233	4	\$57,124	117	10	\$78,201	44	30	\$78,201	47	30	8			
Centerville R-1		Min	\$30,005	426		\$32,505	424									\$6,308,207	\$4.32	
Student Enrollment	60	Mid	\$32,405	427		\$34,905	439											
Certified Staff	9	Max	\$43,205	195	34	\$45,705	377	34	\$47,105	398	34	\$47,105	400	34	9			
Central R-3 (Park Hills)		Min	\$40,800	23		\$44,400	25									\$109,634,925	\$4.23	
Student Enrollment	2,171	Mid	\$44,700	31		\$48,660	42											
Certified Staff	166	Max	\$55,950	25	22	\$67,200	45	31	\$71,030	61	31	\$71,030	66	31	10			
Centralia R-6		Min	\$32,600	246		\$35,700	233									\$114,093,905	\$4.33	
Student Enrollment	1,384	Mid	\$35,750	228		\$39,450	205.5											
Certified Staff	128	Max	\$39,425	323	27	\$51,950	193.5	27	\$57,150	171	27	\$57,150	176	27	5			
Chadwick R-1		Min	\$30,000	435		\$32,700	416									\$14,939,387	\$4.56	
Student Enrollment	278	Mid	\$31,900	455.5		\$35,400	415.5											
Certified Staff	37	Max	\$35,150	464	20	\$45,750	375.5	30	\$45,750	438.5	30	\$45,750	439.5	30	6			
Chaffee R-2 (Scott Co. R-2)		Min	\$32,000	300.5		\$34,000	338.5									\$27,060,830	\$4.07	
Student Enrollment	672	Mid	\$35,050	270.5		\$37,150	312											
Certified Staff	63	Max	\$37,175	392.5	11	\$49,725	243.5	30	\$50,825	295.5	30	\$50,825	303.5	30	4			
Chaffee R-2 (Scott Co. R-2)		Min	\$32,000	300.5		\$34,000	338.5									\$27,060,830	\$4.07	
Student Enrollment	672	Mid	\$35,050	270.5		\$37,150	312											
Certified Staff	63	Max	\$37,175	392.5	30	\$49,725	243.5	30	\$50,825	295.5	30	\$50,825	303.5	30	4			
Charleston R-1		Min	\$30,756	387		\$33,832	351									\$87,692,580	\$3.05	
Student Enrollment	881	Mid	\$35,062	269		\$38,127	259											
Certified Staff	96	Max	\$43,871	170	25	\$51,560	208	25	\$56,481	189	25	\$56,481	195	25	5			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Chilhowee R-4		Min	\$27,000	501		\$28,000	511									\$10,761,595	\$5.51	
Student Enrollment	176	Mid	\$30,600	481		\$32,200	495											
Certified Staff	28	Max	\$36,000	431	25	\$44,100	430.5	25	\$44,600	454	25	\$44,600	456	25	7			
Chillicothe R-2		Min	\$33,980	190		\$37,076	185									\$153,896,890	\$4.72	
Student Enrollment	1,860	Mid	\$36,724	191		\$42,566	110											
Certified Staff	187	Max	\$36,724	406	4	\$47,140	320	12	\$59,737	138	23	\$59,737	145	23	6			
Clark County R-1 (Kahoka)		Min	\$32,125	288		\$35,125	260.5									\$98,614,960	\$3.50	
Student Enrollment	1,118	Mid	\$35,275	255		\$38,275	252.5											
Certified Staff	119	Max	\$38,425	358	13	\$50,350	232	30	\$55,600	206	30	\$56,350	198	30	13			
Clarksburg C-2		Min	\$30,500	405		\$33,300	387.5									\$8,144,035	\$4.69	
Student Enrollment	60	Mid	\$32,000	448.5		\$34,800	446.5											
Certified Staff	11	Max	\$33,000	502.5	35	\$41,800	467.5	35	\$43,350	475	35	\$43,350	475	35	9			
Clarkton C-4		Min	\$31,351	347		\$32,485	432									\$14,363,838	\$4.15	
Student Enrollment	357	Mid	\$34,825	285		\$35,959	389											
Certified Staff	34	Max	\$40,085	298	31	\$46,259	348	31	\$46,713	406.5	31	\$46,713	409	31	3			
Clayton		Min	\$45,000	1		\$49,078	3									\$1,318,823,710	\$4.41	
Student Enrollment	2,707	Mid	\$51,072	3		\$56,915	2											
Certified Staff	317	Max	\$54,676	32	10	\$97,773	1	30	\$106,805	1	30	\$110,684	1	30	6			
Clearwater R-1 (Piedmont)		Min	\$30,500	405		\$32,900	408.5									\$67,885,027	\$3.15	
Student Enrollment	955	Mid	\$32,900	410.5		\$35,300	422											
Certified Staff	95	Max	\$44,600	152.5	35	\$48,700	273.5	35	\$51,500	283	35	\$51,900	279.5	35	11			
Clever R-5		Min	\$32,500	256		\$34,550	295.5									\$81,806,087	\$4.64	
Student Enrollment	1,261	Mid	\$35,200	262.5		\$38,750	229											
Certified Staff	100	Max	\$43,800	171	40	\$54,850	148	40	\$61,850	114	40	\$64,650	99	40	9			
Climax Springs R-4		Min	\$31,212	356.5		\$33,082	396									\$98,249,876	\$2.75	
Student Enrollment	194	Mid	\$33,462	377		\$35,362	418											
Certified Staff	35	Max	\$38,437	357	30	\$46,662	337	31	\$48,742	353	31	\$48,742	361	31	9			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Clinton		Min	\$31,858	313		\$35,465	245									\$187,117,645	\$4.40	
Student Enrollment	1,850	Mid	\$35,002	272		\$41,015	153											
Certified Staff	182	Max	\$35,002	467	5	\$53,965	157	21	\$57,445	165	21	\$57,445	170	21	9			
Clinton R-3 (Plattsburg R-3)		Min	\$35,000	145		\$37,100	184									\$81,232,117	\$4.91	
Student Enrollment	653	Mid	\$37,100	177.5		\$40,550	170											
Certified Staff	81	Max	\$37,450	385.5	8	\$53,775	161.5	30	\$60,650	127	30	\$60,650	135	30	10			
Cole Camp R-1		Min	\$31,500	333		\$34,075	333.5									\$62,151,696	\$3.37	
Student Enrollment	714	Mid	\$34,500	312		\$37,075	320.5											
Certified Staff	96	Max	\$40,500	281	36	\$48,800	270	36	\$50,000	313.5	36	\$50,000	322.5	36	7			
Cole County R-1 (Russelville)		Min	\$31,500	333		\$34,075	333.5									\$62,787,139	\$4.46	
Student Enrollment	621	Mid	\$34,500	312		\$37,075	320.5											
Certified Staff	73	Max	\$40,500	281	36	\$48,800	270	36	\$50,000	313.5	36	\$50,000	322.5	36	7			
Cole County R-5 (Eugene)		Min	\$29,570	448		\$32,270	438									\$72,130,036	\$3.62	
Student Enrollment	644	Mid	\$32,270	437		\$34,970	435											
Certified Staff	57	Max	\$40,145	296	30	\$44,320	417	30	\$45,220	446	30	\$45,220	447	30	9			
Columbia 93		Min	\$38,500	47		\$41,388	63									\$2,654,480,334	\$6.10	
Student Enrollment	18,961	Mid	\$44,737	30		\$47,625	49											
Certified Staff	1,777	Max	\$53,900	37	30	\$74,498	31	30	\$77,385	47	30	\$77,385	49	30	4			
Community R-6 (Ladonia)		Min	\$33,200	215.5		\$35,250	255.5									\$34,807,435	\$4.55	
Student Enrollment	315	Mid	\$35,750	228		\$38,100	261											
Certified Staff	49	Max	\$38,725	351	30	\$49,025	260	30	\$53,250	245	30	\$53,250	246	30	9			
Concordia R-2		Min	\$33,000	228.5		\$36,300	207.5									\$52,091,993	\$4.52	
Student Enrollment	416	Mid	\$36,050	215		\$39,350	207											
Certified Staff	52	Max	\$44,150	164	25	\$47,450	303.5	25	\$53,550	236	35	\$53,550	241	29	9			
Cooper County R-4 (Bunceton)		Min	\$30,250	417		\$31,625	461									\$10,461,930	\$4.60	
Student Enrollment	111	Mid	\$31,900	455.5		\$33,275	482											
Certified Staff	34	Max	\$39,250	329	31	\$40,625	482	31	\$41,450	489	31	\$41,450	489	31	9			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Cooter R-4		Min	\$33,410	208		\$35,960	221.5								\$8,555,912	\$5.10	
Student Enrollment	214	Mid	\$34,940	277		\$37,490	296										
Certified Staff	29	Max	\$40,805	266	30	\$43,355	444	30	\$45,905	432	30	\$45,905	433	30	3		
Couch R-1		Min	\$26,000	512.5		\$29,000	503								\$12,519,533	\$4.11	
Student Enrollment	188	Mid	\$29,000	503		\$32,000	498										
Certified Staff	33	Max	\$33,000	502.5	15	\$36,000	513	15	\$36,000	517	15	\$36,000	518	15	4		
Cowgill R-6		Min	\$27,000	501		\$29,500	499								\$4,512,040	\$3.67	
Student Enrollment	51	Mid	\$29,100	500.5		\$31,600	501.5										
Certified Staff	10	Max	\$30,500	512	11	\$36,800	509	19	\$38,300	511	19	\$38,300	511	19	8		
Craig R-3		Min	\$37,000	80.5		\$38,780	120								\$25,849,268	\$4.44	
Student Enrollment	45	Mid	\$39,400	97		\$41,180	148										
Certified Staff	24	Max	\$41,400	252.5	12	\$44,780	405	16	\$46,470	416	18	\$46,470	418	18	7		
Crane R-3		Min	\$33,150	218.5		\$36,150	211.5								\$30,192,106	\$4.29	
Student Enrollment	572	Mid	\$35,400	246		\$39,150	212										
Certified Staff	63	Max	\$39,150	332.5	31	\$48,150	288	31	\$53,150	247	31	\$53,150	248	31	9		
Crawford County R-1(Bourbon)		Min	\$32,500	256		\$37,050	186.5								\$73,181,322	\$3.99	
Student Enrollment	960	Mid	\$36,075	214		\$40,625	164										
Certified Staff	93	Max	\$40,950	262.5	40	\$54,925	146	40	\$55,575	207	40	\$55,575	209	38	6		
Crawford County R-2 (Cuba)		Min	\$33,182	217		\$35,720	232								\$127,393,979	\$3.31	
Student Enrollment	1,320	Mid	\$35,962	221		\$38,713	230										
Certified Staff	131	Max	\$53,056	41	36	\$57,115	118	36	\$61,484	119	36	\$61,484	126	36	9		
Crocker R-2 (Pulaski Co R-II)		Min	\$34,021	177		\$36,518	200								\$33,689,581	\$3.33	
Student Enrollment	575	Mid	\$36,316	206		\$38,834	226										
Certified Staff	54	Max	\$47,781	89	37	\$50,415	229	37	\$50,415	302	37	\$50,415	311	37	5		
Crystal City 47		Min	\$34,200	174.5		\$37,320	172								\$63,861,703	\$4.86	
Student Enrollment	530	Mid	\$38,520	127		\$41,640	135										
Certified Staff	60	Max	\$58,680	16	35	\$61,800	74	35	\$65,614	90	35	\$67,348	88	35	6		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Dadeville R-2		Min	\$28,750	474.5		\$30,250	487.5								\$12,749,958	\$4.42	
Student Enrollment	171	Mid	\$30,100	487		\$31,600	501.5										
Certified Staff	32	Max	\$33,475	498	22	\$39,225	494	22	\$39,225	503	22	\$39,225	503	22	4		
Dallas County R-1 (Buffalo)		Min	\$34,500	164.5		\$38,800	118.5								\$135,737,831	\$3.78	
Student Enrollment	1,779	Mid	\$37,140	174.5		\$41,800	129										
Certified Staff	164	Max	\$38,460	356	10	\$53,300	176.5	30	\$58,050	160	30	\$58,050	163.5	30	13		
Davis R-12		Min	\$30,000	435		\$32,000	452								\$13,789,654	\$4.56	
Student Enrollment	44	Mid	\$34,800	287		\$36,800	335										
Certified Staff	10	Max	\$43,600	181	18	\$50,400	230	24	\$57,200	169	30	\$57,200	174	30	9		
Delta C-7 (Pemiscot County C-7)		Min	\$31,400	343		\$32,700	416								\$12,478,832	\$4.29	
Student Enrollment	194	Mid	\$34,800	287		\$36,100	375										
Certified Staff	32	Max	\$41,000	261	26	\$43,500	439	26	\$43,500	473	26	\$43,500	473	26	3		
Delta R-5		Min	\$31,500	333		\$33,600	367.5								\$24,569,494	\$4.45	
Student Enrollment	218	Mid	\$34,500	312		\$36,600	340.5										
Certified Staff	34	Max	\$38,300	362.5	33	\$48,600	276	33	\$49,200	337.5	33	\$49,200	350.5	33	6		
Dent-Phelps R-3		Min	\$30,000	435		\$32,100	445.5								\$36,216,662	\$2.75	
Student Enrollment	251	Mid	\$33,150	392		\$35,250	424.5										
Certified Staff	30	Max	\$45,750	126.5	31	\$47,850	295	31	\$50,475	301	31	\$50,475	309	31	10		
DeSoto 73		Min	\$36,000	108		\$39,150	105								\$207,199,316	\$4.39	
Student Enrollment	2,781	Mid	\$41,250	71		\$44,400	84										
Certified Staff	236	Max	\$62,050	10	31	\$65,200	55	31	\$67,825	78	31	\$68,825	81	31	9		
Dexter R-11		Min	\$33,700	196		\$38,418	133								\$199,790,389	\$3.58	
Student Enrollment	2,090	Mid	\$37,744	156		\$42,462	112										
Certified Staff	179	Max	\$47,854	87	30	\$57,964	107	30	\$59,312	143	30	\$59,312	149	30	7		
Diamond R-4		Min	\$31,967	309		\$33,785	355								\$77,547,954	\$3.72	
Student Enrollment	707	Mid	\$34,694	296		\$36,512	345										
Certified Staff	97	Max	\$38,330	360	30	\$44,289	420	30	\$46,713	408	30	\$47,723	384	30	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Dixon R-1		Min	\$32,000	300.5		\$35,050	269									\$69,311,964	\$3.02	
Student Enrollment	897	Mid	\$35,660	233		\$38,710	231											
Certified Staff	83	Max	\$46,340	116	33	\$55,735	134	33	\$58,405	153	33	\$58,405	157	33	8			
Doniphan R-1		Min	\$31,200	358		\$33,865	350									\$76,120,457	\$2.75	
Student Enrollment	1,645	Mid	\$33,600	368.5		\$36,265	363											
Certified Staff	172	Max	\$43,200	197.5	31	\$45,865	369	31	\$48,940	346	31	\$49,965	324	31	13			
Dora R-3		Min	\$29,000	467		\$31,800	457.5									\$19,375,569	\$3.62	
Student Enrollment	295	Mid	\$32,150	442.5		\$34,950	436.5											
Certified Staff	41	Max	\$36,350	422.5	15	\$41,775	469	20	\$42,175	485	20	\$42,175	485	20	4			
Drexel R-4		Min	\$32,500	256		\$35,250	255.5									\$22,934,410	\$5.28	
Student Enrollment	291	Mid	\$35,000	273		\$37,750	280											
Certified Staff	40	Max	\$36,200	426.5	10	\$45,550	381	25	\$47,550	385	25	\$47,550	389	25	9			
Dunklin R-5 (Herculaneum)		Min	\$35,450	127		\$40,150	85.5									\$167,811,719	\$4.92	
Student Enrollment	1,481	Mid	\$39,950	88		\$44,650	81.5											
Certified Staff	138	Max	\$61,200	11	31	\$65,900	53	31	\$68,900	71	31	\$69,650	77	31	11			
E. Buchanan Co. C-1 (Gower)		Min	\$35,400	128.5		\$38,000	144.5									\$60,332,177	\$5.29	
Student Enrollment	717	Mid	\$38,100	141		\$41,000	154											
Certified Staff	75	Max	\$41,550	248.5	38	\$51,950	193.5	38	\$60,075	134.5	38	\$60,075	142.5	38	10			
E. Carter Co. R-2 (Ellsinore)		Min	\$32,000	300.5		\$34,000	338.5									\$41,793,315	\$2.75	
Student Enrollment	661	Mid	\$34,000	346		\$36,000	382.5											
Certified Staff	81	Max	\$43,200	197.5	30	\$46,000	359.5	30	\$48,000	370	30	\$48,000	375.5	30	6			
E. Lynn 40		Min	\$34,750	155		\$37,250	175									\$17,710,459	\$4.60	
Student Enrollment	103	Mid	\$37,925	145		\$40,425	173											
Certified Staff	16	Max	\$41,425	251	14	\$48,925	264	24	\$53,425	241	30	\$53,425	243	30	8			
E. Newton Co. R-6 (Granby)		Min	\$32,500	256		\$36,525	199									\$80,376,704	\$3.22	
Student Enrollment	1,357	Mid	\$34,660	297		\$38,685	233											
Certified Staff	137	Max	\$35,740	443	10	\$45,215	394	24	\$46,265	423	24	\$46,265	425	24	9			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
E. Prairie R-2		Min	\$31,000	372		\$35,960	221.5									\$73,566,500	\$4.22	
Student Enrollment	1,095	Mid	\$35,960	222		\$40,920	156											
Certified Staff	115	Max	\$39,060	339	30	\$46,500	342	30	\$52,080	270	30	\$52,080	273	30	7			
El Dorado Sprgs. R-2		Min	\$32,200	284		\$34,500	301.5									\$95,347,813	\$3.85	
Student Enrollment	1,184	Mid	\$34,360	324		\$36,960	329											
Certified Staff	130	Max	\$35,440	451	30	\$43,110	450	30	\$48,700	354	32	\$49,840	328	32	11			
Eldon R-1		Min	\$35,750	115		\$38,250	139									\$194,288,846	\$3.73	
Student Enrollment	1,910	Mid	\$38,825	118		\$41,325	142											
Certified Staff	180	Max	\$45,725	128	19	\$54,550	152	30	\$57,550	164	30	\$57,550	169	30	11			
Elsberry R-2		Min	\$30,750	390		\$33,900	347									\$54,971,621	\$4.14	
Student Enrollment	826	Mid	\$34,110	337		\$37,980	265											
Certified Staff	98	Max	\$39,710	317	30	\$46,820	331	30	\$55,245	212	30	\$55,245	215	30	12			
Eminence R-1		Min	\$28,000	488.5		\$32,250	439									\$25,367,487	\$3.45	
Student Enrollment	286	Mid	\$29,500	497		\$33,750	473											
Certified Staff	28	Max	\$35,250	458.5	30	\$39,500	489	30	\$45,250	444	30	\$45,250	445	30	5			
Everton R-3		Min	\$26,750	506.5		\$27,630	512									\$12,355,069	\$4.95	
Student Enrollment	182	Mid	\$31,775	460		\$30,960	506											
Certified Staff	30	Max	\$36,975	399	30	\$46,425	345	30	\$46,425	418	30	\$46,425	420	30	2			
Excelsior Springs 40		Min	\$36,000	108		\$38,254	138									\$245,318,749	\$5.28	
Student Enrollment	2,869	Mid	\$39,168	105		\$43,593	93											
Certified Staff	265	Max	\$40,224	292	12	\$64,035	58	30	\$69,350	69	30	\$69,350	79	30	6			
Exeter R-6		Min	\$31,000	372		\$34,500	301.5									\$16,505,129	\$4.15	
Student Enrollment	287	Mid	\$33,400	382		\$36,900	332											
Certified Staff	39	Max	\$35,800	439	21	\$42,500	458	21	\$44,000	466	21	\$44,000	467	21	9			
Fair Grove R-10		Min	\$34,750	155		\$37,250	175									\$77,454,309	\$3.87	
Student Enrollment	1,208	Mid	\$37,200	171.5		\$39,700	201											
Certified Staff	118	Max	\$41,450	250	17	\$49,475	250	30	\$51,725	280	30	\$52,725	259	30	10			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Fair Play R-2		Min	\$32,000	300.5		\$34,448	307									\$23,093,533	\$4.07	
Student Enrollment	364	Mid	\$33,969	349		\$38,414	244											
Certified Staff	39	Max	\$33,969	487.5	22	\$45,908	366	22	\$53,177	246	22	\$53,177	247	22	8			
Fairfax R-3		Min	\$31,587	324		\$34,087	332									\$22,481,037	\$4.78	
Student Enrollment	159	Mid	\$33,687	366		\$36,187	369											
Certified Staff	29	Max	\$34,737	472	10	\$44,237	424	30	\$46,237	425	30	\$46,237	427	30	9			
Fairview R-11		Min	\$28,250	484		\$30,250	487.5									\$55,677,860	\$3.67	
Student Enrollment	496	Mid	\$31,814	458		\$34,066	462											
Certified Staff	46	Max	\$44,309	156.5	22	\$53,680	166	27	\$53,680	233	27	\$53,680	238	27	5			
Farmington R-7		Min	\$38,250	53		\$41,070	69									\$439,184,006	\$3.65	
Student Enrollment	4,073	Mid	\$42,040	58		\$44,860	78											
Certified Staff	336	Max	\$45,035	143	26	\$53,725	164	26	\$68,665	73	26	\$68,665	82	26	13			
Fayette R-3		Min	\$31,750	316.5		\$34,250	315.5									\$56,435,729	\$5.00	
Student Enrollment	616	Mid	\$33,850	357		\$36,350	357											
Certified Staff	76	Max	\$35,250	458.5	40	\$44,400	413.5	40	\$46,275	422	40	\$46,275	424	40	8			
Ferguson-Florissant		Min	\$39,456	37		\$43,231	34									\$1,081,904,790	\$5.22	
Student Enrollment	10,369	Mid	\$48,513	10		\$53,547	13											
Certified Staff	962	Max	\$56,057	24	12	\$74,658	29	19	\$81,459	36	19	\$81,459	38	19	5			
Festus R-6		Min	\$39,700	35		\$42,700	39									\$291,434,548	\$4.35	
Student Enrollment	3,096	Mid	\$45,000	27		\$48,000	46											
Certified Staff	216	Max	\$82,950	1	39	\$88,900	5	39	\$97,900	6	39	\$98,900	6	39	12			
Fordland R-3		Min	\$33,000	228.5		\$35,100	264.5									\$40,521,322	\$3.93	
Student Enrollment	557	Mid	\$36,000	217.5		\$38,400	245.5											
Certified Staff	70	Max	\$38,500	354	12	\$51,050	215	30	\$53,500	239.5	30	\$54,250	231	30	10			
Forsyth R-3		Min	\$34,425	167		\$39,245	104									\$86,241,490	\$4.10	
Student Enrollment	1,130	Mid	\$37,632	159		\$42,451	113											
Certified Staff	109	Max	\$45,688	132	21	\$59,252	92	36	\$61,318	122	36	\$61,318	129	36	8			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Fort Osage R-1		Min	\$38,000	59		\$42,957	38									\$312,451,647	\$6.37
Student Enrollment	5,043	Mid	\$42,136	55		\$47,653	48										
Certified Staff	414	Max	\$44,204	162	10	\$67,797	44	30	\$77,769	45	30	\$78,914	45	30	11		
Fox C-6 (Arnold)		Min	\$37,175	76		\$41,204	66									\$1,031,644,396	\$4.51
Student Enrollment	11,333	Mid	\$42,935	45		\$47,589	50										
Certified Staff	905	Max	\$52,095	45	15	\$82,622	12	30	\$90,510	19	30	\$90,510	22	30	5		
Francis Howell R-3		Min	\$42,221	14		\$48,552	5									\$2,865,465,578	\$4.65
Student Enrollment	17,536	Mid	\$47,547	13		\$54,676	8										
Certified Staff	1,377	Max	\$56,822	22	16	\$78,091	21	25	\$92,789	14	25	\$98,470	9	25	7		
Franklin County R-2		Min	\$32,750	241.5		\$34,350	310.5									\$36,518,884	\$3.88
Student Enrollment	119	Mid	\$35,150	265.5		\$36,750	336										
Certified Staff	17	Max	\$49,250	70	34	\$50,850	219.5	34	\$51,250	286	34	\$51,250	293	34	6		
Fredericktown R-1		Min	\$29,500	452		\$32,150	441.5									\$107,299,125	\$3.90
Student Enrollment	2,002	Mid	\$33,250	387.5		\$36,350	357										
Certified Staff	176	Max	\$42,625	214	30	\$52,450	183	30	\$55,250	210.5	30	\$55,250	213	30	9		
Ft. Zumwalt R-2 (O'Fallon)		Min	\$41,000	19.5		\$45,440	19									\$2,728,275,328	\$4.84
Student Enrollment	17,791	Mid	\$43,850	38		\$48,940	39										
Certified Staff	1,604	Max	\$57,616	19	16	\$73,837	34	17	\$78,270	43	17	\$79,676	42	17	9		
Fulton 58		Min	\$34,865	151		\$37,565	162									\$225,692,191	\$4.71
Student Enrollment	2,359	Mid	\$37,925	145		\$40,925	155										
Certified Staff	222	Max	\$51,185	51	33	\$55,485	138	33	\$59,110	145	33	\$59,110	150	33	4		
Gainesville R-5		Min	\$29,000	467		\$31,350	470									\$55,018,096	\$2.75
Student Enrollment	671	Mid	\$31,600	464		\$33,950	469										
Certified Staff	61	Max	\$43,100	203.5	25	\$50,350	232	32	\$52,700	257	32	\$52,700	261	32	9		
Galena R-2		Min	\$32,000	300.5		\$32,900	408.5									\$36,664,615	\$4.07
Student Enrollment	502	Mid	\$34,100	340		\$35,900	392.5										
Certified Staff	52	Max	\$36,550	411	14	\$48,850	266.5	32	\$49,400	329	32	\$49,400	341	32	4		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Gallatin R-5		Min	\$31,500	333		\$33,533	370									\$47,910,342	\$4.49	
Student Enrollment	599	Mid	\$33,380	385		\$35,413	413											
Certified Staff	77	Max	\$38,230	366	33	\$47,254	315	33	\$50,100	311	33	\$50,100	320	33	9			
Gasconade C-4		Min	\$25,800	514		\$27,500	513									\$10,030,959	\$3.71	
Student Enrollment	76	Mid	\$28,800	507		\$30,500	507.5											
Certified Staff	16	Max	\$34,050	486	25	\$38,500	501	25	\$39,950	496	25	\$39,950	496	25	8			
Gasconade Co. R-1 (Hermann)		Min	\$33,562	198		\$37,501	165									\$129,786,766	\$4.29	
Student Enrollment	930	Mid	\$35,986	220		\$40,127	185											
Certified Staff	92	Max	\$46,843	106	30	\$51,691	204	30	\$53,509	238	30	\$53,509	242	30	5			
Gasconade Co. R-2 (Owensville)		Min	\$34,300	169.5		\$36,400	204.5									\$174,232,405	\$3.85	
Student Enrollment	1,857	Mid	\$37,390	167		\$39,490	204											
Certified Staff	164	Max	\$44,200	163	38	\$51,850	200	38	\$58,080	159	38	\$58,605	155	38	11			
Gideon 37		Min	\$33,000	228.5		\$34,650	291									\$15,309,447	\$3.68	
Student Enrollment	244	Mid	\$34,500	312		\$37,050	322											
Certified Staff	43	Max	\$42,300	226.5	33	\$47,450	303.5	33	\$47,450	389	33	\$47,450	392	33	6			
Gilliam C-4		Min	\$31,500	333		\$33,045	398									\$3,481,295	\$4.64	
Student Enrollment	39	Mid	\$33,900	354.5		\$36,645	338											
Certified Staff	10	Max	\$35,500	448	17	\$39,045	497	17	\$43,263	477	17	\$43,263	477	17	7			
Gilman City R-4 (Harrison Co. R-4)		Min	\$37,500	66.5		\$41,950	54.5									\$12,508,838	\$5.03	
Student Enrollment	138	Mid	\$40,500	80.5		\$44,950	76											
Certified Staff	30	Max	\$42,000	235	10	\$56,550	127	25	\$56,550	186	25	\$56,550	192	25	4			
Glasgow (Howard Co.)		Min	\$33,000	228.5		\$34,500	301.5									\$27,900,533	\$4.84	
Student Enrollment	368	Mid	\$35,520	237		\$37,020	324											
Certified Staff	44	Max	\$49,800	62	41	\$51,300	213	41	\$51,700	281	41	\$51,700	285.5	41	6			
Glenwood R-8		Min	\$30,150	423		\$32,550	421.5									\$31,050,890	\$3.17	
Student Enrollment	221	Mid	\$33,750	360		\$37,950	266											
Certified Staff	27	Max	\$34,350	480.5	8	\$45,750	375.5	23	\$49,350	331	26	\$49,350	343	26	8			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Golden City R-3		Min	\$30,000	435		\$32,000	452									\$20,092,658	\$3.43	
Student Enrollment	195	Mid	\$32,000	448.5		\$34,000	466											
Certified Staff	32	Max	\$42,400	220.5	33	\$44,400	413.5	33	\$44,400	461	33	\$44,400	462	33	3			
Grain Valley R-5		Min	\$37,000	80.5		\$40,350	82									\$362,291,206	\$5.11	
Student Enrollment	4,495	Mid	\$39,900	89		\$45,750	66											
Certified Staff	392	Max	\$41,200	257.5	9	\$61,600	77.5	21	\$78,525	41	30	\$78,525	46	30	12			
Grandview C-4 (Jackson Co.)		Min	\$39,202	38		\$44,380	26									\$561,429,549	\$5.36	
Student Enrollment	4,260	Mid	\$45,915	21		\$52,205	19											
Certified Staff	390	Max	\$45,915	125	7	\$60,069	86	11	\$82,624	31	24	\$83,429	31	23	9			
Grandview R-2 (Jefferson Co.)		Min	\$32,900	239		\$34,600	293									\$58,285,447	\$4.68	
Student Enrollment	735	Mid	\$34,700	293.5		\$37,600	286.5											
Certified Staff	64	Max	\$37,100	394.5	30	\$47,600	299	30	\$52,550	261	30	\$55,250	213	30	8			
Green City R-1		Min	\$34,000	183		\$35,350	249									\$24,696,940	\$4.89	
Student Enrollment	286	Mid	\$37,300	169		\$38,950	220											
Certified Staff	40	Max	\$40,300	287.5	12	\$49,750	242	23	\$51,100	288	23	\$51,550	287	23	8			
Green Forest R-2		Min	\$33,889	193		\$36,889	191									\$22,407,710	\$2.75	
Student Enrollment	179	Mid	\$37,139	176		\$40,139	184											
Certified Staff	16	Max	\$50,389	55	31	\$53,389	175	31	\$55,189	213	31	\$55,189	216	31	9			
Green Ridge R-8		Min	\$30,200	420.5		\$32,586	420									\$30,822,155	\$3.93	
Student Enrollment	396	Mid	\$32,972	406		\$35,358	419											
Certified Staff	42	Max	\$35,282	455	30	\$43,674	437	30	\$47,370	390	30	\$47,370	393	30	8			
Greenfield R-4		Min	\$29,000	467		\$33,500	373.5									\$41,769,594	\$3.59	
Student Enrollment	415	Mid	\$30,200	484.5		\$34,700	451											
Certified Staff	52	Max	\$33,800	493	30	\$39,300	493	30	\$39,300	502	30	\$39,300	502	30	5			
Greenville R-2		Min	\$30,050	425		\$31,850	455.5									\$52,147,842	\$3.11	
Student Enrollment	737	Mid	\$32,750	418.5		\$34,550	455											
Certified Staff	89	Max	\$41,800	240	36	\$48,100	290.5	36	\$49,550	320	36	\$49,550	333	36	8			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Grundy County R-5 (Galt)		Min	\$30,600	395.5		\$33,650	364								\$10,926,548	\$5.92	
Student Enrollment	120	Mid	\$32,250	438		\$35,300	422										
Certified Staff	29	Max	\$34,175	484	14	\$43,325	445	30	\$43,825	467	30	\$43,825	468	30	6		
Hale R-1		Min	\$30,000	435		\$31,600	462.5								\$9,593,089	\$3.77	
Student Enrollment	134	Mid	\$32,400	429.5		\$34,000	466										
Certified Staff	31	Max	\$36,400	417	27	\$42,150	462	27	\$43,750	469	27	\$43,750	470	27	7		
Halfway R-3		Min	\$28,200	485		\$30,400	486								\$25,135,280	\$4.14	
Student Enrollment	262	Mid	\$30,900	480		\$33,100	485										
Certified Staff	34	Max	\$33,150	499.5	30	\$43,450	441	30	\$44,350	462	30	\$44,350	463	30	7		
Hallsville (Boone County R-4)		Min	\$33,250	213		\$35,950	223								\$95,639,336	\$5.03	
Student Enrollment	1,456	Mid	\$38,050	142		\$40,750	159										
Certified Staff	145	Max	\$39,650	318	28	\$50,350	232	28	\$60,700	125	28	\$60,700	133	28	14		
Hamilton R-2		Min	\$32,250	277.5		\$35,600	238								\$44,923,604	\$4.86	
Student Enrollment	698	Mid	\$34,500	312		\$37,850	271.5										
Certified Staff	78	Max	\$35,625	446	10	\$46,475	343	30	\$48,275	361	30	\$48,275	367	30	9		
Hancock Place		Min	\$43,800	9		\$48,350	6								\$175,822,790	\$5.18	
Student Enrollment	1,476	Mid	\$49,050	7		\$53,600	12										
Certified Staff	140	Max	\$50,050	60	8	\$77,350	23	28	\$91,800	16	28	\$91,800	20	28	5		
Hannibal 60		Min	\$35,709	117		\$39,848	94								\$332,712,339	\$4.18	
Student Enrollment	3,606	Mid	\$37,909	147		\$42,048	122										
Certified Staff	331	Max	\$44,309	156.5	30	\$62,548	68	30	\$69,473	68	30	\$69,473	78	30	9		
Hardeman R-10		Min	\$33,000	228.5		\$36,500	202								\$9,021,900	\$4.54	
Student Enrollment	64	Mid	\$36,000	217.5		\$39,500	203										
Certified Staff	11	Max	\$39,000	343.5	26	\$46,000	359.5	26	\$49,500	324.5	26	\$49,500	336.5	26	4		
Hardin Central C-2		Min	\$31,000	372		\$34,200	322								\$19,416,514	\$4.77	
Student Enrollment	229	Mid	\$33,400	382		\$37,200	306.5										
Certified Staff	32	Max	\$42,600	215	30	\$49,200	257	31	\$55,400	209	31	\$55,400	211	31	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Harrisburg R-8		Min	\$36,825	86		\$39,825	95								\$46,177,522	\$5.25	
Student Enrollment	594	Mid	\$39,075	109		\$42,075	118.5										
Certified Staff	74	Max	\$41,100	260	31	\$58,325	103	31	\$59,525	140	31	\$59,525	146	31	6		
Harrisonville R-9		Min	\$37,500	66.5		\$41,950	54.5								\$231,687,172	\$5.48	
Student Enrollment	2,398	Mid	\$40,500	80.5		\$44,950	76										
Certified Staff	221	Max	\$42,000	235	10	\$58,650	98	28	\$64,600	96	30	\$64,600	100	30	7		
Hartville R-2		Min	\$33,500	203		\$38,500	130								\$41,353,450	\$3.10	
Student Enrollment	718	Mid	\$35,235	261		\$40,235	181.5										
Certified Staff	78	Max	\$48,450	80	31	\$53,450	173	31	\$54,950	216	31	\$56,450	196	31	10		
Hayti R-2		Min	\$35,000	145		\$39,400	101								\$28,407,189	\$3.98	
Student Enrollment	636	Mid	\$38,200	138.5		\$42,600	108										
Certified Staff	69	Max	\$53,500	40	30	\$57,900	108	30	\$59,100	146	30	\$59,100	151	30	5		
Hazelwood R-1		Min	\$40,941	22		\$46,966	12								\$1,901,399,460	\$6.37	
Student Enrollment	17,297	Mid	\$46,803	16		\$52,877	15										
Certified Staff	1,928	Max	\$63,026	8	15	\$81,043	14	20	\$84,080	29	20	\$87,269	27	20	5		
Henry Co R-1 (Windsor)		Min	\$33,000	228.5		\$36,075	215.5								\$48,968,240	\$3.56	
Student Enrollment	701	Mid	\$35,425	242		\$38,500	240.5										
Certified Staff	66	Max	\$48,625	77	40	\$51,700	202.5	40	\$52,900	254	40	\$52,900	256	40	8		
Hermitage R-4		Min	\$33,150	218.5		\$35,650	235.5								\$45,513,177	\$3.21	
Student Enrollment	259	Mid	\$35,250	258.5		\$37,750	280										
Certified Staff	51	Max	\$43,650	179	31	\$46,150	353	31	\$48,650	355	31	\$48,650	362	31	11		
Hickman Mills C-1		Min	\$36,540	92		\$40,093	88								\$486,224,015	\$5.89	
Student Enrollment	5,552	Mid	\$41,151	72		\$45,151	70										
Certified Staff	530	Max	\$43,669	178	10	\$58,379	101	18	\$68,185	75	21	\$68,185	84	21	5		
Hickory County R-1 (Urbana)		Min	\$33,000	228.5		\$35,000	274								\$48,269,373	\$3.70	
Student Enrollment	734	Mid	\$35,160	264		\$37,160	310										
Certified Staff	77	Max	\$39,120	335	32	\$46,160	352	32	\$47,600	383	32	\$47,600	387.5	32	13		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Higbee R-8		Min	\$31,000	372		\$35,400	247								\$13,787,584	\$5.05	
Student Enrollment	209	Mid	\$33,100	396.5		\$37,500	292.5										
Certified Staff	49	Max	\$41,850	239	32	\$46,250	350	32	\$47,750	379	32	\$47,750	383	32	9		
High Point R-3		Min	\$31,000	372		\$33,000	402.5								\$11,931,320	\$4.36	
Student Enrollment	88	Mid	\$34,000	346		\$36,000	382.5										
Certified Staff	15	Max	\$40,500	281	35	\$42,500	458	35	\$53,000	252	35	\$53,000	253.5	35	11		
Hillsboro R-3		Min	\$35,098	138		\$38,828	115								\$297,957,964	\$4.62	
Student Enrollment	3,428	Mid	\$40,486	82		\$44,216	87										
Certified Staff	282	Max	\$48,776	74	30	\$61,537	80	30	\$68,225	74	30	\$70,297	71	30	7		
Holcomb R-3		Min	\$31,500	333		\$34,100	330								\$22,754,560	\$4.04	
Student Enrollment	480	Mid	\$33,400	382		\$36,000	382.5										
Certified Staff	53	Max	\$44,100	165.5	30	\$46,700	334	30	\$48,800	348.5	30	\$51,300	291.5	30	6		
Holden R-3		Min	\$33,000	228.5		\$37,750	153								\$107,855,656	\$4.59	
Student Enrollment	1,210	Mid	\$36,000	217.5		\$41,050	152										
Certified Staff	115	Max	\$45,750	126.5	25	\$53,550	170	30	\$58,600	152	30	\$58,600	156	30	9		
Holiday C-2		Min	\$27,000	501		\$29,750	496.5								\$9,099,437	\$4.01	
Student Enrollment	47	Mid	\$29,100	500.5		\$32,450	489.5										
Certified Staff	12	Max	\$29,450	518	8	\$36,500	511	16	\$39,850	497	21	\$39,850	497	21	8		
Hollister R-5		Min	\$35,600	119.5		\$38,000	144.5								\$227,527,036	\$4.29	
Student Enrollment	1,418	Mid	\$38,480	129		\$40,880	157										
Certified Staff	162	Max	\$43,280	192	38	\$50,960	217	38	\$56,720	183	38	\$56,720	188	38	9		
Houston R-1		Min	\$29,500	452		\$32,500	428								\$65,542,401	\$3.55	
Student Enrollment	1,079	Mid	\$31,900	455.5		\$34,900	441.5										
Certified Staff	121	Max	\$35,225	462	15	\$45,850	371	31	\$48,850	347	31	\$48,850	357	31	7		
Howell Valley R-1		Min	\$30,500	405		\$33,665	362								\$25,990,400	\$4.04	
Student Enrollment	226	Mid	\$34,348	325		\$37,912	268										
Certified Staff	27	Max	\$37,179	391	11	\$58,611	99	29	\$58,611	151	29	\$58,611	154	29	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Hudson R-9		Min	\$31,000	372		\$33,400	381.5								\$7,833,492	\$3.78	
Student Enrollment	49	Mid	\$34,600	301.5		\$37,000	326										
Certified Staff	10	Max	\$41,200	257.5	18	\$43,600	438	18	\$43,600	471	18	\$43,600	472	18	5		
Humansville R-4		Min	\$30,500	405		\$33,200	392								\$25,089,174	\$3.31	
Student Enrollment	352	Mid	\$32,300	435.5		\$35,300	422										
Certified Staff	56	Max	\$37,100	394.5	30	\$42,500	458	30	\$46,700	409.5	30	\$46,700	410.5	30	12		
Hume R-8		Min	\$28,000	488.5		\$31,501	464								\$8,498,491	\$5.26	
Student Enrollment	151	Mid	\$31,000	478.5		\$34,501	456										
Certified Staff	26	Max	\$36,000	431	17	\$46,001	357	30	\$49,502	323	30	\$50,669	305	30	8		
Hurley R-1		Min	\$31,500	333		\$33,900	347								\$13,564,894	\$4.62	
Student Enrollment	209	Mid	\$33,900	354.5		\$36,300	361										
Certified Staff	34	Max	\$43,100	203.5	30	\$41,900	465	21	\$47,500	387	30	\$47,500	390.5	30	9		
Iberia R-5		Min	\$32,600	246		\$35,550	240								\$39,063,246	\$4.08	
Student Enrollment	722	Mid	\$36,200	209.5		\$39,450	205.5										
Certified Staff	65	Max	\$45,200	141	40	\$55,700	135	40	\$56,950	176	40	\$56,950	181	40	8		
Independence 30		Min	\$39,600	36		\$42,981	37								\$1,113,434,311	\$5.54	
Student Enrollment	14,867	Mid	\$44,377	33		\$49,759	31										
Certified Staff	1,218	Max	\$54,297	35	14	\$65,346	54	18	\$74,602	53	22	\$77,651	48	22	6		
Iron County C-4 (Viburnum)		Min	\$31,500	333		\$33,540	369								\$92,018,622	\$3.43	
Student Enrollment	350	Mid	\$34,560	307		\$36,600	340.5										
Certified Staff	38	Max	\$46,800	108.5	31	\$48,840	268	31	\$50,880	291	31	\$50,880	300	31	9		
Jackson R-2		Min	\$36,867	85		\$40,479	78								\$568,035,177	\$3.80	
Student Enrollment	5,436	Mid	\$39,081	108		\$43,258	97										
Certified Staff	484	Max	\$42,317	225	15	\$53,853	158	30	\$58,166	158	30	\$58,166	162	30	8		
Jamestown (Moniteau County C-1)		Min	\$31,310	348		\$34,160	326								\$18,674,906	\$4.65	
Student Enrollment	198	Mid	\$33,110	395		\$35,960	388										
Certified Staff	34	Max	\$40,010	299	40	\$44,360	415	40	\$46,560	413	40	\$46,560	415	40	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Jasper County R-5		Min	\$31,400	343		\$33,400	381.5								\$45,124,549	\$3.46	
Student Enrollment	473	Mid	\$32,900	410.5		\$34,900	441.5										
Certified Staff	53	Max	\$35,400	452	17	\$44,150	426	28	\$46,100	426.5	31	\$46,750	407.5	32	10		
Jefferson City		Min	\$38,200	55.5		\$42,470	44								\$1,360,819,984	\$4.87	
Student Enrollment	9,009	Mid	\$42,574	49		\$46,844	56										
Certified Staff	890	Max	\$63,715	6	36	\$67,985	43	36	\$72,255	60	36	\$75,105	54	36	6		
Jefferson County R-7		Min	\$35,000	145		\$38,640	126.5								\$199,224,034	\$4.60	
Student Enrollment	1,107	Mid	\$38,700	125		\$42,360	115										
Certified Staff	105	Max	\$54,200	36	25	\$64,020	59	32	\$68,070	76	32	\$68,070	85	32	5		
Jennings		Min	\$38,740	45		\$38,740	122								\$102,135,550	\$6.33	
Student Enrollment	2,509	Mid	\$42,990	44		\$51,052	25										
Certified Staff	228	Max	\$51,990	46	15	\$76,454	25	20	\$84,324	28	20	\$84,324	29	20	3		
Johnson County R-7 (Centerview)		Min	\$32,000	300.5		\$36,000	218								\$45,579,026	\$4.75	
Student Enrollment	539	Mid	\$34,400	321		\$39,000	217										
Certified Staff	51	Max	\$37,600	381	30	\$55,000	145	30	\$62,600	108	30	\$65,800	96	30	10		
Joplin Schools		Min	\$38,000	59		\$40,364	81								\$987,039,228	\$3.70	
Student Enrollment	7,817	Mid	\$39,716	93		\$42,984	102										
Certified Staff	699	Max	\$48,867	72	29	\$58,262	104	32	\$59,439	142	32	\$61,450	127	32	6		
Junction Hill C-12		Min	\$28,750	474.5		\$31,250	471.5								\$19,548,580	\$3.43	
Student Enrollment	217	Mid	\$30,550	482		\$35,450	412										
Certified Staff	25	Max	\$37,450	385.5	30	\$51,550	209	30	\$52,550	261	30	\$52,550	264.5	30	7		
Kansas City 33		Min	\$40,500	25.5		\$42,000	52								\$3,734,994,071	\$4.96	
Student Enrollment	15,143	Mid	\$46,968	14		\$48,707	41										
Certified Staff	1,427	Max	\$60,580	12	25	\$77,461	22	25	\$85,829	26	25	\$85,829	28	25	6		
Kearney R-1		Min	\$37,000	80.5		\$43,882	29								\$406,181,855	\$5.21	
Student Enrollment	3,587	Mid	\$39,061	110		\$47,072	52										
Certified Staff	309	Max	\$40,468	285	11	\$64,449	57	30	\$73,706	55	33	\$73,706	59	33	10		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Kelso C-7	Min		\$31,000	372		\$34,100	330									\$30,492,060	\$3.78	
	Student Enrollment	151	Mid	\$34,000	346		\$37,100	317										
	Certified Staff	18	Max	\$34,500	477	8	\$46,600	340.5	26	\$48,400	360	26	\$49,400	341	26			9
Kennett 39	Min		\$31,300	350.5		\$33,978	343									\$91,381,492	\$4.72	
	Student Enrollment	1,948	Mid	\$34,466	316		\$37,144	314										
	Certified Staff	179	Max	\$50,179	58	27	\$56,636	125	30	\$58,961	148	30	\$61,396	128	30			7
Keytesville R-3	Min		\$34,000	183		\$38,500	130									\$19,930,460	\$4.11	
	Student Enrollment	136	Mid	\$36,100	213		\$40,600	166										
	Certified Staff	29	Max	\$40,650	273.5	20	\$49,400	252.5	30	\$49,900	315	30	\$49,900	326	30			5
King City R-1	Min		\$33,250	213		\$36,130	213									\$47,434,431	\$4.64	
	Student Enrollment	334	Mid	\$35,750	228		\$39,130	214										
	Certified Staff	47	Max	\$35,750	441.5	11	\$46,630	338	27	\$53,790	231	32	\$53,790	237	32			8
Kingston 42	Min		\$30,500	405		\$33,000	402.5									\$5,316,310	\$4.55	
	Student Enrollment	34	Mid	\$32,900	410.5		\$35,400	415.5										
	Certified Staff	12	Max	\$38,100	370.5	20	\$40,600	483	20	\$42,600	481	20	\$43,100	478	20			11
Kingston K-14 (Cadet)	Min		\$36,000	108		\$38,640	126.5									\$33,381,102	\$3.89	
	Student Enrollment	881	Mid	\$38,880	117		\$41,838	127										
	Certified Staff	93	Max	\$42,720	211	15	\$51,432	210	25	\$63,785	102	30	\$63,785	105	30			12
Kirbyville R-6	Min		\$32,100	289.5		\$35,100	264.5									\$41,214,184	\$4.38	
	Student Enrollment	220	Mid	\$34,200	331		\$37,200	306.5										
	Certified Staff	34	Max	\$38,050	372	30	\$43,150	448.5	30	\$45,750	438.5	30	\$45,750	439.5	30			8
Kirksville R-3	Min		\$37,200	74.5		\$40,200	84									\$251,874,957	\$4.36	
	Student Enrollment	2,563	Mid	\$38,400	133.5		\$41,400	138										
	Certified Staff	251	Max	\$39,400	326	30	\$51,900	196.5	30	\$54,100	226	30	\$55,100	218.5	30			9
Kirkwood R-7	Min		\$44,500	4.5		\$48,850	4									\$1,666,043,100	\$4.19	
	Student Enrollment	6,217	Mid	\$50,016	5		\$55,500	5										
	Certified Staff	546	Max	\$55,667	27	13	\$91,376	2	30	\$101,545	2	30	\$109,062	2	30			6

