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COMPENSATION AND  
BENEFITS OF  
TEACHERS AND  
EDUCATION SUPPORT  
PROFESSIONALS



Missouri  
**NEA**  
UNITE. INSPIRE. LEAD.

# Missouri Salary Benchmarks & Rankings 2021-2022

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# Salary Benchmarks and Rankings

2021-2022

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Missouri NEA prepares the Salary Benchmarks and Rankings report annually. This report is compiled using the 2021-2022 certified teacher salary schedules and represents all the 518 Missouri school districts.

The state of Missouri requires school districts to pay a minimum teacher's salary of \$25,000 for a beginning teacher and the minimum salary for a full-time teacher with a master's degree with at least ten years public teaching experience of \$33,000. (MO Statute 163.172 *established July 1, 2006; state minimums instituted in 2009-10.*)

**BA minimum** is usually recognized as the salary for beginning teachers. The minimum salary for each district is detailed in the report. The mean, median and mode of minimum salary for the state of Missouri using the districts who submitted data are as follows:

**Mean** (average of all items in the sample) – \$34,052

**Median** (roughly half of the salaries are larger, and half are smaller) – \$33,250

**Mode** (most frequently occurring salary) – \$33,000, 24 times

**Lowest beginning teacher salary** \$25,000

**Highest beginning teacher salary** \$45,630

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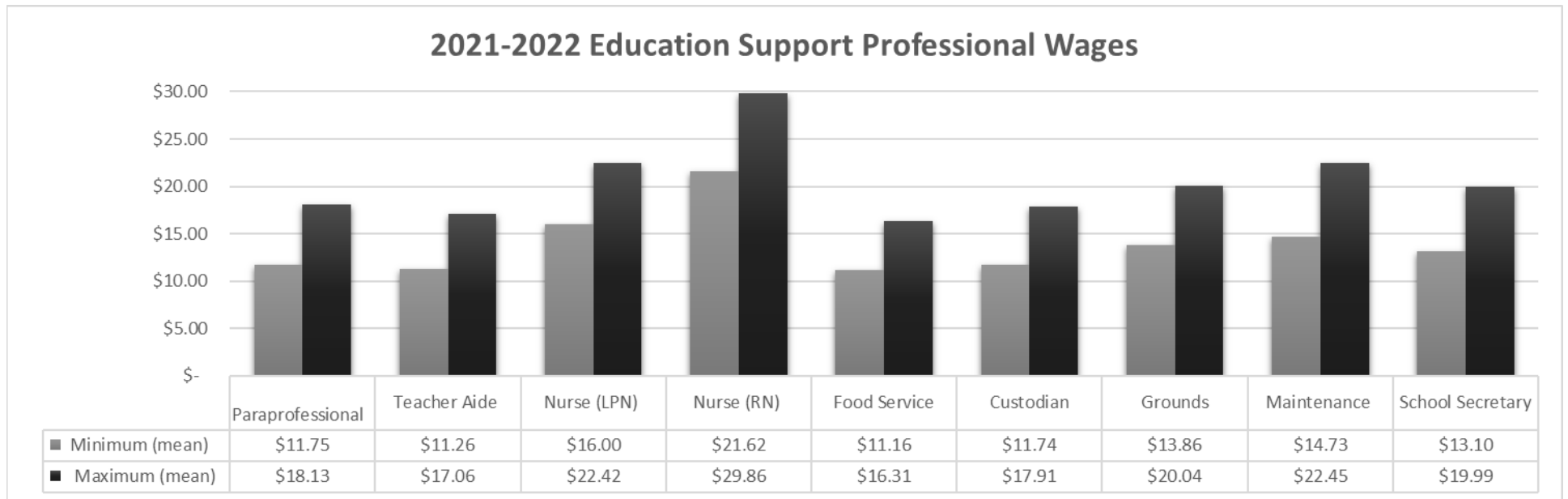
Missouri National Education Association Research  
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February 2022





## 2021-2022 Salary Benchmarks & Rankings

### Section 1 – Listing of school districts detailing education support professionals hourly pay (alphabetic)





School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Adair Co. R-I	\$ 11.36				\$ 17.50				\$ 10.30		\$ 10.30						\$ 12.50	
Adair Co. R-II	\$ 10.80	\$ 14.20							\$ 10.80	\$ 14.20	\$ 11.45	\$ 14.85					\$ 10.85	\$ 14.25
Adrian R-III	\$ 10.60						\$ 19.26		\$ 10.30		\$ 10.30		\$ 18.15				\$ 12.30	
Advance R-IV			\$ 11.50	\$ 19.05	\$ 13.08	\$ 23.03					\$ 8.60	\$ 20.60			\$ 17.75	\$ 27.40	\$ 13.40	\$ 22.80
Aftton 101							\$ 23.59	\$ 38.73			\$ 12.47	\$ 23.40	\$ 13.71	\$ 22.85	\$ 16.08	\$ 27.59	\$ 14.08	\$ 38.73
Albany R-III	\$ 11.56	\$ 12.65							\$ 10.97	\$ 11.80	\$ 10.97	\$ 11.80			\$ 10.97	\$ 11.80		
Altenburg 48			\$ 9.00	\$ 16.25					\$ 8.00	\$ 15.25	\$ 8.00	\$ 15.25						
Alton R-IV											\$ 11.15	\$ 15.56			\$ 9.04	\$ 13.50		
Appleton City R-II	\$ 10.61	\$ 13.76					\$ 28.73	\$ 28.73	\$ 10.06	\$ 12.58	\$ 12.93	\$ 13.26			\$ 15.80	\$ 15.80	\$ 20.07	\$ 22.68
Arcadia Valley R-II																		
Archie R-V																		
Ash Grove R-IV	\$ 11.50	\$ 17.58	\$ 11.50	\$ 17.58	\$ 20.00	\$ 31.71	\$ 23.00	\$ 36.44	\$ 11.15	\$ 15.07	\$ 11.15	\$ 16.58			\$ 11.15	\$ 16.58	\$ 11.15	\$ 17.91
Atlanta C-3																		
Aurora R-VIII	\$ 10.91	\$ 16.10	\$ 18.30	\$ 25.66	\$ 12.98	\$ 17.54	\$ 23.85	\$ 31.11					\$ 10.00	\$ 16.19	\$ 16.23	\$ 22.51	\$ 10.70	\$ 18.40
Ava R-I	\$ 14.17	\$ 17.17					\$ 27.99	\$ 30.99	\$ 11.43	\$ 14.43	\$ 13.54	\$ 16.54	\$ 14.68	\$ 17.68				
Avenue City R-IX	\$ 13.08	\$ 16.68				\$ 24.55			\$ 12.00	\$ 13.00			\$ 12.70	\$ 25.96				
Avilla R-XIII									\$ 9.78	\$ 18.88	\$ 9.68	\$ 15.07						
Bakersfield R-IV																		
Ballard R-II	\$ 12.70	\$ 12.70			\$ 24.09	\$ 24.09			\$ 8.70	\$ 9.00	\$ 12.20	\$ 15.10						
Bayless																		
Bell City R-II	\$ 16.00	\$ 16.00			\$ 18.00	\$ 18.00			\$ 11.07	\$ 16.38	\$ 11.17	\$ 13.90						
Bellevue R-III			\$ 10.35	\$ 13.80					\$ 10.35	\$ 14.30	\$ 10.70	\$ 14.95						
Belton 124	\$ 13.00	\$ 24.82	\$ 12.38	\$ 16.24	\$ 18.20	\$ 29.49	\$ 21.72	\$ 33.77			\$ 13.79	\$ 22.84	\$ 22.18	\$ 32.08	\$ 16.86	\$ 27.20	\$ 17.03	\$ 30.00
Bernie R-XIII	\$ 14.00	\$ 17.90			\$ 16.50	\$ 19.40	\$ 17.50	\$ 20.40			\$ 12.00	\$ 14.90			\$ 16.67	\$ 24.22		
Bevier C-4	\$ 10.74	\$ 10.74					\$ 22.00	\$ 22.00	\$ 12.73	\$ 12.73	\$ 12.73	\$ 12.73					\$ 12.50	\$ 12.50
Billings R-IV																		
Bismarck R-V	\$ 11.79	\$ 18.51					\$ 21.41	\$ 21.41	\$ 11.40	\$ 16.86	\$ 14.53	\$ 22.62					\$ 13.89	\$ 17.49
Blackwater R-II	\$ 10.35	\$ 10.35	\$ 15.22	\$ 15.22			\$ 25.76	\$ 25.76			\$ 11.15	\$ 12.98						
Blair Oaks R-II	\$ 11.50	\$ 17.15						\$ 32.90	\$ 12.50	\$ 16.75	\$ 11.50	\$ 17.15					\$ 11.75	\$ 17.35
Bloomfield R-XIV	\$ 13.04	\$ 17.25					\$ 17.93	\$ 28.57			\$ 11.15	\$ 21.41					\$ 11.80	\$ 22.40
Blue Eye R-V	\$ 13.90	\$ 16.80					\$ 21.79	\$ 24.69			\$ 13.90	\$ 16.80	\$ 15.40	\$ 18.30			\$ 15.40	\$ 18.30
Blue Springs R-IV	\$ 14.18	\$ 22.18	\$ 13.93	\$ 21.18	\$ 17.46	\$ 23.52	\$ 25.97	\$ 41.93	\$ 13.68	\$ 20.68	\$ 16.39	\$ 22.84	\$ 21.07	\$ 30.47	\$ 21.07	\$ 30.47	\$ 16.88	\$ 22.95

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Bolivar R-I	\$ 11.89	\$ 23.32	\$ -	\$ -	\$ 24.26	\$ 34.99	\$ 25.61	\$ 36.34	\$ 11.65	\$ 18.90	\$ 12.18	\$ 19.72	\$ 14.62	\$ 23.66	\$ 15.83	\$ 25.64	\$ 12.85	\$ 22.26
Boncl R-X							\$ 17.00											
Boonville R-I	\$ 12.00	\$ 19.17			\$ 15.03	\$ 21.53			\$ 12.01	\$ 15.11	\$ 12.00	\$ 16.62			\$ 12.78	\$ 17.13	\$ 13.80	\$ 21.30
Bosworth R-V	\$ 9.60	\$ 16.24															\$ 11.88	\$ 17.88
Bowling Green R-I					\$ 25.07	\$ 27.08	\$ 29.27				\$ 12.24	\$ 28.29	\$ 18.34	\$ 25.17			\$ 12.24	\$ 27.63
Bradleyville R-I																		
Branson R-IV	\$ 12.00	\$ 24.37			\$ 24.21	\$ 28.76	\$ 38.76	\$ 38.76	\$ 9.84	\$ 13.36	\$ 11.04	\$ 18.38	\$ 12.04	\$ 18.92	\$ 13.11	\$ 19.70	\$ 13.04	\$ 20.86
Braymer C-4																		
Breckenridge R-I			\$ 7.50	\$ 14.26														
Brentwood			\$ 12.63	\$ 19.98	\$ 27.55	\$ 42.86					\$ 13.89	\$ 22.03			\$ 17.35	\$ 33.23	\$ 17.23	\$ 27.18
Bronaugh R-VII	\$ 10.50	\$ 15.00			\$ 13.50	\$ 17.00					\$ 11.50	\$ 15.00						
Brookfield R-III	\$ 11.15	\$ 17.04			\$ 20.78	\$ 20.78	\$ 34.30	\$ 34.30			\$ 11.15	\$ 12.51	\$ 16.32	\$ 16.32	\$ 11.33	\$ 12.51	\$ 11.15	\$ 16.67
Brunswick R-II																		
Buchanan Co. R-IV																		
Bucklin R-II	\$ 10.56	\$ 17.11							\$ 12.13	\$ 13.26	\$ 10.17	\$ 11.23						
Bunker R-III					\$ 10.55		\$ 10.55		\$ 10.00						\$ 11.20		\$ 10.00	
Butler R-V	\$ 11.62	\$ 19.43			\$ 13.49	\$ 20.76	\$ 25.59	\$ 39.56	\$ 9.30	\$ 15.45	\$ 11.92	\$ 18.60			\$ 14.24	\$ 23.91	\$ 13.07	\$ 20.11
Cabool R-IV	\$ 11.54	\$ 15.73			\$ 17.16	\$ 23.38	\$ 22.81	\$ 31.08	\$ 9.02	\$ 12.28	\$ 9.12	\$ 12.43	\$ 14.88	\$ 18.12	\$ 18.01	\$ 24.53	\$ 12.04	\$ 16.39
Cainsville R-I																		
Calhoun R-VIII	\$ 12.00	\$ 18.94	\$ 11.15	\$ 16.24					\$ 12.00		\$ 11.15	\$ 16.24	\$ 14.00				\$ 12.00	\$ 17.48
Callao C-8	\$ 10.85	\$ 14.25	\$ 10.60	\$ 14.00							\$ 11.10	\$ 14.50						
Camdenton R-III	\$ 11.50	\$ 20.85			\$ 14.63	\$ 26.50	\$ 23.54	\$ 42.64	\$ 11.29	\$ 20.50	\$ 11.39	\$ 21.49	\$ 11.39	\$ 20.64	\$ 12.24	\$ 23.10	\$ 12.34	\$ 23.27
Cameron R-I	\$ 9.63	\$ 18.84	\$ 9.63	\$ 17.61					\$ 9.47	\$ 16.11	\$ 10.00	\$ 25.00	\$ 10.00	\$ 25.00				
Campbell R-II	\$ 8.75	\$ 11.70	\$ 10.30	\$ 11.50	\$ 15.00	\$ 16.00	\$ 23.79	\$ 23.79	\$ 10.30	\$ 10.80	\$ 10.30	\$ 10.80	\$ 11.00	\$ 12.61	\$ 15.21	\$ 15.21	\$ 10.50	\$ 13.53
Canton R-V																		
Cape Girardeau 63			\$ 11.90	\$ 17.22					\$ 11.50	\$ 15.75	\$ 11.50	\$ 17.89			\$ 13.84	\$ 24.50	\$ 12.27	\$ 20.86
Carl Junction R-I	\$ 11.38	\$ 17.11			\$ 17.91	\$ 17.91	\$ 33.38	\$ 45.57	\$ 11.89	\$ 17.03	\$ 12.62	\$ 18.00			\$ 14.03	\$ 19.19	\$ 13.41	\$ 20.46
Carrollton R-VII	\$ 12.88	\$ 21.01	\$ 11.61	\$ 18.92	\$ 19.56	\$ 31.90	\$ 26.75	\$ 43.62	\$ 12.88	\$ 21.01	\$ 12.88	\$ 21.01	\$ 15.87	\$ 25.88	\$ 24.10	\$ 39.30	\$ 17.61	\$ 28.74
Carthage R-IX	\$ 11.75	\$ 15.75			\$ 16.00	\$ 20.00	\$ 18.00	\$ 22.00	\$ 11.75	\$ 15.75	\$ 11.75	\$ 16.75			\$ 13.00	\$ 17.00		
Caruthersville 18			\$ 10.30	\$ 19.70	\$ 14.40	\$ 21.70	\$ 19.00	\$ 26.30					\$ 10.00		\$ 11.55	\$ 18.85	\$ 10.60	\$ 18.50
Cassville R-IV			\$ 10.50	\$ 18.50					\$ 10.50	\$ 17.75	\$ 11.65	\$ 18.90	\$ 13.15	\$ 20.40	\$ 12.50	\$ 19.58	\$ 11.75	\$ 19.00
Center 58	\$ 16.73	\$ 25.40			\$ 22.50	\$ 31.45	\$ 25.00	\$ 33.82			\$ 14.00	\$ 20.39	\$ 16.55	\$ 23.56			\$ 16.74	\$ 29.17

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Centerville R-I			\$ 8.60	\$ 12.00					\$ 10.30	\$ 12.00	\$ 10.30	\$ 12.00			\$ 10.30	\$ 15.00		
Central R-III	\$ 14.75	\$ 18.78					\$ 19.56	\$ 25.16	\$ 14.25	\$ 18.07	\$ 14.78	\$ 17.64			\$ 18.89	\$ 29.10	\$ 15.62	\$ 18.40
Centralia R-VI	\$ 12.84	\$ 17.30			\$ 17.75	\$ 30.10					\$ 11.15	\$ 18.65			\$ 13.00	\$ 24.85		
Chadwick R-I	\$ 12.00	\$ 17.00	\$ 10.00	\$ 17.00					\$ 10.00	\$ 15.00	\$ 10.00	\$ 15.00	\$ 10.00	\$ 15.00	\$ 10.00	\$ 15.00	\$ 12.00	\$ 15.50
Chaffee R-II																		
Charleston R-I												\$ 13.75			\$ 11.44	\$ 16.85		
Chilhowee R-IV	\$ 9.79	\$ 17.67			\$ 9.27	\$ 16.75			\$ 9.27	\$ 16.75	\$ 9.27	\$ 16.75			\$ 9.79	\$ 17.67	\$ 10.30	\$ 18.60
Chillicothe R-II	\$ 11.00	\$ 14.70	\$ 11.50	\$ 15.20	\$ 18.89	\$ 22.59	\$ 25.03	\$ 26.00	\$ 11.00	\$ 14.70	\$ 11.00	\$ 15.10			\$ 20.68	\$ 24.38	\$ 15.36	\$ 19.06
Clark Co. R-I	\$ 10.15	\$ 12.94	\$ -	\$ -	\$ 23.51	\$ 23.51	\$ -	\$ -	\$ -	\$ -	\$ 11.73	\$ 14.51	\$ 10.50	\$ 10.50	\$ 15.37	\$ 18.49	\$ -	\$ -
Clarksburg C-2																		
Clarkton C-4				\$ 11.00		\$ 3.00			\$ 9.00	\$ 11.00	\$ 9.50						\$ 11.00	\$ 15.00
Clayton			\$ 15.96	\$ 21.85			\$ 24.74	\$ 60.11			\$ 16.03	\$ 27.15	\$ 17.63	\$ 36.14	\$ 19.39	\$ 36.14	\$ 17.63	\$ 29.86
Clearwater R-I																		
Clever R-V	\$ 13.36	\$ 19.10					\$ 27.12	\$ 27.48	\$ 17.30		\$ 10.30	\$ 12.50	\$ 12.58	\$ 15.19			\$ 14.42	\$ 17.76
Climax Springs R-IV	\$ 9.94	\$ 14.84	\$ 9.94	\$ 14.84	\$ 16.44	\$ 21.44			\$ 10.04	\$ 14.54	\$ 10.00	\$ 16.00					\$ 13.00	\$ 19.00
Clinton	\$ 11.50	\$ 24.46	\$ 11.50	\$ 24.46	\$ 15.00	\$ 30.49	\$ 18.50	\$ 37.61										
Clinton Co. R-III	\$ 11.60	\$ 14.05					\$ 28.03	\$ 28.03									\$ 13.60	\$ 15.25
Cole Camp R-I	\$ 10.00								\$ 10.00		\$ 11.00		\$ 16.00		\$ 15.00		\$ 14.00	
Cole Co. R-I	\$ 11.37	\$ 17.96	\$ 10.82	\$ 10.82					\$ 11.37	\$ 16.87	\$ 13.53	\$ 18.96	\$ 9.04	\$ 13.07	\$ 16.89	\$ 22.41	\$ 17.91	\$ 23.60
Cole Co. R-V											\$ 9.22		\$ 11.06					
Columbia 93	\$ 14.50	\$ 22.75	\$ 12.35	\$ 20.01	\$ 15.00	\$ 23.10												
Community R-VI			\$ 15.95	\$ 20.45	\$ 17.55	\$ 21.45					\$ 13.58	\$ 20.45			\$ 18.63	\$ 22.53		
Concordia R-II	\$ 11.50						\$ 19.45	\$ 25.25	\$ 11.50	\$ 17.30	\$ 12.25				\$ 12.50			
Cooper Co. R-IV																		
Cooter R-IV																		
Couch R-I			\$ 8.60	\$ 11.20			\$ 18.05	\$ 20.00	\$ 8.60	\$ 11.20	\$ 11.15	\$ 13.80	\$ 11.85	\$ 13.80	\$ 11.00	\$ 13.60	\$ 10.25	\$ 15.20
Cowgill R-VI																		
Craig R-III																		
Crane R-III	\$ 12.00	\$ 16.10			\$ 19.50	\$ 19.50			\$ 12.00	\$ 15.26					\$ 19.70	\$ 24.25		
Crawford Co. R-I	\$ 11.25	\$ 16.87			\$ 16.30	\$ 24.02	\$ 23.30	\$ 34.32			\$ 10.78	\$ 15.46	\$ 12.25	\$ 18.17	\$ 18.00	\$ 26.62	\$ 12.00	\$ 17.92
Crawford Co. R-II			\$ 9.81	\$ 19.19					\$ 9.39	\$ 16.39	\$ 10.38	\$ 17.38			\$ 12.24	\$ 19.24	\$ 11.10	\$ 18.10
Crocker R-II	\$ 11.16				\$ 13.44				\$ 11.16		\$ 11.30				\$ 11.16		\$ 13.44	

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Crystal City 47	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7.65	\$ 14.29	\$ 10.73	\$ 15.67	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Dadeville R-II																		
Dallas Co. R-I	\$ 15.56	\$ 19.61							\$ 12.71	\$ 16.66	\$ 12.71	\$ 16.66			\$ 14.96	\$ 16.47		
Davis R-XII																		
Delta C-7					\$ 18.49	\$ 18.49					\$ 10.30	\$ 15.45			\$ 14.97	\$ 14.97	\$ 16.30	\$ 17.30
Delta R-V			\$ 12.50	\$ 12.74					\$ 12.32	\$ 16.69	\$ 11.22	\$ 14.69			\$ 18.25	\$ 23.49		
Dent-Phelps R-III	\$ 9.96	\$ 20.72			\$ 17.45	\$ 30.99	\$ 21.27	\$ 37.78	\$ 14.82	\$ 26.31	\$ 11.15	\$ 19.80			\$ 11.15	\$ 19.80	\$ 11.41	\$ 20.26
Desoto 73	\$ 11.15	\$ 16.68	\$ 10.00	\$ 16.06	\$ 22.21	\$ 38.52	\$ 22.58	\$ 38.89	\$ 10.00	\$ 16.06	\$ 13.03	\$ 17.11			\$ 14.30	\$ 18.62		
Dexter R-XI																		
Diamond R-IV	\$ 11.15	\$ 14.95	\$ 9.02	\$ 12.87							\$ 9.50	\$ 12.55					\$ 9.00	\$ 14.50
Dixon R-I	\$ 11.45	\$ 21.18					\$ 12.27	\$ 22.75	\$ 10.17	\$ 18.75	\$ 11.01	\$ 20.40			\$ 11.45	\$ 21.18	\$ 11.84	\$ 21.97
Doniphan R-I	\$ 11.00	\$ 17.00	\$ 11.00	\$ 17.00			\$ 23.94	\$ 33.52			\$ 11.70	\$ 17.70	\$ 12.65	\$ 18.65	\$ 14.40	\$ 20.40	\$ 11.00	\$ 17.00
Dora R-III																		
Drexel R-IV	\$ 10.12	\$ 13.04	\$ 9.09	\$ 11.71			\$ 22.72	\$ 29.28	\$ 9.09	\$ 11.71	\$ 9.29	\$ 11.97	\$ 10.33	\$ 13.31	\$ 14.46	\$ 18.63	\$ 10.07	\$ 12.97
Dunklin R-V	\$ 14.00	\$ 22.04	\$ 13.07	\$ 21.46	\$ 15.00	\$ 40.09	\$ 17.79	\$ 55.43	\$ 10.30	\$ 19.71	\$ 11.15	\$ 21.02	\$ 17.37	\$ 33.03	\$ 17.37	\$ 33.03	\$ 13.70	\$ 25.74
East Buchanan Co. C-1	\$ 14.35	\$ 23.19					\$ 28.29	\$ 28.29									\$ 14.66	\$ 26.53
East Carter Co. R-II	\$ 12.44	\$ 15.56	\$ -	\$ -	\$ -	\$ -	\$ 21.28	\$ 26.59	\$ -	\$ -	\$ -	\$ -	\$ 16.91	\$ 22.22	\$ 17.07	\$ 20.19	\$ 15.86	\$ 18.98
East Lynne 40	\$ 14.72	\$ 23.43																
East Newton Co. R-VI	\$ 11.92	\$ 18.46					\$ 20.26	\$ 26.66	\$ 9.99	\$ 18.46	\$ 10.07	\$ 17.36	\$ 19.11	\$ 22.30	\$ 18.13	\$ 22.93		
East Prairie R-II	\$ 9.92	\$ 19.99			\$ 13.81	\$ 22.51	\$ 29.40	\$ 35.10			\$ 9.92	\$ 18.62			\$ 11.55	\$ 20.25		
El Dorado Springs R-II	\$ 9.66	\$ 15.05			\$ 12.18	\$ 14.88		\$ 23.41			\$ 11.15	\$ 15.07	\$ 11.44	\$ 18.87			\$ 10.99	\$ 16.94
Eldon R-I			\$ 15.01	\$ 17.01	\$ 18.11	\$ 20.11			\$ 11.45	\$ 13.45	\$ 14.51	\$ 16.31	\$ 14.51	\$ 16.31	\$ 15.69	\$ 17.69		
Elsberry R-II			\$ 11.50	\$ 16.78			\$ 18.91	\$ 27.31	\$ 11.50	\$ 16.78	\$ 12.76	\$ 18.64			\$ 18.18	\$ 26.58	\$ 12.50	\$ 18.26
Eminence R-I	\$ 12.91	\$ 19.83	\$ 14.26	\$ 22.02	\$ 15.00	\$ 19.00			\$ 10.30	\$ 14.16	\$ 10.30	\$ 14.16			\$ 12.00	\$ 15.54	\$ 14.71	\$ 20.11
Everton R-III																		
Excelsior Springs 40	\$ 11.33	\$ 28.73			\$ 14.08	\$ 31.48	\$ 22.25	\$ 41.68			\$ 11.33	\$ 25.83	\$ 14.07	\$ 28.57	\$ 14.07	\$ 28.57	\$ 10.43	\$ 29.28
Exeter R-VI	\$ 10.38	\$ 14.00							\$ 9.46	\$ 10.74	\$ 8.80	\$ 8.80	\$ 8.76	\$ 9.61				
Fair Grove R-X	\$ 11.50	\$ 19.85	\$ 11.50	\$ 19.85			\$ 26.90	\$ 27.53	\$ 11.10	\$ 15.85	\$ 11.00	\$ 16.00	\$ 18.30	\$ 18.30	\$ 18.85	\$ 22.90	\$ 11.75	\$ 19.40
Fair Play R-II																		
Fairfax R-III	\$ 11.30	\$ 11.30									\$ 11.30	\$ 11.44						
Fairview R-XI			\$ 11.22	\$ 14.24					\$ 11.22	\$ 14.92	\$ 11.15	\$ 14.93					\$ 14.67	\$ 19.44
Farmington R-VII	\$ 13.70	\$ 17.51	\$ 8.00	\$ 13.00			\$ 25.50	\$ 29.97	\$ 12.51	\$ 15.51	\$ 13.75	\$ 16.00	\$ 17.59	\$ 20.66	\$ 17.59	\$ 20.66	\$ 15.75	\$ 19.01



School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Fayette R-III			\$ 12.23	\$ 18.77			\$ 20.04	\$ 30.74	\$ 10.68	\$ 16.38	\$ 11.77	\$ 18.05	\$ 20.04	\$ 30.74			\$ 12.96	\$ 19.89
Ferguson-Florissant R-II	\$ 12.17	\$ 26.01			\$ 13.03	\$ 30.57	\$ 14.50	\$ 42.72	\$ 10.36	\$ 14.44	\$ 11.26	\$ 24.50	\$ 15.61	\$ 28.26	\$ 19.11	\$ 29.49	\$ 13.45	\$ 24.43
Festus R-VI	\$ 11.00	\$ 13.00			\$ 19.00		\$ 21.00		\$ 10.35		\$ 11.00				\$ 11.00		\$ 12.00	
Fordland R-III	\$ 11.10	\$ 20.10			\$ 15.75	\$ 24.45	\$ 22.00	\$ 30.70	\$ 11.15	\$ 19.85	\$ 11.50	\$ 20.20	\$ 11.00	\$ 19.70	\$ 13.30	\$ 22.00	\$ 11.80	\$ 20.50
Forsyth R-III																		
Fort Osage R-I	\$ 14.23	\$ 20.72					\$ 24.56	\$ 35.79	\$ 12.29	\$ 17.90	\$ 13.55	\$ 19.74	\$ 15.68	\$ 22.85	\$ 18.16	\$ 26.45	\$ 16.47	\$ 23.99
Fox C-6	\$ 14.20	\$ 20.69	\$ 11.75	\$ 16.89	\$ 18.01	\$ 26.95			\$ 10.50	\$ 15.47	\$ 12.00	\$ 20.32			\$ 15.47	\$ 26.94	\$ 13.42	\$ 23.89
Francis Howell R-III	\$ 13.90	\$ 21.95			\$ 16.43	\$ 24.70	\$ 25.28	\$ 40.92			\$ 12.60	\$ 21.43	\$ 13.49	\$ 22.94	\$ 15.21	\$ 25.87	\$ 13.64	\$ 23.20
Franklin Co. R-II	\$ 13.50	\$ 19.30							\$ 13.00	\$ 18.80	\$ 13.00	\$ 18.80					\$ 13.50	\$ 19.30
Fredericktown R-I									\$ 9.97	\$ 13.17								
Ft. Zumwalt R-II	\$ 12.54	\$ 20.21					\$ 24.67	\$ 34.84	\$ 11.10		\$ 12.30				\$ 13.80	\$ 24.89	\$ 15.00	
Fulton 58	\$ 10.66	\$ 17.71			\$ 17.32	\$ 24.68	\$ 22.66	\$ 32.58	\$ 10.30	\$ 14.61	\$ 10.30	\$ 14.14	\$ 10.96	\$ 15.44	\$ 10.96	\$ 15.44	\$ 11.98	\$ 16.78
Gainesville R-V	\$ 12.75	\$ 26.70	\$ 8.75	\$ 18.32	\$ 12.75	\$ 26.70	\$ 18.25	\$ 38.21	\$ 9.25	\$ 19.37	\$ 9.25	\$ 19.37			\$ 16.60	\$ 27.23	\$ 10.00	\$ 16.26
Galena R-II	\$ 10.00	\$ 15.00	\$ 10.00	\$ 15.00	\$ 22.00	\$ 26.00			\$ 9.00	\$ 11.00	\$ 11.00	\$ 15.00					\$ 10.00	\$ 15.00
Gallatin R-V			\$ 12.00	\$ 14.50	\$ 19.40	\$ 21.90			\$ 45.00	\$ 47.50	\$ 14.30	\$ 16.80			\$ 14.80	\$ 17.30	\$ 19.40	\$ 21.90
Gasconade C-4			\$ 10.80	\$ 18.40														
Gasconade Co. R-I	\$ 13.10	\$ 16.37	\$ 12.10	\$ 12.85	\$ 17.86	\$ 21.19	\$ 22.88	\$ 26.81			\$ 13.56	\$ 17.14	\$ 16.52	\$ 19.38	\$ 17.34	\$ 20.20	\$ 16.37	\$ 20.08
Gasconade Co. R-II	\$ 10.75	\$ 20.90	\$ 10.50	\$ 19.15	\$ 13.00	\$ 20.65	\$ 19.00	\$ 30.35	\$ 10.50	\$ 19.15	\$ 11.50	\$ 21.15	\$ 13.50	\$ 21.15	\$ 18.00	\$ 29.35	\$ 15.58	\$ 19.90
Gideon 37			\$ 12.00				\$ 15.30		\$ 10.30	\$ 11.15	\$ 12.00	\$ 15.75					\$ 12.00	
Gilliam C-4	\$ 12.00	\$ 12.00							\$ 16.67	\$ 16.67	\$ 16.00	\$ 16.00						
Gilman City R-IV	\$ 9.45	\$ 14.00	\$ 9.45	\$ 9.45					\$ 9.05	\$ 9.05	\$ 8.60	\$ 12.00					\$ 10.96	\$ 10.96
Glasgow																		
Glenwood R-VIII																		
Golden City R-III																		
Gorin R-III																		
Grain Valley R-V	\$ 10.62	\$ 26.07	\$ 13.82	\$ 26.07	\$ 16.69	\$ 21.19			\$ 10.58	\$ 23.92	\$ 13.10	\$ 25.35	\$ 15.56	\$ 27.81	\$ 17.19	\$ 29.44	\$ 14.78	\$ 27.88
Grandview C-4	\$ 14.36	\$ 23.03					\$ 25.35	\$ 32.02	\$ 13.35	\$ 20.02	\$ 16.36	\$ 23.03					\$ 17.37	\$ 27.01
Grandview R-II	\$ 13.70	\$ 22.38			\$ 26.42						\$ 11.56	\$ 17.77			\$ 13.12	\$ 21.78		
Green City R-I	\$ 12.04	\$ 15.26					\$ 25.39		\$ 11.00	\$ 14.51	\$ 12.14	\$ 17.17					\$ 14.93	\$ 16.85
Green Forest R-II											\$ 20.39	\$ 25.13	\$ 20.39	\$ 25.13				
Green Ridge R-VIII	\$ 12.25	\$ 16.16	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12.25	\$ 16.16	\$ 12.10	\$ 18.19	\$ -	\$ -	\$ 17.39	\$ 22.96	\$ 14.50	\$ 19.28
Greenfield R-IV	\$ 12.50	\$ 17.35							\$ 11.65	\$ 16.00	\$ 11.15	\$ 15.50			\$ 11.65	\$ 16.00	\$ 13.50	\$ 17.85

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Greenville R-II																		
Grundy Co. R-V																		
Hale R-I									\$ 10.00		\$ 14.00	\$ 15.50			\$ 10.00			
Halfway R-III			\$ 10.22	\$ 21.21	\$ 22.74	\$ 22.74			\$ 9.45	\$ 19.61	\$ 9.45	\$ 19.61	\$ 10.73	\$ 22.27			\$ 10.98	\$ 22.80
Hallsville R-IV			\$ 9.55	\$ 18.25							\$ 9.95	\$ 18.25			\$ 10.00	\$ 19.36	\$ 10.92	\$ 20.94
Hamilton R-II	\$ 12.00	\$ 13.89			\$ 15.94	\$ 17.79	\$ 28.14	\$ 31.42			\$ 11.00	\$ 13.00			\$ 11.00	\$ 20.58	\$ 12.56	\$ 19.13
Hancock Place					\$ 22.00	\$ 33.58	\$ 25.25	\$ 38.54	\$ 13.19	\$ 20.13	\$ 13.19	\$ 20.13			\$ 17.03	\$ 25.99	\$ 18.14	\$ 27.68
Hannibal 60			\$ 86.26	\$ 96.08	\$ 18.31	\$ 26.17	\$ 20.92	\$ 31.09	\$ 11.15	\$ 17.01	\$ 11.15	\$ 17.01	\$ 11.15	\$ 17.07	\$ 11.74	\$ 17.62	\$ 11.15	\$ 17.01
Hardeman R-X																		
Hardin-Central C-2											\$ 13.00							
Harrisburg R-VIII	\$ 10.00	\$ 19.96	\$ 10.00	\$ 17.30					\$ 10.00	\$ 17.30	\$ 10.00	\$ 17.30			\$ 11.50	\$ 24.04	\$ 10.50	\$ 19.96
Harrisonville R-IX	\$ 12.22	\$ 2.98	\$ 11.22	\$ 22.69					\$ 8.80	\$ 20.75	\$ 10.80	\$ 22.97	\$ 10.80	\$ 22.97	\$ 10.80	\$ 22.97	\$ 10.95	\$ 23.12
Hartville R-II	\$ 11.30	\$ 15.80					\$ 12.35	\$ 16.85	\$ 11.65	\$ 13.35	\$ 11.70	\$ 13.20			\$ 20.85	\$ 25.35	\$ 12.70	\$ 14.40
Hayti R-II																		
Hazelwood	\$ 11.76	\$ 15.34	\$ 13.26	\$ 16.17			\$ 16.33	\$ 26.46	\$ 13.15	\$ 19.30	\$ 13.77	\$ 27.41	\$ 20.18	\$ 31.06	\$ 18.18	\$ 28.59	\$ 13.06	\$ 24.38
Henry Co. R-I	\$ 10.50	\$ 24.63			\$ 12.50	\$ 26.13	\$ 15.50	\$ 29.13			\$ 10.50	\$ 24.13			\$ 12.50	\$ 26.13	\$ 10.50	\$ 24.13
Hermitage R-IV			\$ 13.56		\$ 22.99				\$ 11.05		\$ 12.25	\$ 13.21	\$ 17.13	\$ 17.13				
Hickman Mills C-1																		
Hickory Co. R-I																		
Higbee R-VIII	\$ 11.00	\$ 18.80			\$ 17.00	\$ 25.06	\$ 20.00	\$ 29.48	\$ 11.00	\$ 16.22	\$ 11.00	\$ 16.95			\$ 15.00	\$ 22.11		
High Point R-III	\$ 13.30	\$ 18.05									\$ 11.80	\$ 16.55						
Hillsboro R-III	\$ 11.09	\$ 17.59	\$ -	\$ -	\$ -	\$ -	\$ 26.13	\$ 33.09	\$ 10.70	\$ 15.00	\$ 11.06	\$ 19.55	\$ 21.88	\$ 21.88	\$ 15.15	\$ 18.40	\$ 13.67	\$ 18.35
Holcomb R-III			\$ 10.00	\$ 13.01			\$ 21.66	\$ 21.66	\$ 10.00	\$ 12.94	\$ 12.31	\$ 15.24			\$ 15.78	\$ 15.78		
Holden R-III	\$ 13.17	\$ 19.38							\$ 12.00	\$ 17.66								
Holiday C-2					\$ 12.35	\$ 18.28	\$ 16.15	\$ 23.58			\$ 9.68	\$ 14.75						
Hollister R-V	\$ 12.41	\$ 17.31							\$ 11.81	\$ 16.01	\$ 11.42	\$ 15.62	\$ 11.75	\$ 15.75	\$ 12.85	\$ 17.05		
Houston R-I	\$ 10.32	\$ 17.01			\$ 12.50	\$ 21.50	\$ 21.86	\$ 31.13	\$ 10.05	\$ 13.95	\$ 11.30	\$ 15.70			\$ 12.00	\$ 16.90		
Howell Valley R-I	\$ 11.25	\$ 15.14					\$ 20.27	\$ 20.27	\$ 11.36	\$ 15.09	\$ 11.73	\$ 16.83						
Hudson R-IX																		
Humansville R-IV	\$ -	\$ -	\$ 10.87	\$ 15.90	\$ -	\$ 12.84		\$ 23.25	\$ 9.82	\$ 12.41	\$ 10.07	\$ 13.71		\$ 11.88	\$ -	\$ 15.98	\$ 14.57	\$ 16.52
Hume R-VIII	\$ 11.15	\$ 11.15					\$ 19.97	\$ 19.97			\$ 11.15	\$ 17.22						
Hurley R-I		\$ 14.50									\$ 12.00	\$ 16.00						