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Knob Noster R-8		Min	\$36,200	103.5		\$38,825	116.5								\$66,452,383	\$3.48	
Student Enrollment	1,652	Mid	\$39,410	95		\$42,575	109										
Certified Staff	163	Max	\$46,900	102.5	30	\$62,475	70	30	\$67,325	83	30	\$67,325	89	30	9		
Knox County R-1 (Edina)		Min	\$34,000	183		\$37,000	188.5								\$71,751,361	\$3.89	
Student Enrollment	451	Mid	\$36,000	217.5		\$40,000	188										
Certified Staff	54	Max	\$43,000	205	30	\$49,000	261.5	30	\$49,000	343.5	30	\$49,000	355	30	2		
La Monte R-4		Min	\$31,600	322.5		\$33,750	358.5								\$21,695,826	\$3.84	
Student Enrollment	339	Mid	\$33,450	378		\$35,600	405.5										
Certified Staff	47	Max	\$37,850	376	21	\$45,800	372.5	32	\$46,800	404	32	\$46,800	406	32	7		
La Plata R-2		Min	\$31,500	333		\$33,700	361								\$27,877,334	\$3.11	
Student Enrollment	330	Mid	\$33,000	402.5		\$35,200	427										
Certified Staff	37	Max	\$34,500	477	13	\$41,000	480	25	\$45,300	443	33	\$45,300	444	33	9		
Laclede County C-5		Min	\$32,500	256		\$35,125	260.5								\$28,793,913	\$3.30	
Student Enrollment	438	Mid	\$35,650	234		\$38,275	252.5										
Certified Staff	35	Max	\$40,900	264	36	\$53,500	172	36	\$56,650	184	36	\$58,225	160	36	11		
Laclede County R-1 (Conway)		Min	\$32,200	284		\$34,615	292								\$41,089,117	\$3.24	
Student Enrollment	787	Mid	\$35,678	232		\$38,962	219										
Certified Staff	71	Max	\$39,026	341	30	\$43,953	436	30	\$47,765	378	30	\$49,265	347	30	11		
Ladue		Min	\$44,628	3		\$48,262	8								\$1,904,251,490	\$3.78	
Student Enrollment	4,492	Mid	\$50,711	4		\$55,797	3										
Certified Staff	433	Max	\$54,579	33	10	\$90,815	3	30	\$100,131	3	30	\$103,870	3	30	6		
Lafayette County C-1 (Higginsville)		Min	\$33,500	203		\$37,300	173								\$77,749,445	\$4.81	
Student Enrollment	1,014	Mid	\$36,700	192.5		\$40,500	172										
Certified Staff	98	Max	\$56,200	23	32	\$60,000	87	32	\$63,800	101	32	\$63,800	104	32	11		
Lakeland R-3 (Deepwater)		Min	\$29,500	452		\$33,300	387.5								\$34,586,960	\$3.99	
Student Enrollment	430	Mid	\$31,300	472		\$35,700	400.5										
Certified Staff	46	Max	\$38,200	367.5	30	\$44,900	403	30	\$45,400	441.5	30	\$45,400	442.5	30	11		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Lamar R-1		Min	\$34,600	160		\$36,150	211.5									\$106,402,406	\$4.26	
Student Enrollment	1,269	Mid	\$36,700	192.5		\$38,250	254.5											
Certified Staff	143	Max	\$37,480	384	30	\$47,270	314	30	\$49,150	339	30	\$50,150	318	30	6			
Laquey R-5		Min	\$30,500	405		\$34,500	301.5									\$39,259,810	\$2.86	
Student Enrollment	638	Mid	\$32,900	410.5		\$36,900	332											
Certified Staff	78	Max	\$42,900	206	33	\$46,900	329.5	33	\$48,500	358.5	33	\$48,500	364.5	33	8			
Laredo R-7		Min	\$29,300	458.5		\$32,300	437									\$6,145,621	\$6.06	
Student Enrollment	42	Mid	\$31,300	472		\$34,900	441.5											
Certified Staff	14	Max	\$35,000	468.5	25	\$45,200	395.5	25	\$47,200	396	25	\$47,200	398	25	10			
Lathrop R-2		Min	\$35,525	122		\$38,505	128									\$67,491,076	\$5.36	
Student Enrollment	964	Mid	\$38,471	130		\$42,075	118.5											
Certified Staff	94	Max	\$40,152	295	10	\$57,180	115	30	\$64,490	97	30	\$64,805	98	30	10			
Lawson R-14		Min	\$36,500	95		\$38,900	112									\$80,358,260	\$3.90	
Student Enrollment	1,127	Mid	\$39,100	106.5		\$41,650	134											
Certified Staff	99	Max	\$40,700	270	30	\$47,450	303.5	30	\$62,750	107	30	\$62,750	112	30	11			
Lebanon R-3		Min	\$34,713	158		\$37,833	151									\$335,243,844	\$4.49	
Student Enrollment	4,576	Mid	\$37,844	152		\$41,247	145											
Certified Staff	391	Max	\$45,635	134	20	\$57,436	113	30	\$67,767	80	35	\$71,153	65	35	10			
Lee's Summit R-7		Min	\$40,326	29		\$43,326	32									\$2,319,728,063	\$5.47	
Student Enrollment	18,222	Mid	\$45,414	25		\$49,032	38											
Certified Staff	1,494	Max	\$57,547	20	25	\$78,929	19	25	\$87,127	24	25	\$89,859	25	25	7			
Leesville R-9		Min	\$30,000	435		\$34,000	338.5									\$18,190,562	\$3.37	
Student Enrollment	101	Mid	\$32,400	429.5		\$36,400	352											
Certified Staff	13	Max	\$40,000	302	26	\$44,000	434	26	\$48,000	370	26	\$48,000	375.5	26	5			
Leesville R-9		Min	\$25,000	517		\$29,000	503									\$18,190,562	\$3.37	
Student Enrollment	101	Mid	\$28,000	515		\$32,000	498											
Certified Staff	13	Max	\$40,500	281	32	\$41,000	480	25	\$41,000	493.5	17	\$41,000	493.5	31	9			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Leeton R-10		Min	\$30,527	398		\$32,527	423								\$17,634,370	\$4.81	
Student Enrollment	344	Mid	\$32,327	433		\$34,927	438										
Certified Staff	56	Max	\$39,227	330	30	\$45,527	382	30	\$47,127	397	30	\$47,127	399	30	9		
Leopold R-3		Min	\$30,350	413		\$32,850	410.5								\$11,148,190	\$2.95	
Student Enrollment	191	Mid	\$32,750	418.5		\$35,250	424.5										
Certified Staff	29	Max	\$42,350	223.5	31	\$44,850	404	31	\$47,350	391	31	\$49,850	327	31	5		
Lesterville R-4		Min	\$35,500	124.5		\$38,000	144.5								\$55,996,014	\$3.43	
Student Enrollment	236	Mid	\$37,900	148.5		\$40,400	174										
Certified Staff	40	Max	\$47,100	96	30	\$51,000	216	30	\$52,500	263.5	30	\$53,000	253.5	30	9		
Lewis County C-1		Min	\$32,250	277.5		\$35,250	255.5								\$89,412,075	\$4.33	
Student Enrollment	879	Mid	\$35,250	258.5		\$38,250	254.5										
Certified Staff	90	Max	\$35,250	458.5	30	\$46,250	350	30	\$52,250	269	30	\$52,250	272	30	12		
Lexington R-5		Min	\$31,300	350.5											\$63,373,932	\$5.21	
Student Enrollment	1,011	Mid	\$36,400	202.5													
Certified Staff	110	Max	\$38,950	347	10				\$56,535	187	20	\$56,535	193	20	7		
Liberal R-2		Min	\$30,500	405		\$32,000	452								\$36,898,932	\$3.71	
Student Enrollment	370	Mid	\$31,700	462.5		\$33,650	475										
Certified Staff	58	Max	\$33,800	493	16	\$41,100	479	27	\$42,850	479	30	\$42,850	480	30	5		
Liberty 53		Min	\$38,760	44		\$42,687	40								\$1,094,870,878	\$6.46	
Student Enrollment	12,821	Mid	\$43,656	41		\$49,419	33										
Certified Staff	1,023	Max	\$45,288	138	9	\$73,032	35	25	\$79,152	40	25	\$79,152	44	25	7		
Licking R-8		Min	\$31,730	319		\$35,538	241								\$46,718,833	\$2.75	
Student Enrollment	859	Mid	\$36,490	200		\$40,297	178										
Certified Staff	78	Max	\$57,905	17	34	\$61,713	75	34	\$61,713	116	34	\$61,713	122	34	5		
Lincoln R-2		Min	\$32,000	300.5		\$35,200	258.5								\$48,563,154	\$4.04	
Student Enrollment	485	Mid	\$33,800	358		\$37,000	326										
Certified Staff	58	Max	\$43,700	174.5	40	\$46,900	329.5	40	\$47,700	380	40	\$47,700	385	40	6		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Lindbergh R-8		Min	\$43,000	12		\$46,000	16.5									\$1,560,546,380	\$4.03	
Student Enrollment	7,239	Mid	\$46,872	15		\$51,796	20											
Certified Staff	600	Max	\$47,644	92	25	\$75,874	26	25	\$93,134	13	25	\$93,134	16	25	4			
Linn County R-1 (Purdin)		Min	\$29,000	467		\$30,650	483									\$19,524,296	\$4.11	
Student Enrollment	202	Mid	\$31,250	474		\$33,800	471											
Certified Staff	37	Max	\$35,250	458.5	21	\$42,750	455	21	\$46,250	424	21	\$46,250	426	21	6			
Livingston Co. R-3 (Chula)		Min	\$30,450	412		\$33,050	397									\$8,600,442	\$5.11	
Student Enrollment	61	Mid	\$32,800	415.5		\$35,400	415.5											
Certified Staff	14	Max	\$41,700	245	25	\$46,100	355.5	25	\$47,800	377	25	\$47,800	382	25	7			
Lockwood R-1		Min	\$30,200	420.5		\$33,900	347									\$34,501,425	\$4.08	
Student Enrollment	302	Mid	\$32,000	448.5		\$35,700	400.5											
Certified Staff	51	Max	\$33,800	493	24	\$40,800	481	24	\$41,100	491.5	24	\$41,100	491.5	24	7			
Logan-Rogersville (Greene Co. R-)		Min	\$35,300	130		\$38,200	140.5									\$277,140,795	\$4.50	
Student Enrollment	2,345	Mid	\$38,750	123.5		\$41,800	129											
Certified Staff	200	Max	\$42,200	229	30	\$60,700	83	30	\$64,800	94	30	\$69,700	76	30	6			
Lone Jack C-6		Min	\$35,250	133		\$39,020	107									\$71,817,310	\$5.35	
Student Enrollment	734	Mid	\$38,430	132		\$42,650	107											
Certified Staff	66	Max	\$42,670	212	30	\$56,565	126	30	\$62,530	111	30	\$62,530	115	30	7			
Lonedell R-14		Min	\$33,500	203		\$37,500	167									\$41,833,510	\$3.91	
Student Enrollment	303	Mid	\$36,750	189.5		\$40,750	159											
Certified Staff	30	Max	\$44,250	160	31	\$54,250	154	31	\$59,250	144	31	\$62,250	117.5	31	11			
Louisiana R-2		Min	\$34,300	169.5		\$37,225	177									\$48,796,815	\$4.25	
Student Enrollment	723	Mid	\$36,340	205		\$39,955	192											
Certified Staff	78	Max	\$37,360	388	10	\$52,240	187	34	\$62,240	112	40	\$62,240	119	40	7			
Lutie R-6 (Theodosia)		Min	\$28,496	481		\$30,451	485									\$27,247,582	\$3.53	
Student Enrollment	133	Mid	\$31,496	468		\$33,451	478											
Certified Staff	32	Max	\$35,996	433	16	\$44,951	402	25	\$49,545	321	30	\$49,545	334	30	5			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Macks Creek R-5		Min	\$32,500	256		\$34,500	301.5									\$35,065,880	\$3.84	
Student Enrollment	327	Mid	\$33,700	363.5		\$35,700	400.5											
Certified Staff	44	Max	\$38,300	362.5	30	\$42,900	454	30	\$45,400	441.5	30	\$45,400	442.5	30	10			
Macon County R-1		Min	\$33,900	192		\$36,075	215.5									\$122,622,517	\$3.45	
Student Enrollment	1,258	Mid	\$36,800	188		\$39,125	215											
Certified Staff	129	Max	\$44,608	151	30	\$48,344	285	30	\$56,354	191	30	\$59,450	147	30	10			
Macon County R-4 (New Cambria)		Min	\$30,000	435		\$31,000	477.5									\$13,390,545	\$4.50	
Student Enrollment	109	Mid	\$33,000	402.5		\$34,000	466											
Certified Staff	28	Max	\$37,000	397.5	24	\$42,500	458	24	\$43,000	478	23	\$43,000	479	24	5			
Madison C-3		Min	\$34,850	152		\$38,650	125									\$15,016,154	\$3.74	
Student Enrollment	189	Mid	\$36,950	183.5		\$40,750	159											
Certified Staff	31	Max	\$45,000	144.5	30	\$48,800	270	30	\$49,400	329	30	\$49,400	341	30	6			
Malden R-1		Min	\$32,300	271		\$35,050	269									\$48,717,759	\$3.75	
Student Enrollment	970	Mid	\$35,420	244		\$38,170	256											
Certified Staff	82	Max	\$44,780	149	31	\$50,130	234	31	\$52,450	265.5	31	\$52,450	267.5	31	11			
Malta Bend R-5		Min	\$26,500	509.5		\$29,000	503									\$12,609,815	\$4.75	
Student Enrollment	72	Mid	\$29,500	497		\$32,000	498											
Certified Staff	22	Max	\$40,000	302	31	\$44,000	434	31	\$46,000	429	31	\$46,000	430	31	9			
Manes R-5		Min	\$29,000	467		\$31,000	477.5									\$5,551,031	\$3.66	
Student Enrollment	55	Mid	\$32,000	448.5		\$34,000	466											
Certified Staff	13	Max	\$38,500	354	20	\$46,000	359.5	31	\$48,000	370	31	\$48,000	375.5	31	9			
Mansfield R-4		Min	\$30,500	405		\$32,940	407									\$40,950,471	\$4.09	
Student Enrollment	673	Mid	\$34,770	289		\$38,430	243											
Certified Staff	81	Max	\$40,260	289	28	\$48,495	283	28	\$50,325	304	28	\$50,325	313	28	6			
Maplewood-Richmond Heights		Min	\$40,400	28		\$41,723	57									\$351,964,430	\$5.77	
Student Enrollment	1,588	Mid	\$45,500	23.5		\$49,098	36											
Certified Staff	167	Max	\$51,450	49	26	\$80,008	17	26	\$86,209	25	26	\$91,381	21	26	4			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Marceline R-5		Min	\$31,000	372		\$33,135	394								\$44,670,650	\$4.67	
Student Enrollment	644	Mid	\$34,584	305		\$37,481	297										
Certified Staff	81	Max	\$34,584	475	6	\$44,115	427	15	\$57,078	173	25	\$57,078	178	25	7		
Maries County R-1 (Vienna)		Min	\$29,000	467		\$32,100	445.5								\$59,729,760	\$3.75	
Student Enrollment	446	Mid	\$32,000	448.5		\$35,100	431										
Certified Staff	62	Max	\$45,000	144.5	33	\$48,100	290.5	33	\$50,100	312	33	\$50,100	321	33	9		
Maries County R-2 (Belle)		Min	\$30,140	424		\$31,690	460								\$71,468,704	\$3.33	
Student Enrollment	731	Mid	\$32,600	422		\$34,250	459										
Certified Staff	78	Max	\$37,520	382	19	\$45,290	391	31	\$46,590	412	31	\$46,590	413	31	9		
Marion C. Early R-5 (Morrisville)		Min	\$32,950	238		\$35,745	231								\$42,729,962	\$3.55	
Student Enrollment	549	Mid	\$35,140	267		\$37,935	267										
Certified Staff	73	Max	\$36,600	409	11	\$46,695	335	31	\$49,490	326	31	\$49,490	338	31	9		
Marion County R-2		Min	\$31,500	333		\$34,000	338.5								\$17,988,322	\$4.35	
Student Enrollment	206	Mid	\$33,300	386		\$35,800	396										
Certified Staff	31	Max	\$34,800	471	32	\$39,700	487	32	\$46,300	421	32	\$46,300	423	32	12		
Marionville R-9		Min	\$34,000	183											\$42,339,404	\$3.73	
Student Enrollment	737	Mid	\$36,400	202.5													
Certified Staff	72	Max	\$43,300	190.5	21				\$43,300	476	21	\$43,300	476	21	1		
Mark Twain R-8 (Rueter)		Min	\$30,700	393		\$33,770	356								\$8,243,686	\$3.97	
Student Enrollment	60	Mid	\$33,907	352		\$36,977	328										
Certified Staff	9	Max	\$41,963	237	41	\$47,365	308	41	\$56,848	180	41	\$56,848	185	41	8		
Marquand R-6		Min	\$26,950	503		\$28,150	508								\$11,513,880	\$4.71	
Student Enrollment	133	Mid	\$28,150	513		\$29,350	513										
Certified Staff	32	Max	\$32,950	504.5	31	\$38,900	499	31	\$39,200	504	31	\$39,200	504	31	6		
Marshall		Min	\$36,000	108		\$37,600	161								\$174,060,995	\$3.20	
Student Enrollment	2,645	Mid	\$38,964	116		\$40,596	167										
Certified Staff	267	Max	\$40,188	294	9	\$57,477	112	30	\$61,455	120	30	\$61,965	120	30	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Marshfield R-1		Min	\$35,250	133		\$38,950	111									\$226,789,879	\$3.84	
Student Enrollment	3,076	Mid	\$39,390	98		\$43,630	91											
Certified Staff	266	Max	\$45,210	140	27	\$59,530	88	27	\$67,275	84	27	\$70,275	72	27	11			
Maryville R-2		Min	\$34,500	164.5		\$35,535	242									\$195,996,190	\$5.09	
Student Enrollment	1,505	Mid	\$37,200	171.5		\$38,985	218											
Certified Staff	166	Max	\$39,000	343.5	30	\$47,035	325	30	\$55,895	199	30	\$55,895	205	30	5			
Maysville R-1		Min	\$33,288	211		\$36,788	195									\$71,461,493	\$4.06	
Student Enrollment	564	Mid	\$35,338	250		\$38,838	225											
Certified Staff	62	Max	\$35,713	444	8	\$49,713	246	30	\$52,713	256	30	\$52,713	260	30	14			
McDonald County R-1 (Anderson)		Min	\$36,284	101		\$39,657	97									\$235,000,085	\$3.42	
Student Enrollment	3,743	Mid	\$39,587	94		\$42,959	103											
Certified Staff	358	Max	\$55,000	31	35	\$58,922	95	36	\$60,218	131	36	\$60,218	139	36	5			
Meadville R-4		Min	\$29,000	467		\$30,800	480.5									\$19,671,802	\$4.82	
Student Enrollment	231	Mid	\$31,100	476		\$33,200	484											
Certified Staff	34	Max	\$35,650	445	20	\$44,250	422.5	30	\$44,650	452.5	30	\$44,650	454.5	30	5			
Mehlville R-9		Min	\$40,000	32.5		\$42,000	52									\$2,056,930,580	\$3.81	
Student Enrollment	10,297	Mid	\$44,950	28		\$50,925	26											
Certified Staff	1,031	Max	\$64,700	5	31	\$81,375	13	31	\$90,300	20	31	\$90,300	24	31	5			
Meramec Valley R-3 (Pacific)		Min	\$35,000	145		\$40,147	87									\$366,713,456	\$4.41	
Student Enrollment	3,079	Mid	\$39,324	99		\$44,471	83											
Certified Staff	312	Max	\$40,133	297	8	\$55,372	140	19	\$70,000	67	27	\$70,000	74	27	9			
Mexico 59		Min	\$37,000	80.5		\$40,000	90									\$208,944,153	\$4.54	
Student Enrollment	2,488	Mid	\$40,000	85.5		\$43,450	95											
Certified Staff	237	Max	\$51,950	47	30	\$57,425	114	30	\$63,040	105	30	\$63,040	110	30	5			
Miami R-1 (Amoret)		Min	\$33,750	194.5		\$37,500	167									\$18,456,293	\$4.32	
Student Enrollment	194	Mid	\$35,250	258.5		\$40,250	179											
Certified Staff	30	Max	\$35,250	458.5	12	\$42,500	458	12	\$42,500	482	12	\$42,500	482	12	6			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Miami R-1 (Saline Co.)			Min	\$32,000	300.5		\$33,600	367.5								\$11,607,526	\$3.93	
Student Enrollment	71	Mid	\$34,400	321		\$36,000	382.5											
Certified Staff	14	Max	\$43,600	181	30	\$45,200	395.5	30	\$46,400	419.5	30	\$46,400	421.5	30	8			
Mid-Buchanan Co. R-5 (Faucett)			Min	\$35,050	140		\$37,400	170.5								\$70,948,120	\$5.58	
Student Enrollment	757	Mid	\$37,450	162.5		\$39,800	199											
Certified Staff	61	Max	\$40,650	273.5	30	\$50,800	221	30	\$55,650	205	30	\$56,700	190	30	11			
Middle Grove C-1 (Madison)			Min	\$25,000	517		\$32,000	452								\$5,124,671	\$5.32	
Student Enrollment	32	Mid	\$26,800	518		\$33,800	471											
Certified Staff	12	Max	\$33,700	496	30	\$40,700		30	\$41,000	493.5	30	\$41,000	493.5	30	5			
Midway R-1 (Cleveland)			Min	\$37,750	63		\$39,750	96								\$50,352,679	\$5.81	
Student Enrollment	441	Mid	\$40,000	85.5		\$42,450	114											
Certified Staff	55	Max	\$40,000	302	30	\$52,800	181	30	\$54,800	217	30	\$54,800	222	30	7			
Milan C-2			Min	\$32,325	267		\$34,275	313								\$48,470,646	\$3.93	
Student Enrollment	649	Mid	\$34,425	317		\$36,375	354											
Certified Staff	70	Max	\$35,825	437	30	\$45,925	363.5	30	\$47,225	394.5	30	\$47,225	396.5	30	6			
Miller County R-3 (Tuscumbia)			Min	\$29,000	467		\$31,000	477.5								\$12,735,514	\$4.55	
Student Enrollment	208	Mid	\$32,000	448.5		\$34,000	466											
Certified Staff	35	Max	\$43,500	185	30	\$45,500	385.5	30	\$46,000	429	30	\$46,000	430	30	6			
Miller R-2			Min	\$32,051	291		\$33,976	344								\$52,920,241	\$4.06	
Student Enrollment	603	Mid	\$33,151	390		\$35,076	433											
Certified Staff	49	Max	\$41,926	238	30	\$45,851	370	30	\$46,451	417	30	\$46,451	419	30	6			
Mirabile C-1			Min	\$27,200	498		\$28,400	505.5								\$5,724,240	\$4.49	
Student Enrollment	39	Mid	\$29,000	503		\$30,200	510											
Certified Staff	10	Max	\$36,700	407	30	\$41,500	477	30	\$42,400	483	30	\$42,400	483	30	8			
Missouri City 56			Min	\$41,776	18		\$42,517	43								\$7,527,085	\$4.23	
Student Enrollment	23	Mid	\$42,368	53		\$49,941	29											
Certified Staff	10	Max	\$42,368	222	5	\$53,653	167	10	\$53,653	234	10	\$53,653	239	10	5			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Moberly		Min	\$35,532	121		\$37,682	157									\$191,238,207	\$4.74	
Student Enrollment	2,323	Mid	\$38,806	119		\$41,156	149											
Certified Staff	227	Max	\$44,298	159	16	\$51,330	212	22	\$61,281	123	29	\$61,281	130	29	10			
Monett R-1		Min	\$37,800	61		\$42,175	49									\$199,753,492	\$3.91	
Student Enrollment	2,396	Mid	\$40,775	77		\$45,150	71											
Certified Staff	248	Max	\$42,200	229	32	\$55,150	143	32	\$61,425	121	32	\$63,425	108	32	13			
Moniteau County R-1 (California)		Min	\$35,750	115		\$38,450	132									\$97,950,364	\$4.00	
Student Enrollment	1,401	Mid	\$38,750	123.5		\$42,050	121											
Certified Staff	134	Max	\$43,750	173	17	\$54,650	150	28	\$63,850	100	34	\$63,850	103	34	9			
Moniteau County R-5 (Latham)		Min	\$30,300	414.5		\$33,300	387.5									\$12,226,828	\$3.54	
Student Enrollment	47	Mid	\$31,974	452		\$35,610	404											
Certified Staff	11	Max	\$38,949	348	32	\$45,235	393	32	\$45,235	445	32	\$45,235	446	32	4			
Monroe City R-1		Min	\$32,650	243		\$35,650	235.5									\$91,539,262	\$4.78	
Student Enrollment	729	Mid	\$35,350	249		\$38,350	248											
Certified Staff	85	Max	\$45,700	130	30	\$49,650	248	30	\$52,050	271	30	\$52,050	274	30	10			
Montgomery Co. R-2		Min	\$34,950	150		\$37,187	181									\$138,510,066	\$3.99	
Student Enrollment	1,220	Mid	\$37,392	166		\$40,235	181.5											
Certified Staff	119	Max	\$47,974	84	33	\$53,443	174	33	\$58,741	150	33	\$58,741	153	33	9			
Montrose R-14		Min	\$30,000	435		\$32,700	416									\$12,069,676	\$5.24	
Student Enrollment	104	Mid	\$32,400	429.5		\$35,100	431											
Certified Staff	30	Max	\$33,600	497	37	\$44,300	418.5	37	\$47,000	402	37	\$47,000	404	37	9			
Morgan County R-1 (Stover)		Min	\$33,750	194.5		\$36,250	209									\$92,944,587	\$3.42	
Student Enrollment	768	Mid	\$36,750	189.5		\$39,250	209.5											
Certified Staff	69	Max	\$45,650	133	30	\$50,650	224	30	\$52,650	259	30	\$52,650	263	30	9			
Morgan County R-2 (Versailles)		Min	\$35,500	124.5		\$37,642	160									\$287,174,963	\$3.00	
Student Enrollment	1,378	Mid	\$38,560	126		\$40,702	162											
Certified Staff	159	Max	\$45,700	130	21	\$55,492	137	31	\$57,634	163	31	\$57,634	168	31	9			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Mound City R-2		Min	\$35,250	133		\$39,250	102.5									\$32,939,087	\$4.08	
Student Enrollment	276	Mid	\$37,800	153.5		\$41,800	129											
Certified Staff	49	Max	\$39,075	338	30	\$48,175	287	30	\$53,825	230	30	\$53,825	236	30	8			
Mountain Grove R-3		Min	\$32,150	287		\$34,850	280.5									\$101,376,347	\$2.75	
Student Enrollment	1,546	Mid	\$36,200	209.5		\$38,900	222											
Certified Staff	141	Max	\$38,900	349	11	\$51,725	201	26	\$54,425	220	26	\$55,100	218.5	26	10			
Mt. Vernon R-5		Min	\$33,000	228.5		\$35,400	247									\$118,726,580	\$3.67	
Student Enrollment	1,474	Mid	\$34,900	280.5		\$37,600	286.5											
Certified Staff	134	Max	\$51,400	50	30	\$54,850	148	30	\$57,350	166	30	\$57,350	171	30	7			
Mt. View-Birch Tree		Min	\$28,500	478.5		\$32,100	445.5									\$75,907,553	\$3.63	
Student Enrollment	1,289	Mid	\$31,500	466		\$35,100	431											
Certified Staff	132	Max	\$34,500	477	13	\$42,100	463	21	\$46,100	426.5	23	\$46,100	428	23	10			
Naylor R-2		Min	\$27,550	493		\$30,050	490.5									\$11,174,359	\$3.50	
Student Enrollment	408	Mid	\$29,950	489		\$32,450	489.5											
Certified Staff	44	Max	\$33,150	499.5	30	\$41,650	472	30	\$43,650	470	30	\$43,650	471	30	10			
Neelyville R-4		Min	\$28,880	473		\$31,130	474									\$41,060,972	\$2.97	
Student Enrollment	639	Mid	\$32,480	426		\$34,730	449											
Certified Staff	71	Max	\$46,280	119	30	\$48,530	280	30	\$48,530	357	30	\$48,530	363	30	3			
Nell Holcomb R-4		Min	\$34,000	183		\$35,825	226									\$55,844,861	\$4.07	
Student Enrollment	267	Mid	\$37,450	162.5		\$39,875	196											
Certified Staff	31	Max	\$39,750	315	15	\$55,400	139	30	\$56,750	182	30	\$56,750	187	30	6			
Neosho R-5		Min	\$37,000	80.5		\$38,500	130									\$332,947,365	\$3.81	
Student Enrollment	4,753	Mid	\$40,600	79		\$42,100	117											
Certified Staff	391	Max	\$46,600	111	31	\$53,100	179	31	\$55,900	197.5	31	\$55,900	203.5	31	6			
Nevada R-5		Min	\$35,500	124.5		\$37,700	156									\$177,417,450	\$3.94	
Student Enrollment	2,390	Mid	\$38,500	128		\$40,700	163											
Certified Staff	221	Max	\$39,000	343.5	30	\$56,700	124	30	\$59,450	141	30	\$62,450	116	30	7			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
New Bloomfield R-3 (Callaway Co.)	Min		\$31,250	354		\$34,550	295.5									\$57,371,383	\$4.42	
	Student Enrollment	728	Mid	\$33,950	350		\$37,250	304										
	Certified Staff	61	Max	\$47,950	85	35	\$51,250	214	35	\$53,050	250.5	35	\$53,050	251.5	35	8		
New Franklin R-1	Min		\$31,750	316.5		\$33,500	373.5									\$29,473,735	\$5.25	
	Student Enrollment	461	Mid	\$34,150	335.5		\$35,900	392.5										
	Certified Staff	53	Max	\$35,750	441.5	11	\$47,100	322	35	\$47,900	373.5	35	\$47,900	379.5	35	5		
New Haven	Min		\$33,250	213		\$37,000	188.5									\$41,060,269	\$4.80	
	Student Enrollment	498	Mid	\$35,500	239		\$39,250	209.5										
	Certified Staff	63	Max	\$46,525	112	42	\$52,375	184	42	\$53,125	248	42	\$53,125	249	42	7		
New Madrid Co. R-1	Min		\$34,000	183		\$37,400	170.5									\$271,430,301	\$3.84	
	Student Enrollment	1,363	Mid	\$40,120	83		\$43,520	94										
	Certified Staff	160	Max	\$47,260	93.5	28	\$56,780	121	28	\$60,180	133	28	\$60,180	140	28	4		
New York R-4	Min		\$27,250	497		\$28,050	510									\$4,650,310	\$4.59	
	Student Enrollment	21	Mid	\$28,600	508.5		\$29,400	512										
	Certified Staff	8	Max	\$33,775	495	30	\$37,275	508	30	\$33,400	518	11	\$37,275	515	30	7		
Newburg R-2	Min		\$30,600	395.5		\$34,215	318									\$28,769,356	\$4.19	
	Student Enrollment	403	Mid	\$34,212	329		\$37,827	274										
	Certified Staff	57	Max	\$48,660	76	31	\$52,275	185	31	\$53,721	232	31	\$55,167	217	31	8		
Newtown-Harris R-3	Min		\$31,000	372		\$32,500	428									\$10,751,504	\$6.56	
	Student Enrollment	73	Mid	\$33,900	354.5		\$35,400	415.5										
	Certified Staff	23	Max	\$34,700	474	14	\$39,400	491.5	14	\$41,200	490	14	\$41,200	490	14	6		
Niangua R-5	Min		\$30,000	435		\$32,000	452									\$18,744,130	\$3.13	
	Student Enrollment	364	Mid	\$33,000	402.5		\$35,000	434										
	Certified Staff	60	Max	\$40,000	302	21	\$44,000	434	21	\$45,000	449.5	21	\$45,000	450.5	21	7		
Nixa Public Schools	Min		\$37,781	62		\$38,885	113									\$530,437,362	\$4.70	
	Student Enrollment	6,481	Mid	\$42,548	51		\$43,791	89										
	Certified Staff	545	Max	\$45,152	142	10	\$66,372	49	28	\$70,414	63	28	\$71,414	64	28	6		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Nodaway-Holt R-7 (Graham)		Min	\$32,500	256		\$35,250	255.5									\$28,085,295	\$4.35	
Student Enrollment	210	Mid	\$34,750	290.5		\$37,500	292.5											
Certified Staff	29	Max	\$35,125	465	24	\$41,625	473	24	\$45,075	447	24	\$45,075	448	24	9			
Norborne R-8		Min	\$32,300	271		\$34,800	284.5									\$18,154,763	\$4.67	
Student Enrollment	177	Mid	\$35,900	224.5		\$38,400	245.5											
Certified Staff	35	Max	\$49,700	63	30	\$52,200	188	30	\$54,200	225	30	\$54,200	232	30	9			
Normandy Schools Collaborative		Min	\$39,060	39		\$45,129	22									\$299,067,090	\$5.88	
Student Enrollment	3,086	Mid	\$45,839	22		\$52,962	14											
Certified Staff	285	Max	\$67,910	3	29	\$78,463	20	29	\$90,656	18	29	\$96,095	13	29	6			
North Andrew Co. R-6 (Rosendale)		Min	\$32,250	277.5		\$34,110	328									\$24,177,158	\$4.70	
Student Enrollment	367	Mid	\$35,329	251		\$37,254	303											
Certified Staff	66	Max	\$35,329	453	32	\$49,978	237	32	\$56,389	190	32	\$56,389	197	32	9			
North Callaway Co. R-1 (Kingdom)		Min	\$31,000	372		\$33,000	402.5									\$117,228,578	\$4.66	
Student Enrollment	1,066	Mid	\$33,750	360		\$36,125	373											
Certified Staff	127	Max	\$35,800	439	11	\$48,425	284	30	\$50,125	310	30	\$50,125	319	29	10			
North Daviess R-3 (Jameson R-3)		Min	\$26,600	508		\$31,800	457.5									\$12,077,233	\$5.36	
Student Enrollment	62	Mid	\$28,500	511		\$33,700	474											
Certified Staff	33	Max	\$31,000	510.5	30	\$39,400	491.5	30	\$41,600	487	30	\$41,600	487	30	9			
North Harrison Co. R-3 (Eagleville)		Min	\$29,250	460		\$31,250	471.5									\$22,996,781	\$4.35	
Student Enrollment	240	Mid	\$31,050	477		\$33,350	481											
Certified Staff	34	Max	\$38,250	365	31	\$41,950	464	31	\$44,100	465	31	\$44,100	466	31	4			
North Kansas City 74		Min	\$40,000	32.5		\$40,383	80									\$2,463,355,172	\$6.20	
Student Enrollment	21,145	Mid	\$40,000	85.5		\$49,054	37											
Certified Staff	1,798	Max	\$40,000	302	4	\$56,150	131	11	\$82,025	33	25	\$82,025	35	25	9			
North Mercer County R-3		Min	\$29,500	452		\$32,500	428									\$17,802,054	\$4.93	
Student Enrollment	188	Mid	\$31,900	455.5		\$35,500	410											
Certified Staff	38	Max	\$33,100	501	10	\$39,500	489	15	\$39,500	500.5	15	\$39,500	500.5	15	5			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
North Nodaway Co. R-6 (Hopkins)	Min		\$32,450	264.5		\$35,500	243.5									\$30,660,827	\$4.65	
	Student Enrollment	231	Mid	\$34,400	321		\$37,450	298										
	Certified Staff	35	Max	\$34,725	473	8	\$44,275	421	28	\$46,550	414	29	\$46,550	416	29	9		
North Pemiscot Co. R-1 (Wardell)	Min		\$36,375	100		\$38,825	116.5									\$19,629,861	\$3.10	
	Student Enrollment	215	Mid	\$38,775	122		\$41,225	146										
	Certified Staff	32	Max	\$46,250	120	35	\$51,900	196.5	35	\$52,675	258	35	\$52,675	262	35	6		
North Platte Co. R-1 (Dearborn)	Min		\$34,000	183		\$37,539	164									\$64,048,523	\$4.74	
	Student Enrollment	605	Mid	\$35,950	223		\$40,237	180										
	Certified Staff	91	Max	\$43,425	187	30	\$55,087	144	30	\$59,885	136	30	\$63,347	109	30	11		
North Shelby (Shelbyville)	Min		\$33,000	228.5		\$36,800	193.5									\$36,523,627	\$4.09	
	Student Enrollment	294	Mid	\$35,100	268		\$38,900	222										
	Certified Staff	41	Max	\$43,150	200.5	30	\$46,950	328	30	\$48,750	352	30	\$48,750	360	30	11		
North St. Francois Co. (Bonne Ter	Min		\$35,700	118		\$37,940	148									\$183,249,680	\$4.43	
	Student Enrollment	2,903	Mid	\$39,060	111		\$41,390	139										
	Certified Staff	262	Max	\$49,420	67	32	\$58,165	106	32	\$62,085	113	32	\$62,645	113	32	13		
North Wood R-4	Min		\$32,250	277.5		\$34,750	286.5									\$21,555,230	\$3.09	
	Student Enrollment	201	Mid	\$35,250	258.5		\$37,750	280										
	Certified Staff	19	Max	\$46,750	110	35	\$49,250	256	35	\$49,750	316	35	\$49,750	329	35	6		
Northeast Nodaway Co. R-5 (Rave	Min		\$32,300	271		\$35,300	250.5									\$16,634,940	\$5.71	
	Student Enrollment	217	Mid	\$34,800	287		\$37,800	276.5										
	Certified Staff	38	Max	\$36,100	428.5	10	\$50,000	236	32	\$52,000	272.5	32	\$52,000	275.5	32	8		
Northeast Randolph Co R-4 (Cairo	Min		\$32,000	300.5		\$33,800	352.5									\$29,402,890	\$4.08	
	Student Enrollment	384	Mid	\$34,100	340		\$35,900	392.5										
	Certified Staff	48	Max	\$41,350	254	21	\$43,150	448.5	21	\$44,650	452.5	21	\$44,650	454.5	21	12		
Northeast Vernon Co. R-1 (Walker	Min		\$28,000	488.5		\$30,800	480.5									\$18,086,035	\$4.19	
	Student Enrollment	210	Mid	\$29,500	497		\$32,300	493.5										
	Certified Staff	26	Max	\$35,250	458.5	30	\$39,750	485.5	30	\$39,750	498.5	30	\$39,750	498.5	30	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Northwest R-1 (High Ridge)			Min	\$37,400	69		\$42,135	50								\$632,236,756	\$4.49	
Student Enrollment	6,210		Mid	\$41,600	67		\$46,935	55										
Certified Staff	498		Max	\$57,000	21	25	\$64,935	56	25	\$75,220	51	25	\$75,220	53	25	5		
Northwestern R-1 (Mendon)			Min	\$34,500	164.5		\$37,200	179.5								\$18,433,700	\$3.89	
Student Enrollment	166		Mid	\$37,140	174.5		\$39,840	198										
Certified Staff	31		Max	\$47,260	93.5	30	\$49,960	238	30	\$50,840	293	30	\$50,840	301	30	6		
Norwood R-1			Min	\$33,500	203		\$36,500	202								\$19,463,707	\$3.67	
Student Enrollment	379		Mid	\$35,300	253		\$38,300	250.5										
Certified Staff	52		Max	\$39,000	343.5	30	\$45,000	400.5	30	\$51,300	285	30	\$51,900	279.5	30	13		
Oak Grove R-6			Min	\$35,900	112		\$39,000	109								\$158,344,099	\$5.14	
Student Enrollment	2,022		Mid	\$38,300	136		\$43,600	92										
Certified Staff	168		Max	\$38,300	362.5	7	\$51,400	211	16	\$70,100	66	30	\$70,100	73	30	7		
Oak Hill R-1			Min	\$28,000	488.5		\$30,000	492.5								\$16,066,014	\$3.43	
Student Enrollment	127		Mid	\$31,000	478.5		\$33,000	486.5										
Certified Staff	15		Max	\$42,500	217	30	\$46,000	359.5	30	\$47,500	387	30	\$48,000	375.5	30	9		
Oak Ridge R-6			Min	\$30,000	435		\$33,450	377								\$31,149,930	\$4.33	
Student Enrollment	384		Mid	\$32,565	424		\$36,240	364										
Certified Staff	51		Max	\$36,240	425	15	\$49,260	255	30	\$51,780	279	30	\$51,780	284	30	7		
Odessa R-7			Min	\$36,200	103.5		\$38,400	134								\$145,095,541	\$4.71	
Student Enrollment	2,030		Mid	\$39,240	102		\$41,685	133										
Certified Staff	170		Max	\$41,775	241	30	\$55,800	133	30	\$69,105	70	30	\$69,105	80	30	9		
Oran R-3			Min	\$30,800	386		\$33,300	387.5								\$25,758,330	\$3.95	
Student Enrollment	350		Mid	\$33,500	375		\$36,000	382.5										
Certified Staff	34		Max	\$44,300	158	31	\$46,800	332	31	\$48,800	348.5	31	\$51,300	291.5	31	7		
Orchard Farm (St. Charles Co. R-5)			Min	\$44,500	4.5		\$51,500	1								\$430,560,728	\$5.06	
Student Enrollment	2,133		Mid	\$47,800	11		\$54,800	7										
Certified Staff	179		Max	\$49,500	66	9	\$70,000	38	18	\$93,800	12	25	\$93,800	15	25	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Orearville R-4		Min	\$31,400	343		\$33,800	352.5								\$7,592,051	\$5.39	
Student Enrollment	71	Mid	\$33,930	351		\$36,524	344										
Certified Staff	11	Max	\$34,371	479	8	\$47,289	312	27	\$49,528	322	27	\$49,528	335	27	6		
Oregon-Howell R-3 (Koshkonong)		Min	\$26,010	511		\$29,910	494								\$15,289,495	\$4.04	
Student Enrollment	246	Mid	\$28,410	512		\$32,310	492										
Certified Staff	42	Max	\$32,010	507	30	\$41,510	476	30	\$41,510	488	30	\$41,510	488	30	4		
Orrick R-11		Min	\$34,000	183		\$36,900	190								\$26,705,845	\$4.78	
Student Enrollment	280	Mid	\$37,000	180.5		\$39,900	194										
Certified Staff	40	Max	\$38,500	354	10	\$51,900	196.5	31	\$54,400	221	31	\$59,400	148	31	11		
Osage County R-1 (Chamois)		Min	\$30,000	435		\$32,100	445.5								\$15,426,556	\$5.09	
Student Enrollment	161	Mid	\$31,500	466		\$33,600	476.5										
Certified Staff	32	Max	\$40,250	290.5	36	\$44,200	425	36	\$46,000	429	36	\$46,000	430	36	9		
Osage County R-2 (Linn)		Min	\$32,300	271		\$36,300	207.5								\$68,574,007	\$3.87	
Student Enrollment	592	Mid	\$35,300	253		\$39,300	208										
Certified Staff	67	Max	\$49,300	69	35	\$53,300	176.5	35	\$55,800	200	35	\$55,800	206	35	9		
Osage County R-3 (Westphalia)		Min	\$33,550	199		\$35,124	262								\$94,567,733	\$3.60	
Student Enrollment	845	Mid	\$36,263	208		\$37,837	273										
Certified Staff	84	Max	\$40,457	286	30	\$49,124	258	30	\$50,305	306	30	\$50,305	316	30	8		
Osborn R-0		Min	\$32,000	300.5		\$36,000	218								\$20,422,516	\$5.26	
Student Enrollment	124	Mid	\$34,100	340		\$38,100	261										
Certified Staff	31	Max	\$43,200	197.5	33	\$47,200	318.5	33	\$47,600	383	33	\$47,600	387.5	33	5		
Osceola		Min	\$31,400	343		\$34,200	322								\$32,754,247	\$3.83	
Student Enrollment	529	Mid	\$34,700	293.5		\$37,500	292.5										
Certified Staff	53	Max	\$38,550	352	14	\$48,500	281.5	27	\$52,400	268	29	\$52,400	270.5	29	9		
Otterville R-6		Min	\$30,500	405		\$33,000	402.5								\$17,330,839	\$4.25	
Student Enrollment	220	Mid	\$32,300	435.5		\$34,800	446.5										
Certified Staff	39	Max	\$39,200	331	30	\$41,700	471	30	\$44,200	464	30	\$44,200	465	30	11		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Ozark R-6		Min	\$38,100	57		\$41,000	71.5									\$515,263,538	\$4.14
Student Enrollment	5,914	Mid	\$41,750	63		\$44,650	81.5										
Certified Staff	521	Max	\$46,875	104	30	\$63,085	63	30	\$65,135	91	30	\$65,885	94	30	8		
Palmyra R-1		Min	\$34,750	155		\$37,675	158									\$135,699,125	\$4.03
Student Enrollment	1,123	Mid	\$37,150	173		\$40,075	187										
Certified Staff	116	Max	\$39,150	332.5	16	\$53,775	161.5	40	\$57,125	172	40	\$57,125	177	40	14		
Paris R-2		Min	\$33,500	203		\$37,250	175									\$51,125,350	\$3.96
Student Enrollment	464	Mid	\$35,900	224.5		\$39,650	202										
Certified Staff	69	Max	\$40,300	287.5	34	\$46,450	344	34	\$50,300	307.5	34	\$50,300	317	34	9		
Park Hill		Min	\$39,000	41.5		\$43,288	33									\$1,883,954,871	\$5.40
Student Enrollment	12,145	Mid	\$42,193	54		\$51,080	24										
Certified Staff	1,037	Max	\$42,193	231	7	\$66,479	48	30	\$81,715	34	30	\$83,516	30	30	14		
Parkway C-2 (Chesterfield)		Min	\$44,000	8		\$48,200	9									\$5,241,896,310	\$4.14
Student Enrollment	17,876	Mid	\$46,250	19		\$51,200	22										
Certified Staff	1,834	Max	\$47,900	86	14	\$86,150	7	21	\$99,000	4	21	\$99,000	5	21	5		
Pattonsburg R-2		Min	\$29,700	445		\$32,700	416									\$15,035,404	\$5.26
Student Enrollment	218	Mid	\$31,700	462.5		\$34,700	451										
Certified Staff	31	Max	\$32,950	504.5	12	\$39,200	495	17	\$41,950	486	20	\$41,950	486	20	8		
Pattonville R-3		Min	\$44,800	2		\$47,410	11									\$1,526,467,320	\$5.10
Student Enrollment	6,230	Mid	\$52,720	1		\$55,780	4										
Certified Staff	600	Max	\$52,969	42	18	\$90,610	4	18	\$94,720	11	18	\$96,840	12	18	8		
Pemiscot Co. Special SD (Hayti)		Min	\$33,000	228.5		\$34,200	322									\$196,614,487	\$0.55
Student Enrollment	24	Mid	\$34,900	280.5		\$36,100	375										
Certified Staff	47	Max	\$48,200	83	35	\$49,400	252.5	35	\$50,300	307.5	35	\$50,900	298.5	35	7		
Pemiscot County R-3		Min	\$34,277	171		\$39,067	106									\$12,342,364	\$4.35
Student Enrollment	136	Mid	\$37,264	170		\$42,056	120										
Certified Staff	16	Max	\$47,096	97	30	\$51,886	199	30	\$56,226	194	30	\$56,226	200	30	4		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Perry County 32		Min	\$33,955	191		\$36,830	192									\$328,640,245	\$3.54	
Student Enrollment	2,206	Mid	\$37,855	151		\$40,730	161											
Certified Staff	206	Max	\$39,955	307	10	\$56,830	120	30	\$59,830	137	30	\$60,730	132	30	10			
Pettis County R-12 (Sedalia)		Min	\$33,500	203		\$35,300	250.5									\$54,105,386	\$2.79	
Student Enrollment	155	Mid	\$36,964	182		\$39,156	211											
Certified Staff	20	Max	\$40,692	271	12	\$61,115	82	30	\$63,598	104	30	\$63,598	107	30	6			
Pettis County R-5 (Hughesville)		Min	\$31,725	320		\$34,153	327									\$31,826,614	\$4.04	
Student Enrollment	313	Mid	\$34,418	318		\$37,030	323											
Certified Staff	39	Max	\$36,662	408	12	\$48,537	279	31	\$51,087	289	31	\$51,087	296	31	11			
Phelps County R-3 (Edgar Spring)		Min	\$32,450	264.5		\$37,652	159									\$20,177,828	\$2.93	
Student Enrollment	170	Mid	\$34,946	276		\$40,148	183											
Certified Staff	20	Max	\$44,514	154	30	\$49,716	245	30	\$51,216	287	30	\$51,216	294	30	4			
Pierce City R-6		Min	\$31,500	333		\$34,560	294									\$44,130,102	\$3.54	
Student Enrollment	729	Mid	\$33,600	368.5		\$36,660	337											
Certified Staff	76	Max	\$39,900	309.5	35	\$45,785	374	35	\$49,310	332	35	\$49,310	345	35	6			
Pike County R-3 (Clopton)		Min	\$33,342	210		\$35,256	253									\$45,297,928	\$5.00	
Student Enrollment	431	Mid	\$36,900	187		\$38,305	249											
Certified Staff	62	Max	\$38,425	359	31	\$50,752	222	31	\$55,760	201	31	\$55,760	207	31	9			
Pilot Grove C-4 (Cooper Co. C-4)		Min	\$32,200	284		\$34,200	322									\$21,963,888	\$4.89	
Student Enrollment	233	Mid	\$34,200	331		\$36,200	367											
Certified Staff	39	Max	\$42,200	229	30	\$47,200	318.5	30	\$49,200	337.5	30	\$49,200	350.5	30	3			
Plainview R-8		Min	\$25,000	517		\$26,200	514									\$7,991,767	\$2.81	
Student Enrollment	97	Mid	\$28,000	515		\$29,200	514											
Certified Staff	12	Max	\$37,500	383	25	\$40,500	484	25	\$41,100	491.5	25	\$41,100	491.5	25	7			
Plato R-5		Min	\$33,000	228.5		\$35,750	229.5									\$37,408,178	\$2.87	
Student Enrollment	563	Mid	\$35,400	246		\$38,150	257.5											
Certified Staff	52	Max	\$39,400	326	17	\$47,350	309.5	30	\$49,100	340.5	30	\$49,100	352.5	30	7			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Platte County R-3		Min	\$36,575	91		\$41,165	67									\$597,339,537	\$5.02	
Student Enrollment	4,341	Mid	\$39,402	96		\$45,011	74											
Certified Staff	337	Max	\$39,402	324	6	\$63,393	61	30	\$75,697	50	30	\$80,697	41	30	12			
Pleasant Hill R-3		Min	\$37,100	77		\$40,900	73									\$188,136,069	\$4.49	
Student Enrollment	2,249	Mid	\$41,800	62		\$45,600	67											
Certified Staff	186	Max	\$44,350	155	30	\$62,700	67	30	\$73,450	58	30	\$73,450	62	30	8			
Pleasant Hope R-6		Min	\$31,000	372		\$34,400	308.5									\$50,570,038	\$3.83	
Student Enrollment	791	Mid	\$33,700	363.5		\$37,100	317											
Certified Staff	98	Max	\$38,200	367.5	30	\$47,000	326.5	30	\$50,850	292	30	\$51,700	285.5	30	10			
Pleasant View R-6		Min	\$30,500	405		\$33,500	373.5									\$8,153,346	\$4.95	
Student Enrollment	160	Mid	\$33,500	375		\$36,500	347											
Certified Staff	19	Max	\$36,500	412	25	\$45,500	385.5	25	\$47,500	387	25	\$47,500	390.5	25	6			
Polo R-7		Min	\$32,800	240		\$35,675	234									\$28,108,414	\$4.61	
Student Enrollment	438	Mid	\$35,200	262.5		\$38,075	263											
Certified Staff	71	Max	\$36,400	417	30	\$47,275	313	30	\$50,150	309	30	\$51,325	290	30	12			
Poplar Bluff R-1		Min	\$34,086	176		\$37,202	178									\$484,292,568	\$3.65	
Student Enrollment	5,254	Mid	\$37,862	150		\$41,428	137											
Certified Staff	423	Max	\$47,811	88	30	\$57,671	109	30	\$62,586	109	30	\$62,586	114	30	6			
Portageville		Min	\$31,300	350.5		\$37,743	154									\$51,356,257	\$3.50	
Student Enrollment	730	Mid	\$36,934	185		\$40,377	175											
Certified Staff	67	Max	\$43,695	176	31	\$51,645	206	31	\$53,523	237	31	\$54,462	225	31	6			
Potosi R-3		Min	\$38,500	47		\$41,500	61									\$97,133,110	\$3.25	
Student Enrollment	2,098	Mid	\$42,100	56		\$45,100	73											
Certified Staff	203	Max	\$58,900	15	30	\$61,900	72	30	\$64,900	92	30	\$64,900	97	30	11			
Prairie Home R-5		Min	\$31,000	372		\$35,000	274									\$15,806,773	\$4.84	
Student Enrollment	147	Mid	\$32,200	440		\$36,200	367											
Certified Staff	30	Max	\$37,800	377	35	\$41,800	467.5	35	\$43,800	468	35	\$43,800	469	35	6			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Princeton R-5		Min	\$31,000	372		\$33,000	402.5									\$46,844,435	\$5.16	
Student Enrollment	346	Mid	\$34,000	346		\$36,000	382.5											
Certified Staff	46	Max	\$40,500	281	20	\$48,500	281.5	30	\$49,500	324.5	30	\$49,500	336.5	30	4			
Purdy R-2		Min	\$31,000	372		\$33,250	390									\$32,083,854	\$3.54	
Student Enrollment	642	Mid	\$32,800	415.5		\$35,950	390											
Certified Staff	65	Max	\$40,600	275.5	33	\$47,650	297	33	\$49,450	327	33	\$49,450	339	33	9			
Putnam County R-1 (Unionville)		Min	\$33,000	228.5		\$35,000	274									\$91,985,454	\$3.61	
Student Enrollment	685	Mid	\$35,400	246		\$37,400	300.5											
Certified Staff	76	Max	\$37,700	379.5	30	\$48,700	273.5	30	\$50,900	290	30	\$50,900	298.5	30	9			
Puxico R-8		Min	\$30,904	384		\$32,009	449									\$47,001,573	\$3.54	
Student Enrollment	788	Mid	\$32,311	434		\$34,421	458											
Certified Staff	100	Max	\$33,969	487.5	11	\$44,672	406	30	\$46,682	411	30	\$46,682	412	30	10			
Ralls County R-2 (Center)		Min	\$35,500	124.5		\$38,800	118.5									\$94,714,997	\$3.66	
Student Enrollment	753	Mid	\$37,925	145		\$41,250	144											
Certified Staff	88	Max	\$39,625	319	11	\$51,975	192	30	\$55,025	214	32	\$55,025	220	32	8			
Raymondville R-7		Min	\$30,000	435		\$32,500	428									\$10,190,341	\$3.79	
Student Enrollment	152	Mid	\$31,500	466		\$37,000	326											
Certified Staff	19	Max	\$36,400	417	32	\$45,900	367	32	\$45,900	433	32	\$45,900	434	32	3			
Raymore-Peculiar R-2		Min	\$38,000	59		\$42,375	45									\$661,946,351	\$5.18	
Student Enrollment	6,465	Mid	\$41,900	60		\$46,275	61.5											
Certified Staff	522	Max	\$43,300	190.5	9	\$61,600	77.5	22	\$78,300	42	28	\$81,300	39	28	13			
Raytown C-2		Min	\$37,250	72.5		\$41,719	58									\$731,300,638	\$6.32	
Student Enrollment	8,562	Mid	\$43,955	35		\$48,424	43											
Certified Staff	843	Max	\$51,774	48	14	\$62,949	64	20	\$79,341	39	26	\$79,341	43	26	6			
Reeds Spring R-4		Min	\$36,800	87.5		\$41,900	56									\$434,433,965	\$3.79	
Student Enrollment	1,818	Mid	\$39,260	101		\$44,360	86											
Certified Staff	196	Max	\$43,770	172	30	\$56,080	132	30	\$58,980	147	30	\$60,330	138	30	12			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Renick R-5		Min	\$31,500	333		\$35,000	274									\$17,148,680	\$4.36	
Student Enrollment	98	Mid	\$34,050	343		\$37,550	288											
Certified Staff	18	Max	\$45,450	136	30	\$48,950	263	30	\$51,450	284	30	\$51,450	289	30	12			
Republic R-3		Min	\$38,200	55.5		\$41,000	71.5									\$444,531,527	\$4.15	
Student Enrollment	5,063	Mid	\$42,700	47		\$45,500	68											
Certified Staff	462	Max	\$47,200	95	30	\$57,500	111	30	\$64,850	93	30	\$65,850	95	30	8			
Rich Hill R-4		Min	\$33,000	228.5		\$36,600	198									\$24,854,580	\$4.37	
Student Enrollment	356	Mid	\$34,900	280.5		\$38,500	240.5											
Certified Staff	44	Max	\$39,300	328	18	\$49,050	259	30	\$50,650	298	30	\$50,650	306	30	7			
Richards R-5		Min	\$31,250	354		\$32,050	448									\$43,592,480	\$2.75	
Student Enrollment	399	Mid	\$33,400	382		\$36,400	352											
Certified Staff	28	Max	\$46,150	121.5	24	\$52,150	190	28	\$55,900	197.5	30	\$55,900	203.5	30	8			
Richland R-1 (Essex)		Min	\$32,000	300.5		\$34,500	301.5									\$28,614,782	\$4.33	
Student Enrollment	303	Mid	\$34,400	321		\$37,500	292.5											
Certified Staff	35	Max	\$43,600	181	30	\$49,000	261.5	30	\$49,000	343.5	30	\$49,000	355	30	3			
Richland R-IV (Richland)		Min	\$31,700	321		\$34,500	301.5									\$37,070,114	\$3.05	
Student Enrollment	527	Mid	\$34,100	340		\$36,900	332											
Certified Staff	59	Max	\$37,300	390	31	\$47,650	297	31	\$50,350	303	31	\$50,350	312	31	9			
Richmond R-16		Min	\$34,520	162		\$36,172	210									\$123,653,177	\$4.54	
Student Enrollment	1,483	Mid	\$36,358	204		\$39,849	197											
Certified Staff	135	Max	\$36,358	421	9	\$45,364	389	19	\$57,211	168	23	\$57,211	173	18	9			
Richwoods R-7		Min	\$32,500	256		\$35,600	238									\$14,821,376	\$3.24	
Student Enrollment	158	Mid	\$35,500	239		\$38,600	236											
Certified Staff	18	Max	\$42,500	217	21	\$48,100	290.5	26	\$53,300	243	26	\$54,300	229.5	26	13			
Ridgeway R-5		Min	\$26,800	504.5		\$30,050	490.5									\$8,356,661	\$6.12	
Student Enrollment	86	Mid	\$28,600	508.5		\$32,300	493.5											
Certified Staff	27	Max	\$31,000	510.5	15	\$43,375	443	35	\$44,575	455	35	\$44,575	457	35	8			

School District Salary Benchmarks and Rankings

School District		Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
		Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Ripley County R-3 (Gatewood)	Min	\$27,400	496		\$29,600	498									\$6,578,410	\$3.43
Student Enrollment	98	Mid	\$29,800	491		\$32,000	498									
Certified Staff	13	Max	\$39,400	326	31	\$41,600	474.5	31	\$42,800	480	31	\$42,800	481	31	8	
Ripley County R-4	Min	\$29,248	461		\$31,698	459									\$6,602,825	\$2.75
Student Enrollment	120	Mid	\$31,748	461		\$34,198	460									
Certified Staff	15	Max	\$44,948	146	40	\$47,398	307	40	\$47,998	372	40	\$47,998	378	40	7	
Risco R-2	Min	\$30,500	405		\$32,150	441.5									\$10,798,868	\$5.05
Student Enrollment	230	Mid	\$34,250	327		\$35,900	392.5									
Certified Staff	30	Max	\$46,900	102.5	30	\$48,550	277	30	\$49,100	340.5	30	\$49,650	331	30	6	
Ritenour	Min	\$42,070	15		\$45,381	21									\$627,849,090	\$5.41
Student Enrollment	6,553	Mid	\$46,433	17		\$52,352	18									
Certified Staff	563	Max	\$55,675	26	17	\$80,913	15	25	\$87,304	23	25	\$90,501	23	25	4	
Riverview Gardens	Min	\$38,433	49.5		\$42,343	48									\$210,968,000	\$5.94
Student Enrollment	5,641	Mid	\$47,661	12		\$52,506	17									
Certified Staff	432	Max	\$66,115	4	19	\$74,523	30	20	\$80,550	38	20	\$82,641	33	20	5	
Rock Port R-2	Min	\$31,100	360		\$34,850	280.5									\$48,090,081	\$4.92
Student Enrollment	351	Mid	\$33,250	387.5		\$37,850	271.5									
Certified Staff	49	Max	\$35,950	434.5	40	\$49,850	241	40	\$58,300	156	40	\$58,300	159	40	6	
Rockwood R-6 (Eureka)	Min	\$41,927	17		\$44,996	23									\$4,169,988,108	\$4.30
Student Enrollment	21,727	Mid	\$46,300	18		\$51,171	23									
Certified Staff	2,009	Max	\$46,300	117	7	\$85,850	8	25	\$92,020	15	25	\$97,197	11	25	6	
Rolla 31	Min	\$36,612	90		\$39,655	98									\$436,306,399	\$3.64
Student Enrollment	4,191	Mid	\$41,872	61		\$47,416	51									
Certified Staff	360	Max	\$50,742	53	30	\$61,828	73	30	\$67,371	82	30	\$69,871	75	30	10	
Roscoe C-1	Min	\$30,750	390		\$33,750	358.5									\$7,394,926	\$3.58
Student Enrollment	70	Mid	\$33,150	392		\$36,150	372									
Certified Staff	9	Max	\$36,750	404	20	\$39,750	485.5	20	\$39,750	498.5	20	\$39,750	498.5	20	5	

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Salem R-80		Min	\$31,600	322.5		\$34,350	310.5									\$71,850,488	\$3.20	
Student Enrollment	1,465	Mid	\$34,900	280.5		\$37,650	284											
Certified Staff	136	Max	\$42,050	232	20	\$50,850	219.5	31	\$53,600	235	31	\$53,600	240	31	11			
Salisbury R-4		Min	\$35,000	145		\$36,800	193.5									\$56,769,596	\$4.47	
Student Enrollment	480	Mid	\$37,000	180.5		\$38,800	227											
Certified Staff	61	Max	\$40,200	293	14	\$45,500	385.5	21	\$56,500	188	40	\$56,500	194	40	7			
Santa Fe R-10		Min	\$31,500	333		\$34,250	315.5									\$35,226,672	\$4.98	
Student Enrollment	310	Mid	\$35,700	230		\$38,300	250.5											
Certified Staff	38	Max	\$36,400	417	8	\$45,050	398.5	17	\$55,725	203	30	\$55,725	208	21	9			
Sarcoxie R-2		Min	\$32,600	246		\$34,100	330									\$38,332,691	\$3.30	
Student Enrollment	749	Mid	\$34,400	321		\$36,930	330											
Certified Staff	65	Max	\$41,300	256	30	\$47,400	306	34	\$49,400	329	34	\$52,400	270.5	34	5			
Savannah R-3		Min	\$35,200	136		\$37,850	149.5									\$192,915,628	\$3.65	
Student Enrollment	2,362	Mid	\$37,900	148.5		\$40,550	170											
Certified Staff	208	Max	\$46,950	101	30	\$55,600	136	30	\$58,200	157	30	\$58,200	161	30	10			
School of the Osage R-2 (Lake Oz)		Min	\$38,300	52		\$43,200	35.5									\$570,170,714	\$3.30	
Student Enrollment	2,070	Mid	\$41,375	70		\$46,275	61.5											
Certified Staff	223	Max	\$47,725	90	29	\$62,225	71	29	\$67,925	77	29	\$70,325	70	29	11			
Schuyler Co. R-1		Min	\$30,200	420.5		\$34,200	322									\$59,103,748	\$4.20	
Student Enrollment	582	Mid	\$32,200	440		\$36,200	367											
Certified Staff	67	Max	\$37,000	397.5	18	\$45,800	372.5	32	\$45,800	436.5	32	\$45,800	437.5	32	3			
Scotland County R-1 (Memphis)		Min	\$32,000	300.5		\$35,040	271									\$72,655,749	\$3.62	
Student Enrollment	568	Mid	\$33,580	370		\$36,620	339											
Certified Staff	73	Max	\$33,850	490	36	\$43,440	442	36	\$46,955	403	36	\$46,955	405	36	7			
Scott City R-1		Min	\$31,400	343		\$34,264	314									\$62,950,980	\$3.80	
Student Enrollment	863	Mid	\$35,696	231		\$38,559	238											
Certified Staff	107	Max	\$39,991	305	13	\$53,594	169	28	\$57,173	170	29	\$57,173	175	29	9			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Scott County Central		Min	\$31,000	372		\$33,500	373.5									\$20,709,480	\$5.42	
Student Enrollment	270	Mid	\$33,550	372		\$36,500	347											
Certified Staff	39	Max	\$44,600	152.5	33	\$49,500	249	33	\$54,000	227	33	\$54,000	233	33	9			
Scott County R-4 (Benton)		Min	\$32,500	256		\$35,500	243.5									\$70,453,970	\$3.50	
Student Enrollment	977	Mid	\$35,440	241		\$38,440	242											
Certified Staff	97	Max	\$40,710	269	24	\$50,910	218	33	\$54,310	224	33	\$54,310	228	33	9			
Sedalia 200		Min	\$36,000	108		\$39,000	109									\$377,626,874	\$4.01	
Student Enrollment	5,143	Mid	\$39,000	113.5		\$43,200	101											
Certified Staff	482	Max	\$42,500	217	30	\$59,300	91	30	\$67,000	86	30	\$67,000	90	30	6			
Senath-Hornersville C-8		Min	\$33,200	215.5		\$35,400	247									\$51,940,519	\$3.56	
Student Enrollment	757	Mid	\$35,600	236		\$37,800	276.5											
Certified Staff	78	Max	\$43,500	185	30	\$45,700	379	30	\$47,900	373.5	30	\$47,900	379.5	30	5			
Seneca R-7		Min	\$34,683	159		\$37,169	182									\$101,844,987	\$3.60	
Student Enrollment	1,523	Mid	\$37,672	158		\$40,590	168											
Certified Staff	136	Max	\$40,579	277	30	\$48,775	272	30	\$52,431	267	30	\$52,431	269	30	7			
Seymour R-2		Min	\$30,000	435		\$32,400	434									\$59,024,975	\$3.50	
Student Enrollment	705	Mid	\$34,200	331		\$37,800	276.5											
Certified Staff	83	Max	\$42,300	226.5	16	\$58,500	100	30	\$61,200	124	30	\$61,200	131	30	8			
Shawnee R-3		Min	\$30,600	395.5		\$33,216	391									\$10,702,440	\$4.50	
Student Enrollment	44	Mid	\$32,738	420		\$36,220	365											
Certified Staff	10	Max	\$37,026	396	17	\$45,972	362	21	\$45,972	431	21	\$45,972	432	21	5			
Shelby County R-4		Min	\$35,288	131		\$36,615	197									\$64,107,872	\$4.48	
Student Enrollment	726	Mid	\$37,613	160		\$39,030	216											
Certified Staff	87	Max	\$42,650	213	20	\$46,678	336	26	\$54,325	223	38	\$54,325	227	38	12			
Sheldon R-8		Min	\$29,000	467		\$31,000	477.5									\$12,728,634	\$4.53	
Student Enrollment	180	Mid	\$30,200	484.5		\$34,600	453.5											
Certified Staff	32	Max	\$35,000	468.5	31	\$45,700	379	40	\$46,700	409.5	40	\$46,700	410.5	40	4			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Shell Knob 78		Min	\$40,500	25.5		\$44,000	27.5									\$79,552,098	\$3.41	
Student Enrollment	198	Mid	\$43,500	42		\$47,000	54											
Certified Staff	36	Max	\$46,800	108.5	13	\$58,800	97	25	\$66,100	89	31	\$66,100	93	31	10			
Sherwood Cass R-8 (Creighton)		Min	\$33,000	228.5		\$36,350	206									\$64,265,958	\$5.09	
Student Enrollment	816	Mid	\$36,625	197		\$39,975	190											
Certified Staff	90	Max	\$39,800	312.5	12	\$51,700	202.5	31	\$53,325	242	31	\$53,325	244	31	7			
Sikeston R-6		Min	\$34,274	172		\$38,000	144.5									\$269,099,370	\$3.86	
Student Enrollment	3,448	Mid	\$38,966	115		\$42,685	106											
Certified Staff	364	Max	\$41,308	255	30	\$56,744	122	30	\$66,199	88	30	\$66,199	92	30	6			
Silex R-1		Min	\$30,750	390		\$35,750	229.5									\$39,055,905	\$4.22	
Student Enrollment	444	Mid	\$33,150	392		\$38,150	257.5											
Certified Staff	49	Max	\$34,350	480.5	30	\$47,350	309.5	30	\$47,850	375.5	30	\$48,350	366	30	6			
Skyline R-2		Min	\$26,000	512.5		\$30,000	492.5									\$11,211,284	\$3.43	
Student Enrollment	103	Mid	\$29,000	503		\$33,000	486.5											
Certified Staff	11	Max	\$35,500	448	20	\$39,500	489	20	\$40,500	495	20	\$40,500	495	20	6			
Slater		Min	\$32,500	256		\$34,300	312									\$21,716,773	\$4.81	
Student Enrollment	376	Mid	\$34,600	301.5		\$36,400	352											
Certified Staff	48	Max	\$37,750	378	16	\$44,100	430.5	29	\$45,850	434	30	\$45,850	435	30	9			
Smithton R-6		Min	\$32,250	277.5		\$34,850	280.5									\$46,849,318	\$3.65	
Student Enrollment	555	Mid	\$34,500	312		\$37,100	317											
Certified Staff	62	Max	\$39,100	337	30	\$49,450	251	30	\$52,450	265.5	30	\$52,450	267.5	30	8			
Smithville R-2		Min	\$37,356	71		\$41,501	60									\$283,411,605	\$5.10	
Student Enrollment	2,680	Mid	\$40,629	78		\$44,773	80											
Certified Staff	231	Max	\$43,137	202	11	\$62,770	65	24	\$73,459	57	25	\$73,459	61	25	10			
South Callaway Co. R-2 (Mokane)		Min	\$34,750	155		\$37,425	169									\$315,346,386	\$2.75	
Student Enrollment	781	Mid	\$37,400	164.5		\$39,975	190											
Certified Staff	92	Max	\$44,100	165.5	23	\$50,600	225	32	\$53,275	244	32	\$53,275	245	32	3			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
South Harrison Co. R-2 (Bethany)	Min		\$32,200	284		\$34,450	306									\$74,031,325	\$4.17	
	Student Enrollment	935	Mid	\$34,300	326		\$36,550	342										
	Certified Staff	107	Max	\$36,400	417	13	\$44,600	407	30	\$46,400	419.5	30	\$46,400	421.5	30	10		
South Holt Co. R-1 (Oregon)	Min		\$33,670	197		\$35,270	252									\$34,925,451	\$3.40	
	Student Enrollment	269	Mid	\$36,270	207		\$37,870	270										
	Certified Staff	44	Max	\$37,870	375	10	\$47,470	301	30	\$48,270	362	30	\$48,270	368	30	7		
South Iron Co. R-1 (Annapolis)	Min		\$29,300	458.5		\$31,850	455.5									\$38,121,517	\$3.90	
	Student Enrollment	285	Mid	\$32,050	444		\$34,600	453.5										
	Certified Staff	39	Max	\$39,750	315	23	\$45,925	363.5	30	\$47,325	392	30	\$47,325	394	30	8		
South Nodaway Co. R-4 (Barnard)	Min		\$32,000	300.5		\$33,750	358.5									\$16,530,468	\$5.92	
	Student Enrollment	192	Mid	\$34,100	340		\$36,000	382.5										
	Certified Staff	30	Max	\$35,850	436	12	\$47,250	316.5	35	\$49,250	335.5	35	\$49,250	348.5	35	9		
South Pemiscot Co. R-5 (Steele)	Min		\$35,000	145		\$38,300	137									\$30,627,354	\$3.97	
	Student Enrollment	635	Mid	\$38,450	131		\$41,750	131										
	Certified Staff	59	Max	\$51,050	52	31	\$54,350	153	31	\$55,750	202	31	\$58,050	163.5	31	5		
Southern Boone R-1 (Ashland)	Min		\$33,375	209		\$35,775	227									\$152,471,230	\$5.79	
	Student Enrollment	1,807	Mid	\$37,475	161		\$39,975	190										
	Certified Staff	182	Max	\$43,875	169	15	\$58,375	102	31	\$60,675	126	31	\$60,675	134	31	7		
Southern Reynolds R-2 (Ellington)	Min		\$29,000	467		\$31,400	467.5									\$54,343,257	\$3.86	
	Student Enrollment	505	Mid	\$31,400	469.5		\$33,800	471										
	Certified Staff	47	Max	\$40,600	275.5	30	\$45,000	400.5	30	\$45,800	436.5	30	\$45,800	437.5	30	6		
Southland C-9 (Cardwell)	Min		\$31,000	372		\$34,520	297									\$14,784,566	\$4.03	
	Student Enrollment	244	Mid	\$32,575	423		\$36,086	377										
	Certified Staff	35	Max	\$39,036	340	31	\$44,106	428	31	\$45,827	435	31	\$45,827	436	31	7		
Southwest Livingston R-1 (Ludlo)	Min		\$29,625	446		\$32,125	443									\$12,440,917	\$4.47	
	Student Enrollment	174	Mid	\$32,625	421		\$35,125	429										
	Certified Staff	29	Max	\$34,125	485	30	\$46,625	339	30	\$47,625	381	30	\$47,625	386	30	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Southwest R-V (S.W. Barry Co. R-	Min		\$35,000	145		\$38,750	121									\$41,035,176	\$3.60	
	Student Enrollment	817	Mid	\$37,700	157		\$41,450	136										
	Certified Staff	79	Max	\$39,950	308	12	\$48,650	275	34	\$50,830	294	34	\$50,830	302	34	10		
Sparta R-3	Min		\$32,500	256		\$35,100	264.5									\$45,432,280	\$4.10	
	Student Enrollment	723	Mid	\$34,750	290.5		\$37,500	292.5										
	Certified Staff	77	Max	\$37,375	387	31	\$47,100	322	31	\$49,700	317.5	31	\$51,000	297	31	9		
Special School District	Min		\$43,763	10		\$48,282	7									\$27,590,239,421	\$1.11	
	Student Enrollment	4,098	Mid	\$49,413	6		\$54,403	9										
	Certified Staff	4,007	Max	\$60,198	13	13	\$79,552	18	15	\$95,061	10	18	\$95,061	14	18	5		
Spickard R-2	Min		\$27,525	494		\$30,125	489									\$4,622,720	\$4.63	
	Student Enrollment	23	Mid	\$29,925	490		\$32,525	488										
	Certified Staff	7	Max	\$39,125	334	30	\$41,725	470	30	\$42,325	484	30	\$42,325	484	30	6		
Spokane R-7	Min		\$32,250	277.5		\$34,700	289									\$73,746,965	\$4.20	
	Student Enrollment	761	Mid	\$36,150	212		\$38,600	236										
	Certified Staff	81	Max	\$45,250	139	21	\$54,850	148	32	\$57,250	167	32	\$57,250	172	32	8		
Spring Bluff R-15	Min		\$34,350	168		\$38,350	135.5									\$29,706,774	\$3.99	
	Student Enrollment	196	Mid	\$37,350	168		\$41,350	140.5										
	Certified Staff	20	Max	\$41,750	242.5	15	\$53,700	165	30	\$56,200	195	30	\$56,200	201	30	9		
Springfield R-12	Min		\$38,783	43		\$42,591	41									\$3,857,356,197	\$4.27	
	Student Enrollment	25,747	Mid	\$43,462	43		\$47,967	47										
	Certified Staff	2,326	Max	\$48,594	78	30	\$66,844	46	30	\$68,795	72	30	\$70,960	68	30	4		
St. Charles R-6	Min		\$43,247	11		\$46,318	13									\$1,118,330,744	\$5.16	
	Student Enrollment	5,043	Mid	\$48,704	9		\$53,715	11										
	Certified Staff	597	Max	\$50,165	59	8	\$82,632	11	17	\$89,095	21	18	\$89,095	26	18	4		
St. Clair R-13	Min		\$33,500	203		\$37,150	183									\$157,888,263	\$3.82	
	Student Enrollment	2,305	Mid	\$36,630	196		\$40,621	165										
	Certified Staff	219	Max	\$40,654	272	14	\$61,632	76	35	\$70,341	64	35	\$74,074	58	35	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
St. Elizabeth R-4		Min	\$32,000	300.5		\$34,400	308.5									\$18,570,809	\$4.14	
Student Enrollment	265	Mid	\$34,700	293.5		\$37,100	317											
Certified Staff	35	Max	\$42,350	223.5	24	\$46,100	355.5	27	\$49,250	335.5	30	\$49,250	348.5	30	8			
St. James R-1		Min	\$35,800	113		\$40,000	90									\$126,358,669	\$3.65	
Student Enrollment	1,863	Mid	\$39,030	112		\$43,230	100											
Certified Staff	190	Max	\$52,775	43	40	\$59,095	93	40	\$62,815	106	40	\$62,815	111	40	9			
St. Joseph		Min	\$36,700	89		\$40,737	76									\$1,116,584,771	\$4.34	
Student Enrollment	10,961	Mid	\$41,728	64		\$45,802	65											
Certified Staff	968	Max	\$48,407	81	19	\$66,133	52	31	\$70,281	65	31	\$73,473	60	31	7			
St. Louis City		Min	\$39,015	40		\$41,616	59									\$4,486,821,697	\$5.01	
Student Enrollment	21,301	Mid	\$45,223	26		\$50,019	28											
Certified Staff	1,949	Max	\$57,815	18	12	\$73,026	36	17	\$85,325	27	23	\$91,915	19	24	6			
Stanberry R-2 (Gentry Co.)		Min	\$32,300	271		\$34,800	284.5									\$28,516,429	\$5.43	
Student Enrollment	341	Mid	\$34,700	293.5		\$37,500	292.5											
Certified Staff	44	Max	\$39,900	309.5	20	\$45,150	397	24	\$51,800	277.5	30	\$51,800	282.5	30	5			
Ste. Genevieve R-2		Min	\$40,500	25.5		\$43,200	35.5									\$407,502,490	\$3.46	
Student Enrollment	1,879	Mid	\$44,340	34		\$47,040	53											
Certified Staff	200	Max	\$59,700	14	31	\$66,240	50	37	\$67,740	81	37	\$68,040	86	37	16			
Steelville R-3		Min	\$31,750	316.5		\$33,446	379									\$68,841,909	\$3.96	
Student Enrollment	1,009	Mid	\$34,192	333		\$36,296	362											
Certified Staff	89	Max	\$49,653	64	35	\$55,281	141	35	\$56,231	193	35	\$56,706	189	35	8			
Stewartsville C-2		Min	\$31,900	310.5		\$34,842	283									\$19,553,085	\$4.37	
Student Enrollment	232	Mid	\$33,550	372		\$37,272	302											
Certified Staff	34	Max	\$36,475	413	16	\$44,562	408	25	\$47,054	399	25	\$47,054	401	25	9			
Stockton R-1		Min	\$32,750	241.5		\$34,750	286.5									\$100,269,017	\$3.52	
Student Enrollment	1,046	Mid	\$35,150	265.5		\$37,150	312											
Certified Staff	124	Max	\$36,750	404	31	\$46,750	333	31	\$50,750	297	31	\$51,150	295	31	11			

School District Salary Benchmarks and Rankings

School District		Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
		Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Stoutland R-2 (Camden Co. R-2)	Min	\$31,900	310.5		\$34,200	322									\$27,822,085	\$3.53
Student Enrollment	461	Mid	\$33,400	382		\$35,820	395									
Certified Staff	55	Max	\$39,750	315	30	\$42,980	453	30	\$44,250	463	30	\$44,250	464	30	9	
Strafford R-6	Min	\$34,750	155		\$37,850	149.5									\$220,735,869	\$3.45
Student Enrollment	1,278	Mid	\$39,100	106.5		\$42,200	116									
Certified Staff	130	Max	\$47,075	99	30	\$58,875	96	30	\$60,075	134.5	30	\$60,075	142.5	30	8	
Strain-Japan R-16	Min	\$29,613	447		\$32,313	436									\$13,212,201	\$3.93
Student Enrollment	58	Mid	\$32,013	445		\$35,313	420									
Certified Staff	10	Max	\$34,813	470	22	\$41,813	466	22	\$46,713	406.5	22	\$49,313	344	22	10	
Strasburg C-3	Min	\$33,990	189		\$35,990	220									\$16,393,425	\$5.47
Student Enrollment	121	Mid	\$36,690	194		\$38,690	232									
Certified Staff	13	Max	\$38,040	373	10	\$43,190	447	17	\$48,790	350	25	\$48,790	358	25	5	
Sturgeon R-5	Min	\$30,200	420.5		\$32,000	452									\$41,408,948	\$5.05
Student Enrollment	434	Mid	\$32,900	410.5		\$34,700	451									
Certified Staff	53	Max	\$43,250	194	30	\$45,050	398.5	30	\$45,650	440	30	\$45,650	441	30	5	
Success R-6	Min	\$27,100	499		\$31,600	462.5									\$10,078,247	\$2.75
Student Enrollment	98	Mid	\$28,900	506		\$33,400	480									
Certified Staff	15	Max	\$34,300	482.5	25	\$38,800	500	25	\$38,800	507	25	\$38,800	507	25	3	
Sullivan C-2	Min	\$36,000	108		\$40,775	75									\$175,075,543	\$4.19
Student Enrollment	2,142	Mid	\$39,000	113.5		\$43,775	90									
Certified Staff	196	Max	\$49,550	65	18	\$60,325	85	30	\$63,775	103	30	\$63,775	106	30	9	
Summersville R-2	Min	\$30,000	435		\$33,000	402.5									\$31,957,613	\$2.99
Student Enrollment	436	Mid	\$33,000	402.5		\$36,000	382.5									
Certified Staff	43	Max	\$44,000	167	29	\$48,000	294	31	\$52,000	272.5	33	\$52,000	275.5	33	5	
Sunrise R-9	Min	\$30,000	435		\$34,000	338.5									\$39,337,362	\$4.52
Student Enrollment	347	Mid	\$33,900	354.5		\$37,900	269									
Certified Staff	29	Max	\$48,850	73	30	\$52,850	180	30	\$56,850	179	30	\$56,850	184	30	9	

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Swedeborg R-3		Min	\$31,381	346		\$32,464	433									\$6,312,760	\$3.43	
Student Enrollment	42	Mid	\$33,005	399		\$34,087	461											
Certified Staff	12	Max	\$33,816	491	10	\$39,135	496	10	\$39,135	505	10	\$39,135	505	10	9			
Sweet Springs R-7		Min	\$35,077	139		\$38,151	142									\$33,211,911	\$3.93	
Student Enrollment	424	Mid	\$38,017	143		\$41,151	150											
Certified Staff	49	Max	\$46,827	107	26	\$50,551	226	27	\$51,901	275	27	\$51,901	278	27	14			
Taneyville R-2		Min	\$30,300	414.5		\$32,850	410.5									\$12,600,617	\$4.48	
Student Enrollment	153	Mid	\$32,400	429.5		\$34,950	436.5											
Certified Staff	21	Max	\$37,350	389	16	\$44,100	430.5	23	\$50,550	299	30	\$50,550	307	30	8			
Tarkio R-1		Min	\$35,400	128.5		\$37,550	163									\$63,779,204	\$3.80	
Student Enrollment	343	Mid	\$38,400	133.5		\$40,550	170											
Certified Staff	51	Max	\$44,700	150	35	\$52,490	182	35	\$56,340	192	35	\$56,340	199	35	8			
Thayer R-2		Min	\$30,299	416		\$33,649	366									\$33,887,332	\$3.67	
Student Enrollment	706	Mid	\$33,023	398		\$36,373	355											
Certified Staff	76	Max	\$41,195	259	25	\$44,545	409	25	\$45,045	448	25	\$45,045	449	25	6			
Thorfield R-1		Min	\$25,500	515		\$28,250	507									\$7,281,918	\$3.31	
Student Enrollment	38	Mid	\$27,030	517		\$29,960	511											
Certified Staff	11	Max	\$30,345	513	20	\$36,515	510	20	\$36,515	515	20	\$36,515	516	20	5			
Tina-Avalon R-2		Min	\$29,750	444		\$31,050	475									\$11,998,060	\$3.75	
Student Enrollment	151	Mid	\$32,150	442.5		\$33,450	479											
Certified Staff	31	Max	\$40,950	262.5	29	\$44,100	430.5	29	\$44,500	459	29	\$44,500	461	29	5			
Tipton R-6 (Moniteau County R-6)		Min	\$31,250	354		\$33,350	383									\$52,039,096	\$4.01	
Student Enrollment	627	Mid	\$33,500	375		\$35,600	405.5											
Certified Staff	59	Max	\$39,500	321	35	\$44,350	416	35	\$47,225	394.5	35	\$47,225	396.5	35	10			
Trenton R-9		Min	\$33,000	228.5		\$36,100	214									\$76,146,522	\$4.41	
Student Enrollment	1,192	Mid	\$35,500	239		\$38,600	236											
Certified Staff	125	Max	\$38,800	350	15	\$48,300	286	23	\$56,900	178	30	\$56,900	183	30	11			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Tri-County R-7 (Jamesport)			Min	\$30,208	418		\$33,799	354								\$22,967,318	\$4.56	
Student Enrollment	188	Mid	\$32,908	407		\$36,499	349											
Certified Staff	36	Max	\$50,258	56	40	\$53,849	159	40	\$56,949	177	40	\$56,949	182	40	9			
Troy R-3			Min	\$37,550	65		\$42,374	46								\$604,900,958	\$4.76	
Student Enrollment	6,580	Mid	\$40,900	76		\$48,224	44											
Certified Staff	542	Max	\$43,150	200.5	10	\$71,804	37	25	\$74,870	52	25	\$74,870	55	25	5			
Twin Rivers R-10 (Broseley)			Min	\$31,000	372		\$32,500	428								\$68,583,300	\$3.07	
Student Enrollment	915	Mid	\$34,600	301.5		\$36,100	375											
Certified Staff	111	Max	\$49,000	71	31	\$50,500	227	31	\$52,500	263.5	31	\$52,500	266	31	9			
Union R-11			Min	\$37,250	72.5		\$40,850	74								\$360,425,502	\$3.84	
Student Enrollment	3,272	Mid	\$41,050	74.5		\$44,950	76											
Certified Staff	260	Max	\$63,700	7	30	\$68,750	41	30	\$73,550	56	30	\$75,950	52	30	7			
Union Star R-2			Min	\$35,000	145		\$37,800	152								\$28,559,512	\$5.14	
Student Enrollment	144	Mid	\$37,100	177.5		\$39,900	194											
Certified Staff	34	Max	\$40,250	290.5	35	\$45,500	385.5	35	\$51,800	277.5	35	\$51,800	282.5	35	8			
University City			Min	\$41,931	16		\$46,228	14								\$760,052,640	\$4.57	
Student Enrollment	2,638	Mid	\$44,742	29		\$49,328	34											
Certified Staff	293	Max	\$54,411	34	14	\$80,394	16	23	\$97,648	7	30	\$97,648	10	30	5			
Valley Park			Min	\$42,600	13		\$44,750	24								\$202,524,690	\$5.03	
Student Enrollment	943	Mid	\$45,969	20		\$54,385	10											
Certified Staff	115	Max	\$47,652	91	14	\$75,250	28	20	\$98,373	5	22	\$102,373	4	22	6			
Valley R-6			Min	\$32,250	277.5		\$34,229	317								\$26,549,104	\$3.74	
Student Enrollment	423	Mid	\$35,264	256		\$37,427	299											
Certified Staff	48	Max	\$50,409	54	31	\$53,503	171	31	\$56,620	185	31	\$56,620	191	31	6			
Van Buren R-1			Min	\$28,500	478.5		\$33,150	393								\$43,255,218	\$3.29	
Student Enrollment	507	Mid	\$30,210	483		\$34,860	444											
Certified Staff	55	Max	\$33,915	489	20	\$41,415	478	30	\$43,515	472	30	\$44,765	453	30	9			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Van-Far R-1 (Vandelia)	Min		\$30,850	385		\$33,325	384									\$46,515,308	\$4.57	
	Student Enrollment	602	Mid	\$33,700	363.5		\$36,175	371										
	Certified Staff	53	Max	\$37,975	374	30	\$47,100	322	30	\$49,000	343.5	30	\$50,425	310	30	11		
Verona R-7	Min		\$32,000	300.5		\$34,850	280.5									\$30,503,029	\$3.95	
	Student Enrollment	376	Mid	\$34,850	284		\$37,700	282										
	Certified Staff	50	Max	\$36,300	424	10	\$47,650	297	27	\$50,500	300	27	\$50,500	308	27	7		
Walnut Grove R-5	Min		\$31,000	372		\$32,550	421.5									\$21,680,009	\$4.05	
	Student Enrollment	276	Mid	\$34,600	301.5		\$36,330	359										
	Certified Staff	37	Max	\$42,400	220.5	20	\$44,520	412	20	\$44,520	458	20	\$44,520	460	20	6		
Warren County R-3	Min		\$36,931	84		\$41,135	68									\$308,645,176	\$4.26	
	Student Enrollment	3,114	Mid	\$41,706	65		\$45,910	63										
	Certified Staff	276	Max	\$42,481	219	30	\$69,385	39	30	\$74,169	54	30	\$74,169	57	30	5		
Warrensburg R-6	Min		\$34,000	183		\$36,000	218									\$307,519,987	\$5.27	
	Student Enrollment	3,472	Mid	\$38,130	140		\$41,858	126										
	Certified Staff	320	Max	\$39,990	306	9	\$63,240	62	30	\$66,216	87	30	\$72,912	63	30	9		
Warsaw R-9	Min		\$32,500	256		\$35,000	274									\$159,662,646	\$3.55	
	Student Enrollment	1,283	Mid	\$34,900	280.5		\$37,400	300.5										
	Certified Staff	128	Max	\$38,100	370.5	15	\$46,600	340.5	30	\$48,100	366.5	30	\$49,100	352.5	30	8		
Washington	Min		\$37,200	74.5		\$41,006	70									\$823,603,199	\$4.17	
	Student Enrollment	4,055	Mid	\$41,648	66		\$46,725	57										
	Certified Staff	445	Max	\$49,335	68	16	\$66,185	51	23	\$76,135	49	25	\$76,135	51	25	8		
Waynesville R-6	Min		\$39,998	34		\$45,921	18									\$326,385,644	\$2.95	
	Student Enrollment	6,163	Mid	\$43,721	39		\$49,791	30										
	Certified Staff	482	Max	\$46,004	124	10	\$74,210	33	30	\$76,387	48	30	\$76,387	50	30	8		
Weaubleau R-3	Min		\$29,500	452		\$31,500	465									\$25,928,094	\$3.64	
	Student Enrollment	363	Mid	\$32,500	425		\$34,500	457										
	Certified Staff	38	Max	\$35,500	448	13	\$43,000	451.5	24	\$49,000	343.5	32	\$49,000	355	32	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Webb City R-7		Min	\$40,200	31		\$42,570	42									\$274,589,692	\$3.43	
Student Enrollment	4,625	Mid	\$42,756	46		\$45,126	72											
Certified Staff	368	Max	\$46,286	118	14	\$62,504	69	35	\$63,944	99	35	\$63,944	102	35	6			
Webster Groves		Min	\$44,212	7		\$47,708	10									\$960,186,740	\$4.91	
Student Enrollment	4,684	Mid	\$49,036	8		\$54,992	6											
Certified Staff	455	Max	\$55,339	29	35	\$83,501	9	35	\$95,068	9	35	\$98,893	7	35	5			
Wellington-Napoleon		Min	\$32,600	246		\$35,100	264.5									\$30,038,115	\$4.47	
Student Enrollment	424	Mid	\$35,300	253		\$37,800	276.5											
Certified Staff	46	Max	\$36,350	422.5	11	\$50,450	228	25	\$55,550	208	30	\$55,550	210	30	10			
Wellsville-Middletwn		Min	\$30,750	390		\$32,750	412.5									\$30,405,507	\$4.49	
Student Enrollment	366	Mid	\$33,750	360		\$35,750	397.5											
Certified Staff	46	Max	\$50,250	57	40	\$52,250	186	40	\$53,850	229	40	\$53,850	235	40	9			
Wentzville		Min	\$40,968	21		\$46,052	15									\$2,321,843,637	\$5.25	
Student Enrollment	17,744	Mid	\$44,621	32		\$51,553	21											
Certified Staff	1,458	Max	\$47,074	100	10	\$77,266	24	23	\$87,961	22	23	\$92,361	18	23	6			
West Nodaway Co. R-1		Min	\$32,200	284		\$35,856	225									\$27,065,556	\$4.23	
Student Enrollment	254	Mid	\$34,966	274		\$38,622	234											
Certified Staff	44	Max	\$39,115	336	16	\$49,686	247	31	\$51,814	276	31	\$51,814	281	31	7			
West Plains R-7		Min	\$30,750	390		\$33,448	378									\$163,712,376	\$3.83	
Student Enrollment	2,625	Mid	\$34,629	298		\$37,668	283											
Certified Staff	250	Max	\$38,998	346	13	\$50,696	223	22	\$61,674	117	30	\$61,674	124	30	9			
West Platte Co. R-2 (Weston)		Min	\$41,000	19.5		\$46,000	16.5									\$213,098,979	\$4.10	
Student Enrollment	701	Mid	\$45,500	23.5		\$50,500	27											
Certified Staff	71	Max	\$53,750	38	30	\$69,000	40	30	\$81,500	35	30	\$81,500	37	30	11			
West St. Francois R-4 (Leadwood)		Min	\$36,400	98		\$39,645	99									\$49,660,476	\$4.05	
Student Enrollment	994	Mid	\$41,560	68		\$44,805	79											
Certified Staff	96	Max	\$55,240	30	30	\$61,550	79	30	\$64,210	98	30	\$64,210	101	30	10			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Westran R-1 (Huntsville)		Min	\$34,500	164.5		\$38,700	123.5								\$166,688,279	\$3.75	
Student Enrollment	570	Mid	\$37,020	179		\$41,220	147										
Certified Staff	82	Max	\$39,500	321	30	\$49,900	239	30	\$58,360	154	30	\$58,360	158	30	10		
Westview C-6		Min	\$31,000	372		\$32,700	416								\$10,147,286	\$3.43	
Student Enrollment	120	Mid	\$33,100	396.5		\$34,800	446.5										
Certified Staff	18	Max	\$36,400	417	30	\$41,600	474.5	30	\$44,550	456	30	\$44,550	458	30	7		
Wheatland R-2		Min	\$32,600	246		\$35,600	238								\$40,600,782	\$3.38	
Student Enrollment	300	Mid	\$34,600	301.5		\$38,000	264										
Certified Staff	37	Max	\$36,100	428.5	35	\$44,300	418.5	35	\$47,300	393	35	\$47,300	395	35	13		
Wheaton R-3		Min	\$31,500	333		\$34,956	277								\$22,165,290	\$3.58	
Student Enrollment	443	Mid	\$34,956	275		\$38,790	228										
Certified Staff	41	Max	\$36,823	402	10	\$46,139	354	17	\$50,320	305	20	\$50,320	314	20	9		
Willard R-2		Min	\$38,433	49.5		\$41,389	62								\$420,554,491	\$4.13	
Student Enrollment	4,616	Mid	\$42,597	48		\$45,873	64										
Certified Staff	433	Max	\$46,850	105	32	\$63,985	60	32	\$67,820	79	32	\$67,820	87	32	7		
Willow Springs R-4		Min	\$32,377	266		\$35,081	267								\$80,072,147	\$2.75	
Student Enrollment	1,318	Mid	\$36,433	201		\$39,137	213										
Certified Staff	137	Max	\$40,489	284	17	\$45,897	368	17	\$49,277	334	17	\$49,953	325	17	11		
Windsor C-1 (Imperial)		Min	\$36,250	102		\$40,450	79								\$239,551,936	\$4.76	
Student Enrollment	3,035	Mid	\$41,050	74.5		\$45,250	69										
Certified Staff	254	Max	\$62,250	9	30	\$68,250	42	30	\$70,950	62	30	\$70,950	69	30	8		
Winfield R-4		Min	\$33,000	228.5		\$36,500	202								\$122,418,760	\$4.22	
Student Enrollment	1,564	Mid	\$36,600	198		\$40,100	186										
Certified Staff	142	Max	\$41,400	252.5	15	\$56,900	119	35	\$60,400	129	35	\$60,400	136	35	5		
Winona R-3		Min	\$28,000	488.5		\$29,000	503								\$20,346,190	\$2.75	
Student Enrollment	453	Mid	\$29,500	497		\$30,500	507.5										
Certified Staff	49	Max	\$31,250	509	14	\$35,500	514	21	\$36,250	516	21	\$36,500	517	21	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Winston R-6		Min	\$31,300	350.5		\$35,050	269									\$26,109,369	\$4.21	
Student Enrollment	161	Mid	\$33,130	394		\$36,880	334											
Certified Staff	32	Max	\$40,780	268	25	\$44,530	410	25	\$44,530	457	25	\$44,530	459	25	5			
Woodland R-4		Min	\$33,000	228.5		\$35,200	258.5									\$63,692,135	\$2.75	
Student Enrollment	879	Mid	\$35,640	235		\$38,380	247											
Certified Staff	94	Max	\$47,080	98	33	\$52,160	189	33	\$57,040	174.5	33	\$57,040	179.5	33	7			
Worth County R-3 (Grant City)		Min	\$31,000	372		\$33,500	373.5									\$28,599,200	\$3.77	
Student Enrollment	298	Mid	\$33,700	363.5		\$37,100	317											
Certified Staff	39	Max	\$35,950	434.5	30	\$47,300	311	30	\$52,550	261	30	\$52,550	264.5	30	10			
Wright City R-2 of Warren Co.		Min	\$40,250	30		\$45,400	20									\$233,101,048	\$4.42	
Student Enrollment	1,702	Mid	\$43,700	40		\$49,300	35											
Certified Staff	165	Max	\$68,925	2	42	\$75,600	27	42	\$82,500	32	42	\$82,500	34	42	5			
Zalma R-5		Min	\$29,500	452		\$31,150	473									\$15,254,834	\$2.75	
Student Enrollment	225	Mid	\$32,380	432		\$34,030	463											
Certified Staff	32	Max	\$43,420	188	40	\$49,870	240	40	\$51,520	282	40	\$51,520	288	40	7			

2020-2021 Salary Benchmarks & Rankings

Section 3 – School districts grouped by student enrollment and by region detailing the state and group ranking of selected benchmarks (alphabetic)



Section 3 contains minimum and maximum salary benchmarks for selected lanes. This section is grouped according to size and region and contains a ranking for each category. The data is listed in alphabetic order.

Salary Schedule Definitions

Lanes

Bachelor's Degree (BA) – normally the first lane on the salary schedule. This does not include any additional credit hours past a BA or BS degree.

Master's Degree (MA) – the lane for a master's degree does not include any additional credit hours past a MA or MS degree.

Non-Doctorate Max – the highest salary on the schedule that does not occur in the doctorate lane

Schedule Max – the maximum salary of the last lane, this figure will be the same as non-doc max for schedules without a doctorate lane.

Steps

Minimum Salary (Min) – The salary located on step 1 of the lane

Middle Salary (Mid) – The salary located on step 7 of Bachelor's or step 10 of Master's lane. For most districts, this is the mid-point. If a district should happen to have less than seven steps in a lane the mid and max salary listed for that district will be the same.

Maximum Salary (Max) – The salary located on the last step of the lane

Column 1 -- name of school district

Column 2 – category ranking of BA minimum salary

Column 3 -- category ranking of schedule maximum salary

Column 4 -- beginning salary (BA step 1, lane 1)

Column 5 – state ranking of minimum salary

Column 6 -- maximum salary in BA lane one

Column 7 -- state ranking of BA maximum salary

Column 8 – total number of steps BA lane one

Column 9 -- salary on step 1 of master's degree lane
(If this is blank, it means there is no salary for step 1 of this lane.)

Column 10 – state ranking of MA minimum salary

Column 11 -- maximum salary in MA lane one

Column 12 -- state ranking of MA maximum salary

Column 13 – total number of steps MA lane one

Column 14 -- maximum salary in non-doctorate lane

Column 15 – state ranking of non-doctorate maximum salary

Column 16 -- number of steps in non-doctorate lane

Column 17-- maximum salary on salary schedule

Column 18-- state ranking of the maximum salary

Column 19 -- number of steps on last lane of salary schedule

District Size: Less than 250 Students

School District	Ranking of 145		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Adair County R-1 (Novinger)	39	67.5	\$31,750	316.5	\$36,950	400	29	\$33,650	364	\$46,250	350	29	\$47,050	400.5	29	\$47,050	402.5	29
Adair County R-2 (Brashear)	112.	72	\$28,500	478.5	\$36,750	404	31	\$29,400	500	\$43,480	440	33	\$44,480	460	33	\$46,580	414	33
Altenburg 48	57.5	49	\$31,000	372	\$45,500	135	30	\$32,500	428	\$47,000	326.5	30	\$48,500	358.5	30	\$48,500	364.5	30
Atlanta C-3	97	93	\$29,500	452	\$36,400	417	24	\$30,750	482	\$44,525	411	30	\$44,775	451	30	\$44,775	452	30
Avenue City R-9 (Cosby)	6	3	\$35,600	119.5	\$42,725	210	32	\$38,350	135.5	\$59,325	90	32	\$61,525	118	32	\$61,525	125	32
Avilla R-13	43.5	50	\$31,500	333	\$36,000	431	10	\$32,750	412.5	\$47,250	316.5	30	\$48,250	363	30	\$48,250	369	30
Ballard R-2	112.	130.5	\$28,500	478.5	\$32,100	506	19	\$30,500	484	\$38,300	503	25	\$39,500	500.5	23	\$39,500	500.5	23
Bell City R-2	70.5	70	\$30,500	405	\$41,750	242.5	30	\$33,000	402.5	\$44,250	422.5	30	\$46,750	405	30	\$46,750	407.5	30
Bellevue R-3	111	19	\$28,560	476	\$44,805	147	31	\$32,634	419	\$48,879	265	31	\$52,953	253	31	\$52,953	255	31
Bevier C-4	38	47	\$31,762	314	\$43,681	177	30	\$33,403	380	\$47,526	300	30	\$48,756	351	30	\$48,756	359	30
Blackwater R-2	105.	108	\$29,000	467	\$39,800	312.5	28	\$31,400	467.5	\$42,200	461	28	\$43,400	474	28	\$43,400	474	28
Boncl R-10	99	137	\$29,350	457	\$35,050	466	20	\$31,470	466	\$38,250	504	20	\$38,700	508	20	\$38,700	508	20
Bosworth R-5	37	75	\$31,868	312	\$35,168	463	12	\$33,868	349	\$45,518	383	30	\$46,518	415	30	\$46,518	417	30
Bradleyville R-1	131.	138	\$26,800	504.5	\$30,000	514	17	\$28,400	505.5	\$38,400	502	17	\$38,400	509	17	\$38,400	509	17
Breckenridge R-1	133.	135	\$26,750	506.5	\$35,450	450	30	\$29,750	496.5	\$39,000	498	30	\$39,000	506	30	\$39,000	506	30
Bronaugh R-7	120	139	\$27,714	492	\$29,514	517	21	\$29,114	501	\$37,714	505	21	\$38,334	510	21	\$38,334	510	21
Bucklin R-2	122	67.5	\$27,500	495	\$42,000	235	30	\$29,800	495	\$47,050	324	30	\$47,050	400.5	30	\$47,050	402.5	30
Bunker R-3	70.5	51	\$30,500	405	\$43,700	174.5	34	\$32,500	428	\$45,700	379	34	\$48,100	366.5	34	\$48,100	372	34
Cainsville R-1	115.	142.5	\$28,350	482.5	\$29,750	515.5	18	\$34,000	338.5	\$37,400	506.5	18	\$37,400	513.5	18	\$37,400	513.5	18
Cainsville R-1	115.	142.5	\$28,350	482.5	\$29,750	515.5	8	\$34,000	338.5	\$37,400	506.5	18	\$37,400	513.5	18	\$37,400	513.5	18
Calhoun R-8	136.	141	\$26,500	509.5	\$32,000	508	12	\$28,100	509	\$36,100	512	17	\$37,700	512	17	\$37,700	512	17
Callao C-8	87	92	\$30,000	435	\$39,500	321	20	\$33,500	373.5	\$43,000	451.5	20	\$45,000	449.5	20	\$45,000	450.5	20
Centerville R-1	82	64	\$30,005	426	\$43,205	195	34	\$32,505	424	\$45,705	377	34	\$47,105	398	34	\$47,105	400	34
Chilhowee R-4	128	95	\$27,000	501	\$36,000	431	25	\$28,000	511	\$44,100	430.5	25	\$44,600	454	25	\$44,600	456	25
Clarksburg C-2	70.5	109	\$30,500	405	\$33,000	502.5	35	\$33,300	387.5	\$41,800	467.5	35	\$43,350	475	35	\$43,350	475	35
Climax Springs R-4	52	48	\$31,212	356.5	\$38,437	357	30	\$33,082	396	\$46,662	337	31	\$48,742	353	31	\$48,742	361	31
Cooper County R-4 (Bunceton)	79	120	\$30,250	417	\$39,250	329	31	\$31,625	461	\$40,625	482	31	\$41,450	489	31	\$41,450	489	31
Cooter R-4	19	86	\$33,410	208	\$40,805	266	30	\$35,960	221.5	\$43,355	444	30	\$45,905	432	30	\$45,905	433	30
Couch R-1	139.	146	\$26,000	512.5	\$33,000	502.5	15	\$29,000	503	\$36,000	513	15	\$36,000	517	15	\$36,000	518	15
Cowgill R-6	128	140	\$27,000	501	\$30,500	512	11	\$29,500	499	\$36,800	509	19	\$38,300	511	19	\$38,300	511	19
Craig R-3	4	76	\$37,000	80.5	\$41,400	252.5	12	\$38,780	120	\$44,780	405	16	\$46,470	416	18	\$46,470	418	18
Dadeville R-2	109.	132	\$28,750	474.5	\$33,475	498	22	\$30,250	487.5	\$39,225	494	22	\$39,225	503	22	\$39,225	503	22
Davis R-12	87	5	\$30,000	435	\$43,600	181	18	\$32,000	452	\$50,400	230	24	\$57,200	169	30	\$57,200	174	30
Delta C-7 (Pemiscot County C-	47.5	107	\$31,400	343	\$41,000	261	26	\$32,700	416	\$43,500	439	26	\$43,500	473	26	\$43,500	473	26

District Size: Less than 250 Students

School District	Ranking of 145		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Delta R-5	43.5	44.5	\$31,500	333	\$38,300	362.5	33	\$33,600	367.5	\$48,600	276	33	\$49,200	337.5	33	\$49,200	350.5	33
E. Lynn 40	10	16	\$34,750	155	\$41,425	251	14	\$37,250	175	\$48,925	264	24	\$53,425	241	30	\$53,425	243	30
Everton R-3	133.	77	\$26,750	506.5	\$36,975	399	30	\$27,630	512	\$46,425	345	30	\$46,425	418	30	\$46,425	420	30
Fairfax R-3	40	81	\$31,587	324	\$34,737	472	10	\$34,087	332	\$44,237	424	30	\$46,237	425	30	\$46,237	427	30
Franklin County R-2	23	26	\$32,750	241.5	\$49,250	70	34	\$34,350	310.5	\$50,850	219.5	34	\$51,250	286	34	\$51,250	293	34
Gasconade C-4	141	126	\$25,800	514	\$34,050	486	25	\$27,500	513	\$38,500	501	25	\$39,950	496	25	\$39,950	496	25
Gideon 37	21	62	\$33,000	228.5	\$42,300	226.5	33	\$34,650	291	\$47,450	303.5	33	\$47,450	389	33	\$47,450	392	33
Gilliam C-4	43.5	110	\$31,500	333	\$35,500	448	17	\$33,045	398	\$39,045	497	17	\$43,263	477	17	\$43,263	477	17
Gilman City R-4 (Harrison Co.	3	8	\$37,500	66.5	\$42,000	235	10	\$41,950	54.5	\$56,550	127	25	\$56,550	186	25	\$56,550	192	25
Glenwood R-8	81	41	\$30,150	423	\$34,350	480.5	8	\$32,550	421.5	\$45,750	375.5	23	\$49,350	331	26	\$49,350	343	26
Golden City R-3	87	100	\$30,000	435	\$42,400	220.5	33	\$32,000	452	\$44,400	413.5	33	\$44,400	461	33	\$44,400	462	33
Green Forest R-2	16	12	\$33,889	193	\$50,389	55	31	\$36,889	191	\$53,389	175	31	\$55,189	213	31	\$55,189	216	31
Grundy County R-5 (Galt)	65.5	103	\$30,600	395.5	\$34,175	484	14	\$33,650	364	\$43,325	445	30	\$43,825	467	30	\$43,825	468	30
Hale R-1	87	105	\$30,000	435	\$36,400	417	27	\$31,600	462.5	\$42,150	462	27	\$43,750	469	27	\$43,750	470	27
Hardeman R-10	21	38	\$33,000	228.5	\$39,000	343.5	26	\$36,500	202	\$46,000	359.5	26	\$49,500	324.5	26	\$49,500	336.5	26
Hardin Central C-2	57.5	11	\$31,000	372	\$42,600	215	30	\$34,200	322	\$49,200	257	31	\$55,400	209	31	\$55,400	211	31
Higbee R-8	57.5	57	\$31,000	372	\$41,850	239	32	\$35,400	247	\$46,250	350	32	\$47,750	379	32	\$47,750	383	32
High Point R-3	57.5	17.5	\$31,000	372	\$40,500	281	35	\$33,000	402.5	\$42,500	458	35	\$53,000	252	35	\$53,000	253.5	35
Holliday C-2	128	127	\$27,000	501	\$29,450	518	8	\$29,750	496.5	\$36,500	511	16	\$39,850	497	21	\$39,850	497	21
Howell Valley R-1	70.5	4	\$30,500	405	\$37,179	391	11	\$33,665	362	\$58,611	99	29	\$58,611	151	29	\$58,611	154	29
Hudson R-9	57.5	106	\$31,000	372	\$41,200	257.5	18	\$33,400	381.5	\$43,600	438	18	\$43,600	471	18	\$43,600	472	18
Hume R-8	118	30	\$28,000	488.5	\$36,000	431	17	\$31,501	464	\$46,001	357	30	\$49,502	323	30	\$50,669	305	30
Hurley R-1	43.5	60.5	\$31,500	333	\$43,100	203.5	30	\$33,900	347	\$41,900	465	21	\$47,500	387	30	\$47,500	390.5	30
Jamestown (Moniteau County	50	73	\$31,310	348	\$40,010	299	40	\$34,160	326	\$44,360	415	40	\$46,560	413	40	\$46,560	415	40
Junction Hill C-12	109.	21	\$28,750	474.5	\$37,450	385.5	30	\$31,250	471.5	\$51,550	209	30	\$52,550	261	30	\$52,550	264.5	30
Kelso C-7	57.5	39.5	\$31,000	372	\$34,500	477	8	\$34,100	330	\$46,600	340.5	26	\$48,400	360	26	\$49,400	341	26
Keytesville R-3	14	32	\$34,000	183	\$40,650	273.5	20	\$38,500	130	\$49,400	252.5	30	\$49,900	315	30	\$49,900	326	30
Kingston 42	70.5	111	\$30,500	405	\$38,100	370.5	20	\$33,000	402.5	\$40,600	483	20	\$42,600	481	20	\$43,100	478	20
Kirbyville R-6	32	89	\$32,100	289.5	\$38,050	372	30	\$35,100	264.5	\$43,150	448.5	30	\$45,750	438.5	30	\$45,750	439.5	30
Laredo R-7	100	63	\$29,300	458.5	\$35,000	468.5	25	\$32,300	437	\$45,200	395.5	25	\$47,200	396	25	\$47,200	398	25
Leesville R-9	87	53	\$30,000	435	\$40,000	302	26	\$34,000	338.5	\$44,000	434	26	\$48,000	370	26	\$48,000	375.5	26
Leesville R-9	144	123.5	\$25,000	517	\$40,500	281	32	\$29,000	503	\$41,000	480	25	\$41,000	493.5	17	\$41,000	493.5	31
Leopold R-3	76	33	\$30,350	413	\$42,350	223.5	31	\$32,850	410.5	\$44,850	404	31	\$47,350	391	31	\$49,850	327	31
Lesterville R-4	7.5	17.5	\$35,500	124.5	\$47,100	96	30	\$38,000	144.5	\$51,000	216	30	\$52,500	263.5	30	\$53,000	253.5	30

District Size: Less than 250 Students

School District	Ranking of 145		Bachelor's Degree				Master's Degree					Non-Doctorate			Schedule			
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Linn County R-1 (Purdin)	105.	80	\$29,000	467	\$35,250	458.5	21	\$30,650	483	\$42,750	455	21	\$46,250	424	21	\$46,250	426	21
Livingston Co. R-3 (Chula)	75	56	\$30,450	412	\$41,700	245	25	\$33,050	397	\$46,100	355.5	25	\$47,800	377	25	\$47,800	382	25
Lutie R-6 (Theodosia)	114	36	\$28,496	481	\$35,996	433	16	\$30,451	485	\$44,951	402	25	\$49,545	321	30	\$49,545	334	30
Macon County R-4 (New Camb)	87	112	\$30,000	435	\$37,000	397.5	24	\$31,000	477.5	\$42,500	458	24	\$43,000	478	23	\$43,000	479	24
Madison C-3	9	39.5	\$34,850	152	\$45,000	144.5	30	\$38,650	125	\$48,800	270	30	\$49,400	329	30	\$49,400	341	30
Malta Bend R-5	136.	83	\$26,500	509.5	\$40,000	302	31	\$29,000	503	\$44,000	434	31	\$46,000	429	31	\$46,000	430	31
Manes R-5	105.	53	\$29,000	467	\$38,500	354	20	\$31,000	477.5	\$46,000	359.5	31	\$48,000	370	31	\$48,000	375.5	31
Marion County R-2	43.5	79	\$31,500	333	\$34,800	471	32	\$34,000	338.5	\$39,700	487	32	\$46,300	421	32	\$46,300	423	32
Mark Twain R-8 (Rueter)	64	7	\$30,700	393	\$41,963	237	41	\$33,770	356	\$47,365	308	41	\$56,848	180	41	\$56,848	185	41
Marquand R-6	130	133	\$26,950	503	\$32,950	504.5	31	\$28,150	508	\$38,900	499	31	\$39,200	504	31	\$39,200	504	31
Meadville R-4	105.	94	\$29,000	467	\$35,650	445	20	\$30,800	480.5	\$44,250	422.5	30	\$44,650	452.5	30	\$44,650	454.5	30
Miami R-1 (Amoret)	17	114	\$33,750	194.5	\$35,250	458.5	12	\$37,500	167	\$42,500	458	12	\$42,500	482	12	\$42,500	482	12
Miami R-1 (Saline Co.)	34	78	\$32,000	300.5	\$43,600	181	30	\$33,600	367.5	\$45,200	395.5	30	\$46,400	419.5	30	\$46,400	421.5	30
Middle Grove C-1 (Madison)	144	123.5	\$25,000	517	\$33,700	496	30	\$32,000	452	\$40,700		30	\$41,000	493.5	30	\$41,000	493.5	30
Miller County R-3 (Tuscumbia)	105.	83	\$29,000	467	\$43,500	185	30	\$31,000	477.5	\$45,500	385.5	30	\$46,000	429	30	\$46,000	430	30
Mirabile C-1	125	115	\$27,200	498	\$36,700	407	30	\$28,400	505.5	\$41,500	477	30	\$42,400	483	30	\$42,400	483	30
Missouri City 56	1	15	\$41,776	18	\$42,368	222	5	\$42,517	43	\$53,653	167	10	\$53,653	234	10	\$53,653	239	10
Moniteau County R-5 (Latham)	77.5	90	\$30,300	414.5	\$38,949	348	32	\$33,300	387.5	\$45,235	393	32	\$45,235	445	32	\$45,235	446	32
Montrose R-14	87	69	\$30,000	435	\$33,600	497	37	\$32,700	416	\$44,300	418.5	37	\$47,000	402	37	\$47,000	404	37
New York R-4	124	144	\$27,250	497	\$33,775	495	30	\$28,050	510	\$37,275	508	30	\$33,400	518	11	\$37,275	515	30
Newtown-Harris R-3	57.5	121	\$31,000	372	\$34,700	474	14	\$32,500	428	\$39,400	491.5	14	\$41,200	490	14	\$41,200	490	14
Nodaway-Holt R-7 (Graham)	24.5	91	\$32,500	256	\$35,125	465	24	\$35,250	255.5	\$41,625	473	24	\$45,075	447	24	\$45,075	448	24
Norborne R-8	28.5	14	\$32,300	271	\$49,700	63	30	\$34,800	284.5	\$52,200	188	30	\$54,200	225	30	\$54,200	232	30
North Daviess R-3 (Jameson R)	135	118	\$26,600	508	\$31,000	510.5	30	\$31,800	457.5	\$39,400	491.5	30	\$41,600	487	30	\$41,600	487	30
North Harrison Co. R-3 (Eaglevi)	101	102	\$29,250	460	\$38,250	365	31	\$31,250	471.5	\$41,950	464	31	\$44,100	465	31	\$44,100	466	31
North Mercer County R-3	97	130.5	\$29,500	452	\$33,100	501	10	\$32,500	428	\$39,500	489	15	\$39,500	500.5	15	\$39,500	500.5	15
North Nodaway Co. R-6 (Hopki)	26.5	74	\$32,450	264.5	\$34,725	473	8	\$35,500	243.5	\$44,275	421	28	\$46,550	414	29	\$46,550	416	29
North Pemiscot Co. R-1 (Ward)	5	20	\$36,375	100	\$46,250	120	35	\$38,825	116.5	\$51,900	196.5	35	\$52,675	258	35	\$52,675	262	35
North Wood R-4	30	34	\$32,250	277.5	\$46,750	110	35	\$34,750	286.5	\$49,250	256	35	\$49,750	316	35	\$49,750	329	35
Northeast Nodaway Co. R-5 (R)	28.5	22	\$32,300	271	\$36,100	428.5	10	\$35,300	250.5	\$50,000	236	32	\$52,000	272.5	32	\$52,000	275.5	32
Northeast Vernon Co. R-1 (Wal)	118	128.5	\$28,000	488.5	\$35,250	458.5	30	\$30,800	480.5	\$39,750	485.5	30	\$39,750	498.5	30	\$39,750	498.5	30
Northwestern R-1 (Mendon)	11	29	\$34,500	164.5	\$47,260	93.5	30	\$37,200	179.5	\$49,960	238	30	\$50,840	293	30	\$50,840	301	30
Oak Hill R-1	118	53	\$28,000	488.5	\$42,500	217	30	\$30,000	492.5	\$46,000	359.5	30	\$47,500	387	30	\$48,000	375.5	30
Orearville R-4	47.5	37	\$31,400	343	\$34,371	479	8	\$33,800	352.5	\$47,289	312	27	\$49,528	322	27	\$49,528	335	27

District Size: Less than 250 Students

School District	Ranking of 145		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Oregon-Howell R-3 (Koshkono)	138	119	\$26,010	511	\$32,010	507	30	\$29,910	494	\$41,510	476	30	\$41,510	488	30	\$41,510	488	30
Osage County R-1 (Chamois)	87	83	\$30,000	435	\$40,250	290.5	36	\$32,100	445.5	\$44,200	425	36	\$46,000	429	36	\$46,000	430	36
Osborn R-0	34	59	\$32,000	300.5	\$43,200	197.5	33	\$36,000	218	\$47,200	318.5	33	\$47,600	383	33	\$47,600	387.5	33
Otterville R-6	70.5	101	\$30,500	405	\$39,200	331	30	\$33,000	402.5	\$41,700	471	30	\$44,200	464	30	\$44,200	465	30
Pattonsburg R-2	93	117	\$29,700	445	\$32,950	504.5	12	\$32,700	416	\$39,200	495	17	\$41,950	486	20	\$41,950	486	20
Pemiscot Co. Special SD (Hayti)	21	28	\$33,000	228.5	\$48,200	83	35	\$34,200	322	\$49,400	252.5	35	\$50,300	307.5	35	\$50,900	298.5	35
Pemiscot County R-3	13	9	\$34,277	171	\$47,096	97	30	\$39,067	106	\$51,886	199	30	\$56,226	194	30	\$56,226	200	30
Pettis County R-12 (Sedalia)	18	2	\$33,500	203	\$40,692	271	12	\$35,300	250.5	\$61,115	82	30	\$63,598	104	30	\$63,598	107	30
Phelps County R-3 (Edgar Spri)	26.5	27	\$32,450	264.5	\$44,514	154	30	\$37,652	159	\$49,716	245	30	\$51,216	287	30	\$51,216	294	30
Pilot Grove C-4 (Cooper Co. C-)	31	44.5	\$32,200	284	\$42,200	229	30	\$34,200	322	\$47,200	318.5	30	\$49,200	337.5	30	\$49,200	350.5	30
Plainview R-8	144	122	\$25,000	517	\$37,500	383	25	\$26,200	514	\$40,500	484	25	\$41,100	491.5	25	\$41,100	491.5	25
Pleasant View R-6	70.5	60.5	\$30,500	405	\$36,500	412	25	\$33,500	373.5	\$45,500	385.5	25	\$47,500	387	25	\$47,500	390.5	25
Prairie Home R-5	57.5	104	\$31,000	372	\$37,800	377	35	\$35,000	274	\$41,800	467.5	35	\$43,800	468	35	\$43,800	469	35
Raymondville R-7	87	87	\$30,000	435	\$36,400	417	32	\$32,500	428	\$45,900	367	32	\$45,900	433	32	\$45,900	434	32
Renick R-5	43.5	25	\$31,500	333	\$45,450	136	30	\$35,000	274	\$48,950	263	30	\$51,450	284	30	\$51,450	289	30
Richwoods R-7	24.5	13	\$32,500	256	\$42,500	217	21	\$35,600	238	\$48,100	290.5	26	\$53,300	243	26	\$54,300	229.5	26
Ridgeway R-5	131.	96	\$26,800	504.5	\$31,000	510.5	15	\$30,050	490.5	\$43,375	443	35	\$44,575	455	35	\$44,575	457	35
Ripley County R-3 (Gatewood)	123	113	\$27,400	496	\$39,400	326	31	\$29,600	498	\$41,600	474.5	31	\$42,800	480	31	\$42,800	481	31
Ripley County R-4	102	55	\$29,248	461	\$44,948	146	40	\$31,698	459	\$47,398	307	40	\$47,998	372	40	\$47,998	378	40
Risco R-2	70.5	35	\$30,500	405	\$46,900	102.5	30	\$32,150	441.5	\$48,550	277	30	\$49,100	340.5	30	\$49,650	331	30
Roscoe C-1	63	128.5	\$30,750	390	\$36,750	404	20	\$33,750	358.5	\$39,750	485.5	20	\$39,750	498.5	20	\$39,750	498.5	20
Shawnee R-3	65.5	85	\$30,600	395.5	\$37,026	396	17	\$33,216	391	\$45,972	362	21	\$45,972	431	21	\$45,972	432	21
Sheldon R-8	105.	71	\$29,000	467	\$35,000	468.5	31	\$31,000	477.5	\$45,700	379	40	\$46,700	409.5	40	\$46,700	410.5	40
Shell Knob 78	2	1	\$40,500	25.5	\$46,800	108.5	13	\$44,000	27.5	\$58,800	97	25	\$66,100	89	31	\$66,100	93	31
Skyline R-2	139.	125	\$26,000	512.5	\$35,500	448	20	\$30,000	492.5	\$39,500	489	20	\$40,500	495	20	\$40,500	495	20
South Nodaway Co. R-4 (Barna)	34	43	\$32,000	300.5	\$35,850	436	12	\$33,750	358.5	\$47,250	316.5	35	\$49,250	335.5	35	\$49,250	348.5	35
Southland C-9 (Cardwell)	57.5	88	\$31,000	372	\$39,036	340	31	\$34,520	297	\$44,106	428	31	\$45,827	435	31	\$45,827	436	31
Southwest Livingston R-1 (Ludl)	94	58	\$29,625	446	\$34,125	485	30	\$32,125	443	\$46,625	339	30	\$47,625	381	30	\$47,625	386	30
Spickard R-2	121	116	\$27,525	494	\$39,125	334	30	\$30,125	489	\$41,725	470	30	\$42,325	484	30	\$42,325	484	30
Spring Bluff R-15	12	10	\$34,350	168	\$41,750	242.5	15	\$38,350	135.5	\$53,700	165	30	\$56,200	195	30	\$56,200	201	30
Stewartsville C-2	36	65	\$31,900	310.5	\$36,475	413	16	\$34,842	283	\$44,562	408	25	\$47,054	399	25	\$47,054	401	25
Strain-Japan R-16	95	42	\$29,613	447	\$34,813	470	22	\$32,313	436	\$41,813	466	22	\$46,713	406.5	22	\$49,313	344	22
Strasburg C-3	15	46	\$33,990	189	\$38,040	373	10	\$35,990	220	\$43,190	447	17	\$48,790	350	25	\$48,790	358	25
Success R-6	126	136	\$27,100	499	\$34,300	482.5	25	\$31,600	462.5	\$38,800	500	25	\$38,800	507	25	\$38,800	507	25

District Size: Less than 250 Students

School District	Ranking of 145		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Swedeberg R-3	49	134	\$31,381	346	\$33,816	491	10	\$32,464	433	\$39,135	496	10	\$39,135	505	10	\$39,135	505	10
Taneyville R-2	77.5	31	\$30,300	414.5	\$37,350	389	16	\$32,850	410.5	\$44,100	430.5	23	\$50,550	299	30	\$50,550	307	30
Thornfield R-1	142	145	\$25,500	515	\$30,345	513	20	\$28,250	507	\$36,515	510	20	\$36,515	515	20	\$36,515	516	20
Tina-Avalon R-2	92	99	\$29,750	444	\$40,950	262.5	29	\$31,050	475	\$44,100	430.5	29	\$44,500	459	29	\$44,500	461	29
Tri-County R-7 (Jamesport)	80	6	\$30,208	418	\$50,258	56	40	\$33,799	354	\$53,849	159	40	\$56,949	177	40	\$56,949	182	40
Union Star R-2	7.5	23	\$35,000	145	\$40,250	290.5	35	\$37,800	152	\$45,500	385.5	35	\$51,800	277.5	35	\$51,800	282.5	35
Westview C-6	57.5	97	\$31,000	372	\$36,400	417	30	\$32,700	416	\$41,600	474.5	30	\$44,550	456	30	\$44,550	458	30
Winston R-6	51	98	\$31,300	350.5	\$40,780	268	25	\$35,050	269	\$44,530	410	25	\$44,530	457	25	\$44,530	459	25
Zalma R-5	97	24	\$29,500	452	\$43,420	188	40	\$31,150	473	\$49,870	240	40	\$51,520	282	40	\$51,520	288	40