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Iberia R-V	\$ 11.83	\$ 18.58			\$ 17.65	\$ 24.40	\$ 21.79	\$ 28.54	\$ 11.17	\$ 17.92	\$ 11.60	\$ 18.35			\$ 12.96	\$ 19.71	\$ 13.06	\$ 19.81
Independence 30	\$ 12.70	\$ 20.72			\$ 18.50	\$ 26.00	\$ 22.50	\$ 33.75	\$ 12.49	\$ 16.63	\$ 15.28	\$ 24.55	\$ 17.16	\$ 24.29	\$ 19.66	\$ 26.79	\$ 14.65	\$ 21.30
Iron Co. C-4							\$ 16.15	\$ 21.15			\$ 11.15	\$ 14.15			\$ 16.15	\$ 21.15		
Jackson R-II	\$ 11.15	\$ 11.15	\$ 11.15	\$ 11.15			\$ 24.12	\$ 25.72	\$ 11.15	\$ 11.15	\$ 11.15	\$ 11.69			\$ 12.86	\$ 13.65		
Jamestown C-1			\$ 12.92	\$ 17.94			\$ 18.88	\$ 26.22	\$ 10.86	\$ 15.08	\$ 11.27	\$ 15.65			\$ 19.25	\$ 26.73	\$ 15.25	\$ 21.18
Jasper Co. R-V	\$ 11.65	\$ 26.66	\$ 11.15	\$ 23.14	\$ 16.00	\$ 33.20	\$ 20.00	\$ 41.50							\$ 12.85	\$ 26.66	\$ 12.85	\$ 26.66
Jefferson C-123					\$ 15.57	\$ 15.57			\$ 9.75	\$ 9.75	\$ 11.78	\$ 15.83						
Jefferson City	\$ 12.10	\$ 22.20	\$ 10.45	\$ 20.15	\$ 12.70	\$ 18.59	\$ 18.00	\$ 29.38	\$ 12.10	\$ 19.65	\$ 12.00	\$ 26.20	\$ 10.00	\$ 28.00	\$ 10.00	\$ 28.00	\$ 16.70	\$ 21.86
Jefferson Co. R-VII	\$ 11.69	\$ 15.52	\$ 11.15	\$ 15.61	\$ 14.99	\$ 23.65	\$ 15.99	\$ 24.65	\$ 11.15	\$ 15.52	\$ 11.15	\$ 17.01	\$ 14.46	\$ 22.25	\$ 14.46	\$ 22.25	\$ 12.74	\$ 19.59
Jennings					\$ 14.40	\$ 28.88	\$ 19.20	\$ 33.61			\$ 10.19	\$ 16.79	\$ 13.41	\$ 22.01	\$ 13.41	\$ 22.01	\$ 13.71	\$ 22.17
Johnson Co. R-VII			\$ 10.32	\$ 16.12	\$ 13.42	\$ 19.22					\$ 9.40	\$ 15.20					\$ 10.83	\$ 16.63
Joplin Schools	\$ 12.00	\$ 18.51	\$ 12.00	\$ 16.12	\$ 18.43	\$ 22.19			\$ 13.00	\$ 14.84	\$ 13.13	\$ 21.56	\$ 16.20	\$ 21.56	\$ 20.84	\$ 26.57	\$ 12.00	\$ 17.16
Junction Hill C-12	\$ 11.85	\$ 16.20	\$ 11.85	\$ 16.20			\$ 17.20	\$ 21.55	\$ 11.00	\$ 15.35	\$ 11.00	\$ 15.35			\$ 12.50	\$ 19.50	\$ 13.75	\$ 21.00
Kansas City 33	\$ 15.50	\$ 29.05			\$ 17.75	\$ 26.70	\$ 29.59	\$ 41.66	\$ 14.50	\$ 18.61	\$ 15.50	\$ 23.70	\$ 16.50	\$ 23.00	\$ 19.00	\$ 29.97	\$ 17.00	\$ 26.09
Kearney R-I	\$ 12.36	\$ 23.19			\$ 17.77	\$ 30.14	\$ 22.92	\$ 35.29			\$ 14.17	\$ 22.15	\$ 15.66	\$ 24.25	\$ 15.66	\$ 24.25	\$ 14.07	\$ 21.27
Kelso C-7	\$ 10.30	\$ 17.55			\$ 14.50	\$ 21.75	\$ 15.50	\$ 22.75	\$ 10.50	\$ 18.25					\$ 10.50	\$ 19.25	\$ 13.50	\$ 20.75
Kennett 39			\$ 9.89	\$ 14.31	\$ 12.35	\$ 14.27	\$ 23.49	\$ 27.15			\$ 10.04	\$ 12.65			\$ 11.02	\$ 13.22	\$ 10.01	\$ 12.67
Keytesville R-III																		
King City R-I											\$ 11.50	\$ 15.15	\$ 18.41	\$ 22.45				
Kingston 42	\$ 10.50	\$ 17.32							\$ 10.50	\$ 15.13	\$ 10.00	\$ 14.37						
Kingston K-14			\$ 14.50	\$ 20.75			\$ 22.75	\$ 30.00	\$ 13.00	\$ 18.75	\$ 12.92	\$ 18.75	\$ 13.75	\$ 20.00			\$ 14.00	\$ 15.69
Kingsville R-I	\$ 10.30	\$ 18.75							\$ 10.31	\$ 19.95	\$ 10.31	\$ 18.70			\$ 17.78	\$ 34.23		
Kirbyville R-VI	\$ 11.30	\$ 17.50					\$ 21.25	\$ 27.25	\$ 11.30	\$ 17.30	\$ 11.50	\$ 17.50	\$ 11.50	\$ 17.80			\$ 11.80	\$ 17.80
Kirksville R-III	\$ 12.00	\$ 16.15			\$ 15.75	\$ 19.90	\$ 17.75	\$ 21.90	\$ 12.00	\$ 16.15	\$ 12.50	\$ 17.40					\$ 13.25	\$ 17.40
Kirkwood R-VII			\$ 14.75	\$ 20.82			\$ 30.30	\$ 44.24	\$ 14.75	\$ 20.82	\$ 13.75	\$ 19.26	\$ 16.40	\$ 23.16	\$ 20.67	\$ 30.05	\$ 17.85	\$ 25.21
Knob Noster R-VIII	\$ 12.30	\$ 19.30			\$ 15.60	\$ 22.60	\$ 18.30	\$ 25.30			\$ 12.50	\$ 19.50	\$ 16.80	\$ 17.10	\$ 22.84	\$ 31.00	\$ 11.30	\$ 18.30
Knox Co. R-I			\$ 11.56	\$ 18.11					\$ 11.56	\$ 16.76	\$ 12.91	\$ 18.11					\$ 12.91	\$ 18.11
La Monte R-IV	\$ 12.00	\$ 12.83					\$ 19.88	\$ 19.88			\$ 15.00	\$ 21.00						
La Plata R-II	\$ 11.00	\$ 14.16			\$ 17.12	\$ 17.12					\$ 11.50	\$ 11.83	\$ 17.61	\$ 17.61			\$ 15.84	\$ 15.99
Laclede Co. C-5			\$ 11.90	\$ 15.40	\$ 13.64	\$ 16.19			\$ 9.63	\$ 12.50	\$ 9.59	\$ 13.63						
Laclede Co. R-I	\$ 11.25	\$ 16.95			\$ 15.00	\$ 22.60			\$ 11.42	\$ 16.17	\$ 11.22	\$ 16.17			\$ 17.00	\$ 24.60	\$ 13.00	\$ 18.70
Ladue			\$ 14.62	\$ 24.92							\$ 13.31	\$ 26.33			\$ 16.17	\$ 32.80	\$ 18.99	\$ 28.49

	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
School District	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Lafayette Co. C-1	\$ 13.66	\$ 19.35									\$ 13.80	\$ 19.29					\$ 17.36	\$ 23.05
Lakeland R-III	\$ -	\$ -	\$ -	\$ -	\$ 19.47	\$ 19.47	\$ -	\$ -	\$ 10.90	\$ 13.59	\$ 11.79	\$ 13.42	\$ -	\$ -	\$ -	\$ -	\$ 14.36	\$ 14.36
Lamar R-I	\$ 10.62	\$ 19.52	\$ 9.34	\$ 17.57			\$ 10.23	\$ 21.88										
Laquey R-V	\$ 11.95	\$ 20.65			\$ 12.45	\$ 21.15			\$ 9.95	\$ 18.65	\$ 11.15	\$ 18.65			\$ 11.95	\$ 20.65	\$ 11.35	\$ 20.15
Laredo R-VII	\$ 8.50	\$ 9.02									\$ 13.49							
Lathrop R-II	\$ 12.30	\$ 21.55							\$ 8.60	\$ 18.85	\$ 11.00	\$ 21.65	\$ 15.00	\$ 16.70			\$ 10.60	\$ 20.85
Lawson R-XIV	\$ 11.87	\$ 15.91									\$ 15.66	\$ 22.63			\$ 16.49	\$ 24.01	\$ 15.66	\$ 21.24
Lebanon R-III	\$ 13.26	\$ 23.97							\$ 11.25	\$ 18.09	\$ 11.15	\$ 24.28	\$ 11.74	\$ 24.46	\$ 12.28	\$ 28.27	\$ 11.65	\$ 20.69
Lee's Summit R-VII	\$ 15.47	\$ 21.66			\$ 18.96	\$ 26.54	\$ 30.87	\$ 43.24	\$ 13.34	\$ 18.68	\$ 15.47	\$ 21.66	\$ 16.90	\$ 23.67	\$ 20.18	\$ 28.26	\$ 19.02	\$ 26.64
Leesville R-IX			\$ 11.00	\$ 11.00					\$ 10.25	\$ 10.25	\$ 11.50	\$ 11.50						
Leeton R-X	\$ 10.65	\$ 17.45							\$ 10.40	\$ 17.20	\$ 10.40	\$ 17.20			\$ 10.85	\$ 18.35	\$ 10.85	\$ 18.35
Leopold R-III											\$ 10.45	\$ 12.50						
Lesterville R-IV	\$ 10.30	\$ 17.59	\$ -	\$ -	\$ -	\$ -	\$ 28.04	\$ 35.46	\$ 10.30	\$ 16.77	\$ 9.47	\$ 15.06	\$ -	\$ -	\$ 21.60	\$ 26.55	\$ -	\$ -
Lewis Co. C-1	\$ 10.63	\$ 14.24					\$ 25.52	\$ 27.25	\$ 9.65	\$ 10.55	\$ 11.34	\$ 12.96					\$ 10.30	\$ 11.65
Lexington R-V	\$ 13.00	\$ 20.25			\$ 17.00	\$ 24.25					\$ 12.00	\$ 19.25			\$ 22.77	\$ 30.02	\$ 14.50	\$ 21.75
Liberal R-II	\$ 11.80	\$ 11.80									\$ 11.30	\$ 11.31	\$ 13.42	\$ 13.42	\$ 13.42	\$ 13.42		
Liberty 53	\$ 11.20	\$ 19.70	\$ 12.61	\$ 18.03			\$ 24.15	\$ 36.10	\$ 11.20	\$ 18.03	\$ 14.19	\$ 20.28	\$ 15.97	\$ 22.83	\$ 17.99	\$ 25.70	\$ 16.45	\$ 23.51
Licking R-VIII			\$ 10.30	\$ 14.43			\$ 20.00	\$ 21.20	\$ 10.95	\$ 16.26					\$ 10.30	\$ 19.65		
Lincoln R-II	\$ 15.08	\$ 17.14					\$ 18.00	\$ 26.00			\$ 13.60	\$ 22.20			\$ 13.60	\$ 22.20		
Lindbergh Schools			\$ 17.00	\$ 31.39			\$ 27.19	\$ 42.67			\$ 13.73	\$ 27.81	\$ 16.26	\$ 37.29	\$ 20.73	\$ 47.54	\$ 12.02	\$ 34.00
Linn Co. R-I																		
Livingston Co. R-III			\$ 11.15	\$ 18.03					\$ 12.00	\$ 25.86	\$ 13.00	\$ 28.03						
Lockwood R-I																		
Logan-Rogersville R-VIII	\$ 11.50	\$ 21.99							\$ 11.15	\$ 20.32	\$ 12.00	\$ 20.05			\$ 15.00	\$ 23.05	\$ 12.24	\$ 22.56
Lone Jack C-6	\$ 12.78	\$ 15.53	\$ 14.07	\$ 16.75	\$ 18.40	\$ 18.40	\$ 35.39	\$ 35.39			\$ 13.50	\$ 16.30						
Lonedell R-XIV	\$ 11.76	\$ 16.41	\$ -	\$ -			\$ 25.54	\$ 25.54			\$ 11.26	\$ 12.16	\$ 17.89	\$ 17.29	\$ 28.87	\$ 28.87	\$ 21.36	\$ 21.34
Louisiana R-II	\$ 11.74						\$ 25.69	\$ 25.60	\$ 9.30	\$ 10.70	\$ 11.74				\$ 11.74			
Luray 33																		
Lutie R-VI	\$ 8.00	\$ 8.00	\$ 8.00	\$ 8.00			\$ 11.00	\$ 11.00	\$ 8.00	\$ 8.00	\$ 12.00	\$ 18.00						
Macks Creek R-V																		
Macon Co. R-I	\$ 11.55	\$ 15.20							\$ 11.50	\$ 14.75	\$ 11.00	\$ 14.25			\$ 14.15	\$ 15.45	\$ 11.30	\$ 16.50
Macon Co. R-IV																		

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Madison C-3	\$ 9.00	\$ 20.00									\$ 10.80	\$ 19.18			\$ 11.52	\$ 20.46	\$ 11.52	\$ 20.46
Malden R-I	\$ 11.23	\$ 12.35			\$ 25.44	\$ 25.44	\$ 29.47	\$ 29.47			\$ 10.30	\$ 12.59	\$ 12.59	\$ 24.34	\$ 24.34	\$ 24.34	\$ 12.81	\$ 14.30
Malta Bend R-V																		
Manes R-V	\$ 11.50	\$ 20.75							\$ 10.50	\$ 22.50	\$ 10.50	\$ 22.50					\$ 11.50	\$ 23.50
Mansfield R-IV			\$ 9.17	\$ 16.63			\$ 28.12	\$ 28.12			\$ 9.81	\$ 11.36			\$ 13.23	\$ 15.39		
Maplewood-Richmond Heights											\$ 12.00	\$ 26.00			\$ 15.00			
Marceline R-V	\$ 12.00		\$ 12.00				\$ 19.78		\$ 12.00		\$ 12.00				\$ 16.71		\$ 12.00	
Maries Co. R-I																		
Maries Co. R-II	\$ 8.82	\$ 11.83			\$ 13.15		\$ 22.54				\$ 9.10	\$ 12.72	\$ 16.80	\$ 24.62			\$ 11.58	\$ 16.04
Marion C. Early R-V			\$ 9.94	\$ 14.41					\$ 10.30	\$ 13.44	\$ 11.42	\$ 18.38			\$ 12.55	\$ 20.99		
Marion Co. R-II																		
Marionville R-IX																		
Mark Twain R-VIII																		
Marquand-Zion R-VI																		
Marshall	\$ 11.42	\$ 17.51					\$ 14.07	\$ 19.68			\$ 13.59	\$ 19.10			\$ 14.42	\$ 19.49	\$ 13.37	\$ 18.34
Marshfield R-I	\$ 10.85	\$ 19.90			\$ 11.55	\$ 18.95	\$ 17.75	\$ 25.15	\$ 10.85	\$ 15.20	\$ 12.25	\$ 19.65	\$ 16.00	\$ 23.40	\$ 13.50	\$ 20.90	\$ 10.80	\$ 18.20
Maryville R-II	\$ 12.75	\$ 19.35					\$ 23.15	\$ 39.06	\$ 12.25	\$ 18.10	\$ 12.25	\$ 18.10	\$ 13.75	\$ 21.16			\$ 12.75	\$ 19.38
Maysville R-I																		
McDonald Co. R-I																		
Meadow Heights R-II																		
Meadville R-IV	\$ 11.85	\$ 15.20							\$ 11.00	\$ 14.35	\$ 11.25	\$ 16.05						
Mehlville R-IX	\$ 13.10	\$ 19.62	\$ 13.74	\$ 19.25	\$ 20.71	\$ 30.77	\$ 27.22	\$ 42.16	\$ 12.00	\$ 16.95	\$ 12.26	\$ 21.89	\$ 13.60	\$ 22.78	\$ 15.90	\$ 30.15	\$ 14.25	\$ 20.62
Meramec Valley R-III	\$ 12.25	\$ 25.77	\$ 12.25	\$ 25.77	\$ 16.00	\$ 28.94	\$ 21.00	\$ 37.98	\$ 12.00	\$ 21.70	\$ 12.00	\$ 23.51	\$ 13.40	\$ 33.09	\$ 19.00	\$ 37.95	\$ 12.85	\$ 23.24
Mexico 59	\$ 12.31				\$ 16.12		\$ 20.00		\$ 11.31		\$ 12.31		\$ 12.31		\$ 14.81			
Miami R-1 (Amoret)																		
Miami R-1 (Saline Co.)																		
Mid-Buchanan Co. R-V	\$ 15.00						\$ 13.04		\$ 12.05		\$ 14.50				\$ 17.71		\$ 12.39	
Middle Grove C-1																		
Midway R-I																		
Milan C-2	\$ 10.57	\$ 17.02					\$ 24.65	\$ 35.62	\$ 10.52	\$ 16.95	\$ 10.04	\$ 16.32	\$ 15.10	\$ 23.01	\$ 12.50	\$ 19.58	\$ 11.00	\$ 17.59
Miller Co. R-III	\$ 10.00	\$ 18.70			\$ 13.34	\$ 19.69			\$ 9.00	\$ 16.25	\$ 9.05	\$ 16.30			\$ 10.00	\$ 18.70		
Miller R-II																		

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Mirabile C-1	\$ 10.00	\$ 50.00									\$ 10.00	\$ 50.00						
Missouri City 56			\$ 10.00	\$ 10.30					\$ 14.00	\$ 14.00					\$ 15.00	\$ 15.45		
Moberly	\$ 11.26	\$ 14.75	\$ 12.33	\$ 16.07	\$ 16.64	\$ 19.91	\$ 26.03	\$ 31.13			\$ 12.40	\$ 14.83			\$ 14.44	\$ 33.25	\$ 12.76	\$ 15.26
Monett R-I			\$ 12.55	\$ 18.05	\$ 18.40	\$ 30.00	\$ 22.50	\$ 38.20	\$ 12.45	\$ 16.60	\$ 11.30	\$ 16.25			\$ 16.45	\$ 20.60	\$ 13.85	\$ 18.80
Moniteau Co. R-I	\$ 12.00	\$ 14.26	\$ 12.00		\$ 17.62		\$ 24.41		\$ 12.00		\$ 12.00		\$ 12.00		\$ 14.25		\$ 12.78	\$ 14.91
Moniteau Co. R-V																		
Monroe City R-I	\$ 10.41	\$ 21.43	\$ 9.21	\$ 20.24	\$ 19.48	\$ 30.86			\$ 10.48	\$ 23.26	\$ 10.96	\$ 17.47			\$ 24.51	\$ 31.03	\$ 12.60	\$ 20.57
Montgomery Co. R-II																		
Montrose R-XIV											\$ 16.50	\$ 16.50			\$ 16.50	\$ 16.50		
Morgan Co. R-I	\$ 13.29	\$ 17.02							\$ 11.50	\$ 16.33	\$ 11.50	\$ 16.63			\$ 14.03	\$ 18.86	\$ 15.39	\$ 18.17
Morgan Co. R-II	\$ 11.94	\$ 19.21							\$ 11.07	\$ 15.06	\$ 11.72	\$ 16.93					\$ 11.98	\$ 19.42
Mound City R-II							\$ 23.00		\$ 11.50	\$ 13.00	\$ 12.00	\$ 22.25						
Mountain Grove R-III											\$ 11.15	\$ 20.89	\$ 11.35	\$ 23.00				
Mountain View-Birch Tree R-I	\$ 8.46	\$ 12.67	\$ 13.01	\$ 19.98	\$ 15.43	\$ 23.71					\$ 13.09	\$ 16.43	\$ 9.53	\$ 11.88	\$ 13.46	\$ 16.79	\$ 13.30	\$ 22.24
Mt. Vernon R-V	\$ 12.03	\$ 19.42									\$ 12.00	\$ 17.48	\$ 12.00	\$ 17.48				
Naylor R-II																		
Neelyville R-IV											\$ 11.15	\$ 13.07	\$ 14.11	\$ 16.04				
Nell Holcomb R-IV																		
Neosho R-V											\$ 11.15	\$ 12.72	\$ 13.14	\$ 16.79				
Nevada R-V	\$ 14.03	\$ 17.15									\$ 13.20	\$ 16.28			\$ 13.85	\$ 16.28	\$ 15.87	\$ 17.90
New Bloomfield R-III	\$ 11.59	\$ 19.13									\$ 11.41	\$ 18.95	\$ 11.41	\$ 18.95			\$ 12.19	\$ 19.73
New Franklin R-I	\$ 9.50	\$ 15.58									\$ 11.65	\$ 23.04						
New Haven			\$ 13.71	\$ 17.14	\$ 14.93	\$ 16.42			\$ 11.27	\$ 15.68	\$ 11.27	\$ 15.94			\$ 16.15	\$ 21.20	\$ 15.03	\$ 19.41
New Madrid Co. R-I	\$ 15.45	\$ 19.09	\$ 12.03	\$ 13.95			\$ 27.43	\$ 31.71			\$ 12.51	\$ 15.80	\$ 12.51	\$ 15.80	\$ 13.63	\$ 17.96	\$ 12.51	\$ 14.51
New York R-IV									\$ 18.00		\$ 11.50						\$ 15.00	
Newburg R-II	\$ 12.30	\$ 17.78	\$ 11.15	\$ 16.56			\$ 17.94	\$ 28.38	\$ 9.62	\$ 16.00	\$ 11.15	\$ 17.09			\$ 11.15	\$ 17.09	\$ 10.77	\$ 17.15
Newtown-Harris R-III																		
Niangua R-V	\$ 14.50	\$ 16.02					\$ 13.80	\$ 22.60	\$ 14.50	\$ 16.02	\$ 13.45	\$ 17.45			\$ 15.05	\$ 22.45	\$ 16.45	\$ 20.75
Nixa Public Schools	\$ 11.15	\$ 24.10	\$ 11.15	\$ 24.10	\$ 20.64	\$ 29.68	\$ 26.04	\$ 37.44									\$ 15.33	\$ 25.67
Nodaway-Holt R-VII																		
Norborne R-VIII																		
Normandy Schools Collaborative											\$ 11.00	\$ 17.59			\$ 13.00	\$ 20.78	\$ 15.00	\$ 25.58



	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
School District	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
North Andrew Co. R-VI																		
North Callaway Co. R-I	\$ 11.15	\$ 16.95	\$ 11.15	\$ 16.95													\$ 11.15	\$ 16.95
North Daviess R-III																		
North Harrison R-III	\$ 10.00	\$ 11.50			\$ 13.50	\$ 13.50			\$ 8.75	\$ 11.50	\$ 12.30	\$ 12.30						
North Kansas City 74	\$ 15.50	\$ 26.89			\$ 19.00	\$ 30.94	\$ 29.00	\$ 47.20	\$ 14.00	\$ 22.78	\$ 19.50	\$ 31.78			\$ 22.00	\$ 38.27	\$ 20.00	\$ 33.40
North Mercer Co. R-III	\$ 10.30	\$ 13.04					\$ 21.29		\$ 10.50	\$ 13.50	\$ 11.75	\$ 13.52				\$ 21.13		
North Nodaway Co. R-VI	\$ 11.44	\$ 15.24			\$ 15.19	\$ 18.86			\$ 12.00	\$ 15.80	\$ 10.19	\$ 13.86					\$ 12.16	\$ 15.96
North Pemiscot Co. R-I					\$ 18.99	\$ 18.99					\$ 8.75	\$ 11.05	\$ 15.96	\$ 16.55				
North Platte Co. R-I											\$ 16.48	\$ 19.06	\$ 20.28	\$ 21.57				
North Shelby																		
North St. Francois Co. R-I											\$ 10.48	\$ 17.79						
North Wood R-IV			\$ 10.52	\$ 22.01														
Northeast Nodaway Co. R-V	\$ 12.50	\$ 18.28					\$ 22.56	\$ 28.34			\$ 12.00	\$ 17.78			\$ 15.00	\$ 20.78	\$ 14.89	\$ 20.67
Northeast Randolph Co. R-I	\$ 10.30	\$ 14.94					\$ 17.97	\$ 26.07	\$ 10.30	\$ 14.94	\$ 10.30	\$ 14.94	\$ 12.32	\$ 17.88	\$ 21.14	\$ 30.67		
Northeast Vernon Co. R-I	\$ 9.79	\$ 12.24	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9.81	\$ 11.40	\$ 8.42	\$ 12.31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Northwest R-I	\$ 10.54	\$ 20.62					\$ 18.40	\$ 28.38	\$ 9.75	\$ 19.83	\$ 10.15	\$ 20.23			\$ 16.06	\$ 29.70	\$ 12.91	\$ 22.99
Northwestern R-I																		
Norwood R-I	\$ 10.80	\$ 23.40			\$ 15.65	\$ 27.65	\$ 18.60	\$ 30.60	\$ 10.30	\$ 20.40	\$ 10.30	\$ 20.65			\$ 15.65	\$ 27.65	\$ 11.40	\$ 23.40
Oak Grove R-VI	\$ 12.10	\$ 20.62			\$ 19.53	\$ 25.14	\$ 25.47	\$ 36.77			\$ 11.45	\$ 15.38			\$ 17.08	\$ 24.08	\$ 14.14	\$ 20.68
Oak Hill R-I	\$ 11.65	\$ 16.22									\$ 12.00	\$ 12.61						
Oak Ridge R-VI	\$ 14.00	\$ 27.18	\$ 12.00	\$ 16.83			\$ 15.00	\$ 15.00	\$ 14.50	\$ 20.34	\$ 12.00	\$ 16.83					\$ 13.00	\$ 18.23
Odessa R-VII	\$ 11.37	\$ 23.38	\$ 11.00	\$ 22.62	\$ 13.00	\$ 26.73					\$ 11.04	\$ 20.70	\$ 11.04	\$ 20.70	\$ 12.00	\$ 24.67		
Oran R-III			\$ 11.30	\$ 16.97			\$ 19.28				\$ 15.87				\$ 16.97		\$ 16.38	
Orchard Farm R-V	\$ 14.50	\$ 27.86					\$ 26.90	\$ 43.48			\$ 12.50	\$ 21.00	\$ 16.00		\$ 16.00	\$ 22.55	\$ 13.94	\$ 27.86
Oreaville R-IV																		
Oregon-Howell R-III	\$ -	\$ -	\$ 11.90	\$ 17.15	\$ -	\$ -	\$ 19.19	\$ 24.44	\$ 11.15	\$ 16.40	\$ 11.15	\$ 16.40	\$ 16.00	\$ 20.35	\$ 12.24	\$ 17.49	\$ -	\$ -
Orrick R-XI	\$ 10.30	\$ 12.61							\$ 11.47	\$ 11.47	\$ 10.74	\$ 19.00						
Osage Co. R-I	\$ 11.18	\$ 11.63					\$ 25.38	\$ 25.38			\$ 11.07	\$ 13.73	\$ 17.90	\$ 17.90				
Osage Co. R-II	\$ 10.72	\$ 21.01	\$ 11.43	\$ 22.70					\$ 10.72	\$ 21.01	\$ 12.87	\$ 25.61			\$ 14.48	\$ 28.69	\$ 12.87	\$ 25.61
Osage Co. R-III			\$ 10.31	\$ 18.81			\$ 20.31	\$ 26.11			\$ 11.00	\$ 19.30					\$ 10.31	\$ 18.81
Osborn R-O																		
Osceola																		

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Otterville R-VI	\$ 8.67	\$ 13.47	\$ 9.27	\$ 14.07					\$ 12.12	\$ 12.92	\$ 16.35	\$ 19.85			\$ 17.77	\$ 26.66	\$ 15.50	\$ 23.25
Ozark R-VI	\$ 12.39	\$ 24.41			\$ 18.75	\$ 29.90	\$ 26.79	\$ 44.40	\$ 12.12	\$ 19.80	\$ 13.13	\$ 22.91			\$ 13.50	\$ 27.33	\$ 16.88	\$ 27.33
Palmyra R-I	\$ 9.27	\$ 12.67	\$ 9.79	\$ 15.79			\$ 25.84	\$ 25.84			\$ 11.60	\$ 15.11					\$ 13.22	\$ 15.42
Paris R-II	\$ 12.25	\$ 20.25	\$ 12.25	\$ 20.25	\$ 17.20	\$ 25.23	\$ 25.86	\$ 37.92			\$ 12.36	\$ 19.25					\$ 14.08	\$ 21.56
Park Hill			\$ 14.72	\$ 26.13	\$ 19.38	\$ 29.41	\$ 29.02	\$ 44.06	\$ 14.72	\$ 22.34	\$ 15.92	\$ 34.41	\$ 20.16	\$ 35.80	\$ 22.68	\$ 34.41	\$ 16.56	\$ 28.30
Parkway C-2			\$ 11.56	\$ 22.73					\$ 10.99	\$ 21.56	\$ 11.79	\$ 22.40	\$ 11.56	\$ 22.73	\$ 20.43	\$ 30.51	\$ 12.97	\$ 23.08
Pattonburg R-II																		
Pattonville R-III	\$ 12.83	\$ 26.34					\$ 22.19	\$ 38.92	\$ 10.50	\$ 18.49	\$ 12.76	\$ 22.17	\$ 13.26	\$ 23.27	\$ 18.34	\$ 29.85	\$ 18.39	\$ 30.29
Pemiscot Co. R-III					\$ 26.05	\$ 26.05					\$ 9.81	\$ 23.08	\$ 10.56	\$ 10.56			\$ 21.25	\$ 21.25
Pemiscot Co. Special Schoo	\$ 9.63	\$ 13.37					\$ 16.63	\$ 23.09			\$ 10.63	\$ 13.37	\$ 10.50	\$ 14.58				
Perry Co. 32			\$ 11.61	\$ 22.91			\$ 21.93	\$ 36.12	\$ 11.61	\$ 21.16	\$ 11.61	\$ 20.16	\$ 13.36	\$ 22.91	\$ 11.61	\$ 21.16	\$ 11.61	\$ 21.16
Pettis Co. R-V	\$ 12.55	\$ 16.31			\$ 15.50	\$ 20.15			\$ 13.66	\$ 17.76	\$ 11.16	\$ 14.51	\$ 18.33	\$ 23.83			\$ 14.71	\$ 19.12
Pettis Co. R-XII																		
Phelps Co. R-III																		
Pierce City R-VI	\$ 11.37	\$ 12.24					\$ 22.58	\$ 22.58	\$ 11.67	\$ 11.67	\$ 10.83	\$ 14.49	\$ 18.19	\$ 18.19			\$ 12.67	\$ 14.30
Pike Co. R-III																		
Pilot Grove C-4	\$ 10.50	\$ 15.00							\$ 10.50	\$ 12.75	\$ 11.05	\$ 16.05			\$ 13.55	\$ 20.55	\$ 10.75	\$ 15.25
Plainview R-VIII	\$ 10.85	\$ 20.40	\$ 10.85	\$ 20.40					\$ 10.30	\$ 19.85	\$ 10.30	\$ 19.85			\$ 10.30	\$ 19.85	\$ 10.30	\$ 19.85
Plato R-V	\$ 13.06	\$ 17.11	\$ 13.06	\$ 17.11	\$ 17.85	\$ 25.10			\$ 11.15	\$ 15.20	\$ 11.30	\$ 15.35	\$ 11.30	\$ 15.35	\$ 11.30	\$ 15.35	\$ 14.75	\$ 18.80
Platte Co. R-III	\$ 13.98	\$ 21.53	\$ 11.71	\$ 18.05	\$ 18.24	\$ 28.09	\$ 25.79	\$ 39.72	\$ 12.06	\$ 18.56	\$ 14.40	\$ 22.18	\$ 15.73	\$ 24.94	\$ 19.35	\$ 30.69	\$ 15.73	\$ 24.94
Pleasant Hill R-III	\$ 12.49		\$ 11.15	\$ 17.27	\$ 17.91		\$ 20.00				\$ 12.28				\$ 13.72		\$ 14.41	
Pleasant Hope R-VI			\$ 9.79	\$ 17.04	\$ 13.58	\$ 20.83	\$ 18.83	\$ 26.08	\$ 9.50	\$ 16.75	\$ 9.50	\$ 16.75	\$ 10.74	\$ 17.99			\$ 10.00	\$ 17.25
Pleasant View R-VI	\$ 11.50	\$ 13.20	\$ 11.50	\$ 13.20			\$ 30.00	\$ 30.00	\$ 11.50	\$ 13.20	\$ 13.90	\$ 15.60						
Polo R-VII			\$ 11.85	\$ 17.65					\$ 10.50	\$ 16.30	\$ 11.30	\$ 19.85						
Poplar Bluff R-I	\$ 11.26	\$ 16.68	\$ -	\$ -	\$ 23.57	\$ 32.53	\$ 26.64	\$ 33.22	\$ -	\$ -	\$ 11.26	\$ 17.10	\$ 25.91	\$ 35.66	\$ 13.02	\$ 18.75	\$ 11.67	\$ 17.30
Portageville			\$ 11.15	\$ 24.00	\$ 15.48	\$ 21.61									\$ 18.25	\$ 25.48	\$ 11.15	\$ 15.57
Potosi R-III	\$ 11.97	\$ 28.15			\$ 13.90	\$ 22.19	\$ 24.59	\$ 32.88	\$ 12.80	\$ 16.60	\$ 13.78	\$ 19.53	\$ 17.58	\$ 23.33	\$ 15.24	\$ 20.99	\$ 14.34	\$ 21.44
Prairie Home R-V	\$ 11.79	\$ 17.29							\$ 11.15	\$ 16.65	\$ 11.79	\$ 17.29						
Princeton R-V	\$ 12.25	\$ 18.34							\$ 12.25	\$ 18.34	\$ 12.25	\$ 18.34					\$ 12.25	\$ 18.34
Purdy R-II	\$ 12.22	\$ 16.47					\$ 18.01	\$ 21.51	\$ 12.02	\$ 19.55	\$ 11.04	\$ 15.54	\$ 11.22	\$ 14.72	\$ 13.76	\$ 17.26	\$ 14.09	\$ 18.59
Putnam Co. R-I																		
Puxico R-VIII	\$ 11.51	\$ 20.47	\$ 12.55	\$ 21.50			\$ 25.00	\$ 38.00			\$ 11.45	\$ 20.30			\$ 15.10	\$ 23.85	\$ 11.15	\$ 20.00

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Ralls Co. R-II									\$ 11.15	\$ 18.25								
Raymondville R-VII																		
Raymore-Peculiar R-II	\$ 12.83	\$ 23.70			\$ 16.23	\$ 28.83	\$ 24.50	\$ 38.63	\$ 10.55	\$ 18.73	\$ 13.88	\$ 24.64			\$ 16.23	\$ 28.83	\$ 13.88	\$ 24.64
Raytown C-2	\$ 14.95	\$ 23.72			\$ 21.96	\$ 34.84	\$ 27.01	\$ 42.84	\$ 14.10	\$ 22.36	\$ 14.95	\$ 23.72			\$ 17.85	\$ 28.32	\$ 16.34	\$ 25.16
Reeds Spring R-IV	\$ 13.38	\$ 23.45			\$ 21.88	\$ 28.82	\$ 26.25	\$ 34.58	\$ 12.29	\$ 18.25	\$ 12.99	\$ 19.74			\$ 19.74	\$ 33.35		
Renick R-V			\$ 11.34				\$ 18.78		\$ 11.81		\$ -		\$ 12.82				\$ 11.20	
Republic R-III	\$ 13.60	\$ 22.19	\$ 12.40	\$ 21.01	\$ 20.18	\$ 26.63	\$ 23.66	\$ 30.12	\$ 11.50	\$ 19.30	\$ 12.62	\$ 21.57			\$ 21.87	\$ 32.43	\$ 14.07	\$ 22.12
Rich Hill R-IV			\$ 8.83	\$ 20.29	\$ 11.28	\$ 20.83	\$ 15.62	\$ 25.17	\$ 8.83	\$ 18.38	\$ 8.83	\$ 18.38			\$ 12.37	\$ 21.92	\$ 9.88	\$ 19.43
Richards R-V	\$ 10.30	\$ 13.90	\$ 10.30	\$ 13.50			\$ 25.48	\$ 25.45	\$ 10.30	\$ 12.20	\$ 10.30	\$ 13.50						
Richland R-I																		
Richland R-IV	\$ 12.74	\$ 15.19			\$ 20.49	\$ 20.49					\$ 12.45	\$ 19.67					\$ 15.62	\$ 16.74
Richmond R-XVI	\$ 12.00	\$ 19.50	\$ 12.00	\$ 19.50	\$ 15.00	\$ 22.25					\$ 12.00	\$ 20.25	\$ 13.50	\$ 22.25			\$ 12.00	\$ 32.75
Richwoods R-VII	\$ 9.88	\$ 22.48							\$ 9.88	\$ 22.48	\$ 9.88	\$ 22.48	\$ 12.06	\$ 24.66	\$ 11.15	\$ 23.75	\$ 13.15	\$ 25.75
Ridgeway R-V																		
Ripley Co. R-III																		
Ripley Co. R-IV																		
Risco R-II			\$ 11.39	\$ -							\$ 12.45	\$ -	\$ 17.71	\$ -				
Ritenour			\$ 10.91	\$ 17.97					\$ 10.00	\$ 17.05	\$ 12.20	\$ 21.65			\$ 22.31	\$ 30.34	\$ 15.62	\$ 29.49
Riverview Gardens											\$ 12.69	\$ 19.23	\$ 14.70	\$ 25.00	\$ -	\$ -		
Rock Port R-II	\$ 11.33						\$ 18.15				\$ 11.20				\$ 20.11		\$ 15.00	
Rockwood R-VI	\$ 12.30	\$ 24.32							\$ 9.45	\$ 16.43	\$ 13.23	\$ 25.16	\$ 15.38	\$ 24.88	\$ 17.65	\$ 28.97	\$ 13.69	\$ 28.05
Rolla 31	\$ 11.86	\$ 17.64			\$ 14.16	\$ 21.06	\$ 21.77	\$ 32.38	\$ 11.86	\$ 17.64	\$ 11.86	\$ 22.43	\$ 11.80	\$ 18.41	\$ 11.80	\$ 25.49	\$ 12.06	\$ 19.11
Roscoe C-1																		
Salem R-80	\$ 10.00	\$ 19.98			\$ 10.09	\$ 20.00	\$ 16.10	\$ 27.72	\$ 10.00	\$ 16.56	\$ 10.00	\$ 25.94			\$ 10.00	\$ 25.94		
Salisbury R-IV																		
Santa Fe R-X	\$ 10.26	\$ 16.06	\$ 9.26	\$ 15.06	\$ 17.26	\$ 23.06	\$ 20.26	\$ 26.06	\$ 9.26	\$ 15.06	\$ 10.00	\$ 17.30	\$ 11.50	\$ 17.30			\$ 12.01	\$ 17.81
Sarcoxie R-II			\$ 12.70	\$ 17.95	\$ 20.00	\$ 25.75	\$ 22.50	\$ 27.75	\$ 11.45	\$ 16.70	\$ 12.70	\$ 17.95			\$ 14.00	\$ 19.25	\$ 15.00	\$ 20.25
Savannah R-III																		
School Of The Osage	\$ 13.05	\$ 19.13			\$ 14.74	\$ 19.13	\$ 26.34	\$ 33.10	\$ 13.42	\$ 19.97	\$ 13.28	\$ 17.20	\$ 13.28	\$ 17.20	\$ 13.28	\$ 24.52	\$ 13.32	\$ 21.02
Schuyler Co. R-I																		
Scotland Co. R-I	\$ 11.15	\$ 17.39	\$ -	\$ -	\$ -	\$ -	\$ 26.16	\$ 26.16	\$ 11.15	\$ 21.30	\$ 13.50	\$ 21.60	\$ -	\$ -	\$ -	\$ -	\$ 13.47	\$ 19.63
Scott City R-I			\$ 9.36	\$ 15.00			\$ 29.70	\$ 29.70			\$ 9.25	\$ 13.20			\$ 16.40	\$ 18.81	\$ 10.74	\$ 16.77

	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
School District	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Scott Co. Central			\$ 11.15	\$ 15.95	\$ 16.77	\$ 22.21	\$ 20.78	\$ 27.18	\$ 11.15	\$ 15.95	\$ 11.15	\$ 15.95					\$ 11.31	\$ 16.75
Scott Co. R-IV																		
Sedalia 200	\$ 12.00	\$ 18.38			\$ 16.91	\$ 26.19			\$ 12.00	\$ 18.09	\$ 13.00	\$ 24.02			\$ 15.64	\$ 26.66	\$ 16.60	\$ 25.88
Senath-Hornersville C-8	\$ 12.34	\$ 13.13	\$ 11.54	\$ 12.34	\$ 18.97	\$ 19.78	\$ 22.75	\$ 23.56	\$ 11.67	\$ 12.47	\$ 8.53	\$ 9.59			\$ 8.65	\$ 9.14	\$ 11.82	\$ 12.30
Seneca R-VII									\$ 10.95	\$ 14.50	\$ 12.88	\$ 17.10			\$ 15.13	\$ 20.10		
Seymour R-II			\$ 10.05	\$ 18.20	\$ 12.80	\$ 22.36	\$ 17.52	\$ 30.90	\$ 9.60	\$ 16.57	\$ 9.60	\$ 23.63					\$ 10.80	\$ 19.55
Shawnee R-III																		
Shelby Co. R-IV	\$ 9.76	\$ 14.72	\$ 11.89				\$ 15.76	\$ 25.23			\$ 11.89	\$ 13.44					\$ 11.89	\$ 15.18
Sheldon R-VIII	\$ 11.00	\$ 22.35					\$ 21.50	\$ 32.35			\$ 12.00	\$ 22.85			\$ 12.00	\$ 22.85		
Shell Knob 78	\$ 16.75	\$ 29.75	\$ 16.75	\$ 29.75	\$ 11.20	\$ 29.65			\$ 11.20	\$ 23.70	\$ 11.00	\$ 28.40			\$ 15.75	\$ 27.45	\$ 15.75	\$ 27.45
Sherwood Cass R-VIII			\$ 11.15	\$ 25.39			\$ 22.00	\$ 34.76			\$ 11.15	\$ 17.24			\$ 12.35	\$ 26.86	\$ 11.35	\$ 18.77
Sikeston R-6																		
Silex R-I	\$ 11.15	\$ 15.90			\$ 15.90	\$ 19.15			\$ 11.45	\$ 14.35	\$ 11.45	\$ 18.55						
Skyline R-II			\$ 11.65	\$ 18.90	\$ -	\$ -	\$ -	\$ -	\$ 11.15	\$ 18.40	\$ 11.15	\$ 18.40	\$ -	\$ -	\$ 12.40	\$ 19.65	\$ -	\$ -
Slater																		
Smithton R-VI	\$ 12.00	\$ 14.52	\$ 14.83	\$ 18.19	\$ 14.81	\$ 18.45	\$ 17.42	\$ 21.06	\$ 12.42	\$ 14.94	\$ 14.06	\$ 18.26	\$ 17.80	\$ 22.00			\$ 14.20	\$ 17.56
Smithville R-II			\$ 13.75	\$ 19.42			\$ 24.76	\$ 34.98			\$ 14.30	\$ 20.20	\$ 20.35	\$ 28.05	\$ 20.35	\$ 28.05	\$ 18.09	\$ 25.56
South Callaway Co. R-II	\$ 11.15	\$ 18.51							\$ 11.15	\$ 17.80								
South Harrison Co. R-II	\$ 10.30	\$ 15.90			\$ 16.71	\$ 16.71			\$ 9.27	\$ 13.32	\$ 10.09	\$ 15.69			\$ 10.03	\$ 15.63	\$ 9.27	\$ 19.67
South Holt Co. R-I																		
South Iron Co. R-I																		
South Nodaway Co. R-IV																		
South Pemiscot Co. R-V																		
Southern Boone Co. R-I	\$ 12.48	\$ 23.24										\$ 21.22	\$ 12.48	\$ 23.24	\$ 13.39	\$ 25.52	\$ 13.39	\$ 25.52
Southern Reynolds Co. R-II																		
Southland C-9			\$ 11.42	\$ 13.63				\$ 29.21		\$ 11.79	\$ 13.93	\$ 14.17		\$ 18.30			\$ 15.12	\$ 15.27
Southwest Livingston Co. R-I																		
Southwest R-V	\$ 12.69	\$ 18.74						\$ 24.85	\$ 12.90	\$ 18.70	\$ 12.00	\$ 19.80	\$ 12.16	\$ 19.96	\$ 12.53	\$ 25.04	\$ 12.69	\$ 22.79
Sparta R-III	\$ 10.95	\$ 16.95			\$ 14.50	\$ 20.50	\$ 22.23	\$ 22.23	\$ 9.00	\$ 15.00	\$ 13.00	\$ 19.00			\$ 14.50	\$ 14.50	\$ 12.66	\$ 18.66
Spec'l. School District St. Louis	\$ 15.85	\$ 27.06	\$ 14.18	\$ 25.00									\$ 18.20	\$ 23.28	\$ 18.20	\$ 23.28	\$ 19.05	\$ 27.21
Spickard R-II	\$ 12.00	\$ 15.50									\$ 13.40	\$ 16.90						
Spokane R-VII																		