District Size: 250-499 Students

School District	Ranking of 90		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Advance R-4	36	45	\$32,250	277.5	\$43,270	193	40	\$34,890	278	\$45,910	365	40	\$48,550	356	40	\$50,310	315	40
Albany R-3	57	60	\$31,212	356.5	\$36,824	401	9	\$33,316	385	\$45,242	392	21	\$48,048	368	21	\$48,048	373	21
Appleton City R-2	30	59	\$32,500	256	\$37,700	379.5	14	\$34,200	322	\$43,200	446	19	\$48,200	365	25	\$48,200	371	25
Bakersfield R-4	82	58	\$29,400	456	\$36,200	426.5	18	\$32,386	435	\$45,386	388	26	\$48,226	364	29	\$48,226	370	29
Billings R-4	30	26	\$32,500	256	\$46,150	121.5	40	\$34,500	301.5	\$52,050	191	40	\$53,050	250.5	40	\$53,050	251.5	40
Bismarck R-5	4	2	\$35,200	136	\$40,800	267	35	\$38,835	114	\$53,635	168	35	\$59,535	139	35	\$60,170	141	35
Braymer C-4	58	62	\$31,150	359	\$42,750	209	30	\$33,650	364	\$45,350	390	30	\$47,850	375.5	30	\$47,850	381	30
Brunswick R-2	30	16	\$32,500	256	\$46,500	113.5	26	\$34,740	288	\$53,780	160	35	\$54,340	222	35	\$54,340	226	35
Buchanan County R-4 (De Kalb	8.5	48	\$34,000	183	\$45,700	130	30	\$36,400	204.5	\$48,100	290.5	30	\$49,700	317.5	30	\$49,700	330	30
Chadwick R-1	77	73	\$30,000	435	\$35,150	464	20	\$32,700	416	\$45,750	375.5	30	\$45,750	438.5	30	\$45,750	439.5	30
Clarkton C-4	55	70	\$31,351	347	\$40,085	298	31	\$32,485	432	\$46,259	348	31	\$46,713	406.5	31	\$46,713	409	31
Community R-6 (Laddonia)	18	23	\$33,200	215.5	\$38,725	351	30	\$35,250	255.5	\$49,025	260	30	\$53,250	245	30	\$53,250	246	30
Concordia R-2	21.5	22	\$33,000	228.5	\$44,150	164	25	\$36,300	207.5	\$47,450	303.5	25	\$53,550	236	35	\$53,550	241	29
Dent-Phelps R-3	77	43	\$30,000	435	\$45,750	126.5	31	\$32,100	445.5	\$47,850	295	31	\$50,475	301	31	\$50,475	309	31
Dora R-3	84	87	\$29,000	467	\$36,350	422.5	15	\$31,800	457.5	\$41,775	469	20	\$42,175	485	20	\$42,175	485	20
Drexel R-4	30	64	\$32,500	256	\$36,200	426.5	10	\$35,250	255.5	\$45,550	381	25	\$47,550	385	25	\$47,550	389	25
Eminence R-1	88.5	78	\$28,000	488.5	\$35,250	458.5	30	\$32,250	439	\$39,500	489	30	\$45,250	444	30	\$45,250	445	30
Exeter R-6	62	84	\$31,000	372	\$35,800	439	21	\$34,500	301.5	\$42,500	458	21	\$44,000	466	21	\$44,000	467	21
Fair Play R-2	41.5	24	\$32,000	300.5	\$33,969	487.5	22	\$34,448	307	\$45,908	366	22	\$53,177	246	22	\$53,177	247	22
Fairview R-11	86	21	\$28,250	484	\$44,309	156.5	22	\$30,250	487.5	\$53,680	166	27	\$53,680	233	27	\$53,680	238	27
Glasgow (Howard Co.)	21.5	34	\$33,000	228.5	\$49,800	62	41	\$34,500	301.5	\$51,300	213	41	\$51,700	281	41	\$51,700	285.5	41
Green City R-1	8.5	35	\$34,000	183	\$40,300	287.5	12	\$35,350	249	\$49,750	242	23	\$51,100	288	23	\$51,550	287	23
Green Ridge R-8	73	65	\$30,200	420.5	\$35,282	455	30	\$32,586	420	\$43,674	437	30	\$47,370	390	30	\$47,370	393	30
Greenfield R-4	84	89	\$29,000	467	\$33,800	493	30	\$33,500	373.5	\$39,300	493	30	\$39,300	502	30	\$39,300	502	30
Halfway R-3	87	82	\$28,200	485	\$33,150	499.5	30	\$30,400	486	\$43,450	441	30	\$44,350	462	30	\$44,350	463	30
Hermitage R-4	19	55	\$33,150	218.5	\$43,650	179	31	\$35,650	235.5	\$46,150	353	31	\$48,650	355	31	\$48,650	362	31
Holcomb R-3	51	37.5	\$31,500	333	\$44,100	165.5	30	\$34,100	330	\$46,700	334	30	\$48,800	348.5	30	\$51,300	291.5	30
Humansville R-4	70.5	71	\$30,500	405	\$37,100	394.5	30	\$33,200	392	\$42,500	458	30	\$46,700	409.5	30	\$46,700	410.5	30
Iron County C-4 (Viburnum)	51	40	\$31,500	333	\$46,800	108.5	31	\$33,540	369	\$48,840	268	31	\$50,880	291	31	\$50,880	300	31
Jasper County R-5	54	69	\$31,400	343	\$35,400	452	17	\$33,400	381.5	\$44,150	426	28	\$46,100	426.5	31	\$46,750	407.5	32
King City R-1	16.5	20	\$33,250	213	\$35,750	441.5	11	\$36,130	213	\$46,630	338	27	\$53,790	231	32	\$53,790	237	32
Knox County R-1 (Edina)	8.5	52	\$34,000	183	\$43,000	205	30	\$37,000	188.5	\$49,000	261.5	30	\$49,000	343.5	30	\$49,000	355	30
La Monte R-4	48	68	\$31,600	322.5	\$37,850	376	21	\$33,750	358.5	\$45,800	372.5	32	\$46,800	404	32	\$46,800	406	32
La Plata R-2	51	77	\$31,500	333	\$34,500	477	13	\$33,700	361	\$41,000	480	25	\$45,300	443	33	\$45,300	444	33

District Size: 250-499 Students

School District	Ranking of 90		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Laclede County C-5	30	5	\$32,500	256	\$40,900	264	36	\$35,125	260.5	\$53,500	172	36	\$56,650	184	36	\$58,225	160	36
Lakeland R-3 (Deepwater)	80.5	75.5	\$29,500	452	\$38,200	367.5	30	\$33,300	387.5	\$44,900	403	30	\$45,400	441.5	30	\$45,400	442.5	30
Leeton R-10	69	67	\$30,527	398	\$39,227	330	30	\$32,527	423	\$45,527	382	30	\$47,127	397	30	\$47,127	399	30
Liberal R-2	70.5	86	\$30,500	405	\$33,800	493	16	\$32,000	452	\$41,100	479	27	\$42,850	479	30	\$42,850	480	30
Lincoln R-2	41.5	63	\$32,000	300.5	\$43,700	174.5	40	\$35,200	258.5	\$46,900	329.5	40	\$47,700	380	40	\$47,700	385	40
Lockwood R-1	73	88	\$30,200	420.5	\$33,800	493	24	\$33,900	347	\$40,800	481	24	\$41,100	491.5	24	\$41,100	491.5	24
Lonedell R-14	13	1	\$33,500	203	\$44,250	160	31	\$37,500	167	\$54,250	154	31	\$59,250	144	31	\$62,250	117.5	31
Macks Creek R-5	30	75.5	\$32,500	256	\$38,300	362.5	30	\$34,500	301.5	\$42,900	454	30	\$45,400	441.5	30	\$45,400	442.5	30
Maries County R-1 (Vienna)	84	47	\$29,000	467	\$45,000	144.5	33	\$32,100	445.5	\$48,100	290.5	33	\$50,100	312	33	\$50,100	321	33
Midway R-1 (Cleveland)	1	15	\$37,750	63	\$40,000	302	30	\$39,750	96	\$52,800	181	30	\$54,800	217	30	\$54,800	222	30
Mound City R-2	3	19	\$35,250	133	\$39,075	338	30	\$39,250	102.5	\$48,175	287	30	\$53,825	230	30	\$53,825	236	30
Naylor R-2	90	85	\$27,550	493	\$33,150	499.5	30	\$30,050	490.5	\$41,650	472	30	\$43,650	470	30	\$43,650	471	30
New Franklin R-1	46	61	\$31,750	316.5	\$35,750	441.5	11	\$33,500	373.5	\$47,100	322	35	\$47,900	373.5	35	\$47,900	379.5	35
New Haven	16.5	25	\$33,250	213	\$46,525	112	42	\$37,000	188.5	\$52,375	184	42	\$53,125	248	42	\$53,125	249	42
Newburg R-2	68	14	\$30,600	395.5	\$48,660	76	31	\$34,215	318	\$52,275	185	31	\$53,721	232	31	\$55,167	217	31
Niangua R-5	77	79	\$30,000	435	\$40,000	302	21	\$32,000	452	\$44,000	434	21	\$45,000	449.5	21	\$45,000	450.5	21
North Andrew Co. R-6 (Rosend)	36	8	\$32,250	277.5	\$35,329	453	32	\$34,110	328	\$49,978	237	32	\$56,389	190	32	\$56,389	197	32
North Shelby (Shelbyville)	21.5	54	\$33,000	228.5	\$43,150	200.5	30	\$36,800	193.5	\$46,950	328	30	\$48,750	352	30	\$48,750	360	30
Northeast Randolph Co R-4 (C)	41.5	80	\$32,000	300.5	\$41,350	254	21	\$33,800	352.5	\$43,150	448.5	21	\$44,650	452.5	21	\$44,650	454.5	21
Norwood R-1	13	30	\$33,500	203	\$39,000	343.5	30	\$36,500	202	\$45,000	400.5	30	\$51,300	285	30	\$51,900	279.5	30
Oak Ridge R-6	77	33	\$30,000	435	\$36,240	425	15	\$33,450	377	\$49,260	255	30	\$51,780	279	30	\$51,780	284	30
Oran R-3	65	37.5	\$30,800	386	\$44,300	158	31	\$33,300	387.5	\$46,800	332	31	\$48,800	348.5	31	\$51,300	291.5	31
Orrick R-11	8.5	3	\$34,000	183	\$38,500	354	10	\$36,900	190	\$51,900	196.5	31	\$54,400	221	31	\$59,400	148	31
Paris R-2	13	46	\$33,500	203	\$40,300	287.5	34	\$37,250	175	\$46,450	344	34	\$50,300	307.5	34	\$50,300	317	34
Pettis County R-5 (Hughesville)	47	39	\$31,725	320	\$36,662	408	12	\$34,153	327	\$48,537	279	31	\$51,087	289	31	\$51,087	296	31
Pike County R-3 (Clopton)	15	11	\$33,342	210	\$38,425	359	31	\$35,256	253	\$50,752	222	31	\$55,760	201	31	\$55,760	207	31
Polo R-7	24	36	\$32,800	240	\$36,400	417	30	\$35,675	234	\$47,275	313	30	\$50,150	309	30	\$51,325	290	30
Princeton R-5	62	49	\$31,000	372	\$40,500	281	20	\$33,000	402.5	\$48,500	281.5	30	\$49,500	324.5	30	\$49,500	336.5	30
Rich Hill R-4	21.5	41	\$33,000	228.5	\$39,300	328	18	\$36,600	198	\$49,050	259	30	\$50,650	298	30	\$50,650	306	30
Richards R-5	56	10	\$31,250	354	\$46,150	121.5	24	\$32,050	448	\$52,150	190	28	\$55,900	197.5	30	\$55,900	203.5	30
Richland R-1 (Essex)	41.5	52	\$32,000	300.5	\$43,600	181	30	\$34,500	301.5	\$49,000	261.5	30	\$49,000	343.5	30	\$49,000	355	30
Rock Port R-2	59	4	\$31,100	360	\$35,950	434.5	40	\$34,850	280.5	\$49,850	241	40	\$58,300	156	40	\$58,300	159	40
Salisbury R-4	6	7	\$35,000	145	\$40,200	293	14	\$36,800	193.5	\$45,500	385.5	21	\$56,500	188	40	\$56,500	194	40
Santa Fe R-10	51	12	\$31,500	333	\$36,400	417	8	\$34,250	315.5	\$45,050	398.5	17	\$55,725	203	30	\$55,725	208	21

District Size: 250-499 Students

School District	Ranking of 90		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Scott County Central	62	17	\$31,000	372	\$44,600	152.5	33	\$33,500	373.5	\$49,500	249	33	\$54,000	227	33	\$54,000	233	33
Silex R-1	66.5	56	\$30,750	390	\$34,350	480.5	30	\$35,750	229.5	\$47,350	309.5	30	\$47,850	375.5	30	\$48,350	366	30
Slater	30	72	\$32,500	256	\$37,750	378	16	\$34,300	312	\$44,100	430.5	29	\$45,850	434	30	\$45,850	435	30
South Holt Co. R-1 (Oregon)	11	57	\$33,670	197	\$37,870	375	10	\$35,270	252	\$47,470	301	30	\$48,270	362	30	\$48,270	368	30
St. Elizabeth R-4	41.5	50	\$32,000	300.5	\$42,350	223.5	24	\$34,400	308.5	\$46,100	355.5	27	\$49,250	335.5	30	\$49,250	348.5	30
Stanberry R-2 (Gentry Co.)	34	32	\$32,300	271	\$39,900	309.5	20	\$34,800	284.5	\$45,150	397	24	\$51,800	277.5	30	\$51,800	282.5	30
Stoutland R-2 (Camden Co. R-	45	83	\$31,900	310.5	\$39,750	315	30	\$34,200	322	\$42,980	453	30	\$44,250	463	30	\$44,250	464	30
Sturgeon R-5	73	74	\$30,200	420.5	\$43,250	194	30	\$32,000	452	\$45,050	398.5	30	\$45,650	440	30	\$45,650	441	30
Summersville R-2	77	28	\$30,000	435	\$44,000	167	29	\$33,000	402.5	\$48,000	294	31	\$52,000	272.5	33	\$52,000	275.5	33
Sweet Springs R-7	5	29	\$35,077	139	\$46,827	107	26	\$38,151	142	\$50,551	226	27	\$51,901	275	27	\$51,901	278	27
Tarkio R-1	2	9	\$35,400	128.5	\$44,700	150	35	\$37,550	163	\$52,490	182	35	\$56,340	192	35	\$56,340	199	35
Valley R-6	36	6	\$32,250	277.5	\$50,409	54	31	\$34,229	317	\$53,503	171	31	\$56,620	185	31	\$56,620	191	31
Verona R-7	41.5	42	\$32,000	300.5	\$36,300	424	10	\$34,850	280.5	\$47,650	297	27	\$50,500	300	27	\$50,500	308	27
Walnut Grove R-5	62	81	\$31,000	372	\$42,400	220.5	20	\$32,550	421.5	\$44,520	412	20	\$44,520	458	20	\$44,520	460	20
Weaubleau R-3	80.5	52	\$29,500	452	\$35,500	448	13	\$31,500	465	\$43,000	451.5	24	\$49,000	343.5	32	\$49,000	355	32
Wellington-Napoleon	25.5	13	\$32,600	246	\$36,350	422.5	11	\$35,100	264.5	\$50,450	228	25	\$55,550	208	30	\$55,550	210	30
Wellsville-Middletwn	66.5	18	\$30,750	390	\$50,250	57	40	\$32,750	412.5	\$52,250	186	40	\$53,850	229	40	\$53,850	235	40
West Nodaway Co. R-1	38	31	\$32,200	284	\$39,115	336	16	\$35,856	225	\$49,686	247	31	\$51,814	276	31	\$51,814	281	31
Wheatland R-2	25.5	66	\$32,600	246	\$36,100	428.5	35	\$35,600	238	\$44,300	418.5	35	\$47,300	393	35	\$47,300	395	35
Wheaton R-3	51	44	\$31,500	333	\$36,823	402	10	\$34,956	277	\$46,139	354	17	\$50,320	305	20	\$50,320	314	20
Winona R-3	88.5	90	\$28,000	488.5	\$31,250	509	14	\$29,000	503	\$35,500	514	21	\$36,250	516	21	\$36,500	517	21
Worth County R-3 (Grant City)	62	27	\$31,000	372	\$35,950	434.5	30	\$33,500	373.5	\$47,300	311	30	\$52,550	261	30	\$52,550	264.5	30

District Size: 500-999 Students

School District	Ranking of 110		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Adrian R-3	25.5	50	\$34,200	174.5	\$42,800	207.5	17	\$36,700	196	\$48,850	266.5	23	\$53,100	249	26	\$53,100	250	26
Alton R-4	87.5	54	\$31,000	372	\$43,550	183	31	\$33,750	358.5	\$46,300	346.5	31	\$47,600	383	31	\$52,845	258	31
Arcadia Valley R-2 (Ironton)	6	4	\$36,500	95	\$48,365	82	33	\$39,500	100	\$57,140	116	33	\$62,580	110	33	\$70,985	67	33
Archie R-V	21	39	\$34,550	161	\$38,104	369	25	\$38,200	140.5	\$51,602	207	25	\$54,488	219	25	\$54,488	224	25
Ash Grove R-4	34	43	\$33,420	207	\$40,830	265	16	\$35,770	228	\$51,900	196.5	32	\$53,500	239.5	32	\$54,300	229.5	32
Bernie R-13	64	65	\$32,019	292	\$46,428	115	30	\$33,962	345	\$50,128	235	30	\$51,947	274	30	\$51,947	277	30
Bloomfield R-14	54	87	\$32,310	268	\$46,033	123	35	\$34,671	290	\$48,543	278	35	\$49,278	333	35	\$49,278	346	35
Blue Eye R-5	4	37	\$37,000	80.5	\$46,500	113.5	20	\$39,000	109	\$54,000	156	31	\$55,000	215	31	\$55,000	221	31
Brentwood	1	2	\$44,300	6	\$53,628	39	8	\$49,300	2	\$87,895	6	24	\$95,946	8	24	\$98,549	8	24
Brookfield R-3	103.	38	\$30,000	435	\$35,300	454	30	\$32,200	440	\$48,050	293	30	\$54,500	218	30	\$54,500	223	30
Butler R-5	24	33	\$34,250	173	\$38,300	362.5	10	\$37,050	186.5	\$54,150	155	39	\$55,250	210.5	39	\$55,250	213	39
Cabool R-4	110	45	\$28,000	488.5	\$34,300	482.5	10	\$31,360	469	\$51,660	205	30	\$53,900	228	30	\$53,900	234	30
Campbell R-2	95	81	\$30,600	395.5	\$43,200	197.5	31	\$33,100	395	\$46,300	346.5	31	\$49,600	319	31	\$49,600	332	31
Canton R-5	87.5	53	\$31,000	372	\$35,800	439	35	\$33,000	402.5	\$47,450	303.5	35	\$52,850	255	35	\$52,850	257	35
Carrollton R-7	8	19	\$36,387	99	\$45,428	137	30	\$43,722	30	\$56,515	128	30	\$58,959	149	30	\$58,959	152	30
Chaffee R-2 (Scott Co. R-2)	68	71	\$32,000	300.5	\$37,175	392.5	30	\$34,000	338.5	\$49,725	243.5	30	\$50,825	295.5	30	\$50,825	303.5	30
Chaffee R-2 (Scott Co. R-2)	68	72	\$32,000	300.5	\$37,175	392.5	11	\$34,000	338.5	\$49,725	243.5	30	\$50,825	295.5	30	\$50,825	303.5	30
Charleston R-1	93	29	\$30,756	387	\$43,871	170	25	\$33,832	351	\$51,560	208	25	\$56,481	189	25	\$56,481	195	25
Clearwater R-1 (Piedmont)	97	66	\$30,500	405	\$44,600	152.5	35	\$32,900	408.5	\$48,700	273.5	35	\$51,500	283	35	\$51,900	279.5	35
Clinton R-3 (Plattsburg R-3)	17.5	15	\$35,000	145	\$37,450	385.5	8	\$37,100	184	\$53,775	161.5	30	\$60,650	127	30	\$60,650	135	30
Cole Camp R-1	77.5	79.5	\$31,500	333	\$40,500	281	36	\$34,075	333.5	\$48,800	270	36	\$50,000	313.5	36	\$50,000	322.5	36
Cole County R-1 (Russelville)	77.5	79.5	\$31,500	333	\$40,500	281	36	\$34,075	333.5	\$48,800	270	36	\$50,000	313.5	36	\$50,000	322.5	36
Cole County R-5 (Eugene)	105	107	\$29,570	448	\$40,145	296	30	\$32,270	438	\$44,320	417	30	\$45,220	446	30	\$45,220	447	30
Crane R-3	37	49	\$33,150	218.5	\$39,150	332.5	31	\$36,150	211.5	\$48,150	288	31	\$53,150	247	31	\$53,150	248	31
Crawford County R-1(Bourbon)	51	32	\$32,500	256	\$40,950	262.5	40	\$37,050	186.5	\$54,925	146	40	\$55,575	207	40	\$55,575	209	38
Crocker R-2 (Pulaski Co R-II)	27	74	\$34,021	177	\$47,781	89	37	\$36,518	200	\$50,415	229	37	\$50,415	302	37	\$50,415	311	37
Crystal City 47	25.5	5	\$34,200	174.5	\$58,680	16	35	\$37,320	172	\$61,800	74	35	\$65,614	90	35	\$67,348	88	35
Diamond R-4	72	95	\$31,967	309	\$38,330	360	30	\$33,785	355	\$44,289	420	30	\$46,713	408	30	\$47,723	384	30
Dixon R-1	68	20	\$32,000	300.5	\$46,340	116	33	\$35,050	269	\$55,735	134	33	\$58,405	153	33	\$58,405	157	33
E. Buchanan Co. C-1 (Gower)	12	16	\$35,400	128.5	\$41,550	248.5	38	\$38,000	144.5	\$51,950	193.5	38	\$60,075	134.5	38	\$60,075	142.5	38
E. Carter Co. R-2 (Ellsinore)	68	93	\$32,000	300.5	\$43,200	197.5	30	\$34,000	338.5	\$46,000	359.5	30	\$48,000	370	30	\$48,000	375.5	30
Elsberry R-2	94	35	\$30,750	390	\$39,710	317	30	\$33,900	347	\$46,820	331	30	\$55,245	212	30	\$55,245	215	30
Fayette R-3	73	104	\$31,750	316.5	\$35,250	458.5	40	\$34,250	315.5	\$44,400	413.5	40	\$46,275	422	40	\$46,275	424	40
Fordland R-3	41	44	\$33,000	228.5	\$38,500	354	12	\$35,100	264.5	\$51,050	215	30	\$53,500	239.5	30	\$54,250	231	30

District Size: 500-999 Students

School District	Ranking of 110		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Gainesville R-5	106.	56	\$29,000	467	\$43,100	203.5	25	\$31,350	470	\$50,350	232	32	\$52,700	257	32	\$52,700	261	32
Galena R-2	68	85	\$32,000	300.5	\$36,550	411	14	\$32,900	408.5	\$48,850	266.5	32	\$49,400	329	32	\$49,400	341	32
Gallatin R-5	77.5	78	\$31,500	333	\$38,230	366	33	\$33,533	370	\$47,254	315	33	\$50,100	311	33	\$50,100	320	33
Gasconade Co. R-1 (Hermann)	31	46	\$33,562	198	\$46,843	106	30	\$37,501	165	\$51,691	204	30	\$53,509	238	30	\$53,509	242	30
Grandview R-2 (Jefferson Co.)	46	34	\$32,900	239	\$37,100	394.5	30	\$34,600	293	\$47,600	299	30	\$52,550	261	30	\$55,250	213	30
Greenville R-2	102	82	\$30,050	425	\$41,800	240	36	\$31,850	455.5	\$48,100	290.5	36	\$49,550	320	36	\$49,550	333	36
Hamilton R-2	58.5	92	\$32,250	277.5	\$35,625	446	10	\$35,600	238	\$46,475	343	30	\$48,275	361	30	\$48,275	367	30
Harrisburg R-8	5	17	\$36,825	86	\$41,100	260	31	\$39,825	95	\$58,325	103	31	\$59,525	140	31	\$59,525	146	31
Hartville R-2	33	30	\$33,500	203	\$48,450	80	31	\$38,500	130	\$53,450	173	31	\$54,950	216	31	\$56,450	196	31
Hayti R-2	17.5	18	\$35,000	145	\$53,500	40	30	\$39,400	101	\$57,900	108	30	\$59,100	146	30	\$59,100	151	30
Henry Co R-1 (Windsor)	41	52	\$33,000	228.5	\$48,625	77	40	\$36,075	215.5	\$51,700	202.5	40	\$52,900	254	40	\$52,900	256	40
Hickory County R-1 (Urbana)	41	96	\$33,000	228.5	\$39,120	335	32	\$35,000	274	\$46,160	352	32	\$47,600	383	32	\$47,600	387.5	32
Iberia R-5	48.5	27	\$32,600	246	\$45,200	141	40	\$35,550	240	\$55,700	135	40	\$56,950	176	40	\$56,950	181	40
Johnson County R-7 (Centervie	68	6	\$32,000	300.5	\$37,600	381	30	\$36,000	218	\$55,000	145	30	\$62,600	108	30	\$65,800	96	30
Kingston K-14 (Cadet)	9	9	\$36,000	108	\$42,720	211	15	\$38,640	126.5	\$51,432	210	25	\$63,785	102	30	\$63,785	105	30
Laclede County R-1 (Conway)	61	88	\$32,200	284	\$39,026	341	30	\$34,615	292	\$43,953	436	30	\$47,765	378	30	\$49,265	347	30
Laquey R-5	97	91	\$30,500	405	\$42,900	206	33	\$34,500	301.5	\$46,900	329.5	33	\$48,500	358.5	33	\$48,500	364.5	33
Lathrop R-2	10	7	\$35,525	122	\$40,152	295	10	\$38,505	128	\$57,180	115	30	\$64,490	97	30	\$64,805	98	30
Lewis County C-1	58.5	63	\$32,250	277.5	\$35,250	458.5	30	\$35,250	255.5	\$46,250	350	30	\$52,250	269	30	\$52,250	272	30
Licking R-8	74	13	\$31,730	319	\$57,905	17	34	\$35,538	241	\$61,713	75	34	\$61,713	116	34	\$61,713	122	34
Lone Jack C-6	14	11	\$35,250	133	\$42,670	212	30	\$39,020	107	\$56,565	126	30	\$62,530	111	30	\$62,530	115	30
Louisiana R-2	23	12	\$34,300	169.5	\$37,360	388	10	\$37,225	177	\$52,240	187	34	\$62,240	112	40	\$62,240	119	40
Malden R-1	55.5	59	\$32,300	271	\$44,780	149	31	\$35,050	269	\$50,130	234	31	\$52,450	265.5	31	\$52,450	267.5	31
Mansfield R-4	97	76	\$30,500	405	\$40,260	289	28	\$32,940	407	\$48,495	283	28	\$50,325	304	28	\$50,325	313	28
Marceline R-5	87.5	25	\$31,000	372	\$34,584	475	6	\$33,135	394	\$44,115	427	15	\$57,078	173	25	\$57,078	178	25
Maries County R-2 (Belle)	101	101	\$30,140	424	\$37,520	382	19	\$31,690	460	\$45,290	391	31	\$46,590	412	31	\$46,590	413	31
Marion C. Early R-5 (Morrisville	45	83	\$32,950	238	\$36,600	409	11	\$35,745	231	\$46,695	335	31	\$49,490	326	31	\$49,490	338	31
Marionville R-9	28.5	110	\$34,000	183	\$43,300	190.5	21			\$43,300	476	21	\$43,300	476	21	\$43,300	476	21
Maysville R-1	35	55	\$33,288	211	\$35,713	444	8	\$36,788	195	\$49,713	246	30	\$52,713	256	30	\$52,713	260	30
Mid-Buchanan Co. R-5 (Faucett	15	28	\$35,050	140	\$40,650	273.5	30	\$37,400	170.5	\$50,800	221	30	\$55,650	205	30	\$56,700	190	30
Milan C-2	53	97.5	\$32,325	267	\$35,825	437	30	\$34,275	313	\$45,925	363.5	30	\$47,225	394.5	30	\$47,225	396.5	30
Miller R-2	63	102	\$32,051	291	\$41,926	238	30	\$33,976	344	\$45,851	370	30	\$46,451	417	30	\$46,451	419	30
Monroe City R-1	47	64	\$32,650	243	\$45,700	130	30	\$35,650	235.5	\$49,650	248	30	\$52,050	271	30	\$52,050	274	30
Morgan County R-1 (Stover)	30	57	\$33,750	194.5	\$45,650	133	30	\$36,250	209	\$50,650	224	30	\$52,650	259	30	\$52,650	263	30

District Size: 500-999 Students

School District	Ranking of 110		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Neelyville R-4	108	90	\$28,880	473	\$46,280	119	30	\$31,130	474	\$48,530	280	30	\$48,530	357	30	\$48,530	363	30
New Bloomfield R-3 (Callaway)	83.5	51	\$31,250	354	\$47,950	85	35	\$34,550	295.5	\$51,250	214	35	\$53,050	250.5	35	\$53,050	251.5	35
North Platte Co. R-1 (Dearborn)	28.5	10	\$34,000	183	\$43,425	187	30	\$37,539	164	\$55,087	144	30	\$59,885	136	30	\$63,347	109	30
Osage County R-2 (Linn)	55.5	31	\$32,300	271	\$49,300	69	35	\$36,300	207.5	\$53,300	176.5	35	\$55,800	200	35	\$55,800	206	35
Osage County R-3 (Westphalia)	32	77	\$33,550	199	\$40,457	286	30	\$35,124	262	\$49,124	258	30	\$50,305	306	30	\$50,305	316	30
Osceola	80.5	62	\$31,400	343	\$38,550	352	14	\$34,200	322	\$48,500	281.5	27	\$52,400	268	29	\$52,400	270.5	29
Pierce City R-6	77.5	86	\$31,500	333	\$39,900	309.5	35	\$34,560	294	\$45,785	374	35	\$49,310	332	35	\$49,310	345	35
Plato R-5	41	89	\$33,000	228.5	\$39,400	326	17	\$35,750	229.5	\$47,350	309.5	30	\$49,100	340.5	30	\$49,100	352.5	30
Pleasant Hope R-6	87.5	67	\$31,000	372	\$38,200	367.5	30	\$34,400	308.5	\$47,000	326.5	30	\$50,850	292	30	\$51,700	285.5	30
Portageville	82	40	\$31,300	350.5	\$43,695	176	31	\$37,743	154	\$51,645	206	31	\$53,523	237	31	\$54,462	225	31
Purdy R-2	87.5	84	\$31,000	372	\$40,600	275.5	33	\$33,250	390	\$47,650	297	33	\$49,450	327	33	\$49,450	339	33
Putnam County R-1 (Unionville)	41	69	\$33,000	228.5	\$37,700	379.5	30	\$35,000	274	\$48,700	273.5	30	\$50,900	290	30	\$50,900	298.5	30
Puxico R-8	91	100	\$30,904	384	\$33,969	487.5	11	\$32,009	449	\$44,672	406	30	\$46,682	411	30	\$46,682	412	30
Ralls County R-2 (Center)	11	36	\$35,500	124.5	\$39,625	319	11	\$38,800	118.5	\$51,975	192	30	\$55,025	214	32	\$55,025	220	32
Richland R-IV (Richland)	75	75	\$31,700	321	\$37,300	390	31	\$34,500	301.5	\$47,650	297	31	\$50,350	303	31	\$50,350	312	31
Sarcoxie R-2	48.5	61	\$32,600	246	\$41,300	256	30	\$34,100	330	\$47,400	306	34	\$49,400	329	34	\$52,400	270.5	34
Schuyler Co. R-1	100	105.5	\$30,200	420.5	\$37,000	397.5	18	\$34,200	322	\$45,800	372.5	32	\$45,800	436.5	32	\$45,800	437.5	32
Scotland County R-1 (Memphis)	68	99	\$32,000	300.5	\$33,850	490	36	\$35,040	271	\$43,440	442	36	\$46,955	403	36	\$46,955	405	36
Scott City R-1	80.5	24	\$31,400	343	\$39,991	305	13	\$34,264	314	\$53,594	169	28	\$57,173	170	29	\$57,173	175	29
Scott County R-4 (Benton)	51	42	\$32,500	256	\$40,710	269	24	\$35,500	243.5	\$50,910	218	33	\$54,310	224	33	\$54,310	228	33
Senath-Hornersville C-8	36	94	\$33,200	215.5	\$43,500	185	30	\$35,400	247	\$45,700	379	30	\$47,900	373.5	30	\$47,900	379.5	30
Seymour R-2	103.	14	\$30,000	435	\$42,300	226.5	16	\$32,400	434	\$58,500	100	30	\$61,200	124	30	\$61,200	131	30
Shelby County R-4	13	41	\$35,288	131	\$42,650	213	20	\$36,615	197	\$46,678	336	26	\$54,325	223	38	\$54,325	227	38
Sherwood Cass R-8 (Creighton)	41	47	\$33,000	228.5	\$39,800	312.5	12	\$36,350	206	\$51,700	202.5	31	\$53,325	242	31	\$53,325	244	31
Smithton R-6	58.5	60	\$32,250	277.5	\$39,100	337	30	\$34,850	280.5	\$49,450	251	30	\$52,450	265.5	30	\$52,450	267.5	30
South Callaway Co. R-2 (Moka)	20	48	\$34,750	155	\$44,100	165.5	23	\$37,425	169	\$50,600	225	32	\$53,275	244	32	\$53,275	245	32
South Harrison Co. R-2 (Betha)	62	103	\$32,200	284	\$36,400	417	13	\$34,450	306	\$44,600	407	30	\$46,400	419.5	30	\$46,400	421.5	30
South Pemiscot Co. R-5 (Steel)	17.5	22	\$35,000	145	\$51,050	52	31	\$38,300	137	\$54,350	153	31	\$55,750	202	31	\$58,050	163.5	31
Southern Reynolds R-2 (Ellingt)	106.	105.5	\$29,000	467	\$40,600	275.5	30	\$31,400	467.5	\$45,000	400.5	30	\$45,800	436.5	30	\$45,800	437.5	30
Southwest R-V (S.W. Barry Co.)	17.5	70	\$35,000	145	\$39,950	308	12	\$38,750	121	\$48,650	275	34	\$50,830	294	34	\$50,830	302	34
Sparta R-3	51	68	\$32,500	256	\$37,375	387	31	\$35,100	264.5	\$47,100	322	31	\$49,700	317.5	31	\$51,000	297	31
Spokane R-7	58.5	23	\$32,250	277.5	\$45,250	139	21	\$34,700	289	\$54,850	148	32	\$57,250	167	32	\$57,250	172	32
Thayer R-2	99	108	\$30,299	416	\$41,195	259	25	\$33,649	366	\$44,545	409	25	\$45,045	448	25	\$45,045	449	25
Tipton R-6 (Moniteau County R)	83.5	97.5	\$31,250	354	\$39,500	321	35	\$33,350	383	\$44,350	416	35	\$47,225	394.5	35	\$47,225	396.5	35

District Size: 500-999 Students

School District	Ranking of 110		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Twin Rivers R-10 (Broseley)	87.5	58	\$31,000	372	\$49,000	71	31	\$32,500	428	\$50,500	227	31	\$52,500	263.5	31	\$52,500	266	31
Valley Park	2	1	\$42,600	13	\$47,652	91	14	\$44,750	24	\$75,250	28	20	\$98,373	5	22	#####	4	22
Van Buren R-1	109	109	\$28,500	478.5	\$33,915	489	20	\$33,150	393	\$41,415	478	30	\$43,515	472	30	\$44,765	453	30
Van-Far R-1 (Vandelia)	92	73	\$30,850	385	\$37,975	374	30	\$33,325	384	\$47,100	322	30	\$49,000	343.5	30	\$50,425	310	30
West Platte Co. R-2 (Weston)	3	3	\$41,000	19.5	\$53,750	38	30	\$46,000	16.5	\$69,000	40	30	\$81,500	35	30	\$81,500	37	30
West St. Francois R-4 (Leadwo	7	8	\$36,400	98	\$55,240	30	30	\$39,645	99	\$61,550	79	30	\$64,210	98	30	\$64,210	101	30
Westran R-1 (Huntsville)	22	21	\$34,500	164.5	\$39,500	321	30	\$38,700	123.5	\$49,900	239	30	\$58,360	154	30	\$58,360	158	30
Woodland R-4	41	26	\$33,000	228.5	\$47,080	98	33	\$35,200	258.5	\$52,160	189	33	\$57,040	174.5	33	\$57,040	179.5	33

District Size: 1,000-3,999 Students

School District	Ranking of 111		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Affton 101	13.5	6	\$38,500	47	\$48,575	79	35	\$42,000	52	\$82,654	10	35	\$90,742	17	35	\$92,742	17	35
Aurora R-8	54.5	53	\$35,200	136	\$41,700	245	45	\$38,700	123.5	\$58,200	105	45	\$60,200	132	45	\$61,700	123	45
Ava R-1	102	67	\$31,575	325	\$36,575	410	34	\$35,883	224	\$56,708	123	34	\$58,324	155	34	\$59,939	144	34
Bayless	6.5	10	\$40,500	25.5	\$43,944	168	25	\$44,000	27.5	\$74,253	32	25	\$83,009	30	25	\$83,009	32	25
Blair Oaks R-II (Cole Co. R-II)	26.5	79	\$36,800	87.5	\$41,700	245	11	\$39,900	92	\$54,600	151	31	\$57,700	162	31	\$57,700	167	31
Bolivar R-1	29.5	33	\$36,500	95	\$55,500	28	26	\$40,150	85.5	\$62,750	66	30	\$67,130	85	30	\$68,225	83	30
Boonville R-1	98	93	\$32,100	289.5	\$43,335	189	27	\$37,718	155	\$53,768	163	27	\$56,015	196	27	\$56,015	202	27
Bowling Green R-1	38	88	\$36,000	108	\$41,600	247	31	\$37,950	147	\$55,200	142	31	\$56,800	181	31	\$56,800	186	31
Cameron R-1	29.5	52	\$36,500	95	\$40,550	278	10	\$40,550	77	\$57,600	110	30	\$61,750	115	30	\$61,750	121	30
Carl Junction R-1	74	77	\$34,000	183	\$42,800	207.5	25	\$37,200	179.5	\$56,400	129	25	\$58,000	161	25	\$58,000	165	25
Caruthersville 18	58	78	\$35,000	145	\$48,700	75	26	\$37,500	167	\$53,200	178	30	\$55,700	204	30	\$57,900	166	30
Cassville R-4	29.5	50	\$36,500	95	\$41,550	248.5	11	\$40,000	90	\$56,250	130	31	\$60,550	128	31	\$62,250	117.5	31
Center 58	18	12	\$37,428	68	\$42,044	233	4	\$42,354	47	\$57,124	117	10	\$78,201	44	30	\$78,201	47	30
Central R-3 (Park Hills)	5	20	\$40,800	23	\$55,950	25	22	\$44,400	25	\$67,200	45	31	\$71,030	61	31	\$71,030	66	31
Centralia R-6	90	85	\$32,600	246	\$39,425	323	27	\$35,700	233	\$51,950	193.5	27	\$57,150	171	27	\$57,150	176	27
Chillicothe R-2	76	68	\$33,980	190	\$36,724	406	4	\$37,076	185	\$47,140	320	12	\$59,737	138	23	\$59,737	145	23
Clark County R-1 (Kahoka)	97	92	\$32,125	288	\$38,425	358	13	\$35,125	260.5	\$50,350	232	30	\$55,600	206	30	\$56,350	198	30
Clayton	1	1	\$45,000	1	\$54,676	32	10	\$49,078	3	\$97,773	1	30	\$106,805	1	30	\$110,684	1	30
Clever R-5	92	39	\$32,500	256	\$43,800	171	40	\$34,550	295.5	\$54,850	148	40	\$61,850	114	40	\$64,650	99	40
Clinton	99	82	\$31,858	313	\$35,002	467	5	\$35,465	245	\$53,965	157	21	\$57,445	165	21	\$57,445	170	21
Crawford County R-2 (Cuba)	84	55	\$33,182	217	\$53,056	41	36	\$35,720	232	\$57,115	118	36	\$61,484	119	36	\$61,484	126	36
Dallas County R-1 (Buffalo)	68.5	76	\$34,500	164.5	\$38,460	356	10	\$38,800	118.5	\$53,300	176.5	30	\$58,050	160	30	\$58,050	163.5	30
DeSoto 73	38	32	\$36,000	108	\$62,050	10	31	\$39,150	105	\$65,200	55	31	\$67,825	78	31	\$68,825	81	31
Dexter R-11	79	70	\$33,700	196	\$47,854	87	30	\$38,418	133	\$57,964	107	30	\$59,312	143	30	\$59,312	149	30
Doniphan R-1	105	105	\$31,200	358	\$43,200	197.5	31	\$33,865	350	\$45,865	369	31	\$48,940	346	31	\$49,965	324	31
Dunklin R-5 (Herculaneum)	51	28	\$35,450	127	\$61,200	11	31	\$40,150	85.5	\$65,900	53	31	\$68,900	71	31	\$69,650	77	31
E. Newton Co. R-6 (Granby)	92	110	\$32,500	256	\$35,740	443	10	\$36,525	199	\$45,215	394	24	\$46,265	423	24	\$46,265	425	24
E. Prairie R-2	106.	101	\$31,000	372	\$39,060	339	30	\$35,960	221.5	\$46,500	342	30	\$52,080	270	30	\$52,080	273	30
El Dorado Sprgs. R-2	95	107	\$32,200	284	\$35,440	451	30	\$34,500	301.5	\$43,110	450	30	\$48,700	354	32	\$49,840	328	32
Eldon R-1	43.5	81	\$35,750	115	\$45,725	128	19	\$38,250	139	\$54,550	152	30	\$57,550	164	30	\$57,550	169	30
Excelsior Springs 40	38	30	\$36,000	108	\$40,224	292	12	\$38,254	138	\$64,035	58	30	\$69,350	69	30	\$69,350	79	30
Fair Grove R-10	63	99	\$34,750	155	\$41,450	250	17	\$37,250	175	\$49,475	250	30	\$51,725	280	30	\$52,725	259	30
Festus R-6	10	2	\$39,700	35	\$82,950	1	39	\$42,700	39	\$88,900	5	39	\$97,900	6	39	\$98,900	6	39

District Size: 1,000-3,999 Students

School District	Ranking of 111		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Forsyth R-3	70	57	\$34,425	167	\$45,688	132	21	\$39,245	104	\$59,252	92	36	\$61,318	122	36	\$61,318	129	36
Fredericktown R-1	109.	95	\$29,500	452	\$42,625	214	30	\$32,150	441.5	\$52,450	183	30	\$55,250	210.5	30	\$55,250	213	30
Fulton 58	61	71	\$34,865	151	\$51,185	51	33	\$37,565	162	\$55,485	138	33	\$59,110	145	33	\$59,110	150	33
Gasconade Co. R-2 (Owensvil	71	73	\$34,300	169.5	\$44,200	163	38	\$36,400	204.5	\$51,850	200	38	\$58,080	159	38	\$58,605	155	38
Hallsville (Boone County R-4)	83	60	\$33,250	213	\$39,650	318	28	\$35,950	223	\$50,350	232	28	\$60,700	125	28	\$60,700	133	28
Hancock Place	3	7	\$43,800	9	\$50,050	60	8	\$48,350	6	\$77,350	23	28	\$91,800	16	28	\$91,800	20	28
Hannibal 60	45	29	\$35,709	117	\$44,309	156.5	30	\$39,848	94	\$62,548	68	30	\$69,473	68	30	\$69,473	78	30
Harrisonville R-9	17	40	\$37,500	66.5	\$42,000	235	10	\$41,950	54.5	\$58,650	98	28	\$64,600	96	30	\$64,600	100	30
Hillsboro R-3	56	23	\$35,098	138	\$48,776	74	30	\$38,828	115	\$61,537	80	30	\$68,225	74	30	\$70,297	71	30
Holden R-3	86.5	74	\$33,000	228.5	\$45,750	126.5	25	\$37,750	153	\$53,550	170	30	\$58,600	152	30	\$58,600	156	30
Hollister R-5	47	89	\$35,600	119.5	\$43,280	192	38	\$38,000	144.5	\$50,960	217	38	\$56,720	183	38	\$56,720	188	38
Houston R-1	109.	109	\$29,500	452	\$35,225	462	15	\$32,500	428	\$45,850	371	31	\$48,850	347	31	\$48,850	357	31
Jefferson County R-7	58	34	\$35,000	145	\$54,200	36	25	\$38,640	126.5	\$64,020	59	32	\$68,070	76	32	\$68,070	85	32
Jennings	12	9	\$38,740	45	\$51,990	46	15	\$38,740	122	\$76,454	25	20	\$84,324	28	20	\$84,324	29	20
Kearney R-1	23.5	16	\$37,000	80.5	\$40,468	285	11	\$43,882	29	\$64,449	57	30	\$73,706	55	33	\$73,706	59	33
Kennett 39	103.	56	\$31,300	350.5	\$50,179	58	27	\$33,978	343	\$56,636	125	30	\$58,961	148	30	\$61,396	128	30
Kirksville R-3	21	96.5	\$37,200	74.5	\$39,400	326	30	\$40,200	84	\$51,900	196.5	30	\$54,100	226	30	\$55,100	218.5	30
Knob Noster R-8	34.5	36	\$36,200	103.5	\$46,900	102.5	30	\$38,825	116.5	\$62,475	70	30	\$67,325	83	30	\$67,325	89	30
Lafayette County C-1 (Higginsvi	80.5	42	\$33,500	203	\$56,200	23	32	\$37,300	173	\$60,000	87	32	\$63,800	101	32	\$63,800	104	32
Lamar R-1	66	103	\$34,600	160	\$37,480	384	30	\$36,150	211.5	\$47,270	314	30	\$49,150	339	30	\$50,150	318	30
Lawson R-14	29.5	47	\$36,500	95	\$40,700	270	30	\$38,900	112	\$47,450	303.5	30	\$62,750	107	30	\$62,750	112	30
Lexington R-5	103.	91	\$31,300	350.5	\$38,950	347	10						\$56,535	187	20	\$56,535	193	20
Logan-Rogersville (Greene Co.	52	27	\$35,300	130	\$42,200	229	30	\$38,200	140.5	\$60,700	83	30	\$64,800	94	30	\$69,700	76	30
Macon County R-1	78	69	\$33,900	192	\$44,608	151	30	\$36,075	215.5	\$48,344	285	30	\$56,354	191	30	\$59,450	147	30
Maplewood-Richmond Heights	8	8	\$40,400	28	\$51,450	49	26	\$41,723	57	\$80,008	17	26	\$86,209	25	26	\$91,381	21	26
Marshall	38	51	\$36,000	108	\$40,188	294	9	\$37,600	161	\$57,477	112	30	\$61,455	120	30	\$61,965	120	30
Marshfield R-1	53	24	\$35,250	133	\$45,210	140	27	\$38,950	111	\$59,530	88	27	\$67,275	84	27	\$70,275	72	27
Maryville R-2	68.5	94	\$34,500	164.5	\$39,000	343.5	30	\$35,535	242	\$47,035	325	30	\$55,895	199	30	\$55,895	205	30
McDonald County R-1 (Anders	32	64	\$36,284	101	\$55,000	31	35	\$39,657	97	\$58,922	95	36	\$60,218	131	36	\$60,218	139	36
Meramec Valley R-3 (Pacific)	58	26	\$35,000	145	\$40,133	297	8	\$40,147	87	\$55,372	140	19	\$70,000	67	27	\$70,000	74	27
Mexico 59	23.5	45	\$37,000	80.5	\$51,950	47	30	\$40,000	90	\$57,425	114	30	\$63,040	105	30	\$63,040	110	30
Moberly	48	58	\$35,532	121	\$44,298	159	16	\$37,682	157	\$51,330	212	22	\$61,281	123	29	\$61,281	130	29
Monett R-1	16	44	\$37,800	61	\$42,200	229	32	\$42,175	49	\$55,150	143	32	\$61,425	121	32	\$63,425	108	32

District Size: 1,000-3,999 Students

School District	Ranking of 111		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Moniteau County R-1 (Californi	43.5	41	\$35,750	115	\$43,750	173	17	\$38,450	132	\$54,650	150	28	\$63,850	100	34	\$63,850	103	34
Montgomery Co. R-2	60	72	\$34,950	150	\$47,974	84	33	\$37,187	181	\$53,443	174	33	\$58,741	150	33	\$58,741	153	33
Morgan County R-2 (Versailles)	49.5	80	\$35,500	124.5	\$45,700	130	21	\$37,642	160	\$55,492	137	31	\$57,634	163	31	\$57,634	168	31
Mountain Grove R-3	96	96.5	\$32,150	287	\$38,900	349	11	\$34,850	280.5	\$51,725	201	26	\$54,425	220	26	\$55,100	218.5	26
Mt. Vernon R-5	86.5	83	\$33,000	228.5	\$51,400	50	30	\$35,400	247	\$54,850	148	30	\$57,350	166	30	\$57,350	171	30
Mt. View-Birch Tree	111	111	\$28,500	478.5	\$34,500	477	13	\$32,100	445.5	\$42,100	463	21	\$46,100	426.5	23	\$46,100	428	23
Nevada R-5	49.5	49	\$35,500	124.5	\$39,000	343.5	30	\$37,700	156	\$56,700	124	30	\$59,450	141	30	\$62,450	116	30
New Madrid Co. R-1	74	65	\$34,000	183	\$47,260	93.5	28	\$37,400	170.5	\$56,780	121	28	\$60,180	133	28	\$60,180	140	28
Normandy Schools Collaborativ	11	4	\$39,060	39	\$67,910	3	29	\$45,129	22	\$78,463	20	29	\$90,656	18	29	\$96,095	13	29
North Callaway Co. R-1 (Kingd	106.	104	\$31,000	372	\$35,800	439	11	\$33,000	402.5	\$48,425	284	30	\$50,125	310	30	\$50,125	319	29
North St. Francois Co. (Bonne	46	48	\$35,700	118	\$49,420	67	32	\$37,940	148	\$58,165	106	32	\$62,085	113	32	\$62,645	113	32
Oak Grove R-6	41	25	\$35,900	112	\$38,300	362.5	7	\$39,000	109	\$51,400	211	16	\$70,100	66	30	\$70,100	73	30
Odessa R-7	34.5	31	\$36,200	103.5	\$41,775	241	30	\$38,400	134	\$55,800	133	30	\$69,105	70	30	\$69,105	80	30
Orchard Farm (St. Charles Co.	2	5	\$44,500	4.5	\$49,500	66	9	\$51,500	1	\$70,000	38	18	\$93,800	12	25	\$93,800	15	25
Palmyra R-1	63	86	\$34,750	155	\$39,150	332.5	16	\$37,675	158	\$53,775	161.5	40	\$57,125	172	40	\$57,125	177	40
Perry County 32	77	59	\$33,955	191	\$39,955	307	10	\$36,830	192	\$56,830	120	30	\$59,830	137	30	\$60,730	132	30
Pleasant Hill R-3	22	18	\$37,100	77	\$44,350	155	30	\$40,900	73	\$62,700	67	30	\$73,450	58	30	\$73,450	62	30
Potosi R-3	13.5	38	\$38,500	47	\$58,900	15	30	\$41,500	61	\$61,900	72	30	\$64,900	92	30	\$64,900	97	30
Reeds Spring R-4	26.5	63	\$36,800	87.5	\$43,770	172	30	\$41,900	56	\$56,080	132	30	\$58,980	147	30	\$60,330	138	30
Richmond R-16	67	84	\$34,520	162	\$36,358	421	9	\$36,172	210	\$45,364	389	19	\$57,211	168	23	\$57,211	173	18
Salem R-80	101	98	\$31,600	322.5	\$42,050	232	20	\$34,350	310.5	\$50,850	219.5	31	\$53,600	235	31	\$53,600	240	31
Savannah R-3	54.5	75	\$35,200	136	\$46,950	101	30	\$37,850	149.5	\$55,600	136	30	\$58,200	157	30	\$58,200	161	30
School of the Osage R-2 (Lake	15	22	\$38,300	52	\$47,725	90	29	\$43,200	35.5	\$62,225	71	29	\$67,925	77	29	\$70,325	70	29
Seneca R-7	65	100	\$34,683	159	\$40,579	277	30	\$37,169	182	\$48,775	272	30	\$52,431	267	30	\$52,431	269	30
Sikeston R-6	72	37	\$34,274	172	\$41,308	255	30	\$38,000	144.5	\$56,744	122	30	\$66,199	88	30	\$66,199	92	30
Smithville R-2	19	17	\$37,356	71	\$43,137	202	11	\$41,501	60	\$62,770	65	24	\$73,459	57	25	\$73,459	61	25
Southern Boone R-1 (Ashland)	82	61	\$33,375	209	\$43,875	169	15	\$35,775	227	\$58,375	102	31	\$60,675	126	31	\$60,675	134	31
St. Clair R-13	80.5	15	\$33,500	203	\$40,654	272	14	\$37,150	183	\$61,632	76	35	\$70,341	64	35	\$74,074	58	35
St. James R-1	42	46	\$35,800	113	\$52,775	43	40	\$40,000	90	\$59,095	93	40	\$62,815	106	40	\$62,815	111	40
Ste. Genevieve R-2	6.5	35	\$40,500	25.5	\$59,700	14	31	\$43,200	35.5	\$66,240	50	37	\$67,740	81	37	\$68,040	86	37
Steelville R-3	100	90	\$31,750	316.5	\$49,653	64	35	\$33,446	379	\$55,281	141	35	\$56,231	193	35	\$56,706	189	35
Stockton R-1	89	102	\$32,750	241.5	\$36,750	404	31	\$34,750	286.5	\$46,750	333	31	\$50,750	297	31	\$51,150	295	31
Strafford R-6	63	66	\$34,750	155	\$47,075	99	30	\$37,850	149.5	\$58,875	96	30	\$60,075	134.5	30	\$60,075	142.5	30

District Size: 1,000-3,999 Students

School District	Ranking of 111		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Sullivan C-2	38	43	\$36,000	108	\$49,550	65	18	\$40,775	75	\$60,325	85	30	\$63,775	103	30	\$63,775	106	30
Trenton R-9	86.5	87	\$33,000	228.5	\$38,800	350	15	\$36,100	214	\$48,300	286	23	\$56,900	178	30	\$56,900	183	30
Union R-11	20	13	\$37,250	72.5	\$63,700	7	30	\$40,850	74	\$68,750	41	30	\$73,550	56	30	\$75,950	52	30
University City	4	3	\$41,931	16	\$54,411	34	14	\$46,228	14	\$80,394	16	23	\$97,648	7	30	\$97,648	10	30
Warren County R-3	25	14	\$36,931	84	\$42,481	219	30	\$41,135	68	\$69,385	39	30	\$74,169	54	30	\$74,169	57	30
Warrensburg R-6	74	19	\$34,000	183	\$39,990	306	9	\$36,000	218	\$63,240	62	30	\$66,216	87	30	\$72,912	63	30
Warsaw R-9	92	108	\$32,500	256	\$38,100	370.5	15	\$35,000	274	\$46,600	340.5	30	\$48,100	366.5	30	\$49,100	352.5	30
West Plains R-7	108	54	\$30,750	390	\$38,998	346	13	\$33,448	378	\$50,696	223	22	\$61,674	117	30	\$61,674	124	30
Willow Springs R-4	94	106	\$32,377	266	\$40,489	284	17	\$35,081	267	\$45,897	368	17	\$49,277	334	17	\$49,953	325	17
Windsor C-1 (Imperial)	33	21	\$36,250	102	\$62,250	9	30	\$40,450	79	\$68,250	42	30	\$70,950	62	30	\$70,950	69	30
Winfield R-4	86.5	62	\$33,000	228.5	\$41,400	252.5	15	\$36,500	202	\$56,900	119	35	\$60,400	129	35	\$60,400	136	35
Wright City R-2 of Warren Co.	9	11	\$40,250	30	\$68,925	2	42	\$45,400	20	\$75,600	27	42	\$82,500	32	42	\$82,500	34	42

District Size: 4,000-9,999 Students

School District	Ranking of 39		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Belton 124	16	11	\$38,204	54	\$44,212	161	9	\$41,263	65	\$59,512	89	24	\$77,699	46	31	\$81,677	36	33
Branson R-4	27	30	\$37,358	70	\$52,107	44	21	\$40,274	83	\$61,197	81	30	\$64,629	95	30	\$66,344	91	30
Camdenton R-3	24	22	\$37,745	64	\$49,804	61	25	\$41,364	64	\$66,531	47	25	\$72,354	59	25	\$74,850	56	25
Cape Girardeau 63	37	38	\$35,750	115	\$39,875	311	30	\$39,250	102.5	\$49,315	254	30	\$57,040	174.5	30	\$57,040	179.5	30
Carthage R-9	14	36	\$38,350	51	\$44,790	148	15	\$39,872	93	\$59,022	94	30	\$60,394	130	30	\$60,394	137	30
Farmington R-7	15	26	\$38,250	53	\$45,035	143	26	\$41,070	69	\$53,725	164	26	\$68,665	73	26	\$68,665	82	26
Fort Osage R-1	21	15	\$38,000	59	\$44,204	162	10	\$42,957	38	\$67,797	44	30	\$77,769	45	30	\$78,914	45	30
Grain Valley R-5	30.5	16	\$37,000	80.5	\$41,200	257.5	9	\$40,350	82	\$61,600	77.5	21	\$78,525	41	30	\$78,525	46	30
Grandview C-4 (Jackson Co.)	11	9	\$39,202	38	\$45,915	125	7	\$44,380	26	\$60,069	86	11	\$82,624	31	24	\$83,429	31	23
Hickman Mills C-1	35	27	\$36,540	92	\$43,669	178	10	\$40,093	88	\$58,379	101	18	\$68,185	75	21	\$68,185	84	21
Jackson R-2	32	37	\$36,867	85	\$42,317	225	15	\$40,479	78	\$53,853	158	30	\$58,166	158	30	\$58,166	162	30
Jefferson City	17.5	20	\$38,200	55.5	\$63,715	6	36	\$42,470	44	\$67,985	43	36	\$72,255	60	36	\$75,105	54	36
Joplin Schools	21	35	\$38,000	59	\$48,867	72	29	\$40,364	81	\$58,262	104	32	\$59,439	142	32	\$61,450	127	32
Kirkwood R-7	3	1	\$44,500	4.5	\$55,667	27	13	\$48,850	4	\$91,376	2	30	\$101,545	2	30	\$109,062	2	30
Ladue	2	2	\$44,628	3	\$54,579	33	10	\$48,262	8	\$90,815	3	30	\$100,131	3	30	\$103,870	3	30
Lebanon R-3	38	24	\$34,713	158	\$45,635	134	20	\$37,833	151	\$57,436	113	30	\$67,767	80	35	\$71,153	65	35
Lindbergh R-8	7	6	\$43,000	12	\$47,644	92	25	\$46,000	16.5	\$75,874	26	25	\$93,134	13	25	\$93,134	16	25
Neosho R-5	30.5	39	\$37,000	80.5	\$46,600	111	31	\$38,500	130	\$53,100	179	31	\$55,900	197.5	31	\$55,900	203.5	31
Nixa Public Schools	23	23	\$37,781	62	\$45,152	142	10	\$38,885	113	\$66,372	49	28	\$70,414	63	28	\$71,414	64	28
Northwest R-1 (High Ridge)	26	19	\$37,400	69	\$57,000	21	25	\$42,135	50	\$64,935	56	25	\$75,220	51	25	\$75,220	53	25
Ozark R-6	19	31	\$38,100	57	\$46,875	104	30	\$41,000	71.5	\$63,085	63	30	\$65,135	91	30	\$65,885	94	30
Pattonville R-3	1	4	\$44,800	2	\$52,969	42	18	\$47,410	11	\$90,610	4	18	\$94,720	11	18	\$96,840	12	18
Platte County R-3	34	13	\$36,575	91	\$39,402	324	6	\$41,165	67	\$63,393	61	30	\$75,697	50	30	\$80,697	41	30
Poplar Bluff R-1	39	34	\$34,086	176	\$47,811	88	30	\$37,202	178	\$57,671	109	30	\$62,586	109	30	\$62,586	114	30
Raymore-Peculiar R-2	21	12	\$38,000	59	\$43,300	190.5	9	\$42,375	45	\$61,600	77.5	22	\$78,300	42	28	\$81,300	39	28
Raytown C-2	28	14	\$37,250	72.5	\$51,774	48	14	\$41,719	58	\$62,949	64	20	\$79,341	39	26	\$79,341	43	26
Republic R-3	17.5	32	\$38,200	55.5	\$47,200	95	30	\$41,000	71.5	\$57,500	111	30	\$64,850	93	30	\$65,850	95	30
Ritenour	8	7	\$42,070	15	\$55,675	26	17	\$45,381	21	\$80,913	15	25	\$87,304	23	25	\$90,501	23	25
Riverview Gardens	12.5	10	\$38,433	49.5	\$66,115	4	19	\$42,343	48	\$74,523	30	20	\$80,550	38	20	\$82,641	33	20
Rolla 31	33	25	\$36,612	90	\$50,742	53	30	\$39,655	98	\$61,828	73	30	\$67,371	82	30	\$69,871	75	30
Sedalia 200	36	29	\$36,000	108	\$42,500	217	30	\$39,000	109	\$59,300	91	30	\$67,000	86	30	\$67,000	90	30
Special School District	5	5	\$43,763	10	\$60,198	13	13	\$48,282	7	\$79,552	18	15	\$95,061	10	18	\$95,061	14	18
St. Charles R-6	6	8	\$43,247	11	\$50,165	59	8	\$46,318	13	\$82,632	11	17	\$89,095	21	18	\$89,095	26	18

District Size: 4,000-9,999 Students

School District	Ranking of 39		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Min	State	Max	State	Max	State	Max	State	Max	State		
	Min	Max	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank		
Troy R-3	25	21	\$37,550	65	\$43,150	200.5	10	\$42,374	46	\$71,804	37	25	\$74,870	52	25	\$74,870	55	25
Washington	29	18	\$37,200	74.5	\$49,335	68	16	\$41,006	70	\$66,185	51	23	\$76,135	49	25	\$76,135	51	25
Waynesville R-6	10	17	\$39,998	34	\$46,004	124	10	\$45,921	18	\$74,210	33	30	\$76,387	48	30	\$76,387	50	30
Webb City R-7	9	33	\$40,200	31	\$46,286	118	14	\$42,570	42	\$62,504	69	35	\$63,944	99	35	\$63,944	102	35
Webster Groves	4	3	\$44,212	7	\$55,339	29	35	\$47,708	10	\$83,501	9	35	\$95,068	9	35	\$98,893	7	35
Willard R-2	12.5	28	\$38,433	49.5	\$46,850	105	32	\$41,389	62	\$63,985	60	32	\$67,820	79	32	\$67,820	87	32

District Size: More than 10,000 Students

School District	Ranking of 20		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Blue Springs R-4	14.5	14	\$39,000	41.5	\$43,500	185	11	\$43,500	31	\$60,500	84	18	\$81,000	37	20	\$81,000	40	20
Columbia 93	18	18	\$38,500	47	\$53,900	37	30	\$41,388	63	\$74,498	31	30	\$77,385	47	30	\$77,385	49	30
Ferguson-Florissant	12	13	\$39,456	37	\$56,057	24	12	\$43,231	34	\$74,658	29	19	\$81,459	36	19	\$81,459	38	19
Fox C-6 (Arnold)	19	6	\$37,175	76	\$52,095	45	15	\$41,204	66	\$82,622	12	30	\$90,510	19	30	\$90,510	22	30
Francis Howell R-3	2	2	\$42,221	14	\$56,822	22	16	\$48,552	5	\$78,091	21	25	\$92,789	14	25	\$98,470	9	25
Ft. Zumwalt R-2 (O'Fallon)	4	15	\$41,000	19.5	\$57,616	19	16	\$45,440	19	\$73,837	34	17	\$78,270	43	17	\$79,676	42	17
Hazelwood R-1	6	9	\$40,941	22	\$63,026	8	15	\$46,966	12	\$81,043	14	20	\$84,080	29	20	\$87,269	27	20
Independence 30	11	17	\$39,600	36	\$54,297	35	14	\$42,981	37	\$65,346	54	18	\$74,602	53	22	\$77,651	48	22
Kansas City 33	7	10	\$40,500	25.5	\$60,580	12	25	\$42,000	52	\$77,461	22	25	\$85,829	26	25	\$85,829	28	25
Lee's Summit R-7	8	8	\$40,326	29	\$57,547	20	25	\$43,326	32	\$78,929	19	25	\$87,127	24	25	\$89,859	25	25
Liberty 53	17	16	\$38,760	44	\$45,288	138	9	\$42,687	40	\$73,032	35	25	\$79,152	40	25	\$79,152	44	25
Mehlville R-9	9.5	7	\$40,000	32.5	\$64,700	5	31	\$42,000	52	\$81,375	13	31	\$90,300	20	31	\$90,300	24	31
North Kansas City 74	9.5	12	\$40,000	32.5	\$40,000	302	4	\$40,383	80	\$56,150	131	11	\$82,025	33	25	\$82,025	35	25
Park Hill	14.5	11	\$39,000	41.5	\$42,193	231	7	\$43,288	33	\$66,479	48	30	\$81,715	34	30	\$83,516	30	30
Parkway C-2 (Chesterfield)	1	1	\$44,000	8	\$47,900	86	14	\$48,200	9	\$86,150	7	21	\$99,000	4	21	\$99,000	5	21
Rockwood R-6 (Eureka)	3	3	\$41,927	17	\$46,300	117	7	\$44,996	23	\$85,850	8	25	\$92,020	15	25	\$97,197	11	25
Springfield R-12	16	20	\$38,783	43	\$48,594	78	30	\$42,591	41	\$66,844	46	30	\$68,795	72	30	\$70,960	68	30
St. Joseph	20	19	\$36,700	89	\$48,407	81	19	\$40,737	76	\$66,133	52	31	\$70,281	65	31	\$73,473	60	31
St. Louis City	13	5	\$39,015	40	\$57,815	18	12	\$41,616	59	\$73,026	36	17	\$85,325	27	23	\$91,915	19	24
Wentzville	5	4	\$40,968	21	\$47,074	100	10	\$46,052	15	\$77,266	24	23	\$87,961	22	23	\$92,361	18	23

Region: Kansas City Metro

School District	Ranking of 19		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Blue Springs R-4	7.5	6	\$39,000	41.5	\$43,500	185	11	\$43,500	31	\$60,500	84	18	\$81,000	37	20	\$81,000	40	20
Center 58	11	11	\$37,428	68	\$42,044	233	4	\$42,354	47	\$57,124	117	10	\$78,201	44	30	\$78,201	47	30
Excelsior Springs 40	17	16	\$36,000	108	\$40,224	292	12	\$38,254	138	\$64,035	58	30	\$69,350	69	30	\$69,350	79	30
Fort Osage R-1	10	9	\$38,000	59	\$44,204	162	10	\$42,957	38	\$67,797	44	30	\$77,769	45	30	\$78,914	45	30
Grain Valley R-5	14.5	10	\$37,000	80.5	\$41,200	257.5	9	\$40,350	82	\$61,600	77.5	21	\$78,525	41	30	\$78,525	46	30
Grandview C-4 (Jackson Co.)	6	4	\$39,202	38	\$45,915	125	7	\$44,380	26	\$60,069	86	11	\$82,624	31	24	\$83,429	31	23
Hickman Mills C-1	16	17	\$36,540	92	\$43,669	178	10	\$40,093	88	\$58,379	101	18	\$68,185	75	21	\$68,185	84	21
Independence 30	5	12	\$39,600	36	\$54,297	35	14	\$42,981	37	\$65,346	54	18	\$74,602	53	22	\$77,651	48	22
Kansas City 33	2	2	\$40,500	25.5	\$60,580	12	25	\$42,000	52	\$77,461	22	25	\$85,829	26	25	\$85,829	28	25
Kearney R-1	14.5	13	\$37,000	80.5	\$40,468	285	11	\$43,882	29	\$64,449	57	30	\$73,706	55	33	\$73,706	59	33
Lee's Summit R-7	3	1	\$40,326	29	\$57,547	20	25	\$43,326	32	\$78,929	19	25	\$87,127	24	25	\$89,859	25	25
Liberty 53	9	8	\$38,760	44	\$45,288	138	9	\$42,687	40	\$73,032	35	25	\$79,152	40	25	\$79,152	44	25
Lone Jack C-6	19	18	\$35,250	133	\$42,670	212	30	\$39,020	107	\$56,565	126	30	\$62,530	111	30	\$62,530	115	30
Missouri City 56	1	19	\$41,776	18	\$42,368	222	5	\$42,517	43	\$53,653	167	10	\$53,653	234	10	\$53,653	239	10
North Kansas City 74	4	5	\$40,000	32.5	\$40,000	302	4	\$40,383	80	\$56,150	131	11	\$82,025	33	25	\$82,025	35	25
Oak Grove R-6	18	15	\$35,900	112	\$38,300	362.5	7	\$39,000	109	\$51,400	211	16	\$70,100	66	30	\$70,100	73	30
Park Hill	7.5	3	\$39,000	41.5	\$42,193	231	7	\$43,288	33	\$66,479	48	30	\$81,715	34	30	\$83,516	30	30
Raytown C-2	13	7	\$37,250	72.5	\$51,774	48	14	\$41,719	58	\$62,949	64	20	\$79,341	39	26	\$79,341	43	26
Smithville R-2	12	14	\$37,356	71	\$43,137	202	11	\$41,501	60	\$62,770	65	24	\$73,459	57	25	\$73,459	61	25

Region: St. Louis Area

School District	Ranking of 40		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Affton 101	29	17	\$38,500	47	\$48,575	79	35	\$42,000	52	\$82,654	10	35	\$90,742	17	35	\$92,742	17	35
Bayless	21	28	\$40,500	25.5	\$43,944	168	25	\$44,000	27.5	\$74,253	32	25	\$83,009	30	25	\$83,009	32	25
Brentwood	6	8	\$44,300	6	\$53,628	39	8	\$49,300	2	\$87,895	6	24	\$95,946	8	24	\$98,549	8	24
Clayton	1	1	\$45,000	1	\$54,676	32	10	\$49,078	3	\$97,773	1	30	\$106,805	1	30	\$110,684	1	30
Crystal City 47	38	38	\$34,200	174.5	\$58,680	16	35	\$37,320	172	\$61,800	74	35	\$65,614	90	35	\$67,348	88	35
DeSoto 73	34	36	\$36,000	108	\$62,050	10	31	\$39,150	105	\$65,200	55	31	\$67,825	78	31	\$68,825	81	31
Dunklin R-5 (Herculaneum)	35	35	\$35,450	127	\$61,200	11	31	\$40,150	85.5	\$65,900	53	31	\$68,900	71	31	\$69,650	77	31
Ferguson-Florissant	25	30	\$39,456	37	\$56,057	24	12	\$43,231	34	\$74,658	29	19	\$81,459	36	19	\$81,459	38	19
Festus R-6	24	6	\$39,700	35	\$82,950	1	39	\$42,700	39	\$88,900	5	39	\$97,900	6	39	\$98,900	6	39
Fox C-6 (Arnold)	32	22	\$37,175	76	\$52,095	45	15	\$41,204	66	\$82,622	12	30	\$90,510	19	30	\$90,510	22	30
Francis Howell R-3	14	9	\$42,221	14	\$56,822	22	16	\$48,552	5	\$78,091	21	25	\$92,789	14	25	\$98,470	9	25
Ft. Zumwalt R-2 (O'Fallon)	18	31	\$41,000	19.5	\$57,616	19	16	\$45,440	19	\$73,837	34	17	\$78,270	43	17	\$79,676	42	17
Grandview R-2 (Jefferson Co.)	39	40	\$32,900	239	\$37,100	394.5	30	\$34,600	293	\$47,600	299	30	\$52,550	261	30	\$55,250	213	30
Hancock Place	9	20	\$43,800	9	\$50,050	60	8	\$48,350	6	\$77,350	23	28	\$91,800	16	28	\$91,800	20	28
Hazelwood R-1	20	26	\$40,941	22	\$63,026	8	15	\$46,966	12	\$81,043	14	20	\$84,080	29	20	\$87,269	27	20
Hillsboro R-3	36	34	\$35,098	138	\$48,776	74	30	\$38,828	115	\$61,537	80	30	\$68,225	74	30	\$70,297	71	30
Jefferson County R-7	37	37	\$35,000	145	\$54,200	36	25	\$38,640	126.5	\$64,020	59	32	\$68,070	76	32	\$68,070	85	32
Jennings	28	27	\$38,740	45	\$51,990	46	15	\$38,740	122	\$76,454	25	20	\$84,324	28	20	\$84,324	29	20
Kirkwood R-7	4.5	2	\$44,500	4.5	\$55,667	27	13	\$48,850	4	\$91,376	2	30	\$101,545	2	30	\$109,062	2	30
Ladue	3	3	\$44,628	3	\$54,579	33	10	\$48,262	8	\$90,815	3	30	\$100,131	3	30	\$103,870	3	30
Lindbergh R-8	12	16	\$43,000	12	\$47,644	92	25	\$46,000	16.5	\$75,874	26	25	\$93,134	13	25	\$93,134	16	25
Maplewood-Richmond Heights	22	21	\$40,400	28	\$51,450	49	26	\$41,723	57	\$80,008	17	26	\$86,209	25	26	\$91,381	21	26
Mehlville R-9	23	24	\$40,000	32.5	\$64,700	5	31	\$42,000	52	\$81,375	13	31	\$90,300	20	31	\$90,300	24	31
Normandy Schools Collaborativ	26	13	\$39,060	39	\$67,910	3	29	\$45,129	22	\$78,463	20	29	\$90,656	18	29	\$96,095	13	29
Northwest R-1 (High Ridge)	31	32	\$37,400	69	\$57,000	21	25	\$42,135	50	\$64,935	56	25	\$75,220	51	25	\$75,220	53	25
Orchard Farm (St. Charles Co.)	4.5	15	\$44,500	4.5	\$49,500	66	9	\$51,500	1	\$70,000	38	18	\$93,800	12	25	\$93,800	15	25
Parkway C-2 (Chesterfield)	8	5	\$44,000	8	\$47,900	86	14	\$48,200	9	\$86,150	7	21	\$99,000	4	21	\$99,000	5	21
Pattonville R-3	2	12	\$44,800	2	\$52,969	42	18	\$47,410	11	\$90,610	4	18	\$94,720	11	18	\$96,840	12	18
Ritenour	15	23	\$42,070	15	\$55,675	26	17	\$45,381	21	\$80,913	15	25	\$87,304	23	25	\$90,501	23	25
Riverview Gardens	30	29	\$38,433	49.5	\$66,115	4	19	\$42,343	48	\$74,523	30	20	\$80,550	38	20	\$82,641	33	20
Rockwood R-6 (Eureka)	17	11	\$41,927	17	\$46,300	117	7	\$44,996	23	\$85,850	8	25	\$92,020	15	25	\$97,197	11	25
Special School District	10	14	\$43,763	10	\$60,198	13	13	\$48,282	7	\$79,552	18	15	\$95,061	10	18	\$95,061	14	18
St. Charles R-6	11	25	\$43,247	11	\$50,165	59	8	\$46,318	13	\$82,632	11	17	\$89,095	21	18	\$89,095	26	18

Region: St. Louis Area

School District	Ranking of 40		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
St. Louis City	27	19	\$39,015	40	\$57,815	18	12	\$41,616	59	\$73,026	36	17	\$85,325	27	23	\$91,915	19	24
Sunrise R-9	40	39	\$30,000	435	\$48,850	73	30	\$34,000	338.5	\$52,850	180	30	\$56,850	179	30	\$56,850	184	30
University City	16	10	\$41,931	16	\$54,411	34	14	\$46,228	14	\$80,394	16	23	\$97,648	7	30	\$97,648	10	30
Valley Park	13	4	\$42,600	13	\$47,652	91	14	\$44,750	24	\$75,250	28	20	\$98,373	5	22	\$102,373	4	22
Webster Groves	7	7	\$44,212	7	\$55,339	29	35	\$47,708	10	\$83,501	9	35	\$95,068	9	35	\$98,893	7	35
Wentzville	19	18	\$40,968	21	\$47,074	100	10	\$46,052	15	\$77,266	24	23	\$87,961	22	23	\$92,361	18	23
Windsor C-1 (Imperial)	33	33	\$36,250	102	\$62,250	9	30	\$40,450	79	\$68,250	42	30	\$70,950	62	30	\$70,950	69	30

Region: Central

School District	Ranking of 76		Bachelor's Degree				Master's Degree					Non-Doctorate			Schedule			
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Blackwater R-2	73	73	\$29,000	467	\$39,800	312.5	28	\$31,400	467.5	\$42,200	461	28	\$43,400	474	28	\$43,400	474	28
Blair Oaks R-II (Cole Co. R-II)	6	20	\$36,800	87.5	\$41,700	245	11	\$39,900	92	\$54,600	151	31	\$57,700	162	31	\$57,700	167	31
Boonville R-1	39	26	\$32,100	289.5	\$43,335	189	27	\$37,718	155	\$53,768	163	27	\$56,015	196	27	\$56,015	202	27
Camdenton R-3	4	3	\$37,745	64	\$49,804	61	25	\$41,364	64	\$66,531	47	25	\$72,354	59	25	\$74,850	56	25
Centralia R-6	31	23	\$32,600	246	\$39,425	323	27	\$35,700	233	\$51,950	193.5	27	\$57,150	171	27	\$57,150	176	27
Chilhowee R-4	75	69	\$27,000	501	\$36,000	431	25	\$28,000	511	\$44,100	430.5	25	\$44,600	454	25	\$44,600	456	25
Clarksburg C-2	63.5	74	\$30,500	405	\$33,000	502.5	35	\$33,300	387.5	\$41,800	467.5	35	\$43,350	475	35	\$43,350	475	35
Climax Springs R-4	58	50	\$31,212	356.5	\$38,437	357	30	\$33,082	396	\$46,662	337	31	\$48,742	353	31	\$48,742	361	31
Cole Camp R-1	50.5	43	\$31,500	333	\$40,500	281	36	\$34,075	333.5	\$48,800	270	36	\$50,000	313.5	36	\$50,000	322.5	36
Cole County R-1 (Russelville)	50.5	44	\$31,500	333	\$40,500	281	36	\$34,075	333.5	\$48,800	270	36	\$50,000	313.5	36	\$50,000	322.5	36
Cole County R-5 (Eugene)	71	68	\$29,570	448	\$40,145	296	30	\$32,270	438	\$44,320	417	30	\$45,220	446	30	\$45,220	447	30
Columbia 93	1	1	\$38,500	47	\$53,900	37	30	\$41,388	63	\$74,498	31	30	\$77,385	47	30	\$77,385	49	30
Concordia R-2	27.5	30	\$33,000	228.5	\$44,150	164	25	\$36,300	207.5	\$47,450	303.5	25	\$53,550	236	35	\$53,550	241	29
Cooper County R-4 (Bunceton)	66	76	\$30,250	417	\$39,250	329	31	\$31,625	461	\$40,625	482	31	\$41,450	489	31	\$41,450	489	31
Eldon R-1	11.5	22	\$35,750	115	\$45,725	128	19	\$38,250	139	\$54,550	152	30	\$57,550	164	30	\$57,550	169	30
Fayette R-3	45.5	60	\$31,750	316.5	\$35,250	458.5	40	\$34,250	315.5	\$44,400	413.5	40	\$46,275	422	40	\$46,275	424	40
Fulton 58	15	17	\$34,865	151	\$51,185	51	33	\$37,565	162	\$55,485	138	33	\$59,110	145	33	\$59,110	150	33
Gasconade Co. R-1 (Hermann)	20	31	\$33,562	198	\$46,843	106	30	\$37,501	165	\$51,691	204	30	\$53,509	238	30	\$53,509	242	30
Gasconade Co. R-2 (Owensvil	17	18	\$34,300	169.5	\$44,200	163	38	\$36,400	204.5	\$51,850	200	38	\$58,080	159	38	\$58,605	155	38
Gilliam C-4	50.5	75	\$31,500	333	\$35,500	448	17	\$33,045	398	\$39,045	497	17	\$43,263	477	17	\$43,263	477	17
Glasgow (Howard Co.)	27.5	38	\$33,000	228.5	\$49,800	62	41	\$34,500	301.5	\$51,300	213	41	\$51,700	281	41	\$51,700	285.5	41
Green Ridge R-8	67.5	53	\$30,200	420.5	\$35,282	455	30	\$32,586	420	\$43,674	437	30	\$47,370	390	30	\$47,370	393	30
Hallsville (Boone County R-4)	25	14	\$33,250	213	\$39,650	318	28	\$35,950	223	\$50,350	232	28	\$60,700	125	28	\$60,700	133	28
Hardeman R-10	27.5	46	\$33,000	228.5	\$39,000	343.5	26	\$36,500	202	\$46,000	359.5	26	\$49,500	324.5	26	\$49,500	336.5	26
Harrisburg R-8	5	16	\$36,825	86	\$41,100	260	31	\$39,825	95	\$58,325	103	31	\$59,525	140	31	\$59,525	146	31
High Point R-3	60	34	\$31,000	372	\$40,500	281	35	\$33,000	402.5	\$42,500	458	35	\$53,000	252	35	\$53,000	253.5	35
Holden R-3	27.5	19	\$33,000	228.5	\$45,750	126.5	25	\$37,750	153	\$53,550	170	30	\$58,600	152	30	\$58,600	156	30
Iberia R-5	31	24	\$32,600	246	\$45,200	141	40	\$35,550	240	\$55,700	135	40	\$56,950	176	40	\$56,950	181	40
Jamestown (Moniteau County	54	58	\$31,310	348	\$40,010	299	40	\$34,160	326	\$44,360	415	40	\$46,560	413	40	\$46,560	415	40
Jefferson City	3	2	\$38,200	55.5	\$63,715	6	36	\$42,470	44	\$67,985	43	36	\$72,255	60	36	\$75,105	54	36
Johnson County R-7 (Centervie	41.5	9	\$32,000	300.5	\$37,600	381	30	\$36,000	218	\$55,000	145	30	\$62,600	108	30	\$65,800	96	30
Knob Noster R-8	7.5	7	\$36,200	103.5	\$46,900	102.5	30	\$38,825	116.5	\$62,475	70	30	\$67,325	83	30	\$67,325	89	30
La Monte R-4	48	56	\$31,600	322.5	\$37,850	376	21	\$33,750	358.5	\$45,800	372.5	32	\$46,800	404	32	\$46,800	406	32

Region: Central

School District	Ranking of 76		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Lafayette County C-1 (Higginsvi	22.5	11	\$33,500	203	\$56,200	23	32	\$37,300	173	\$60,000	87	32	\$63,800	101	32	\$63,800	104	32
Leeton R-10	62	55	\$30,527	398	\$39,227	330	30	\$32,527	423	\$45,527	382	30	\$47,127	397	30	\$47,127	399	30
Lexington R-5	55	25	\$31,300	350.5	\$38,950	347	10						\$56,535	187	20	\$56,535	193	20
Lincoln R-2	41.5	52	\$32,000	300.5	\$43,700	174.5	40	\$35,200	258.5	\$46,900	329.5	40	\$47,700	380	40	\$47,700	385	40
Macks Creek R-5	34	66	\$32,500	256	\$38,300	362.5	30	\$34,500	301.5	\$42,900	454	30	\$45,400	441.5	30	\$45,400	442.5	30
Malta Bend R-5	76	62	\$26,500	509.5	\$40,000	302	31	\$29,000	503	\$44,000	434	31	\$46,000	429	31	\$46,000	430	31
Maries County R-1 (Vienna)	73	42	\$29,000	467	\$45,000	144.5	33	\$32,100	445.5	\$48,100	290.5	33	\$50,100	312	33	\$50,100	321	33
Maries County R-2 (Belle)	69	57	\$30,140	424	\$37,520	382	19	\$31,690	460	\$45,290	391	31	\$46,590	412	31	\$46,590	413	31
Marshall	9.5	13	\$36,000	108	\$40,188	294	9	\$37,600	161	\$57,477	112	30	\$61,455	120	30	\$61,965	120	30
Miami R-1 (Saline Co.)	41.5	59	\$32,000	300.5	\$43,600	181	30	\$33,600	367.5	\$45,200	395.5	30	\$46,400	419.5	30	\$46,400	421.5	30
Miller County R-3 (Tuscumbia)	73	62	\$29,000	467	\$43,500	185	30	\$31,000	477.5	\$45,500	385.5	30	\$46,000	429	30	\$46,000	430	30
Moniteau County R-1 (Californi	11.5	10	\$35,750	115	\$43,750	173	17	\$38,450	132	\$54,650	150	28	\$63,850	100	34	\$63,850	103	34
Moniteau County R-5 (Latham)	65	67	\$30,300	414.5	\$38,949	348	32	\$33,300	387.5	\$45,235	393	32	\$45,235	445	32	\$45,235	446	32
Morgan County R-1 (Stover)	19	35	\$33,750	194.5	\$45,650	133	30	\$36,250	209	\$50,650	224	30	\$52,650	259	30	\$52,650	263	30
Morgan County R-2 (Versailles)	13	21	\$35,500	124.5	\$45,700	130	21	\$37,642	160	\$55,492	137	31	\$57,634	163	31	\$57,634	168	31
New Bloomfield R-3 (Callaway	56.5	33	\$31,250	354	\$47,950	85	35	\$34,550	295.5	\$51,250	214	35	\$53,050	250.5	35	\$53,050	251.5	35
New Franklin R-1	45.5	51	\$31,750	316.5	\$35,750	441.5	11	\$33,500	373.5	\$47,100	322	35	\$47,900	373.5	35	\$47,900	379.5	35
North Callaway Co. R-1 (Kingd	60	41	\$31,000	372	\$35,800	439	11	\$33,000	402.5	\$48,425	284	30	\$50,125	310	30	\$50,125	319	29
Odessa R-7	7.5	6	\$36,200	103.5	\$41,775	241	30	\$38,400	134	\$55,800	133	30	\$69,105	70	30	\$69,105	80	30
Orearville R-4	53	45	\$31,400	343	\$34,371	479	8	\$33,800	352.5	\$47,289	312	27	\$49,528	322	27	\$49,528	335	27
Osage County R-1 (Chamois)	70	62	\$30,000	435	\$40,250	290.5	36	\$32,100	445.5	\$44,200	425	36	\$46,000	429	36	\$46,000	430	36
Osage County R-2 (Linn)	36	27	\$32,300	271	\$49,300	69	35	\$36,300	207.5	\$53,300	176.5	35	\$55,800	200	35	\$55,800	206	35
Osage County R-3 (Westphalia	21	40	\$33,550	199	\$40,457	286	30	\$35,124	262	\$49,124	258	30	\$50,305	306	30	\$50,305	316	30
Otterville R-6	63.5	71	\$30,500	405	\$39,200	331	30	\$33,000	402.5	\$41,700	471	30	\$44,200	464	30	\$44,200	465	30
Pettis County R-12 (Sedalia)	22.5	12	\$33,500	203	\$40,692	271	12	\$35,300	250.5	\$61,115	82	30	\$63,598	104	30	\$63,598	107	30
Pettis County R-5 (Hughesville)	47	39	\$31,725	320	\$36,662	408	12	\$34,153	327	\$48,537	279	31	\$51,087	289	31	\$51,087	296	31
Pilot Grove C-4 (Cooper Co. C-	38	48	\$32,200	284	\$42,200	229	30	\$34,200	322	\$47,200	318.5	30	\$49,200	337.5	30	\$49,200	350.5	30
Prairie Home R-5	60	72	\$31,000	372	\$37,800	377	35	\$35,000	274	\$41,800	467.5	35	\$43,800	468	35	\$43,800	469	35
Santa Fe R-10	50.5	28	\$31,500	333	\$36,400	417	8	\$34,250	315.5	\$45,050	398.5	17	\$55,725	203	30	\$55,725	208	21
School of the Osage R-2 (Lake	2	5	\$38,300	52	\$47,725	90	29	\$43,200	35.5	\$62,225	71	29	\$67,925	77	29	\$70,325	70	29
Sedalia 200	9.5	8	\$36,000	108	\$42,500	217	30	\$39,000	109	\$59,300	91	30	\$67,000	86	30	\$67,000	90	30
Slater	34	64	\$32,500	256	\$37,750	378	16	\$34,300	312	\$44,100	430.5	29	\$45,850	434	30	\$45,850	435	30
Smithton R-6	37	36	\$32,250	277.5	\$39,100	337	30	\$34,850	280.5	\$49,450	251	30	\$52,450	265.5	30	\$52,450	267.5	30

Region: Central

School District	Ranking of 76		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
South Callaway Co. R-2 (Moka	16	32	\$34,750	155	\$44,100	165.5	23	\$37,425	169	\$50,600	225	32	\$53,275	244	32	\$53,275	245	32
Southern Boone R-1 (Ashland)	24	15	\$33,375	209	\$43,875	169	15	\$35,775	227	\$58,375	102	31	\$60,675	126	31	\$60,675	134	31
St. Elizabeth R-4	41.5	47	\$32,000	300.5	\$42,350	223.5	24	\$34,400	308.5	\$46,100	355.5	27	\$49,250	335.5	30	\$49,250	348.5	30
Stoutland R-2 (Camden Co. R-	44	70	\$31,900	310.5	\$39,750	315	30	\$34,200	322	\$42,980	453	30	\$44,250	463	30	\$44,250	464	30
Sturgeon R-5	67.5	65	\$30,200	420.5	\$43,250	194	30	\$32,000	452	\$45,050	398.5	30	\$45,650	440	30	\$45,650	441	30
Sweet Springs R-7	14	37	\$35,077	139	\$46,827	107	26	\$38,151	142	\$50,551	226	27	\$51,901	275	27	\$51,901	278	27
Tipton R-6 (Moniteau County R	56.5	54	\$31,250	354	\$39,500	321	35	\$33,350	383	\$44,350	416	35	\$47,225	394.5	35	\$47,225	396.5	35
Warrensburg R-6	18	4	\$34,000	183	\$39,990	306	9	\$36,000	218	\$63,240	62	30	\$66,216	87	30	\$72,912	63	30
Warsaw R-9	34	49	\$32,500	256	\$38,100	370.5	15	\$35,000	274	\$46,600	340.5	30	\$48,100	366.5	30	\$49,100	352.5	30
Wellington-Napoleon	31	29	\$32,600	246	\$36,350	422.5	11	\$35,100	264.5	\$50,450	228	25	\$55,550	208	30	\$55,550	210	30

Region: Northeast

School District	Ranking of 59		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Adair County R-1 (Novinger)	36	43	\$31,750	316.5	\$36,950	400	29	\$33,650	364	\$46,250	350	29	\$47,050	400.5	29	\$47,050	402.5	29
Adair County R-2 (Brashear)	56	46	\$28,500	478.5	\$36,750	404	31	\$29,400	500	\$43,480	440	33	\$44,480	460	33	\$46,580	414	33
Atlanta C-3	52	52	\$29,500	452	\$36,400	417	24	\$30,750	482	\$44,525	411	30	\$44,775	451	30	\$44,775	452	30
Bevier C-4	35	38	\$31,762	314	\$43,681	177	30	\$33,403	380	\$47,526	300	30	\$48,756	351	30	\$48,756	359	30
Boncl R-10	53	59	\$29,350	457	\$35,050	466	20	\$31,470	466	\$38,250	504	20	\$38,700	508	20	\$38,700	508	20
Bowling Green R-1	6	14	\$36,000	108	\$41,600	247	31	\$37,950	147	\$55,200	142	31	\$56,800	181	31	\$56,800	186	31
Brookfield R-3	50	21	\$30,000	435	\$35,300	454	30	\$32,200	440	\$48,050	293	30	\$54,500	218	30	\$54,500	223	30
Brunswick R-2	29	22	\$32,500	256	\$46,500	113.5	26	\$34,740	288	\$53,780	160	35	\$54,340	222	35	\$54,340	226	35
Bucklin R-2	57	44	\$27,500	495	\$42,000	235	30	\$29,800	495	\$47,050	324	30	\$47,050	400.5	30	\$47,050	402.5	30
Callao C-8	50	51	\$30,000	435	\$39,500	321	20	\$33,500	373.5	\$43,000	451.5	20	\$45,000	449.5	20	\$45,000	450.5	20
Canton R-5	41.5	26	\$31,000	372	\$35,800	439	35	\$33,000	402.5	\$47,450	303.5	35	\$52,850	255	35	\$52,850	257	35
Clark County R-1 (Kahoka)	32	16	\$32,125	288	\$38,425	358	13	\$35,125	260.5	\$50,350	232	30	\$55,600	206	30	\$56,350	198	30
Community R-6 (Laddonia)	24	25	\$33,200	215.5	\$38,725	351	30	\$35,250	255.5	\$49,025	260	30	\$53,250	245	30	\$53,250	246	30
Elsberry R-2	46	18	\$30,750	390	\$39,710	317	30	\$33,900	347	\$46,820	331	30	\$55,245	212	30	\$55,245	215	30
Green City R-1	19	29	\$34,000	183	\$40,300	287.5	12	\$35,350	249	\$49,750	242	23	\$51,100	288	23	\$51,550	287	23
Hannibal 60	7	4	\$35,709	117	\$44,309	156.5	30	\$39,848	94	\$62,548	68	30	\$69,473	68	30	\$69,473	78	30
Higbee R-8	41.5	41	\$31,000	372	\$41,850	239	32	\$35,400	247	\$46,250	350	32	\$47,750	379	32	\$47,750	383	32
Holliday C-2	58	58	\$27,000	501	\$29,450	518	8	\$29,750	496.5	\$36,500	511	16	\$39,850	497	21	\$39,850	497	21
Keytesville R-3	19	35	\$34,000	183	\$40,650	273.5	20	\$38,500	130	\$49,400	252.5	30	\$49,900	315	30	\$49,900	326	30
Kirksville R-3	3	19	\$37,200	74.5	\$39,400	326	30	\$40,200	84	\$51,900	196.5	30	\$54,100	226	30	\$55,100	218.5	30
Knox County R-1 (Edina)	19	37	\$34,000	183	\$43,000	205	30	\$37,000	188.5	\$49,000	261.5	30	\$49,000	343.5	30	\$49,000	355	30
La Plata R-2	38	50	\$31,500	333	\$34,500	477	13	\$33,700	361	\$41,000	480	25	\$45,300	443	33	\$45,300	444	33
Lewis County C-1	31	27	\$32,250	277.5	\$35,250	458.5	30	\$35,250	255.5	\$46,250	350	30	\$52,250	269	30	\$52,250	272	30
Linn County R-1 (Purdin)	54.5	48	\$29,000	467	\$35,250	458.5	21	\$30,650	483	\$42,750	455	21	\$46,250	424	21	\$46,250	426	21
Louisiana R-2	17	6	\$34,300	169.5	\$37,360	388	10	\$37,225	177	\$52,240	187	34	\$62,240	112	40	\$62,240	119	40
Macon County R-1	21	9	\$33,900	192	\$44,608	151	30	\$36,075	215.5	\$48,344	285	30	\$56,354	191	30	\$59,450	147	30
Macon County R-4 (New Camb	50	55	\$30,000	435	\$37,000	397.5	24	\$31,000	477.5	\$42,500	458	24	\$43,000	478	23	\$43,000	479	24
Madison C-3	13	36	\$34,850	152	\$45,000	144.5	30	\$38,650	125	\$48,800	270	30	\$49,400	329	30	\$49,400	341	30
Marceline R-5	41.5	13	\$31,000	372	\$34,584	475	6	\$33,135	394	\$44,115	427	15	\$57,078	173	25	\$57,078	178	25
Marion County R-2	38	47	\$31,500	333	\$34,800	471	32	\$34,000	338.5	\$39,700	487	32	\$46,300	421	32	\$46,300	423	32
Meadville R-4	54.5	54	\$29,000	467	\$35,650	445	20	\$30,800	480.5	\$44,250	422.5	30	\$44,650	452.5	30	\$44,650	454.5	30
Mexico 59	4	5	\$37,000	80.5	\$51,950	47	30	\$40,000	90	\$57,425	114	30	\$63,040	105	30	\$63,040	110	30
Middle Grove C-1 (Madison)	59	57	\$25,000	517	\$33,700	496	30	\$32,000	452	\$40,700		30	\$41,000	493.5	30	\$41,000	493.5	30

Region: Northeast

School District	Ranking of 59		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Milan C-2	30	42	\$32,325	267	\$35,825	437	30	\$34,275	313	\$45,925	363.5	30	\$47,225	394.5	30	\$47,225	396.5	30
Moberly	8	7	\$35,532	121	\$44,298	159	16	\$37,682	157	\$51,330	212	22	\$61,281	123	29	\$61,281	130	29
Monroe City R-1	28	28	\$32,650	243	\$45,700	130	30	\$35,650	235.5	\$49,650	248	30	\$52,050	271	30	\$52,050	274	30
Montgomery Co. R-2	12	10	\$34,950	150	\$47,974	84	33	\$37,187	181	\$53,443	174	33	\$58,741	150	33	\$58,741	153	33
Newtown-Harris R-3	41.5	56	\$31,000	372	\$34,700	474	14	\$32,500	428	\$39,400	491.5	14	\$41,200	490	14	\$41,200	490	14
North Shelby (Shelbyville)	26	39	\$33,000	228.5	\$43,150	200.5	30	\$36,800	193.5	\$46,950	328	30	\$48,750	352	30	\$48,750	360	30
Northeast Randolph Co R-4 (C	33.5	53	\$32,000	300.5	\$41,350	254	21	\$33,800	352.5	\$43,150	448.5	21	\$44,650	452.5	21	\$44,650	454.5	21
Northwestern R-1 (Mendon)	15.5	32	\$34,500	164.5	\$47,260	93.5	30	\$37,200	179.5	\$49,960	238	30	\$50,840	293	30	\$50,840	301	30
Palmyra R-1	14	12	\$34,750	155	\$39,150	332.5	16	\$37,675	158	\$53,775	161.5	40	\$57,125	172	40	\$57,125	177	40
Paris R-2	22	34	\$33,500	203	\$40,300	287.5	34	\$37,250	175	\$46,450	344	34	\$50,300	307.5	34	\$50,300	317	34
Pike County R-3 (Clopton)	23	17	\$33,342	210	\$38,425	359	31	\$35,256	253	\$50,752	222	31	\$55,760	201	31	\$55,760	207	31
Putnam County R-1 (Unionville)	26	31	\$33,000	228.5	\$37,700	379.5	30	\$35,000	274	\$48,700	273.5	30	\$50,900	290	30	\$50,900	298.5	30
Ralls County R-2 (Center)	9	20	\$35,500	124.5	\$39,625	319	11	\$38,800	118.5	\$51,975	192	30	\$55,025	214	32	\$55,025	220	32
Renick R-5	38	30	\$31,500	333	\$45,450	136	30	\$35,000	274	\$48,950	263	30	\$51,450	284	30	\$51,450	289	30
Salisbury R-4	11	15	\$35,000	145	\$40,200	293	14	\$36,800	193.5	\$45,500	385.5	21	\$56,500	188	40	\$56,500	194	40
Schuyler Co. R-1	48	49	\$30,200	420.5	\$37,000	397.5	18	\$34,200	322	\$45,800	372.5	32	\$45,800	436.5	32	\$45,800	437.5	32
Scotland County R-1 (Memphis	33.5	45	\$32,000	300.5	\$33,850	490	36	\$35,040	271	\$43,440	442	36	\$46,955	403	36	\$46,955	405	36
Shelby County R-4	10	23	\$35,288	131	\$42,650	213	20	\$36,615	197	\$46,678	336	26	\$54,325	223	38	\$54,325	227	38
Silex R-1	46	40	\$30,750	390	\$34,350	480.5	30	\$35,750	229.5	\$47,350	309.5	30	\$47,850	375.5	30	\$48,350	366	30
Troy R-3	2	2	\$37,550	65	\$43,150	200.5	10	\$42,374	46	\$71,804	37	25	\$74,870	52	25	\$74,870	55	25
Van-Far R-1 (Vandelia)	44	33	\$30,850	385	\$37,975	374	30	\$33,325	384	\$47,100	322	30	\$49,000	343.5	30	\$50,425	310	30
Warren County R-3	5	3	\$36,931	84	\$42,481	219	30	\$41,135	68	\$69,385	39	30	\$74,169	54	30	\$74,169	57	30
Wellsville-Middletwn	46	24	\$30,750	390	\$50,250	57	40	\$32,750	412.5	\$52,250	186	40	\$53,850	229	40	\$53,850	235	40
Westran R-1 (Huntsville)	15.5	11	\$34,500	164.5	\$39,500	321	30	\$38,700	123.5	\$49,900	239	30	\$58,360	154	30	\$58,360	158	30
Winfield R-4	26	8	\$33,000	228.5	\$41,400	252.5	15	\$36,500	202	\$56,900	119	35	\$60,400	129	35	\$60,400	136	35
Wright City R-2 of Warren Co.	1	1	\$40,250	30	\$68,925	2	42	\$45,400	20	\$75,600	27	42	\$82,500	32	42	\$82,500	34	42

Region: Northwest

School District	Ranking of 71		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Albany R-3	45	41	\$31,212	356.5	\$36,824	401	9	\$33,316	385	\$45,242	392	21	\$48,048	368	21	\$48,048	373	21
Avenue City R-9 (Cosby)	9	8	\$35,600	119.5	\$42,725	210	32	\$38,350	135.5	\$59,325	90	32	\$61,525	118	32	\$61,525	125	32
Bosworth R-5	41	50	\$31,868	312	\$35,168	463	12	\$33,868	349	\$45,518	383	30	\$46,518	415	30	\$46,518	417	30
Braymer C-4	46	42	\$31,150	359	\$42,750	209	30	\$33,650	364	\$45,350	390	30	\$47,850	375.5	30	\$47,850	381	30
Breckenridge R-1	70	67	\$26,750	506.5	\$35,450	450	30	\$29,750	496.5	\$39,000	498	30	\$39,000	506	30	\$39,000	506	30
Buchanan County R-4 (De Kalb)	21	36	\$34,000	183	\$45,700	130	30	\$36,400	204.5	\$48,100	290.5	30	\$49,700	317.5	30	\$49,700	330	30
Cainsville R-1	63.5	69.5	\$28,350	482.5	\$29,750	515.5	18	\$34,000	338.5	\$37,400	506.5	18	\$37,400	513.5	18	\$37,400	513.5	18
Cainsville R-1	63.5	69.5	\$28,350	482.5	\$29,750	515.5	8	\$34,000	338.5	\$37,400	506.5	18	\$37,400	513.5	18	\$37,400	513.5	18
Cameron R-1	6.5	7	\$36,500	95	\$40,550	278	10	\$40,550	77	\$57,600	110	30	\$61,750	115	30	\$61,750	121	30
Carrollton R-7	8	13	\$36,387	99	\$45,428	137	30	\$43,722	30	\$56,515	128	30	\$58,959	149	30	\$58,959	152	30
Chillicothe R-2	23	11	\$33,980	190	\$36,724	406	4	\$37,076	185	\$47,140	320	12	\$59,737	138	23	\$59,737	145	23
Clinton R-3 (Plattsburg R-3)	16.5	9	\$35,000	145	\$37,450	385.5	8	\$37,100	184	\$53,775	161.5	30	\$60,650	127	30	\$60,650	135	30
Cowgill R-6	68	68	\$27,000	501	\$30,500	512	11	\$29,500	499	\$36,800	509	19	\$38,300	511	19	\$38,300	511	19
Craig R-3	3	51	\$37,000	80.5	\$41,400	252.5	12	\$38,780	120	\$44,780	405	16	\$46,470	416	18	\$46,470	418	18
E. Buchanan Co. C-1 (Gower)	11.5	10	\$35,400	128.5	\$41,550	248.5	38	\$38,000	144.5	\$51,950	193.5	38	\$60,075	134.5	38	\$60,075	142.5	38
Fairfax R-3	42	53	\$31,587	324	\$34,737	472	10	\$34,087	332	\$44,237	424	30	\$46,237	425	30	\$46,237	427	30
Gallatin R-5	43	35	\$31,500	333	\$38,230	366	33	\$33,533	370	\$47,254	315	33	\$50,100	311	33	\$50,100	320	33
Gilman City R-4 (Harrison Co.)	2	20	\$37,500	66.5	\$42,000	235	10	\$41,950	54.5	\$56,550	127	25	\$56,550	186	25	\$56,550	192	25
Grundy County R-5 (Galt)	51	59	\$30,600	395.5	\$34,175	484	14	\$33,650	364	\$43,325	445	30	\$43,825	467	30	\$43,825	468	30
Hale R-1	56	60	\$30,000	435	\$36,400	417	27	\$31,600	462.5	\$42,150	462	27	\$43,750	469	27	\$43,750	470	27
Hamilton R-2	34.5	39	\$32,250	277.5	\$35,625	446	10	\$35,600	238	\$46,475	343	30	\$48,275	361	30	\$48,275	367	30
Hardin Central C-2	49	24	\$31,000	372	\$42,600	215	30	\$34,200	322	\$49,200	257	31	\$55,400	209	31	\$55,400	211	31
King City R-1	26	27	\$33,250	213	\$35,750	441.5	11	\$36,130	213	\$46,630	338	27	\$53,790	231	32	\$53,790	237	32
Kingston 42	52.5	61	\$30,500	405	\$38,100	370.5	20	\$33,000	402.5	\$40,600	483	20	\$42,600	481	20	\$43,100	478	20
Laredo R-7	61	47	\$29,300	458.5	\$35,000	468.5	25	\$32,300	437	\$45,200	395.5	25	\$47,200	396	25	\$47,200	398	25
Lathrop R-2	10	4	\$35,525	122	\$40,152	295	10	\$38,505	128	\$57,180	115	30	\$64,490	97	30	\$64,805	98	30
Lawson R-14	6.5	6	\$36,500	95	\$40,700	270	30	\$38,900	112	\$47,450	303.5	30	\$62,750	107	30	\$62,750	112	30
Livingston Co. R-3 (Chula)	54	43	\$30,450	412	\$41,700	245	25	\$33,050	397	\$46,100	355.5	25	\$47,800	377	25	\$47,800	382	25
Maryville R-2	19	23	\$34,500	164.5	\$39,000	343.5	30	\$35,535	242	\$47,035	325	30	\$55,895	199	30	\$55,895	205	30
Maysville R-1	25	28	\$33,288	211	\$35,713	444	8	\$36,788	195	\$49,713	246	30	\$52,713	256	30	\$52,713	260	30
Mid-Buchanan Co. R-5 (Faucett)	15	19	\$35,050	140	\$40,650	273.5	30	\$37,400	170.5	\$50,800	221	30	\$55,650	205	30	\$56,700	190	30
Mirabile C-1	67	62	\$27,200	498	\$36,700	407	30	\$28,400	505.5	\$41,500	477	30	\$42,400	483	30	\$42,400	483	30
Mound City R-2	13	26	\$35,250	133	\$39,075	338	30	\$39,250	102.5	\$48,175	287	30	\$53,825	230	30	\$53,825	236	30

Region: Northwest

School District	Ranking of 71		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
New York R-4	66	71	\$27,250	497	\$33,775	495	30	\$28,050	510	\$37,275	508	30	\$33,400	518	11	\$37,275	515	30
Nodaway-Holt R-7 (Graham)	29	54	\$32,500	256	\$35,125	465	24	\$35,250	255.5	\$41,625	473	24	\$45,075	447	24	\$45,075	448	24
Norborne R-8	32	25	\$32,300	271	\$49,700	63	30	\$34,800	284.5	\$52,200	188	30	\$54,200	225	30	\$54,200	232	30
North Andrew Co. R-6 (Rosend	34.5	21	\$32,250	277.5	\$35,329	453	32	\$34,110	328	\$49,978	237	32	\$56,389	190	32	\$56,389	197	32
North Daviess R-3 (Jameson R	71	65	\$26,600	508	\$31,000	510.5	30	\$31,800	457.5	\$39,400	491.5	30	\$41,600	487	30	\$41,600	487	30
North Harrison Co. R-3 (Eaglevi	62	58	\$29,250	460	\$38,250	365	31	\$31,250	471.5	\$41,950	464	31	\$44,100	465	31	\$44,100	466	31
North Mercer County R-3	60	66	\$29,500	452	\$33,100	501	10	\$32,500	428	\$39,500	489	15	\$39,500	500.5	15	\$39,500	500.5	15
North Nodaway Co. R-6 (Hopki	30	49	\$32,450	264.5	\$34,725	473	8	\$35,500	243.5	\$44,275	421	28	\$46,550	414	29	\$46,550	416	29
North Platte Co. R-1 (Dearborn)	21	5	\$34,000	183	\$43,425	187	30	\$37,539	164	\$55,087	144	30	\$59,885	136	30	\$63,347	109	30
Northeast Nodaway Co. R-5 (R	32	30	\$32,300	271	\$36,100	428.5	10	\$35,300	250.5	\$50,000	236	32	\$52,000	272.5	32	\$52,000	275.5	32
Orrick R-11	21	12	\$34,000	183	\$38,500	354	10	\$36,900	190	\$51,900	196.5	31	\$54,400	221	31	\$59,400	148	31
Osborn R-0	38.5	45	\$32,000	300.5	\$43,200	197.5	33	\$36,000	218	\$47,200	318.5	33	\$47,600	383	33	\$47,600	387.5	33
Pattonsburg R-2	58	64	\$29,700	445	\$32,950	504.5	12	\$32,700	416	\$39,200	495	17	\$41,950	486	20	\$41,950	486	20
Platte County R-3	5	2	\$36,575	91	\$39,402	324	6	\$41,165	67	\$63,393	61	30	\$75,697	50	30	\$80,697	41	30
Pleasant View R-6	52.5	46	\$30,500	405	\$36,500	412	25	\$33,500	373.5	\$45,500	385.5	25	\$47,500	387	25	\$47,500	390.5	25
Polo R-7	28	34	\$32,800	240	\$36,400	417	30	\$35,675	234	\$47,275	313	30	\$50,150	309	30	\$51,325	290	30
Princeton R-5	49	37	\$31,000	372	\$40,500	281	20	\$33,000	402.5	\$48,500	281.5	30	\$49,500	324.5	30	\$49,500	336.5	30
Richmond R-16	18	16	\$34,520	162	\$36,358	421	9	\$36,172	210	\$45,364	389	19	\$57,211	168	23	\$57,211	173	18
Ridgeway R-5	69	55	\$26,800	504.5	\$31,000	510.5	15	\$30,050	490.5	\$43,375	443	35	\$44,575	455	35	\$44,575	457	35
Rock Port R-2	47	14	\$31,100	360	\$35,950	434.5	40	\$34,850	280.5	\$49,850	241	40	\$58,300	156	40	\$58,300	159	40
Savannah R-3	14	15	\$35,200	136	\$46,950	101	30	\$37,850	149.5	\$55,600	136	30	\$58,200	157	30	\$58,200	161	30
South Harrison Co. R-2 (Betha	36.5	52	\$32,200	284	\$36,400	417	13	\$34,450	306	\$44,600	407	30	\$46,400	419.5	30	\$46,400	421.5	30
South Holt Co. R-1 (Oregon)	24	40	\$33,670	197	\$37,870	375	10	\$35,270	252	\$47,470	301	30	\$48,270	362	30	\$48,270	368	30
South Nodaway Co. R-4 (Barna	38.5	38	\$32,000	300.5	\$35,850	436	12	\$33,750	358.5	\$47,250	316.5	35	\$49,250	335.5	35	\$49,250	348.5	35
Southwest Livingston R-1 (Ludl	59	44	\$29,625	446	\$34,125	485	30	\$32,125	443	\$46,625	339	30	\$47,625	381	30	\$47,625	386	30
Spickard R-2	65	63	\$27,525	494	\$39,125	334	30	\$30,125	489	\$41,725	470	30	\$42,325	484	30	\$42,325	484	30
St. Joseph	4	3	\$36,700	89	\$48,407	81	19	\$40,737	76	\$66,133	52	31	\$70,281	65	31	\$73,473	60	31
Stanberry R-2 (Gentry Co.)	32	32.5	\$32,300	271	\$39,900	309.5	20	\$34,800	284.5	\$45,150	397	24	\$51,800	277.5	30	\$51,800	282.5	30
Stewartsville C-2	40	48	\$31,900	310.5	\$36,475	413	16	\$34,842	283	\$44,562	408	25	\$47,054	399	25	\$47,054	401	25
Tarkio R-1	11.5	22	\$35,400	128.5	\$44,700	150	35	\$37,550	163	\$52,490	182	35	\$56,340	192	35	\$56,340	199	35
Tina-Avalon R-2	57	57	\$29,750	444	\$40,950	262.5	29	\$31,050	475	\$44,100	430.5	29	\$44,500	459	29	\$44,500	461	29
Trenton R-9	27	18	\$33,000	228.5	\$38,800	350	15	\$36,100	214	\$48,300	286	23	\$56,900	178	30	\$56,900	183	30
Tri-County R-7 (Jamesport)	55	17	\$30,208	418	\$50,258	56	40	\$33,799	354	\$53,849	159	40	\$56,949	177	40	\$56,949	182	40

Region: Northwest

School District	Ranking of 71		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Union Star R-2	16.5	32.5	\$35,000	145	\$40,250	290.5	35	\$37,800	152	\$45,500	385.5	35	\$51,800	277.5	35	\$51,800	282.5	35
West Nodaway Co. R-1	36.5	31	\$32,200	284	\$39,115	336	16	\$35,856	225	\$49,686	247	31	\$51,814	276	31	\$51,814	281	31
West Platte Co. R-2 (Weston)	1	1	\$41,000	19.5	\$53,750	38	30	\$46,000	16.5	\$69,000	40	30	\$81,500	35	30	\$81,500	37	30
Winston R-6	44	56	\$31,300	350.5	\$40,780	268	25	\$35,050	269	\$44,530	410	25	\$44,530	457	25	\$44,530	459	25
Worth County R-3 (Grant City)	49	29	\$31,000	372	\$35,950	434.5	30	\$33,500	373.5	\$47,300	311	30	\$52,550	261	30	\$52,550	264.5	30

Region: Southeast

School District	Ranking of 126		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Advance R-4	53	80	\$32,250	277.5	\$43,270	193	40	\$34,890	278	\$45,910	365	40	\$48,550	356	40	\$50,310	315	40
Altenburg 48	79	97.5	\$31,000	372	\$45,500	135	30	\$32,500	428	\$47,000	326.5	30	\$48,500	358.5	30	\$48,500	364.5	30
Alton R-4	79	58	\$31,000	372	\$43,550	183	31	\$33,750	358.5	\$46,300	346.5	31	\$47,600	383	31	\$52,845	258	31
Arcadia Valley R-2 (Ironton)	10	6	\$36,500	95	\$48,365	82	33	\$39,500	100	\$57,140	116	33	\$62,580	110	33	\$70,985	67	33
Bell City R-2	91.5	107	\$30,500	405	\$41,750	242.5	30	\$33,000	402.5	\$44,250	422.5	30	\$46,750	405	30	\$46,750	407.5	30
Belleview R-3	113	57	\$28,560	476	\$44,805	147	31	\$32,634	419	\$48,879	265	31	\$52,953	253	31	\$52,953	255	31
Bernie R-13	55	65	\$32,019	292	\$46,428	115	30	\$33,962	345	\$50,128	235	30	\$51,947	274	30	\$51,947	277	30
Bismarck R-5	19	26	\$35,200	136	\$40,800	267	35	\$38,835	114	\$53,635	168	35	\$59,535	139	35	\$60,170	141	35
Bloomfield R-14	50	91	\$32,310	268	\$46,033	123	35	\$34,671	290	\$48,543	278	35	\$49,278	333	35	\$49,278	346	35
Bunker R-3	91.5	99	\$30,500	405	\$43,700	174.5	34	\$32,500	428	\$45,700	379	34	\$48,100	366.5	34	\$48,100	372	34
Cabool R-4	118.	52	\$28,000	488.5	\$34,300	482.5	10	\$31,360	469	\$51,660	205	30	\$53,900	228	30	\$53,900	234	30
Campbell R-2	87.5	86	\$30,600	395.5	\$43,200	197.5	31	\$33,100	395	\$46,300	346.5	31	\$49,600	319	31	\$49,600	332	31
Cape Girardeau 63	16	35.5	\$35,750	115	\$39,875	311	30	\$39,250	102.5	\$49,315	254	30	\$57,040	174.5	30	\$57,040	179.5	30
Caruthersville 18	21.5	33	\$35,000	145	\$48,700	75	26	\$37,500	167	\$53,200	178	30	\$55,700	204	30	\$57,900	166	30
Centerville R-1	99	106	\$30,005	426	\$43,205	195	34	\$32,505	424	\$45,705	377	34	\$47,105	398	34	\$47,105	400	34
Central R-3 (Park Hills)	1	5	\$40,800	23	\$55,950	25	22	\$44,400	25	\$67,200	45	31	\$71,030	61	31	\$71,030	66	31
Chaffee R-2 (Scott Co. R-2)	58	75.5	\$32,000	300.5	\$37,175	392.5	11	\$34,000	338.5	\$49,725	243.5	30	\$50,825	295.5	30	\$50,825	303.5	30
Chaffee R-2 (Scott Co. R-2)	58	75.5	\$32,000	300.5	\$37,175	392.5	30	\$34,000	338.5	\$49,725	243.5	30	\$50,825	295.5	30	\$50,825	303.5	30
Charleston R-1	85	40	\$30,756	387	\$43,871	170	25	\$33,832	351	\$51,560	208	25	\$56,481	189	25	\$56,481	195	25
Clarkton C-4	71	108	\$31,351	347	\$40,085	298	31	\$32,485	432	\$46,259	348	31	\$46,713	406.5	31	\$46,713	409	31
Clearwater R-1 (Piedmont)	91.5	66	\$30,500	405	\$44,600	152.5	35	\$32,900	408.5	\$48,700	273.5	35	\$51,500	283	35	\$51,900	279.5	35
Cooter R-4	36	111	\$33,410	208	\$40,805	266	30	\$35,960	221.5	\$43,355	444	30	\$45,905	432	30	\$45,905	433	30
Couch R-1	126	126	\$26,000	512.5	\$33,000	502.5	15	\$29,000	503	\$36,000	513	15	\$36,000	517	15	\$36,000	518	15
Crawford County R-1(Bourbon)	46	44	\$32,500	256	\$40,950	262.5	40	\$37,050	186.5	\$54,925	146	40	\$55,575	207	40	\$55,575	209	38
Crawford County R-2 (Cuba)	39	22	\$33,182	217	\$53,056	41	36	\$35,720	232	\$57,115	118	36	\$61,484	119	36	\$61,484	126	36
Crocker R-2 (Pulaski Co R-II)	28	78	\$34,021	177	\$47,781	89	37	\$36,518	200	\$50,415	229	37	\$50,415	302	37	\$50,415	311	37
Delta C-7 (Pemiscot County C-	68.5	119	\$31,400	343	\$41,000	261	26	\$32,700	416	\$43,500	439	26	\$43,500	473	26	\$43,500	473	26
Delta R-5	66	92	\$31,500	333	\$38,300	362.5	33	\$33,600	367.5	\$48,600	276	33	\$49,200	337.5	33	\$49,200	350.5	33
Dent-Phelps R-3	101.	77	\$30,000	435	\$45,750	126.5	31	\$32,100	445.5	\$47,850	295	31	\$50,475	301	31	\$50,475	309	31
Dexter R-11	33	27	\$33,700	196	\$47,854	87	30	\$38,418	133	\$57,964	107	30	\$59,312	143	30	\$59,312	149	30
Dixon R-1	58	30	\$32,000	300.5	\$46,340	116	33	\$35,050	269	\$55,735	134	33	\$58,405	153	33	\$58,405	157	33
Doniphan R-1	75	81	\$31,200	358	\$43,200	197.5	31	\$33,865	350	\$45,865	369	31	\$48,940	346	31	\$49,965	324	31
E. Carter Co. R-2 (Ellsinore)	58	100.5	\$32,000	300.5	\$43,200	197.5	30	\$34,000	338.5	\$46,000	359.5	30	\$48,000	370	30	\$48,000	375.5	30