	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
School District	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Spring Bluff R-XV	\$ 13.19	\$ 19.79							\$ 11.15	\$ 17.75	\$ 13.19	\$ 19.89						
Springfield R-XII	\$ 11.03	\$ 15.32																
St. Charles R-VI	\$ 13.70	\$ 23.57					\$ 25.95	\$ 44.64			\$ 13.12	\$ 22.56			\$ 14.97	\$ 25.77	\$ 16.13	\$ 27.74
St. Clair R-XIII	\$ 11.16	\$ 33.38	\$ 11.16	\$ 33.38	\$ 16.94	\$ 41.06	\$ 18.18	\$ 44.07			\$ 11.16	\$ 19.82	\$ 11.26	\$ 27.30	\$ 18.77	\$ 45.50	\$ 11.51	\$ 30.24
St. Elizabeth R-IV	\$ 12.96	\$ 19.18	\$ 12.96	\$ 19.18			\$ 25.17		\$ 18.67		\$ 11.39	\$ 18.00						
St. James R-I	\$ 11.60	\$ 21.12	\$ 11.15	\$ 20.67	\$ 14.40	\$ 23.92	\$ 24.11	\$ 33.63	\$ 11.60	\$ 21.12	\$ 11.60	\$ 21.12			\$ 12.85	\$ 22.37	\$ 12.00	\$ 21.52
St. Joseph	\$ 11.01	\$ 25.13	\$ 13.31	\$ 23.21														
St. Louis City																		
Stanberry R-II			\$ 10.66	\$ 13.91	\$ 20.34	\$ 20.34					\$ 10.66	\$ 17.54						
Ste. Genevieve Co. R-II	\$ 14.07	\$ 23.39	\$ 13.87	\$ 22.57	\$ 17.34	\$ 29.38	\$ 23.14	\$ 32.96	\$ 13.31	\$ 21.74	\$ 13.31	\$ 21.74			\$ 16.39	\$ 27.69	\$ 14.12	\$ 23.11
Steelville R-III			\$ 10.16	\$ 15.96					\$ 9.08	\$ 14.88	\$ 11.15	\$ 18.02			\$ 10.16	\$ 15.96		
Stewartsville C-2																		
Stockton R-I	\$ 9.47	\$ 14.68	\$ 11.00	\$ 12.33			\$ 26.47	\$ 26.47	\$ 10.96	\$ 10.96	\$ 10.54	\$ 18.39	\$ 14.38	\$ 18.56				
Stoutland R-II	\$ 11.09	\$ 13.99					\$ 13.51	\$ 16.41	\$ 10.30	\$ 13.20	\$ 10.30	\$ 13.20			\$ 12.16	\$ 15.06		
Strafford R-VI			\$ 11.25	\$ 15.75					\$ 11.25	\$ 17.50	\$ 11.25	\$ 17.25			\$ 11.25	\$ 17.25		
Strain-Japan R-XVI																		
Strasburg C-3										\$ 20.04	\$ 13.75	\$ 17.41					\$ 16.90	\$ 20.83
Sturgeon R-V	\$ 8.00	\$ 10.48	\$ -	\$ 10.48	\$ -	\$ -		\$ 23.56	\$ 8.00	\$ 14.11	\$ 8.00	\$ 12.99	\$ 8.00	\$ 21.97	\$ -	\$ -	\$ -	\$ -
Success R-VI											\$ 11.25	\$ 17.25						
Sullivan	\$ 12.14	\$ 22.48	\$ 12.14	\$ 22.48	\$ 14.07	\$ 24.16					\$ 12.12	\$ 22.12	\$ 15.88	\$ 27.86	\$ 15.88	\$ 27.86	\$ 12.40	\$ 23.26
Summersville R-II	\$ 10.30	\$ 10.30							\$ 10.30	\$ 12.00	\$ 10.50	\$ 15.00			\$ 14.00	\$ 14.00		
Sunrise R-IX	\$ 12.78	\$ 17.79					\$ 19.34	\$ 24.35			\$ 11.06	\$ 14.55			\$ 18.51	\$ 18.88		
Swedeborg R-III																		
Sweet Springs R-VII	\$ 11.03	\$ 17.84					\$ 13.79	\$ 17.84	\$ 10.38	\$ 14.43	\$ 10.42	\$ 16.02			\$ 12.94	\$ 18.34		
Taneyville R-II			\$ 12.60	\$ 18.60	\$ 22.30	\$ 28.30	\$ 23.40	\$ 29.40	\$ 10.40	\$ 16.40	\$ 11.25	\$ 17.25						
Tarkio R-I																		
Thayer R-II			\$ 11.73	\$ 15.13	\$ 27.43	\$ 27.43			\$ 11.15	\$ 14.42	\$ 11.39	\$ 14.09						
Thornfield R-I																		
Tina-Avalon R-II	\$ 10.00	\$ 11.60							\$ 10.40	\$ 11.11	\$ 14.60	\$ 14.60					\$ 11.33	\$ 11.33
Tipton R-VI	\$ 11.44	\$ 16.86			\$ 14.91	\$ 21.98			\$ 9.19	\$ 13.55	\$ 10.38	\$ 15.30			\$ 12.32	\$ 18.16	\$ 13.75	\$ 21.12
Trenton R-IX																		
Tri-County R-VII			\$ 11.68	\$ 18.07					\$ 12.24	\$ 18.95	\$ 9.08	\$ 23.84			\$ 9.74	\$ 14.36		

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Troy R-III	\$ 12.64	\$ 19.68			\$ 15.37	\$ 21.89	\$ 19.47	\$ 26.25			\$ 14.14	\$ 21.76	\$ 16.58	\$ 25.44				
Twin Rivers R-X																		
Union R-XI	\$ 13.00	\$ 23.40	\$ 11.24	\$ 21.65	\$ 16.80	\$ 27.23	\$ 21.60	\$ 32.92	\$ 10.80	\$ 20.63	\$ 12.05	\$ 21.88			\$ 15.52	\$ 27.14		
Union Star R-II	\$ 13.68	\$ 15.50			\$ 20.70	\$ 20.70			\$ 12.71	\$ 12.71	\$ 11.11	\$ 13.92			\$ 17.71	\$ 17.71		
University City			\$ 13.76	\$ 14.04							\$ 12.78	\$ 13.03	\$ 12.78	\$ 13.03	\$ 19.37	\$ 19.76	\$ 15.11	\$ 15.41
Valley Park	\$ 15.39	\$ 17.28	\$ 14.92	\$ 17.43				\$ 37.97	\$ 11.16	\$ 20.11	\$ 12.00	\$ 13.25			\$ 15.00	\$ 26.00	\$ 13.99	\$ 24.33
Valley R-VI	\$ 12.22	\$ 14.15			\$ 16.56	\$ 20.09			\$ 11.04	\$ 15.53	\$ 11.04	\$ 15.53					\$ 11.04	\$ 15.53
Van Buren R-I			\$ 9.45	\$ 13.91							\$ 10.30	\$ 12.59			\$ 12.55	\$ 19.80	\$ 9.45	\$ 13.91
Van-Far R-I																		
Verona R-VII	\$ 10.55	\$ 16.11					\$ 20.29	\$ 30.37	\$ 9.70	\$ 14.46	\$ 9.86	\$ 14.90	\$ 9.86	\$ 14.90	\$ 15.53	\$ 21.83	\$ 11.23	\$ 16.83
Walnut Grove R-V	\$ 14.00	\$ 18.80			\$ 19.10	\$ 23.90	\$ 24.35	\$ 30.35	\$ 12.05	\$ 16.85	\$ 10.05	\$ 19.95					\$ 17.80	\$ 22.60
Warren Co. R-III	\$ 11.96	\$ 17.93			\$ -	\$ -	\$ 27.45	\$ 41.13	\$ 11.15	\$ 16.55	\$ 11.56	\$ 18.31	\$ 14.80	\$ 21.56	\$ 17.20	\$ 25.06	\$ 12.50	\$ 18.73
Warrensburg R-VI	\$ 11.00	\$ 18.55	\$ 11.15	\$ 17.40	\$ 14.00	\$ 23.00	\$ 16.00	\$ 26.45	\$ 9.15	\$ 14.20	\$ 11.00	\$ 18.55			\$ 15.00	\$ 24.00	\$ 13.00	\$ 22.00
Warsaw R-IX	\$ 11.15	\$ 15.50	\$ 11.15	\$ 15.50					\$ 11.15	\$ 15.50	\$ 11.15	\$ 15.50			\$ 13.00	\$ 17.35	\$ 8.83	\$ 16.08
Washington	\$ 11.85	\$ 19.32			\$ 17.20	\$ 22.82	\$ 22.74	\$ 30.16	\$ 11.15	\$ 17.57	\$ 12.00	\$ 18.37	\$ 12.67	\$ 19.21	\$ 15.78	\$ 27.28		
Waynesville R-VI	\$ 14.21	\$ 24.43			\$ 19.81	\$ 30.02	\$ 21.91	\$ 32.13	\$ 14.15	\$ 24.18	\$ 14.21	\$ 24.43			\$ 19.81	\$ 30.02	\$ 16.31	\$ 26.53
Weaubleau R-III			\$ 13.70	\$ 16.89	\$ 16.05	\$ 21.27	\$ 20.61	\$ 25.83	\$ 10.20	\$ 13.39	\$ 10.00	\$ 16.89					\$ 10.62	\$ 13.81
Webb City R-VII	\$ 12.95	\$ 15.85	\$ 16.29	\$ 19.21	\$ 17.87	\$ 21.85	\$ 19.66	\$ 29.16	\$ 11.75	\$ 16.68	\$ 12.75	\$ 18.87	\$ 12.75	\$ 15.25	\$ 12.75	\$ 15.25	\$ 13.95	\$ 7.96
Webster Groves			\$ 14.31	\$ 21.54			\$ 22.80	\$ 30.74			\$ 13.10	\$ 17.31	\$ 14.75	\$ 23.01	\$ 17.81	\$ 25.10		
Wellington-Napoleon R-IX	\$ 10.57	\$ 17.38			\$ 17.96	\$ 31.72			\$ 9.53	\$ 13.49	\$ 9.53	\$ 16.56						
Wellsville Middletown R-I	\$ 14.36	\$ 15.80			\$ 20.00	\$ 20.00					\$ 14.54	\$ 16.10	\$ 22.99	\$ 22.99			\$ 17.94	\$ 19.92
Wentzville R-IV	\$ 14.89	\$ 25.39	\$ 14.89	\$ 25.39					\$ 11.30	\$ 18.80	\$ 12.75	\$ 24.11	\$ 12.75	\$ 24.11	\$ 13.73	\$ 17.26	\$ 13.46	\$ 24.59
West Nodaway Co. R-I	\$ 11.48	\$ 26.63					\$ 24.80	\$ 35.24	\$ 10.44	\$ 14.79	\$ 10.96	\$ 15.60			\$ 13.57	\$ 20.24	\$ 12.53	\$ 17.75
West Plains R-VII																		
West Platte Co. R-II	\$ 17.90	\$ 27.40	\$ 17.90	\$ 27.40					\$ 14.55	\$ 22.39	\$ 17.20	\$ 25.04	\$ 19.26	\$ 30.55			\$ 17.54	\$ 32.87
West St. Francois Co. R-IV	\$ 18.30	\$ 18.76			\$ 21.03	\$ 24.56	\$ 24.57	\$ 25.18	\$ 16.66	\$ 17.99	\$ 20.94	\$ 21.46	\$ 22.05	\$ 22.60	\$ 22.05	\$ 22.60	\$ 19.52	\$ 20.01
Westran R-I			\$ 12.86	\$ 16.61					\$ 11.29	\$ 16.79	\$ 13.19	\$ 17.85						
Westview C-6	\$ 11.43	\$ 14.27					\$ 27.97	\$ 33.79			\$ 10.34	\$ 18.36						
Wheatland R-II			\$ 9.57	\$ 13.37	\$ 11.56	\$ 15.36	\$ 14.69	\$ 18.49	\$ 9.54	\$ 13.34	\$ 10.37	\$ 14.17					\$ 12.46	\$ 16.26
Wheaton R-III	\$ 11.20	\$ 18.52	\$ 11.20	\$ 18.52					\$ 9.73	\$ 16.09	\$ 9.73	\$ 16.09					\$ 10.54	\$ 17.43
Willard R-II	\$ 13.17	\$ 20.54	\$ 13.55	\$ 19.34	\$ 20.88	\$ 29.32	\$ 27.85	\$ 38.95	\$ 11.78	\$ 18.31	\$ 13.36	\$ 20.86	\$ 12.95	\$ 18.93	\$ 13.67	\$ 27.05	\$ 14.50	\$ 20.08
Willow Springs R-IV	\$ 9.95	\$ 13.50					\$ 16.32	\$ 20.97	\$ 9.08	\$ 11.11	\$ 9.85	\$ 12.40	\$ 15.63	\$ 13.30	\$ 15.63	\$ 17.33		\$ 17.07



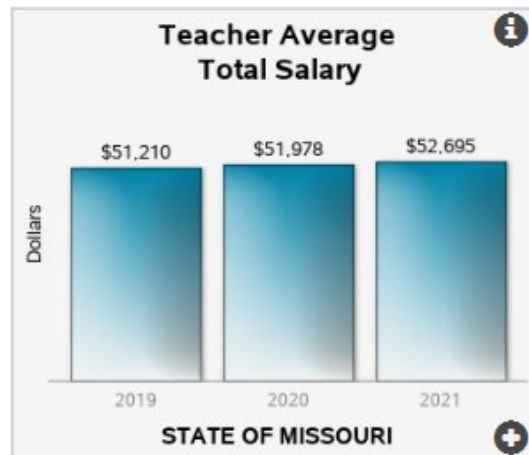
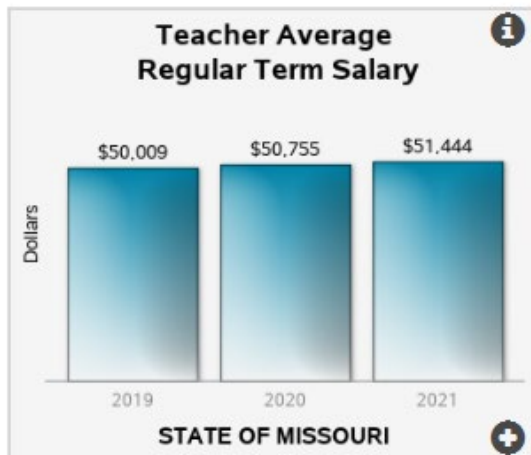
	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
School District	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Windsor C-1	\$ 15.53	\$ 30.03					\$ 24.51	\$ 41.07			\$ 11.16	\$ 24.57			\$ 15.53	\$ 30.03	\$ 14.01	\$ 30.41
Winfield R-IV	\$ 11.82				\$ 16.42		\$ 19.25		\$ 11.18		\$ 11.18				\$ 13.99		\$ 11.18	
Winona R-III																		
Winston R-VI	\$ 12.00						\$ 20.00		\$ 11.00		\$ 12.00							
Woodland R-IV	\$ 11.25	\$ 15.41	\$ 11.15	\$ 14.99	\$ 15.00	\$ 20.44	\$ 20.82	\$ 27.22			\$ 11.15	\$ 14.99						
Worth Co. R-III																		
Wright City R-II Of Warren C	\$ 15.75	\$ 29.54	\$ 12.63	\$ 26.42	\$ 20.67	\$ 34.46	\$ 24.31	\$ 27.96	\$ 12.89	\$ 26.68	\$ 13.05	\$ 27.39			\$ 16.25	\$ 30.04	\$ 14.38	\$ 28.17
Zalma R-V			\$ 8.25	\$ 13.18			\$ 25.70	\$ 37.88	\$ 9.50	\$ 19.11	\$ 8.25	\$ 14.40			\$ 14.00	\$ 33.90	\$ 13.20	\$ 22.50
<b>Average Wages</b>	\$ 11.75	\$ 18.13	\$ 11.26	\$ 17.06	\$ 16.00	\$ 22.42	\$ 21.62	\$ 29.86	\$ 11.16	\$ 16.31	\$ 11.74	\$ 17.91	\$ 13.86	\$ 20.04	\$ 14.73	\$ 22.45	\$ 13.10	\$ 19.99



# 2021-2022 Salary Benchmarks & Rankings

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## Section 2 - Listing of school districts detailing the ranking of selected benchmarks (alphabetic)



## Teacher Salary

518 school districts reporting in 2021-2022

	Bachelor's (Step 1)	Master's (Step 10)
Mean	\$34,052	\$42,182
Median	\$33,250	\$40,500
Mode	\$33,000	\$37,000
Lowest	\$25,000	\$30,825
Highest	\$45,630	\$64,062

*\*Highlighted cells fall below the state minimum required by law.*

Graphs provided by Missouri Department of Elementary and Secondary Education, [dese.mo.gov](http://dese.mo.gov)

**Section 2** contains minimum, middle and maximum salary benchmarks for selected lanes. This section also contains the certified number of staff according to the Missouri Department of Elementary and Secondary Education as well as other information, which is described in the following column listing. The data is listed in alphabetic order.

### Salary Schedule Definitions

#### Lanes

**Bachelor's Degree (BA)** – normally the first lane on the salary schedule. This does not include any additional credit hours past a BA or BS degree.

**Master's Degree (MA)** – the lane for a master's degree does not include any additional credit hours past a MA or MS degree.

**Non-Doctorate Max** – the highest salary on the schedule that does not occur in the doctorate lane

**Schedule Max** – the maximum salary of the last lane, this figure will be the same as non-doc max for schedules without a doctorate lane.

#### Steps

**Minimum Salary (Min)** – The salary located on step 1 of the lane

**Middle Salary (Mid)** – The salary located on step 7 of Bachelor's or step 10 of Master's lane. For most districts, this is the mid-point. If a district should happen to have less than seven steps in a lane the mid and max salary listed for that district will be the same.

**Maximum Salary (Max)** – The salary located on the last step of the lane

*Column 1* -- name of school district, student enrollment and number of certified staff (*Missouri School Directory*)

*Column 2* – BA minimum, middle and maximum salary, state ranking for each level, and the total number of steps in the BA column of the salary schedule

*Column 3* -- MA minimum, middle and maximum salary, state ranking for each level, and the total number of steps in the MA column of the salary schedule number of lanes on schedule (If this is blank, it means there is no salary for step 1 of this lane.)

*Column 4* – maximum salary, state ranking and total steps in the non-doctorate lane of the salary schedule

*Column 5* – maximum salary, state ranking and total steps of the salary schedule

*Column 6* – assessed value and tax levy of the school district (*Missouri School Directory*)

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Adair Co. R-I</b>			Min	\$31,750	380		\$33,650	417.5								\$21,914,335	\$3.84
Student Enrollment	225	Mid	\$34,150	378.5		\$37,700	414.5										
Certified Staff	33	Max	\$36,950	430	22	\$46,700	380.5	30	\$47,500	420.5	30	\$47,500	422.5	30	5		
<b>Adair Co. R-II</b>			Min	\$29,000	487.5		\$29,900	505								\$40,159,554	\$3.98
Student Enrollment	145	Mid	\$30,650	485		\$33,860	507										
Certified Staff	32	Max	\$37,250	419.5	31	\$43,980	452	33	\$44,980	472	33	\$47,080	435	35	6		
<b>Adrian R-III</b>			Min	\$35,100	162.5		\$37,600	188								\$49,294,913	\$4.74
Student Enrollment	699	Mid	\$38,400	150.5		\$42,400	193										
Certified Staff	70	Max	\$44,000	197.5	17	\$50,150	256	23	\$54,500	243.5	26	\$54,500	246.5	26	9		
<b>Advance R-IV</b>			Min	\$32,500	324.5		\$35,140	324								\$36,690,904	\$3.63
Student Enrollment	446	Mid	\$34,780	334		\$38,560	366										
Certified Staff	46	Max	\$47,320	120	40	\$49,960	263	40	\$52,840	273	40	\$54,340	248	40	7		
<b>Aftton 101</b>			Min	\$38,500	65		\$42,000	69.5								\$506,399,020	\$5.11
Student Enrollment	2,507	Mid	\$43,986	42		\$52,449	43										
Certified Staff	239	Max	\$48,575	91	10	\$84,828	10	35	\$93,156	14	35	\$95,156	17	35	4		
<b>Albany R-III</b>			Min	\$32,750	307		\$35,050	328.5								\$42,272,094	\$4.49
Student Enrollment	458	Mid	\$36,950	208.5		\$41,350	228										
Certified Staff	63	Max	\$40,450	322	12	\$51,850	223	25	\$52,550	283	25	\$52,550	285	25	5		
<b>Altenburg 48</b>			Min	\$31,000	424.5		\$32,500	462.5								\$21,029,789	\$3.49
Student Enrollment	107	Mid	\$34,000	387		\$37,000	451										
Certified Staff	16	Max	\$45,500	161.5	30	\$47,000	372.5	30	\$48,500	390	30	\$48,500	392	30	7		
<b>Alton R-IV</b>			Min	\$31,000	424.5		\$33,750	409.5								\$44,088,507	\$2.75
Student Enrollment	585	Mid	\$33,430	419		\$37,395	433										
Certified Staff	66	Max	\$43,550	219	31	\$46,300	398.5	31	\$52,845	272	20	\$52,845	275	20	5		
<b>Appleton City R-II</b>			Min	\$32,500	324.5		\$34,200	377								\$30,661,484	\$4.29
Student Enrollment	329	Mid	\$34,900	327		\$38,700	357.5										
Certified Staff	44	Max	\$37,700	403	14	\$43,200	466.5	19	\$48,200	400	25	\$48,200	401	25	9		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Arcadia Valley R-II</b>			Min	\$37,100	103.5		\$40,100	106								\$67,217,050	\$3.37
Student Enrollment	953	Mid	\$40,430	94		\$46,625	90										
Certified Staff	109	Max	\$48,755	89	22	\$57,500	131	25	\$62,920	123	27	\$71,295	75	30	8		
<b>Archie R-V</b>			Min	\$35,000	173.5		\$38,650	155.5								\$43,550,940	\$4.62
Student Enrollment	503	Mid	\$37,100	204.5		\$42,286	198										
Certified Staff	58	Max	\$40,135	332	12	\$53,711	191	27	\$56,597	207	27	\$56,597	212	27	10		
<b>Ash Grove R-IV</b>			Min	\$35,000	173.5		\$37,350	197.5								\$70,847,222	\$3.63
Student Enrollment	708	Mid	\$37,760	175		\$41,490	223										
Certified Staff	72	Max	\$42,430	255	16	\$53,480	195	32	\$55,080	232	32	\$55,880	225	32	8		
<b>Atlanta C-3</b>			Min	\$30,000	465.5		\$31,250	495								\$18,851,876	\$3.91
Student Enrollment	195	Mid	\$31,800	465		\$35,525	490										
Certified Staff	35	Max	\$36,900	433.5	24	\$45,025	429	30	\$45,275	464	30	\$45,275	466	30	6		
<b>Aurora R-VIII</b>			Min	\$36,000	136		\$39,500	122.5								\$130,613,690	\$3.80
Student Enrollment	1,770	Mid	\$39,000	133.5		\$44,000	144.5										
Certified Staff	180	Max	\$42,500	250.5	14	\$59,000	112	40	\$61,000	141	40	\$62,500	133.5	40	11		
<b>Ava R-I</b>			Min	\$33,075	273		\$37,383	196								\$114,630,145	\$2.75
Student Enrollment	1,372	Mid	\$36,075	253		\$42,056	205										
Certified Staff	129	Max	\$38,075	393	11	\$58,881	114	35	\$60,497	149	35	\$62,112	137	35	8		
<b>Avenue City R-IX</b>			Min	\$37,000	108.5		\$39,750	114.5								\$28,604,676	\$4.38
Student Enrollment	197	Mid	\$39,900	107		\$44,600	128.5										
Certified Staff	21	Max	\$44,450	185	14	\$61,500	87.5	32	\$63,700	114	32	\$63,700	123	32	10		
<b>Avilla R-XIII</b>			Min	\$32,500	324.5		\$33,750	409.5								\$23,978,853	\$3.46
Student Enrollment	126	Mid	\$35,750	275.5		\$38,250	381.5										
Certified Staff	17	Max	\$38,750	374	10	\$48,250	314	30	\$49,250	375.5	30	\$49,250	378.5	30	7		
<b>Bakersfield R-IV</b>			Min	\$30,000	465.5		\$32,986	444								\$16,403,458	\$4.76
Student Enrollment	393	Mid	\$32,400	458		\$37,666	416										
Certified Staff	42	Max	\$37,200	421.5	19	\$47,026	370	28	\$54,532	242	31	\$54,532	245	31	8		



# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Ballard R-II</b>		Min	\$29,000	487.5		\$31,000	498.5									\$13,253,234	\$5.01
Student Enrollment	118	Mid	\$30,200	494		\$32,800	511										
Certified Staff	28	Max	\$32,800	512	20	\$38,800	509	25	\$39,600	511	23	\$40,000	507	23	10		
<b>Bayless</b>		Min	\$40,500	35.5		\$44,000	34									\$200,129,610	\$4.36
Student Enrollment	1,669	Mid	\$43,944	43		\$52,458	41										
Certified Staff	167	Max	\$43,944	200	6	\$74,253	34	25	\$83,009	34	25	\$83,009	38	25	4		
<b>Bell City R-II</b>		Min	\$33,000	285.5		\$35,500	297.5									\$48,808,664	\$3.15
Student Enrollment	217	Mid	\$35,700	279		\$39,550	308										
Certified Staff	33	Max	\$44,250	191	26	\$46,750	379	26	\$49,250	375.5	26	\$49,250	378.5	26	8		
<b>Bellevue R-III</b>		Min	\$29,120	482		\$33,194	434									\$11,918,730	\$3.33
Student Enrollment	112	Mid	\$32,481	455		\$38,235	384										
Certified Staff	11	Max	\$45,365	166	30	\$49,439	284	30	\$54,635	238	32	\$54,635	241	32	5		
<b>Belton 124</b>		Min	\$40,300	38		\$43,563	45									\$428,885,125	\$5.41
Student Enrollment	4,584	Mid	\$44,656	36		\$51,618	49										
Certified Staff	357	Max	\$46,308	143	9	\$63,170	75	24	\$81,959	37	31	\$86,080	29	33	10		
<b>Bernie R-XIII</b>		Min	\$33,000	285.5		\$35,500	297.5									\$41,109,034	\$3.27
Student Enrollment	528	Mid	\$36,000	256.5		\$40,000	286										
Certified Staff	54	Max	\$47,500	116.5	30	\$50,000	260	30	\$52,500	287.5	30	\$52,500	290	30	5		
<b>Bevier C-4</b>		Min	\$32,762	304		\$34,403	364									\$15,877,993	\$3.77
Student Enrollment	190	Mid	\$35,228	305		\$38,786	351										
Certified Staff	34	Max	\$44,681	178	30	\$48,526	312	30	\$49,756	357	30	\$49,756	365	30	8		
<b>Billings R-IV</b>		Min	\$33,150	271		\$35,150	323									\$43,064,618	\$4.03
Student Enrollment	392	Mid	\$35,250	303		\$39,200	329										
Certified Staff	39	Max	\$47,150	123	41	\$53,150	201	41	\$54,150	249	41	\$54,150	251	41	4		
<b>Bismarck R-V</b>		Min	\$35,500	152		\$39,135	135									\$32,654,467	\$4.23
Student Enrollment	509	Mid	\$38,550	144.5		\$43,735	151										
Certified Staff	47	Max	\$41,100	301	12	\$53,935	182	30	\$59,835	153	30	\$60,470	155	30	19		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Blackwater R-II</b>			Min	\$29,000	487.5		\$31,400	491.5								\$11,168,308	\$3.87
Student Enrollment	88	Mid	\$31,400	475.5		\$35,000	495.5										
Certified Staff	17	Max	\$39,800	348.5	28	\$42,200	487.5	28	\$43,400	489	28	\$43,400	489	28	7		
<b>Blair Oaks R-II</b>			Min	\$37,150	102		\$40,250	104								\$127,968,805	\$4.26
Student Enrollment	1,238	Mid	\$40,150	99		\$44,750	127										
Certified Staff	107	Max	\$42,150	264	11	\$55,250	160	31	\$58,350	179.5	31	\$58,350	187	31	9		
<b>Bloomfield R-XIV</b>			Min	\$33,310	254		\$35,671	286								\$55,002,576	\$3.36
Student Enrollment	643	Mid	\$35,156	309		\$38,616	361										
Certified Staff	77	Max	\$47,033	127	35	\$49,543	279	35	\$50,278	337	35	\$50,278	346	35	7		
<b>Blue Eye R-V</b>			Min	\$38,000	78.5		\$40,000	110								\$147,196,444	\$3.97
Student Enrollment	497	Mid	\$41,000	86.5		\$44,500	132										
Certified Staff	68	Max	\$47,500	116.5	20	\$55,000	165	31	\$56,000	217.5	31	\$56,000	222.5	31	7		
<b>Blue Springs R-IV</b>			Min	\$39,000	57.5		\$43,500	46								\$1,813,610,615	\$5.73
Student Enrollment	14,703	Mid	\$42,000	72		\$52,500	40										
Certified Staff	1,197	Max	\$43,500	220.5	10	\$60,500	94	18	\$81,000	41	20	\$81,000	44	20	10		
<b>Bolivar R-I</b>			Min	\$37,000	108.5		\$40,700	99.5								\$206,620,632	\$3.82
Student Enrollment	2,779	Mid	\$39,800	112		\$45,300	111.5										
Certified Staff	254	Max	\$59,600	15	30	\$63,300	74	30	\$67,740	88	30	\$68,850	88.5	30	7		
<b>Boncl R-X</b>			Min	\$29,850	473		\$31,970	480								\$12,109,152	\$4.65
Student Enrollment	54	Mid	\$31,650	468		\$34,670	499										
Certified Staff	10	Max	\$35,550	474.5	20	\$38,750	510	20	\$39,200	512	20	\$39,200	512	20	7		
<b>Boonville R-I</b>			Min	\$32,100	352		\$37,718	185								\$162,717,387	\$4.91
Student Enrollment	1,551	Mid	\$36,915	210		\$44,940	121										
Certified Staff	164	Max	\$43,335	226	27	\$53,768	187	27	\$56,015	216	27	\$56,015	221	27	7		
<b>Bosworth R-V</b>			Min	\$31,868	373		\$33,868	401								\$8,712,223	\$4.05
Student Enrollment	55	Mid	\$33,668	407		\$39,518	311										
Certified Staff	20	Max	\$35,168	485	12	\$45,518	418	30	\$46,518	442	30	\$46,518	443	30	7		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Bowling Green R-I</b>			Min	\$37,000	108.5		\$38,950	142.5								\$125,565,846	\$3.87
Student Enrollment	1,369	Mid	\$39,800	112		\$44,175	141										
Certified Staff	142	Max	\$42,600	244	13	\$56,200	143	31	\$57,800	189	31	\$57,800	196	31	9		
<b>Bradleyville R-I</b>			Min	\$27,711	508		\$29,366	512								\$9,870,616	\$8.60
Student Enrollment	227	Mid	\$28,952	507		\$36,087	476										
Certified Staff	29	Max	\$31,020	515	17	\$39,706	505	17	\$39,706	510	17	\$39,706	511	17	5		
<b>Branson R-IV</b>			Min	\$38,103	76		\$41,019	89								\$753,670,648	\$4.09
Student Enrollment	4,647	Mid	\$42,219	68		\$47,193	88										
Certified Staff	418	Max	\$52,852	49	21	\$61,942	84	30	\$65,374	97	30	\$67,089	98	30	9		
<b>Braymer C-4</b>			Min	\$32,150	350		\$34,650	352.5								\$22,571,713	\$3.75
Student Enrollment	283	Mid	\$34,550	355		\$38,350	373										
Certified Staff	34	Max	\$43,750	212.5	30	\$46,350	397	30	\$48,850	382.5	30	\$48,850	386	30	7		
<b>Breckenridge R-I</b>			Min	\$28,000	505.5		\$31,000	498.5								\$7,250,830	\$5.01
Student Enrollment	63	Mid	\$29,800	496		\$34,250	503										
Certified Staff	23	Max	\$36,700	437.5	30	\$40,250	500.5	30	\$40,250	505	30	\$40,250	505.5	30	5		
<b>Brentwood</b>			Min	\$44,300	8		\$49,300	3.5								\$378,249,430	\$4.63
Student Enrollment	776	Mid	\$52,320	2		\$64,062	1										
Certified Staff	134	Max	\$53,628	45	8	\$87,895	6	24	\$95,946	11	24	\$98,549	9	24	4		
<b>Bronaugh R-VII</b>			Min	\$28,000	505.5		\$29,400	511								\$14,896,938	\$4.25
Student Enrollment	184	Mid	\$29,200	504		\$31,200	516										
Certified Staff	29	Max	\$29,800	517	10	\$38,000	512	21	\$38,300	513.5	21	\$38,600	513	21	7		
<b>Brookfield R-III</b>			Min	\$31,000	424.5		\$33,200	432								\$72,110,263	\$4.87
Student Enrollment	928	Mid	\$33,800	399.5		\$39,250	325.5										
Certified Staff	101	Max	\$36,300	453.5	26	\$49,050	299.5	26	\$55,500	225	30	\$55,500	232	30	7		
<b>Brunswick R-II</b>			Min	\$33,200	266		\$35,440	305								\$25,228,216	\$3.61
Student Enrollment	264	Mid	\$36,560	225		\$40,480	260										
Certified Staff	36	Max	\$47,760	110	27	\$55,040	163	36	\$55,600	223	36	\$55,600	230	36	6		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Buchanan Co. R-IV</b>			Min	\$35,000	173.5		\$37,400	194								\$24,233,080	\$5.28
Student Enrollment	279	Mid	\$37,500	189		\$41,100	237.5										
Certified Staff	39	Max	\$46,700	136.5	30	\$49,100	296.5	30	\$50,700	328	30	\$50,700	338	30	10		
<b>Bucklin R-II</b>			Min	\$28,500	496		\$30,800	500								\$12,753,296	\$5.34
Student Enrollment	138	Mid	\$31,050	480		\$36,300	470										
Certified Staff	32	Max	\$43,000	234	30	\$48,050	321	30	\$48,050	403	30	\$48,050	404	30	5		
<b>Bunker R-III</b>			Min	\$30,700	440		\$33,100	437								\$50,447,314	\$2.75
Student Enrollment	226	Mid	\$32,900	439		\$36,875	456										
Certified Staff	31	Max	\$43,900	203	34	\$46,475	393	34	\$49,450	371	34	\$49,450	374	34	9		
<b>Butler R-V</b>			Min	\$35,000	173.5		\$37,800	181.5								\$81,418,493	\$4.75
Student Enrollment	974	Mid	\$37,700	178		\$41,850	211.5										
Certified Staff	94	Max	\$39,050	366	10	\$54,900	168	39	\$56,000	217.5	39	\$56,000	222.5	39	7		
<b>Cabool R-IV</b>			Min	\$29,001	483		\$32,481	467								\$61,397,588	\$3.21
Student Enrollment	703	Mid	\$33,351	423		\$39,006	337										
Certified Staff	83	Max	\$35,526	477	10	\$53,507	193	30	\$55,827	220	30	\$55,827	227	30	14		
<b>Cainsville R-I</b>			Min	\$28,350	500		\$34,000	393								\$6,496,901	\$5.90
Student Enrollment	101	Mid	\$29,550	499		\$35,800	482.5										
Certified Staff	23	Max	\$29,750	518	8	\$37,400	513	18	\$37,400	515	18	\$37,400	515	18	4		
<b>Calhoun R-VIII</b>			Min	\$32,000	363.5		\$34,000	393								\$15,439,134	\$3.42
Student Enrollment	113	Mid	\$35,000	320		\$38,500	369.5										
Certified Staff	27	Max	\$41,500	285	20	\$43,500	460.5	20	\$45,500	461	20	\$45,500	463	20	5		
<b>Callao C-8</b>			Min	\$30,250	452.5		\$33,750	409.5								\$7,384,507	\$4.30
Student Enrollment	51	Mid	\$33,250	426		\$38,250	381.5										
Certified Staff	11	Max	\$39,750	351.5	20	\$43,250	465	20	\$45,250	465	20	\$45,250	467	20	9		
<b>Camdenton R-III</b>			Min	\$38,311	70		\$41,983	71								\$1,254,276,635	\$2.97
Student Enrollment	3,936	Mid	\$43,144	49		\$50,174	57										
Certified Staff	424	Max	\$50,549	67	15	\$67,527	52	25	\$73,436	60	25	\$75,970	59	25	10		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Cameron R-I</b>			Min	\$38,325	69		\$42,375	61								\$134,007,049	\$4.30
Student Enrollment	1,709	Mid	\$41,025	84		\$46,425	92										
Certified Staff	161	Max	\$42,375	260	10	\$59,425	106	30	\$63,975	108	30	\$63,975	117	30	10		
<b>Campbell R-II</b>			Min	\$31,600	384		\$34,100	383.5								\$47,686,261	\$4.04
Student Enrollment	534	Mid	\$34,000	387		\$37,700	414.5										
Certified Staff	53	Max	\$46,800	132	31	\$49,300	288	31	\$51,800	303	31	\$51,800	311.5	31	3		
<b>Canton R-V</b>			Min	\$32,250	343.5		\$34,250	372.5								\$48,446,335	\$3.70
Student Enrollment	512	Mid	\$34,050	383		\$37,750	411										
Certified Staff	51	Max	\$37,050	427	14	\$48,700	306.5	29	\$54,100	250	35	\$54,100	252	35	7		
<b>Cape Girardeau 63</b>			Min	\$37,600	89		\$41,100	84								\$717,265,010	\$4.16
Student Enrollment	4,323	Mid	\$39,625	117		\$44,340	136										
Certified Staff	591	Max	\$41,725	276	12	\$51,165	235	23	\$58,890	166	30	\$58,890	175	30	6		
<b>Carl Junction R-I</b>			Min	\$35,000	173.5		\$38,200	171.5								\$283,767,265	\$4.02
Student Enrollment	3,311	Mid	\$39,800	112		\$45,400	109.5										
Certified Staff	266	Max	\$43,800	209	12	\$58,200	124.5	26	\$59,800	156.5	26	\$59,800	160	26	7		
<b>Carrollton R-VII</b>			Min	\$37,479	94		\$45,034	28								\$71,156,141	\$4.96
Student Enrollment	839	Mid	\$40,407	95.5		\$49,366	62										
Certified Staff	109	Max	\$46,791	133	20	\$58,210	123	28	\$60,728	144	30	\$60,728	149	30	7		
<b>Carthage R-IX</b>			Min	\$39,350	50		\$40,872	94								\$348,845,997	\$3.85
Student Enrollment	5,047	Mid	\$42,110	69		\$46,122	97										
Certified Staff	564	Max	\$45,790	155	15	\$60,022	103	30	\$61,394	139	30	\$61,394	145	30	5		
<b>Caruthersville 18</b>			Min	\$35,700	149		\$38,400	163								\$48,897,785	\$4.42
Student Enrollment	1,015	Mid	\$38,500	146		\$42,400	193										
Certified Staff	90	Max	\$51,600	57	30	\$54,300	177.5	30	\$56,800	202.5	30	\$59,000	173	30	6		
<b>Cassville R-IV</b>			Min	\$37,500	91.5		\$41,000	91								\$201,885,995	\$3.47
Student Enrollment	1,857	Mid	\$40,750	89		\$45,600	104										
Certified Staff	167	Max	\$42,550	246.5	11	\$57,250	133	31	\$61,550	134	31	\$63,250	125	31	12		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Center 58</b>			Min	\$37,646	88		\$42,600	58								\$548,082,600	\$5.66
Student Enrollment	2,506	Mid				\$57,457	19										
Certified Staff	267	Max	\$43,837	206	5	\$59,005	111	11	\$75,561	52	27	\$78,657	51	28	8		
<b>Centerville R-I</b>			Min	\$30,005	458		\$32,505	459								\$6,672,967	\$4.32
Student Enrollment	59	Mid	\$32,405	456		\$36,105	475										
Certified Staff	9	Max	\$43,205	228	34	\$45,705	411	34	\$47,105	433	34	\$47,105	434	34	9		
<b>Central R-III</b>			Min	\$41,200	26.5		\$44,800	29								\$123,016,654	\$4.13
Student Enrollment	2,064	Mid	\$45,100	31		\$51,550	50										
Certified Staff	164	Max	\$56,350	27	22	\$70,800	39	31	\$73,930	59	31	\$73,930	68	31	10		
<b>Centralia R-VI</b>			Min	\$34,600	192.5		\$37,700	186								\$123,119,639	\$4.32
Student Enrollment	1,332	Mid	\$37,750	176.5		\$43,550	158										
Certified Staff	120	Max	\$41,425	290	14	\$56,550	142	30	\$64,000	107	30	\$64,000	116	30	5		
<b>Chadwick R-I</b>			Min	\$31,000	424.5		\$33,700	414								\$16,580,328	\$4.40
Student Enrollment	272	Mid	\$33,100	430.5		\$38,200	387.5										
Certified Staff	38	Max	\$37,650	405.5	20	\$49,200	291.5	30	\$49,200	378.5	30	\$49,200	381.5	30	6		
<b>Chaffee R-II</b>			Min	\$33,300	256		\$35,300	309.5								\$28,622,140	\$4.06
Student Enrollment	630	Mid	\$36,350	237.5		\$40,025	282										
Certified Staff	61	Max	\$38,475	380	11	\$51,025	238	30	\$52,125	297	30	\$52,125	302	30	4		
<b>Charleston R-I</b>			Min	\$30,756	437		\$33,832	403								\$90,626,145	\$3.05
Student Enrollment	831	Mid	\$35,062	316		\$40,905	244										
Certified Staff	91	Max	\$43,871	205	25	\$51,560	228	25	\$56,481	208	25	\$56,481	214	25	5		
<b>Chilhowee R-IV</b>			Min	\$28,500	496		\$29,500	509.5								\$11,439,698	\$5.43
Student Enrollment	159	Mid	\$32,100	461.5		\$35,800	482.5										
Certified Staff	24	Max	\$37,500	410.5	16	\$45,600	416.5	24	\$46,100	446.5	24	\$46,100	447.5	24	7		
<b>Chillicothe R-II</b>			Min	\$34,980	183		\$38,076	174								\$161,500,224	\$4.71
Student Enrollment	1,805	Mid	\$40,470	93		\$46,311	94										
Certified Staff	185	Max	\$41,385	292	8	\$55,461	155	20	\$68,060	86	31	\$68,060	94	31	6		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Clark Co. R-I</b>			Min	\$33,000	285.5		\$36,000	260								\$103,675,550	\$3.50
Student Enrollment	1,114	Mid	\$36,150	248		\$40,725	252.5										
Certified Staff	119	Max	\$39,825	345.5	14	\$51,225	234	30	\$56,475	209	30	\$57,225	203	30	13		
<b>Clarksburg C-2</b>			Min	\$31,000	424.5		\$33,800	405.5								\$8,772,752	\$4.58
Student Enrollment	50	Mid	\$32,500	453.5		\$36,050	477										
Certified Staff	12	Max	\$33,500	508	11	\$42,300	485.5	35	\$43,850	483	35	\$43,850	483	35	9		
<b>Clarkton C-4</b>			Min	\$31,351	403		\$32,485	466								\$14,145,486	\$4.22
Student Enrollment	339	Mid	\$34,825	331		\$36,979	454										
Certified Staff	39	Max	\$40,085	334	22	\$46,259	401	31	\$46,713	440	31	\$46,713	441	31	3		
<b>Clayton</b>			Min	\$45,630	1		\$49,765	2								\$1,365,570,990	\$4.35
Student Enrollment	2,596	Mid	\$51,922	3		\$61,591	3										
Certified Staff	328	Max	\$55,552	31	10	\$99,957	1	30	\$108,918	1	30	\$112,598	1	30	6		
<b>Clearwater R-I</b>			Min	\$31,750	380		\$34,150	379.5								\$68,324,963	\$3.15
Student Enrollment	902	Mid	\$34,150	378.5		\$39,250	325.5										
Certified Staff	93	Max	\$45,850	152	30	\$49,950	264.5	33	\$52,750	277	34	\$53,150	268	35	11		
<b>Clever R-V</b>			Min	\$34,500	198.5		\$36,550	231								\$91,282,640	\$4.64
Student Enrollment	1,286	Mid	\$37,200	197.5		\$42,850	174										
Certified Staff	104	Max	\$45,800	153.5	20	\$56,850	137	30	\$63,850	109	37	\$66,650	99	40	9		
<b>Climax Springs R-IV</b>			Min	\$31,680	383		\$34,130	381								\$102,678,346	\$2.75
Student Enrollment	200	Mid	\$33,930	391		\$37,550	423										
Certified Staff	38	Max	\$35,055	486	10	\$47,710	342	30	\$49,820	356	30	\$50,370	343	30	10		
<b>Clinton</b>			Min	\$33,358	251		\$36,965	210								\$226,983,252	\$3.86
Student Enrollment	1,835	Mid				\$44,365	134										
Certified Staff	181	Max	\$36,502	440	5	\$54,540	171	21	\$58,075	183	21	\$58,945	174	21	9		
<b>Clinton Co. R-III</b>			Min	\$35,750	147		\$37,850	179								\$85,258,865	\$4.91
Student Enrollment	644	Mid	\$37,850	171		\$43,025	169										
Certified Staff	78	Max	\$38,200	391	8	\$54,525	172	30	\$61,400	137	30	\$61,400	143	30	10		



# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Cole Camp R-I</b>			Min	\$32,500	324.5		\$35,075	326.5								\$68,718,909	\$3.37
Student Enrollment	700	Mid	\$36,100	250		\$40,475	261										
Certified Staff	90	Max	\$44,500	183	43	\$53,675	192	43	\$59,120	163	43	\$59,120	169	43	8		
<b>Cole Co. R-I</b>			Min	\$32,500	324.5		\$35,075	326.5								\$61,790,990	\$4.46
Student Enrollment	623	Mid	\$35,500	287.5		\$39,575	305.5										
Certified Staff	72	Max	\$41,500	285	31	\$49,800	270	30	\$52,175	295	31	\$52,175	300	31	8		
<b>Cole Co. R-V</b>			Min	\$30,457	447		\$33,157	435								\$76,014,620	\$3.62
Student Enrollment	633	Mid	\$33,157	427		\$37,207	440										
Certified Staff	58	Max	\$41,032	302	30	\$45,207	422	30	\$46,107	445	30	\$46,107	446	30	9		
<b>Columbia 93</b>			Min	\$39,050	54		\$41,979	72								\$2,813,969,103	\$5.69
Student Enrollment	18,144	Mid	\$45,376	30		\$52,288	45										
Certified Staff	1,802	Max	\$54,670	39	14	\$75,562	32	30	\$76,099	51	30	\$78,491	53	30	4		
<b>Community R-VI</b>			Min	\$33,950	224		\$36,000	260								\$36,598,359	\$4.55
Student Enrollment	331	Mid	\$36,500	230.5		\$40,275	271										
Certified Staff	41	Max	\$39,475	360	14	\$49,775	271	30	\$54,000	251	30	\$54,000	253	30	9		
<b>Concordia R-II</b>			Min	\$33,750	228.5		\$37,050	209								\$53,679,106	\$4.52
Student Enrollment	450	Mid	\$36,800	215.5		\$41,450	225										
Certified Staff	52	Max	\$44,900	177	25	\$48,200	315.5	25	\$54,300	245.5	35	\$54,300	249	35	9		
<b>Cooper Co. R-IV</b>			Min	\$31,000	424.5		\$33,500	422								\$11,518,194	\$4.40
Student Enrollment	113	Mid	\$32,800	444		\$36,200	474										
Certified Staff	30	Max	\$43,900	203	29	\$46,400	396	29	\$47,900	407.5	29	\$47,900	408.5	29	9		
<b>Cooter R-IV</b>			Min	\$33,410	249		\$35,960	263								\$8,749,238	\$5.00
Student Enrollment	195	Mid	\$34,940	324		\$38,255	379										
Certified Staff	29	Max	\$40,805	309	30	\$43,355	463	30	\$45,905	451	30	\$45,905	452	30	3		
<b>Couch R-I</b>			Min	\$26,520	515		\$29,580	508								\$12,784,667	\$4.08
Student Enrollment	215	Mid	\$29,580	498		\$34,170	505										
Certified Staff	33	Max	\$33,660	507	15	\$36,720	517	15	\$36,720	518	15	\$36,720	518	15	4		



# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Cowgill R-VI</b>			Min	\$27,000	512.5		\$29,500	509.5								\$4,747,540	\$3.67
Student Enrollment	47	Mid	\$29,100	505		\$32,650	512										
Certified Staff	10	Max	\$30,500	516	11	\$36,800	516	19	\$38,300	513.5	19	\$38,300	514	19	8		
<b>Craig R-III</b>			Min	\$38,300	71		\$40,080	107								\$26,969,921	\$4.45
Student Enrollment	49	Mid	\$40,700	90		\$43,680	153										
Certified Staff	26	Max	\$42,700	240.5	12	\$46,080	403	16	\$47,770	412	18	\$47,770	413	18	7		
<b>Crane R-III</b>			Min	\$33,650	231.5		\$36,650	221.5								\$31,538,710	\$4.29
Student Enrollment	579	Mid	\$35,900	268		\$41,150	233										
Certified Staff	62	Max	\$39,650	354.5	17	\$48,650	308.5	25	\$53,650	258	31	\$53,650	259.5	31	9		
<b>Crawford Co. R-I</b>			Min	\$33,500	241.5		\$38,190	173								\$78,938,164	\$3.92
Student Enrollment	906	Mid	\$36,515	228		\$42,713	185										
Certified Staff	90	Max	\$42,545	249	30	\$55,945	148	34	\$58,123	182	34	\$58,625	178	40	9		
<b>Crawford Co. R-II</b>			Min	\$33,182	269		\$35,720	278								\$138,072,187	\$3.31
Student Enrollment	1,291	Mid	\$35,962	259		\$40,302	268										
Certified Staff	122	Max	\$53,056	47	36	\$57,115	135	36	\$61,484	135	36	\$61,484	141	36	9		
<b>Crocker R-II</b>			Min	\$34,321	203		\$36,818	214								\$36,245,854	\$3.33
Student Enrollment	498	Mid	\$36,616	223		\$40,291	270										
Certified Staff	53	Max	\$48,081	105	37	\$50,715	243	37	\$50,715	327	37	\$50,715	337	37	5		
<b>Crystal City 47</b>			Min	\$34,600	192.5		\$37,720	184								\$68,353,415	\$4.68
Student Enrollment	510	Mid	\$38,920	139		\$44,200	139										
Certified Staff	60	Max	\$59,080	16	35	\$62,200	81	35	\$66,014	94	35	\$67,748	96	35	6		
<b>Dadeville R-II</b>			Min	\$30,250	452.5		\$31,750	485.5								\$13,295,248	\$4.42
Student Enrollment	169	Mid	\$31,600	470.5		\$33,775	508										
Certified Staff	31	Max	\$34,975	490	22	\$40,725	495	22	\$40,725	503	22	\$40,725	503	22	4		
<b>Dallas Co. R-I</b>			Min	\$35,000	173.5		\$39,300	128								\$142,619,969	\$3.77
Student Enrollment	1,702	Mid	\$37,640	179		\$43,800	148										
Certified Staff	153	Max	\$38,960	371	10	\$53,800	185	30	\$58,550	173.5	30	\$58,550	182.5	30	13		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Davis R-XII</b>			Min	\$30,000	465.5		\$32,000	477.5								\$15,816,564	\$4.12
Student Enrollment	46	Mid	\$34,900	327		\$39,300	322.5										
Certified Staff	9	Max	\$43,700	214.5	18	\$50,500	247.5	24	\$57,300	197	30	\$57,300	202	30	9		
<b>Delta C-7</b>			Min	\$31,400	401.5		\$32,700	452								\$12,413,939	\$4.41
Student Enrollment	159	Mid	\$34,800	332.5		\$37,900	407										
Certified Staff	33	Max	\$41,000	303.5	26	\$43,500	460.5	26	\$43,500	487.5	26	\$43,500	487.5	26	3		
<b>Delta R-V</b>			Min	\$31,500	392		\$33,600	420								\$24,940,956	\$4.45
Student Enrollment	230	Mid	\$34,500	358.5		\$38,100	394										
Certified Staff	33	Max	\$38,300	386	29	\$48,600	310	29	\$49,200	378.5	29	\$49,200	381.5	29	6		
<b>Dent-Phelps R-III</b>			Min	\$32,750	307		\$34,850	338.5								\$37,906,446	\$2.75
Student Enrollment	236	Mid	\$35,900	268		\$39,575	305.5										
Certified Staff	29	Max	\$48,500	94	31	\$50,600	246	31	\$53,225	265	31	\$53,225	267	31	10		
<b>Desoto 73</b>			Min	\$40,000	42.5		\$43,000	49.5								\$229,474,407	\$4.39
Student Enrollment	2,604	Mid	\$41,750	74		\$47,525	83										
Certified Staff	227	Max	\$48,750	90	15	\$67,300	54	31	\$69,925	75	31	\$70,925	80	31	9		
<b>Dexter R-XI</b>			Min	\$34,200	209.5		\$38,918	146								\$210,631,329	\$3.58
Student Enrollment	2,113	Mid	\$38,244	158		\$44,984	117										
Certified Staff	186	Max	\$48,354	100	30	\$58,464	119	30	\$59,812	155	30	\$59,812	159	30	7		
<b>Diamond R-IV</b>			Min	\$34,500	198.5		\$35,500	297.5								\$83,073,305	\$3.72
Student Enrollment	687	Mid	\$37,500	189		\$40,000	286										
Certified Staff	89	Max	\$43,000	234	30	\$47,000	372.5	30	\$52,500	287.5	30	\$52,500	290	30	5		
<b>Dixon R-I</b>			Min	\$33,600	234		\$36,650	221.5								\$73,648,290	\$3.02
Student Enrollment	837	Mid	\$37,260	195		\$42,140	204										
Certified Staff	80	Max	\$47,940	108	23	\$57,335	132	31	\$60,730	143	34	\$60,730	147.5	34	8		
<b>Doniphan R-I</b>			Min	\$32,000	363.5		\$34,665	350								\$83,490,292	\$2.75
Student Enrollment	1,554	Mid	\$34,400	367		\$38,265	378										
Certified Staff	157	Max	\$44,000	197.5	31	\$46,665	383	31	\$49,740	360	31	\$50,765	336	31	13		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Eldon R-I</b>			Min	\$36,750	116.5		\$39,250	129								\$207,340,549	\$3.73
Student Enrollment	1,891	Mid	\$39,825	110		\$44,050	143										
Certified Staff	181	Max	\$46,725	135	19	\$55,550	153	30	\$58,550	173.5	30	\$58,550	182.5	30	11		
<b>Elsberry R-II</b>			Min	\$33,750	228.5		\$36,900	212								\$62,472,325	\$4.31
Student Enrollment	791	Mid	\$37,110	203		\$43,020	170										
Certified Staff	97	Max	\$42,710	239	17	\$49,820	269	20	\$58,245	181	25	\$58,245	188	25	12		
<b>Eminence R-I</b>			Min	\$28,000	505.5		\$31,250	495								\$26,985,214	\$3.34
Student Enrollment	261	Mid	\$29,500	501		\$33,500	509.5										
Certified Staff	29	Max	\$35,250	481.5	30	\$38,500	511	30	\$44,250	479.5	30	\$44,250	480.5	30	5		
<b>Everton R-III</b>			Min	\$26,750	514		\$27,630	516								\$12,742,282	\$4.62
Student Enrollment	178	Mid	\$28,500	508		\$32,625	513										
Certified Staff	30	Max	\$37,975	398	29	\$45,695	413	29	\$45,695	456	29	\$45,695	458	29	2		
<b>Excelsior Springs 40</b>			Min	\$37,500	91.5		\$39,500	122.5								\$265,291,932	\$5.23
Student Enrollment	2,711	Mid	\$41,100	81.5		\$49,400	61										
Certified Staff	284	Max	\$54,900	37	30	\$71,400	38	30	\$77,300	47	30	\$77,300	56	30	6		
<b>Exeter R-VI</b>			Min	\$32,000	363.5		\$35,500	297.5								\$17,304,501	\$4.16
Student Enrollment	297	Mid	\$34,400	367		\$39,100	333										
Certified Staff	37	Max	\$37,200	421.5	14	\$43,500	460.5	21	\$45,000	470.5	21	\$45,000	472.5	21	9		
<b>Fair Grove R-X</b>			Min	\$34,750	187.5		\$37,250	203.5								\$85,997,050	\$3.69
Student Enrollment	1,187	Mid	\$37,200	197.5		\$40,975	241										
Certified Staff	120	Max	\$41,450	288.5	17	\$49,475	283	30	\$51,725	306	30	\$52,725	278	30	10		
<b>Fair Play R-II</b>			Min	\$33,000	285.5		\$35,802	272								\$24,502,120	\$4.06
Student Enrollment	324	Mid				\$42,787	178										
Certified Staff	42	Max	\$35,030	488	6	\$47,241	362	15	\$54,663	237	22	\$54,663	240	22	8		
<b>Fairfax R-III</b>			Min	\$32,219	346		\$34,769	343								\$23,461,896	\$4.78
Student Enrollment	150	Mid	\$34,361	370		\$37,982	401										
Certified Staff	28	Max	\$35,432	479	10	\$45,122	424	30	\$47,162	431	30	\$47,162	432	30	9		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Fairview R-XI</b>			Min	\$31,000	424.5		\$33,472	424								\$55,681,770	\$3.67
Student Enrollment	481	Mid	\$33,897	394		\$38,272	377										
Certified Staff	46	Max	\$34,405	499	8	\$51,577	227	27	\$51,577	310	27	\$51,577	320	27	5		
<b>Farmington R-VII</b>			Min	\$39,250	51.5		\$42,100	66								\$456,237,621	\$3.65
Student Enrollment	3,985	Mid	\$43,040	52		\$47,910	80										
Certified Staff	335	Max	\$46,035	147	26	\$54,725	170	26	\$68,100	84	26	\$70,265	82	26	13		
<b>Fayette R-III</b>			Min	\$33,000	285.5		\$35,500	297.5								\$59,246,443	\$5.00
Student Enrollment	652	Mid	\$35,100	312.5		\$38,650	359										
Certified Staff	81	Max	\$36,500	444	11	\$45,650	414	30	\$47,525	419	30	\$47,525	421	30	8		
<b>Ferguson-Florissant R-II</b>			Min	\$40,009	41		\$43,837	40								\$1,146,872,830	\$5.04
Student Enrollment	9,383	Mid	\$49,193	10		\$59,992	9										
Certified Staff	970	Max	\$56,842	25	12	\$75,704	30	19	\$82,600	36	19	\$82,600	39	19	5		
<b>Festus R-VI</b>			Min	\$41,200	26.5		\$44,200	33								\$325,056,838	\$4.09
Student Enrollment	3,113	Mid	\$46,500	21		\$52,200	46										
Certified Staff	219	Max	\$77,650	2	35	\$83,600	11	35	\$92,600	18	35	\$93,600	19	35	12		
<b>Fordland R-III</b>			Min	\$35,300	159.5		\$37,800	181.5								\$44,803,681	\$3.93
Student Enrollment	586	Mid	\$38,300	154.5		\$42,750	182.5										
Certified Staff	71	Max	\$40,800	310	12	\$53,750	188	30	\$56,200	213	30	\$56,950	206	30	10		
<b>Forsyth R-III</b>			Min	\$36,000	136		\$41,040	88								\$94,572,213	\$3.96
Student Enrollment	1,204	Mid	\$39,207	127		\$45,916	101										
Certified Staff	127	Max	\$47,263	122	21	\$61,048	90	35	\$63,208	117	36	\$63,208	126	36	8		
<b>Fort Osage R-I</b>			Min	\$39,000	57.5		\$43,957	37								\$354,517,322	\$6.37
Student Enrollment	4,869	Mid	\$43,136	50		\$51,001	53										
Certified Staff	425	Max	\$45,204	168	10	\$69,797	43	30	\$79,770	42	30	\$81,447	42	30	11		
<b>Fox C-6</b>			Min	\$37,175	101		\$41,204	82								\$1,154,048,287	\$4.25
Student Enrollment	11,025	Mid	\$42,935	54		\$51,193	51										
Certified Staff	898	Max	\$52,095	51	15	\$82,622	14	30	\$90,510	21	30	\$90,510	25	30	5		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Francis Howell R-III</b>			Min	\$42,221	17		\$48,552	8								\$3,125,043,442	\$4.46
Student Enrollment	16,983	Mid	\$47,547	17		\$58,023	15										
Certified Staff	1,375	Max	\$56,822	26	16	\$78,091	24	25	\$92,789	16	25	\$98,470	10	25	7		
<b>Franklin Co. R-II</b>			Min	\$34,060	213		\$35,760	275								\$35,469,731	\$4.02
Student Enrollment	113	Mid	\$36,460	233		\$40,260	272										
Certified Staff	17	Max	\$50,560	65	33	\$53,060	202	33	\$53,560	261	33	\$53,560	262	33	6		
<b>Fredericktown R-I</b>			Min	\$30,000	465.5		\$32,650	454.5								\$112,500,708	\$3.90
Student Enrollment	2,029	Mid	\$33,750	403.5		\$38,950	340.5										
Certified Staff	175	Max	\$43,125	231	30	\$52,950	204.5	30	\$55,750	221.5	30	\$55,750	228	30	9		
<b>Ft. Zumwalt R-II</b>			Min	\$41,000	30		\$45,440	23								\$2,961,036,630	\$4.59
Student Enrollment	17,314	Mid	\$43,850	44		\$54,291	32										
Certified Staff	1,933	Max	\$57,616	20	16	\$73,837	35	17	\$78,270	46	17	\$79,676	45	17	9		
<b>Fulton 58</b>			Min	\$35,365	155		\$38,065	175								\$233,417,524	\$4.63
Student Enrollment	2,233	Mid	\$38,425	149		\$43,105	168										
Certified Staff	211	Max	\$51,685	56	33	\$55,985	147	33	\$59,610	158	33	\$59,610	161	33	4		
<b>Gainesville R-V</b>			Min	\$29,000	487.5		\$31,350	493								\$57,039,664	\$2.75
Student Enrollment	626	Mid	\$31,600	470.5		\$35,450	492										
Certified Staff	59	Max	\$43,100	232	25	\$50,350	253.5	32	\$52,700	278.5	32	\$52,700	280	32	9		
<b>Galena R-II</b>			Min	\$32,750	307		\$33,650	417.5								\$38,898,336	\$4.07
Student Enrollment	458	Mid	\$34,850	330		\$38,150	390.5										
Certified Staff	48	Max	\$37,300	417	14	\$49,600	275	32	\$53,350	263	32	\$53,350	265	32	5		
<b>Gallatin R-V</b>			Min	\$32,200	348		\$34,233	374								\$50,721,426	\$4.47
Student Enrollment	583	Mid	\$34,080	380		\$37,180	442										
Certified Staff	76	Max	\$38,930	372	33	\$47,954	330	33	\$50,800	325	33	\$50,800	335	33	9		
<b>Gasconade C-4</b>			Min	\$27,500	510.5		\$29,200	513								\$10,101,915	\$3.74
Student Enrollment	85	Mid	\$30,500	490		\$34,700	497.5										
Certified Staff	15	Max	\$39,500	359	25	\$42,200	487.5	25	\$42,900	492.5	25	\$42,900	492.5	25	8		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Gasconade Co. R-I</b>			Min	\$34,233	207		\$38,251	168								\$138,934,165	\$4.29
Student Enrollment	920	Mid	\$36,705	221		\$42,166	201										
Certified Staff	86	Max	\$47,781	109	30	\$52,726	211	30	\$54,580	240	30	\$54,580	243	30	5		
<b>Gasconade Co. R-II</b>			Min	\$35,300	159.5		\$37,400	194								\$188,051,818	\$3.85
Student Enrollment	1,806	Mid	\$38,390	152		\$42,035	206										
Certified Staff	177	Max	\$45,600	157.5	21	\$52,850	206	31	\$58,565	172	37	\$59,090	172	37	11		
<b>Gideon 37</b>			Min	\$33,000	285.5		\$34,650	352.5								\$15,833,231	\$3.69
Student Enrollment	238	Mid	\$34,500	358.5		\$38,250	381.5										
Certified Staff	42	Max	\$42,300	261	33	\$47,450	353.5	33	\$47,450	424	33	\$47,450	425.5	33	6		
<b>Gilliam C-4</b>			Min	\$32,500	324.5		\$34,045	388								\$4,254,031	\$4.28
Student Enrollment	40	Mid	\$34,900	327		\$39,445	318										
Certified Staff	10	Max	\$36,500	444	11	\$42,445	480	15	\$44,845	473	17	\$44,845	474	17	7		
<b>Gilman City R-IV</b>			Min	\$29,580	477		\$32,592	457								\$13,066,412	\$5.03
Student Enrollment	152	Mid	\$30,852	483		\$34,500	501										
Certified Staff	33	Max	\$32,548	513	15	\$39,798	503	25	\$39,798	508	25	\$39,798	509	25	4		
<b>Glasgow</b>			Min	\$33,750	228.5		\$35,250	312.5								\$29,680,272	\$4.77
Student Enrollment	362	Mid	\$36,270	243		\$39,030	335.5										
Certified Staff	46	Max	\$50,550	66	41	\$52,050	219	41	\$52,450	292	41	\$52,450	295	41	6		
<b>Glenwood R-VIII</b>			Min	\$31,000	424.5		\$33,400	426.5								\$33,517,890	\$3.07
Student Enrollment	218	Mid	\$34,600	351.5		\$38,800	348.5										
Certified Staff	26	Max	\$35,200	484	8	\$46,600	387	23	\$50,200	339.5	26	\$50,200	348.5	26	8		
<b>Golden City R-III</b>			Min	\$33,000	285.5		\$34,800	341								\$37,199,614	\$3.00
Student Enrollment	184	Mid	\$35,000	320		\$38,200	387.5										
Certified Staff	33	Max	\$45,400	163.5	33	\$47,400	355	33	\$47,400	426.5	33	\$47,400	427.5	33	3		
<b>Grain Valley R-V</b>			Min	\$37,500	91.5		\$40,850	95								\$409,146,631	\$4.93
Student Enrollment	4,501	Mid	\$40,400	97		\$48,750	69										
Certified Staff	393	Max	\$41,700	278	9	\$62,100	83	21	\$79,025	44	30	\$79,025	49	30	12		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Grandview C-4</b>			Min	\$40,018	40		\$45,306	24								\$630,738,068	\$5.96
Student Enrollment	3,750	Mid				\$59,716	10										
Certified Staff	378	Max	\$46,872	131	6	\$61,321	89	11	\$85,169	28	22	\$85,169	31	22	9		
<b>Grandview R-II</b>			Min	\$34,000	218		\$35,700	282								\$67,057,768	\$4.68
Student Enrollment	707	Mid	\$35,800	274		\$40,200	277										
Certified Staff	66	Max	\$38,200	391	15	\$48,700	306.5	27	\$53,650	258	29	\$56,350	216.5	30	8		
<b>Green City R-I</b>			Min	\$34,250	206		\$35,600	288.5								\$26,231,168	\$4.91
Student Enrollment	279	Mid	\$37,550	183.5		\$41,600	217										
Certified Staff	39	Max	\$40,550	319	12	\$50,000	260	23	\$51,350	315.5	23	\$51,800	311.5	23	8		
<b>Green Forest R-II</b>			Min	\$34,228	208		\$37,228	205								\$23,125,890	\$2.75
Student Enrollment	188	Mid	\$37,478	192		\$41,978	208										
Certified Staff	19	Max	\$51,728	55	33	\$53,728	190	31	\$55,528	224	31	\$55,528	231	31	9		
<b>Green Ridge R-VIII</b>			Min	\$30,700	440		\$33,086	438								\$32,025,180	\$3.93
Student Enrollment	365	Mid	\$33,472	418		\$37,244	438										
Certified Staff	43	Max	\$35,782	466	12	\$44,174	447	25	\$47,870	409	30	\$47,870	410	30	8		
<b>Greenfield R-IV</b>			Min	\$30,250	452.5		\$34,750	344.5								\$43,536,677	\$4.16
Student Enrollment	391	Mid	\$31,600	470.5		\$36,775	459										
Certified Staff	51	Max	\$34,750	494	21	\$41,275	493	30	\$41,275	498	30	\$41,275	498	30	5		
<b>Greenville R-II</b>			Min	\$31,050	413		\$32,850	447								\$55,273,772	\$3.11
Student Enrollment	708	Mid	\$33,750	403.5		\$37,400	432										
Certified Staff	85	Max	\$42,800	236	26	\$49,100	296.5	36	\$50,550	330.5	36	\$50,550	340.5	36	8		
<b>Grundy Co. R-V</b>			Min	\$31,200	406.5		\$34,250	372.5								\$11,332,038	\$5.92
Student Enrollment	127	Mid	\$32,850	441.5		\$36,725	461										
Certified Staff	28	Max	\$34,775	493	14	\$43,925	454	30	\$44,425	477	30	\$44,425	478	30	6		
<b>Hale R-I</b>			Min	\$30,500	444.5		\$32,100	473.5								\$9,870,762	\$4.29
Student Enrollment	123	Mid	\$32,900	439		\$38,250	381.5										
Certified Staff	29	Max	\$36,900	433.5	17	\$42,650	473.5	21	\$44,250	479.5	23	\$44,250	480.5	23	7		



# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Halfway R-III</b>			Min	\$32,700	311		\$34,900	336.5								\$27,980,010	\$3.93
Student Enrollment	254	Mid	\$35,400	292		\$38,950	340.5										
Certified Staff	35	Max	\$37,650	405.5	12	\$47,950	331	30	\$48,850	382.5	30	\$48,850	386	30	7		
<b>Hallsville R-IV</b>			Min	\$33,250	260.5		\$35,950	264								\$103,731,011	\$4.95
Student Enrollment	1,412	Mid	\$38,050	165		\$43,150	167										
Certified Staff	142	Max	\$39,650	354.5	9	\$50,350	253.5	19	\$60,700	145	28	\$60,700	150	28	14		
<b>Hamilton R-II</b>			Min	\$34,000	218		\$37,350	197.5								\$47,226,323	\$4.85
Student Enrollment	617	Mid	\$36,250	245.5		\$40,725	252.5										
Certified Staff	81	Max	\$37,375	414	10	\$49,575	276	32	\$52,500	287.5	35	\$52,500	290	35	9		
<b>Hancock Place</b>			Min	\$44,750	5		\$49,300	3.5								\$184,628,680	\$5.09
Student Enrollment	1,359	Mid	\$50,000	8		\$57,750	17										
Certified Staff	136	Max	\$51,000	61	8	\$78,300	22	28	\$92,750	17	28	\$92,750	21	28	5		
<b>Hannibal 60</b>			Min	\$37,316	96		\$41,641	77								\$305,114,706	\$4.12
Student Enrollment	3,511	Mid	\$39,516	119		\$45,441	107										
Certified Staff	329	Max	\$45,916	151	27	\$64,341	69	29	\$71,519	66	30	\$71,519	74	30	9		
<b>Hardeman R-X</b>			Min	\$33,000	285.5		\$36,500	235.5								\$10,540,004	\$3.91
Student Enrollment	58	Mid	\$36,000	256.5		\$41,000	240										
Certified Staff	10	Max	\$39,000	368	13	\$46,000	406.5	20	\$49,500	369	26	\$49,500	372.5	26	4		
<b>Hardin-Central C-2</b>			Min	\$31,000	424.5		\$34,200	377								\$20,404,421	\$4.72
Student Enrollment	233	Mid	\$33,400	421		\$38,700	357.5										
Certified Staff	27	Max	\$42,600	244	30	\$49,200	291.5	31	\$55,400	226	31	\$55,400	233	31	7		
<b>Harrisburg R-VIII</b>			Min	\$37,825	80		\$40,825	96								\$49,409,335	\$5.25
Student Enrollment	601	Mid	\$40,075	101		\$44,575	130										
Certified Staff	69	Max	\$42,100	265.5	31	\$59,325	108	31	\$60,525	148	31	\$60,525	153	31	6		
<b>Harrisonville R-IX</b>			Min	\$38,250	72		\$42,700	54.5								\$252,353,510	\$5.48
Student Enrollment	2,283	Mid	\$41,250	80		\$47,500	84										
Certified Staff	214	Max	\$42,750	238	10	\$60,100	100	29	\$65,350	98	30	\$65,350	103	30	7		



# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Hartville R-II</b>			Min	\$35,000	173.5		\$40,000	110								\$44,909,043	\$2.95
Student Enrollment	685	Mid	\$36,735	220		\$42,815	177										
Certified Staff	78	Max	\$49,950	78.5	31	\$54,950	166.5	31	\$56,450	211	31	\$57,950	191.5	31	10		
<b>Hayti R-II</b>			Min	\$35,000	173.5		\$39,400	126								\$28,614,191	\$4.00
Student Enrollment	599	Mid	\$38,200	160.5		\$44,000	144.5										
Certified Staff	69	Max	\$53,500	46	30	\$57,900	127.5	30	\$59,100	164.5	30	\$59,100	170.5	30	5		
<b>Hazelwood</b>			Min	\$41,351	25		\$47,435	12								\$2,088,025,680	\$6.05
Student Enrollment	16,507	Mid	\$47,271	18		\$58,357	14										
Certified Staff	1,986	Max	\$63,656	10	15	\$81,853	16	20	\$84,921	29	20	\$88,142	28	20	5		
<b>Henry Co. R-I</b>			Min	\$33,500	241.5		\$36,775	217.5								\$59,655,695	\$3.25
Student Enrollment	687	Mid	\$35,925	262		\$40,400	265										
Certified Staff	66	Max	\$49,125	86	40	\$52,400	216	40	\$53,600	260	40	\$53,600	261	40	8		
<b>Hermitage R-IV</b>			Min	\$33,800	226		\$36,300	242.5								\$50,278,131	\$3.21
Student Enrollment	255	Mid	\$35,900	268		\$39,450	316.5										
Certified Staff	51	Max	\$44,300	189	31	\$46,800	377	31	\$49,300	372.5	31	\$49,300	375.5	31	11		
<b>Hickman Mills C-1</b>			Min	\$37,270	98		\$41,097	85								\$537,904,503	\$5.51
Student Enrollment	5,022	Mid	\$41,351	79		\$49,479	60										
Certified Staff	491	Max	\$43,676	216	10	\$60,142	98	18	\$63,162	118	19	\$79,465	47	25	5		
<b>Hickory Co. R-I</b>			Min	\$33,500	241.5		\$35,500	297.5								\$51,890,969	\$3.66
Student Enrollment	691	Mid	\$35,660	282		\$38,740	354										
Certified Staff	79	Max	\$39,620	356	18	\$46,660	384	32	\$48,100	402	32	\$48,100	403	32	13		
<b>Higbee R-VIII</b>			Min	\$31,750	380		\$36,150	252								\$13,689,807	\$5.05
Student Enrollment	204	Mid	\$33,850	395		\$39,300	322.5										
Certified Staff	47	Max	\$42,600	244	32	\$47,000	372.5	32	\$48,500	390	32	\$48,500	392	32	9		
<b>High Point R-III</b>			Min	\$31,800	376		\$33,800	405.5								\$12,988,483	\$4.36
Student Enrollment	73	Mid	\$34,800	332.5		\$38,300	375.5										
Certified Staff	12	Max	\$41,300	295	20	\$43,300	464	20	\$53,800	254	35	\$53,800	256	35	11		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Hillsboro R-III</b>			Min	\$40,050	39		\$41,750	75								\$338,332,592	\$4.57
Student Enrollment	3,291	Mid	\$42,350	62		\$47,400	86										
Certified Staff	280	Max	\$55,550	32	30	\$66,850	57	30	\$71,350	68	30	\$73,850	69	30	6		
<b>Holcomb R-III</b>			Min	\$31,500	392		\$34,100	383.5								\$23,861,400	\$4.04
Student Enrollment	463	Mid	\$33,400	421		\$37,100	445										
Certified Staff	51	Max	\$44,100	194.5	30	\$46,700	380.5	30	\$48,800	384	30	\$51,300	327.5	30	6		
<b>Holden R-III</b>			Min	\$33,500	241.5		\$38,550	159								\$115,715,626	\$4.59
Student Enrollment	1,186	Mid	\$36,500	230.5		\$43,200	164										
Certified Staff	111	Max	\$46,250	144.5	25	\$54,050	180	30	\$59,100	164.5	30	\$59,100	170.5	30	9		
<b>Holliday C-2</b>			Min	\$33,000	285.5		\$35,750	276.5								\$9,422,380	\$4.00
Student Enrollment	44	Mid	\$35,100	312.5		\$39,800	296										
Certified Staff	12	Max	\$35,450	478	8	\$42,500	478.5	16	\$45,850	453	21	\$45,850	454	21	8		
<b>Hollister R-V</b>			Min	\$37,800	82		\$40,300	102.5								\$249,632,818	\$4.19
Student Enrollment	1,376	Mid	\$40,800	88		\$44,800	125										
Certified Staff	160	Max	\$45,800	153.5	17	\$53,800	185	27	\$59,800	156.5	35	\$60,800	146	35	10		
<b>Houston R-I</b>			Min	\$30,700	440		\$33,700	414								\$69,955,373	\$3.55
Student Enrollment	1,014	Mid	\$33,500	416		\$38,000	398										
Certified Staff	123	Max	\$37,750	402	15	\$49,550	277.5	31	\$52,550	283	31	\$52,550	285	31	7		
<b>Howell Valley R-I</b>			Min	\$30,500	444.5		\$33,665	416								\$27,556,910	\$3.93
Student Enrollment	215	Mid	\$34,348	371		\$40,233	274										
Certified Staff	25	Max	\$37,179	423	11	\$58,611	117	29	\$58,611	170	29	\$58,611	179	29	5		
<b>Hudson R-IX</b>			Min	\$31,000	424.5		\$33,400	426.5								\$8,136,047	\$3.78
Student Enrollment	48	Mid	\$34,600	351.5		\$38,800	348.5										
Certified Staff	11	Max	\$42,400	258	20	\$44,800	435.5	20	\$44,800	474	20	\$44,800	475	20	5		
<b>Humansville R-IV</b>			Min	\$31,000	424.5		\$33,700	414								\$28,857,586	\$3.14
Student Enrollment	320	Mid	\$32,800	444		\$37,750	411										
Certified Staff	58	Max	\$37,600	408.5	21	\$43,000	468	25	\$47,200	430	25	\$47,200	431	25	12		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Hume R-VIII</b>			Min	\$28,250	501		\$31,751	484								\$8,743,348	\$5.26
Student Enrollment	129	Mid	\$31,250	478		\$36,251	472										
Certified Staff	27	Max	\$36,250	457.5	17	\$46,251	402	30	\$49,752	358	30	\$50,919	333	30	8		
<b>Hurley R-I</b>			Min	\$34,000	218		\$36,400	239								\$14,715,623	\$4.63
Student Enrollment	182	Mid	\$36,400	235		\$40,000	286										
Certified Staff	29	Max	\$45,600	157.5	30	\$44,400	444	21	\$50,000	347.5	30	\$50,000	356	30	9		
<b>Iberia R-V</b>			Min	\$33,600	234		\$36,550	231								\$42,938,518	\$3.94
Student Enrollment	707	Mid	\$37,200	197.5		\$42,400	193										
Certified Staff	64	Max	\$46,200	146	22	\$56,700	140	32	\$57,950	185	32	\$57,950	191.5	32	8		
<b>Independence 30</b>			Min	\$40,000	42.5		\$43,716	44								\$1,205,630,195	\$5.44
Student Enrollment	14,359	Mid	\$44,872	34		\$54,612	30										
Certified Staff	1,383	Max	\$54,902	36	14	\$66,075	60	18	\$75,434	53	22	\$78,517	52	22	6		
<b>Iron Co. C-4</b>			Min	\$32,000	363.5		\$34,040	389								\$91,255,868	\$3.43
Student Enrollment	342	Mid	\$35,060	317		\$38,630	360										
Certified Staff	38	Max	\$47,300	121	31	\$49,340	286	31	\$51,380	313	31	\$51,380	325	31	9		
<b>Jackson R-II</b>			Min	\$37,236	99		\$40,884	93								\$595,981,050	\$3.80
Student Enrollment	5,490	Mid	\$39,479	123		\$44,981	118										
Certified Staff	507	Max	\$42,762	237	15	\$54,158	179	30	\$58,748	169	30	\$58,748	177	30	8		
<b>Jamestown C-1</b>			Min	\$32,000	363.5		\$34,850	338.5								\$19,826,926	\$4.59
Student Enrollment	200	Mid	\$33,800	399.5		\$37,550	423										
Certified Staff	30	Max	\$40,700	313.5	30	\$45,050	427	35	\$47,250	428.5	40	\$47,250	429.5	40	7		
<b>Jasper Co. R-V</b>			Min	\$32,400	335.5		\$34,400	365.5								\$53,010,811	\$3.37
Student Enrollment	491	Mid	\$33,900	392.5		\$36,650	463.5										
Certified Staff	56	Max	\$36,400	451	17	\$45,150	423	28	\$47,100	434	31	\$47,750	414	32	10		
<b>Jefferson C-123</b>			Min	\$32,330	337.5		\$34,980	334								\$14,900,023	\$6.39
Student Enrollment	141	Mid	\$34,730	340		\$38,580	365										
Certified Staff	33	Max	\$35,530	476	9	\$45,380	420	27	\$49,830	355	35	\$49,830	364	35	7		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Jefferson City</b>			Min	\$38,200	73.5		\$42,470	60								\$1,389,112,385	\$4.80
Student Enrollment	8,781	Mid	\$42,574	58		\$49,031	67										
Certified Staff	952	Max	\$63,715	9	36	\$67,985	50	36	\$72,255	64	36	\$75,105	63	36	6		
<b>Jefferson Co. R-VII</b>			Min	\$36,000	136		\$39,640	118								\$211,706,979	\$4.60
Student Enrollment	1,047	Mid	\$39,700	115.5		\$45,460	105										
Certified Staff	107	Max	\$55,200	35	25	\$65,020	64	32	\$69,070	78	32	\$69,070	87	32	5		
<b>Jennings</b>			Min	\$38,740	62		\$38,740	152								\$109,255,820	\$6.12
Student Enrollment	2,442	Mid	\$42,990	53		\$56,608	23										
Certified Staff	224	Max	\$51,990	52	15	\$76,454	29	20	\$84,324	30	20	\$84,324	34	20	3		
<b>Johnson Co. R-VII</b>			Min	\$32,800	301.5		\$36,800	215.5								\$48,660,511	\$4.75
Student Enrollment	511	Mid	\$35,200	307		\$41,300	229.5										
Certified Staff	51	Max	\$38,400	381	15	\$55,800	150	30	\$63,400	116	30	\$66,600	100	30	10		
<b>Joplin Schools</b>			Min	\$39,700	45		\$42,013	67								\$1,054,676,415	\$3.66
Student Enrollment	7,636	Mid	\$41,420	78		\$46,085	98										
Certified Staff	772	Max	\$50,982	63	29	\$60,860	92	33	\$62,037	129	33	\$64,048	114	33	6		
<b>Junction Hill C-12</b>			Min	\$28,750	493		\$31,250	495								\$21,246,910	\$3.32
Student Enrollment	204	Mid	\$30,550	487		\$37,550	423										
Certified Staff	24	Max	\$37,450	412	30	\$51,550	229	30	\$52,550	283	30	\$52,550	285	30	7		
<b>Kansas City 33</b>			Min	\$40,500	35.5		\$42,000	69.5								\$4,006,402,339	\$4.96
Student Enrollment	14,122	Mid	\$46,968	19		\$52,452	42										
Certified Staff	1,440	Max	\$60,580	14	18	\$77,461	25	25	\$83,341	33	25	\$85,829	30	25	6		
<b>Kearney R-I</b>			Min	\$38,120	75		\$45,212	25								\$459,194,388	\$4.77
Student Enrollment	3,570	Mid	\$40,244	98		\$51,186	52										
Certified Staff	314	Max	\$41,694	279	11	\$66,401	58	30	\$76,449	50	33	\$76,449	58	33	10		
<b>Kelso C-7</b>			Min	\$32,000	363.5		\$34,500	358.5								\$32,379,770	\$3.77
Student Enrollment	152	Mid	\$35,000	320		\$39,300	322.5										
Certified Staff	18	Max	\$37,300	417	15	\$47,100	368	25	\$48,600	386	25	\$49,600	367	25	9		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Kennett 39</b>			Min	\$32,750	307		\$35,428	306								\$93,284,194	\$4.72
Student Enrollment	1,992	Mid	\$35,916	264		\$40,421	264										
Certified Staff	174	Max	\$54,188	43	30	\$58,086	126	30	\$60,411	150	30	\$62,846	131	30	7		
<b>Keytesville R-III</b>			Min	\$34,650	190		\$39,150	132.5								\$21,475,652	\$4.17
Student Enrollment	130	Mid	\$36,750	219		\$42,300	197										
Certified Staff	30	Max	\$41,300	295	20	\$50,050	257	30	\$50,550	330.5	30	\$50,550	340.5	30	5		
<b>King City R-I</b>			Min	\$33,750	228.5		\$36,630	225								\$51,002,786	\$4.70
Student Enrollment	340	Mid	\$36,250	245.5		\$41,130	235										
Certified Staff	48	Max	\$36,250	457.5	6	\$47,130	366	22	\$54,290	247	32	\$54,290	250	32	8		
<b>Kingston 42</b>			Min	\$32,000	363.5		\$34,500	358.5								\$5,669,680	\$4.62
Student Enrollment	25	Mid	\$34,400	367		\$38,100	394										
Certified Staff	12	Max	\$39,600	357	20	\$42,100	489	20	\$44,100	481.5	20	\$44,600	476	20	11		
<b>Kingston K-14</b>			Min	\$36,000	136		\$40,000	110								\$36,369,104	\$3.91
Student Enrollment	873	Mid	\$39,000	133.5		\$44,950	120										
Certified Staff	97	Max	\$44,500	183	26	\$53,200	199	25	\$62,500	125	30	\$68,600	90	30	10		
<b>Kingsville R-I</b>			Min	\$34,600	192.5		\$37,950	178								\$29,853,524	\$4.82
Student Enrollment	233	Mid	\$37,810	173		\$42,765	180										
Certified Staff	34	Max	\$41,955	268	14	\$55,465	154	30	\$58,765	168	30	\$60,315	157	30	9		
<b>Kirbyville R-VI</b>			Min	\$33,150	271		\$36,150	252								\$46,549,669	\$4.05
Student Enrollment	218	Mid	\$35,250	303		\$39,300	322.5										
Certified Staff	33	Max	\$39,100	365	18	\$44,200	446	24	\$46,800	438.5	30	\$46,800	439.5	30	8		
<b>Kirksville R-III</b>			Min	\$37,700	87		\$40,700	99.5								\$293,692,450	\$4.25
Student Enrollment	2,445	Mid	\$39,500	121.5		\$43,650	154										
Certified Staff	245	Max	\$41,600	281.5	14	\$56,150	145.5	30	\$58,350	179.5	30	\$59,350	163.5	30	9		
<b>Kirkwood R-VII</b>			Min	\$44,800	4		\$48,850	5.5								\$1,805,143,890	\$4.01
Student Enrollment	6,071	Mid	\$50,749	7		\$60,560	6										
Certified Staff	569	Max	\$55,667	30	13	\$91,422	5	28	\$101,545	3	28	\$109,062	2	28	6		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Knob Noster R-VIII</b>			Min	\$36,700	119.5		\$39,450	124.5								\$71,317,693	\$3.42
Student Enrollment	1,714	Mid	\$39,910	106		\$45,075	115										
Certified Staff	169	Max	\$47,400	118.5	21	\$63,100	76	30	\$68,075	85	30	\$68,075	93	30	9		
<b>Knox Co. R-I</b>			Min	\$37,000	108.5		\$40,000	110								\$74,719,858	\$3.90
Student Enrollment	430	Mid	\$39,000	133.5		\$46,000	99.5										
Certified Staff	55	Max	\$46,000	149	28	\$52,000	220.5	28	\$52,000	298.5	28	\$52,000	303.5	28	2		
<b>La Monte R-IV</b>			Min	\$32,000	363.5		\$34,500	358.5								\$22,634,099	\$3.87
Student Enrollment	312	Mid	\$34,400	367		\$38,150	390.5										
Certified Staff	45	Max	\$40,000	338.5	21	\$47,300	358	32	\$48,300	398	32	\$48,300	399	32	7		
<b>La Plata R-II</b>			Min	\$33,000	285.5		\$35,200	318								\$28,953,150	\$3.09
Student Enrollment	322	Mid	\$34,500	358.5		\$38,750	353										
Certified Staff	41	Max	\$36,000	464	13	\$42,500	478.5	25	\$46,800	438.5	33	\$46,800	439.5	33	9		
<b>Laclede Co. C-5</b>			Min	\$33,500	241.5		\$36,125	255								\$35,578,192	\$3.30
Student Enrollment	446	Mid	\$36,650	222		\$40,850	246										
Certified Staff	33	Max	\$41,900	271	17	\$54,500	173	36	\$57,650	190	36	\$59,225	166	36	11		
<b>Laclede Co. R-I</b>			Min	\$32,300	340		\$35,050	328.5								\$44,811,061	\$3.24
Student Enrollment	773	Mid	\$35,900	268		\$40,450	263										
Certified Staff	69	Max	\$40,100	333	14	\$46,850	375.5	24	\$50,050	343	27	\$51,050	330	27	11		
<b>Ladue</b>			Min	\$45,068	2		\$48,745	7								\$1,981,101,460	\$3.69
Student Enrollment	4,325	Mid	\$51,312	5		\$60,785	4										
Certified Staff	455	Max	\$55,302	34	10	\$92,256	4	30	\$101,968	2	30	\$104,975	3	30	6		
<b>Lafayette Co. C-1</b>			Min	\$35,000	173.5		\$38,800	150.5								\$82,827,800	\$4.56
Student Enrollment	970	Mid	\$38,200	160.5		\$43,800	148										
Certified Staff	99	Max	\$57,700	19	32	\$61,500	87.5	32	\$65,300	99	32	\$65,300	104	32	11		
<b>Lakeland R-III</b>			Min	\$29,500	479		\$33,300	428								\$38,880,403	\$3.90
Student Enrollment	417	Mid	\$31,300	477		\$36,900	455										
Certified Staff	45	Max	\$38,200	391	30	\$44,900	433	30	\$45,400	462.5	30	\$45,400	464.5	30	11		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Lamar R-I</b>			Min	\$35,100	162.5		\$36,650	221.5								\$108,099,972	\$4.26
Student Enrollment	1,222	Mid	\$37,200	197.5		\$39,920	293										
Certified Staff	142	Max	\$37,980	397	9	\$47,770	337	29	\$49,650	362	30	\$50,650	339	30	6		
<b>Laquey R-V</b>			Min	\$31,200	406.5		\$35,200	318								\$42,868,651	\$2.86
Student Enrollment	628	Mid	\$33,600	412		\$38,800	348.5										
Certified Staff	69	Max	\$43,600	218	32	\$47,600	346	32	\$49,200	378.5	32	\$49,200	381.5	32	8		
<b>Laredo R-VII</b>			Min	\$31,000	424.5		\$34,000	393								\$6,389,918	\$5.85
Student Enrollment	47	Mid	\$33,000	435		\$38,900	343.5										
Certified Staff	13	Max	\$36,700	437.5	15	\$49,650	274	30	\$51,650	308	30	\$51,650	317	30	10		
<b>Lathrop R-II</b>			Min	\$36,525	121		\$39,525	120								\$76,722,993	\$5.18
Student Enrollment	911	Mid	\$39,501	120		\$45,405	108										
Certified Staff	94	Max	\$41,197	297	10	\$57,180	134	30	\$65,995	95	30	\$65,995	101	30	10		
<b>Lawson R-XIV</b>			Min	\$36,750	116.5		\$39,150	132.5								\$87,648,253	\$3.82
Student Enrollment	1,109	Mid	\$39,350	124		\$43,175	166										
Certified Staff	100	Max	\$40,950	305	11	\$47,775	335.5	19	\$63,000	122	30	\$63,000	128	30	11		
<b>Lebanon R-III</b>			Min	\$36,462	127		\$39,936	113								\$355,450,146	\$4.49
Student Enrollment	4,461	Mid	\$39,751	114		\$45,459	106										
Certified Staff	381	Max	\$50,772	64	24	\$60,624	93	30	\$70,477	71	35	\$74,005	66	35	8		
<b>Lee's Summit R-VII</b>			Min	\$40,326	37		\$43,326	47								\$2,534,786,358	\$5.48
Student Enrollment	17,799	Mid	\$45,414	29		\$52,416	44										
Certified Staff	1,444	Max	\$57,547	22	25	\$78,929	20	25	\$87,127	26	25	\$89,859	26	25	7		
<b>Leesville R-IX</b>			Min	\$30,000	465.5		\$34,000	393								\$22,990,836	\$2.96
Student Enrollment	107	Mid	\$32,400	458		\$37,600	419.5										
Certified Staff	13	Max	\$40,000	338.5	26	\$44,000	450	26	\$48,000	404.5	26	\$48,000	405.5	26	5		
<b>Leeton R-X</b>			Min	\$31,100	411.5		\$33,050	439								\$19,245,544	\$4.81
Student Enrollment	313	Mid	\$32,900	439		\$36,650	463.5										
Certified Staff	56	Max	\$39,800	348.5	30	\$46,050	404.5	30	\$47,650	415	30	\$47,650	417	30	9		



# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Leopold R-III</b>			Min	\$30,450	448		\$32,950	445								\$12,189,736	\$2.92
Student Enrollment	176	Mid	\$32,850	441.5		\$36,550	468										
Certified Staff	29	Max	\$42,450	253.5	31	\$44,950	432	31	\$47,450	424	31	\$49,950	362	31	5		
<b>Lesterville R-IV</b>			Min	\$35,500	152		\$38,000	176.5								\$57,006,121	\$3.43
Student Enrollment	235	Mid	\$37,900	169		\$43,000	171										
Certified Staff	35	Max	\$47,100	124.5	30	\$51,000	239	30	\$53,000	268.5	30	\$53,000	271.5	30	9		
<b>Lewis Co. C-1</b>			Min	\$33,250	260.5		\$36,250	245.5								\$90,617,778	\$4.33
Student Enrollment	898	Mid	\$36,250	245.5		\$40,750	250.5										
Certified Staff	84	Max	\$36,250	457.5	7	\$47,250	360.5	23	\$53,250	264	30	\$53,250	266	30	12		
<b>Lexington R-V</b>			Min	\$32,300	340											\$61,048,114	\$5.21
Student Enrollment	984	Mid	\$37,400	194													
Certified Staff	106	Max	\$39,950	344	10				\$57,535	193	20	\$57,535	199	20	7		
<b>Liberal R-II</b>			Min	\$31,750	380		\$33,250	429.5								\$65,084,678	\$3.71
Student Enrollment	317	Mid	\$32,950	437		\$37,450	430.5										
Certified Staff	57	Max	\$35,050	487	16	\$42,350	483	27	\$44,100	481.5	30	\$44,100	482	30	5		
<b>Liberty 53</b>			Min	\$38,760	60		\$42,687	56								\$1,380,666,152	\$5.93
Student Enrollment	12,801	Mid	\$43,656	46		\$52,785	38										
Certified Staff	1,288	Max	\$45,288	167	9	\$73,032	36	25	\$79,152	43	25	\$79,152	48	25	7		
<b>Licking R-VIII</b>			Min	\$33,000	285.5		\$36,960	211								\$50,429,945	\$2.75
Student Enrollment	797	Mid	\$37,950	168		\$44,385	133										
Certified Staff	79	Max	\$61,050	13	35	\$65,010	65	35	\$65,010	102	35	\$65,010	108	35	5		
<b>Lincoln R-II</b>			Min	\$32,650	313		\$35,850	268.5								\$55,466,588	\$4.04
Student Enrollment	467	Mid	\$34,450	363		\$38,550	367.5										
Certified Staff	57	Max	\$44,350	187.5	40	\$47,550	349	40	\$48,350	396.5	40	\$48,350	398	40	6		
<b>Lindbergh Schools</b>			Min	\$43,695	11		\$46,744	15								\$1,694,343,000	\$3.83
Student Enrollment	7,232	Mid	\$47,630	15		\$56,680	21										
Certified Staff	772	Max	\$48,415	97	8	\$77,101	27	20	\$94,640	13	25	\$94,640	18	25	4		



# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Linn Co. R-I</b>			Min	\$30,000	465.5		\$31,650	488								\$21,084,609	\$4.11
Student Enrollment	188	Mid	\$32,250	460		\$37,000	451										
Certified Staff	33	Max	\$36,250	457.5	13	\$43,750	455	19	\$47,250	428.5	21	\$47,250	429.5	21	6		
<b>Livingston Co. R-III</b>			Min	\$31,200	406.5		\$33,800	405.5								\$8,937,026	\$5.11
Student Enrollment	71	Mid	\$33,550	414		\$37,550	423										
Certified Staff	14	Max	\$42,450	253.5	25	\$46,850	375.5	25	\$48,550	387	25	\$48,550	389	25	7		
<b>Lockwood R-I</b>			Min	\$32,000	363.5		\$35,700	282								\$41,877,812	\$4.08
Student Enrollment	303	Mid	\$33,800	399.5		\$38,400	371.5										
Certified Staff	58	Max	\$35,600	472.5	13	\$42,600	476.5	24	\$42,900	492.5	24	\$42,900	492.5	24	7		
<b>Logan-Rogersville R-VIII</b>			Min	\$36,500	124		\$39,650	117								\$297,879,576	\$4.41
Student Enrollment	2,240	Mid	\$39,950	105		\$45,150	114										
Certified Staff	205	Max	\$43,400	222.5	13	\$62,150	82	30	\$66,250	93	30	\$71,150	78	30	6		
<b>Lone Jack C-6</b>			Min	\$35,750	147		\$39,520	121								\$82,138,415	\$5.35
Student Enrollment	741	Mid	\$38,930	137		\$44,965	119										
Certified Staff	68	Max	\$43,170	229	15	\$57,065	136	30	\$63,030	121	30	\$63,030	127	30	7		
<b>Lonedell R-XIV</b>			Min	\$34,200	209.5		\$38,200	171.5								\$45,396,475	\$0.57
Student Enrollment	315	Mid	\$37,450	193		\$43,200	164										
Certified Staff	30	Max	\$44,950	174	20	\$54,950	166.5	31	\$59,950	152	31	\$62,950	130	31	11		
<b>Louisiana R-II</b>			Min	\$35,800	143.5		\$38,725	153								\$49,741,760	\$4.25
Student Enrollment	724	Mid	\$37,840	172		\$42,820	176										
Certified Staff	79	Max	\$38,860	373	10	\$53,740	189	34	\$63,740	112	40	\$63,740	121	40	7		
<b>Lutie R-VI</b>			Min	\$28,496	498		\$30,451	503								\$28,707,603	\$3.54
Student Enrollment	139	Mid	\$31,496	474		\$37,451	429										
Certified Staff	31	Max	\$35,996	465	16	\$44,951	431	25	\$49,545	366	30	\$49,545	370	30	5		
<b>Macks Creek R-V</b>			Min	\$32,500	324.5		\$34,500	358.5								\$36,903,240	\$3.84
Student Enrollment	335	Mid	\$33,700	405.5		\$36,300	470										
Certified Staff	42	Max	\$38,300	386	20	\$42,900	470	22	\$45,400	462.5	22	\$45,400	464.5	22	10		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Macon Co. R-I</b>			Min	\$34,600	192.5		\$36,775	217.5								\$126,572,953	\$3.45
Student Enrollment	1,244	Mid	\$37,500	189		\$41,400	227										
Certified Staff	123	Max	\$45,570	159	30	\$49,351	285	30	\$57,391	196	30	\$60,500	154	30	10		
<b>Macon Co. R-IV</b>			Min	\$31,500	392		\$32,500	462.5								\$13,975,939	\$4.50
Student Enrollment	103	Mid	\$34,500	358.5		\$37,000	451										
Certified Staff	29	Max	\$38,500	378.5	15	\$47,000	372.5	30	\$48,000	404.5	30	\$48,000	405.5	30	5		
<b>Madison C-3</b>			Min	\$35,000	173.5		\$38,800	150.5								\$15,479,262	\$3.75
Student Enrollment	188	Mid	\$37,100	204.5		\$41,950	209										
Certified Staff	32	Max	\$45,150	169	30	\$48,950	303	30	\$49,550	365	30	\$49,550	369	30	6		
<b>Malden R-I</b>			Min	\$32,800	301.5		\$35,550	291								\$51,435,110	\$3.75
Student Enrollment	931	Mid	\$35,920	263		\$40,230	275										
Certified Staff	83	Max	\$48,400	98	31	\$51,150	236	31	\$52,950	271	31	\$52,950	274	31	11		
<b>Malta Bend R-V</b>			Min	\$26,500	516		\$29,000	514								\$13,975,845	\$4.45
Student Enrollment	69	Mid	\$29,500	501		\$33,500	509.5										
Certified Staff	20	Max	\$40,000	338.5	31	\$44,000	450	31	\$46,000	449.5	31	\$46,000	450.5	31	9		
<b>Manes R-V</b>			Min	\$29,500	479		\$31,500	490								\$5,980,011	\$3.50
Student Enrollment	56	Mid	\$32,500	453.5		\$36,000	479										
Certified Staff	12	Max	\$39,000	368	20	\$46,500	391	31	\$48,500	390	31	\$48,500	392	31	9		
<b>Mansfield R-IV</b>			Min	\$31,415	400		\$33,928	397								\$44,942,085	\$2.80
Student Enrollment	637	Mid	\$35,813	273		\$42,410	191										
Certified Staff	80	Max	\$41,468	287	13	\$49,950	264.5	18	\$51,835	301	19	\$51,835	308	19	6		
<b>Maplewood-Richmond Heights</b>			Min	\$41,107	28		\$42,244	65								\$386,733,910	\$5.50
Student Enrollment	1,418	Mid	\$46,477	22		\$53,927	33										
Certified Staff	176	Max	\$52,742	50	14	\$81,008	17	25	\$87,287	25	25	\$92,524	22	25	5		
<b>Marceline R-V</b>			Min	\$31,500	392		\$33,705	412								\$46,409,986	\$4.68
Student Enrollment	637	Mid				\$40,635	255										
Certified Staff	83	Max	\$35,201	483	6	\$45,045	428	15	\$58,433	177	25	\$58,433	185	25	7		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Maries Co. R-I</b>			Min	\$29,000	487.5		\$32,100	473.5								\$62,763,310	\$3.75
Student Enrollment	474	Mid	\$32,000	464		\$36,600	466.5										
Certified Staff	63	Max	\$45,000	173	33	\$48,100	319.5	33	\$50,100	342	33	\$50,100	352	33	9		
<b>Maries Co. R-II</b>			Min	\$30,960	436		\$32,510	458								\$76,705,991	\$3.34
Student Enrollment	740	Mid	\$33,010	433		\$36,040	478										
Certified Staff	71	Max	\$37,930	399	19	\$45,700	412	31	\$47,000	436	31	\$47,000	437	31	9		
<b>Marion C. Early R-V</b>			Min	\$33,444	248		\$36,245	248								\$47,056,604	\$3.74
Student Enrollment	532	Mid	\$35,640	284		\$39,530	310										
Certified Staff	73	Max	\$37,100	425	11	\$47,195	363	31	\$49,990	352	31	\$49,990	360	31	9		
<b>Marion Co. R-II</b>			Min	\$32,250	343.5		\$34,750	344.5								\$19,637,440	\$4.18
Student Enrollment	203	Mid	\$34,050	383		\$37,450	430.5										
Certified Staff	32	Max	\$35,550	474.5	12	\$40,450	497.5	20	\$47,050	435	32	\$47,050	436	32	12		
<b>Marionville R-IX</b>			Min	\$34,500	198.5		\$36,700	219								\$45,353,094	\$3.73
Student Enrollment	757	Mid	\$36,900	212		\$40,900	245										
Certified Staff	71	Max	\$43,800	209	21	\$51,400	230.5	31	\$53,900	253	31	\$53,900	255	31	9		
<b>Mark Twain R-VIII</b>			Min	\$31,000	424.5		\$35,340	308								\$9,168,894	\$3.70
Student Enrollment	51	Mid	\$34,207	374		\$40,216	276										
Certified Staff	9	Max	\$42,263	262	21	\$55,348	158	36	\$57,208	198	36	\$57,208	204	36	8		
<b>Marquand-Zion R-VI</b>			Min	\$28,500	496		\$29,700	507								\$12,203,529	\$4.63
Student Enrollment	121	Mid	\$29,700	497		\$36,250	473										
Certified Staff	30	Max	\$34,500	497	31	\$40,450	497.5	31	\$40,750	501.5	31	\$40,750	501.5	31	6		
<b>Marshall</b>			Min	\$37,000	108.5		\$38,600	158								\$208,455,387	\$2.83
Student Enrollment	2,580	Mid	\$39,964	104		\$43,432	160										
Certified Staff	270	Max	\$41,188	299	9	\$58,477	118	30	\$62,455	127	30	\$62,965	129	30	9		
<b>Marshfield R-I</b>			Min	\$35,750	147		\$39,450	124.5								\$251,539,379	\$3.69
Student Enrollment	2,997	Mid	\$39,890	108		\$46,470	91										
Certified Staff	270	Max	\$45,710	156	26	\$60,030	102	27	\$67,775	87	27	\$70,775	81	27	11		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Maryville R-II</b>			Min	\$35,500	152		\$36,535	233								\$210,939,163	\$5.05
Student Enrollment	1,445	Mid	\$38,200	160.5		\$41,710	215										
Certified Staff	165	Max	\$40,000	338.5	11	\$48,035	322	21	\$56,895	200	30	\$56,895	207	30	5		
<b>Maysville R-I</b>			Min	\$34,120	212		\$37,620	187								\$73,049,928	\$4.06
Student Enrollment	545	Mid	\$36,760	218		\$40,930	243										
Certified Staff	60	Max	\$38,370	382.5	9	\$50,980	240	30	\$53,980	252	30	\$53,980	254	30	14		
<b>McDonald Co. R-I</b>			Min	\$37,736	86		\$41,244	81								\$250,090,858	\$3.42
Student Enrollment	3,555	Mid	\$41,006	85		\$46,149	96										
Certified Staff	342	Max	\$56,266	28	35	\$60,319	95	36	\$61,665	132	36	\$61,665	139	36	5		
<b>Meadow Heights R-II</b>			Min	\$30,000	465.5		\$34,100	383.5								\$48,163,556	\$3.10
Student Enrollment	528	Mid	\$32,550	452		\$37,925	404.5										
Certified Staff	59	Max	\$32,975	510	8	\$46,425	395	30	\$50,525	332	30	\$52,225	298	30	12		
<b>Meadville R-IV</b>			Min	\$30,000	465.5		\$31,800	482.5								\$20,219,497	\$4.83
Student Enrollment	230	Mid	\$32,100	461.5		\$37,250	437										
Certified Staff	32	Max	\$36,650	439	20	\$45,250	421	30	\$45,650	457	30	\$45,650	459	30	5		
<b>Mehlville R-IX</b>			Min	\$41,000	30		\$43,000	49.5								\$2,189,840,250	\$3.66
Student Enrollment	9,971	Mid	\$45,950	27		\$56,425	24										
Certified Staff	1,585	Max	\$65,700	6	31	\$82,375	15	31	\$86,150	27	31	\$91,300	24	31	5		
<b>Meramec Valley R-III</b>			Min	\$37,000	108.5		\$39,657	116								\$414,519,763	\$4.17
Student Enrollment	3,026	Mid	\$40,697	91		\$47,394	87										
Certified Staff	330	Max	\$41,348	293	8	\$57,646	130	19	\$68,691	80	25	\$74,000	67	27	9		
<b>Mexico 59</b>			Min	\$38,000	78.5		\$41,000	91								\$213,821,404	\$4.55
Student Enrollment	2,408	Mid	\$41,000	86.5		\$46,175	95										
Certified Staff	239	Max	\$52,950	48	30	\$58,425	121	30	\$64,040	106	30	\$64,040	115	30	5		
<b>Miami R-1 (Amoret)</b>			Min	\$34,750	187.5		\$38,500	160								\$19,202,300	\$4.31
Student Enrollment	180	Mid	\$36,250	245.5		\$42,750	182.5										
Certified Staff	27	Max	\$36,500	444	8	\$43,500	460.5	12	\$43,500	487.5	12	\$43,500	487.5	12	6		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Miami R-1 (Saline Co.)</b>			Min	\$32,960	298		\$34,608	354								\$13,195,414	\$3.66
Student Enrollment	60	Mid	\$35,432	289		\$38,316	374										
Certified Staff	14	Max	\$44,908	176	30	\$46,556	389	30	\$47,792	410	30	\$47,792	411	30	8		
<b>Mid-Buchanan Co. R-V</b>			Min	\$36,500	124		\$39,350	127								\$74,587,186	\$5.48
Student Enrollment	739	Mid	\$38,900	140		\$42,950	172										
Certified Staff	68	Max	\$42,100	265.5	15	\$52,750	210	30	\$58,450	176	30	\$59,200	167	30	11		
<b>Middle Grove C-1</b>			Min	\$25,000	518		\$32,000	477.5								\$5,185,554	\$5.35
Student Enrollment	35	Mid	\$26,800	509		\$34,700	497.5										
Certified Staff	13	Max	\$33,700	506	30	\$40,700	496	30	\$41,000	500	30	\$41,000	500	30	5		
<b>Midway R-I</b>			Min	\$37,750	84.5		\$39,750	114.5								\$52,825,288	\$5.81
Student Enrollment	430	Mid				\$43,800	148										
Certified Staff	51	Max	\$40,000	338.5	6	\$52,800	207.5	30	\$54,800	236	30	\$54,800	239	30	7		
<b>Milan C-2</b>			Min	\$33,000	285.5		\$34,950	335								\$55,621,740	\$3.93
Student Enrollment	650	Mid	\$35,100	312.5		\$38,100	394										
Certified Staff	70	Max	\$36,500	444	11	\$46,600	387	30	\$47,900	407.5	30	\$47,900	408.5	30	6		
<b>Miller Co. R-III</b>			Min	\$31,000	424.5		\$33,000	441.5								\$13,648,374	\$4.53
Student Enrollment	199	Mid	\$32,800	444		\$35,700	484.5										
Certified Staff	37	Max	\$42,700	240.5	30	\$44,700	437.5	30	\$45,200	466	30	\$45,200	468	30	6		
<b>Miller R-II</b>			Min	\$33,371	250		\$35,296	311								\$69,463,856	\$3.88
Student Enrollment	570	Mid	\$34,471	362		\$37,071	448										
Certified Staff	49	Max	\$43,246	227	30	\$47,171	364	30	\$47,771	411	30	\$47,771	412	30	6		
<b>Mirabile C-1</b>			Min	\$32,000	363.5		\$33,200	432								\$6,120,350	\$4.69
Student Enrollment	44	Mid	\$33,800	399.5		\$37,650	417.5										
Certified Staff	10	Max	\$41,800	274	31	\$46,600	387	31	\$47,500	420.5	31	\$47,500	422.5	31	8		
<b>Missouri City 56</b>			Min	\$43,029	14		\$43,792	43								\$8,841,456	\$3.75
Student Enrollment	27	Mid				\$55,263	29										
Certified Staff	8	Max	\$43,640	217	5	\$55,263	159	10	\$55,263	228	10	\$55,263	235	10	5		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Moberly</b>		Min	\$36,954	113		\$39,222	130									\$192,237,517	\$4.74
	Student Enrollment	2,221	Mid	\$40,407	95.5	\$44,846	123										
	Certified Staff	230	Max	\$46,894	130	\$54,423	174	23	\$65,069	101	30	\$65,069	106	30	10		
<b>Monett R-I</b>		Min	\$39,400	49		\$43,800	42									\$204,081,364	\$3.91
	Student Enrollment	2,364	Mid	\$42,375	61	\$48,200	76										
	Certified Staff	257	Max	\$43,800	209	\$56,775	139	27	\$63,050	120	32	\$65,050	107	32	13		
<b>Moniteau Co. R-I</b>		Min	\$36,250	130		\$38,950	142.5									\$103,129,689	\$4.00
	Student Enrollment	1,395	Mid	\$39,250	126	\$44,350	135										
	Certified Staff	135	Max	\$44,250	191	\$55,150	162	28	\$64,350	105	34	\$64,350	113	34	9		
<b>Moniteau Co. R-V</b>		Min	\$31,500	392		\$33,000	441.5									\$12,165,929	\$3.65
	Student Enrollment	39	Mid	\$33,300	425	\$35,700	484.5										
	Certified Staff	12	Max	\$35,700	470	\$37,200	515	15	\$37,200	517	15	\$37,200	517	15	4		
<b>Monroe City R-I</b>		Min	\$33,650	231.5		\$36,650	221.5									\$95,968,000	\$4.78
	Student Enrollment	724	Mid	\$36,350	237.5	\$40,700	254										
	Certified Staff	86	Max	\$46,700	136.5	\$50,650	244.5	30	\$53,050	266.5	30	\$53,050	269.5	30	10		
<b>Montgomery Co. R-II</b>		Min	\$35,350	156		\$37,587	189									\$153,232,876	\$3.93
	Student Enrollment	1,152	Mid	\$37,792	174	\$42,159	203										
	Certified Staff	113	Max	\$48,374	99	\$53,843	183	33	\$59,141	162	33	\$59,141	168	33	9		
<b>Montrose R-XIV</b>		Min	\$32,000	363.5		\$34,700	349									\$14,670,500	\$4.62
	Student Enrollment	100	Mid	\$34,400	367	\$38,300	375.5										
	Certified Staff	33	Max	\$35,600	472.5	\$46,300	398.5	30	\$49,000	381	30	\$49,000	384	30	9		
<b>Morgan Co. R-I</b>		Min	\$34,750	187.5		\$37,250	203.5									\$97,638,648	\$3.41
	Student Enrollment	737	Mid	\$37,750	176.5	\$41,450	225										
	Certified Staff	74	Max	\$46,650	138	\$51,650	226	30	\$53,650	258	30	\$53,650	259.5	30	9		
<b>Morgan Co. R-II</b>		Min	\$35,800	143.5		\$38,452	161.5									\$302,556,702	\$2.89
	Student Enrollment	1,297	Mid	\$38,860	141	\$43,401	161										
	Certified Staff	147	Max	\$46,000	149	\$57,769	129	31	\$60,646	146	31	\$60,646	151	31	10		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Mound City R-II</b>			Min	\$36,000	136		\$40,000	110								\$34,295,257	\$4.08
Student Enrollment	291	Mid	\$38,550	144.5		\$43,825	146										
Certified Staff	49	Max	\$39,825	345.5	10	\$48,925	304	22	\$54,575	241	30	\$54,575	244	30	8		
<b>Mountain Grove R-III</b>			Min	\$33,000	285.5		\$35,700	282								\$110,276,231	\$2.75
Student Enrollment	1,560	Mid	\$37,050	206		\$41,775	214										
Certified Staff	147	Max	\$39,750	351.5	11	\$52,575	214	26	\$55,275	227	26	\$55,950	224	26	10		
<b>Mountain View-Birch Tree R-III</b>			Min	\$30,500	444.5		\$34,100	383.5								\$79,486,822	\$3.59
Student Enrollment	1,254	Mid	\$33,800	399.5		\$39,050	334										
Certified Staff	139	Max	\$37,100	425	13	\$45,100	425	21	\$49,200	378.5	23	\$49,200	381.5	23	10		
<b>Mt. Vernon R-V</b>			Min	\$33,500	241.5		\$35,900	265								\$125,161,420	\$3.67
Student Enrollment	1,469	Mid	\$35,400	292		\$40,350	266										
Certified Staff	130	Max	\$51,900	53	29	\$55,350	156.5	30	\$57,850	188	30	\$57,850	195	30	7		
<b>Naylor R-II</b>			Min	\$28,550	494		\$31,050	497								\$12,275,339	\$3.41
Student Enrollment	392	Mid	\$30,950	481.5		\$34,650	500										
Certified Staff	44	Max	\$34,150	502	15	\$42,650	473.5	30	\$45,550	460	21	\$45,550	462	21	10		
<b>Neelyville R-IV</b>			Min	\$32,480	334		\$34,730	346								\$44,223,033	\$2.93
Student Enrollment	635	Mid	\$36,080	252		\$40,130	280										
Certified Staff	67	Max	\$49,880	80	30	\$52,130	218	30	\$52,130	296	30	\$52,130	301	30	3		
<b>Nell Holcomb R-IV</b>			Min	\$34,750	187.5		\$36,575	228								\$56,690,988	\$4.07
Student Enrollment	230	Mid	\$38,200	160.5		\$42,650	187										
Certified Staff	32	Max	\$40,500	320.5	15	\$56,150	145.5	30	\$57,500	194	30	\$57,500	200	30	6		
<b>Neosho R-V</b>			Min	\$37,500	91.5		\$39,000	138								\$357,362,403	\$3.71
Student Enrollment	4,676	Mid	\$41,100	81.5		\$44,600	128.5										
Certified Staff	404	Max	\$47,100	124.5	21	\$55,200	161	27	\$58,600	171	31	\$58,600	180.5	31	7		
<b>Nevada R-V</b>			Min	\$36,500	124		\$38,700	154								\$189,619,618	\$4.43
Student Enrollment	2,349	Mid	\$39,500	121.5		\$43,200	164										
Certified Staff	229	Max	\$40,000	338.5	8	\$58,200	124.5	30	\$60,950	142	30	\$63,950	118	30	7		



# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>New Bloomfield R-III</b>			Min	\$33,250	260.5		\$36,550	231								\$60,141,895	\$4.42
Student Enrollment	746	Mid	\$35,950	260.5		\$40,750	250.5										
Certified Staff	60	Max	\$49,950	78.5	35	\$53,250	198	35	\$55,050	233	35	\$55,050	238	35	8		
<b>New Franklin R-I</b>			Min	\$32,250	343.5		\$34,000	393								\$30,912,650	\$5.25
Student Enrollment	454	Mid	\$34,650	347.5		\$37,600	419.5										
Certified Staff	51	Max	\$36,250	457.5	11	\$47,600	346	35	\$48,400	394.5	35	\$48,400	396.5	35	5		
<b>New Haven</b>			Min	\$34,000	218		\$37,750	183								\$45,389,186	\$4.58
Student Enrollment	499	Mid	\$36,550	226.5		\$41,575	218										
Certified Staff	65	Max	\$48,225	104	43	\$55,600	151.5	43	\$56,350	212	43	\$56,350	216.5	43	7		
<b>New Madrid Co. R-I</b>			Min	\$36,000	136		\$39,600	119								\$279,968,839	\$3.84
Student Enrollment	1,313	Mid	\$42,480	60		\$49,320	63										
Certified Staff	157	Max	\$50,040	76	28	\$60,120	99	28	\$63,720	113	28	\$63,720	122	28	4		
<b>New York R-IV</b>			Min	\$28,000	505.5		\$28,800	515								\$4,867,730	\$4.22
Student Enrollment	15	Mid	\$29,350	503		\$30,825	517										
Certified Staff	9	Max	\$34,525	496	30	\$37,275	514	30	\$37,275	516	30	\$37,275	516	30	7		
<b>Newburg R-II</b>			Min	\$31,100	411.5		\$34,715	347								\$30,497,685	\$4.19
Student Enrollment	412	Mid	\$34,712	341		\$40,133	279										
Certified Staff	54	Max	\$49,160	85	31	\$52,775	209	31	\$54,221	248	31	\$55,667	229	31	8		
<b>Newtown-Harris R-III</b>			Min	\$31,000	424.5		\$32,500	462.5								\$11,450,111	\$6.63
Student Enrollment	75	Mid	\$33,900	392.5		\$36,600	466.5										
Certified Staff	23	Max	\$34,700	495	9	\$39,400	507	12	\$41,200	499	14	\$41,200	499	14	6		
<b>Niangua R-V</b>			Min	\$30,600	442		\$32,600	456								\$20,430,187	\$3.00
Student Enrollment	349	Mid	\$33,600	412		\$37,100	445										
Certified Staff	55	Max	\$40,600	317	21	\$44,600	440	21	\$45,600	459	21	\$45,600	461	21	7		
<b>Nixa Public Schools</b>			Min	\$39,001	55		\$40,105	105								\$600,529,937	\$4.50
Student Enrollment	6,396	Mid	\$43,768	45		\$47,691	82										
Certified Staff	555	Max	\$46,372	141	10	\$68,592	48	30	\$72,634	63	30	\$73,634	70	30	6		



# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Nodaway-Holt R-VII</b>			Min	\$33,500	241.5		\$36,250	245.5								\$48,615,231	\$4.20
Student Enrollment	215	Mid	\$35,750	275.5		\$39,625	302										
Certified Staff	29	Max	\$36,125	463	8	\$42,625	475	18	\$46,075	448	24	\$46,075	449	24	9		
<b>Norborne R-VIII</b>			Min	\$32,700	311		\$35,200	318								\$19,202,021	\$4.67
Student Enrollment	151	Mid	\$36,300	239.5		\$40,600	256										
Certified Staff	35	Max	\$50,100	74	30	\$52,600	213	30	\$54,600	239	30	\$54,600	242	30	9		
<b>Normandy Schools Collaborative</b>			Min	\$39,060	53		\$45,129	27								\$329,054,820	\$5.66
Student Enrollment	2,717	Mid	\$45,839	28		\$56,618	22										
Certified Staff	263	Max	\$67,910	4	29	\$78,463	21	29	\$90,656	20	29	\$96,095	15	29	6		
<b>North Andrew Co. R-VI</b>			Min	\$32,600	315		\$34,354	367								\$25,388,838	\$4.71
Student Enrollment	365	Mid	\$35,602	285		\$39,210	327										
Certified Staff	66	Max	\$35,602	471	7	\$50,335	255	27	\$56,766	204	32	\$56,766	210	32	9		
<b>North Callaway Co. R-I</b>			Min	\$32,500	324.5		\$34,500	358.5								\$118,839,120	\$4.67
Student Enrollment	1,051	Mid	\$35,250	303		\$39,550	308										
Certified Staff	118	Max	\$36,950	430	10	\$50,000	260	30	\$51,700	307	30	\$51,700	315	30	10		
<b>North Daviess R-III</b>			Min	\$27,600	509		\$32,800	449								\$12,865,637	\$5.36
Student Enrollment	49	Mid	\$29,500	501		\$35,600	486.5										
Certified Staff	31	Max	\$32,000	514	15	\$40,400	499	25	\$42,600	494	30	\$42,600	494	30	9		
<b>North Harrison R-III</b>			Min	\$30,250	452.5		\$32,250	469.5								\$22,144,045	\$4.50
Student Enrollment	226	Mid	\$32,050	463		\$35,400	494										
Certified Staff	35	Max	\$39,250	362	31	\$42,950	469	31	\$45,100	468	31	\$45,100	470	31	4		
<b>North Kansas City 74</b>			Min	\$41,500	23		\$41,897	74								\$2,803,443,830	\$5.67
Student Enrollment	20,773	Mid				\$56,940	20										
Certified Staff	1,802	Max	\$41,500	285	1	\$58,256	122	11	\$69,325	76	16	\$85,101	32	25	9		
<b>North Mercer Co. R-III</b>			Min	\$30,250	452.5		\$33,250	429.5								\$19,751,005	\$4.93
Student Enrollment	178	Mid	\$32,650	447.5		\$37,750	411										
Certified Staff	39	Max	\$33,850	505	10	\$40,250	500.5	15	\$40,250	505	15	\$40,250	505.5	15	5		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>North Nodaway Co. R-VI</b>			Min	\$32,750	307		\$35,800	273.5								\$30,978,573	\$4.65
Student Enrollment	216	Mid	\$34,700	343.5		\$38,725	355										
Certified Staff	35	Max	\$35,025	489	8	\$44,575	442	28	\$46,850	437	29	\$46,850	438	29	9		
<b>North Pemiscot Co. R-I</b>			Min	\$36,375	129		\$38,825	149								\$20,025,114	\$3.10
Student Enrollment	219	Mid	\$38,775	142		\$42,750	182.5										
Certified Staff	32	Max	\$46,250	144.5	35	\$51,900	222	35	\$52,675	280	35	\$52,675	282	35	6		
<b>North Platte Co. R-I</b>			Min	\$35,000	173.5		\$38,643	157								\$69,130,743	\$4.74
Student Enrollment	585	Mid	\$36,950	208.5		\$42,587	189										
Certified Staff	88	Max	\$44,425	186	30	\$56,191	144	30	\$61,080	140	30	\$64,566	112	30	11		
<b>North Shelby</b>			Min	\$34,500	198.5		\$38,375	164								\$38,161,046	\$4.06
Student Enrollment	277	Mid	\$36,600	224		\$41,525	221										
Certified Staff	43	Max	\$44,650	180	30	\$48,525	313	30	\$50,400	333	30	\$50,400	342	30	11		
<b>North St. Francois Co. R-I</b>			Min	\$36,700	119.5		\$38,940	144								\$198,551,619	\$4.43
Student Enrollment	2,830	Mid	\$40,060	102		\$44,205	138										
Certified Staff	242	Max	\$50,420	68	32	\$59,165	110	32	\$63,085	119	32	\$63,645	124	32	13		
<b>North Wood R-IV</b>			Min	\$32,500	324.5		\$35,000	331.5								\$22,654,070	\$3.09
Student Enrollment	210	Mid	\$35,500	287.5		\$39,500	313.5										
Certified Staff	17	Max	\$47,000	128	30	\$49,500	281	30	\$50,000	347.5	30	\$50,000	356	30	6		
<b>Northeast Nodaway Co. R-V</b>			Min	\$32,700	311		\$35,700	282								\$17,726,829	\$5.69
Student Enrollment	233	Mid	\$35,200	307		\$39,500	313.5										
Certified Staff	32	Max	\$36,500	444	10	\$50,400	250.5	32	\$52,400	293	32	\$52,400	296	32	8		
<b>Northeast Randolph Co. R-IV</b>			Min	\$32,500	324.5		\$34,300	371								\$30,318,999	\$4.63
Student Enrollment	363	Mid	\$34,600	351.5		\$37,550	423										
Certified Staff	47	Max	\$41,850	273	21	\$43,650	457	21	\$45,150	467	21	\$45,150	469	21	12		
<b>Northeast Vernon Co. R-I</b>			Min	\$29,000	487.5		\$31,800	482.5								\$21,171,796	\$3.81
Student Enrollment	178	Mid	\$30,500	490		\$34,050	506										
Certified Staff	26	Max	\$36,250	457.5	30	\$40,750	494	30	\$40,750	501.5	30	\$40,750	501.5	30	5		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Northwest R-I</b>			Min	\$38,100	77		\$42,935	51								\$696,508,450	\$4.49
Student Enrollment	6,119	Mid	\$42,300	64.5		\$50,585	55										
Certified Staff	524	Max	\$57,000	24	24	\$64,935	66	24	\$75,220	54.5	24	\$75,220	61.5	24	5		
<b>Northwestern R-I</b>			Min	\$31,000	424.5		\$33,500	422								\$19,295,340	\$3.89
Student Enrollment	174	Mid	\$33,400	421		\$37,100	445										
Certified Staff	33	Max	\$43,000	234	31	\$45,500	419	31	\$46,300	444	31	\$46,300	445	31	6		
<b>Norwood R-I</b>			Min	\$35,000	173.5		\$38,000	176.5								\$22,082,468	\$3.50
Student Enrollment	365	Mid	\$36,800	215.5		\$41,200	232										
Certified Staff	52	Max	\$40,500	320.5	26	\$46,500	391	26	\$52,800	275	30	\$53,400	264	30	13		
<b>Oak Grove R-VI</b>			Min	\$35,900	142		\$39,000	138								\$174,917,105	\$5.15
Student Enrollment	1,984	Mid	\$38,300	154.5		\$46,000	99.5										
Certified Staff	169	Max	\$38,300	386	7	\$51,400	230.5	16	\$70,100	74	30	\$70,100	84	30	7		
<b>Oak Hill R-I</b>			Min	\$30,000	465.5		\$32,000	477.5								\$16,555,326	\$3.43
Student Enrollment	129	Mid	\$33,000	435		\$38,000	398										
Certified Staff	17	Max	\$44,500	183	30	\$48,000	326	30	\$49,500	369	30	\$50,000	356	30	9		
<b>Oak Ridge R-VI</b>			Min	\$30,000	465.5		\$33,450	425								\$32,271,259	\$4.33
Student Enrollment	361	Mid	\$32,565	450		\$37,770	409										
Certified Staff	37	Max	\$36,240	461	15	\$49,260	290	30	\$51,780	304	30	\$51,780	313	30	7		
<b>Odessa R-VII</b>			Min	\$36,743	118		\$38,976	141								\$151,558,603	\$4.72
Student Enrollment	1,995	Mid	\$39,829	109		\$44,208	137										
Certified Staff	165	Max	\$42,402	256	12	\$56,637	141	25	\$70,142	73	30	\$70,142	83	30	9		
<b>Oran R-III</b>			Min	\$32,000	363.5		\$34,500	358.5								\$26,911,840	\$3.95
Student Enrollment	328	Mid	\$34,700	343.5		\$38,550	367.5										
Certified Staff	35	Max	\$45,500	161.5	31	\$48,000	326	31	\$50,000	347.5	31	\$52,500	290	31	7		
<b>Orchard Farm R-V</b>			Min	\$45,000	3		\$52,000	1								\$493,063,059	\$5.06
Student Enrollment	2,159	Mid	\$48,300	13		\$58,000	16										
Certified Staff	186	Max	\$50,000	77	9	\$70,500	40.5	18	\$95,800	12	25	\$95,800	16	25	5		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Orearville R-IV</b>			Min	\$31,400	401.5		\$33,800	405.5								\$8,602,466	\$4.90
Student Enrollment	52	Mid	\$33,930	390		\$37,997	400										
Certified Staff	12	Max	\$34,371	500	8	\$47,904	332	28	\$50,172	341	28	\$50,172	350	28	6		
<b>Oregon-Howell R-III</b>			Min	\$28,010	503		\$31,910	481								\$16,170,926	\$4.03
Student Enrollment	233	Mid	\$30,410	493		\$35,510	491										
Certified Staff	39	Max	\$34,010	504	16	\$43,510	458	30	\$43,510	486	30	\$43,510	486	30	4		
<b>Orrick R-XI</b>			Min	\$34,500	198.5		\$37,400	194								\$27,750,107	\$4.78
Student Enrollment	254	Mid	\$37,500	189		\$41,900	210										
Certified Staff	40	Max	\$39,000	368	10	\$52,400	216	31	\$54,900	234	31	\$59,900	158	31	11		
<b>Osage Co. R-I</b>			Min	\$30,100	457		\$32,200	471								\$16,310,054	\$5.11
Student Enrollment	140	Mid	\$31,600	470.5		\$36,300	470										
Certified Staff	32	Max	\$40,350	327	36	\$44,300	445	36	\$46,100	446.5	36	\$46,100	447.5	36	9		
<b>Osage Co. R-II</b>			Min	\$33,300	256		\$37,300	200.5								\$73,308,969	\$3.80
Student Enrollment	619	Mid	\$36,300	239.5		\$41,800	213										
Certified Staff	62	Max	\$50,300	71	35	\$54,300	177.5	35	\$56,800	202.5	35	\$56,800	209	35	9		
<b>Osage Co. R-III</b>			Min	\$34,250	205		\$35,824	270								\$104,013,193	\$3.42
Student Enrollment	855	Mid	\$36,963	207		\$39,935	292										
Certified Staff	83	Max	\$41,157	300	30	\$49,824	268	30	\$51,005	322	30	\$51,005	331	30	8		
<b>Osborn R-O</b>			Min	\$32,800	301.5		\$36,800	215.5								\$20,962,606	\$5.26
Student Enrollment	114	Mid	\$34,900	327		\$39,950	290										
Certified Staff	31	Max	\$44,000	197.5	33	\$48,000	326	33	\$48,400	394.5	33	\$48,400	396.5	33	5		
<b>Osceola</b>			Min	\$32,000	363.5		\$34,800	341								\$34,859,666	\$3.80
Student Enrollment	520	Mid	\$35,300	298.5		\$39,750	299										
Certified Staff	52	Max	\$39,150	363	14	\$49,100	296.5	27	\$53,000	268.5	29	\$53,000	271.5	29	9		
<b>Otterville R-VI</b>			Min	\$32,000	363.5		\$34,500	358.5								\$18,402,131	\$4.17
Student Enrollment	205	Mid	\$33,800	399.5		\$37,200	441										
Certified Staff	36	Max	\$40,700	313.5	30	\$43,200	466.5	30	\$45,700	455	30	\$45,700	457	30	11		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Ozark R-VI</b>			Min	\$39,000	57.5		\$42,300	63.5								\$576,612,649	\$4.14
Student Enrollment	5,811	Mid	\$42,700	56		\$47,950	79										
Certified Staff	545	Max	\$48,275	102	15	\$65,325	62	30	\$67,425	91	30	\$68,525	91	30	8		
<b>Palmyra R-I</b>			Min	\$36,000	136		\$38,925	145								\$150,844,529	\$4.03
Student Enrollment	1,137	Mid	\$38,400	150.5		\$42,525	190										
Certified Staff	118	Max	\$40,400	323.5	12	\$55,025	164	40	\$58,375	178	40	\$58,375	186	40	14		
<b>Paris R-II</b>			Min	\$34,500	198.5		\$38,250	169.5								\$52,244,290	\$3.91
Student Enrollment	404	Mid	\$36,900	212		\$41,850	211.5										
Certified Staff	65	Max	\$41,300	295	34	\$47,450	353.5	32	\$51,300	318	32	\$51,300	327.5	32	9		
<b>Park Hill</b>			Min	\$39,474	48		\$43,819	41								\$2,113,247,733	\$5.40
Student Enrollment	11,996	Mid	\$42,645	57		\$55,650	28										
Certified Staff	1,060	Max	\$42,645	242	7	\$67,247	55	30	\$82,660	35	30	\$84,484	33	30	14		
<b>Parkway C-2</b>			Min	\$44,250	9		\$48,250	10								\$5,598,580,040	\$4.00
Student Enrollment	17,300	Mid	\$46,300	24		\$56,250	25										
Certified Staff	3,130	Max	\$47,950	107	14	\$86,750	7	21	\$100,000	4	21	\$100,000	6	21	5		
<b>Pattonsburg R-II</b>			Min	\$29,700	475		\$32,700	452								\$15,711,874	\$5.26
Student Enrollment	208	Mid	\$31,700	467		\$35,950	480										
Certified Staff	30	Max	\$32,950	511	12	\$39,200	508	17	\$41,950	496	20	\$41,950	496	20	8		
<b>Pattonville R-III</b>			Min	\$43,900	10		\$47,910	11								\$1,571,820,100	\$4.92
Student Enrollment	6,044	Mid	\$53,150	1		\$60,440	7										
Certified Staff	604	Max	\$57,570	21	10	\$94,630	2	18	\$96,780	10	18	\$98,950	8	18	8		
<b>Pemiscot Co. R-III</b>			Min	\$34,000	218		\$35,200	318								\$12,131,333	\$4.35
Student Enrollment	121	Mid	\$35,900	268		\$38,150	390.5										
Certified Staff	18	Max	\$49,200	83.5	35	\$50,400	250.5	35	\$51,300	318	35	\$51,900	306.5	35	7		
<b>Pemiscot Co. Special School Distr</b>			Min	\$34,000	218		\$35,200	318								\$199,766,318	\$0.55
Student Enrollment	20	Mid	\$35,900	268		\$38,150	390.5										
Certified Staff	41	Max	\$49,200	83.5	35	\$50,400	250.5	35	\$51,300	318	35	\$51,900	306.5	35	7		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Perry Co. 32</b>			Min	\$33,955	223		\$36,830	213								\$359,762,775	\$3.39
Student Enrollment	2,140	Mid	\$37,855	170		\$42,830	175										
Certified Staff	204	Max	\$39,955	343	10	\$56,830	138	30	\$59,830	154	30	\$60,730	147.5	30	10		
<b>Pettis Co. R-V</b>			Min	\$32,042	353		\$34,495	363								\$32,890,735	\$4.15
Student Enrollment	310	Mid	\$34,762	335		\$38,853	345										
Certified Staff	40	Max	\$37,029	428	12	\$49,022	301	31	\$51,598	309	31	\$51,598	319	31	11		
<b>Pettis Co. R-XII</b>			Min	\$34,800	185		\$36,600	226.5								\$55,755,990	\$2.79
Student Enrollment	143	Mid	\$38,264	157		\$42,784	179										
Certified Staff	20	Max	\$41,992	267	12	\$62,415	79	30	\$63,651	115	30	\$64,798	111	30	6		
<b>Phelps Co. R-III</b>			Min	\$32,612	314		\$37,814	180								\$21,366,474	\$2.93
Student Enrollment	150	Mid	\$35,108	310		\$41,558	219										
Certified Staff	21	Max	\$44,676	179	30	\$49,878	267	30	\$51,378	314	30	\$51,378	326	30	4		
<b>Pierce City R-VI</b>			Min	\$32,500	324.5		\$35,560	290								\$46,240,194	\$3.54
Student Enrollment	715	Mid	\$34,600	351.5		\$38,710	356										
Certified Staff	80	Max	\$40,900	307	25	\$46,785	378	29	\$50,310	336	30	\$50,310	345	30	6		
<b>Pike Co. R-III</b>			Min	\$34,510	195		\$36,452	238								\$51,499,697	\$5.00
Student Enrollment	434	Mid	\$37,605	180		\$41,096	239										
Certified Staff	62	Max	\$40,884	308	13	\$53,053	203	27	\$58,484	175	31	\$58,484	184	31	9		
<b>Pilot Grove C-4</b>			Min	\$33,200	266		\$35,200	318								\$23,923,705	\$4.48
Student Enrollment	239	Mid	\$35,200	307		\$39,200	329										
Certified Staff	39	Max	\$40,200	331	22	\$48,200	315.5	28	\$50,200	339.5	28	\$50,200	348.5	28	3		
<b>Plainview R-VIII</b>			Min	\$26,000	517		\$27,200	517								\$8,820,084	\$2.75
Student Enrollment	83	Mid	\$29,000	506		\$31,700	515										
Certified Staff	12	Max	\$38,500	378.5	25	\$41,500	492	25	\$42,100	495	25	\$42,100	495	25	7		
<b>Plato R-V</b>			Min	\$33,825	225		\$36,644	224								\$40,130,918	\$2.88
Student Enrollment	556	Mid	\$36,285	241.5		\$40,334	267										
Certified Staff	52	Max	\$40,385	326	17	\$48,534	311	30	\$50,328	335	30	\$50,328	344	30	7		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Platte Co. R-III</b>			Min	\$37,325	95		\$42,010	68								\$671,097,647	\$5.02
Student Enrollment	4,270	Mid				\$48,034	77										
Certified Staff	411	Max	\$40,209	330	6	\$64,694	67	30	\$77,250	48	30	\$82,250	41	30	12		
<b>Pleasant Hill R-III</b>			Min	\$37,275	97		\$41,075	86								\$197,959,160	\$4.49
Student Enrollment	2,162	Mid	\$42,305	63		\$48,820	68										
Certified Staff	188	Max	\$45,020	172	10	\$65,300	63	26	\$75,220	54.5	30	\$75,220	61.5	30	8		
<b>Pleasant Hope R-VI</b>			Min	\$31,500	392		\$34,900	336.5								\$55,794,524	\$3.74
Student Enrollment	737	Mid	\$34,200	376		\$38,950	340.5										
Certified Staff	109	Max	\$38,700	375	17	\$47,500	352	29	\$51,350	315.5	30	\$52,200	299	30	10		
<b>Pleasant View R-VI</b>			Min	\$31,500	392		\$34,500	358.5								\$8,357,126	\$4.96
Student Enrollment	166	Mid	\$34,500	358.5		\$39,000	338										
Certified Staff	20	Max	\$37,500	410.5	13	\$46,500	391	25	\$48,500	390	25	\$48,500	392	25	6		
<b>Polo R-VII</b>			Min	\$33,300	256		\$36,175	250								\$30,186,531	\$4.57
Student Enrollment	393	Mid	\$35,700	279		\$39,775	297										
Certified Staff	71	Max	\$36,900	433.5	10	\$47,775	335.5	30	\$50,650	329	30	\$51,825	309	30	12		
<b>Poplar Bluff R-I</b>			Min	\$35,336	157		\$38,452	161.5								\$507,139,585	\$3.62
Student Enrollment	5,153	Mid	\$39,112	128		\$45,285	113										
Certified Staff	472	Max	\$49,061	87	30	\$58,921	113	30	\$63,836	110	30	\$63,836	119	30	6		
<b>Portageville</b>			Min	\$32,300	340		\$35,853	267								\$54,083,195	\$3.50
Student Enrollment	717	Mid	\$38,114	164		\$44,574	131										
Certified Staff	69	Max	\$45,091	171	31	\$53,295	197	31	\$55,233	229	31	\$56,202	218	31	6		
<b>Potosi R-III</b>			Min	\$38,500	65		\$41,500	79								\$104,662,132	\$3.25
Student Enrollment	2,046	Mid	\$42,100	70		\$46,900	89										
Certified Staff	197	Max	\$58,900	17	30	\$61,900	85	30	\$64,900	104	30	\$64,900	110	30	11		
<b>Prairie Home R-V</b>			Min	\$31,500	392		\$35,500	297.5								\$17,104,047	\$4.76
Student Enrollment	148	Mid	\$32,700	446		\$37,300	436										
Certified Staff	31	Max	\$38,300	386	35	\$42,300	485.5	35	\$44,300	478	35	\$44,300	479	35	6		



# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Princeton R-V</b>			Min	\$31,500	392		\$33,500	422								\$48,692,392	\$5.18
Student Enrollment	340	Mid	\$34,500	358.5		\$38,000	398										
Certified Staff	45	Max	\$41,000	303.5	20	\$49,000	302	30	\$50,000	347.5	30	\$50,000	356	30	4		
<b>Purdy R-II</b>			Min	\$33,250	260.5		\$35,663	287								\$33,054,496	\$3.54
Student Enrollment	629	Mid	\$35,950	260.5		\$41,550	220										
Certified Staff	66	Max	\$48,550	92	35	\$52,800	207.5	35	\$56,600	206	35	\$58,600	180.5	35	13		
<b>Putnam Co. R-I</b>			Min	\$33,600	234		\$35,600	288.5								\$97,774,503	\$3.56
Student Enrollment	642	Mid	\$36,000	256.5		\$39,200	329										
Certified Staff	77	Max	\$38,300	386	30	\$49,300	288	30	\$51,500	311.5	30	\$51,500	321.5	30	9		
<b>Puxico R-VIII</b>			Min	\$33,250	260.5		\$34,350	368								\$50,108,053	\$3.54
Student Enrollment	777	Mid	\$34,650	347.5		\$38,950	340.5										
Certified Staff	99	Max	\$36,300	453.5	11	\$48,000	326	30	\$50,000	347.5	30	\$50,000	356	30	10		
<b>Ralls Co. R-II</b>			Min	\$36,500	124		\$40,300	102.5								\$98,525,956	\$3.66
Student Enrollment	756	Mid	\$38,925	138		\$44,100	142										
Certified Staff	87	Max	\$40,625	315	11	\$53,475	196	30	\$54,875	235	30	\$56,525	213	32	8		
<b>Raymondville R-VII</b>			Min	\$30,000	465.5		\$32,500	462.5								\$11,226,372	\$3.73
Student Enrollment	138	Mid	\$31,500	473		\$37,900	407										
Certified Staff	19	Max	\$36,400	451	20	\$45,900	408	30	\$45,900	452	30	\$45,900	453	30	3		
<b>Raymore-Peculiar R-II</b>			Min	\$38,400	68		\$42,775	53								\$703,059,889	\$5.03
Student Enrollment	6,292	Mid	\$42,300	64.5		\$49,225	64										
Certified Staff	572	Max	\$43,700	214.5	9	\$64,250	70	24	\$81,300	38	30	\$84,300	35	30	13		
<b>Raytown C-2</b>			Min	\$39,250	51.5		\$43,959	36								\$785,087,636	\$6.32
Student Enrollment	8,054	Mid	\$46,315	23		\$54,557	31										
Certified Staff	866	Max	\$54,554	41	14	\$66,329	59	20	\$83,601	31	26	\$83,601	36	26	6		
<b>Reeds Spring R-IV</b>			Min	\$37,800	82		\$42,900	52								\$465,182,149	\$4.35
Student Enrollment	1,769	Mid	\$41,900	73		\$49,100	65										
Certified Staff	199	Max	\$49,800	81	18	\$64,600	68	30	\$67,500	90	30	\$68,850	88.5	30	12		



# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Renick R-V</b>			Min	\$32,130	351		\$35,700	282								\$17,606,775	\$4.37
Student Enrollment	93	Mid	\$34,731	339		\$39,729	300										
Certified Staff	18	Max	\$46,359	142	30	\$49,929	266	30	\$52,479	291	30	\$52,479	294	30	12		
<b>Republic R-III</b>			Min	\$39,500	47		\$42,300	63.5								\$467,563,890	\$4.12
Student Enrollment	4,990	Mid	\$44,000	41		\$49,050	66										
Certified Staff	461	Max	\$48,500	94	13	\$60,300	96.5	25	\$66,900	92	31	\$67,900	95	31	8		
<b>Rich Hill R-IV</b>			Min	\$33,500	241.5		\$37,100	207.5								\$26,546,304	\$4.38
Student Enrollment	345	Mid	\$35,400	292		\$40,050	281										
Certified Staff	43	Max	\$39,800	348.5	18	\$49,550	277.5	30	\$51,150	321	30	\$51,150	329	30	7		
<b>Richards R-V</b>			Min	\$31,500	392		\$32,300	468								\$47,755,046	\$2.75
Student Enrollment	364	Mid	\$33,650	409.5		\$38,900	343.5										
Certified Staff	30	Max	\$46,400	140	24	\$52,400	216	28	\$56,150	214.5	30	\$56,150	219.5	30	8		
<b>Richland R-I</b>			Min	\$32,500	324.5		\$35,000	331.5								\$29,965,776	\$4.33
Student Enrollment	285	Mid	\$34,900	327		\$39,500	313.5										
Certified Staff	35	Max	\$44,100	194.5	30	\$49,500	281	30	\$49,500	369	30	\$49,500	372.5	30	3		
<b>Richland R-IV</b>			Min	\$32,200	348		\$35,000	331.5								\$39,166,021	\$3.04
Student Enrollment	501	Mid	\$34,600	351.5		\$38,600	363										
Certified Staff	53	Max	\$37,800	401	15	\$48,150	317	31	\$50,850	324	31	\$50,850	334	31	9		
<b>Richmond R-XVI</b>			Min	\$36,500	124		\$38,900	148								\$134,016,504	\$4.41
Student Enrollment	1,449	Mid	\$39,050	131		\$43,625	155										
Certified Staff	143	Max	\$44,575	181	20	\$55,825	149	30	\$61,675	131	30	\$61,675	138	30	9		
<b>Richwoods R-VII</b>			Min	\$33,500	241.5		\$36,600	226.5								\$15,642,401	\$3.22
Student Enrollment	149	Mid	\$36,500	230.5		\$41,100	237.5										
Certified Staff	18	Max	\$43,500	220.5	21	\$49,100	296.5	26	\$54,300	245.5	26	\$55,300	234	26	13		
<b>Ridgeway R-V</b>			Min	\$28,800	492		\$32,050	475								\$8,365,115	\$5.95
Student Enrollment	78	Mid	\$30,600	486		\$35,425	493										
Certified Staff	22	Max	\$33,000	509	15	\$44,800	435.5	35	\$46,000	449.5	35	\$46,000	450.5	35	8		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Ripley Co. R-III</b>			Min	\$28,400	499		\$30,600	502								\$6,932,708	\$3.43
Student Enrollment	107	Mid	\$30,800	484		\$34,200	504										
Certified Staff	14	Max	\$40,400	323.5	31	\$42,600	476.5	31	\$43,800	484	31	\$43,800	484	31	8		
<b>Ripley Co. R-IV</b>			Min	\$29,248	481		\$31,698	487								\$7,371,715	\$2.75
Student Enrollment	120	Mid	\$31,748	466		\$35,548	489										
Certified Staff	15	Max	\$44,948	175	30	\$47,398	356	31	\$47,998	406	31	\$47,998	407	31	7		
<b>Risco R-II</b>			Min	\$31,500	392		\$32,650	454.5								\$11,269,903	\$5.05
Student Enrollment	221	Mid	\$34,750	337		\$38,050	396										
Certified Staff	30	Max	\$47,400	118.5	30	\$49,050	299.5	30	\$49,600	363	30	\$50,150	351	30	6		
<b>Ritenour</b>			Min	\$43,120	13		\$46,514	17								\$666,594,480	\$4.99
Student Enrollment	6,250	Mid	\$47,592	16		\$57,634	18										
Certified Staff	532	Max	\$57,065	23	17	\$82,933	12	25	\$89,483	22	25	\$92,760	20	25	4		
<b>Riverview Gardens</b>			Min	\$42,000	19.5		\$47,000	13								\$237,402,510	\$7.59
Student Enrollment	5,133	Mid	\$50,750	6		\$62,000	2										
Certified Staff	459	Max	\$83,876	1	30	\$93,707	3	30	\$99,666	5	30	\$102,223	5	30	5		
<b>Rock Port R-II</b>			Min	\$31,800	376		\$35,800	273.5								\$57,245,261	\$4.92
Student Enrollment	350	Mid	\$34,200	376		\$40,300	269										
Certified Staff	46	Max	\$36,900	433.5	40	\$50,800	242	40	\$59,250	161	40	\$59,250	165	40	6		
<b>Rockwood R-VI</b>			Min	\$42,350	16		\$45,450	22								\$4,499,638,385	\$4.13
Student Enrollment	20,607	Mid	\$46,768	20		\$55,663	27										
Certified Staff	1,971	Max	\$46,768	134	7	\$86,717	8	25	\$92,949	15	25	\$98,179	12	25	6		
<b>Rolla 31</b>			Min	\$38,544	63		\$41,579	78								\$471,158,476	\$3.62
Student Enrollment	4,111	Mid	\$42,709	55		\$51,756	47										
Certified Staff	360	Max	\$51,756	54	30	\$63,064	77	30	\$68,718	79	30	\$71,218	76	30	10		
<b>Roscoe C-1</b>			Min	\$30,750	438		\$33,750	409.5								\$8,081,524	\$3.55
Student Enrollment	53	Mid	\$33,150	428.5		\$37,350	435										
Certified Staff	9	Max	\$36,750	436	16	\$39,750	504	16	\$39,750	509	16	\$39,750	510	16	5		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Salem R-80</b>			Min	\$32,000	363.5		\$35,300	309.5								\$72,693,570	\$3.20
Student Enrollment	1,413	Mid	\$35,300	298.5		\$40,250	273										
Certified Staff	136	Max	\$48,500	94	31	\$51,800	224	31	\$55,100	231	31	\$55,100	237	31	11		
<b>Salisbury R-IV</b>			Min	\$35,500	152		\$37,300	200.5								\$59,414,940	\$4.47
Student Enrollment	452	Mid	\$37,500	189		\$40,500	259										
Certified Staff	59	Max	\$50,200	73	30	\$52,000	220.5	30	\$59,500	159	40	\$59,500	162	40	7		
<b>Santa Fe R-X</b>			Min	\$32,500	324.5		\$35,200	318								\$37,134,979	\$4.98
Student Enrollment	319	Mid	\$36,550	226.5		\$41,275	231										
Certified Staff	41	Max	\$37,900	400	9	\$46,675	382	18	\$57,475	195	30	\$57,475	201	30	9		
<b>Sarcoxie R-II</b>			Min	\$32,900	299		\$34,400	365.5								\$41,218,756	\$3.16
Student Enrollment	727	Mid	\$34,700	343.5		\$38,220	385										
Certified Staff	66	Max	\$41,600	281.5	30	\$47,700	343	34	\$49,700	361	34	\$52,700	280	34	5		
<b>Savannah R-III</b>			Min	\$37,800	82		\$41,050	87								\$205,813,264	\$3.76
Student Enrollment	2,322	Mid	\$40,500	92		\$45,400	109.5										
Certified Staff	204	Max	\$49,550	82	22	\$58,800	115	30	\$61,400	137	30	\$61,400	143	30	10		
<b>School Of The Osage</b>			Min	\$39,000	57.5		\$43,900	38								\$601,538,667	\$3.30
Student Enrollment	2,066	Mid	\$42,075	71		\$48,700	70.5										
Certified Staff	203	Max	\$48,425	96	17	\$62,925	78	29	\$68,625	81	29	\$71,025	79	29	11		
<b>Schuyler Co. R-I</b>			Min	\$31,200	406.5		\$35,200	318								\$108,132,075	\$4.20
Student Enrollment	578	Mid	\$33,600	412		\$38,800	348.5										
Certified Staff	66	Max	\$38,000	395	18	\$47,600	346	32	\$47,600	417	32	\$47,600	419	32	3		
<b>Scotland Co. R-I</b>			Min	\$32,500	324.5		\$35,540	292								\$76,703,104	\$3.62
Student Enrollment	520	Mid	\$34,080	381		\$37,930	403										
Certified Staff	72	Max	\$34,350	501	8	\$43,940	453	29	\$47,455	422	36	\$47,455	424	36	7		
<b>Scott City R-I</b>			Min	\$31,800	376		\$34,662	351								\$66,164,780	\$3.80
Student Enrollment	810	Mid	\$36,093	251		\$41,102	236										
Certified Staff	111	Max	\$40,386	325	13	\$53,981	181	28	\$57,558	191	29	\$57,558	197	29	9		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Scott Co. Central</b>			Min	\$31,500	392		\$34,000	393								\$20,649,490	\$5.42
Student Enrollment	296	Mid	\$34,050	383		\$38,500	369.5										
Certified Staff	38	Max	\$45,100	170	33	\$50,000	260	33	\$54,500	243.5	33	\$54,500	246.5	33	9		
<b>Scott Co. R-IV</b>			Min	\$33,345	253		\$36,345	241								\$74,218,010	\$3.50
Student Enrollment	980	Mid	\$36,285	241.5		\$40,755	249										
Certified Staff	101	Max	\$41,555	283	24	\$51,755	225	33	\$56,465	210	33	\$56,465	215	33	10		
<b>Sedalia 200</b>			Min	\$36,000	136		\$39,000	138								\$396,829,874	\$4.02
Student Enrollment	4,958	Mid	\$39,000	133.5		\$45,300	111.5										
Certified Staff	454	Max	\$42,500	250.5	18	\$59,300	109	30	\$71,000	69	30	\$73,000	73	30	9		
<b>Senath-Hornersville C-8</b>			Min	\$34,000	218		\$36,200	249								\$54,073,674	\$3.56
Student Enrollment	719	Mid	\$36,400	235		\$40,000	286										
Certified Staff	77	Max	\$43,900	203	30	\$47,100	368	30	\$49,300	372.5	30	\$49,300	375.5	30	5		
<b>Seneca R-VII</b>			Min	\$35,030	164		\$37,516	190								\$109,851,593	\$3.60
Student Enrollment	1,479	Mid	\$38,019	166		\$41,704	216										
Certified Staff	140	Max	\$40,929	306	14	\$49,131	294	27	\$52,788	276	30	\$52,788	277	30	7		
<b>Seymour R-II</b>			Min	\$31,500	392		\$33,900	398								\$65,706,178	\$3.32
Student Enrollment	708	Mid	\$35,700	279		\$42,000	207										
Certified Staff	80	Max	\$43,800	209	16	\$60,000	104	30	\$62,700	124	30	\$62,700	132	30	8		
<b>Shawnee R-III</b>			Min	\$31,000	424.5		\$33,880	400								\$12,862,911	\$3.98
Student Enrollment	53	Mid	\$33,330	424		\$37,650	417.5										
Certified Staff	11	Max	\$37,640	407	17	\$47,150	365	22	\$47,150	432	22	\$47,150	433	22	5		
<b>Shelby Co. R-IV</b>			Min	\$35,988	141		\$37,315	199								\$65,515,102	\$4.48
Student Enrollment	706	Mid	\$38,313	153		\$40,938	242										
Certified Staff	65	Max	\$43,350	224.5	20	\$47,378	357	26	\$55,830	219	40	\$55,830	226	40	12		
<b>Sheldon R-VIII</b>			Min	\$29,750	474		\$31,750	485.5								\$13,260,158	\$4.52
Student Enrollment	192	Mid	\$30,950	481.5		\$37,150	443										
Certified Staff	31	Max	\$35,750	467.5	31	\$46,450	394	40	\$47,450	424	40	\$47,450	425.5	40	4		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Shell Knob 78</b>			Min	\$42,000	19.5		\$45,500	21								\$86,686,965	\$3.29
Student Enrollment	119	Mid	\$45,000	32		\$50,000	58										
Certified Staff	21	Max	\$48,300	101	13	\$60,300	96.5	25	\$67,600	89	31	\$67,600	97	31	10		
<b>Sherwood Cass R-VIII</b>			Min	\$33,000	285.5		\$36,350	240								\$70,603,439	\$4.84
Student Enrollment	793	Mid	\$36,875	214		\$42,600	188										
Certified Staff	85	Max	\$40,750	311.5	13	\$53,800	185	32	\$55,225	230	32	\$55,225	236	32	7		
<b>Sikeston R-6</b>			Min	\$35,302	158		\$39,140	134								\$282,907,572	\$4.28
Student Enrollment	3,354	Mid	\$40,135	100		\$46,381	93										
Certified Staff	358	Max	\$42,547	248	10	\$58,446	120	25	\$68,185	83	30	\$68,185	92	30	6		
<b>Silex R-I</b>			Min	\$31,250	404		\$36,250	245.5								\$44,490,544	\$4.00
Student Enrollment	445	Mid	\$33,650	409.5		\$39,850	295										
Certified Staff	52	Max	\$34,850	492	10	\$47,850	333	30	\$48,350	396.5	30	\$48,850	386	30	6		
<b>Skyline R-II</b>			Min	\$30,000	465.5		\$33,200	432								\$12,315,195	\$3.25
Student Enrollment	81	Mid	\$32,400	458		\$36,800	458										
Certified Staff	13	Max	\$37,600	408.5	20	\$42,800	471	25	\$43,600	485	25	\$43,600	485	25	6		
<b>Slater</b>			Min	\$33,000	285.5		\$34,800	341								\$26,440,768	\$4.19
Student Enrollment	349	Mid	\$35,100	312.5		\$37,950	402										
Certified Staff	48	Max	\$38,250	389	16	\$44,600	440	29	\$46,350	443	30	\$46,350	444	30	9		
<b>Smithton R-VI</b>			Min	\$32,500	324.5		\$35,100	325								\$49,275,338	\$3.62
Student Enrollment	534	Mid	\$34,750	337		\$38,400	371.5										
Certified Staff	61	Max	\$39,350	361	19	\$49,700	272	30	\$52,700	278.5	30	\$52,700	280	30	8		
<b>Smithville R-II</b>			Min	\$37,750	84.5		\$41,938	73								\$322,919,380	\$4.84
Student Enrollment	2,645	Mid	\$41,056	83		\$48,000	78										
Certified Staff	215	Max	\$43,137	230	11	\$63,431	73	24	\$74,232	57	25	\$74,232	64	25	10		
<b>South Callaway Co. R-II</b>			Min	\$35,000	173.5		\$34,200	377								\$346,671,799	\$2.75
Student Enrollment	791	Mid	\$37,550	183.5		\$41,500	222										
Certified Staff	89	Max	\$44,350	187.5	23	\$50,850	241	32	\$53,525	262	32	\$53,525	263	32	9		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>South Harrison Co. R-II</b>			Min	\$33,200	266		\$35,450	303.5								\$78,621,491	\$4.18
Student Enrollment	840	Mid	\$35,300	298.5		\$38,600	363										
Certified Staff	103	Max	\$37,400	413	13	\$45,600	416.5	30	\$47,400	426.5	30	\$47,400	427.5	30	10		
<b>South Holt Co. R-I</b>			Min	\$34,170	211		\$36,570	229								\$36,495,222	\$3.41
Student Enrollment	277	Mid	\$36,770	217		\$40,770	248										
Certified Staff	42	Max	\$38,370	382.5	10	\$48,770	305	30	\$49,970	353	30	\$49,970	361	30	7		
<b>South Iron Co. R-I</b>			Min	\$31,500	392		\$34,050	387								\$40,307,384	\$3.88
Student Enrollment	278	Mid	\$34,250	372		\$37,925	404.5										
Certified Staff	40	Max	\$41,950	269.5	23	\$48,125	318	30	\$49,525	367	30	\$49,525	371	30	8		
<b>South Nodaway Co. R-IV</b>			Min	\$32,330	337.5		\$34,080	386								\$17,018,071	\$5.90
Student Enrollment	185	Mid	\$34,430	364		\$38,205	386										
Certified Staff	29	Max	\$36,180	462	12	\$47,580	348	35	\$49,580	364	35	\$49,580	368	35	9		
<b>South Pemiscot Co. R-V</b>			Min	\$35,000	173.5		\$38,300	166.5								\$31,360,329	\$3.85
Student Enrollment	632	Mid	\$38,450	147		\$43,325	162										
Certified Staff	68	Max	\$51,050	60	31	\$54,350	175.5	31	\$55,750	221.5	31	\$58,050	189	31	5		
<b>Southern Boone Co. R-I</b>			Min	\$34,875	184		\$37,275	202								\$167,257,716	\$5.79
Student Enrollment	1,810	Mid	\$38,975	136		\$43,575	157										
Certified Staff	185	Max	\$45,375	165	15	\$59,875	105	31	\$62,175	128	31	\$62,175	136	31	7		
<b>Southern Reynolds Co. R-II</b>			Min	\$29,000	487.5		\$31,400	491.5								\$54,630,524	\$3.86
Student Enrollment	450	Mid	\$31,400	475.5		\$35,000	495.5										
Certified Staff	47	Max	\$40,600	317	30	\$45,000	430	30	\$45,800	454	30	\$45,800	455	30	6		
<b>Southland C-9</b>			Min	\$31,000	424.5		\$32,250	469.5								\$15,038,976	\$4.01
Student Enrollment	237	Mid	\$34,000	387		\$36,750	460										
Certified Staff	33	Max	\$46,500	139	32	\$47,750	339	32	\$48,500	390	32	\$48,500	392	32	7		
<b>Southwest Livingston Co. R-I</b>			Min	\$29,625	476		\$32,125	472								\$13,298,696	\$4.47
Student Enrollment	207	Mid	\$32,625	449		\$36,625	465										
Certified Staff	31	Max	\$34,125	503	10	\$46,625	385	30	\$47,625	416	30	\$47,625	418	30	7		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Southwest R-V</b>			Min	\$37,000	108.5		\$40,750	98								\$44,012,159	\$3.60
Student Enrollment	755	Mid	\$39,700	115.5		\$44,800	125										
Certified Staff	78	Max	\$41,950	269.5	12	\$50,650	244.5	32	\$52,830	274	32	\$52,830	276	32	10		
<b>Sparta R-III</b>			Min	\$33,150	271		\$35,750	276.5								\$49,423,292	\$4.10
Student Enrollment	745	Mid	\$35,400	292		\$39,350	320										
Certified Staff	74	Max	\$38,025	394	14	\$47,750	339	31	\$50,350	334	31	\$51,650	317	31	9		
<b>Spec. School District St. Louis C</b>			Min	\$44,500	7		\$48,850	5.5								\$29,478,499,091	\$1.02
Student Enrollment	3,992	Mid	\$51,900	4		\$60,625	5										
Certified Staff	3,972	Max	\$61,200	12	13	\$80,552	19	15	\$96,910	9	18	\$96,910	14	18	5		
<b>Spickard R-II</b>			Min	\$28,125	502		\$30,725	501								\$4,934,314	\$4.66
Student Enrollment	28	Mid	\$30,525	488		\$34,325	502										
Certified Staff	9	Max	\$39,725	353	30	\$42,325	484	30	\$42,925	491	30	\$42,925	491	30	6		
<b>Spokane R-VII</b>			Min	\$33,000	285.5		\$35,450	303.5								\$81,466,877	\$4.05
Student Enrollment	693	Mid	\$36,900	212		\$41,300	229.5										
Certified Staff	78	Max	\$46,000	149	21	\$55,600	151.5	32	\$58,000	184	32	\$58,000	190	32	8		
<b>Spring Bluff R-XV</b>			Min	\$35,000	173.5		\$39,000	138								\$32,936,951	\$3.80
Student Enrollment	193	Mid	\$38,000	167		\$43,750	150										
Certified Staff	20	Max	\$42,400	258	15	\$54,350	175.5	30	\$56,850	201	30	\$56,850	208	30	9		
<b>Springfield R-XII</b>			Min	\$39,946	44		\$43,869	39								\$3,978,369,712	\$4.07
Student Enrollment	23,846	Mid	\$44,766	35		\$53,428	35										
Certified Staff	1,922	Max	\$50,052	75	14	\$68,849	46	30	\$70,859	70	30	\$73,089	72	30	4		
<b>St. Charles R-VI</b>			Min	\$43,300	12		\$46,375	19								\$1,187,645,708	\$4.95
Student Enrollment	4,806	Mid	\$48,764	11		\$58,481	13										
Certified Staff	597	Max	\$50,226	72	8	\$82,632	13	17	\$89,095	23	18	\$89,095	27	18	4		
<b>St. Clair R-XIII</b>			Min	\$35,000	173.5		\$38,650	155.5								\$173,819,235	\$3.67
Student Enrollment	2,232	Mid	\$38,271	156		\$44,192	140										
Certified Staff	216	Max	\$58,065	18	35	\$64,120	72	35	\$72,830	62	35	\$76,563	57	35	9		



# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>St. Elizabeth R-IV</b>			Min	\$33,000	285.5		\$35,400	307								\$19,813,583	\$3.99
Student Enrollment	270	Mid	\$35,700	279		\$39,450	316.5										
Certified Staff	35	Max	\$43,350	224.5	24	\$47,100	368	27	\$50,250	338	30	\$50,250	347	30	8		
<b>St. James R-I</b>			Min	\$36,800	115		\$41,000	91								\$138,239,103	\$3.65
Student Enrollment	1,813	Mid	\$40,030	103		\$45,625	103										
Certified Staff	188	Max	\$53,775	44	30	\$60,095	101	34	\$63,815	111	38	\$63,815	120	38	9		
<b>St. Joseph</b>			Min	\$37,200	100		\$41,292	80								\$1,143,556,792	\$4.37
Student Enrollment	10,656	Mid	\$42,296	66		\$48,658	72										
Certified Staff	1,026	Max	\$43,933	201	10	\$67,034	56	31	\$72,168	65	31	\$75,404	60	31	7		
<b>St. Louis City</b>			Min	\$41,793	21		\$44,579	32								\$4,603,052,104	\$4.95
Student Enrollment	20,010	Mid	\$48,443	12		\$59,624	11										
Certified Staff	2,049	Max	\$61,931	11	12	\$78,225	23	17	\$91,400	19	23	\$98,460	11	24	6		
<b>Stanberry R-II</b>			Min	\$33,000	285.5		\$35,500	297.5								\$30,825,852	\$5.43
Student Enrollment	351	Mid	\$35,400	292		\$39,550	308										
Certified Staff	47	Max	\$40,600	317	20	\$45,850	409	24	\$52,500	287.5	30	\$52,500	290	30	5		
<b>Ste. Genevieve Co. R-II</b>			Min	\$41,000	30		\$44,600	31								\$801,407,724	\$3.40
Student Enrollment	1,830	Mid	\$48,140	14		\$50,360	56										
Certified Staff	205	Max	\$67,340	5	31	\$67,640	51	37	\$69,140	77	37	\$69,140	86	37	18		
<b>Steelville R-III</b>			Min	\$33,000	285.5		\$36,000	260								\$73,997,137	\$3.87
Student Enrollment	978	Mid	\$37,125	201		\$42,200	199										
Certified Staff	88	Max	\$54,600	40	36	\$61,000	91	36	\$62,000	130	36	\$62,500	133.5	36	8		
<b>Stewartsville C-2</b>			Min	\$32,800	301.5		\$36,042	257								\$21,004,376	\$4.37
Student Enrollment	241	Mid	\$34,750	337		\$39,687	301										
Certified Staff	31	Max	\$37,675	404	16	\$45,762	410	25	\$48,254	399	25	\$48,254	400	25	9		
<b>Stockton R-I</b>			Min	\$33,250	260.5		\$35,250	312.5								\$107,417,315	\$3.52
Student Enrollment	918	Mid	\$35,650	283		\$38,850	346										
Certified Staff	123	Max	\$37,250	419.5	11	\$47,250	360.5	31	\$51,250	320	31	\$51,650	317	31	11		



# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Stoutland R-II</b>			Min	\$32,000	363.5		\$34,335	369								\$29,667,869	\$3.53
Student Enrollment	412	Mid	\$33,500	416		\$37,075	447										
Certified Staff	48	Max	\$35,750	467.5	16	\$45,065	426	30	\$48,605	385	30	\$48,605	388	30	9		
<b>Strafford R-VI</b>			Min	\$35,250	161		\$38,350	165								\$223,889,121	\$3.45
Student Enrollment	1,311	Mid	\$39,600	118		\$44,875	122										
Certified Staff	128	Max	\$47,575	114	30	\$59,375	107	30	\$60,575	147	30	\$60,575	152	30	8		
<b>Strain-Japan R-XVI</b>			Min	\$30,156	456		\$32,856	446								\$14,579,869	\$3.93
Student Enrollment	68	Mid	\$32,556	451		\$37,356	434										
Certified Staff	11	Max	\$35,356	480	20	\$42,356	482	20	\$49,856	354	20	\$49,856	363	20	10		
<b>Strasburg C-3</b>			Min	\$34,490	202		\$36,490	237								\$17,983,386	\$5.47
Student Enrollment	119	Mid	\$37,190	200		\$40,540	257										
Certified Staff	13	Max	\$38,540	377	10	\$43,690	456	17	\$49,290	374	25	\$49,290	377	25	5		
<b>Sturgeon R-V</b>			Min	\$31,000	424.5		\$32,800	449								\$43,909,485	\$5.04
Student Enrollment	437	Mid	\$33,700	405.5		\$36,850	457										
Certified Staff	54	Max	\$44,250	191	30	\$46,050	404.5	30	\$46,650	441	30	\$46,650	442	30	5		
<b>Success R-VI</b>			Min	\$27,500	510.5		\$32,000	477.5								\$11,129,597	\$2.75
Student Enrollment	102	Mid	\$29,900	495		\$35,600	486.5										
Certified Staff	17	Max	\$37,100	425	25	\$41,600	490.5	25	\$41,600	497	25	\$41,600	497	25	3		
<b>Sullivan</b>			Min	\$36,000	136		\$40,775	97								\$193,196,013	\$4.08
Student Enrollment	2,064	Mid	\$39,300	125		\$45,725	102										
Certified Staff	194	Max	\$50,400	70	18	\$61,775	86	30	\$65,225	100	30	\$65,225	105	30	9		
<b>Summersville R-II</b>			Min	\$30,000	465.5		\$33,000	441.5								\$34,674,651	\$2.95
Student Enrollment	442	Mid	\$33,000	435		\$37,500	427.5										
Certified Staff	43	Max	\$44,000	197.5	29	\$48,000	326	31	\$52,000	298.5	33	\$52,000	303.5	33	5		
<b>Sunrise R-IX</b>			Min	\$32,500	324.5		\$36,500	235.5								\$45,118,852	\$4.56
Student Enrollment	312	Mid	\$36,400	235		\$42,350	196										
Certified Staff	27	Max	\$51,350	58	30	\$55,350	156.5	30	\$59,350	160	30	\$59,350	163.5	30	9		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Swedeberg R-III</b>			Min	\$32,009	354		\$33,113	436								\$6,762,866	\$3.35
Student Enrollment	49	Mid	\$33,665	408		\$39,918	294										
Certified Staff	12	Max	\$34,493	498	10	\$39,918	502	10	\$39,918	507	10	\$39,918	508	10	9		
<b>Sweet Springs R-VII</b>			Min	\$35,779	145		\$38,914	147								\$36,268,239	\$3.93
Student Enrollment	416	Mid	\$38,719	143		\$43,714	152										
Certified Staff	49	Max	\$47,529	115	26	\$51,314	233	27	\$52,664	281	27	\$52,664	283	27	14		
<b>Taneyville R-II</b>			Min	\$33,000	285.5		\$35,805	271								\$13,865,076	\$4.38
Student Enrollment	148	Mid	\$35,310	296		\$39,600	303.5										
Certified Staff	21	Max	\$41,415	291	17	\$47,520	351	22	\$52,965	270	28	\$52,965	273	28	8		
<b>Tarkio R-I</b>			Min	\$36,100	131		\$38,250	169.5								\$77,624,657	\$3.80
Student Enrollment	345	Mid	\$39,100	129.5		\$42,750	182.5										
Certified Staff	48	Max	\$45,400	163.5	35	\$53,190	200	35	\$57,040	199	35	\$57,040	205	35	8		
<b>Thayer R-II</b>			Min	\$30,299	449		\$33,649	419								\$34,723,211	\$3.67
Student Enrollment	674	Mid	\$33,023	432		\$37,735	413										
Certified Staff	78	Max	\$41,195	298	25	\$44,545	443	25	\$45,045	469	25	\$45,045	471	25	6		
<b>Thornfield R-I</b>			Min	\$27,000	512.5		\$29,750	506								\$8,153,383	\$3.17
Student Enrollment	32	Mid	\$30,412	492		\$35,552	488										
Certified Staff	10	Max	\$41,752	275	25	\$47,543	350	25	\$47,543	418	25	\$47,543	420	25	5		
<b>Tina-Avalon R-II</b>			Min	\$30,250	452.5		\$31,550	489								\$12,466,299	\$3.75
Student Enrollment	155	Mid	\$32,650	447.5		\$37,000	451										
Certified Staff	31	Max	\$41,450	288.5	29	\$44,600	440	29	\$45,000	470.5	29	\$45,000	472.5	29	5		
<b>Tipton R-VI</b>			Min	\$31,750	380		\$33,850	402								\$59,834,982	\$4.01
Student Enrollment	627	Mid	\$34,000	387		\$37,225	439										
Certified Staff	83	Max	\$40,000	338.5	35	\$44,850	434	35	\$47,725	413	35	\$47,725	415	35	10		
<b>Trenton R-IX</b>			Min	\$34,000	218		\$37,100	207.5								\$79,980,956	\$4.43
Student Enrollment	1,105	Mid	\$36,500	230.5		\$40,800	247										
Certified Staff	122	Max	\$39,800	348.5	15	\$49,300	288	23	\$57,900	186	30	\$57,900	193	30	11		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Tri-County R-VII</b>			Min	\$31,114	410		\$34,705	348								\$24,330,504	\$4.33
Student Enrollment	173	Mid	\$33,814	396		\$38,755	352										
Certified Staff	36	Max	\$51,164	59	40	\$54,755	169	40	\$57,855	187	40	\$57,855	194	40	9		
<b>Troy R-III</b>			Min	\$38,200	73.5		\$43,024	48								\$699,846,329	\$4.76
Student Enrollment	6,506	Mid	\$41,550	76		\$52,624	39										
Certified Staff	674	Max	\$43,800	209	10	\$72,454	37	25	\$76,520	49	25	\$79,020	50	25	6		
<b>Twin Rivers R-X</b>			Min	\$31,000	424.5		\$32,500	462.5								\$72,334,543	\$2.99
Student Enrollment	889	Mid	\$34,600	351.5		\$37,900	407										
Certified Staff	97	Max	\$49,000	88	31	\$50,500	247.5	31	\$52,500	287.5	31	\$52,500	290	31	9		
<b>Union R-XI</b>			Min	\$38,750	61		\$42,350	62								\$387,241,623	\$3.84
Student Enrollment	3,216	Mid	\$42,550	59		\$48,700	70.5										
Certified Staff	273	Max	\$65,200	7	30	\$70,250	42	30	\$75,050	56	30	\$77,450	55	30	7		
<b>Union Star R-II</b>			Min	\$35,500	152		\$38,300	166.5								\$28,942,175	\$5.09
Student Enrollment	160	Mid	\$37,600	181.5		\$41,450	225										
Certified Staff	34	Max	\$40,750	311.5	16	\$46,000	406.5	23	\$52,300	294	35	\$52,300	297	35	8		
<b>University City</b>			Min	\$42,157	18		\$46,478	18								\$796,188,070	\$4.51
Student Enrollment	2,561	Mid	\$44,984	33		\$53,383	36										
Certified Staff	289	Max	\$54,704	38	14	\$80,828	18	23	\$98,175	7	30	\$98,175	13	30	5		
<b>Valley Park</b>			Min	\$42,600	15		\$44,750	30								\$216,824,810	\$4.89
Student Enrollment	869	Mid	\$45,969	26		\$59,200	12										
Certified Staff	105	Max	\$47,652	112	10	\$75,250	33	20	\$98,873	6	28	\$102,373	4	29	6		
<b>Valley R-VI</b>			Min	\$32,250	343.5		\$34,229	375								\$28,340,874	\$3.75
Student Enrollment	415	Mid	\$35,264	301		\$39,137	332										
Certified Staff	48	Max	\$50,409	69	31	\$53,503	194	31	\$56,620	205	31	\$56,620	211	31	6		
<b>Van Buren R-I</b>			Min	\$29,500	479		\$34,150	379.5								\$48,246,769	\$2.98
Student Enrollment	518	Mid	\$31,210	479		\$36,715	462										
Certified Staff	52	Max	\$34,915	491	20	\$42,415	481	30	\$44,515	476	30	\$45,765	456	30	9		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Van-Far R-I</b>			Min	\$31,850	374		\$34,325	370								\$48,714,385	\$4.57
Student Enrollment	577	Mid	\$34,700	343.5		\$38,600	363										
Certified Staff	55	Max	\$38,975	370	28	\$48,100	319.5	30	\$50,000	347.5	30	\$51,425	324	30	11		
<b>Verona R-VII</b>			Min	\$33,000	285.5		\$35,850	268.5								\$31,100,992	\$3.95
Student Enrollment	352	Mid	\$35,850	272		\$40,150	278										
Certified Staff	50	Max	\$37,300	417	10	\$48,650	308.5	27	\$51,500	311.5	27	\$51,500	321.5	27	7		
<b>Walnut Grove R-V</b>			Min	\$32,000	363.5		\$35,200	318								\$23,951,340	\$4.53
Student Enrollment	280	Mid	\$35,600	286		\$41,140	234										
Certified Staff	36	Max	\$43,400	222.5	20	\$47,740	341	20	\$48,174	401	20	\$48,174	402	20	7		
<b>Warren Co. R-III</b>			Min	\$36,931	114		\$41,135	83								\$323,297,657	\$4.27
Student Enrollment	3,087	Mid	\$41,706	75		\$48,235	75										
Certified Staff	293	Max	\$42,481	252	8	\$69,385	45	30	\$74,169	58	30	\$74,169	65	30	5		
<b>Warrensburg R-VI</b>			Min	\$34,300	204		\$36,300	242.5								\$328,196,410	\$5.22
Student Enrollment	3,345	Mid	\$38,438	148		\$45,000	116										
Certified Staff	318	Max	\$40,313	329	9	\$68,438	49	35	\$71,438	67	35	\$78,188	54	35	9		
<b>Warsaw R-IX</b>			Min	\$33,000	285.5		\$35,500	297.5								\$179,224,051	\$3.55
Student Enrollment	1,210	Mid	\$35,700	279		\$42,656	186										
Certified Staff	118	Max	\$45,516	160	16	\$58,672	116	29	\$60,388	151	29	\$60,388	156	29	9		
<b>Washington</b>			Min	\$38,450	67		\$42,508	59								\$902,754,485	\$4.03
Student Enrollment	3,849	Mid	\$43,048	51		\$51,705	48										
Certified Staff	484	Max	\$50,994	62	16	\$68,612	47	23	\$81,035	40	25	\$81,035	43	25	8		
<b>Waynesville R-VI</b>			Min	\$40,798	33		\$46,839	14								\$350,623,747	\$2.88
Student Enrollment	5,926	Mid	\$44,595	38		\$53,206	37										
Certified Staff	469	Max	\$46,924	129	10	\$75,694	31	30	\$78,812	45	30	\$79,499	46	30	8		
<b>Weaubleau R-III</b>			Min	\$30,500	444.5		\$32,500	462.5								\$28,037,986	\$3.64
Student Enrollment	353	Mid	\$33,500	416		\$37,000	451										
Certified Staff	39	Max	\$36,500	444	13	\$44,000	450	24	\$50,000	347.5	32	\$50,000	356	32	9		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Webb City R-VII</b>			Min	\$41,500	23		\$43,990	35								\$296,615,470	\$3.43
Student Enrollment	4,584	Mid	\$44,110	39		\$47,905	81										
Certified Staff	378	Max	\$47,695	111	14	\$64,180	71	35	\$65,680	96	35	\$65,680	102	35	6		
<b>Webster Groves</b>			Min	\$44,542	6		\$48,455	9								\$1,034,733,200	\$4.49
Student Enrollment	4,409	Mid	\$49,428	9		\$60,099	8										
Certified Staff	526	Max	\$55,339	33	11	\$85,053	9	28	\$98,096	8	28	\$99,288	7	28	5		
<b>Wellington-Napoleon R-IX</b>			Min	\$33,200	266		\$35,700	282								\$31,909,309	\$5.72
Student Enrollment	401	Mid	\$35,900	268		\$39,950	290										
Certified Staff	47	Max	\$36,950	430	11	\$51,050	237	25	\$56,150	214.5	27	\$56,150	219.5	27	10		
<b>Wellsville Middletown R-I</b>			Min	\$33,500	241.5		\$35,000	331.5								\$33,516,629	\$4.34
Student Enrollment	333	Mid	\$35,300	298.5		\$39,500	313.5										
Certified Staff	44	Max	\$42,200	263	30	\$49,500	281	30	\$50,000	347.5	30	\$50,000	356	30	9		
<b>Wentzville R-IV</b>			Min	\$40,968	32		\$46,052	20								\$2,580,347,317	\$5.04
Student Enrollment	17,423	Mid	\$44,621	37		\$55,842	26										
Certified Staff	1,683	Max	\$47,074	126	10	\$77,266	26	23	\$87,961	24	23	\$92,361	23	23	6		
<b>West Nodaway Co. R-I</b>			Min	\$32,200	348		\$35,856	266								\$28,685,035	\$4.24
Student Enrollment	227	Mid	\$34,966	323		\$40,005	283										
Certified Staff	41	Max	\$39,115	364	16	\$49,686	273	31	\$51,814	302	31	\$51,814	310	31	7		
<b>West Plains R-VII</b>			Min	\$31,159	409		\$33,893	399								\$180,445,171	\$3.72
Student Enrollment	2,631	Mid	\$35,090	315		\$40,505	258										
Certified Staff	267	Max	\$39,517	358	13	\$51,370	232	22	\$62,494	126	30	\$62,494	135	30	9		
<b>West Platte Co. R-II</b>			Min	\$41,500	23		\$46,700	16								\$221,421,503	\$4.00
Student Enrollment	667	Mid	\$46,000	25		\$53,450	34										
Certified Staff	74	Max	\$54,250	42	30	\$69,700	44	30	\$81,200	39	30	\$82,500	40	30	11		
<b>West St. Francois Co. R-IV</b>			Min	\$37,100	103.5		\$40,345	101								\$53,884,049	\$4.05
Student Enrollment	973	Mid	\$42,260	67		\$47,440	85										
Certified Staff	90	Max	\$55,940	29	30	\$62,250	80	30	\$64,910	103	30	\$64,910	109	30	10		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Westran R-I</b>			Min	\$35,000	173.5		\$39,200	131								\$164,786,071	\$3.75
Student Enrollment	579	Mid	\$37,520	186		\$43,580	156										
Certified Staff	82	Max	\$40,000	338.5	11	\$50,400	250.5	21	\$58,860	167	30	\$58,860	176	30	10		
<b>Westview C-6</b>			Min	\$31,000	424.5		\$32,700	452								\$11,294,998	\$3.32
Student Enrollment	126	Mid	\$33,100	430.5		\$35,850	481										
Certified Staff	18	Max	\$36,400	451	16	\$41,600	490.5	26	\$44,550	475	30	\$44,550	477	30	7		
<b>Wheatland R-II</b>			Min	\$33,000	285.5		\$36,000	260								\$44,358,139	\$3.33
Student Enrollment	305	Mid	\$35,000	320		\$39,600	303.5										
Certified Staff	37	Max	\$36,500	444	30	\$44,700	437.5	30	\$47,700	414	30	\$47,700	416	30	13		
<b>Wheaton R-III</b>			Min	\$32,500	324.5		\$36,065	256								\$23,800,792	\$3.58
Student Enrollment	453	Mid	\$36,065	254		\$42,160	202										
Certified Staff	42	Max	\$37,992	396	10	\$47,604	344	17	\$51,917	300	20	\$51,917	305	20	9		
<b>Willard R-II</b>			Min	\$39,586	46		\$42,631	57								\$459,899,162	\$4.13
Student Enrollment	4,591	Mid	\$43,444	47		\$48,415	74										
Certified Staff	429	Max	\$48,256	103	21	\$65,576	61	33	\$68,567	82	33	\$69,817	85	33	7		
<b>Willow Springs R-IV</b>			Min	\$33,348	252		\$36,133	254								\$87,432,020	\$2.75
Student Enrollment	1,260	Mid	\$37,526	185		\$42,400	195										
Certified Staff	130	Max	\$41,704	277	13	\$47,274	359	17	\$50,755	326	17	\$51,452	323	17	11		
<b>Windsor C-1</b>			Min	\$38,500	65		\$42,700	54.5								\$267,743,394	\$4.76
Student Enrollment	2,995	Mid	\$43,300	48		\$49,900	59										
Certified Staff	257	Max	\$64,500	8	30	\$70,500	40.5	30	\$73,200	61	30	\$73,200	71	30	8		
<b>Winfield R-IV</b>			Min	\$34,000	218		\$37,500	191.5								\$142,642,945	\$4.34
Student Enrollment	1,578	Mid	\$37,600	181.5		\$42,900	173										
Certified Staff	135	Max	\$42,400	258	15	\$57,900	127.5	35	\$61,400	137	35	\$61,400	143	35	5		
<b>Winona R-III</b>			Min	\$29,000	487.5		\$30,000	504								\$21,167,378	\$2.75
Student Enrollment	472	Mid	\$30,500	490		\$32,250	514										
Certified Staff	50	Max	\$35,250	481.5	14	\$39,500	506	21	\$40,250	505	21	\$40,500	504	21	9		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Winston R-VI</b>			Min	\$32,400	335.5		\$36,150	252								\$27,506,005	\$4.20
Student Enrollment	141	Mid	\$34,230	373		\$39,030	335.5										
Certified Staff	34	Max	\$41,880	272	25	\$45,630	415	25	\$45,630	458	25	\$45,630	460	25	5		
<b>Woodland R-IV</b>			Min	\$33,500	241.5		\$35,700	282								\$67,808,110	\$2.75
Student Enrollment	815	Mid	\$36,140	249		\$40,470	262										
Certified Staff	94	Max	\$47,580	113	33	\$52,660	212	33	\$57,540	192	33	\$57,540	198	33	7		
<b>Worth Co. R-III</b>			Min	\$31,500	392		\$34,000	393								\$29,875,810	\$3.77
Student Enrollment	280	Mid	\$34,200	376		\$39,400	319										
Certified Staff	38	Max	\$36,450	448	12	\$47,800	334	24	\$53,050	266.5	28	\$53,050	269.5	28	10		
<b>Wright City R-II Of Warren Co.</b>			Min	\$40,650	34		\$45,150	26								\$247,690,513	\$4.45
Student Enrollment	1,686	Mid	\$44,100	40		\$51,000	54										
Certified Staff	164	Max	\$69,825	3	42	\$76,500	28	42	\$83,400	32	42	\$83,400	37	42	5		
<b>Zalma R-V</b>			Min	\$31,000	424.5		\$33,000	441.5								\$16,166,839	\$2.75
Student Enrollment	223	Mid	\$34,000	387		\$37,500	427.5										
Certified Staff	32	Max	\$48,000	106	35	\$50,000	260	35	\$52,500	287.5	35	\$52,500	290	35	10		

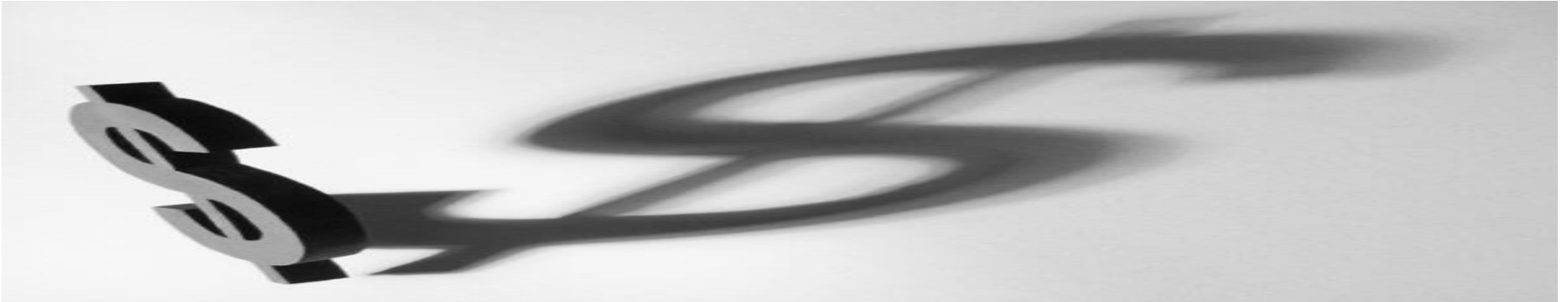




# 2021-2022 Salary Benchmarks & Rankings

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**Section 3** – School districts grouped by student enrollment and by region detailing the state and group ranking of selected benchmarks  
(alphabetic)



**Section 3** contains minimum and maximum salary benchmarks for selected lanes. This section is grouped according to size and region and contains a ranking for each category. The data is listed in alphabetic order.

### Salary Schedule Definitions

#### Lanes

**Bachelor's Degree (BA)** – normally the first lane on the salary schedule. This does not include any additional credit hours past a BA or BS degree.

**Master's Degree (MA)** – the lane for a master's degree does not include any additional credit hours past a MA or MS degree.

**Non-Doctorate Max** – the highest salary on the schedule that does not occur in the doctorate lane

**Schedule Max** – the maximum salary of the last lane, this figure will be the same as non-doc max for schedules without a doctorate lane.

#### Steps

**Minimum Salary (Min)** – The salary located on step 1 of the lane

**Middle Salary (Mid)** – The salary located on step 7 of Bachelor's or step 10 of Master's lane. For most districts, this is the mid-point. If a district should happen to have less than seven steps in a lane the mid and max salary listed for that district will be the same.

**Maximum Salary (Max)** – The salary located on the last step of the lane

*Column 1* -- name of school district

*Column 2* -- category ranking of BA minimum salary

*Column 3* -- category ranking of schedule maximum salary

*Column 4* -- beginning salary (BA step 1, lane 1)

*Column 5* -- state ranking of minimum salary

*Column 6* -- maximum salary in BA lane one

*Column 7* -- state ranking of BA maximum salary

*Column 8* -- total number of steps BA lane one

*Column 9* -- salary on step 1 of master's degree lane  
(If this is blank, it means there is no salary for step 1 of this lane.)

*Column 10* -- state ranking of MA minimum salary

*Column 11* -- maximum salary in MA lane one

*Column 12* -- state ranking of MA maximum salary

*Column 13* -- total number of steps MA lane one

*Column 14* -- maximum salary in non-doctorate lane

*Column 15* -- state ranking of non-doctorate maximum salary

*Column 16* -- number of steps in non-doctorate lane

*Column 17*-- maximum salary on salary schedule

*Column 18*-- state ranking of the maximum salary

*Column 19* -- number of steps on last lane of salary schedule

## District Size: Less than 250 Students

School District	Ranking of 148		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Adair Co. R-I	63	77	\$31,750	380	\$36,950	430	22	\$33,650	417.5	\$46,700	380.5	30	\$47,500	420.5	30	\$47,500	422.5	30
Adair Co. R-II	122	86	\$29,000	487.5	\$37,250	419.5	31	\$29,900	505	\$43,980	452	33	\$44,980	472	33	\$47,080	435	35
Altenburg 48	84	64	\$31,000	424.5	\$45,500	161.5	30	\$32,500	462.5	\$47,000	372.5	30	\$48,500	390	30	\$48,500	392	30
Atlanta C-3	108	105	\$30,000	465.5	\$36,900	433.5	24	\$31,250	495	\$45,025	429	30	\$45,275	464	30	\$45,275	466	30
Avenue City R-IX	4	3	\$37,000	108.5	\$44,450	185	14	\$39,750	114.5	\$61,500	87.5	32	\$63,700	114	32	\$63,700	123	32
Avilla R-XIII	43	56	\$32,500	324.5	\$38,750	374	10	\$33,750	409.5	\$48,250	314	30	\$49,250	375.5	30	\$49,250	378.5	30
Ballard R-II	122	137	\$29,000	487.5	\$32,800	512	20	\$31,000	498.5	\$38,800	509	25	\$39,600	511	23	\$40,000	507	23
Bell City R-II	30	56	\$33,000	285.5	\$44,250	191	26	\$35,500	297.5	\$46,750	379	26	\$49,250	375.5	26	\$49,250	378.5	26
Bellevue R-III	119	15	\$29,120	482	\$45,365	166	30	\$33,194	434	\$49,439	284	30	\$54,635	238	32	\$54,635	241	32
Bevier C-4	36	47	\$32,762	304	\$44,681	178	30	\$34,403	364	\$48,526	312	30	\$49,756	357	30	\$49,756	365	30
Blackwater R-II	122	123	\$29,000	487.5	\$39,800	348.5	28	\$31,400	491.5	\$42,200	487.5	28	\$43,400	489	28	\$43,400	489	28
Boncl R-X	112	142	\$29,850	473	\$35,550	474.5	20	\$31,970	480	\$38,750	510	20	\$39,200	512	20	\$39,200	512	20
Bosworth R-V	60	90	\$31,868	373	\$35,168	485	12	\$33,868	401	\$45,518	418	30	\$46,518	442	30	\$46,518	443	30
Bradleyville R-I	138	141	\$27,711	508	\$31,020	515	17	\$29,366	512	\$39,706	505	17	\$39,706	510	17	\$39,706	511	17
Breckenridge R-I	136	136	\$28,000	505.5	\$36,700	437.5	30	\$31,000	498.5	\$40,250	500.5	30	\$40,250	505	30	\$40,250	505.5	30
Bronaugh R-VII	136	143	\$28,000	505.5	\$29,800	517	10	\$29,400	511	\$38,000	512	21	\$38,300	513.5	21	\$38,600	513	21
Bucklin R-II	127	67	\$28,500	496	\$43,000	234	30	\$30,800	500	\$48,050	321	30	\$48,050	403	30	\$48,050	404	30
Bunker R-III	92	53	\$30,700	440	\$43,900	203	34	\$33,100	437	\$46,475	393	34	\$49,450	371	34	\$49,450	374	34
Cainsville R-I	131	145	\$28,350	500	\$29,750	518	8	\$34,000	393	\$37,400	513	18	\$37,400	515	18	\$37,400	515	18
Calhoun R-VIII	56	104	\$32,000	363.5	\$41,500	285	20	\$34,000	393	\$43,500	460.5	20	\$45,500	461	20	\$45,500	463	20
Callao C-8	98	106	\$30,250	452.5	\$39,750	351.5	20	\$33,750	409.5	\$43,250	465	20	\$45,250	465	20	\$45,250	467	20
Centerville R-I	103	85	\$30,005	458	\$43,205	228	34	\$32,505	459	\$45,705	411	34	\$47,105	433	34	\$47,105	434	34
Chilhowee R-IV	127	93	\$28,500	496	\$37,500	410.5	16	\$29,500	509.5	\$45,600	416.5	24	\$46,100	446.5	24	\$46,100	447.5	24
Clarksburg C-2	84	117	\$31,000	424.5	\$33,500	508	11	\$33,800	405.5	\$42,300	485.5	35	\$43,850	483	35	\$43,850	483	35
Climax Springs R-IV	64	36	\$31,680	383	\$35,055	486	10	\$34,130	381	\$47,710	342	30	\$49,820	356	30	\$50,370	343	30
Cooper Co. R-IV	84	71	\$31,000	424.5	\$43,900	203	29	\$33,500	422	\$46,400	396	29	\$47,900	407.5	29	\$47,900	408.5	29
Cooter R-IV	24	97	\$33,410	249	\$40,805	309	30	\$35,960	263	\$43,355	463	30	\$45,905	451	30	\$45,905	452	30
Couch R-I	145	148	\$26,520	515	\$33,660	507	15	\$29,580	508	\$36,720	517	15	\$36,720	518	15	\$36,720	518	15
Cowgill R-VI	142	144	\$27,000	512.5	\$30,500	516	11	\$29,500	509.5	\$36,800	516	19	\$38,300	513.5	19	\$38,300	514	19
Craig R-III	3	73	\$38,300	71	\$42,700	240.5	12	\$40,080	107	\$46,080	403	16	\$47,770	412	18	\$47,770	413	18
Dadeville R-II	98	134	\$30,250	452.5	\$34,975	490	22	\$31,750	485.5	\$40,725	495	22	\$40,725	503	22	\$40,725	503	22
Davis R-XII	108	8	\$30,000	465.5	\$43,700	214.5	18	\$32,000	477.5	\$50,500	247.5	24	\$57,300	197	30	\$57,300	202	30
Delta C-7	72	122	\$31,400	401.5	\$41,000	303.5	26	\$32,700	452	\$43,500	460.5	26	\$43,500	487.5	26	\$43,500	487.5	26
Delta R-V	68	57	\$31,500	392	\$38,300	386	29	\$33,600	420	\$48,600	310	29	\$49,200	378.5	29	\$49,200	381.5	29

## District Size: Less than 250 Students

School District	Ranking of 148		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Dent-Phelps R-III	38	20	\$32,750	307	\$48,500	94	31	\$34,850	338.5	\$50,600	246	31	\$53,225	265	31	\$53,225	267	31
East Lynne 40	9	18	\$35,000	173.5	\$41,675	280	14	\$37,500	191.5	\$49,175	293	24	\$53,675	256	30	\$53,675	258	30
Everton R-III	144	101	\$26,750	514	\$37,975	398	29	\$27,630	516	\$45,695	413	29	\$45,695	456	29	\$45,695	458	29
Fairfax R-III	49	83	\$32,219	346	\$35,432	479	10	\$34,769	343	\$45,122	424	30	\$47,162	431	30	\$47,162	432	30
Franklin Co. R-II	18	19	\$34,060	213	\$50,560	65	33	\$35,760	275	\$53,060	202	33	\$53,560	261	33	\$53,560	262	33
Gasconade C-4	142	125	\$27,500	510.5	\$39,500	359	25	\$29,200	513	\$42,200	487.5	25	\$42,900	492.5	25	\$42,900	492.5	25
Gideon 37	30	79	\$33,000	285.5	\$42,300	261	33	\$34,650	352.5	\$47,450	353.5	33	\$47,450	424	33	\$47,450	425.5	33
Gilliam C-4	43	110	\$32,500	324.5	\$36,500	444	11	\$34,045	388	\$42,445	480	15	\$44,845	473	17	\$44,845	474	17
Gilman City R-IV	116	139	\$29,580	477	\$32,548	513	15	\$32,592	457	\$39,798	503	25	\$39,798	508	25	\$39,798	509	25
Glenwood R-VIII	84	38	\$31,000	424.5	\$35,200	484	8	\$33,400	426.5	\$46,600	387	23	\$50,200	339.5	26	\$50,200	348.5	26
Golden City R-III	30	80	\$33,000	285.5	\$45,400	163.5	33	\$34,800	341	\$47,400	355	33	\$47,400	426.5	33	\$47,400	427.5	33
Green Forest R-II	17	11	\$34,228	208	\$51,728	55	33	\$37,228	205	\$53,728	190	31	\$55,528	224	31	\$55,528	231	31
Grundy Co. R-V	74	114	\$31,200	406.5	\$34,775	493	14	\$34,250	372.5	\$43,925	454	30	\$44,425	477	30	\$44,425	478	30
Hale R-I	94	116	\$30,500	444.5	\$36,900	433.5	17	\$32,100	473.5	\$42,650	473.5	21	\$44,250	479.5	23	\$44,250	480.5	23
Hardeman R-X	30	52	\$33,000	285.5	\$39,000	368	13	\$36,500	235.5	\$46,000	406.5	20	\$49,500	369	26	\$49,500	372.5	26
Hardin-Central C-2	84	12	\$31,000	424.5	\$42,600	244	30	\$34,200	377	\$49,200	291.5	31	\$55,400	226	31	\$55,400	233	31
Higbee R-VIII	63	61	\$31,750	380	\$42,600	244	32	\$36,150	252	\$47,000	372.5	32	\$48,500	390	32	\$48,500	392	32
High Point R-III	61	17	\$31,800	376	\$41,300	295	20	\$33,800	405.5	\$43,300	464	20	\$53,800	254	35	\$53,800	256	35
Holliday C-2	30	99	\$33,000	285.5	\$35,450	478	8	\$35,750	276.5	\$42,500	478.5	16	\$45,850	453	21	\$45,850	454	21
Howell Valley R-I	94	5	\$30,500	444.5	\$37,179	423	11	\$33,665	416	\$58,611	117	29	\$58,611	170	29	\$58,611	179	29
Hudson R-IX	84	111	\$31,000	424.5	\$42,400	258	20	\$33,400	426.5	\$44,800	435.5	20	\$44,800	474	20	\$44,800	475	20
Hume R-VIII	132	34	\$28,250	501	\$36,250	457.5	17	\$31,751	484	\$46,251	402	30	\$49,752	358	30	\$50,919	333	30
Hurley R-I	20	42	\$34,000	218	\$45,600	157.5	30	\$36,400	239	\$44,400	444	21	\$50,000	347.5	30	\$50,000	356	30
Jamestown C-1	56	82	\$32,000	363.5	\$40,700	313.5	30	\$34,850	338.5	\$45,050	427	35	\$47,250	428.5	40	\$47,250	429.5	40
Jefferson C-123	47	46	\$32,330	337.5	\$35,530	476	9	\$34,980	334	\$45,380	420	27	\$49,830	355	35	\$49,830	364	35
Junction Hill C-12	125	24	\$28,750	493	\$37,450	412	30	\$31,250	495	\$51,550	229	30	\$52,550	283	30	\$52,550	285	30
Kelso C-7	56	48	\$32,000	363.5	\$37,300	417	15	\$34,500	358.5	\$47,100	368	25	\$48,600	386	25	\$49,600	367	25
Keytesville R-III	14	35	\$34,650	190	\$41,300	295	20	\$39,150	132.5	\$50,050	257	30	\$50,550	330.5	30	\$50,550	340.5	30
Kingston 42	56	112	\$32,000	363.5	\$39,600	357	20	\$34,500	358.5	\$42,100	489	20	\$44,100	481.5	20	\$44,600	476	20
Kingsville R-I	15	4	\$34,600	192.5	\$41,955	268	14	\$37,950	178	\$55,465	154	30	\$58,765	168	30	\$60,315	157	30
Kirbyville R-VI	26	89	\$33,150	271	\$39,100	365	18	\$36,150	252	\$44,200	446	24	\$46,800	438.5	30	\$46,800	439.5	30
Laredo R-VII	84	32	\$31,000	424.5	\$36,700	437.5	15	\$34,000	393	\$49,650	274	30	\$51,650	308	30	\$51,650	317	30
Leesville R-IX	108	69	\$30,000	465.5	\$40,000	338.5	26	\$34,000	393	\$44,000	450	26	\$48,000	404.5	26	\$48,000	405.5	26
Leopold R-III	95	44	\$30,450	448	\$42,450	253.5	31	\$32,950	445	\$44,950	432	31	\$47,450	424	31	\$49,950	362	31

## District Size: Less than 250 Students

School District	Ranking of 148		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Lesterville R-IV	6	21	\$35,500	152	\$47,100	124.5	30	\$38,000	176.5	\$51,000	239	30	\$53,000	268.5	30	\$53,000	271.5	30
Linn Co. R-I	108	82	\$30,000	465.5	\$36,250	457.5	13	\$31,650	488	\$43,750	455	19	\$47,250	428.5	21	\$47,250	429.5	21
Livingston Co. R-III	74	59	\$31,200	406.5	\$42,450	253.5	25	\$33,800	405.5	\$46,850	375.5	25	\$48,550	387	25	\$48,550	389	25
Lutie R-VI	129	51	\$28,496	498	\$35,996	465	16	\$30,451	503	\$44,951	431	25	\$49,545	366	30	\$49,545	370	30
Macon Co. R-IV	68	69	\$31,500	392	\$38,500	378.5	15	\$32,500	462.5	\$47,000	372.5	30	\$48,000	404.5	30	\$48,000	405.5	30
Madison C-3	9	50	\$35,000	173.5	\$45,150	169	30	\$38,800	150.5	\$48,950	303	30	\$49,550	365	30	\$49,550	369	30
Malta Bend R-V	146	96	\$26,500	516	\$40,000	338.5	31	\$29,000	514	\$44,000	450	31	\$46,000	449.5	31	\$46,000	450.5	31
Manes R-V	117	64	\$29,500	479	\$39,000	368	20	\$31,500	490	\$46,500	391	31	\$48,500	390	31	\$48,500	392	31
Marion Co. R-II	48	87	\$32,250	343.5	\$35,550	474.5	12	\$34,750	344.5	\$40,450	497.5	20	\$47,050	435	32	\$47,050	436	32
Mark Twain R-VIII	84	9	\$31,000	424.5	\$42,263	262	21	\$35,340	308	\$55,348	158	36	\$57,208	198	36	\$57,208	204	36
Marquand-Zion R-VI	127	133	\$28,500	496	\$34,500	497	31	\$29,700	507	\$40,450	497.5	31	\$40,750	501.5	31	\$40,750	501.5	31
Meadville R-IV	108	102	\$30,000	465.5	\$36,650	439	20	\$31,800	482.5	\$45,250	421	30	\$45,650	457	30	\$45,650	459	30
Miami R-1 (Amoret)	13	122	\$34,750	187.5	\$36,500	444	8	\$38,500	160	\$43,500	460.5	12	\$43,500	487.5	12	\$43,500	487.5	12
Miami R-1 (Saline Co.)	33	72	\$32,960	298	\$44,908	176	30	\$34,608	354	\$46,556	389	30	\$47,792	410	30	\$47,792	411	30
Middle Grove C-1	148	131	\$25,000	518	\$33,700	506	30	\$32,000	477.5	\$40,700	496	30	\$41,000	500	30	\$41,000	500	30
Miller Co. R-III	84	107	\$31,000	424.5	\$42,700	240.5	30	\$33,000	441.5	\$44,700	437.5	30	\$45,200	466	30	\$45,200	468	30
Mirabile C-1	56	77	\$32,000	363.5	\$41,800	274	31	\$33,200	432	\$46,600	387	31	\$47,500	420.5	31	\$47,500	422.5	31
Missouri City 56	1	14	\$43,029	14	\$43,640	217	5	\$43,792	43	\$55,263	159	10	\$55,263	228	10	\$55,263	235	10
Moniteau Co. R-V	68	147	\$31,500	392	\$35,700	470	15	\$33,000	441.5	\$37,200	515	15	\$37,200	517	15	\$37,200	517	15
Montrose R-XIV	56	58	\$32,000	363.5	\$35,600	472.5	10	\$34,700	349	\$46,300	398.5	30	\$49,000	381	30	\$49,000	384	30
Nell Holcomb R-IV	13	7	\$34,750	187.5	\$40,500	320.5	15	\$36,575	228	\$56,150	145.5	30	\$57,500	194	30	\$57,500	200	30
New York R-IV	136	146	\$28,000	505.5	\$34,525	496	30	\$28,800	515	\$37,275	514	30	\$37,275	516	30	\$37,275	516	30
Newtown-Harris R-III	84	130	\$31,000	424.5	\$34,700	495	9	\$32,500	462.5	\$39,400	507	12	\$41,200	499	14	\$41,200	499	14
Nodaway-Holt R-VII	23	94	\$33,500	241.5	\$36,125	463	8	\$36,250	245.5	\$42,625	475	18	\$46,075	448	24	\$46,075	449	24
Norborne R-VIII	40	16	\$32,700	311	\$50,100	74	30	\$35,200	318	\$52,600	213	30	\$54,600	239	30	\$54,600	242	30
North Daviess R-III	139	126	\$27,600	509	\$32,000	514	15	\$32,800	449	\$40,400	499	25	\$42,600	494	30	\$42,600	494	30
North Harrison R-III	98	108	\$30,250	452.5	\$39,250	362	31	\$32,250	469.5	\$42,950	469	31	\$45,100	468	31	\$45,100	470	31
North Mercer Co. R-III	98	136	\$30,250	452.5	\$33,850	505	10	\$33,250	429.5	\$40,250	500.5	15	\$40,250	505	15	\$40,250	505.5	15
North Nodaway Co. R-VI	38	88	\$32,750	307	\$35,025	489	8	\$35,800	273.5	\$44,575	442	28	\$46,850	437	29	\$46,850	438	29
North Pemiscot Co. R-I	5	23	\$36,375	129	\$46,250	144.5	35	\$38,825	149	\$51,900	222	35	\$52,675	280	35	\$52,675	282	35
North Wood R-IV	43	42	\$32,500	324.5	\$47,000	128	30	\$35,000	331.5	\$49,500	281	30	\$50,000	347.5	30	\$50,000	356	30
Northeast Nodaway Co. R-V	40	27	\$32,700	311	\$36,500	444	10	\$35,700	282	\$50,400	250.5	32	\$52,400	293	32	\$52,400	296	32
Northeast Vernon Co. R-I	122	133	\$29,000	487.5	\$36,250	457.5	30	\$31,800	482.5	\$40,750	494	30	\$40,750	501.5	30	\$40,750	501.5	30
Northwestern R-I	84	91	\$31,000	424.5	\$43,000	234	31	\$33,500	422	\$45,500	419	31	\$46,300	444	31	\$46,300	445	31