Region: Southeast

School District	Ranking of 126		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
E. Prairie R-2	79	63	\$31,000	372	\$39,060	339	30	\$35,960	221.5	\$46,500	342	30	\$52,080	270	30	\$52,080	273	30
Eminence R-1	118.	115	\$28,000	488.5	\$35,250	458.5	30	\$32,250	439	\$39,500	489	30	\$45,250	444	30	\$45,250	445	30
Fairview R-11	116	53	\$28,250	484	\$44,309	156.5	22	\$30,250	487.5	\$53,680	166	27	\$53,680	233	27	\$53,680	238	27
Farmington R-7	5	9	\$38,250	53	\$45,035	143	26	\$41,070	69	\$53,725	164	26	\$68,665	73	26	\$68,665	82	26
Franklin County R-2	44	71	\$32,750	241.5	\$49,250	70	34	\$34,350	310.5	\$50,850	219.5	34	\$51,250	286	34	\$51,250	293	34
Fredericktown R-1	106	45	\$29,500	452	\$42,625	214	30	\$32,150	441.5	\$52,450	183	30	\$55,250	210.5	30	\$55,250	213	30
Gideon 37	41.5	104	\$33,000	228.5	\$42,300	226.5	33	\$34,650	291	\$47,450	303.5	33	\$47,450	389	33	\$47,450	392	33
Glenwood R-8	97	89	\$30,150	423	\$34,350	480.5	8	\$32,550	421.5	\$45,750	375.5	23	\$49,350	331	26	\$49,350	343	26
Green Forest R-2	32	46	\$33,889	193	\$50,389	55	31	\$36,889	191	\$53,389	175	31	\$55,189	213	31	\$55,189	216	31
Greenville R-2	98	87	\$30,050	425	\$41,800	240	36	\$31,850	455.5	\$48,100	290.5	36	\$49,550	320	36	\$49,550	333	36
Hayti R-2	21.5	28	\$35,000	145	\$53,500	40	30	\$39,400	101	\$57,900	108	30	\$59,100	146	30	\$59,100	151	30
Holcomb R-3	66	69.5	\$31,500	333	\$44,100	165.5	30	\$34,100	330	\$46,700	334	30	\$48,800	348.5	30	\$51,300	291.5	30
Houston R-1	106	95	\$29,500	452	\$35,225	462	15	\$32,500	428	\$45,850	371	31	\$48,850	347	31	\$48,850	357	31
Howell Valley R-1	91.5	29	\$30,500	405	\$37,179	391	11	\$33,665	362	\$58,611	99	29	\$58,611	151	29	\$58,611	154	29
Iron County C-4 (Viburnum)	66	74	\$31,500	333	\$46,800	108.5	31	\$33,540	369	\$48,840	268	31	\$50,880	291	31	\$50,880	300	31
Jackson R-2	8	31	\$36,867	85	\$42,317	225	15	\$40,479	78	\$53,853	158	30	\$58,166	158	30	\$58,166	162	30
Junction Hill C-12	112	60	\$28,750	474.5	\$37,450	385.5	30	\$31,250	471.5	\$51,550	209	30	\$52,550	261	30	\$52,550	264.5	30
Kelso C-7	79	88	\$31,000	372	\$34,500	477	8	\$34,100	330	\$46,600	340.5	26	\$48,400	360	26	\$49,400	341	26
Kennett 39	72.5	23	\$31,300	350.5	\$50,179	58	27	\$33,978	343	\$56,636	125	30	\$58,961	148	30	\$61,396	128	30
Kingston K-14 (Cadet)	13.5	14	\$36,000	108	\$42,720	211	15	\$38,640	126.5	\$51,432	210	25	\$63,785	102	30	\$63,785	105	30
Laquey R-5	91.5	97.5	\$30,500	405	\$42,900	206	33	\$34,500	301.5	\$46,900	329.5	33	\$48,500	358.5	33	\$48,500	364.5	33
Leopold R-3	95	83	\$30,350	413	\$42,350	223.5	31	\$32,850	410.5	\$44,850	404	31	\$47,350	391	31	\$49,850	327	31
Lesterville R-4	18	56	\$35,500	124.5	\$47,100	96	30	\$38,000	144.5	\$51,000	216	30	\$52,500	263.5	30	\$53,000	253.5	30
Licking R-8	62	20	\$31,730	319	\$57,905	17	34	\$35,538	241	\$61,713	75	34	\$61,713	116	34	\$61,713	122	34
Lonedell R-14	34.5	19	\$33,500	203	\$44,250	160	31	\$37,500	167	\$54,250	154	31	\$59,250	144	31	\$62,250	117.5	31
Malden R-1	51	62	\$32,300	271	\$44,780	149	31	\$35,050	269	\$50,130	234	31	\$52,450	265.5	31	\$52,450	267.5	31
Marquand R-6	124	122	\$26,950	503	\$32,950	504.5	31	\$28,150	508	\$38,900	499	31	\$39,200	504	31	\$39,200	504	31
Meramec Valley R-3 (Pacific)	21.5	7	\$35,000	145	\$40,133	297	8	\$40,147	87	\$55,372	140	19	\$70,000	67	27	\$70,000	74	27
Mt. View-Birch Tree	114.	110	\$28,500	478.5	\$34,500	477	13	\$32,100	445.5	\$42,100	463	21	\$46,100	426.5	23	\$46,100	428	23
Naylor R-2	121	118	\$27,550	493	\$33,150	499.5	30	\$30,050	490.5	\$41,650	472	30	\$43,650	470	30	\$43,650	471	30
Neelyville R-4	111	96	\$28,880	473	\$46,280	119	30	\$31,130	474	\$48,530	280	30	\$48,530	357	30	\$48,530	363	30
Nell Holcomb R-4	29.5	37	\$34,000	183	\$39,750	315	15	\$35,825	226	\$55,400	139	30	\$56,750	182	30	\$56,750	187	30
New Haven	37	55	\$33,250	213	\$46,525	112	42	\$37,000	188.5	\$52,375	184	42	\$53,125	248	42	\$53,125	249	42

Region: Southeast

School District	Ranking of 126		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
New Madrid Co. R-1	29.5	25	\$34,000	183	\$47,260	93.5	28	\$37,400	170.5	\$56,780	121	28	\$60,180	133	28	\$60,180	140	28
Newburg R-2	87.5	47	\$30,600	395.5	\$48,660	76	31	\$34,215	318	\$52,275	185	31	\$53,721	232	31	\$55,167	217	31
North Pemiscot Co. R-1 (Ward	12	59	\$36,375	100	\$46,250	120	35	\$38,825	116.5	\$51,900	196.5	35	\$52,675	258	35	\$52,675	262	35
North St. Francois Co. (Bonne	17	17	\$35,700	118	\$49,420	67	32	\$37,940	148	\$58,165	106	32	\$62,085	113	32	\$62,645	113	32
North Wood R-4	53	84	\$32,250	277.5	\$46,750	110	35	\$34,750	286.5	\$49,250	256	35	\$49,750	316	35	\$49,750	329	35
Oak Hill R-1	118.	100.5	\$28,000	488.5	\$42,500	217	30	\$30,000	492.5	\$46,000	359.5	30	\$47,500	387	30	\$48,000	375.5	30
Oak Ridge R-6	101.	67	\$30,000	435	\$36,240	425	15	\$33,450	377	\$49,260	255	30	\$51,780	279	30	\$51,780	284	30
Oran R-3	84	69.5	\$30,800	386	\$44,300	158	31	\$33,300	387.5	\$46,800	332	31	\$48,800	348.5	31	\$51,300	291.5	31
Oregon-Howell R-3 (Koshkono	125	121	\$26,010	511	\$32,010	507	30	\$29,910	494	\$41,510	476	30	\$41,510	488	30	\$41,510	488	30
Pemiscot Co. Special SD (Hayti	41.5	73	\$33,000	228.5	\$48,200	83	35	\$34,200	322	\$49,400	252.5	35	\$50,300	307.5	35	\$50,900	298.5	35
Pemiscot County R-3	25	41	\$34,277	171	\$47,096	97	30	\$39,067	106	\$51,886	199	30	\$56,226	194	30	\$56,226	200	30
Perry County 32	31	24	\$33,955	191	\$39,955	307	10	\$36,830	192	\$56,830	120	30	\$59,830	137	30	\$60,730	132	30
Phelps County R-3 (Edgar Spri	48	72	\$32,450	264.5	\$44,514	154	30	\$37,652	159	\$49,716	245	30	\$51,216	287	30	\$51,216	294	30
Plato R-5	41.5	93	\$33,000	228.5	\$39,400	326	17	\$35,750	229.5	\$47,350	309.5	30	\$49,100	340.5	30	\$49,100	352.5	30
Poplar Bluff R-1	27	18	\$34,086	176	\$47,811	88	30	\$37,202	178	\$57,671	109	30	\$62,586	109	30	\$62,586	114	30
Portageville	72.5	48	\$31,300	350.5	\$43,695	176	31	\$37,743	154	\$51,645	206	31	\$53,523	237	31	\$54,462	225	31
Potosi R-3	4	12	\$38,500	47	\$58,900	15	30	\$41,500	61	\$61,900	72	30	\$64,900	92	30	\$64,900	97	30
Puxico R-8	83	109	\$30,904	384	\$33,969	487.5	11	\$32,009	449	\$44,672	406	30	\$46,682	411	30	\$46,682	412	30
Raymondville R-7	101.	112	\$30,000	435	\$36,400	417	32	\$32,500	428	\$45,900	367	32	\$45,900	433	32	\$45,900	434	32
Richards R-5	74	43	\$31,250	354	\$46,150	121.5	24	\$32,050	448	\$52,150	190	28	\$55,900	197.5	30	\$55,900	203.5	30
Richland R-1 (Essex)	58	94	\$32,000	300.5	\$43,600	181	30	\$34,500	301.5	\$49,000	261.5	30	\$49,000	343.5	30	\$49,000	355	30
Richland R-IV (Richland)	63	79	\$31,700	321	\$37,300	390	31	\$34,500	301.5	\$47,650	297	31	\$50,350	303	31	\$50,350	312	31
Richwoods R-7	46	50	\$32,500	256	\$42,500	217	21	\$35,600	238	\$48,100	290.5	26	\$53,300	243	26	\$54,300	229.5	26
Ripley County R-3 (Gatewood)	122	120	\$27,400	496	\$39,400	326	31	\$29,600	498	\$41,600	474.5	31	\$42,800	480	31	\$42,800	481	31
Ripley County R-4	109	102	\$29,248	461	\$44,948	146	40	\$31,698	459	\$47,398	307	40	\$47,998	372	40	\$47,998	378	40
Risco R-2	91.5	85	\$30,500	405	\$46,900	102.5	30	\$32,150	441.5	\$48,550	277	30	\$49,100	340.5	30	\$49,650	331	30
Rolla 31	9	8	\$36,612	90	\$50,742	53	30	\$39,655	98	\$61,828	73	30	\$67,371	82	30	\$69,871	75	30
Salem R-80	64	54	\$31,600	322.5	\$42,050	232	20	\$34,350	310.5	\$50,850	219.5	31	\$53,600	235	31	\$53,600	240	31
Scott City R-1	68.5	34	\$31,400	343	\$39,991	305	13	\$34,264	314	\$53,594	169	28	\$57,173	170	29	\$57,173	175	29
Scott County Central	79	51	\$31,000	372	\$44,600	152.5	33	\$33,500	373.5	\$49,500	249	33	\$54,000	227	33	\$54,000	233	33
Scott County R-4 (Benton)	46	49	\$32,500	256	\$40,710	269	24	\$35,500	243.5	\$50,910	218	33	\$54,310	224	33	\$54,310	228	33
Senath-Hornersville C-8	38	103	\$33,200	215.5	\$43,500	185	30	\$35,400	247	\$45,700	379	30	\$47,900	373.5	30	\$47,900	379.5	30
Sikeston R-6	26	11	\$34,274	172	\$41,308	255	30	\$38,000	144.5	\$56,744	122	30	\$66,199	88	30	\$66,199	92	30

Region: Southeast

School District	Ranking of 126		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
South Iron Co. R-1 (Annapolis)	108	105	\$29,300	458.5	\$39,750	315	23	\$31,850	455.5	\$45,925	363.5	30	\$47,325	392	30	\$47,325	394	30
South Pemiscot Co. R-5 (Steel	21.5	32	\$35,000	145	\$51,050	52	31	\$38,300	137	\$54,350	153	31	\$55,750	202	31	\$58,050	163.5	31
Southern Reynolds R-2 (Ellingt	110	114	\$29,000	467	\$40,600	275.5	30	\$31,400	467.5	\$45,000	400.5	30	\$45,800	436.5	30	\$45,800	437.5	30
Southland C-9 (Cardwell)	79	113	\$31,000	372	\$39,036	340	31	\$34,520	297	\$44,106	428	31	\$45,827	435	31	\$45,827	436	31
Spring Bluff R-15	24	42	\$34,350	168	\$41,750	242.5	15	\$38,350	135.5	\$53,700	165	30	\$56,200	195	30	\$56,200	201	30
St. Clair R-13	34.5	4	\$33,500	203	\$40,654	272	14	\$37,150	183	\$61,632	76	35	\$70,341	64	35	\$74,074	58	35
St. James R-1	15	16	\$35,800	113	\$52,775	43	40	\$40,000	90	\$59,095	93	40	\$62,815	106	40	\$62,815	111	40
Ste. Genevieve R-2	2	10	\$40,500	25.5	\$59,700	14	31	\$43,200	35.5	\$66,240	50	37	\$67,740	81	37	\$68,040	86	37
Steelville R-3	61	38	\$31,750	316.5	\$49,653	64	35	\$33,446	379	\$55,281	141	35	\$56,231	193	35	\$56,706	189	35
Strain-Japan R-16	104	90	\$29,613	447	\$34,813	470	22	\$32,313	436	\$41,813	466	22	\$46,713	406.5	22	\$49,313	344	22
Success R-6	123	124	\$27,100	499	\$34,300	482.5	25	\$31,600	462.5	\$38,800	500	25	\$38,800	507	25	\$38,800	507	25
Sullivan C-2	13.5	15	\$36,000	108	\$49,550	65	18	\$40,775	75	\$60,325	85	30	\$63,775	103	30	\$63,775	106	30
Summersville R-2	101.	64	\$30,000	435	\$44,000	167	29	\$33,000	402.5	\$48,000	294	31	\$52,000	272.5	33	\$52,000	275.5	33
Swedeborg R-3	70	123	\$31,381	346	\$33,816	491	10	\$32,464	433	\$39,135	496	10	\$39,135	505	10	\$39,135	505	10
Thayer R-2	96	116	\$30,299	416	\$41,195	259	25	\$33,649	366	\$44,545	409	25	\$45,045	448	25	\$45,045	449	25
Twin Rivers R-10 (Broseley)	79	61	\$31,000	372	\$49,000	71	31	\$32,500	428	\$50,500	227	31	\$52,500	263.5	31	\$52,500	266	31
Union R-11	6	3	\$37,250	72.5	\$63,700	7	30	\$40,850	74	\$68,750	41	30	\$73,550	56	30	\$75,950	52	30
Valley R-6	53	39	\$32,250	277.5	\$50,409	54	31	\$34,229	317	\$53,503	171	31	\$56,620	185	31	\$56,620	191	31
Van Buren R-1	114.	117	\$28,500	478.5	\$33,915	489	20	\$33,150	393	\$41,415	478	30	\$43,515	472	30	\$44,765	453	30
Washington	7	2	\$37,200	74.5	\$49,335	68	16	\$41,006	70	\$66,185	51	23	\$76,135	49	25	\$76,135	51	25
Waynesville R-6	3	1	\$39,998	34	\$46,004	124	10	\$45,921	18	\$74,210	33	30	\$76,387	48	30	\$76,387	50	30
West Plains R-7	86	21	\$30,750	390	\$38,998	346	13	\$33,448	378	\$50,696	223	22	\$61,674	117	30	\$61,674	124	30
West St. Francois R-4 (Leadwo	11	13	\$36,400	98	\$55,240	30	30	\$39,645	99	\$61,550	79	30	\$64,210	98	30	\$64,210	101	30
Willow Springs R-4	49	82	\$32,377	266	\$40,489	284	17	\$35,081	267	\$45,897	368	17	\$49,277	334	17	\$49,953	325	17
Winona R-3	118.	125	\$28,000	488.5	\$31,250	509	14	\$29,000	503	\$35,500	514	21	\$36,250	516	21	\$36,500	517	21
Woodland R-4	41.5	35.5	\$33,000	228.5	\$47,080	98	33	\$35,200	258.5	\$52,160	189	33	\$57,040	174.5	33	\$57,040	179.5	33
Zalma R-5	106	68	\$29,500	452	\$43,420	188	40	\$31,150	473	\$49,870	240	40	\$51,520	282	40	\$51,520	288	40

Region: Southwest

School District	Ranking of 127		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Adrian R-3	39	53	\$34,200	174.5	\$42,800	207.5	17	\$36,700	196	\$48,850	266.5	23	\$53,100	249	26	\$53,100	250	26
Appleton City R-2	62	85	\$32,500	256	\$37,700	379.5	14	\$34,200	322	\$43,200	446	19	\$48,200	365	25	\$48,200	371	25
Archie R-V	35	46	\$34,550	161	\$38,104	369	25	\$38,200	140.5	\$51,602	207	25	\$54,488	219	25	\$54,488	224	25
Ash Grove R-4	46	47	\$33,420	207	\$40,830	265	16	\$35,770	228	\$51,900	196.5	32	\$53,500	239.5	32	\$54,300	229.5	32
Aurora R-8	27	22	\$35,200	136	\$41,700	245	45	\$38,700	123.5	\$58,200	105	45	\$60,200	132	45	\$61,700	123	45
Ava R-1	77	30	\$31,575	325	\$36,575	410	34	\$35,883	224	\$56,708	123	34	\$58,324	155	34	\$59,939	144	34
Avilla R-13	79.5	83	\$31,500	333	\$36,000	431	10	\$32,750	412.5	\$47,250	316.5	30	\$48,250	363	30	\$48,250	369	30
Bakersfield R-4	107	84	\$29,400	456	\$36,200	426.5	18	\$32,386	435	\$45,386	388	26	\$48,226	364	29	\$48,226	370	29
Ballard R-2	114	122	\$28,500	478.5	\$32,100	506	19	\$30,500	484	\$38,300	503	25	\$39,500	500.5	23	\$39,500	500.5	23
Belton 124	6	1	\$38,204	54	\$44,212	161	9	\$41,263	65	\$59,512	89	24	\$77,699	46	31	\$81,677	36	33
Billings R-4	62	54	\$32,500	256	\$46,150	121.5	40	\$34,500	301.5	\$52,050	191	40	\$53,050	250.5	40	\$53,050	251.5	40
Blue Eye R-5	17.5	44	\$37,000	80.5	\$46,500	113.5	20	\$39,000	109	\$54,000	156	31	\$55,000	215	31	\$55,000	221	31
Bolivar R-1	20.5	9	\$36,500	95	\$55,500	28	26	\$40,150	85.5	\$62,750	66	30	\$67,130	85	30	\$68,225	83	30
Bradleyville R-1	120	125	\$26,800	504.5	\$30,000	514	17	\$28,400	505.5	\$38,400	502	17	\$38,400	509	17	\$38,400	509	17
Branson R-4	15	11	\$37,358	70	\$52,107	44	21	\$40,274	83	\$61,197	81	30	\$64,629	95	30	\$66,344	91	30
Bronaugh R-7	119	126	\$27,714	492	\$29,514	517	21	\$29,114	501	\$37,714	505	21	\$38,334	510	21	\$38,334	510	21
Butler R-5	38	42	\$34,250	173	\$38,300	362.5	10	\$37,050	186.5	\$54,150	155	39	\$55,250	210.5	39	\$55,250	213	39
Calhoun R-8	122	127	\$26,500	509.5	\$32,000	508	12	\$28,100	509	\$36,100	512	17	\$37,700	512	17	\$37,700	512	17
Carl Junction R-1	40.5	33	\$34,000	183	\$42,800	207.5	25	\$37,200	179.5	\$56,400	129	25	\$58,000	161	25	\$58,000	165	25
Carthage R-9	5	26	\$38,350	51	\$44,790	148	15	\$39,872	93	\$59,022	94	30	\$60,394	130	30	\$60,394	137	30
Cassville R-4	20.5	21	\$36,500	95	\$41,550	248.5	11	\$40,000	90	\$56,250	130	31	\$60,550	128	31	\$62,250	117.5	31
Chadwick R-1	101	101.5	\$30,000	435	\$35,150	464	20	\$32,700	416	\$45,750	375.5	30	\$45,750	438.5	30	\$45,750	439.5	30
Clever R-5	62	16	\$32,500	256	\$43,800	171	40	\$34,550	295.5	\$54,850	148	40	\$61,850	114	40	\$64,650	99	40
Clinton	76	34	\$31,858	313	\$35,002	467	5	\$35,465	245	\$53,965	157	21	\$57,445	165	21	\$57,445	170	21
Crane R-3	47.5	52	\$33,150	218.5	\$39,150	332.5	31	\$36,150	211.5	\$48,150	288	31	\$53,150	247	31	\$53,150	248	31
Dadeville R-2	113	124	\$28,750	474.5	\$33,475	498	22	\$30,250	487.5	\$39,225	494	22	\$39,225	503	22	\$39,225	503	22
Dallas County R-1 (Buffalo)	36	32	\$34,500	164.5	\$38,460	356	10	\$38,800	118.5	\$53,300	176.5	30	\$58,050	160	30	\$58,050	163.5	30
Davis R-12	101	37	\$30,000	435	\$43,600	181	18	\$32,000	452	\$50,400	230	24	\$57,200	169	30	\$57,200	174	30
Diamond R-4	75	88	\$31,967	309	\$38,330	360	30	\$33,785	355	\$44,289	420	30	\$46,713	408	30	\$47,723	384	30
Dora R-3	110	114	\$29,000	467	\$36,350	422.5	15	\$31,800	457.5	\$41,775	469	20	\$42,175	485	20	\$42,175	485	20
Drexel R-4	62	90	\$32,500	256	\$36,200	426.5	10	\$35,250	255.5	\$45,550	381	25	\$47,550	385	25	\$47,550	389	25
E. Lynn 40	30	49	\$34,750	155	\$41,425	251	14	\$37,250	175	\$48,925	264	24	\$53,425	241	30	\$53,425	243	30
E. Newton Co. R-6 (Granby)	62	99	\$32,500	256	\$35,740	443	10	\$36,525	199	\$45,215	394	24	\$46,265	423	24	\$46,265	425	24

Region: Southwest

School District	Ranking of 127		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
El Dorado Sprgs. R-2	67.5	73	\$32,200	284	\$35,440	451	30	\$34,500	301.5	\$43,110	450	30	\$48,700	354	32	\$49,840	328	32
Everton R-3	121	98	\$26,750	506.5	\$36,975	399	30	\$27,630	512	\$46,425	345	30	\$46,425	418	30	\$46,425	420	30
Exeter R-6	86.5	109	\$31,000	372	\$35,800	439	21	\$34,500	301.5	\$42,500	458	21	\$44,000	466	21	\$44,000	467	21
Fair Grove R-10	30	56	\$34,750	155	\$41,450	250	17	\$37,250	175	\$49,475	250	30	\$51,725	280	30	\$52,725	259	30
Fair Play R-2	73	51	\$32,000	300.5	\$33,969	487.5	22	\$34,448	307	\$45,908	366	22	\$53,177	246	22	\$53,177	247	22
Fordland R-3	51.5	48	\$33,000	228.5	\$38,500	354	12	\$35,100	264.5	\$51,050	215	30	\$53,500	239.5	30	\$54,250	231	30
Forsyth R-3	37	24	\$34,425	167	\$45,688	132	21	\$39,245	104	\$59,252	92	36	\$61,318	122	36	\$61,318	129	36
Gainesville R-5	110	57	\$29,000	467	\$43,100	203.5	25	\$31,350	470	\$50,350	232	32	\$52,700	257	32	\$52,700	261	32
Galena R-2	73	77	\$32,000	300.5	\$36,550	411	14	\$32,900	408.5	\$48,850	266.5	32	\$49,400	329	32	\$49,400	341	32
Gasconade C-4	124	119	\$25,800	514	\$34,050	486	25	\$27,500	513	\$38,500	501	25	\$39,950	496	25	\$39,950	496	25
Golden City R-3	101	107	\$30,000	435	\$42,400	220.5	33	\$32,000	452	\$44,400	413.5	33	\$44,400	461	33	\$44,400	462	33
Greenfield R-4	110	123	\$29,000	467	\$33,800	493	30	\$33,500	373.5	\$39,300	493	30	\$39,300	502	30	\$39,300	502	30
Halfway R-3	116	108	\$28,200	485	\$33,150	499.5	30	\$30,400	486	\$43,450	441	30	\$44,350	462	30	\$44,350	463	30
Harrisonville R-9	14	17	\$37,500	66.5	\$42,000	235	10	\$41,950	54.5	\$58,650	98	28	\$64,600	96	30	\$64,600	100	30
Hartville R-2	44.5	40	\$33,500	203	\$48,450	80	31	\$38,500	130	\$53,450	173	31	\$54,950	216	31	\$56,450	196	31
Henry Co R-1 (Windsor)	51.5	55	\$33,000	228.5	\$48,625	77	40	\$36,075	215.5	\$51,700	202.5	40	\$52,900	254	40	\$52,900	256	40
Hermitage R-4	47.5	82	\$33,150	218.5	\$43,650	179	31	\$35,650	235.5	\$46,150	353	31	\$48,650	355	31	\$48,650	362	31
Hickory County R-1 (Urbana)	51.5	89	\$33,000	228.5	\$39,120	335	32	\$35,000	274	\$46,160	352	32	\$47,600	383	32	\$47,600	387.5	32
Hollister R-5	23	39	\$35,600	119.5	\$43,280	192	38	\$38,000	144.5	\$50,960	217	38	\$56,720	183	38	\$56,720	188	38
Hudson R-9	86.5	110	\$31,000	372	\$41,200	257.5	18	\$33,400	381.5	\$43,600	438	18	\$43,600	471	18	\$43,600	472	18
Humansville R-4	94	95.5	\$30,500	405	\$37,100	394.5	30	\$33,200	392	\$42,500	458	30	\$46,700	409.5	30	\$46,700	410.5	30
Hume R-8	117.	66	\$28,000	488.5	\$36,000	431	17	\$31,501	464	\$46,001	357	30	\$49,502	323	30	\$50,669	305	30
Hurley R-1	79.5	91	\$31,500	333	\$43,100	203.5	30	\$33,900	347	\$41,900	465	21	\$47,500	387	30	\$47,500	390.5	30
Jasper County R-5	82.5	94	\$31,400	343	\$35,400	452	17	\$33,400	381.5	\$44,150	426	28	\$46,100	426.5	31	\$46,750	407.5	32
Joplin Schools	9.5	23	\$38,000	59	\$48,867	72	29	\$40,364	81	\$58,262	104	32	\$59,439	142	32	\$61,450	127	32
Kirbyville R-6	70	101.5	\$32,100	289.5	\$38,050	372	30	\$35,100	264.5	\$43,150	448.5	30	\$45,750	438.5	30	\$45,750	439.5	30
Laclede County C-5	62	31	\$32,500	256	\$40,900	264	36	\$35,125	260.5	\$53,500	172	36	\$56,650	184	36	\$58,225	160	36
Laclede County R-1 (Conway)	67.5	79	\$32,200	284	\$39,026	341	30	\$34,615	292	\$43,953	436	30	\$47,765	378	30	\$49,265	347	30
Lakeland R-3 (Deepwater)	105.	103	\$29,500	452	\$38,200	367.5	30	\$33,300	387.5	\$44,900	403	30	\$45,400	441.5	30	\$45,400	442.5	30
Lamar R-1	34	72	\$34,600	160	\$37,480	384	30	\$36,150	211.5	\$47,270	314	30	\$49,150	339	30	\$50,150	318	30
Lebanon R-3	32	5	\$34,713	158	\$45,635	134	20	\$37,833	151	\$57,436	113	30	\$67,767	80	35	\$71,153	65	35
Leesville R-9	101	86.5	\$30,000	435	\$40,000	302	26	\$34,000	338.5	\$44,000	434	26	\$48,000	370	26	\$48,000	375.5	26
Leesville R-9	126.	117	\$25,000	517	\$40,500	281	32	\$29,000	503	\$41,000	480	25	\$41,000	493.5	17	\$41,000	493.5	31

Region: Southwest

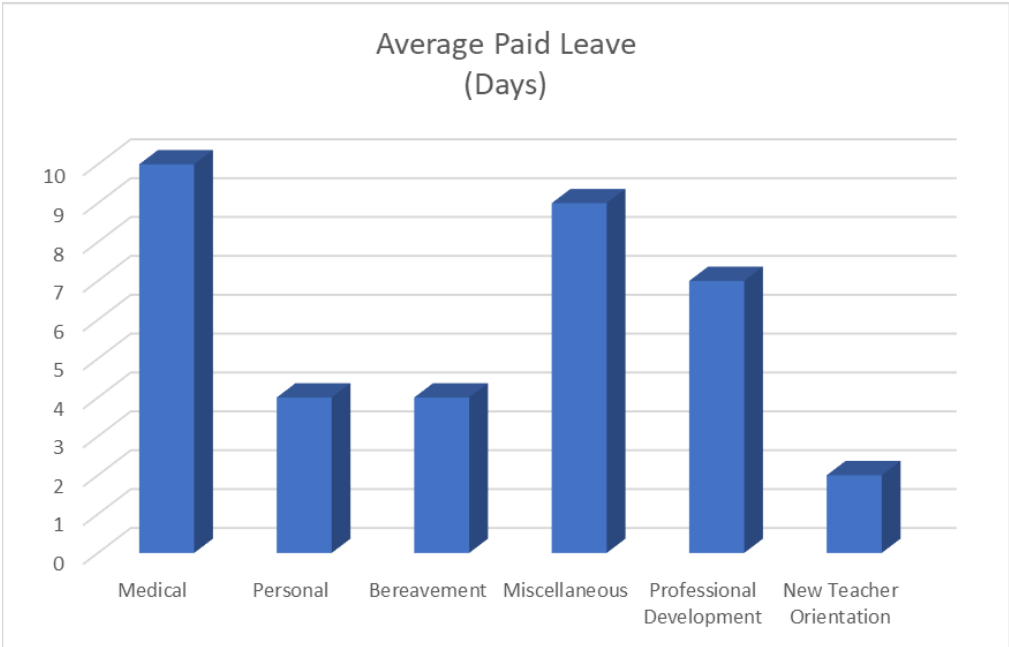
School District	Ranking of 127		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Liberal R-2	94	112	\$30,500	405	\$33,800	493	16	\$32,000	452	\$41,100	479	27	\$42,850	479	30	\$42,850	480	30
Lockwood R-1	97	115.5	\$30,200	420.5	\$33,800	493	24	\$33,900	347	\$40,800	481	24	\$41,100	491.5	24	\$41,100	491.5	24
Logan-Rogersville (Greene Co.	25	8	\$35,300	130	\$42,200	229	30	\$38,200	140.5	\$60,700	83	30	\$64,800	94	30	\$69,700	76	30
Lutie R-6 (Theodosia)	115	74	\$28,496	481	\$35,996	433	16	\$30,451	485	\$44,951	402	25	\$49,545	321	30	\$49,545	334	30
Manes R-5	110	86.5	\$29,000	467	\$38,500	354	20	\$31,000	477.5	\$46,000	359.5	31	\$48,000	370	31	\$48,000	375.5	31
Mansfield R-4	94	70	\$30,500	405	\$40,260	289	28	\$32,940	407	\$48,495	283	28	\$50,325	304	28	\$50,325	313	28
Marion C. Early R-5 (Morrisville	55	75	\$32,950	238	\$36,600	409	11	\$35,745	231	\$46,695	335	31	\$49,490	326	31	\$49,490	338	31
Marionville R-9	40.5	111	\$34,000	183	\$43,300	190.5	21						\$43,300	476	21	\$43,300	476	21
Mark Twain R-8 (Rueter)	91	38	\$30,700	393	\$41,963	237	41	\$33,770	356	\$47,365	308	41	\$56,848	180	41	\$56,848	185	41
Marshfield R-1	26	7	\$35,250	133	\$45,210	140	27	\$38,950	111	\$59,530	88	27	\$67,275	84	27	\$70,275	72	27
McDonald County R-1 (Anders	22	28	\$36,284	101	\$55,000	31	35	\$39,657	97	\$58,922	95	36	\$60,218	131	36	\$60,218	139	36
Miami R-1 (Amoret)	43	113	\$33,750	194.5	\$35,250	458.5	12	\$37,500	167	\$42,500	458	12	\$42,500	482	12	\$42,500	482	12
Midway R-1 (Cleveland)	13	45	\$37,750	63	\$40,000	302	30	\$39,750	96	\$52,800	181	30	\$54,800	217	30	\$54,800	222	30
Miller R-2	71	97	\$32,051	291	\$41,926	238	30	\$33,976	344	\$45,851	370	30	\$46,451	417	30	\$46,451	419	30
Monett R-1	11	19	\$37,800	61	\$42,200	229	32	\$42,175	49	\$55,150	143	32	\$61,425	121	32	\$63,425	108	32
Montrose R-14	101	93	\$30,000	435	\$33,600	497	37	\$32,700	416	\$44,300	418.5	37	\$47,000	402	37	\$47,000	404	37
Mountain Grove R-3	69	43	\$32,150	287	\$38,900	349	11	\$34,850	280.5	\$51,725	201	26	\$54,425	220	26	\$55,100	218.5	26
Mt. Vernon R-5	51.5	35	\$33,000	228.5	\$51,400	50	30	\$35,400	247	\$54,850	148	30	\$57,350	166	30	\$57,350	171	30
Neosho R-5	17.5	41	\$37,000	80.5	\$46,600	111	31	\$38,500	130	\$53,100	179	31	\$55,900	197.5	31	\$55,900	203.5	31
Nevada R-5	24	20	\$35,500	124.5	\$39,000	343.5	30	\$37,700	156	\$56,700	124	30	\$59,450	141	30	\$62,450	116	30
Niangua R-5	101	104	\$30,000	435	\$40,000	302	21	\$32,000	452	\$44,000	434	21	\$45,000	449.5	21	\$45,000	450.5	21
Nixa Public Schools	12	4	\$37,781	62	\$45,152	142	10	\$38,885	113	\$66,372	49	28	\$70,414	63	28	\$71,414	64	28
Northeast Vernon Co. R-1 (Wal	117.	120.5	\$28,000	488.5	\$35,250	458.5	30	\$30,800	480.5	\$39,750	485.5	30	\$39,750	498.5	30	\$39,750	498.5	30
Norwood R-1	44.5	61	\$33,500	203	\$39,000	343.5	30	\$36,500	202	\$45,000	400.5	30	\$51,300	285	30	\$51,900	279.5	30
Osceola	82.5	60	\$31,400	343	\$38,550	352	14	\$34,200	322	\$48,500	281.5	27	\$52,400	268	29	\$52,400	270.5	29
Ozark R-6	8	14	\$38,100	57	\$46,875	104	30	\$41,000	71.5	\$63,085	63	30	\$65,135	91	30	\$65,885	94	30
Pierce City R-6	79.5	78	\$31,500	333	\$39,900	309.5	35	\$34,560	294	\$45,785	374	35	\$49,310	332	35	\$49,310	345	35
Plainview R-8	126.	115.5	\$25,000	517	\$37,500	383	25	\$26,200	514	\$40,500	484	25	\$41,100	491.5	25	\$41,100	491.5	25
Pleasant Hill R-3	16	3	\$37,100	77	\$44,350	155	30	\$40,900	73	\$62,700	67	30	\$73,450	58	30	\$73,450	62	30
Pleasant Hope R-6	86.5	62	\$31,000	372	\$38,200	367.5	30	\$34,400	308.5	\$47,000	326.5	30	\$50,850	292	30	\$51,700	285.5	30
Purdy R-2	86.5	76	\$31,000	372	\$40,600	275.5	33	\$33,250	390	\$47,650	297	33	\$49,450	327	33	\$49,450	339	33
Raymore-Peculiar R-2	9.5	2	\$38,000	59	\$43,300	190.5	9	\$42,375	45	\$61,600	77.5	22	\$78,300	42	28	\$81,300	39	28
Reeds Spring R-4	19	27	\$36,800	87.5	\$43,770	172	30	\$41,900	56	\$56,080	132	30	\$58,980	147	30	\$60,330	138	30

Region: Southwest

School District	Ranking of 127		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Republic R-3	7	15	\$38,200	55.5	\$47,200	95	30	\$41,000	71.5	\$57,500	111	30	\$64,850	93	30	\$65,850	95	30
Rich Hill R-4	51.5	67	\$33,000	228.5	\$39,300	328	18	\$36,600	198	\$49,050	259	30	\$50,650	298	30	\$50,650	306	30
Roscoe C-1	90	120.5	\$30,750	390	\$36,750	404	20	\$33,750	358.5	\$39,750	485.5	20	\$39,750	498.5	20	\$39,750	498.5	20
Sarcoxie R-2	57.5	59	\$32,600	246	\$41,300	256	30	\$34,100	330	\$47,400	306	34	\$49,400	329	34	\$52,400	270.5	34
Seneca R-7	33	58	\$34,683	159	\$40,579	277	30	\$37,169	182	\$48,775	272	30	\$52,431	267	30	\$52,431	269	30
Seymour R-2	101	25	\$30,000	435	\$42,300	226.5	16	\$32,400	434	\$58,500	100	30	\$61,200	124	30	\$61,200	131	30
Shawnee R-3	92	100	\$30,600	395.5	\$37,026	396	17	\$33,216	391	\$45,972	362	21	\$45,972	431	21	\$45,972	432	21
Sheldon R-8	110	95.5	\$29,000	467	\$35,000	468.5	31	\$31,000	477.5	\$45,700	379	40	\$46,700	409.5	40	\$46,700	410.5	40
Shell Knob 78	1	12	\$40,500	25.5	\$46,800	108.5	13	\$44,000	27.5	\$58,800	97	25	\$66,100	89	31	\$66,100	93	31
Sherwood Cass R-8 (Creighton	51.5	50	\$33,000	228.5	\$39,800	312.5	12	\$36,350	206	\$51,700	202.5	31	\$53,325	242	31	\$53,325	244	31
Skyline R-2	123	118	\$26,000	512.5	\$35,500	448	20	\$30,000	492.5	\$39,500	489	20	\$40,500	495	20	\$40,500	495	20
Southwest R-V (S.W. Barry Co.	28	65	\$35,000	145	\$39,950	308	12	\$38,750	121	\$48,650	275	34	\$50,830	294	34	\$50,830	302	34
Sparta R-3	62	64	\$32,500	256	\$37,375	387	31	\$35,100	264.5	\$47,100	322	31	\$49,700	317.5	31	\$51,000	297	31
Spokane R-7	66	36	\$32,250	277.5	\$45,250	139	21	\$34,700	289	\$54,850	148	32	\$57,250	167	32	\$57,250	172	32
Springfield R-12	3	6	\$38,783	43	\$48,594	78	30	\$42,591	41	\$66,844	46	30	\$68,795	72	30	\$70,960	68	30
Stockton R-1	56	63	\$32,750	241.5	\$36,750	404	31	\$34,750	286.5	\$46,750	333	31	\$50,750	297	31	\$51,150	295	31
Strafford R-6	30	29	\$34,750	155	\$47,075	99	30	\$37,850	149.5	\$58,875	96	30	\$60,075	134.5	30	\$60,075	142.5	30
Strasburg C-3	42	81	\$33,990	189	\$38,040	373	10	\$35,990	220	\$43,190	447	17	\$48,790	350	25	\$48,790	358	25
Taneyville R-2	96	68	\$30,300	414.5	\$37,350	389	16	\$32,850	410.5	\$44,100	430.5	23	\$50,550	299	30	\$50,550	307	30
Thornfield R-1	125	128	\$25,500	515	\$30,345	513	20	\$28,250	507	\$36,515	510	20	\$36,515	515	20	\$36,515	516	20
Verona R-7	73	69	\$32,000	300.5	\$36,300	424	10	\$34,850	280.5	\$47,650	297	27	\$50,500	300	27	\$50,500	308	27
Walnut Grove R-5	86.5	106	\$31,000	372	\$42,400	220.5	20	\$32,550	421.5	\$44,520	412	20	\$44,520	458	20	\$44,520	460	20
Weaubleau R-3	105.	80	\$29,500	452	\$35,500	448	13	\$31,500	465	\$43,000	451.5	24	\$49,000	343.5	32	\$49,000	355	32
Webb City R-7	2	18	\$40,200	31	\$46,286	118	14	\$42,570	42	\$62,504	69	35	\$63,944	99	35	\$63,944	102	35
Westview C-6	86.5	105	\$31,000	372	\$36,400	417	30	\$32,700	416	\$41,600	474.5	30	\$44,550	456	30	\$44,550	458	30
Wheatland R-2	57.5	92	\$32,600	246	\$36,100	428.5	35	\$35,600	238	\$44,300	418.5	35	\$47,300	393	35	\$47,300	395	35
Wheaton R-3	79.5	71	\$31,500	333	\$36,823	402	10	\$34,956	277	\$46,139	354	17	\$50,320	305	20	\$50,320	314	20
Willard R-2	4	10	\$38,433	49.5	\$46,850	105	32	\$41,389	62	\$63,985	60	32	\$67,820	79	32	\$67,820	87	32

2020-2021 Salary Benchmarks & Rankings

Section 4 – Listing of school districts detailing the paid leave and health insurance benefits (alphabetic)



Average Medical Premiums

Coverage	District Cost	Employee Cost	Total Cost
Employee Only	\$508.44	\$63.67	\$572.11
Employee + Child	\$518.84	\$568.50	\$1,087.34
Employee + Spouse	\$539.97	\$637.80	\$1,177.76
Employee + Family	\$570.72	\$1,012.55	\$1,583.27

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Adair Co. R-I	CIGNA	High Deductible Plan with HSA	\$ 490.73	\$ 63.45
Adair Co. R-II	CIGNA	High Deductible Plan with HSA	\$ 490.73	\$ 119.29
Adrian R-III	Missouri Educators Trust	High Deductible Plan with HSA	\$ 550.00	\$ 95.00
Adrian R-III	Missouri Educators Trust	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ 168.00
Adrian R-III	Missouri Educators Trust	High Deductible Plan with HSA	\$ 550.00	\$ 215.55
Adrian R-III	Missouri Educators Trust	High Deductible Plan with HSA	\$ 550.00	\$ 221.96
Adrian R-III	Missouri Educators Trust	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ -
Advance R-IV	Anthem	Preferred Provider Organization (Managed Care)	\$ 349.50	\$ 349.50
Advance R-IV	Anthem	High Deductible Plan with HSA	\$ 350.00	\$ 95.00
Affton 101	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 425.00	\$ 59.88
Affton 101	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 70.92
Affton 101	Blue Cross	High Deductible Plan with HSA	\$ 425.00	\$ 72.91
Altenburg 48	Cigna	High Deductible Plan with HSA	\$ 636.00	\$ -
Alton R-IV	MEUHP	Preferred Provider Organization (Managed Care)	\$ 529.04	\$ -
Alton R-IV	MEUHP	High Deductible Plan with HSA	\$ 529.64	\$ -
Alton R-IV	MEUHP	High Deductible Plan with HSA	\$ 530.00	\$ -
Alton R-IV	MEUHP	High Deductible Plan with HSA	\$ 530.00	\$ -
Alton R-IV	MEUHP	High Deductible Plan with HSA	\$ 530.00	\$ -
Alton R-IV	MEUHP	Preferred Provider Organization (Managed Care)	\$ 530.00	\$ 50.00
Alton R-IV	MEUHP	Preferred Provider Organization (Managed Care)	\$ 530.00	\$ 183.00
Alton R-IV	MEUHP	Preferred Provider Organization (Managed Care)	\$ 530.10	\$ -
Appleton City R-II	MEHUP (Cigna)	High Deductible Plan with HSA	\$ 525.00	\$ 20.23
Appleton City R-II	MEHUP (Cigna)	High Deductible Plan with HSA	\$ 525.00	\$ 34.00
Appleton City R-II	MEUHP - CIGNA	High Deductible Plan with HSA	\$ 550.00	\$ -
Arcadia Valley R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 80.20
Archie R-V	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 86.00
Archie R-V	MEUHP	High Deductible Plan with HSA	\$ 530.10	\$ 58.75
Archie R-V	MEUHP	High Deductible Plan with HSA	\$ 530.86	\$ -
Ash Grove R-IV	Cox Health	Comprehensive Major Medical (Traditional Indemnity)	\$ 515.93	\$ 16.37
Atlanta C-3	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 663.00	\$ 293.00
Atlanta C-3	United Healthcare	High Deductible Plan with HSA	\$ 667.00	\$ -
Aurora R-VIII	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 86.95

Aurora R-VIII	Blue Cross	High Deductible Plan with HSA	\$ 425.00	\$ 96.40
Ava R-I	MET	Preferred Provider Organization (Managed Care)	\$ 525.00	\$ 310.00
Ava R-I	MET	Preferred Provider Organization (Managed Care)	\$ 525.61	\$ -
Ava R-I	MET	Preferred Provider Organization (Managed Care)	\$ 526.00	\$ 95.00
Ava R-I	MET	High Deductible Plan with HSA	\$ 526.77	\$ -
Ava R-I	MET	High Deductible Plan with HSA	\$ 527.00	\$ -
Avenue City R-IX	MEUHP	High Deductible Plan with HSA	\$ 530.86	\$ 71.54
Avenue City R-IX	MEUHP	High Deductible Plan with HSA	\$ 532.30	\$ 127.30
Avenue City R-IX	MEUHP	High Deductible Plan with HSA	\$ 532.46	\$ -
Avilla R-XIII	MET	Preferred Provider Organization (Managed Care)	\$ 527.00	\$ -
Bakersfield R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 115.03
Bakersfield R-IV	Blue Cross	High Deductible Plan with HSA	\$ 425.00	\$ 117.42
Ballard R-II	Self- Insured	High Deductible Plan with HSA	\$ 585.00	\$ -
Ballard R-II	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 627.00	\$ -
Bell City R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 119.90
Bell City R-II	Blue Cross	High Deductible Plan with HSA	\$ 425.00	\$ 123.00
Bellevue R-III	CIGNA	High Deductible Plan with HSA	\$ 491.00	\$ -
Bellevue R-III	CIGNA	High Deductible Plan with HSA	\$ 491.00	\$ -
Bellevue R-III	CIGNA	Preferred Provider Organization (Managed Care)	\$ 491.00	\$ -
Belton 124	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 425.00	\$ 125.00
Belton 124	Blue Cross	High Deductible Plan with HSA	\$ 425.00	\$ 133.05
Belton 124	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 144.00
Bernie R-XIII	Anthem	High Deductible Plan with HSA	\$ 350.00	\$ 101.28
Bevier C-4	MEUHP	High Deductible Plan with HSA	\$ 532.86	\$ 10.00
Bevier C-4	MEUHP	Comprehensive Major Medical (Traditional Indemnity)	\$ 533.04	\$ -
Billings R-IV	Anthem	Preferred Provider Organization (Managed Care)	\$ 350.00	\$ 110.00
Billings R-IV	Anthem	High Deductible Plan with HSA	\$ 350.00	\$ 127.37
Bismarck R-V	Anthem	Preferred Provider Organization (Managed Care)	\$ 350.00	\$ 341.80
Bismarck R-V	Anthem	Preferred Provider Organization (Managed Care)	\$ 350.00	\$ -
Bismarck R-V	Anthem	High Deductible Plan with HSA	\$ 350.00	\$ -
Bismarck R-V	Anthem	High Deductible Plan with HSA	\$ 350.00	\$ -
Blackwater R-II	MEUHP	Point of Service (Managed Care)	\$ 533.04	\$ -
Blackwater R-II	MEUHP	Point of Service (Managed Care)	\$ 533.24	\$ -
Blackwater R-II	MEUHP	Point of Service (Managed Care)	\$ 533.58	\$ -
Blackwater R-II	MEUHP	Point of Service (Managed Care)	\$ 533.58	\$ 41.31

Blair Oaks R-II	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 667.00	\$ 66.00
Blair Oaks R-II	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 675.00	\$ -
Bloomfield R-XIV	Anthem	High Deductible Plan with HSA	\$ 360.00	\$ 355.00
Bloomfield R-XIV	Anthem BC/BS	High Deductible Plan with HSA	\$ 400.00	\$ 180.00
Bloomfield R-XIV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 147.93
Blue Eye R-V	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 160.00
Blue Eye R-V	Blue Cross	High Deductible Plan with HSA	\$ 425.00	\$ 164.66
Blue Springs R-IV	Self Insured	Preferred Provider Organization (Managed Care)	\$ 564.00	\$ 183.72
Blue Springs R-IV	Self Insured	High Deductible Plan with HSA	\$ 564.40	\$ -
Blue Springs R-IV	Self Insured	High Deductible Plan with HSA	\$ 565.00	\$ 148.00
Bolivar R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 181.29
Boncl R-X	CIGNA	Preferred Provider Organization (Managed Care)	\$ 491.00	\$ -
Boonville R-I	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 425.00	\$ 197.00
Boonville R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 246.00
Boonville R-I	Blue Cross	High Deductible Plan with HSA	\$ 425.00	\$ 299.92
Bosworth R-V	MEUHP - CIGNA	High Deductible Plan with HSA	\$ 550.00	\$ -
Bowling Green R-I	Missouri Educators Trust	High Deductible Plan with HSA	\$ 553.20	\$ 27.09
Bowling Green R-I	Missouri Educators Trust	Preferred Provider Organization (Managed Care)	\$ 553.20	\$ 55.52
Bradleyville R-I	Missouri Educators Trust	Health Maintenance Organization (Managed Care)	\$ 550.28	\$ -
Bradleyville R-I	Missouri Educators Trust	Preferred Provider Organization (Managed Care)	\$ 551.00	\$ -
Branson R-IV	Cox Health	Preferred Provider Organization (Managed Care)	\$ 510.00	\$ -
Braymer C-4	blue cross	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 321.00
Braymer C-4	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 358.00
Braymer C-4	Blue Cross	High Deductible Plan with HSA	\$ 425.00	\$ 564.00
Breckenridge R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 425.83	\$ -
Brentwood	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 425.99	\$ -
Brentwood	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 426.20	\$ -
Brentwood	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 427.00	\$ -
Brentwood	blue Cross	High Deductible Plan with HSA	\$ 427.00	\$ 149.00
Bronaugh R-VII	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 428.00	\$ -
Brookfield R-III	Anthem BC/BS	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 124.00
Brookfield R-III	Anthem BC/BS	High Deductible Plan with HSA	\$ 400.00	\$ 138.00
Brookfield R-III	Anthem BC/BS	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 144.90
Brunswick R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 428.00	\$ -
Brunswick R-II	Blue Cross	High Deductible Plan with HSA	\$ 428.00	\$ -

Bucklin R-II	AETNA	Preferred Provider Organization (Managed Care)	\$ 7.31	\$ -
Bucklin R-II	AETNA	High Deductible Plan with HSA	\$ 202.05	\$ 350.00
Bucklin R-II	AETNA	Preferred Provider Organization (Managed Care)	\$ 275.00	\$ 200.00
Bucklin R-II	AETNA	Preferred Provider Organization (Managed Care)	\$ 280.00	\$ 195.76
Bucklin R-II	AETNA	High Deductible Plan with HSA	\$ 280.00	\$ 291.60
Bunker R-III	United Healthcare	Health Maintenance Organization (Managed Care)	\$ 678.14	\$ -
Bunker R-III	United Healthcare	High Deductible Plan with HSA	\$ 678.80	\$ 273.80
Butler R-V	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 592.00	
Butler R-V	Self-Insured	High Deductible Plan with HSA	\$ 593.99	\$ -
Cabool R-IV	Cox Health	Preferred Provider Organization (Managed Care)	\$ 510.00	\$ 106.00
Cabool R-IV	Self Insured	High Deductible Plan with HSA	\$ 565.00	\$ 528.00
Callao C-8	CIGNA	High Deductible Plan with HSA	\$ 491.00	\$ 45.00
Camdenton R-III	Self Insured	Preferred Provider Organization (Managed Care)	\$ 565.00	\$ 584.00
Cameron R-I	AETNA	Preferred Provider Organization (Managed Care)	\$ 280.00	\$ 431.61
Cameron R-I	AETNA	High Deductible Plan with HSA	\$ 280.00	\$ -
Cameron R-I	AETNA	High Deductible Plan with HSA	\$ 280.00	\$ -
Campbell R-II	Blue Cross	High Deductible Plan with HSA	\$ 428.00	\$ -
Campbell R-II	CIGNA	Preferred Provider Organization (Managed Care)	\$ 491.00	\$ 212.00
Canton R-V	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 428.00	\$ 76.00
Canton R-V	Blue Cross	High Deductible Plan with HSA	\$ 428.00	\$ 188.00
Canton R-V	Blue Cross	High Deductible Plan with HSA	\$ 428.00	\$ 256.00
Cape Girardeau 63	Self insured	Preferred Provider Organization (Managed Care)	\$ 565.20	\$ -
Cape Girardeau 63	Self-Insured	High Deductible Plan with HSA	\$ 594.00	\$ -
Carl Junction R-I	Anthem	Preferred Provider Organization (Managed Care)	\$ 362.51	\$ -
Carl Junction R-I	Anthem	Preferred Provider Organization (Managed Care)	\$ 362.80	\$ 135.11
Carl Junction R-I	Anthem	Preferred Provider Organization (Managed Care)	\$ 362.80	\$ 226.86
Carl Junction R-I	Anthem	Preferred Provider Organization (Managed Care)	\$ 363.05	\$ -
Carl Junction R-I	Anthem	Preferred Provider Organization (Managed Care)	\$ 363.05	\$ -
Carl Junction R-I	Anthem	Preferred Provider Organization (Managed Care)	\$ 366.00	\$ 43.00
Carl Junction R-I	Anthem	Preferred Provider Organization (Managed Care)	\$ 369.00	\$ 124.75
Carrollton R-VII	Blue Cross Blue Shield of Kansas City	High Deductible Plan with HSA	\$ 425.00	\$ -
Carthage R-IX	Self Insured	Preferred Provider Organization (Managed Care)	\$ 565.20	\$ -
Caruthersville 18	Anthem BC/BS	High Deductible Plan with HSA	\$ 400.00	\$ 151.00
Cassville R-IV	Missouri Educators Trust	Preferred Provider Organization (Managed Care)	\$ 551.60	\$ 136.60
Cassville R-IV	Missouri Educators Trust	High Deductible Plan with HSA	\$ 553.20	\$ 4.60

Center 58	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 429.69	\$ 14.69
Center 58	Blue Cross	High Deductible Plan with HSA	\$ 430.00	\$ -
Centerville R-I	Blue Cross	High Deductible Plan with HSA	\$ 430.00	\$ -
Central R-III	Anthem	Preferred Provider Organization (Managed Care)	\$ 372.00	\$ -
Centralia R-VI	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 430.00	\$ 5.00
Centralia R-VI	Blue Cross	High Deductible Plan with HSA	\$ 430.00	\$ 42.00
Chadwick R-I	OSBA	Preferred Provider Organization (Managed Care)	\$ 554.18	\$ -
Chadwick R-I	OSBA	High Deductible Plan with HSA	\$ 554.18	\$ 81.26
Chadwick R-I	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 684.46	\$ 50.00
Chaffee R-II	CIGNA	High Deductible Plan with HSA	\$ 491.95	\$ -
Charleston R-I	CIGNA	High Deductible Plan with HSA	\$ 491.95	\$ -
Chilhowee R-IV	CIGNA	Preferred Provider Organization (Managed Care)	\$ 491.95	\$ -
Chilhowee R-IV	CIGNA	High Deductible Plan with HSA	\$ 492.00	\$ -
Chillicothe R-II	Self Insured	Preferred Provider Organization (Managed Care)	\$ 565.65	\$ -
Clark Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 430.00	\$ 71.00
Clark Co. R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 477.48	\$ -
Clarksburg C-2	AETNA	Preferred Provider Organization (Managed Care)	\$ 285.00	\$ 35.00
Clarkton C-4	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 430.00	\$ 100.00
Clarkton C-4	Blue Cross	High Deductible Plan with HSA	\$ 430.71	\$ -
Clayton	Anthem	Preferred Provider Organization (Managed Care)	\$ 373.00	\$ -
Clayton	Anthem	High Deductible Plan with HSA	\$ 373.86	\$ -
Clearwater R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 431.15	\$ -
Clearwater R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 432.00	\$ -
Clearwater R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 432.00	\$ -
Clearwater R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 432.27	\$ -
Clever R-V	Cox Health	Preferred Provider Organization (Managed Care)	\$ 510.52	\$ -
Clever R-V	Cox Health	High Deductible Plan with HSA	\$ 512.48	\$ -
Climax Springs R-IV	Self Insured	Preferred Provider Organization (Managed Care)	\$ 568.00	\$ -
Clinton	AETNA	High Deductible Plan with HSA	\$ 300.00	\$ 127.57
Clinton	AETNA	Preferred Provider Organization (Managed Care)	\$ 332.00	\$ -
Clinton	AETNA	Preferred Provider Organization (Managed Care)	\$ 335.12	\$ -
Cole Camp R-I	OSBA	Preferred Provider Organization (Managed Care)	\$ 554.89	\$ -
Cole Camp R-I	OSBA	Preferred Provider Organization (Managed Care)	\$ 555.00	\$ -
Cole Camp R-I	osba	High Deductible Plan with HSA	\$ 555.62	\$ 150.62
Cole Camp R-I	OSBA	High Deductible Plan with HSA	\$ 557.27	\$ -

Cole Camp R-I	OSBA	High Deductible Plan with HSA	\$ 558.05	\$ -
Cole Camp R-I	OSBA	Preferred Provider Organization (Managed Care)	\$ 558.05	\$ -
Cole Camp R-I	OSBA	Preferred Provider Organization (Managed Care)	\$ 558.05	\$ 5.55
Cole Co. R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 433.00	\$ -
Cole Co. R-I	Cole R-1 Schools	High Deductible Plan with HSA	\$ 506.06	\$ -
Cole Co. R-V	Self Insured	High Deductible Plan with HSA	\$ 568.00	\$ -
Cole Co. R-V	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 595.90	\$ -
Cole Co. R-V	Self-Insured	High Deductible Plan with HSA	\$ 597.00	\$ -
Cole Co. R-V	Self-Insured	High Deductible Plan with HSA	\$ 597.26	\$ 192.26
Cole Co. R-V	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 597.42	\$ -
Cole Co. R-V	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 597.42	\$ 20.02
Columbia 93	Self Insured	Preferred Provider Organization (Managed Care)	\$ 568.00	\$ -
Columbia 93	Self Insured	High Deductible Plan with HSA	\$ 568.00	\$ -
Community R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 373.86	\$ 37.85
Community R-VI	Blue Cross	High Deductible Plan with HSA	\$ 433.00	\$ -
Concordia R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 433.00	\$ 20.41
Concordia R-II	Blue Cross	High Deductible Plan with HSA	\$ 433.00	\$ 110.00
Cooter R-IV	other	High Deductible Plan with HSA	\$ 560.48	\$ -
Couch R-I	MET	Preferred Provider Organization (Managed Care)	\$ 527.00	\$ -
Couch R-I	Missouri Educators Trust	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ -
Cowgill R-VI	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 434.00	\$ 87.00
Craig R-III	Self-Insured	High Deductible Plan with HSA	\$ 597.62	\$ -
Crane R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 434.18	\$ -
Crane R-III	Blue Cross	High Deductible Plan with HSA	\$ 434.42	\$ -
Crawford Co. R-I	UHC / Self-Insured	High Deductible Plan with HSA	\$ 640.00	\$ -
Crawford Co. R-I	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 692.82	\$ 63.91
Crawford Co. R-II	United Health Care	Preferred Provider Organization (Managed Care)	\$ 636.00	\$ 50.00
Crawford Co. R-II	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 693.00	\$ -
Crawford Co. R-II	United Healthcare	High Deductible Plan with HSA	\$ 693.08	\$ -
Crocker R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 478.00	\$ -
Crystal City 47	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 434.42	\$ -
Crystal City 47	Blue Cross	High Deductible Plan with HSA	\$ 434.66	\$ -
Dadeville R-II	Cox Health	Preferred Provider Organization (Managed Care)	\$ 516.37	\$ -
Dadeville R-II	Cox Health	High Deductible Plan with HSA	\$ 517.00	\$ -
Dallas Co. R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 434.81	\$ -

Dallas Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 436.00	\$ -
Delta C-7	Self-Insured	High Deductible Plan with HSA	\$ 628.91	\$ -
Delta R-V	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 437.65	\$ -
Delta R-V	Blue Cross	High Deductible Plan with HSA	\$ 438.05	\$ 22.91
Dent-Phelps R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 438.05	\$ 237.37
Dent-Phelps R-III	Blue Cross	High Deductible Plan with HSA	\$ 438.05	\$ 282.09
Desoto 73	Aetna - Self Insured	Preferred Provider Organization (Managed Care)	\$ 340.00	\$ 184.00
Desoto 73	Self-Insured	High Deductible Plan with HSA	\$ 600.00	\$ -
Dexter R-XI	Cigna/Self Insured	Preferred Provider Organization (Managed Care)	\$ 506.00	\$ -
Dexter R-XI	Cigna/Self Insured	High Deductible Plan with HSA	\$ 506.06	\$ -
Diamond R-IV	AETNA	Preferred Provider Organization (Managed Care)	\$ 300.00	\$ 154.08
Dixon R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 438.54	\$ -
Dixon R-I	Blue Cross	High Deductible Plan with HSA	\$ 438.54	\$ 11.46
Doniphan R-I	Athem	High Deductible Plan with HSA	\$ 412.33	\$ -
Dora R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 439.08	\$ 214.26
Dora R-III	Blue Cross	High Deductible Plan with HSA	\$ 440.00	\$ -
Drexel R-IV	CIGNA	Preferred Provider Organization (Managed Care)	\$ 492.00	\$ -
Drexel R-IV	CIGNA	High Deductible Plan with HSA	\$ 492.03	\$ 54.67
Dunklin R-V	CIGNA	Comprehensive Major Medical (Traditional Indemnity)	\$ 492.03	\$ 84.59
Dunklin R-V	MEUHP	Preferred Provider Organization (Managed Care)	\$ 533.64	\$ 133.41
Dunklin R-V	MEUHP	Preferred Provider Organization (Managed Care)	\$ 533.71	\$ -
Dunklin R-V	MEUHP	High Deductible Plan with HSA	\$ 534.00	\$ -
Dunklin R-V	MEUHP	Preferred Provider Organization (Managed Care)	\$ 535.00	\$ -
Dunklin R-V	MEUHP	High Deductible Plan with HSA	\$ 535.00	\$ 20.00
Dunklin R-V	MEUHP	High Deductible Plan with HSA	\$ 535.00	\$ 39.00
Dunklin R-V	MEUHP	High Deductible Plan with HSA	\$ 535.00	\$ 81.00
East Buchanan Co. C-1	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 440.00	\$ 83.20
East Buchanan Co. C-1	Blue Cross	High Deductible Plan with HSA	\$ 440.00	\$ 352.00
East Carter Co. R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 441.00	\$ 59.71
East Carter Co. R-II	Blue Cross	High Deductible Plan with HSA	\$ 441.63	\$ -
East Lynne 40	CIGNA	Preferred Provider Organization (Managed Care)	\$ 492.03	\$ 95.66
East Lynne 40	CIGNA	High Deductible Plan with HSA	\$ 492.03	\$ 193.83
East Lynne 40	CIGNA	High Deductible Plan with HSA	\$ 493.00	\$ -
East Lynne 40	CIGNA	High Deductible Plan with HSA	\$ 493.94	\$ 256.24
East Newton Co. R-VI	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 600.00	\$ -

East Newton Co. R-VI	Self-Insured	High Deductible Plan with HSA	\$ 600.00	\$ 40.00
East Prairie R-II	Blue Cross	High Deductible Plan with HSA	\$ 441.63	\$ -
East Prairie R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 442.65	\$ -
El Dorado Springs R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 442.65	\$ 17.84
El Dorado Springs R-II	Blue Cross	High Deductible Plan with HSA	\$ 442.65	\$ 43.55
Eldon R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 442.65	\$ 52.53
Eldon R-I	Blue Cross	High Deductible Plan with HSA	\$ 442.65	\$ 97.73
Elsberry R-II	Self Insured	Preferred Provider Organization (Managed Care)	\$ 583.60	\$ 19.06
Elsberry R-II	Self Insured	High Deductible Plan with HSA	\$ 583.60	\$ 108.42
Eminence R-I	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 693.08	\$ 181.32
Eminence R-I	United Healthcare	High Deductible Plan with HSA	\$ 693.08	\$ 472.64
Everton R-III	self insured	Preferred Provider Organization (Managed Care)	\$ 568.00	\$ -
Excelsior Springs 40	CIGNA	Preferred Provider Organization (Managed Care)	\$ 494.50	\$ -
Excelsior Springs 40	CIGNA	High Deductible Plan with HSA	\$ 494.97	\$ -
Excelsior Springs 40	CIGNA	Preferred Provider Organization (Managed Care)	\$ 494.97	\$ 172.41
Excelsior Springs 40	CIGNA	High Deductible Plan with HSA	\$ 494.97	\$ 280.14
Exeter R-VI	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 442.65	\$ 133.15
Fair Grove R-X	Anthem	Preferred Provider Organization (Managed Care)	\$ 374.62	\$ -
Fair Play R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 443.00	\$ -
Fair Play R-II	Blue Cross	High Deductible Plan with HSA	\$ 444.94	\$ -
Fairfax R-III	MidWest Public	High Deductible Plan with HSA	\$ 550.00	\$ 29.61
Fairfax R-III	Midwest Public Risk	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ 31.34
Fairview R-XI	United Health Care	Preferred Provider Organization (Managed Care)	\$ 646.18	\$ -
Fairview R-XI	United Health Care	Preferred Provider Organization (Managed Care)	\$ 649.24	\$ -
Fairview R-XI	united health Care	High Deductible Plan with HSA	\$ 650.00	\$ 178.68
Farmington R-VII	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 444.94	\$ -
Farmington R-VII	Blue Cross	High Deductible Plan with HSA	\$ 444.94	\$ -
Fayette R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 444.94	\$ 48.02
Fayette R-III	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 445.00	\$ -
Fayette R-III	Blue Cross	High Deductible Plan with HSA	\$ 445.45	\$ -
Ferguson-Florissant R-II	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 694.00	\$ -
Ferguson-Florissant R-II	United Healthcare	Health Maintenance Organization (Managed Care)	\$ 694.00	\$ 61.00
Festus R-VI	Self Insured	Preferred Provider Organization (Managed Care)	\$ 584.00	\$ -
Festus R-VI	Self Insured	High Deductible Plan with HSA	\$ 584.00	\$ -
Fordland R-III	Cox Health	Preferred Provider Organization (Managed Care)	\$ 512.48	\$ 20.52

Forsyth R-III	MET	Preferred Provider Organization (Managed Care)	\$ 527.00	\$ -
Forsyth R-III	MET	High Deductible Plan with HSA	\$ 527.00	\$ -
Fort Osage R-I	CIGNA	Preferred Provider Organization (Managed Care)	\$ 495.00	\$ -
Fort Osage R-I	CIGNA	High Deductible Plan with HSA	\$ 495.00	\$ -
Fort Osage R-I	CIGNA	High Deductible Plan with HSA	\$ 495.00	\$ -
Fort Osage R-I	CIGNA	Preferred Provider Organization (Managed Care)	\$ 495.00	\$ -
Fox C-6	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 600.00	\$ 80.00
Fox C-6	Self-Insured	High Deductible Plan with HSA	\$ 600.00	\$ 166.54
Fox C-6	Self-Insured	Health Maintenance Organization (Managed Care)	\$ 600.00	
Francis Howell R-III	Self Insured	Preferred Provider Organization (Managed Care)	\$ 568.00	\$ -
Francis Howell R-III	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 600.00	
Francis Howell R-III	Self-Insured	High Deductible Plan with HSA	\$ 600.00	
Franklin Co. R-II	Anthem BC/BS	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 182.00
Fredericktown R-I	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 694.45	\$ -
Fredericktown R-I	United Healthcare	High Deductible Plan with HSA	\$ 694.45	\$ 316.85
Ft. Zumwalt R-II	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 600.89	\$ -
Fulton 58	MEUHP	Preferred Provider Organization (Managed Care)	\$ 535.00	\$ 99.00
Fulton 58	MEUHP	High Deductible Plan with HSA	\$ 535.00	\$ 142.80
Fulton 58	MEUHP	High Deductible Plan with HSA	\$ 535.00	\$ 280.00
Gainesville R-V	Cox Health	Preferred Provider Organization (Managed Care)	\$ 513.00	\$ -
Gainesville R-V	Cox Health	High Deductible Plan with HSA	\$ 514.00	\$ -
Galena R-II	Blue Cross	High Deductible Plan with HSA	\$ 445.62	\$ -
Galena R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 446.00	\$ -
Gallatin R-V	Blue Cross	Other Managed Care	\$ 446.00	\$ -
Gallatin R-V	Blue Cross	Other Managed Care	\$ 446.37	\$ -
Gallatin R-V	Blue Cross Blue Shield of Kansas City	Preferred Provider Organization (Managed Care)	\$ 488.50	\$ 39.04
Gallatin R-V	Blue Cross Blue Shield of Kansas City	High Deductible Plan with HSA	\$ 488.50	\$ 64.89
Gasconade Co. R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 446.80	\$ 111.70
Gasconade Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 447.40	\$ 66.32
Gasconade Co. R-II	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 600.89	\$ -
Gasconade Co. R-II	Self-Insured	High Deductible Plan with HSA	\$ 630.52	\$ 225.52
Gideon 37	Self Insured	Preferred Provider Organization (Managed Care)	\$ 568.00	\$ 67.00
Gideon 37	Self insured	High Deductible Plan with HSA	\$ 569.36	\$ -
Gilliam C-4	CIGNA	Preferred Provider Organization (Managed Care)	\$ 495.00	\$ 29.00
Gilliam C-4	CIGNA	Health Maintenance Organization (Managed Care)	\$ 495.00	\$ 88.00

Gilman City R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 447.48	\$ -
Glasgow	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 697.20	\$ -
Glasgow	United Healthcare	High Deductible Plan with HSA	\$ 697.20	\$ -
Glasgow	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 700.00	\$ -
Glenwood R-VIII	MEUHP	Preferred Provider Organization (Managed Care)	\$ 535.19	\$ 41.58
Grain Valley R-V	CIGNA	High Deductible Plan with HSA	\$ 496.00	\$ -
Grain Valley R-V	Self Insured	Point of Service (Managed Care)	\$ 570.00	\$ 189.00
Grain Valley R-V	Self-Insured	High Deductible Plan with HSA	\$ 600.89	\$ -
Grandview C-4	Blue Cross Blue Shield	Preferred Provider Organization (Managed Care)	\$ 480.00	\$ 136.00
Grandview C-4	Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 480.00	\$ 146.14
Grandview C-4	Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 486.00	\$ -
Grandview R-II	Blue Cross	High Deductible Plan with HSA	\$ 447.48	\$ -
Grandview R-II	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 447.48	\$ -
Grandview R-II	Coventry	Preferred Provider Organization (Managed Care)	\$ 506.06	\$ 285.68
Green City R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 448.00	\$ -
Green City R-I	Blue Cross	High Deductible Plan with HSA	\$ 448.38	\$ -
Green City R-I	Blue Cross	High Deductible Plan with HSA	\$ 448.70	\$ -
Green City R-I	Blue Cross	High Deductible Plan with HSA	\$ 448.70	\$ 80.90
Green Ridge R-VIII	Cigna/MEUHP	Preferred Provider Organization (Managed Care)	\$ 505.83	\$ -
Green Ridge R-VIII	Cigna/MEUHP	High Deductible Plan with HSA	\$ 505.83	\$ -
Greenfield R-IV	Self Insured	Preferred Provider Organization (Managed Care)	\$ 571.60	\$ -
Greenfield R-IV	Self-Insured	High Deductible Plan with HSA	\$ 600.89	\$ -
Greenville R-II	Blue Cross	High Deductible Plan with HSA	\$ 449.00	\$ -
Greenville R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 449.00	\$ -
Grundy Co. R-V	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 449.50	\$ -
Hale R-I	CIGNA	Preferred Provider Organization (Managed Care)	\$ 496.00	\$ -
Hale R-I	CIGNA	High Deductible Plan with HSA	\$ 496.58	\$ -
Halfway R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 449.50	\$ -
Halfway R-III	Self Insured	High Deductible Plan with HSA	\$ 564.00	\$ -
Hallsville R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 449.58	\$ -
Hallsville R-IV	Blue Cross	High Deductible Plan with HSA	\$ 449.58	\$ 34.58
Hamilton R-II	United Health Care	Preferred Provider Organization (Managed Care)	\$ 652.00	\$ -
Hamilton R-II	United Health Care	High Deductible Plan with HSA	\$ 653.75	\$ -
Hancock Place	Blue Cross	High Deductible Plan with HSA	\$ 449.66	\$ -
Hancock Place	CSD Insurance Trust	Preferred Provider Organization (Managed Care)	\$ 519.00	\$ -

Hancock Place	CSD Insurance Trust	Preferred Provider Organization (Managed Care)	\$ 519.00	\$ -
Hannibal 60	Self Insured	Preferred Provider Organization (Managed Care)	\$ 571.60	\$ -
Hannibal 60	Self Insured	High Deductible Plan with HSA	\$ 571.60	\$ -
Hardin-Central C-2	MEUHP	High Deductible Plan with HSA	\$ 535.25	\$ -
Hardin-Central C-2	MEUHP	High Deductible Plan with HSA	\$ 535.25	\$ -
Hardin-Central C-2	MEUHP	High Deductible Plan with HSA	\$ 535.58	\$ 240.31
Hardin-Central C-2	MEUHP	Preferred Provider Organization (Managed Care)	\$ 536.00	\$ -
Hardin-Central C-2	MEUHP	Preferred Provider Organization (Managed Care)	\$ 537.00	\$ -
Harrisburg R-VIII	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ -
Harrisburg R-VIII	Blue Cross - Anthem	High Deductible Plan with HSA	\$ 480.00	\$ 51.00
Harrisonville R-IX	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ -
Harrisonville R-IX	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 450.00	\$ -
Harrisonville R-IX	Blue Cross	High Deductible Plan with HSA	\$ 450.00	\$ -
Hartville R-II	Cox Health	Preferred Provider Organization (Managed Care)	\$ 506.54	\$ 91.54
Hayti R-II	CIGNA	Preferred Provider Organization (Managed Care)	\$ 496.58	\$ 70.52
Hayti R-II	CIGNA	High Deductible Plan with HSA	\$ 497.00	\$ -
Hazelwood	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ -
Henry Co. R-I	CIGNA	Preferred Provider Organization (Managed Care)	\$ 497.91	\$ -
Henry Co. R-I	CIGNA	High Deductible Plan with HSA	\$ 497.91	\$ -
Hermitage R-IV	Blue Cross	High Deductible Plan with HSA	\$ 450.00	\$ -
Hermitage R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 478.00	\$ -
Hermitage R-IV	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 478.00	\$ -
Hickman Mills C-1	CIGNA	High Deductible Plan with HSA	\$ 497.91	\$ -
Hickman Mills C-1	CIGNA	High Deductible Plan with HSA	\$ 497.91	\$ -
Hickman Mills C-1	CIGNA	Preferred Provider Organization (Managed Care)	\$ 497.91	\$ 29.63
Hickman Mills C-1	CIGNA	High Deductible Plan with HSA	\$ 497.91	\$ 55.48
Higbee R-VIII	CIGNA	High Deductible Plan with HSA	\$ 497.91	\$ 91.75
Higbee R-VIII	CIGNA	Preferred Provider Organization (Managed Care)	\$ 497.91	\$ -
High Point R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ -
High Point R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ -
High Point R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 2.66
High Point R-III	Blue Cross	High Deductible Plan with HSA	\$ 450.00	\$ 3.31
High Point R-III	Blue Cross	High Deductible Plan with HSA	\$ 450.00	\$ 5.18
High Point R-III	Blue Cross	High Deductible Plan with HSA	\$ 450.00	\$ 16.64
Hillsboro R-III	United Health Care	High Deductible Plan with HSA	\$ 636.66	\$ -

Hillsboro R-III	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 700.00	\$ -
Holcomb R-III	CIGNA	Preferred Provider Organization (Managed Care)	\$ 498.53	\$ -
Holcomb R-III	CIGNA	High Deductible Plan with HSA	\$ 499.78	\$ -
Holcomb R-III	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ -
Holcomb R-III	CIGNA	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ -
Holcomb R-III	CIGNA	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ -
Holcomb R-III	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ -
Holcomb R-III	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ -
Holden R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 17.00
Holden R-III	Blue Cross	High Deductible Plan with HSA	\$ 450.00	\$ 21.58
Holliday C-2	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 45.00
Hollister R-V	Cox Health	High Deductible Plan with HSA	\$ 506.91	\$ -
Hollister R-V	Cox Health	Preferred Provider Organization (Managed Care)	\$ 514.00	\$ -
Houston R-I	AETNA	High Deductible Plan with HSA	\$ 300.00	\$ 183.80
Houston R-I	AETNA	High Deductible Plan with HSA	\$ 300.00	\$ 200.74
Houston R-I	MET/Aetna	Preferred Provider Organization (Managed Care)	\$ 529.00	\$ -
Houston R-I	Self Insured	High Deductible Plan with HSA	\$ 571.60	\$ -
Howell Valley R-I	Cox Health	High Deductible Plan with HSA	\$ 507.44	\$ 24.86
Hudson R-IX	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 46.00
Humansville R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 47.91
Humansville R-IV	Blue Cross	High Deductible Plan with HSA	\$ 450.00	\$ 56.26
Humansville R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 57.10
Humansville R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 58.00
Humansville R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 67.47
Humansville R-IV	Blue Cross	High Deductible Plan with HSA	\$ 450.00	\$ 70.80
Humansville R-IV	Blue Cross	High Deductible Plan with HSA	\$ 450.00	\$ 76.00
Hume R-VIII	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 601.00	\$ -
Hume R-VIII	Self-Insured	High Deductible Plan with HSA	\$ 602.00	\$ -
Hurley R-I	Cox Health	Preferred Provider Organization (Managed Care)	\$ 507.00	\$ 38.23
Hurley R-I	Cox Health	Preferred Provider Organization (Managed Care)	\$ 507.10	\$ -
Hurley R-I	Cox Health	Preferred Provider Organization (Managed Care)	\$ 507.10	\$ -
Hurley R-I	Cox Health	Preferred Provider Organization (Managed Care)	\$ 507.10	\$ -
Hurley R-I	Cox Health	Preferred Provider Organization (Managed Care)	\$ 508.81	\$ 73.68
Iberia R-V	United Healthcare	High Deductible Plan with HSA	\$ 700.00	\$ -
Independence 30	Blue Cross Blue Shield of Kansas City	High Deductible Plan with HSA	\$ 422.90	\$ -

Independence 30	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 450.00	\$ 77.54
Independence 30	Blue Cross Blue Shield of Kansas City	Health Maintenance Organization (Managed Care)	\$ 487.86	\$ -
Iron Co. C-4	Self Insured	Preferred Provider Organization (Managed Care)	\$ 584.00	\$ -
Iron Co. C-4	Self Insured	High Deductible Plan with HSA	\$ 584.75	\$ -
Jackson R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 83.00
Jackson R-II	Blue Cross	High Deductible Plan with HSA	\$ 450.00	\$ 85.36
Jamestown C-1	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 94.90
Jamestown C-1	Blue Cross	High Deductible Plan with HSA	\$ 450.00	\$ 99.14
Jasper Co. R-V	Cox Health	Preferred Provider Organization (Managed Care)	\$ 514.00	\$ 54.00
Jasper Co. R-V	Cox Health	High Deductible Plan with HSA	\$ 514.00	\$ 54.00
Jefferson C-123	CIGNA	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ -
Jefferson C-123	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ -
Jefferson City	Self-Insured/UMR	Preferred Provider Organization (Managed Care)	\$ 633.28	\$ 98.69
Jefferson City	UMR	High Deductible Plan with HSA	\$ 640.00	\$ 95.00
Jefferson Co. R-VII	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 700.00	\$ 26.67
Jefferson Co. R-VII	United Healthcare	High Deductible Plan with HSA	\$ 700.00	\$ 85.00
Jennings	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 102.00
Johnson Co. R-VII	Self Insured	Preferred Provider Organization (Managed Care)	\$ 571.60	\$ -
Johnson Co. R-VII	Self Insured	High Deductible Plan with HSA	\$ 571.60	\$ -
Joplin Schools	Self Insured	Preferred Provider Organization (Managed Care)	\$ 571.60	\$ -
Joplin Schools	Self Insured	High Deductible Plan with HSA	\$ 571.60	\$ -
Junction Hill C-12	Blue Cross	High Deductible Plan with HSA	\$ 450.00	\$ 103.39
Junction Hill C-12	MEUHP	Health Maintenance Organization (Managed Care)	\$ 537.12	\$ 34.49
Junction Hill C-12	MEUHP	Preferred Provider Organization (Managed Care)	\$ 537.45	\$ 121.55
Kansas City 33	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 450.00	\$ 120.00
Kansas City 33	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 121.60
Kansas City 33	Blue Cross	High Deductible Plan with HSA	\$ 450.00	\$ 126.22
Kearney R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 139.66
Kearney R-I	Blue Cross	High Deductible Plan with HSA	\$ 450.00	\$ 150.89
Kelso C-7	MEUHP - CIGNA	High Deductible Plan with HSA	\$ 550.00	\$ -
Kennett 39	MEUHP	Preferred Provider Organization (Managed Care)	\$ 537.45	\$ 336.55
Kennett 39	MEUHP	High Deductible Plan with HSA	\$ 537.59	\$ -
Keytesville R-III	MEUHP	High Deductible Plan with HSA	\$ 538.00	\$ -
Keytesville R-III	MEUHP	High Deductible Plan with HSA	\$ 538.95	\$ 5.44
Keytesville R-III	MEUHP	Preferred Provider Organization (Managed Care)	\$ 539.89	\$ -

Keytesville R-III	MEUHP	Preferred Provider Organization (Managed Care)	\$ 539.89	\$ 127.43
King City R-I	MEUHP	High Deductible Plan with HSA	\$ 539.89	\$ 234.18
King City R-I	MEUHP	Preferred Provider Organization (Managed Care)	\$ 540.00	\$ 8.64
Kingston K-14	Anthem	Preferred Provider Organization (Managed Care)	\$ 375.00	\$ -
Kingston K-14	Anthem	High Deductible Plan with HSA	\$ 375.00	\$ 78.00
Kingsville R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 166.00
Kingsville R-I	Blue Cross	High Deductible Plan with HSA	\$ 450.00	\$ 179.96
Kingsville R-I	Blue Cross Blue Shield	Preferred Provider Organization (Managed Care)	\$ 480.00	\$ 168.00
Kirbyville R-VI	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 183.00
Kirbyville R-VI	Blue Cross	High Deductible Plan with HSA	\$ 450.00	\$ 191.03
Kirksville R-III	Self Insured	High Deductible Plan with HSA	\$ 571.60	\$ -
Kirkwood R-VII	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 700.00	\$ 87.02
Kirkwood R-VII	united Healthcare	High Deductible Plan with HSA	\$ 700.00	\$ 91.74
Knob Noster R-VIII	Blue Cross Blue Shield	Comprehensive Major Medical (Traditional Indemnity)	\$ 480.00	\$ 181.02
Knob Noster R-VIII	Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 481.57	\$ -
Knob Noster R-VIII	Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 481.57	\$ 56.52
Knob Noster R-VIII	Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 482.00	\$ 19.84
Knob Noster R-VIII	Blue Cross Blue Shield	Comprehensive Major Medical (Traditional Indemnity)	\$ 485.00	\$ 8.60
Knox Co. R-I	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 700.67	\$ 66.43
Knox Co. R-I	United Healthcare	Point of Service (Managed Care)	\$ 701.61	\$ -
Knox Co. R-I	United Healthcare	High Deductible Plan with HSA	\$ 701.61	\$ -
La Monte R-IV	OSBA	Preferred Provider Organization (Managed Care)	\$ 558.29	\$ -
La Plata R-II	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 702.00	\$ 101.00
Laclede Co. C-5	Self-Insured MET	Preferred Provider Organization (Managed Care)	\$ 633.28	\$ -
Laclede Co. C-5	Self-Insured MET	High Deductible Plan with HSA	\$ 633.28	\$ 59.47
Laclede Co. R-I	Anthem	High Deductible Plan with HSA	\$ 375.00	\$ 80.18
Laclede Co. R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 194.45
Ladue	Self Insured	High Deductible Plan with HSA	\$ 571.60	\$ -
Ladue	UMR - UHC Choice Plus	Preferred Provider Organization (Managed Care)	\$ 642.68	\$ 100.28
Lafayette Co. C-1	BCBS	High Deductible Plan with HSA	\$ 414.00	\$ -
Lafayette Co. C-1	BCBS	Preferred Provider Organization (Managed Care)	\$ 414.21	\$ -
Lafayette Co. C-1	BCBS	Preferred Provider Organization (Managed Care)	\$ 415.00	\$ -
Lafayette Co. C-1	Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 480.00	\$ 102.49
Lafayette Co. C-1	Blue Cross Blue Shield	Preferred Provider Organization (Managed Care)	\$ 485.00	\$ 196.00
Lafayette Co. C-1	Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 485.00	\$ -

Lakeland R-III	BCBS	Preferred Provider Organization (Managed Care)	\$ 415.00	\$ 78.00
Lakeland R-III	BCBS	Preferred Provider Organization (Managed Care)	\$ 415.00	\$ 312.00
Lakeland R-III	BCBS	Preferred Provider Organization (Managed Care)	\$ 415.23	\$ -
Lakeland R-III	BCBS	Preferred Provider Organization (Managed Care)	\$ 415.23	\$ 161.54
Lakeland R-III	BCBS	High Deductible Plan with HSA	\$ 416.00	\$ 6.90
Lakeland R-III	BCBS	High Deductible Plan with HSA	\$ 416.00	\$ 230.84
Lakeland R-III	BCBS	High Deductible Plan with HSA	\$ 418.00	\$ 52.00
Lamar R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 198.00
Laquey R-V	OSBA	Preferred Provider Organization (Managed Care)	\$ 558.29	\$ -
Laquey R-V	OSBA	High Deductible Plan with HSA	\$ 558.50	\$ -
Laquey R-V	OSBA	Preferred Provider Organization (Managed Care)	\$ 558.50	\$ -
Laredo R-VII	Medova Health Care	High Deductible Plan with HSA	\$ 524.93	\$ 105.21
Lathrop R-II	Blue Cross Blue Shield of Kansas City	High Deductible Plan with HSA	\$ 423.00	\$ -
Lathrop R-II	Blue Cross Blue Shield of Kansas City	High Deductible Plan with HSA	\$ 423.00	\$ -
Lathrop R-II	Blue Cross Blue Shield of Kansas City	High Deductible Plan with HSA	\$ 424.00	\$ -
Lathrop R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 206.11
Lathrop R-II	Blue Cross	High Deductible Plan with HSA	\$ 450.00	\$ 215.00
Lawson R-XIV	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 450.00	\$ 222.00
Lawson R-XIV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 479.00	\$ -
Lawson R-XIV	Blue Cross	High Deductible Plan with HSA	\$ 480.00	\$ -
Lebanon R-III	Blue Cross	High Deductible Plan with HSA	\$ 450.00	\$ 389.00
Lebanon R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ -
Lee's Summit R-VII	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 450.00	\$ -
Lee's Summit R-VII	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.24	\$ -
Lee's Summit R-VII	Blue Cross	High Deductible Plan with HSA	\$ 451.00	\$ -
Leesville R-IX	United Healthcare	High Deductible Plan with HSA	\$ 709.00	\$ -
Leeton R-X	Modava/Lifestyle	Preferred Provider Organization (Managed Care)	\$ 553.20	\$ -
Leeton R-X	Modava/Lifestyle	High Deductible Plan with HSA	\$ 553.39	\$ -
Lesterville R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 451.00	\$ -
Lewis Co. C-1	Forrest T Jones	High Deductible Plan with HSA	\$ 519.76	\$ -
Lewis Co. C-1	Self Insured	High Deductible Plan with HSA	\$ 571.60	\$ 2.93
Lexington R-V	SELF INSURED (IMS)	High Deductible Plan with HSA	\$ 589.81	\$ -
Lexington R-V	Self-Insured (IMS)	Preferred Provider Organization (Managed Care)	\$ 633.23	\$ -
Liberal R-II	Aetna - Self Insured	High Deductible Plan with HSA	\$ 340.00	\$ 362.00
Liberal R-II	Aetna - Self Insured	High Deductible Plan with HSA	\$ 345.00	\$ 28.00

Liberal R-II	Aetna - Self Insured	Preferred Provider Organization (Managed Care)	\$ 345.00	\$ 120.00
Liberal R-II	Aetna - Self Insured	Preferred Provider Organization (Managed Care)	\$ 345.00	\$ 189.00
Liberal R-II	Aetna - Self Insured	Preferred Provider Organization (Managed Care)	\$ 345.00	\$ 279.00
Liberty 53	Blue Cross	High Deductible Plan with HSA	\$ 451.00	\$ -
Licking R-VIII	AETNA	Preferred Provider Organization (Managed Care)	\$ 300.00	\$ 203.78
Licking R-VIII	AETNA	High Deductible Plan with HSA	\$ 300.00	\$ 255.28
Lincoln R-II	BCBS	Preferred Provider Organization (Managed Care)	\$ 418.00	\$ 135.00
Lincoln R-II	BCBS	Preferred Provider Organization (Managed Care)	\$ 418.00	\$ 178.89
Lincoln R-II	BCBS	Preferred Provider Organization (Managed Care)	\$ 418.00	\$ 217.00
Lincoln R-II	BCBS	High Deductible Plan with HSA	\$ 419.00	\$ -
Lincoln R-II	BCBS	High Deductible Plan with HSA	\$ 419.00	\$ -
Lincoln R-II	BCBS	High Deductible Plan with HSA	\$ 419.22	\$ -
Lindbergh Schools	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 709.00	\$ -
Lindbergh Schools	United Healthcare	High Deductible Plan with HSA	\$ 709.00	\$ 66.00
Lindbergh Schools	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 713.20	\$ 63.20
Livingston Co. R-III	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ -
Lockwood R-I	Self Insured	Health Maintenance Organization (Managed Care)	\$ 571.60	\$ 10.89
Lockwood R-I	Self Insured	Preferred Provider Organization (Managed Care)	\$ 571.60	\$ 54.54
Lockwood R-I	Self Insured	High Deductible Plan with HSA	\$ 571.60	\$ 61.72
Logan-Rogersville R-VIII	Cox Health	Preferred Provider Organization (Managed Care)	\$ 517.47	\$ 55.88
Logan-Rogersville R-VIII	Cox Health	Health Maintenance Organization (Managed Care)	\$ 517.82	\$ -
Logan-Rogersville R-VIII	Cox Health	High Deductible Plan with HSA	\$ 518.00	\$ -
Logan-Rogersville R-VIII	Cox Health	High Deductible Plan with HSA	\$ 518.00	\$ 2.00
Logan-Rogersville R-VIII	Cox Health	Preferred Provider Organization (Managed Care)	\$ 518.00	\$ 183.00
Lone Jack C-6	United Health Care	Preferred Provider Organization (Managed Care)	\$ 653.75	\$ -
Lone Jack C-6	United Health Care	High Deductible Plan with HSA	\$ 653.75	\$ 99.23
Lone Jack C-6	United Health Care	High Deductible Plan with HSA	\$ 656.17	\$ 133.31
Lonedell R-XIV	Anthem	High Deductible Plan with HSA	\$ 375.00	\$ 80.18
Lonedell R-XIV	Anthem	High Deductible Plan with HSA	\$ 375.00	\$ 90.00
Lonedell R-XIV	Anthem	Preferred Provider Organization (Managed Care)	\$ 375.00	\$ 96.00
Lonedell R-XIV	Anthem	Preferred Provider Organization (Managed Care)	\$ 375.00	\$ 122.00
Louisiana R-II	SCEC	High Deductible Plan with HSA	\$ 564.00	\$ -
Lutie R-VI	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 451.00	\$ -
Macks Creek R-V	Ozarks School Benefits Association	Preferred Provider Organization (Managed Care)	\$ 563.60	\$ -
Macks Creek R-V	Ozarks School Benefits Association	Preferred Provider Organization (Managed Care)	\$ 563.60	\$ -

Macks Creek R-V	Ozarks School Benefits Association	High Deductible Plan with HSA	\$ 563.60	\$ -
Macks Creek R-V	Ozarks School Benefits Association	High Deductible Plan with HSA	\$ 563.60	\$ 10.93
Macks Creek R-V	Ozarks School Benefits Association	High Deductible Plan with HSA	\$ 563.60	\$ 62.54
Macks Creek R-V	Ozarks Schools Benefits Association	Preferred Provider Organization (Managed Care)	\$ 563.60	\$ 97.42
Macks Creek R-V	Ozarks Schools Benefits Association	Preferred Provider Organization (Managed Care)	\$ 563.60	\$ 97.42
Macon Co. R-I	Anthem	Preferred Provider Organization (Managed Care)	\$ 375.00	\$ 132.00
Macon Co. R-I	Anthem	Preferred Provider Organization (Managed Care)	\$ 375.00	\$ 151.00
Macon Co. R-I	Anthem	Preferred Provider Organization (Managed Care)	\$ 375.00	\$ 152.54
Macon Co. R-I	Anthem	Preferred Provider Organization (Managed Care)	\$ 375.00	\$ 169.90
Macon Co. R-I	Anthem	High Deductible Plan with HSA	\$ 375.00	\$ 178.39
Macon Co. R-I	Anthem	High Deductible Plan with HSA	\$ 375.00	\$ 214.00
Macon Co. R-I	Anthem	High Deductible Plan with HSA	\$ 380.27	\$ -
Macon Co. R-IV	Medova	Preferred Provider Organization (Managed Care)	\$ 523.00	\$ -
Macon Co. R-IV	Medova	High Deductible Plan with HSA	\$ 524.00	\$ -
Madison C-3	Self Insured	High Deductible Plan with HSA	\$ 571.60	\$ 89.42
Malden R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 451.00	\$ 115.60
Malden R-I	Blue Cross	High Deductible Plan with HSA	\$ 451.51	\$ -
Manes R-V	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 451.86	\$ -
Mansfield R-IV	Cox Health	Preferred Provider Organization (Managed Care)	\$ 518.85	\$ -
Maplewood-Richmond Heights	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 451.86	\$ -
Maplewood-Richmond Heights	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 452.00	\$ -
Marceline R-V	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 721.00	\$ -
Marceline R-V	United Healthcare	High Deductible Plan with HSA	\$ 725.00	\$ -
Maries Co. R-I	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 725.00	\$ -
Maries Co. R-II	Anthem	Preferred Provider Organization (Managed Care)	\$ 382.00	\$ -
Maries Co. R-II	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 727.00	\$ -
Maries Co. R-II	United Healthcare	High Deductible Plan with HSA	\$ 727.00	\$ -
Marion C. Early R-V	MET	Health Maintenance Organization (Managed Care)	\$ 527.00	\$ -
Marion C. Early R-V	MET	High Deductible Plan with HSA	\$ 527.00	\$ 189.00
Marion C. Early R-V	MET	Preferred Provider Organization (Managed Care)	\$ 527.54	\$ -
Marionville R-IX	Anthem	High Deductible Plan with HSA	\$ 384.91	\$ -
Marionville R-IX	MET	Preferred Provider Organization (Managed Care)	\$ 527.54	\$ -
Marionville R-IX	MET	Preferred Provider Organization (Managed Care)	\$ 527.54	\$ -
Marionville R-IX	MET	Preferred Provider Organization (Managed Care)	\$ 527.97	\$ -
Marquand-Zion R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 390.00	\$ -

Marquand-Zion R-VI	Anthem/Met	High Deductible Plan with HSA	\$ 412.00	\$ -
Marshall	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 727.00	\$ 80.00
Marshall	United Healthcare	High Deductible Plan with HSA	\$ 729.00	\$ -
Marshfield R-I	MET	Preferred Provider Organization (Managed Care)	\$ 528.97	\$ -
Marshfield R-I	Self Insured	Preferred Provider Organization (Managed Care)	\$ 571.60	\$ 89.42
Maryville R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 452.00	\$ 60.00
Maryville R-II	Blue Cross	High Deductible Plan with HSA	\$ 452.09	\$ -
McDonald Co. R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 452.63	\$ -
Meadville R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 453.00	\$ -
Meadville R-IV	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ -
Mehlville R-IX	CIGNA	Health Maintenance Organization (Managed Care)	\$ 500.00	\$ 0.92
Mehlville R-IX	CIGNA	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 5.00
Mehlville R-IX	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ 7.10
Meramec Valley R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 453.00	\$ -
Meramec Valley R-III	Blue Cross	High Deductible Plan with HSA	\$ 453.00	\$ 53.79
Mexico 59	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 453.00	\$ 90.60
Mexico 59	Blue Cross	High Deductible Plan with HSA	\$ 453.00	\$ 91.40
Miami R-1 (Amoret)	MEUHP	Preferred Provider Organization (Managed Care)	\$ 540.03	\$ -
Miami R-1 (Amoret)	MEUHP	High Deductible Plan with HSA	\$ 540.94	\$ -
Miami R-1 (Amoret)	MEUHP	High Deductible Plan with HSA	\$ 540.94	\$ 305.02
Miami R-1 (Amoret)	MEUHP	High Deductible Plan with HSA	\$ 541.60	\$ -
Miami R-1 (Saline Co.)	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ 7.10
Miami R-1 (Saline Co.)	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ 17.47
Miami R-1 (Saline Co.)	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 729.00	\$ -
Mid-Buchanan Co. R-V	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 453.31	\$ -
Mid-Buchanan Co. R-V	Blue Cross	High Deductible Plan with HSA	\$ 453.31	\$ -
Middle Grove C-1	Not Identified	Preferred Provider Organization (Managed Care)	\$ 553.87	\$ -
Midway R-I	BCBS	High Deductible Plan with HSA	\$ 421.76	\$ -
Midway R-I	Blue Cross Blue Shield	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ -
Milan C-2	Anthem BC/BS	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 194.00
Milan C-2	Anthem BC/BS	High Deductible Plan with HSA	\$ 400.00	\$ 220.60
Milan C-2	Anthem BC/BS	High Deductible Plan with HSA	\$ 400.00	\$ 243.00
Milan C-2	Anthem BC/BS	High Deductible Plan with HSA	\$ 400.00	\$ 259.00
Miller Co. R-III	Blue Cross	High Deductible Plan with HSA	\$ 453.31	\$ 53.79
Miller Co. R-III	Self Insured	Preferred Provider Organization (Managed Care)	\$ 571.60	\$ 140.01

Miller R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 453.31	\$ 479.91
Moberly	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 729.00	\$ -
Moberly	United Healthcare	High Deductible Plan with HSA	\$ 729.00	\$ -
Monett R-I	Self-Insured	High Deductible Plan with HSA	\$ 602.00	\$ 38.19
Monett R-I	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 602.00	\$ 67.22
Moniteau Co. R-I	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 453.31	\$ 553.39
Moniteau Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 453.31	\$ 589.66
Moniteau Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 453.54	\$ -
Moniteau Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 455.00	\$ -
Monroe City R-I	Blue Cross	High Deductible Plan with HSA	\$ 455.00	\$ 78.00
Montgomery Co. R-II	United Health Care	High Deductible Plan with HSA	\$ 637.21	\$ -
Montgomery Co. R-II	United Health Care	Preferred Provider Organization (Managed Care)	\$ 637.21	\$ 55.22
Montgomery Co. R-II	United Healthcare - Self-Insured	High Deductible Plan with HSA		\$ 680.00
Montrose R-XIV	CIGNA	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 21.00
Montrose R-XIV	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ 21.00
Montrose R-XIV	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ 28.00
Montrose R-XIV	MEUHP	High Deductible Plan with HSA	\$ 543.71	\$ -
Morgan Co. R-II	Self Insured	Preferred Provider Organization (Managed Care)	\$ 571.60	\$ 165.40
Mound City R-II	Blue Cross Blue Shield of Kansas City	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ -
Mountain Grove R-III	MET	Unknown	\$ 529.00	\$ -
Mountain View-Birch Tree R-III	Anthem	Preferred Provider Organization (Managed Care)	\$ 390.00	\$ 72.00
Mt. Vernon R-V	AETNA	Preferred Provider Organization (Managed Care)	\$ 300.00	\$ 586.30
Mt. Vernon R-V	AETNA	High Deductible Plan with HSA	\$ 315.00	\$ 35.00
Naylor R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 455.18	\$ 22.30
Naylor R-II	Blue Cross	High Deductible Plan with HSA	\$ 455.45	\$ -
Neelyville R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 455.45	\$ -
Neelyville R-IV	Blue Cross	High Deductible Plan with HSA	\$ 455.45	\$ -
Nell Holcomb R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 456.00	\$ -
Nell Holcomb R-IV	Blue Cross	High Deductible Plan with HSA	\$ 456.00	\$ -
Neosho R-V	Self Insured	Preferred Provider Organization (Managed Care)	\$ 572.12	\$ -
Neosho R-V	Self-Insured	High Deductible Plan with HSA	\$ 602.00	\$ 138.34
Nevada R-V	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 456.00	\$ -
New Bloomfield R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 456.00	\$ -
New Bloomfield R-III	Blue Cross	High Deductible Plan with HSA	\$ 456.00	\$ -
New Franklin R-I	MEUHP	High Deductible Plan with HSA	\$ 543.71	\$ 10.04

New Haven	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 729.00	\$ 32.00
New Haven	United Healthcare	High Deductible Plan with HSA	\$ 732.00	\$ -
New Madrid Co. R-I	Consociate Health	High Deductible Plan with HSA	\$ 506.06	\$ -
New Madrid Co. R-I	Consociate Health	Preferred Provider Organization (Managed Care)	\$ 506.06	\$ 46.88
Newburg R-II	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 732.70	\$ -
Newburg R-II	United Healthcare	High Deductible Plan with HSA	\$ 732.80	\$ 45.07
Newtown-Harris R-III	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ 31.00
Nixa Public Schools	MET Anthem	Preferred Provider Organization (Managed Care)	\$ 529.00	\$ 56.00
Nixa Public Schools	Self Insured - MET	Health Maintenance Organization (Managed Care)	\$ 585.21	\$ 19.73
Nixa Public Schools	Self Insured - MET	High Deductible Plan with HSA	\$ 585.21	\$ 170.21
Nodaway-Holt R-VII	MEUHP	High Deductible Plan with HSA	\$ 544.90	\$ -
Nodaway-Holt R-VII	MEUHP	High Deductible Plan with HSA	\$ 544.90	\$ -
Nodaway-Holt R-VII	MEUHP	High Deductible Plan with HSA	\$ 545.00	\$ -
Nodaway-Holt R-VII	MEUHP	High Deductible Plan with HSA	\$ 545.00	\$ -
Norborne R-VIII	BCBS	Preferred Provider Organization (Managed Care)	\$ 422.00	\$ -
Normandy Schools Collaborative	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 732.80	\$ 91.74
Normandy Schools Collaborative	United Healthcare	High Deductible Plan with HSA	\$ 734.46	\$ -
North Callaway Co. R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 456.00	\$ -
North Callaway Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 456.00	\$ 36.00
North Daviess R-III	CIGNA	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 32.00
North Daviess R-III	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ 32.30
North Harrison R-III	AETNA	Preferred Provider Organization (Managed Care)	\$ 315.00	\$ 77.50
North Kansas City 74	AETNA	Unknown	\$ 316.50	\$ 316.50
North Kansas City 74	AETNA	High Deductible Plan with HSA	\$ 318.95	\$ -
North Kansas City 74	AETNA	Unknown	\$ 320.00	\$ 112.61
North Mercer Co. R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 456.00	\$ 48.00
North Nodaway Co. R-VI	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ 32.30
North Nodaway Co. R-VI	CIGNA	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 48.00
North Nodaway Co. R-VI	CIGNA	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 48.00
North Nodaway Co. R-VI	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ 57.00
North Pemiscot Co. R-I	Self Insured	Preferred Provider Organization (Managed Care)	\$ 573.00	\$ -
North Pemiscot Co. R-I	Self Insured	High Deductible Plan with HSA	\$ 574.00	\$ 171.00
North Platte Co. R-I	CIGNA	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 59.00
North Platte Co. R-I	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ 68.00
North Platte Co. R-I	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ 71.60

North Platte Co. R-I	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ 81.89
North Shelby	Blue Cross	High Deductible Plan with HSA	\$ 456.00	\$ 77.00
North St. Francois Co. R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 456.00	\$ 228.00
North St. Francois Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 456.00	\$ 300.00
North Wood R-IV	Self Insured	Preferred Provider Organization (Managed Care)	\$ 585.00	\$ -
Northeast Nodaway Co. R-V	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 456.53	\$ -
Northeast Randolph Co. R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 457.36	\$ -
Northeast Randolph Co. R-IV	Blue Cross	High Deductible Plan with HSA	\$ 457.79	\$ -
Northeast Vernon Co. R-I	MET	Preferred Provider Organization (Managed Care)	\$ 529.00	\$ -
Northwest R-I	Self Insured - United Healthcard	High Deductible Plan with HSA	\$ 587.00	\$ 87.00
Northwest R-I	Self Insured - United Healthcare	Preferred Provider Organization (Managed Care)	\$ 589.66	\$ -
Northwestern R-I	United Health Care	Preferred Provider Organization (Managed Care)	\$ 642.68	\$ 126.02
Norwood R-I	Aetna - Self Insured	Preferred Provider Organization (Managed Care)	\$ 349.00	\$ -
Oak Grove R-VI	United Health Care	High Deductible Plan with HSA	\$ 658.66	\$ 8.66
Oak Grove R-VI	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 744.54	\$ -
Oak Grove R-VI	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 745.00	\$ 89.00
Oak Grove R-VI	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 750.00	\$ -
Oak Hill R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 457.79	\$ 291.62
Oak Hill R-I	Blue Cross	High Deductible Plan with HSA	\$ 460.00	\$ -
Oak Ridge R-VI	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 460.00	\$ -
Oak Ridge R-VI	Blue Cross	High Deductible Plan with HSA	\$ 460.00	\$ 182.35
Oak Ridge R-VI	Blue Cross	High Deductible Plan with HSA	\$ 460.66	\$ -
Odessa R-VII	Humana	Preferred Provider Organization (Managed Care)	\$ 519.76	\$ -
Odessa R-VII	Humana	High Deductible Plan with HSA	\$ 520.00	\$ 63.00
Oran R-III	CIGNA	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 84.00
Oran R-III	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ 93.00
Orchard Farm R-V	AETNA	Preferred Provider Organization (Managed Care)	\$ 320.00	\$ 187.44
Orchard Farm R-V	AETNA	High Deductible Plan with HSA	\$ 325.00	\$ 219.90
Oregon-Howell R-III	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 603.38	\$ -
Oregon-Howell R-III	Self-Insured	High Deductible Plan with HSA	\$ 605.00	\$ -
Orrick R-XI	Self Insured	Preferred Provider Organization (Managed Care)	\$ 574.00	\$ 209.00
Orrick R-XI	Self Insured	High Deductible Plan with HSA	\$ 574.53	\$ 2.93
Osage Co. R-I	OSBA	Preferred Provider Organization (Managed Care)	\$ 558.64	\$ -
Osage Co. R-I	OSBA	Preferred Provider Organization (Managed Care)	\$ 558.84	\$ -
Osage Co. R-I	OSBA	Preferred Provider Organization (Managed Care)	\$ 558.84	\$ 153.84

Osage Co. R-I	OSBA	Preferred Provider Organization (Managed Care)	\$ 559.00	\$ -
Osage Co. R-I	OSBA	High Deductible Plan with HSA	\$ 559.00	\$ 3.00
Osage Co. R-I	OSBA	High Deductible Plan with HSA	\$ 559.00	\$ 71.00
Osage Co. R-II	OSBA	Preferred Provider Organization (Managed Care)	\$ 559.00	\$ 189.00
Osage Co. R-II	OSBA	Preferred Provider Organization (Managed Care)	\$ 559.49	\$ -
Osage Co. R-II	OSBA	Preferred Provider Organization (Managed Care)	\$ 560.00	\$ 12.00
Osage Co. R-II	OSBA	Preferred Provider Organization (Managed Care)	\$ 560.00	\$ 236.00
Osage Co. R-II	OSBA	High Deductible Plan with HSA	\$ 560.00	\$ 338.00
Osage Co. R-II	OSBA	High Deductible Plan with HSA	\$ 560.40	\$ 31.42
Osage Co. R-II	OSBA	High Deductible Plan with HSA	\$ 560.40	\$ 138.28
Osage Co. R-III	Anthem	Health Maintenance Organization (Managed Care)	\$ 391.47	\$ -
Osage Co. R-III	Anthem	Preferred Provider Organization (Managed Care)	\$ 391.47	\$ 24.39
Osage Co. R-III	MEUHP	High Deductible Plan with HSA	\$ 545.00	\$ -
Osceola	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 461.00	\$ -
Otterville R-VI	CIGNA	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 111.82
Otterville R-VI	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ 148.00
Otterville R-VI	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ 150.10
Otterville R-VI	CIGNA	Health Maintenance Organization (Managed Care)	\$ 500.00	\$ 161.00
Otterville R-VI	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ 181.00
Otterville R-VI	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ 217.00
Otterville R-VI	CIGNA	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 255.00
Otterville R-VI	CIGNA	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 292.00
Ozark R-VI	Cox Health	Preferred Provider Organization (Managed Care)	\$ 515.00	\$ -
Ozark R-VI	Cox Health	Comprehensive Major Medical (Traditional Indemnity)	\$ 518.85	\$ -
Palmyra R-I	Blue Cross	High Deductible Plan with HSA	\$ 461.00	\$ -
Palmyra R-I	Blue Cross	High Deductible Plan with HSA	\$ 461.59	\$ 25.10
Palmyra R-I	Blue Cross	High Deductible Plan with HSA	\$ 461.59	\$ 25.10
Paris R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 461.59	\$ 39.12
Paris R-II	Blue Cross	High Deductible Plan with HSA	\$ 461.59	\$ 41.42
Park Hill	Blue Cross Blue Shield of Kansas City	Preferred Provider Organization (Managed Care)	\$ 488.46	\$ -
Park Hill	Blue Cross Blue Shield of Kansas City	High Deductible Plan with HSA	\$ 488.50	\$ -
Park Hill	Blue Cross Blue Shield of Kansas City	High Deductible Plan with HSA	\$ 488.50	\$ -
Park Hill	Blue Cross Blue Shield of Kansas City	High Deductible Plan with HSA	\$ 488.50	\$ 9.41
Park Hill	Blue Cross Blue Shield of Kansas City	Preferred Provider Organization (Managed Care)	\$ 488.50	\$ 18.60
Parkway C-2	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 750.00	\$ -

Parkway C-2	United Healthcare	High Deductible Plan with HSA	\$ 751.55	\$ 163.45
Pattonburg R-II	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 606.90	\$ -
Pattonburg R-II	Self-Insured	High Deductible Plan with HSA	\$ 607.00	\$ -
Pattonville R-III	Blue Cross	High Deductible Plan with HSA	\$ 461.59	\$ 41.42
Pattonville R-III	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 755.00	\$ 67.00
Pemiscot Co. R-III	MEHUP	High Deductible Plan with HSA	\$ 525.00	\$ -
Pemiscot Co. R-III	MEHUP	High Deductible Plan with HSA	\$ 525.00	\$ -
Pemiscot Co. Special School District	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 461.59	\$ 48.64
Pemiscot Co. Special School District	Blue Cross	High Deductible Plan with HSA	\$ 461.59	\$ 63.34
Perry Co. 32	Other	Preferred Provider Organization (Managed Care)	\$ 561.00	\$ -
Perry Co. 32	Other	High Deductible Plan with HSA	\$ 562.00	\$ -
Pettis Co. R-V	Self-Insured	High Deductible Plan with HSA	\$ 582.49	\$ -
Pettis Co. R-V	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 608.50	\$ 67.20
Pettis Co. R-XII	CIGNA	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 295.00
Pettis Co. R-XII	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ 466.00
Pierce City R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 393.00	\$ -
Pierce City R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 395.00	\$ -
Pierce City R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 395.00	\$ -
Pierce City R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 395.40	\$ -
Pierce City R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 395.74	\$ -
Pierce City R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 396.00	\$ -
Pierce City R-VI	Anthem	High Deductible Plan with HSA	\$ 397.00	\$ -
Pierce City R-VI	Anthem	High Deductible Plan with HSA	\$ 398.77	\$ -
Pierce City R-VI	Anthem	High Deductible Plan with HSA	\$ 398.91	\$ -
Pierce City R-VI	Anthem	High Deductible Plan with HSA	\$ 399.00	\$ -
Pierce City R-VI	Anthem	High Deductible Plan with HSA	\$ 399.17	\$ 43.02
Pierce City R-VI	Anthem	High Deductible Plan with HSA	\$ 399.17	\$ 177.60
Pierce City R-VI	Anthem	High Deductible Plan with HSA	\$ 400.00	\$ -
Pierce City R-VI	Anthem	High Deductible Plan with HSA	\$ 400.00	\$ -
Pike Co. R-III	Self-Insurance	High Deductible Plan with HSA	\$ 592.00	\$ 23.50
Pilot Grove C-4	Blue Cross - Anthem	High Deductible Plan with HSA	\$ 480.00	\$ 83.60
Pilot Grove C-4	United Health Care	Preferred Provider Organization (Managed Care)	\$ 661.00	\$ 147.00
Plato R-V	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 461.59	\$ 65.74
Plato R-V	Blue Cross	High Deductible Plan with HSA	\$ 461.59	\$ 109.23
Platte Co. R-III	AETNA	Preferred Provider Organization (Managed Care)	\$ 325.00	\$ 305.14

Pleasant Hill R-III	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 461.59	\$ 109.23
Pleasant Hill R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 461.59	\$ 136.83
Pleasant Hill R-III	Blue Cross	High Deductible Plan with HSA	\$ 461.70	\$ 15.78
Pleasant Hope R-VI	MEUHP	High Deductible Plan with HSA	\$ 545.23	\$ -
Pleasant Hope R-VI	MEUHP	High Deductible Plan with HSA	\$ 545.23	\$ -
Pleasant Hope R-VI	MEUHP	High Deductible Plan with HSA	\$ 545.23	\$ -
Pleasant Hope R-VI	MEUHP	High Deductible Plan with HSA	\$ 545.23	\$ -
Pleasant Hope R-VI	MEUHP	Preferred Provider Organization (Managed Care)	\$ 545.23	\$ -
Pleasant Hope R-VI	MEUHP	Preferred Provider Organization (Managed Care)	\$ 545.23	\$ -
Pleasant Hope R-VI	MEUHP	Preferred Provider Organization (Managed Care)	\$ 545.23	\$ -
Pleasant Hope R-VI	MEUHP	Preferred Provider Organization (Managed Care)	\$ 545.23	\$ -
Pleasant View R-VI	Lifestyle	Preferred Provider Organization (Managed Care)	\$ 521.00	\$ -
Pleasant View R-VI	Lifestyle	High Deductible Plan with HSA	\$ 521.00	\$ -
Polo R-VII	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 610.31	\$ -
Polo R-VII	Self-Insured	High Deductible Plan with HSA	\$ 611.00	\$ -
Poplar Bluff R-I	Anthem	High Deductible Plan with HSA	\$ 400.00	\$ -
Poplar Bluff R-I	Blue Cross - Anthem	Preferred Provider Organization (Managed Care)	\$ 480.00	\$ 56.00
Portageville	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ 502.00
Potosi R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 461.70	\$ 101.90
Potosi R-III	Blue Cross	High Deductible Plan with HSA	\$ 461.70	\$ 109.90
Prairie Home R-V	Open Access Plus	High Deductible Plan with HSA	\$ 553.87	\$ 50.14
Prairie Home R-V	Open Access Plus	High Deductible Plan with HSA	\$ 553.92	\$ -
Prairie Home R-V	Open Access Plus	Preferred Provider Organization (Managed Care)	\$ 554.18	\$ -
Prairie Home R-V	Open Access Plus	Preferred Provider Organization (Managed Care)	\$ 554.18	\$ -
Princeton R-V	MPR (Cigna)	Preferred Provider Organization (Managed Care)	\$ 553.46	\$ 98.57
Princeton R-V	MPR (Cigna)	High Deductible Plan with HSA	\$ 553.87	\$ -
Purdy R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 461.70	\$ 124.17
Purdy R-II	Blue Cross	High Deductible Plan with HSA	\$ 461.70	\$ 164.44
Putnam Co. R-I	Anthem	High Deductible Plan with HSA	\$ 400.00	\$ 7.84
Putnam Co. R-I	Anthem	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 7.89
Puxico R-VIII	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 462.00	\$ -
Puxico R-VIII	Blue Cross	High Deductible Plan with HSA	\$ 462.00	\$ -
Puxico R-VIII	Blue Cross	High Deductible Plan with HSA	\$ 462.36	\$ -
Puxico R-VIII	Blue Cross	High Deductible Plan with HSA	\$ 463.37	\$ -
Raymondville R-VII	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 465.00	\$ 19.28

Raymore-Peculiar R-II	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 465.00	\$ 243.88
Raymore-Peculiar R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 465.00	\$ 291.44
Raymore-Peculiar R-II	Blue Cross	High Deductible Plan with HSA	\$ 466.00	\$ -
Raymore-Peculiar R-II	Blue Cross Blue Shield of Kansas City	High Deductible Plan with HSA	\$ 486.65	\$ -
Raytown C-2	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 466.00	\$ 150.00
Raytown C-2	Blue Cross	High Deductible Plan with HSA	\$ 466.05	\$ -
Reeds Spring R-IV	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 612.02	\$ -
Reeds Spring R-IV	Self-Insured	High Deductible Plan with HSA	\$ 613.00	\$ -
Renick R-V	CIGNA	Health Maintenance Organization (Managed Care)	\$ 500.00	\$ 582.00
Renick R-V	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ 668.00
Republic R-III	MO Educators Trust/Aetna	Preferred Provider Organization (Managed Care)	\$ 553.20	\$ -
Rich Hill R-IV	MEUHP	Preferred Provider Organization (Managed Care)	\$ 545.23	\$ -
Rich Hill R-IV	MEUHP	High Deductible Plan with HSA	\$ 545.23	\$ 140.23
Rich Hill R-IV	MEUHP	High Deductible Plan with HSA	\$ 546.00	\$ -
Rich Hill R-IV	MEUHP	High Deductible Plan with HSA	\$ 547.00	\$ -
Richards R-V	Blue Cross - Anthem	Preferred Provider Organization (Managed Care)	\$ 480.00	\$ -
Richards R-V	Blue Cross - Anthem	High Deductible Plan with HSA	\$ 480.00	\$ 94.53
Richland R-I	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ 780.00
Richland R-I	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ -
Richland R-I	CIGNA	High Deductible Plan with HSA	\$ 500.38	\$ -
Richland R-I	CIGNA	High Deductible Plan with HSA	\$ 500.41	\$ -
Richland R-IV	Anthem	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 14.00
Richland R-IV	Anthem	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 14.00
Richland R-IV	Anthem	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 22.43
Richland R-IV	Anthem	High Deductible Plan with HSA	\$ 400.00	\$ 22.90
Richland R-IV	Anthem	High Deductible Plan with HSA	\$ 400.00	\$ 26.64
Richland R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 466.05	\$ -
Richland R-IV	Blue Cross	High Deductible Plan with HSA	\$ 466.45	\$ -
Richmond R-XVI	Aetna - Missouri Educators Trust	Preferred Provider Organization (Managed Care)	\$ 336.15	\$ -
Richmond R-XVI	Blue Cross	High Deductible Plan with HSA	\$ 467.17	\$ -
Richwoods R-VII	CIGNA	Preferred Provider Organization (Managed Care)	\$ 490.73	\$ -
Richwoods R-VII	CIGNA	Health Maintenance Organization (Managed Care)	\$ 500.64	\$ 77.75
Richwoods R-VII	CIGNA	High Deductible Plan with HSA	\$ 500.78	\$ -
Ridgeway R-V	Bukaty	Preferred Provider Organization (Managed Care)	\$ 490.00	\$ 49.30
Ridgeway R-V	Bukaty	Preferred Provider Organization (Managed Care)	\$ 490.00	\$ 93.00

Ripley Co. R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 468.00	\$ -
Ripley Co. R-III	Blue Cross	High Deductible Plan with HSA	\$ 477.37	\$ -
Ripley Co. R-III	Blue Cross	High Deductible Plan with HSA	\$ 477.37	\$ -
Risco R-II	CIGNA	High Deductible Plan with HSA	\$ 500.78	\$ -
Risco R-II	CIGNA	High Deductible Plan with HSA	\$ 500.78	\$ 69.47
Risco R-II	CIGNA	Preferred Provider Organization (Managed Care)	\$ 500.92	\$ -
Ritenour	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 468.00	\$ -
Ritenour	Blue Cross	High Deductible Plan with HSA	\$ 468.00	\$ 49.00
Ritenour	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 468.00	\$ 49.00
Riverview Gardens	CSD Trust Insurance	Preferred Provider Organization (Managed Care)	\$ 519.00	\$ 27.00
Riverview Gardens	CSD Trust Insurance	High Deductible Plan with HSA	\$ 519.00	\$ 123.00
Riverview Gardens	CSD Trust Insurance-Kldz Plan	Other Managed Care	\$ 519.00	\$ 237.00
Rock Port R-II	MEUHP	Preferred Provider Organization (Managed Care)	\$ 547.00	\$ 168.00
Rock Port R-II	MEUHP	High Deductible Plan with HSA	\$ 547.05	\$ -
Rockwood R-VI	CIGNA	Preferred Provider Organization (Managed Care)	\$ 501.52	\$ 56.53
Rockwood R-VI	CIGNA	High Deductible Plan with HSA	\$ 501.52	\$ 73.01
Rolla 31	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 758.65	\$ 129.74
Rolla 31	United Healthcare	High Deductible Plan with HSA	\$ 762.00	\$ -
Rolla 31	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 764.00	\$ -
Rolla 31	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 768.00	\$ -
Rolla 31	United Healthcare	High Deductible Plan with HSA	\$ 772.10	\$ -
Rolla 31	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 794.00	\$ -
Roscoe C-1	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 468.00	\$ 426.00
Salem R-80	united health care	High Deductible Plan with HSA	\$ 663.00	\$ -
Salem R-80	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 795.43	\$ 132.43
Salisbury R-IV	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 805.00	\$ -
Salisbury R-IV	United Healthcare	High Deductible Plan with HSA	\$ 816.61	\$ -
Santa Fe R-X	Self Insured	Preferred Provider Organization (Managed Care)	\$ 575.00	\$ 9.02
Santa Fe R-X	Self Insured	High Deductible Plan with HSA	\$ 575.00	\$ -
Sarcoxie R-II	CIGNA	Preferred Provider Organization (Managed Care)	\$ 501.52	\$ 84.35
Sarcoxie R-II	CIGNA	High Deductible Plan with HSA	\$ 501.52	\$ 159.50
Savannah R-III	AETNA	Preferred Provider Organization (Managed Care)	\$ 328.00	\$ -
Savannah R-III	AETNA	High Deductible Plan with HSA	\$ 328.00	\$ -
School Of The Osage	MEUHP	Preferred Provider Organization (Managed Care)	\$ 547.20	\$ -
School Of The Osage	MEUHP	Preferred Provider Organization (Managed Care)	\$ 547.20	\$ 28.80

School Of The Osage	MEUHP	High Deductible Plan with HSA	\$ 550.00	\$ -
School Of The Osage	MEUHP	High Deductible Plan with HSA	\$ 550.00	\$ -
Schuyler Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 468.00	\$ 635.00
Schuyler Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 469.57	\$ -
Scotland Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 470.00	\$ 8.00
Scott City R-I	Anthem	High Deductible Plan with HSA	\$ 400.00	\$ 29.53
Scott Co. Central	CIGNA	High Deductible Plan with HSA	\$ 502.00	\$ -
Sedalia 200	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 470.00	\$ 38.00
Sedalia 200	Blue Cross	High Deductible Plan with HSA	\$ 470.00	\$ 93.60
Senath-Hornersville C-8	BCBS	Preferred Provider Organization (Managed Care)	\$ 422.43	\$ -
Senath-Hornersville C-8	BCBS	High Deductible Plan with HSA	\$ 422.90	\$ -
Senath-Hornersville C-8	Blue Cross	High Deductible Plan with HSA	\$ 470.00	\$ 104.53
Senath-Hornersville C-8	MEUHP	High Deductible Plan with HSA	\$ 550.00	\$ -
Seneca R-VII	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 470.00	\$ 112.49
Seneca R-VII	Blue Cross	High Deductible Plan with HSA	\$ 470.00	\$ 163.32
Seymour R-II	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 826.00	\$ 189.60
Shawnee R-III	Lifestyle	Unknown	\$ 521.00	\$ 176.72
Shawnee R-III	Lifestyle	High Deductible Plan with HSA	\$ 521.60	\$ -
Shelby Co. R-IV	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 829.77	\$ 200.86
Shelby Co. R-IV	United Healthcare	High Deductible Plan with HSA	\$ 843.87	\$ -
Shelby Co. R-IV	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 843.87	\$ 217.72
Shelby Co. R-IV	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 846.00	\$ 218.67
Sheldon R-VIII	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 470.00	\$ 191.02
Sheldon R-VIII	Blue Cross	High Deductible Plan with HSA	\$ 470.00	\$ 210.00
Shell Knob 78	MAXOR	Preferred Provider Organization (Managed Care)	\$ 521.60	\$ 50.00
Shell Knob 78	MET - MAXOR	High Deductible Plan with HSA	\$ 529.00	\$ 55.00
Sherwood Cass R-VIII	FTJ Educators	Unknown	\$ 519.76	\$ -
Sikeston R-6	Self Insured	Preferred Provider Organization (Managed Care)	\$ 575.08	\$ -
Sikeston R-6	Self Insured	High Deductible Plan with HSA	\$ 575.74	\$ -
Silex R-I	Anthem	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 34.18
Skyline R-II	Anthem	High Deductible Plan with HSA	\$ 400.00	\$ 35.00
Skyline R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 470.69	\$ -
Smithton R-VI	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 854.00	\$ 51.00
Smithton R-VI	United Healthcare	High Deductible Plan with HSA	\$ 854.00	\$ 120.00
Smithville R-II	Self Insured	Preferred Provider Organization (Managed Care)	\$ 576.00	\$ 43.13

Smithville R-II	Self Insured	High Deductible Plan with HSA	\$ 576.22	\$ -
Smithville R-II	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 619.34	\$ -
Smithville R-II	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 619.91	\$ -
South Callaway Co. R-II	Anthem	Comprehensive Major Medical (Traditional Indemnity)	\$ 400.00	\$ 38.00
South Callaway Co. R-II	Anthem	Comprehensive Major Medical (Traditional Indemnity)	\$ 400.00	\$ 38.36
South Callaway Co. R-II	Anthem	Comprehensive Major Medical (Traditional Indemnity)	\$ 400.00	\$ 40.00
South Callaway Co. R-II	Anthem	Comprehensive Major Medical (Traditional Indemnity)	\$ 400.00	\$ 53.54
South Harrison Co. R-II	AETNA	Preferred Provider Organization (Managed Care)	\$ 328.00	\$ -
South Harrison Co. R-II	AETNA	High Deductible Plan with HSA	\$ 328.00	\$ 76.00
South Harrison Co. R-II	AETNA	Preferred Provider Organization (Managed Care)	\$ 330.00	\$ 114.00
South Holt Co. R-I	CIGNA	Preferred Provider Organization (Managed Care)	\$ 502.00	\$ -
South Holt Co. R-I	CIGNA	High Deductible Plan with HSA	\$ 502.03	\$ -
South Iron Co. R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 470.84	\$ -
South Iron Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 471.58	\$ -
South Pemiscot Co. R-V	Self Insured	Preferred Provider Organization (Managed Care)	\$ 576.36	\$ -
South Pemiscot Co. R-V	Self-Insured	High Deductible Plan with HSA	\$ 620.00	\$ 39.65
Southern Boone Co. R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 471.58	\$ -
Southern Boone Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 471.58	\$ -
Southern Boone Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 471.58	\$ -
Southern Boone Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 471.58	\$ 26.33
Southern Reynolds Co. R-II	Blue Access Network	High Deductible Plan with HSA	\$ 425.00	\$ 26.08
Southern Reynolds Co. R-II	Blue Access Network	High Deductible Plan with HSA	\$ 425.00	\$ 41.10
Southern Reynolds Co. R-II	Blue Access Network	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 53.54
Southern Reynolds Co. R-II	Blue Preferred Select	High Deductible Plan with HSA	\$ 488.50	\$ 101.16
Southern Reynolds Co. R-II	Blue Preferred Select	Preferred Provider Organization (Managed Care)	\$ 490.00	\$ -
Southern Reynolds Co. R-II	Blue Preferred Select	High Deductible Plan with HSA	\$ 490.00	\$ 18.00
Southland C-9	CIGNA	Preferred Provider Organization (Managed Care)	\$ 502.03	\$ -
Southland C-9	CIGNA	High Deductible Plan with HSA	\$ 503.00	\$ -
Southland C-9	CIGNA	High Deductible Plan with HSA	\$ 504.00	\$ -
Southland C-9	CIGNA	High Deductible Plan with HSA	\$ 504.62	\$ -
Southwest Livingston Co. R-I	Aetna - Missouri Educators Trust	High Deductible Plan with HSA	\$ 340.00	\$ 79.00
Southwest Livingston Co. R-I	Aetna - Missouri Educators Trust	Preferred Provider Organization (Managed Care)	\$ 340.00	\$ 152.00
Southwest R-V	Anthem Blue Access	High Deductible Plan with HSA	\$ 400.41	\$ -
Southwest R-V	Anthem Blue Access	Preferred Provider Organization (Managed Care)	\$ 400.85	\$ -
Southwest R-V	Anthem Blue Access	Preferred Provider Organization (Managed Care)	\$ 400.90	\$ -

Southwest R-V	Anthem Blue Access	Preferred Provider Organization (Managed Care)	\$ 401.81	\$ -
Southwest R-V	Anthem Blue Access	Preferred Provider Organization (Managed Care)	\$ 402.00	\$ -
Southwest R-V	Anthem Blue Access	Preferred Provider Organization (Managed Care)	\$ 402.66	\$ -
Southwest R-V	Anthem Blue Access	Preferred Provider Organization (Managed Care)	\$ 405.70	\$ -
Sparta R-III	Cox Health	Preferred Provider Organization (Managed Care)	\$ 515.00	\$ -
Spec. School District St. Louis Co.	AETNA	Preferred Provider Organization (Managed Care)	\$ 330.00	\$ 307.00
Spickard R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 471.58	\$ 35.52
Spokane R-VII	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 471.58	\$ 55.96
Spokane R-VII	Blue Cross	High Deductible Plan with HSA	\$ 471.58	\$ 81.81
Spring Bluff R-XV	Anthem BC/BS	Health Maintenance Organization (Managed Care)	\$ 400.00	\$ 154.27
Spring Bluff R-XV	Anthem BC/BS	Health Maintenance Organization (Managed Care)	\$ 400.00	\$ 160.00
Spring Bluff R-XV	Anthem BC/BS	High Deductible Plan with HSA	\$ 400.00	\$ 170.00
Springfield R-XII	self insured	Other Managed Care	\$ 578.37	\$ -
St. Charles R-VI	UMR	Preferred Provider Organization (Managed Care)	\$ 642.00	\$ -
St. Charles R-VI	UMR	Preferred Provider Organization (Managed Care)	\$ 642.68	\$ -
St. Charles R-VI	UMR	High Deductible Plan with HSA	\$ 642.68	\$ -
St. Clair R-XIII	United Health Care	Preferred Provider Organization (Managed Care)	\$ 638.00	\$ -
St. Clair R-XIII	United Health Care	High Deductible Plan with HSA	\$ 638.00	\$ -
St. Elizabeth R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 471.58	\$ 118.08
St. James R-I	Anthem	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 55.00
St. James R-I	Anthem	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 57.00
St. James R-I	Anthem	High Deductible Plan with HSA	\$ 400.00	\$ 64.36
St. James R-I	United Healthcare	High Deductible Plan with HSA	\$ 854.00	\$ 120.00
St. Joseph	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 472.00	\$ -
St. Joseph	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 472.46	\$ 4.77
St. Joseph	Blue Cross	High Deductible Plan with HSA	\$ 472.70	\$ 94.47
St. Louis City	Coventry	Preferred Provider Organization (Managed Care)	\$ 506.54	\$ -
St. Louis City	United Health Care	Preferred Provider Organization (Managed Care)	\$ 638.00	\$ 80.00
Stanberry R-II	AETNA	Preferred Provider Organization (Managed Care)	\$ 332.00	\$ -
Stanberry R-II	other	High Deductible Plan with HSA	\$ 560.48	\$ 24.33
Ste. Genevieve Co. R-II	Other	Preferred Provider Organization (Managed Care)	\$ 560.90	\$ -
Ste. Genevieve Co. R-II	Other	High Deductible Plan with HSA	\$ 562.00	\$ 23.00
Steelville R-III	Anthem Blue Cross Blue Shield	Preferred Provider Organization (Managed Care)	\$ 411.00	\$ -
Steelville R-III	Anthem Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 411.00	\$ 113.00
Stewartsville C-2	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 473.00	\$ -

Stockton R-I	Capstone	Unknown	\$ 490.00	\$ 158.00
Stoutland R-II	Blue Cross	High Deductible Plan with HSA	\$ 473.05	\$ -
Stoutland R-II	self insured	Unknown	\$ 578.37	\$ -
Strafford R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 65.00
Strafford R-VI	Blue Cross - Anthem	Preferred Provider Organization (Managed Care)	\$ 480.00	\$ -
Strafford R-VI	Blue Cross - Anthem	High Deductible Plan with HSA	\$ 480.00	\$ -
Strain-Japan R-XVI	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 474.00	\$ 212.00
Strasburg C-3	MPR	High Deductible Plan with HSA	\$ 553.46	\$ -
Strasburg C-3	MPR (Cigna)	Preferred Provider Organization (Managed Care)	\$ 553.46	\$ 50.21
Sturgeon R-V	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 475.00	\$ -
Sturgeon R-V	Blue Cross	High Deductible Plan with HSA	\$ 475.00	\$ -
Success R-VI	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 475.00	\$ -
Success R-VI	Blue Cross	High Deductible Plan with HSA	\$ 475.00	\$ -
Sullivan	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 885.00	\$ 284.00
Sullivan	United Healthcare	High Deductible Plan with HSA	\$ 1,012.00	\$ 375.60
Sullivan	United Healthcare	Preferred Provider Organization (Managed Care)		\$ -
Sullivan	United Healthcare	High Deductible Plan with HSA		\$ -
Summersville R-II	Self Insured	Preferred Provider Organization (Managed Care)	\$ 578.37	\$ -
Sweet Springs R-VII	Self Insured	High Deductible Plan with HSA	\$ 579.00	\$ -
Taneyville R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 475.00	\$ -
Tarkio R-I	Missouri Educators Unified Health Plan	Preferred Provider Organization (Managed Care)	\$ 553.20	\$ 95.42
Tarkio R-I	Missouri Educators Unified Health Plan	High Deductible Plan with HSA	\$ 553.20	
Thayer R-II	Cox Health	High Deductible Plan with HSA	\$ 507.10	
Thayer R-II	Cox Health	Preferred Provider Organization (Managed Care)	\$ 515.00	\$ 130.27
Thornfield R-I	Anthem Blue Cross	Health Maintenance Organization (Managed Care)	\$ 407.84	\$ -
Tina-Avalon R-II	Midwest Public Risk	Unknown	\$ 550.00	\$ 66.00
Tina-Avalon R-II	Midwest Public Risk	Unknown	\$ 550.00	\$ 69.14
Tina-Avalon R-II	Midwest Public Risk	Unknown	\$ 550.00	\$ 76.16
Tipton R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 65.00
Tipton R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 74.00
Tipton R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 75.26
Tipton R-VI	Anthem	High Deductible Plan with HSA	\$ 400.00	\$ 86.00
Tipton R-VI	Anthem	High Deductible Plan with HSA	\$ 400.00	\$ 86.00
Tipton R-VI	Anthem	High Deductible Plan with HSA	\$ 400.00	\$ 92.00
Tipton R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 108.00

Trenton R-IX	MET	Preferred Provider Organization (Managed Care)	\$ 529.00	\$ -
Trenton R-IX	MET	Preferred Provider Organization (Managed Care)	\$ 529.00	\$ -
Trenton R-IX	MET	High Deductible Plan with HSA	\$ 529.00	\$ -
Tri-County R-VII	Self Insured	Preferred Provider Organization (Managed Care)	\$ 579.00	\$ -
Tri-County R-VII	Self Insured	High Deductible Plan with HSA	\$ 580.00	\$ 26.00
Troy R-III	United Health Care	Comprehensive Major Medical (Traditional Indemnity)	\$ 638.00	\$ 207.00
Troy R-III	United Health Care	High Deductible Plan with HSA	\$ 640.00	\$ -
Troy R-III	United Healthcare	Preferred Provider Organization (Managed Care)		\$ -
Troy R-III	United Healthcare	High Deductible Plan with HSA		\$ 77.13
Twin Rivers R-X	CIGNA	Preferred Provider Organization (Managed Care)	\$ 505.00	\$ -
Twin Rivers R-X	CIGNA	High Deductible Plan with HSA	\$ 505.00	\$ -
Twin Rivers R-X	CIGNA	High Deductible Plan with HSA	\$ 505.00	\$ -
Twin Rivers R-X	CIGNA	High Deductible Plan with HSA	\$ 505.00	\$ 35.00
Union R-XI	Anthem Blue Access	Preferred Provider Organization (Managed Care)	\$ 406.00	\$ -
Union R-XI	Anthem Blue Access	High Deductible Plan with HSA	\$ 406.00	\$ -
Union R-XI	Blue Cross	High Deductible Plan with HSA	\$ 475.00	\$ -
Union Star R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 475.00	\$ -
Union Star R-II	Blue Cross	High Deductible Plan with HSA	\$ 475.00	\$ -
University City	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 475.00	\$ -
University City	Blue Cross	High Deductible Plan with HSA	\$ 475.00	\$ -
University City	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 475.00	\$ -
Valley Park	United Healthcare	Preferred Provider Organization (Managed Care)		\$ 78.20
Valley R-VI	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 475.00	\$ 22.91
Valley R-VI	Blue Cross	High Deductible Plan with HSA	\$ 475.00	\$ 32.00
Van Buren R-I	Anthem	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 117.00
Van Buren R-I	Anthem	High Deductible Plan with HSA	\$ 400.00	\$ 119.76
Van-Far R-I	Self Insured	Preferred Provider Organization (Managed Care)	\$ 581.00	\$ -
Van-Far R-I	Self Insured	High Deductible Plan with HSA	\$ 581.30	\$ 55.76
Verona R-VII	Self Insured	Preferred Provider Organization (Managed Care)	\$ 581.30	\$ 55.76
Walnut Grove R-V	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 475.00	\$ 32.10
Walnut Grove R-V	Blue Cross	High Deductible Plan with HSA	\$ 475.00	\$ 39.00
Warren Co. R-III	Anthem Blue Cross Blue Shield	Preferred Provider Organization (Managed Care)	\$ 408.58	\$ -
Warren Co. R-III	Anthem Blue Cross Blue Shield	Preferred Provider Organization (Managed Care)	\$ 410.00	\$ 15.00
Warren Co. R-III	Anthem Blue Cross Blue Shield	Preferred Provider Organization (Managed Care)	\$ 410.00	\$ -
Warren Co. R-III	Anthem Blue Cross Blue Shield	Preferred Provider Organization (Managed Care)	\$ 410.69	\$ 45.79

Warren Co. R-III	Anthem Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 410.69	\$ 99.95
Warren Co. R-III	Anthem Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 410.84	\$ -
Warren Co. R-III	Anthem Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 410.84	\$ -
Warrensburg R-VI	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 475.00	\$ 42.24
Warrensburg R-VI	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 475.00	\$ 52.54
Warrensburg R-VI	Blue Cross	High Deductible Plan with HSA	\$ 475.00	\$ 68.93
Warsaw R-IX	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 475.00	\$ 70.00
Warsaw R-IX	Blue Cross	High Deductible Plan with HSA	\$ 475.00	\$ 78.39
Washington	United Healthcare	Preferred Provider Organization (Managed Care)		\$ 80.60
Washington	United Healthcare	High Deductible Plan with HSA		\$ 120.00
Waynesville R-VI	Anthem Blue Cross Blue Shield	Preferred Provider Organization (Managed Care)	\$ 410.91	\$ 39.33
Waynesville R-VI	Blue Cross	High Deductible Plan with HSA	\$ 475.00	\$ 114.66
Weaubleau R-III	Cox Health	High Deductible Plan with HSA	\$ 507.11	\$ -
Weaubleau R-III	Cox Health	Preferred Provider Organization (Managed Care)	\$ 510.00	\$ -
Webb City R-VII	Other	Preferred Provider Organization (Managed Care)	\$ 562.00	\$ 30.00
Webster Groves	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 475.00	\$ 170.60
Webster Groves	Blue Cross	High Deductible Plan with HSA	\$ 475.00	\$ 183.37
Wellington-Napoleon R-IX	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 475.00	\$ -
Wellington-Napoleon R-IX	Blue Cross	High Deductible Plan with HSA	\$ 475.00	\$ -
Wellsville Middletown R-I	Other	High Deductible Plan with HSA	\$ 560.90	\$ 37.43
Wellsville Middletown R-I	Other	Preferred Provider Organization (Managed Care)	\$ 562.00	\$ 82.00
Wellsville Middletown R-I	Other	High Deductible Plan with HSA	\$ 563.00	\$ -
Wentzville R-IV	Blue Access	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 15.15
Wentzville R-IV	Blue Access	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 18.13
Wentzville R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 475.00	\$ -
Wentzville R-IV	Blue Cross	High Deductible Plan with HSA	\$ 475.26	\$ -
West Nodaway Co. R-I	MEUHP	High Deductible Plan with HSA	\$ 550.00	\$ -
West Nodaway Co. R-I	MEUHP	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ -
West Plains R-VII	CIGNA	High Deductible Plan with HSA	\$ 505.00	\$ 80.00
West Plains R-VII	CIGNA	High Deductible Plan with HSA	\$ 505.47	\$ -
West Plains R-VII	CIGNA	Comprehensive Major Medical (Traditional Indemnity)	\$ 505.47	\$ 100.08
West Plains R-VII	CIGNA	Comprehensive Major Medical (Traditional Indemnity)	\$ 505.83	\$ 20.39
West Plains R-VII	CIGNA	High Deductible Plan with HSA	\$ 505.83	\$ 46.17
West Plains R-VII	CIGNA	High Deductible Plan with HSA	\$ 505.83	\$ 82.35
West Plains R-VII	CIGNA	Comprehensive Major Medical (Traditional Indemnity)	\$ 505.83	\$ -

West Plains R-VII	CIGNA	Comprehensive Major Medical (Traditional Indemnity)	\$ 505.83	\$ -
West Platte Co. R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 475.26	\$ 60.26
West Platte Co. R-II	Blue Cross Blue Shield	Preferred Provider Organization (Managed Care)	\$ 485.32	\$ -
West Platte Co. R-II	Blue Cross Blue Shield	Preferred Provider Organization (Managed Care)	\$ 486.00	\$ -
West St. Francois Co. R-IV	United Healthcare	Preferred Provider Organization (Managed Care)		\$ 213.67
Westview C-6	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 475.26	\$ -
Wheatland R-II	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 620.60	\$ -
Wheatland R-II	Self-Insured	High Deductible Plan with HSA	\$ 620.60	\$ 71.20
Willard R-II	Self Insured - MET	Preferred Provider Organization (Managed Care)	\$ 585.87	\$ -
Willard R-II	Self-Insured - MET	High Deductible Plan with HSA	\$ 631.00	\$ 114.00
Willow Springs R-IV	Cox Health	Preferred Provider Organization (Managed Care)	\$ 510.00	\$ -
Willow Springs R-IV	Cox Health	Preferred Provider Organization (Managed Care)	\$ 515.20	\$ 55.05
Windsor C-1	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 475.65	\$ -
Windsor C-1	Blue Cross	High Deductible Plan with HSA	\$ 475.65	\$ 217.02
Winfield R-IV	Anthem BC/BS	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 276.00
Winfield R-IV	Anthem BC/BS	Health Maintenance Organization (Managed Care)	\$ 400.00	\$ 280.00
Winfield R-IV	Anthem BC/BS	High Deductible Plan with HSA	\$ 400.00	\$ 313.09
Winfield R-IV	Anthem BC/BS	High Deductible Plan with HSA	\$ 400.00	\$ 474.00
Winona R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 475.76	\$ -
Winona R-III	Blue Cross	High Deductible Plan with HSA	\$ 475.98	\$ -
Winston R-VI	Blue Cross	High Deductible Plan with HSA	\$ 476.00	\$ -
Woodland R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 476.00	\$ -
Woodland R-IV	Blue Cross	High Deductible Plan with HSA	\$ 476.00	\$ 43.00
Worth Co. R-III	MET	Preferred Provider Organization (Managed Care)	\$ 529.00	\$ -
Worth Co. R-III	MET	High Deductible Plan with HSA	\$ 529.00	\$ -
Wright City R-II Of Warren Co.	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 476.00	\$ 109.00
Wright City R-II Of Warren Co.	Blue Cross	High Deductible Plan with HSA	\$ 476.00	\$ 155.00
Zalma R-V	MET - Anthem Blue Access	Preferred Provider Organization (Managed Care)	\$ 529.00	\$ -
Zalma R-V	MET - Anthem Blue Access	Preferred Provider Organization (Managed Care)	\$ 529.00	\$ 55.00
Zalma R-V	MET - Anthem Blue Access	High Deductible Plan with HSA	\$ 529.00	\$ 55.00

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Adair Co. R-I	\$80							8		12	0
Adair Co. R-II	\$75	8	75	2						10	1
Adrian R-III	\$80	7	50	3		3				10	2
Advance R-IV	\$80									9	
Affton 101	\$100	7		2	6	4					2
Albany R-III											
Altenburg 48	\$85	10	50			3					
Alton R-IV	\$100			10	30	3				20	
Appleton City R-II	\$75							9	60		1
Arcadia Valley R-II	\$80					3		10	75	10	1
Archie R-V	\$80		70			3		10		10	1
Ash Grove R-IV	\$80			10							
Atlanta C-3	\$70	7	60	4							
Aurora R-VIII	\$100				0	4	0	13	90	0	0
Ava R-I	\$75	12	100								2
Avenue City R-IX	\$100	10	100	3	0	3	0				
Avilla R-XIII	\$75	8	50	2		5				8	1
Bakersfield R-IV	\$80	6	60	3	60						
Ballard R-II	\$75							10	36	8	
Bayless											
Bell City R-II	\$75							10	90	5	1
Belleview R-III	\$80	8	100	2		4					
Belton 124	\$95	6	185	4						5	4
Bernie R-XIII	\$80			10	50	3					
Bevier C-4	\$70	9	180	3	5	3				2	
Billings R-IV	\$90	8	45	2		3	3				
Bismarck R-V	\$82	5		5		5					
Blackwater R-II	\$100	8	40	2							
Blair Oaks R-II	\$80	6	120	4	4	3				6	1
Bloomfield R-XIV	\$75	0	90			5		10			
Blue Eye R-V	\$80	8	60	2	0						

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Blue Springs R-IV	\$100	10		2						18	4
Bolivar R-I	\$80	9	100	3	0	5				4	1
Boncl R-X	\$85	10		2						2	
Boonville R-I	\$75	8	100	3		1					2
Bosworth R-V	\$70	9	120	2						8	
Bowling Green R-I	\$101	10	100	2	2	3	3				10
Bradleyville R-I	\$75	7	50	2							
Branson R-IV	\$90	10	60	1	1	5				2	3
Braymer C-4	\$80	8	90	2	90					6	
Breckenridge R-I	\$70	10	90	2	0	3					1
Brentwood	\$97	8	200	4		2	4			10	3
Bronaugh R-VII	\$70			10	50	3				12	1
Brookfield R-III	\$85	11	180	3	3					6	1
Brunswick R-II	\$85							10	65		
Buchanan Co. R-IV											
Bucklin R-II	\$75					5		10	100		2
Bunker R-III								11	60		1
Butler R-V	\$80					5	5	9	63		
Cabool R-IV	\$80	10	65			2				9	1
Cainsville R-I	\$80	10		2							
Calhoun R-VIII	\$85			11	50						
Callao C-8	\$75			11	100						
Camdenton R-III	\$85	9		2	5	5	5			10	
Cameron R-I	\$90					5	5	13	80		
Campbell R-II	\$75		60			5		11			
Canton R-V	\$90	13	90	2	5						2
Cape Girardeau 63	\$85	7	140	3		5				9	2
Carl Junction R-I	\$90	10	120	2						10	4
Carrollton R-VII	\$80			10	150	3				9	2
Carthage R-IX	\$80	10	90	2	2					5	4
Caruthersville 18	\$85	8	50	2	2					0	1

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Cassville R-IV	\$100	15	90	3							
Center 58	\$140	10		2	5						3
Centerville R-I	\$75			10	40	3	0				
Central R-III	\$75					5		10			2
Centralia R-VI	\$70	10	60	2							
Chadwick R-I	\$80			9	30					6	
Chaffee R-II	\$75	10	60	2		4				5	2
Charleston R-I	\$70	12	100	5		3				9	2
Chilhowee R-IV	\$70							10	50		
Chillicothe R-II	\$86	0	0	10	110	3				6	2
Clark Co. R-I	\$90	10	185	4	0	5					
Clarksburg C-2	\$65							12	74		
Clarkton C-4	\$75			10	60	3					
Clayton	\$105	180	180	2	5	5	5				4
Clearwater R-I	\$75			14	78	3					
Clever R-V	\$80	9	45	2	2	5					0
Climax Springs R-IV	\$80			10	60	5					1
Clinton	\$90							10	180	7	2
Clinton Co. R-III											
Cole Camp R-I	\$80	9	90	3							
Cole Co. R-I	\$80					5		13	90		2
Cole Co. R-V	\$70	10		2	7					1	1
Columbia 93		7		5	5						
Community R-VI	\$85	9	90	2							
Concordia R-II	\$85					3		12	45		3
Cooper Co. R-IV											
Cooter R-IV	\$75	8	58	2	2					2	
Couch R-I	\$80	10	60	2	0	5	0				
Cowgill R-VI	\$80	7	80	3		3				12	1
Craig R-III	\$80	9	100	2	4						
Crane R-III	\$70	10	60	1	1	5		0	0		3

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Crawford Co. R-I	\$80	7	100	3							1
Crawford Co. R-II	\$75					3		10		6	3
Crocker R-II	\$85							9	50		
Crystal City 47	\$75			12	175	5				18	1
Dadeville R-II	\$60	7	40	3							2
Dallas Co. R-I	\$80					3		11	180	8	
Davis R-XII	\$90	9	60	3	0						
Delta C-7	\$55	7	75	3	3						
Delta R-V	\$70	7	90	3	0	1	0				
Dent-Phelps R-III	\$75							10	50		
Desoto 73	\$80	9	150	3	150						
Dexter R-XI	\$80							11	138		2
Diamond R-IV	\$80	10		2							2
Dixon R-I	\$80	9		2		3					3
Doniphan R-I	\$83	10	60	2		2	3			5	1
Dora R-III	\$85	7	60	2		5					
Drexel R-IV	\$85	12	40							17	1
Dunklin R-V	\$80			12		5	0			10	3
East Buchanan Co. C-1	\$90	8	100	4	4	3				10	1
East Carter Co. R-II	\$75			9	100	3	3				
East Lynne 40	\$120					3		13	90	19	0
East Newton Co. R-VI	\$85	8	99	2						0	0
East Prairie R-II	\$70	10		2							
El Dorado Springs R-II	\$80	10		2		3				10	3
Eldon R-I	\$85	10	180	2						5	3
Elsberry R-II	\$90	10	90	2		3					2
Eminence R-I	\$100							9	70		
Everton R-III	\$70	10	40	3		5					
Excelsior Springs 40	\$272	8	50	1		3				10	3
Exeter R-VI	\$80	7		3	3					13	2
Fair Grove R-X	\$90	7		3		3				13	1

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Fair Play R-II	\$85	9	70	2		2					
Fairfax R-III	\$70	10	90	2	0	3	0			4	1
Fairview R-XI	\$80	10	48	2	0						
Farmington R-VII	\$75	11	110	3	5					3	2
Fayette R-III	\$70	11	66			3					1
Ferguson-Florissant R-II	\$102	10	180	3	3	3				8	4
Festus R-VI	\$90							10	181	4	3
Fordland R-III	\$90	10	63	10	63			10	63		2
Forsyth R-III	\$100	10	80	3							
Fort Osage R-I	\$97	9	90	4	0	3				5	3
Fox C-6	\$95	8		4	4					4	3
Francis Howell R-III	\$95	11	75	3	3					6	5
Franklin Co. R-II	\$95	10	60	2							
Fredericktown R-I	\$75		120					10		4	1
Ft. Zumwalt R-II	\$110	9		5		3		3		3	1
Fulton 58	\$85	13	150	2	0	3					3
Gainesville R-V	\$70	10	70	2		5					
Galena R-II	\$80	7	60	2		2					
Gallatin R-V	\$80					5		12	100		
Gasconade C-4											
Gasconade Co. R-I	\$95	10	75	3	3						3
Gasconade Co. R-II	\$95							9	100	4	2
Gideon 37	\$65	6	82	2	2					10	2
Gilliam C-4	\$85	8	40	2	2					3	11
Gilman City R-IV	\$75							12	100	11	1
Glasgow	\$70							12	40		1
Golden City R-III											
Grain Valley R-V	\$100	9	120	3	5	3				13	3
Grandview C-4	\$106							10		9	3
Grandview R-II	\$75			6							2
Green City R-I	\$80	9	90	2		3					

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Green Forest R-II	\$75	7	88	2	2						
Green Ridge R-VIII	\$70			10	60	5					
Greenfield R-IV	\$70	10	65	2							1
Greenville R-II	\$75			12		5				25	
Grundy Co. R-V	\$85	0	0	10	60						
Hale R-I	\$75	11	75	3	0	3				1	
Halfway R-III	\$85	8	50	2							1
Hallsville R-IV	\$75	10	180	3							3
Hamilton R-II	\$90	9		3	3	3	3			6	2
Hancock Place	\$110					3		13	90		5
Hannibal 60	\$75	12	90	3		5					2
Hardeman R-X	\$80	10	40	2		0				2	1
Hardin-Central C-2	\$85										
Harrisburg R-VIII	\$80	10	100	0		0		10		12	1
Harrisonville R-IX	\$100					3	3	11			2
Hartville R-II	\$75	10	50	3							
Hayti R-II	\$75	7	70	3	5						
Hazelwood		12		2		10				5	5
Henry Co. R-I	\$90							10	10	11	
Hermitage R-IV	\$70	9	60	2		3					1
Hickman Mills C-1	\$110			10		3					5
Hickory Co. R-I											
Higbee R-VIII	\$80			12	90	5				3	
High Point R-III	\$80		70			5		12	0		1
Hillsboro R-III	\$85	5	150	5	0	5	0		0		3
Holcomb R-III	\$60					5		10	60	6	
Holden R-III	\$95	5	120	5	5	2	2			10	2
Holliday C-2	\$82		325	12		3					2
Hollister R-V	\$90	9	89	2	7						
Houston R-I	\$85					5		12	90		5
Howell Valley R-I	\$90	5	15	2	2						

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Hudson R-IX	\$85	8	40	2							
Humansville R-IV	\$75	8	60	2		3				10	3
Hume R-VIII	\$80							9	40		
Hurley R-I	\$80	9	70			3					
Iberia R-V	\$90					5		12	72		
Independence 30	\$105	9		3		3					3
Iron Co. C-4	\$75					5				3	1
Jackson R-II	\$90	6	96	4	4	3					
Jamestown C-1	\$75	6	102	6		3				5	1
Jasper Co. R-V	\$110	0		0		3		10			
Jefferson C-123	\$85	10		1						11	
Jefferson City	\$75	10	185	2		2				3	
Jefferson Co. R-VII	\$85	10	125	3	3	6					1
Jennings	\$90	0		10				0		11	3
Johnson Co. R-VII	\$80							10	60		
Joplin Schools	\$90	10	90	2	0	3	0				3
Junction Hill C-12	\$80	8	50	3	0	5					1
Kansas City 33	\$405					3		13			
Kearney R-I	\$95	7	95	3	5						2
Kelso C-7	\$72			12	25						
Kennett 39	\$100	10		5							
Keytesville R-III	\$775	12	60	12	60	4	0				2
King City R-I	\$85	8	75	4	4	5				6	1
Kingston 42	\$75					3		12	40	7	1
Kingston K-14	\$70	8	90	2		3				10	1
Kingsville R-I	\$90			10	90	3	3				
Kirbyville R-VI	\$90	9	60	2	2	5	5			30	5
Kirksville R-III	\$84	10		3		2	5				4
Kirkwood R-VII	\$110	13	135	2	5			15	135	4	5
Knob Noster R-VIII	\$95	0	0	0				10	60		
Knox Co. R-I	\$100	5	105	5	5	3		0		8	4

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
La Monte R-IV	\$70							10	60		
La Plata R-II	\$80	9	120	3		5				9	1
Laclede Co. C-5	\$80	10	100	2	2	5					
Laclede Co. R-I	\$76	9	90	2		4		0		0	0
Ladue	\$95	122		3		5				5	5
Lafayette Co. C-1	\$90					5		12			2
Lakeland R-III	\$80	6		3	3						1
Lamar R-I	\$90	9	80	4	0						
Laquey R-V	\$80			10	60	3	0				
Laredo R-VII	\$70					5		11			
Lathrop R-II	\$95	9	75	3	3	4					2
Lawson R-XIV	\$95	11	100	3	5	3	3				1
Lebanon R-III	\$85							12	120	2	3
Lee's Summit R-VII	\$100			8		2					3
Leesville R-IX	\$75	10	45	4	4	3	3				
Leeton R-X	\$80							11		7	2
Leopold R-III	\$70	5	45	2							
Lesterville R-IV	\$75							10	40		1
Lewis Co. C-1	\$75	12	100	2	2	3					1
Lexington R-V	\$95			3	90					11	2
Liberal R-II	\$85	8	100	2	0						
Liberty 53	\$95							10	90		3
Licking R-VIII	\$80							12	70		
Lincoln R-II	\$80	10	90								
Lindbergh Schools	\$95			2	5	3	5			6	4
Linn Co. R-I											
Livingston Co. R-III	\$75							12	80		
Lockwood R-I	\$75	8		2							
Logan-Rogersville R-VIII	\$85	11	120	2							
Lone Jack C-6	\$95	10	95	0		5					
Lonedell R-XIV	\$95					3		9	30	8	1

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Louisiana R-II	\$85	12	120	2						6	2
Lutie R-VI	\$80	7	100	2	100						
Macks Creek R-V	\$70	0	0	9	70			0	0		
Macon Co. R-I	\$75	9	180	3	3	5				6	1
Macon Co. R-IV	\$75	8	50	2		3					2
Madison C-3	\$90			13	90					8	3
Malden R-I	\$75							9	90		1
Malta Bend R-V	\$70	6	60	6	60						
Manes R-V	\$85	10	30	2		2	0				
Mansfield R-IV	\$70			10	60						3
Maplewood-Richmond Heights	\$90	10	120	2	3						5
Marceline R-V	\$75	10	180	3							
Maries Co. R-I	\$80	8	90	2	2						
Maries Co. R-II	\$90							12	50		
Marion C. Early R-V	\$75	7	60	2							2
Marion Co. R-II											
Marionville R-IX	\$95	8	68	2	2	3					
Mark Twain R-VIII											
Marquand-Zion R-VI	\$70	9	45			3	3			4	
Marshall	\$85	8		2	2	3					3
Marshfield R-I	\$85	9	90	3		3					3
Maryville R-II	\$90	10	100	2	5					13	1
Maysville R-I		12		4							
McDonald Co. R-I	\$90	9	90	2	2					10	2
Meadville R-IV	\$70	7		3				10	60		
Mehlville R-IX	\$96					3		7		4	2
Meramec Valley R-III	\$90	10		2	4	3	2			6	3
Mexico 59	\$100	10	100	2		5				8	3
Miami R-1 (Amoret)	\$80			10		5				20	
Miami R-1 (Saline Co.)	\$85							12	42		
Mid-Buchanan Co. R-V	\$90	10		2	3	3					1

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Middle Grove C-1	\$70	10	20	2	2	3					
Midway R-I	\$85		90	10	0	3				12	1
Milan C-2	\$90	0	0	0	0	3	0	11	60	9	1
Miller Co. R-III	\$75	9	60			3	0				3
Miller R-II	\$100							9	69		
Mirabile C-1	\$85			11	95	5					
Missouri City 56	\$90							10	30		
Moberly		9	45	3	3	5					2
Monett R-I	\$90	10	100	3	3					9	4
Moniteau Co. R-I	\$75	10		2		3				10	1
Moniteau Co. R-V	\$65	10	45	2							
Monroe City R-I	\$75	12									
Montgomery Co. R-II	\$105	9	120	4							
Montrose R-XIV	\$70							11	60	13	
Morgan Co. R-I											
Morgan Co. R-II	\$90							10	50		3
Mound City R-II	\$80	9	90	2	0	0	0	0	0	0	0
Mountain Grove R-III	\$85					3		10		5	2
Mountain View-Birch Tree R-III	\$80	10	70								2
Mt. Vernon R-V	\$80	10	100	2							
Naylor R-II	\$80	10	70							5	
Neelyville R-IV	\$90	10	50			5	5				
Nell Holcomb R-IV	\$90	7		3		3				5	2
Neosho R-V	\$90	9	181	2		5					3
Nevada R-V	\$80			2	2	5		10			3
New Bloomfield R-III	\$78							12	75		2
New Franklin R-I	\$70	8	60	4		7				5	1
New Haven	\$95	15	90	2	5	0	0	0	0	2	1
New Madrid Co. R-I	\$75	10	160	2	0					6	
New York R-IV	\$70					3		10	60	9	
Newburg R-II	\$100			13						16	1

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Newtown-Harris R-III	\$75	10	50	2	0						
Niangua R-V	\$85	6		2							1
Nixa Public Schools	\$100	10	80	3	3					2	3
Nodaway-Holt R-VII	\$85							9	75		
Norborne R-VIII	\$90							10			
Normandy Schools Collaborative	\$135	11	110	2		5				11	3
North Andrew Co. R-VI											
North Callaway Co. R-I	\$85							10	120	2	3
North Daviess R-III	\$65	10	70			3		10	70		
North Harrison R-III	\$75	10	145	2	0	5					
North Kansas City 74	\$100					3	3	10			4
North Mercer Co. R-III	\$75							11	65		1
North Nodaway Co. R-VI	\$77	12	90	2	5			10	10		
North Pemiscot Co. R-I	\$75	10	60	2						6	2
North Platte Co. R-I	\$80	10	120	4	4						1
North Shelby	\$75	10	90	2		5				5	1
North St. Francois Co. R-I	\$80	10	90			2					2
North Wood R-IV	\$75	8		2		3					
Northeast Nodaway Co. R-V	\$85	10	120	2	2	3	3				
Northeast Randolph Co. R-IV	\$70					3		12	45	9	1
Northeast Vernon Co. R-I	\$75	10	75	2	5						
Northwest R-I	\$95							10			3
Northwestern R-I	\$85	8	50	2							
Norwood R-I	\$85					3		10	60		
Oak Grove R-VI	\$98			12		3				9	2
Oak Hill R-I	\$75	9		3							
Oak Ridge R-VI	\$90	10	40	2	2						
Odessa R-VII	\$95					3		10	130	4	3
Oran R-III	\$75							10	60		
Orchard Farm R-V	\$100	9	140	3	0	2	0				3
Orearville R-IV	\$80	10		3						2	0

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Oregon-Howell R-III	\$70		50			5		10			
Orrick R-XI	\$100	9	90	3	5	3					1
Osage Co. R-I	\$75	8	90	2		10					1
Osage Co. R-II	\$90					5		10	90		
Osage Co. R-III	\$75					1		10	120	8	2
Osborn R-O	\$80	10	60	3							
Osceola	\$70					3		12	70	8	1
Otterville R-VI	\$85			11							
Ozark R-VI	\$100	7	90	3		5				2	5
Palmyra R-I	\$75	11	180	2	0			0	0	0	2
Paris R-II	\$75	10	90	2		5				11	1
Park Hill	\$109	10		2	5	3	5	0		4	3
Parkway C-2	\$100			3		5					3
Pattonburg R-II	\$85	10	45	2							
Pattonville R-III	\$117	12	189	2		3				14	4
Pemiscot Co. R-III	\$80	7	60	3	12	0		0		0	0
Pemiscot Co. Special School District	\$60					3	5	10	60	5	3
Perry Co. 32	\$85	8	180	4	0			0		8	3
Pettis Co. R-V	\$85							13	90		
Pettis Co. R-XII	\$85			9	60	5					
Phelps Co. R-III											
Pierce City R-VI	\$85	9	60	2	0	5				7	2
Pike Co. R-III		10	90	2	3					5	2
Pilot Grove C-4	\$75	0		0		3		12	90		
Plainview R-VIII											
Plato R-V	\$88	10	90	2		3					
Platte Co. R-III	\$100					3		12	120		2
Pleasant Hill R-III	\$95	9	120	2	0	3				7	5
Pleasant Hope R-VI	\$90					3		10	60		
Pleasant View R-VI	\$90			11	100	5					
Polo R-VII		9	100	3		5					

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Poplar Bluff R-I	\$70	8		2		2				10	2
Portageville	\$85	7	90	3	0	5				7	1
Potosi R-III	\$75	5	90	5	5	3	3			0	0
Prairie Home R-V	\$75	8	20	4		3					1
Princeton R-V	\$100	10	75	3	4	5					
Purdy R-II	\$80	10	45			3					
Putnam Co. R-I	\$80	7	60	5	5	1				9	2
Puxico R-VIII	\$75							9	120	5	1
Ralls Co. R-II											
Raymondville R-VII	\$80	8	60	2		5					3
Raymore-Peculiar R-II	\$112			10		5			150		3
Raytown C-2	\$130	10	100			3					5
Reeds Spring R-IV	\$95	8	80	2	2	5	5				3
Renick R-V	\$72			9	50	3				10	5
Republic R-III	\$85	8	90	2	3						
Rich Hill R-IV	\$85			9	75						
Richards R-V	\$80	4	60	5	0	5	0	0	0	0	0
Richland R-I	\$75							12	60		
Richland R-IV	\$85	9	50	2							
Richmond R-XVI	\$100	12		3		5					2
Richwoods R-VII	\$75	10	90	2	2	5				8	5
Ridgeway R-V	\$70	8	90	4		3					4
Ripley Co. R-III	\$75	8	45	2	45						
Ripley Co. R-IV											
Risco R-II	\$70			11							4
Ritenour		18	180	3		5					5
Riverview Gardens	\$105	12				3				10	3
Rock Port R-II	\$80	6	180	4		2	0			11	1
Rockwood R-VI	\$98	10		2		5				4	4
Rolla 31	\$90	8		2	4	2	0	0		5	2
Roscoe C-1	\$80	8	40	2	0	5					

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Salem R-80	\$75	10	90	2	0	5	5			6	2
Salisbury R-IV	\$70	9	100	3	0						
Santa Fe R-X	\$85	9	110	2	5	5				5	1
Sarcoie R-II	\$90			10	60	5					
Savannah R-III	\$97	10	120	2	4	5				15	4
School Of The Osage	\$100	10	180	2	2	5				2	
Schuyler Co. R-I	\$85	0		12	60	3					
Scotland Co. R-I	\$80	10	130	2	4					0	0
Scott City R-I	\$90	10	50	4	0						
Scott Co. Central	\$70	6	90	4						5	1
Scott Co. R-IV											
Sedalia 200	\$84	10	90	2							
Senath-Hornersville C-8	\$80	13		2	2					4	1
Seneca R-VII	\$80	10	90	3	3						2
Seymour R-II	\$80							10	90		
Shawnee R-III	\$75							8	60		
Shelby Co. R-IV	\$180	9	90	4		2					
Sheldon R-VIII	\$75			10	100	3				5	
Shell Knob 78	\$125		90	11		5					1
Sherwood Cass R-VIII	\$90	0	0	0	0	5		12	90		
Sikeston R-6	\$10	9	25	2	4					4	2
Silex R-I	\$85	9	80	3	5	5				5	1
Skyline R-II	\$100					2		10	60		
Slater											
Smithton R-VI	\$75	9	90							0	0
Smithville R-II	\$100	0	0	0	0	5		11	110	4	5
South Callaway Co. R-II	\$95	12	100	3	0	5		0	0	9	4
South Harrison Co. R-II	\$90							12	90		
South Holt Co. R-I	\$80	10	160	2		4					
South Iron Co. R-I	\$76			10	50	3					2
South Nodaway Co. R-IV	\$85	8	70	4		3					

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
South Pemiscot Co. R-V	\$80	8	60	2							
Southern Boone Co. R-I	\$80									2	
Southern Reynolds Co. R-II	\$85			10	60	3	5				
Southland C-9	\$80							12	60	4	
Southwest Livingston Co. R-I	\$70							11	100		
Southwest R-V	\$90	7	60	3	0					6	1
Sparta R-III	\$90	10	80			5					
Specl. School District St. Louis Co.	\$13	9		4		3				10	3
Spickard R-II	\$85	10		2	2						1
Spokane R-VII	\$80			10		5				6	2
Spring Bluff R-XV	\$85					5		10	95		
Springfield R-XII	\$90	13	190	1	3	10				10	4
St. Charles R-VI	\$96	10	180	3		3					3
St. Clair R-XIII	\$120	10	90	2		3					2
St. Elizabeth R-IV	\$82			12	75	4					
St. James R-I	\$80					2		12	180	7	
St. Joseph	\$95	12	110	2		5					3
St. Louis City	\$93	10	130	2		8					3
Stanberry R-II	\$85	10	80	2	4						1
Ste. Genevieve Co. R-II	\$90	12				3				7	3
Steelville R-III	\$75	7	100	4							
Stewartsville C-2	\$100							10	180		
Stockton R-I	\$80	7	60	3	5						
Stoutland R-II	\$110					3		12	80	0	5
Strafford R-VI	\$90	8	50	4	0	1					0
Strain-Japan R-XVI	\$80					3		11	100		
Strasburg C-3	\$75					3		8	90		
Sturgeon R-V	\$70							12	60		
Success R-VI	\$70	8	40	2							
Sullivan	\$85	10	150	2		3				8	2
Summersville R-II	\$80			9	30	3					

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Sunrise R-IX											
Swedeborg R-III											
Sweet Springs R-VII	\$120	11	121			5	5			5	1
Taneyville R-II	\$85	8	80	2	0						
Tarkio R-I	\$90	7	60	5		3					
Thayer R-II	\$75	10	48	2							
Thornfield R-I	\$75	9	39	1							
Tina-Avalon R-II	\$70			10	54						
Tipton R-VI	\$83	10	90	2	0					8	1
Trenton R-IX	\$12	10	100	2	5						1
Tri-County R-VII											
Troy R-III	\$95	10	90	3						2	2
Twin Rivers R-X	\$75	10									
Union R-XI	\$95							14	194		
Union Star R-II	\$85	9		3	3	3					2
University City	\$95	7		4	4						
Valley Park	\$100	15	200	5						9	2
Valley R-VI	\$80	10	60								
Van Buren R-I	\$90					5		9	60		1
Van-Far R-I	\$85	8	88	2	2	3					
Verona R-VII	\$85					4		11	45		1
Walnut Grove R-V	\$80					5	5	10	50	0	1
Warren Co. R-III	\$95	8	100	3	0	0	0	0	0	10	3
Warrensburg R-VI	\$86	0	0	0	0	0	0	12	12	10	3
Warsaw R-IX	\$85					5		10	60		
Washington	\$95					3		10	180		3
Waynesville R-VI	\$86	12	90	3	0	3				6	4
Weaubleau R-III	\$80	7	50	3						14	
Webb City R-VII	\$90	10	170	1	3						3
Webster Groves	\$100	180	180	2	5	5				7	2
Wellington-Napoleon R-IX	\$80	12	100			5					3

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Wellsville Middletown R-I	\$85	10	100	2		3					
Wentzville R-IV	\$105	10		2							
West Nodaway Co. R-I	\$80	10	75	2	0			0	0	11	1
West Plains R-VII	\$75		100					10		6	3
West Platte Co. R-II	\$100	7	80	3		5					1
West St. Francois Co. R-IV	\$75	7	90	3		2					1
Westran R-I											
Westview C-6	\$80	8	90			5					
Wheatland R-II	\$70		90	2						6	1
Wheaton R-III	\$80	9	50	2	0	0	0	0	0	0	1
Willard R-II		9		2	2	3	3				5
Willow Springs R-IV	\$80	10	120	2						5	4
Windsor C-1	\$85	10		3		5				8	3
Winfield R-IV	\$85	12	90								
Winona R-III	\$100					2		9	30		
Winston R-VI	\$100	7		2		3					
Woodland R-IV	\$90	10	90	2							
Worth Co. R-III	\$81					5		15	75		
Wright City R-II Of Warren Co.	\$105	9	120	2		3					2
Zalma R-V	\$75	8	80			3	0				



Missouri National Education Association
1810 E Elm Street, Jefferson City, MO 65101
(573) 634-3202

www.mnea.org