## District Size: Less than 250 Students

School District	Ranking of 148		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Oak Hill R-I	108	42	\$30,000	465.5	\$44,500	183	30	\$32,000	477.5	\$48,000	326	30	\$49,500	369	30	\$50,000	356	30
Orearville R-IV	72	39	\$31,400	401.5	\$34,371	500	8	\$33,800	405.5	\$47,904	332	28	\$50,172	341	28	\$50,172	350	28
Oregon-Howell R-III	134	120	\$28,010	503	\$34,010	504	16	\$31,910	481	\$43,510	458	30	\$43,510	486	30	\$43,510	486	30
Osage Co. R-I	102	93	\$30,100	457	\$40,350	327	36	\$32,200	471	\$44,300	445	36	\$46,100	446.5	36	\$46,100	447.5	36
Osborn R-O	35	65	\$32,800	301.5	\$44,000	197.5	33	\$36,800	215.5	\$48,000	326	33	\$48,400	394.5	33	\$48,400	396.5	33
Otterville R-VI	56	100	\$32,000	363.5	\$40,700	313.5	30	\$34,500	358.5	\$43,200	466.5	30	\$45,700	455	30	\$45,700	457	30
Pattonsburg R-II	114	128	\$29,700	475	\$32,950	511	12	\$32,700	452	\$39,200	508	17	\$41,950	496	20	\$41,950	496	20
Pemiscot Co. R-III	20	30	\$34,000	218	\$49,200	83.5	35	\$35,200	318	\$50,400	250.5	35	\$51,300	318	35	\$51,900	306.5	35
Pemiscot Co. Special School Di	20	30	\$34,000	218	\$49,200	83.5	35	\$35,200	318	\$50,400	250.5	35	\$51,300	318	35	\$51,900	306.5	35
Pettis Co. R-XII	11	2	\$34,800	185	\$41,992	267	12	\$36,600	226.5	\$62,415	79	30	\$63,651	115	30	\$64,798	111	30
Phelps Co. R-III	41	33	\$32,612	314	\$44,676	179	30	\$37,814	180	\$49,878	267	30	\$51,378	314	30	\$51,378	326	30
Pilot Grove C-4	25	38	\$33,200	266	\$40,200	331	22	\$35,200	318	\$48,200	315.5	28	\$50,200	339.5	28	\$50,200	348.5	28
Plainview R-VIII	147	127	\$26,000	517	\$38,500	378.5	25	\$27,200	517	\$41,500	492	25	\$42,100	495	25	\$42,100	495	25
Pleasant View R-VI	68	61	\$31,500	392	\$37,500	410.5	13	\$34,500	358.5	\$46,500	391	25	\$48,500	390	25	\$48,500	392	25
Prairie Home R-V	68	115	\$31,500	392	\$38,300	386	35	\$35,500	297.5	\$42,300	485.5	35	\$44,300	478	35	\$44,300	479	35
Raymondville R-VII	108	98	\$30,000	465.5	\$36,400	451	20	\$32,500	462.5	\$45,900	408	30	\$45,900	452	30	\$45,900	453	30
Renick R-V	51	26	\$32,130	351	\$46,359	142	30	\$35,700	282	\$49,929	266	30	\$52,479	291	30	\$52,479	294	30
Richwoods R-VII	23	13	\$33,500	241.5	\$43,500	220.5	21	\$36,600	226.5	\$49,100	296.5	26	\$54,300	245.5	26	\$55,300	234	26
Ridgeway R-V	124	96	\$28,800	492	\$33,000	509	15	\$32,050	475	\$44,800	435.5	35	\$46,000	449.5	35	\$46,000	450.5	35
Ripley Co. R-III	130	118	\$28,400	499	\$40,400	323.5	31	\$30,600	502	\$42,600	476.5	31	\$43,800	484	31	\$43,800	484	31
Ripley Co. R-IV	118	70	\$29,248	481	\$44,948	175	30	\$31,698	487	\$47,398	356	31	\$47,998	406	31	\$47,998	407	31
Risco R-II	68	40	\$31,500	392	\$47,400	118.5	30	\$32,650	454.5	\$49,050	299.5	30	\$49,600	363	30	\$50,150	351	30
Roscoe C-1	91	140	\$30,750	438	\$36,750	436	16	\$33,750	409.5	\$39,750	504	16	\$39,750	509	16	\$39,750	510	16
Shawnee R-III	84	84	\$31,000	424.5	\$37,640	407	17	\$33,880	400	\$47,150	365	22	\$47,150	432	22	\$47,150	433	22
Sheldon R-VIII	113	79	\$29,750	474	\$35,750	467.5	31	\$31,750	485.5	\$46,450	394	40	\$47,450	424	40	\$47,450	425.5	40
Shell Knob 78	2	1	\$42,000	19.5	\$48,300	101	13	\$45,500	21	\$60,300	96.5	25	\$67,600	89	31	\$67,600	97	31
Skyline R-II	108	119	\$30,000	465.5	\$37,600	408.5	20	\$33,200	432	\$42,800	471	25	\$43,600	485	25	\$43,600	485	25
South Nodaway Co. R-IV	47	49	\$32,330	337.5	\$36,180	462	12	\$34,080	386	\$47,580	348	35	\$49,580	364	35	\$49,580	368	35
Southland C-9	84	61	\$31,000	424.5	\$46,500	139	32	\$32,250	469.5	\$47,750	339	32	\$48,500	390	32	\$48,500	392	32
Southwest Livingston Co. R-I	115	74	\$29,625	476	\$34,125	503	10	\$32,125	472	\$46,625	385	30	\$47,625	416	30	\$47,625	418	30
Spickard R-II	133	124	\$28,125	502	\$39,725	353	30	\$30,725	501	\$42,325	484	30	\$42,925	491	30	\$42,925	491	30
Spring Bluff R-XV	9	10	\$35,000	173.5	\$42,400	258	15	\$39,000	138	\$54,350	175.5	30	\$56,850	201	30	\$56,850	208	30
Stewartsville C-2	35	66	\$32,800	301.5	\$37,675	404	16	\$36,042	257	\$45,762	410	25	\$48,254	399	25	\$48,254	400	25
Strain-Japan R-XVI	101	45	\$30,156	456	\$35,356	480	20	\$32,856	446	\$42,356	482	20	\$49,856	354	20	\$49,856	363	20



## District Size: Less than 250 Students

School District	Ranking of 148		Bachelor's Degree						Master's Degree						Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps		
	Min	Max																		
Strasburg C-3	16	54	\$34,490	202	\$38,540	377	10	\$36,490	237	\$43,690	456	17	\$49,290	374	25	\$49,290	377	25		
Success R-VI	140	129	\$27,500	510.5	\$37,100	425	25	\$32,000	477.5	\$41,600	490.5	25	\$41,600	497	25	\$41,600	497	25		
Swedeborg R-III	52	138	\$32,009	354	\$34,493	498	10	\$33,113	436	\$39,918	502	10	\$39,918	507	10	\$39,918	508	10		
Taneyville R-II	30	22	\$33,000	285.5	\$41,415	291	17	\$35,805	271	\$47,520	351	22	\$52,965	270	28	\$52,965	273	28		
Thornfield R-I	142	75	\$27,000	512.5	\$41,752	275	25	\$29,750	506	\$47,543	350	25	\$47,543	418	25	\$47,543	420	25		
Tina-Avalon R-II	98	109	\$30,250	452.5	\$41,450	288.5	29	\$31,550	489	\$44,600	440	29	\$45,000	470.5	29	\$45,000	472.5	29		
Tri-County R-VII	75	6	\$31,114	410	\$51,164	59	40	\$34,705	348	\$54,755	169	40	\$57,855	187	40	\$57,855	194	40		
Union Star R-II	7	28	\$35,500	152	\$40,750	311.5	16	\$38,300	166.5	\$46,000	406.5	23	\$52,300	294	35	\$52,300	297	35		
West Nodaway Co. R-I	50	31	\$32,200	348	\$39,115	364	16	\$35,856	266	\$49,686	273	31	\$51,814	302	31	\$51,814	310	31		
Westview C-6	84	113	\$31,000	424.5	\$36,400	451	16	\$32,700	452	\$41,600	490.5	26	\$44,550	475	30	\$44,550	477	30		
Winston R-VI	45	103	\$32,400	335.5	\$41,880	272	25	\$36,150	252	\$45,630	415	25	\$45,630	458	25	\$45,630	460	25		
Zalma R-V	84	25	\$31,000	424.5	\$48,000	106	35	\$33,000	441.5	\$50,000	260	35	\$52,500	287.5	35	\$52,500	290	35		

## District Size: 250-499 Students

School District	Ranking of 93		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Advance R-IV	48	23	\$32,500	324.5	\$47,320	120	40	\$35,140	324	\$49,960	263	40	\$52,840	273	40	\$54,340	248	40
Albany R-III	40	32	\$32,750	307	\$40,450	322	12	\$35,050	328.5	\$51,850	223	25	\$52,550	283	25	\$52,550	285	25
Appleton City R-II	48	70	\$32,500	324.5	\$37,700	403	14	\$34,200	377	\$43,200	466.5	19	\$48,200	400	25	\$48,200	401	25
Bakersfield R-IV	86	21	\$30,000	465.5	\$37,200	421.5	19	\$32,986	444	\$47,026	370	28	\$54,532	242	31	\$54,532	245	31
Billings R-IV	31	26	\$33,150	271	\$47,150	123	41	\$35,150	323	\$53,150	201	41	\$54,150	249	41	\$54,150	251	41
Blue Eye R-V	1	15	\$38,000	78.5	\$47,500	116.5	20	\$40,000	110	\$55,000	165	31	\$56,000	217.5	31	\$56,000	222.5	31
Braymer C-4	55	64	\$32,150	350	\$43,750	212.5	30	\$34,650	352.5	\$46,350	397	30	\$48,850	382.5	30	\$48,850	386	30
Brunswick R-II	30	17	\$33,200	266	\$47,760	110	27	\$35,440	305	\$55,040	163	36	\$55,600	223	36	\$55,600	230	36
Buchanan Co. R-IV	9	50	\$35,000	173.5	\$46,700	136.5	30	\$37,400	194	\$49,100	296.5	30	\$50,700	328	30	\$50,700	338	30
Chadwick R-I	78	62	\$31,000	424.5	\$37,650	405.5	20	\$33,700	414	\$49,200	291.5	30	\$49,200	378.5	30	\$49,200	381.5	30
Clarkton C-4	72	78	\$31,351	403	\$40,085	334	22	\$32,485	466	\$46,259	401	31	\$46,713	440	31	\$46,713	441	31
Community R-VI	19	27	\$33,950	224	\$39,475	360	14	\$36,000	260	\$49,775	271	30	\$54,000	251	30	\$54,000	253	30
Concordia R-II	22	24	\$33,750	228.5	\$44,900	177	25	\$37,050	209	\$48,200	315.5	25	\$54,300	245.5	35	\$54,300	249	35
Crocker R-II	14	49	\$34,321	203	\$48,081	105	37	\$36,818	214	\$50,715	243	37	\$50,715	327	37	\$50,715	337	37
Dora R-III	86	90	\$30,000	465.5	\$37,350	415	15	\$32,800	449	\$42,775	472	20	\$43,175	490	20	\$43,175	490	20
Drexel R-IV	26	58	\$33,500	241.5	\$38,600	376	12	\$36,250	245.5	\$47,750	339	28	\$49,750	359	28	\$49,750	366	28
Eminence R-I	93	88	\$28,000	505.5	\$35,250	481.5	30	\$31,250	495	\$38,500	511	30	\$44,250	479.5	30	\$44,250	480.5	30
Exeter R-VI	60	87	\$32,000	363.5	\$37,200	421.5	14	\$35,500	297.5	\$43,500	460.5	21	\$45,000	470.5	21	\$45,000	472.5	21
Fair Play R-II	35	19	\$33,000	285.5	\$35,030	488	6	\$35,802	272	\$47,241	362	15	\$54,663	237	22	\$54,663	240	22
Fairview R-XI	78	43	\$31,000	424.5	\$34,405	499	8	\$33,472	424	\$51,577	227	27	\$51,577	310	27	\$51,577	320	27
Galena R-II	40	29	\$32,750	307	\$37,300	417	14	\$33,650	417.5	\$49,600	275	32	\$53,350	263	32	\$53,350	265	32
Glasgow	22	35	\$33,750	228.5	\$50,550	66	41	\$35,250	312.5	\$52,050	219	41	\$52,450	292	41	\$52,450	295	41
Green City R-I	15	40	\$34,250	206	\$40,550	319	12	\$35,600	288.5	\$50,000	260	23	\$51,350	315.5	23	\$51,800	311.5	23
Green Ridge R-VIII	80	72	\$30,700	440	\$35,782	466	12	\$33,086	438	\$44,174	447	25	\$47,870	409	30	\$47,870	410	30
Greenfield R-IV	83	92	\$30,250	452.5	\$34,750	494	21	\$34,750	344.5	\$41,275	493	30	\$41,275	498	30	\$41,275	498	30
Halfway R-III	41	64	\$32,700	311	\$37,650	405.5	12	\$34,900	336.5	\$47,950	331	30	\$48,850	382.5	30	\$48,850	386	30
Hermitage R-IV	20	61	\$33,800	226	\$44,300	189	31	\$36,300	242.5	\$46,800	377	31	\$49,300	372.5	31	\$49,300	375.5	31
Holcomb R-III	69	47	\$31,500	392	\$44,100	194.5	30	\$34,100	383.5	\$46,700	380.5	30	\$48,800	384	30	\$51,300	327.5	30
Humansville R-IV	78	76	\$31,000	424.5	\$37,600	408.5	21	\$33,700	414	\$43,000	468	25	\$47,200	430	25	\$47,200	431	25
Iron Co. C-4	60	45	\$32,000	363.5	\$47,300	121	31	\$34,040	389	\$49,340	286	31	\$51,380	313	31	\$51,380	325	31
Jasper Co. R-V	52	73	\$32,400	335.5	\$36,400	451	17	\$34,400	365.5	\$45,150	423	28	\$47,100	434	31	\$47,750	414	32
King City R-I	22	25	\$33,750	228.5	\$36,250	457.5	6	\$36,630	225	\$47,130	366	22	\$54,290	247	32	\$54,290	250	32
Knox Co. R-I	3	37	\$37,000	108.5	\$46,000	149	28	\$40,000	110	\$52,000	220.5	28	\$52,000	298.5	28	\$52,000	303.5	28
La Monte R-IV	60	69	\$32,000	363.5	\$40,000	338.5	21	\$34,500	358.5	\$47,300	358	32	\$48,300	398	32	\$48,300	399	32



## District Size: 250-499 Students

School District	Ranking of 93		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
La Plata R-II	35	77	\$33,000	285.5	\$36,000	464	13	\$35,200	318	\$42,500	478.5	25	\$46,800	438.5	33	\$46,800	439.5	33
Laclede Co. C-5	26	6	\$33,500	241.5	\$41,900	271	17	\$36,125	255	\$54,500	173	36	\$57,650	190	36	\$59,225	166	36
Lakeland R-III	88	85	\$29,500	479	\$38,200	391	30	\$33,300	428	\$44,900	433	30	\$45,400	462.5	30	\$45,400	464.5	30
Leeton R-X	75	75	\$31,100	411.5	\$39,800	348.5	30	\$33,050	439	\$46,050	404.5	30	\$47,650	415	30	\$47,650	417	30
Liberal R-II	65	89	\$31,750	380	\$35,050	487	16	\$33,250	429.5	\$42,350	483	27	\$44,100	481.5	30	\$44,100	482	30
Lincoln R-II	42	68	\$32,650	313	\$44,350	187.5	40	\$35,850	268.5	\$47,550	349	40	\$48,350	396.5	40	\$48,350	398	40
Lockwood R-I	60	91	\$32,000	363.5	\$35,600	472.5	13	\$35,700	282	\$42,600	476.5	24	\$42,900	492.5	24	\$42,900	492.5	24
Lonedell R-XIV	16	1	\$34,200	209.5	\$44,950	174	20	\$38,200	171.5	\$54,950	166.5	31	\$59,950	152	31	\$62,950	130	31
Macks Creek R-V	48	85	\$32,500	324.5	\$38,300	386	20	\$34,500	358.5	\$42,900	470	22	\$45,400	462.5	22	\$45,400	464.5	22
Maries Co. R-I	90	53	\$29,000	487.5	\$45,000	173	33	\$32,100	473.5	\$48,100	319.5	33	\$50,100	342	33	\$50,100	352	33
Midway R-I	2	18	\$37,750	84.5	\$40,000	338.5	6	\$39,750	114.5	\$52,800	207.5	30	\$54,800	236	30	\$54,800	239	30
Mound City R-II	5	20	\$36,000	136	\$39,825	345.5	10	\$40,000	110	\$48,925	304	22	\$54,575	241	30	\$54,575	244	30
Naylor R-II	92	83	\$28,550	494	\$34,150	502	15	\$31,050	497	\$42,650	473.5	30	\$45,550	460	21	\$45,550	462	21
New Franklin R-I	54	67	\$32,250	343.5	\$36,250	457.5	11	\$34,000	393	\$47,600	346	35	\$48,400	394.5	35	\$48,400	396.5	35
New Haven	18	12	\$34,000	218	\$48,225	104	43	\$37,750	183	\$55,600	151.5	43	\$56,350	212	43	\$56,350	216.5	43
Newburg R-II	75	16	\$31,100	411.5	\$49,160	85	31	\$34,715	347	\$52,775	209	31	\$54,221	248	31	\$55,667	229	31
Niangua R-V	81	82	\$30,600	442	\$40,600	317	21	\$32,600	456	\$44,600	440	21	\$45,600	459	21	\$45,600	461	21
North Andrew Co. R-VI	43	10	\$32,600	315	\$35,602	471	7	\$34,354	367	\$50,335	255	27	\$56,766	204	32	\$56,766	210	32
North Shelby	12	51	\$34,500	198.5	\$44,650	180	30	\$38,375	164	\$48,525	313	30	\$50,400	333	30	\$50,400	342	30
Northeast Randolph Co. R-IV	48	86	\$32,500	324.5	\$41,850	273	21	\$34,300	371	\$43,650	457	21	\$45,150	467	21	\$45,150	469	21
Norwood R-I	9	28	\$35,000	173.5	\$40,500	320.5	26	\$38,000	176.5	\$46,500	391	26	\$52,800	275	30	\$53,400	264	30
Oak Ridge R-VI	86	41	\$30,000	465.5	\$36,240	461	15	\$33,450	425	\$49,260	290	30	\$51,780	304	30	\$51,780	313	30
Oran R-III	60	34	\$32,000	363.5	\$45,500	161.5	31	\$34,500	358.5	\$48,000	326	31	\$50,000	347.5	31	\$52,500	290	31
Orrick R-XI	12	2	\$34,500	198.5	\$39,000	368	10	\$37,400	194	\$52,400	216	31	\$54,900	234	31	\$59,900	158	31
Paris R-II	12	47	\$34,500	198.5	\$41,300	295	34	\$38,250	169.5	\$47,450	353.5	32	\$51,300	318	32	\$51,300	327.5	32
Pettis Co. R-V	56	42	\$32,042	353	\$37,029	428	12	\$34,495	363	\$49,022	301	31	\$51,598	309	31	\$51,598	319	31
Pike Co. R-III	10	7	\$34,510	195	\$40,884	308	13	\$36,452	238	\$53,053	203	27	\$58,484	175	31	\$58,484	184	31
Polo R-VII	28	39	\$33,300	256	\$36,900	433.5	10	\$36,175	250	\$47,775	335.5	30	\$50,650	329	30	\$51,825	309	30
Princeton R-V	69	55	\$31,500	392	\$41,000	303.5	20	\$33,500	422	\$49,000	302	30	\$50,000	347.5	30	\$50,000	356	30
Rich Hill R-IV	26	48	\$33,500	241.5	\$39,800	348.5	18	\$37,100	207.5	\$49,550	277.5	30	\$51,150	321	30	\$51,150	329	30
Richards R-V	69	14	\$31,500	392	\$46,400	140	24	\$32,300	468	\$52,400	216	28	\$56,150	214.5	30	\$56,150	219.5	30
Richland R-I	48	60	\$32,500	324.5	\$44,100	194.5	30	\$35,000	331.5	\$49,500	281	30	\$49,500	369	30	\$49,500	372.5	30
Rock Port R-II	64	5	\$31,800	376	\$36,900	433.5	40	\$35,800	273.5	\$50,800	242	40	\$59,250	161	40	\$59,250	165	40
Salisbury R-IV	7	3	\$35,500	152	\$50,200	73	30	\$37,300	200.5	\$52,000	220.5	30	\$59,500	159	40	\$59,500	162	40

## District Size: 250-499 Students

School District	Ranking of 93		Bachelor's Degree				Master's Degree				Non-Doctorate				Schedule			
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Santa Fe R-X	48	8	\$32,500	324.5	\$37,900	400	9	\$35,200	318	\$46,675	382	18	\$57,475	195	30	\$57,475	201	30
Scott Co. Central	69	22	\$31,500	392	\$45,100	170	33	\$34,000	393	\$50,000	260	33	\$54,500	243.5	33	\$54,500	246.5	33
Silex R-I	73	64	\$31,250	404	\$34,850	492	10	\$36,250	245.5	\$47,850	333	30	\$48,350	396.5	30	\$48,850	386	30
Slater	35	80	\$33,000	285.5	\$38,250	389	16	\$34,800	341	\$44,600	440	29	\$46,350	443	30	\$46,350	444	30
South Holt Co. R-I	17	57	\$34,170	211	\$38,370	382.5	10	\$36,570	229	\$48,770	305	30	\$49,970	353	30	\$49,970	361	30
South Iron Co. R-I	69	59	\$31,500	392	\$41,950	269.5	23	\$34,050	387	\$48,125	318	30	\$49,525	367	30	\$49,525	371	30
Southern Reynolds Co. R-II	90	81	\$29,000	487.5	\$40,600	317	30	\$31,400	491.5	\$45,000	430	30	\$45,800	454	30	\$45,800	455	30
St. Elizabeth R-IV	35	52	\$33,000	285.5	\$43,350	224.5	24	\$35,400	307	\$47,100	368	27	\$50,250	338	30	\$50,250	347	30
Stanberry R-II	35	34	\$33,000	285.5	\$40,600	317	20	\$35,500	297.5	\$45,850	409	24	\$52,500	287.5	30	\$52,500	290	30
Stoutland R-II	60	66	\$32,000	363.5	\$35,750	467.5	16	\$34,335	369	\$45,065	426	30	\$48,605	385	30	\$48,605	388	30
Sturgeon R-V	78	79	\$31,000	424.5	\$44,250	191	30	\$32,800	449	\$46,050	404.5	30	\$46,650	441	30	\$46,650	442	30
Summersville R-II	86	37	\$30,000	465.5	\$44,000	197.5	29	\$33,000	441.5	\$48,000	326	31	\$52,000	298.5	33	\$52,000	303.5	33
Sunrise R-IX	48	4	\$32,500	324.5	\$51,350	58	30	\$36,500	235.5	\$55,350	156.5	30	\$59,350	160	30	\$59,350	163.5	30
Sweet Springs R-VII	6	31	\$35,779	145	\$47,529	115	26	\$38,914	147	\$51,314	233	27	\$52,664	281	27	\$52,664	283	27
Tarkio R-I	4	9	\$36,100	131	\$45,400	163.5	35	\$38,250	169.5	\$53,190	200	35	\$57,040	199	35	\$57,040	205	35
Valley R-VI	54	11	\$32,250	343.5	\$50,409	69	31	\$34,229	375	\$53,503	194	31	\$56,620	205	31	\$56,620	211	31
Verona R-VII	35	44	\$33,000	285.5	\$37,300	417	10	\$35,850	268.5	\$48,650	308.5	27	\$51,500	311.5	27	\$51,500	321.5	27
Walnut Grove R-V	60	71	\$32,000	363.5	\$43,400	222.5	20	\$35,200	318	\$47,740	341	20	\$48,174	401	20	\$48,174	402	20
Weaubleau R-III	82	55	\$30,500	444.5	\$36,500	444	13	\$32,500	462.5	\$44,000	450	24	\$50,000	347.5	32	\$50,000	356	32
Wellington-Napoleon R-IX	30	14	\$33,200	266	\$36,950	430	11	\$35,700	282	\$51,050	237	25	\$56,150	214.5	27	\$56,150	219.5	27
Wellsville Middletown R-I	26	55	\$33,500	241.5	\$42,200	263	30	\$35,000	331.5	\$49,500	281	30	\$50,000	347.5	30	\$50,000	356	30
Wheatland R-II	35	74	\$33,000	285.5	\$36,500	444	30	\$36,000	260	\$44,700	437.5	30	\$47,700	414	30	\$47,700	416	30
Wheaton R-III	48	38	\$32,500	324.5	\$37,992	396	10	\$36,065	256	\$47,604	344	17	\$51,917	300	20	\$51,917	305	20
Winona R-III	90	93	\$29,000	487.5	\$35,250	481.5	14	\$30,000	504	\$39,500	506	21	\$40,250	505	21	\$40,500	504	21
Worth Co. R-III	69	30	\$31,500	392	\$36,450	448	12	\$34,000	393	\$47,800	334	24	\$53,050	266.5	28	\$53,050	269.5	28

## District Size: 500-999 Students

School District	Ranking of 111		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Adrian R-III	20	54	\$35,100	162.5	\$44,000	197.5	17	\$37,600	188	\$50,150	256	23	\$54,500	243.5	26	\$54,500	246.5	26
Alton R-IV	102	67	\$31,000	424.5	\$43,550	219	31	\$33,750	409.5	\$46,300	398.5	31	\$52,845	272	20	\$52,845	275	20
Arcadia Valley R-II	7	4	\$37,100	103.5	\$48,755	89	22	\$40,100	106	\$57,500	131	25	\$62,920	123	27	\$71,295	75	30
Archie R-V	26	40	\$35,000	173.5	\$40,135	332	12	\$38,650	155.5	\$53,711	191	27	\$56,597	207	27	\$56,597	212	27
Ash Grove R-IV	26	47	\$35,000	173.5	\$42,430	255	16	\$37,350	197.5	\$53,480	195	32	\$55,080	232	32	\$55,880	225	32
Bernie R-XIII	69	74	\$33,000	285.5	\$47,500	116.5	30	\$35,500	297.5	\$50,000	260	30	\$52,500	287.5	30	\$52,500	290	30
Bismarck R-V	18	22	\$35,500	152	\$41,100	301	12	\$39,135	135	\$53,935	182	30	\$59,835	153	30	\$60,470	155	30
Bloomfield R-XIV	55	95	\$33,310	254	\$47,033	127	35	\$35,671	286	\$49,543	279	35	\$50,278	337	35	\$50,278	346	35
Brentwood	1	2	\$44,300	8	\$53,628	45	8	\$49,300	3.5	\$87,895	6	24	\$95,946	11	24	\$98,549	9	24
Brookfield R-III	102	50	\$31,000	424.5	\$36,300	453.5	26	\$33,200	432	\$49,050	299.5	26	\$55,500	225	30	\$55,500	232	30
Butler R-V	26	46	\$35,000	173.5	\$39,050	366	10	\$37,800	181.5	\$54,900	168	39	\$56,000	217.5	39	\$56,000	222.5	39
Cabool R-IV	110	49	\$29,001	483	\$35,526	477	10	\$32,481	467	\$53,507	193	30	\$55,827	220	30	\$55,827	227	30
Campbell R-II	93	82	\$31,600	384	\$46,800	132	31	\$34,100	383.5	\$49,300	288	31	\$51,800	303	31	\$51,800	311.5	31
Canton R-V	85	55	\$32,250	343.5	\$37,050	427	14	\$34,250	372.5	\$48,700	306.5	29	\$54,100	250	35	\$54,100	252	35
Carrollton R-VII	5	20	\$37,479	94	\$46,791	133	20	\$45,034	28	\$58,210	123	28	\$60,728	144	30	\$60,728	149	30
Chaffee R-II	57	80	\$33,300	256	\$38,475	380	11	\$35,300	309.5	\$51,025	238	30	\$52,125	297	30	\$52,125	302	30
Charleston R-I	105	42	\$30,756	437	\$43,871	205	25	\$33,832	403	\$51,560	228	25	\$56,481	208	25	\$56,481	214	25
Clearwater R-I	92	63	\$31,750	380	\$45,850	152	30	\$34,150	379.5	\$49,950	264.5	33	\$52,750	277	34	\$53,150	268	35
Clinton Co. R-III	17	18	\$35,750	147	\$38,200	391	8	\$37,850	179	\$54,525	172	30	\$61,400	137	30	\$61,400	143	30
Cole Camp R-I	78	24	\$32,500	324.5	\$44,500	183	43	\$35,075	326.5	\$53,675	192	43	\$59,120	163	43	\$59,120	169	43
Cole Co. R-I	78	78	\$32,500	324.5	\$41,500	285	31	\$35,075	326.5	\$49,800	270	30	\$52,175	295	31	\$52,175	300	31
Cole Co. R-V	106	109	\$30,457	447	\$41,032	302	30	\$33,157	435	\$45,207	422	30	\$46,107	445	30	\$46,107	446	30
Crane R-III	44	59	\$33,650	231.5	\$39,650	354.5	17	\$36,650	221.5	\$48,650	308.5	25	\$53,650	258	31	\$53,650	259.5	31
Crawford Co. R-I	50	27	\$33,500	241.5	\$42,545	249	30	\$38,190	173	\$55,945	148	34	\$58,123	182	34	\$58,625	178	40
Crystal City 47	32	6	\$34,600	192.5	\$59,080	16	35	\$37,720	184	\$62,200	81	35	\$66,014	94	35	\$67,748	96	35
Diamond R-IV	34	74	\$34,500	198.5	\$43,000	234	30	\$35,500	297.5	\$47,000	372.5	30	\$52,500	287.5	30	\$52,500	290	30
Dixon R-I	46	19	\$33,600	234	\$47,940	108	23	\$36,650	221.5	\$57,335	132	31	\$60,730	143	34	\$60,730	147.5	34
East Buchanan Co. C-1	12	17	\$36,400	128	\$42,550	246.5	20	\$39,000	138	\$52,950	204.5	31	\$61,575	133	38	\$61,575	140	38
East Carter Co. R-II	69	89	\$33,000	285.5	\$44,200	193	30	\$36,000	260	\$48,000	326	30	\$51,000	323	30	\$51,000	332	30
Elsberry R-II	42	30	\$33,750	228.5	\$42,710	239	17	\$36,900	212	\$49,820	269	20	\$58,245	181	25	\$58,245	188	25
Fayette R-III	69	105	\$33,000	285.5	\$36,500	444	11	\$35,500	297.5	\$45,650	414	30	\$47,525	419	30	\$47,525	421	30
Fordland R-III	19	38	\$35,300	159.5	\$40,800	310	12	\$37,800	181.5	\$53,750	188	30	\$56,200	213	30	\$56,950	206	30
Gainesville R-V	111	70	\$29,000	487.5	\$43,100	232	25	\$31,350	493	\$50,350	253.5	32	\$52,700	278.5	32	\$52,700	280	32
Gallatin R-V	87	91	\$32,200	348	\$38,930	372	33	\$34,233	374	\$47,954	330	33	\$50,800	325	33	\$50,800	335	33

## District Size: 500-999 Students

School District	Ranking of 111		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Gasconade Co. R-I	36	53	\$34,233	207	\$47,781	109	30	\$38,251	168	\$52,726	211	30	\$54,580	240	30	\$54,580	243	30
Grandview R-II	39	44	\$34,000	218	\$38,200	391	15	\$35,700	282	\$48,700	306.5	27	\$53,650	258	29	\$56,350	216.5	30
Greenville R-II	100	92	\$31,050	413	\$42,800	236	26	\$32,850	447	\$49,100	296.5	36	\$50,550	330.5	36	\$50,550	340.5	36
Hamilton R-II	39	74	\$34,000	218	\$37,375	414	10	\$37,350	197.5	\$49,575	276	32	\$52,500	287.5	35	\$52,500	290	35
Harrisburg R-VIII	4	21	\$37,825	80	\$42,100	265.5	31	\$40,825	96	\$59,325	108	31	\$60,525	148	31	\$60,525	153	31
Hartville R-II	26	34	\$35,000	173.5	\$49,950	78.5	31	\$40,000	110	\$54,950	166.5	31	\$56,450	211	31	\$57,950	191.5	31
Hayti R-II	26	25	\$35,000	173.5	\$53,500	46	30	\$39,400	126	\$57,900	127.5	30	\$59,100	164.5	30	\$59,100	170.5	30
Henry Co. R-I	50	60	\$33,500	241.5	\$49,125	86	40	\$36,775	217.5	\$52,400	216	40	\$53,600	260	40	\$53,600	261	40
Hickory Co. R-I	50	100	\$33,500	241.5	\$39,620	356	18	\$35,500	297.5	\$46,660	384	32	\$48,100	402	32	\$48,100	403	32
Iberia R-V	46	34	\$33,600	234	\$46,200	146	22	\$36,550	231	\$56,700	140	32	\$57,950	185	32	\$57,950	191.5	32
Johnson Co. R-VII	75	7	\$32,800	301.5	\$38,400	381	15	\$36,800	215.5	\$55,800	150	30	\$63,400	116	30	\$66,600	100	30
Kingston K-14	13	5	\$36,000	136	\$44,500	183	26	\$40,000	110	\$53,200	199	25	\$62,500	125	30	\$68,600	90	30
Laclede Co. R-I	83	87	\$32,300	340	\$40,100	333	14	\$35,050	328.5	\$46,850	375.5	24	\$50,050	343	27	\$51,050	330	27
Lafayette Co. C-1	26	9	\$35,000	173.5	\$57,700	19	32	\$38,800	150.5	\$61,500	87.5	32	\$65,300	99	32	\$65,300	104	32
Laquey R-V	99	99	\$31,200	406.5	\$43,600	218	32	\$35,200	318	\$47,600	346	32	\$49,200	378.5	32	\$49,200	381.5	32
Lathrop R-II	9	8	\$36,525	121	\$41,197	297	10	\$39,525	120	\$57,180	134	30	\$65,995	95	30	\$65,995	101	30
Lewis Co. C-1	60	62	\$33,250	260.5	\$36,250	457.5	7	\$36,250	245.5	\$47,250	360.5	23	\$53,250	264	30	\$53,250	266	30
Lexington R-V	83	37	\$32,300	340	\$39,950	344	10						\$57,535	193	20	\$57,535	199	20
Licking R-VIII	69	10	\$33,000	285.5	\$61,050	13	35	\$36,960	211	\$65,010	65	35	\$65,010	102	35	\$65,010	108	35
Lone Jack C-6	17	14	\$35,750	147	\$43,170	229	15	\$39,520	121	\$57,065	136	30	\$63,030	121	30	\$63,030	127	30
Louisiana R-II	15	13	\$35,800	143.5	\$38,860	373	10	\$38,725	153	\$53,740	189	34	\$63,740	112	40	\$63,740	121	40
Malden R-I	75	66	\$32,800	301.5	\$48,400	98	31	\$35,550	291	\$51,150	236	31	\$52,950	271	31	\$52,950	274	31
Mansfield R-IV	97	81	\$31,415	400	\$41,468	287	13	\$33,928	397	\$49,950	264.5	18	\$51,835	301	19	\$51,835	308	19
Marceline R-V	95	29	\$31,500	392	\$35,201	483	6	\$33,705	412	\$45,045	428	15	\$58,433	177	25	\$58,433	185	25
Maries Co. R-II	104	108	\$30,960	436	\$37,930	399	19	\$32,510	458	\$45,700	412	31	\$47,000	436	31	\$47,000	437	31
Marion C. Early R-V	52	97	\$33,444	248	\$37,100	425	11	\$36,245	248	\$47,195	363	31	\$49,990	352	31	\$49,990	360	31
Marionville R-IX	34	57	\$34,500	198.5	\$43,800	209	21	\$36,700	219	\$51,400	230.5	31	\$53,900	253	31	\$53,900	255	31
Maysville R-I	37	56	\$34,120	212	\$38,370	382.5	9	\$37,620	187	\$50,980	240	30	\$53,980	252	30	\$53,980	254	30
Meadow Heights R-II	108	76	\$30,000	465.5	\$32,975	510	8	\$34,100	383.5	\$46,425	395	30	\$50,525	332	30	\$52,225	298	30
Mid-Buchanan Co. R-V	11	23	\$36,500	124	\$42,100	265.5	15	\$39,350	127	\$52,750	210	30	\$58,450	176	30	\$59,200	167	30
Milan C-2	69	101	\$33,000	285.5	\$36,500	444	11	\$34,950	335	\$46,600	387	30	\$47,900	407.5	30	\$47,900	408.5	30
Miller R-II	53	102	\$33,371	250	\$43,246	227	30	\$35,296	311	\$47,171	364	30	\$47,771	411	30	\$47,771	412	30
Monroe City R-I	44	64	\$33,650	231.5	\$46,700	136.5	30	\$36,650	221.5	\$50,650	244.5	30	\$53,050	266.5	30	\$53,050	269.5	30
Morgan Co. R-I	31	58	\$34,750	187.5	\$46,650	138	25	\$37,250	203.5	\$51,650	226	30	\$53,650	258	30	\$53,650	259.5	30



## District Size: 500-999 Students

School District	Ranking of 111		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Neelyville R-IV	81	79	\$32,480	334	\$49,880	80	30	\$34,730	346	\$52,130	218	30	\$52,130	296	30	\$52,130	301	30
New Bloomfield R-III	60	52	\$33,250	260.5	\$49,950	78.5	35	\$36,550	231	\$53,250	198	35	\$55,050	233	35	\$55,050	238	35
North Platte Co. R-I	26	12	\$35,000	173.5	\$44,425	186	30	\$38,643	157	\$56,191	144	30	\$61,080	140	30	\$64,566	112	30
Osage Co. R-II	57	39	\$33,300	256	\$50,300	71	35	\$37,300	200.5	\$54,300	177.5	35	\$56,800	202.5	35	\$56,800	209	35
Osage Co. R-III	35	88	\$34,250	205	\$41,157	300	30	\$35,824	270	\$49,824	268	30	\$51,005	322	30	\$51,005	331	30
Osceola	88	65	\$32,000	363.5	\$39,150	363	14	\$34,800	341	\$49,100	296.5	27	\$53,000	268.5	29	\$53,000	271.5	29
Pierce City R-VI	78	94	\$32,500	324.5	\$40,900	307	25	\$35,560	290	\$46,785	378	29	\$50,310	336	30	\$50,310	345	30
Plato R-V	41	93	\$33,825	225	\$40,385	326	17	\$36,644	224	\$48,534	311	30	\$50,328	335	30	\$50,328	344	30
Pleasant Hope R-VI	95	77	\$31,500	392	\$38,700	375	17	\$34,900	336.5	\$47,500	352	29	\$51,350	315.5	30	\$52,200	299	30
Portageville	83	45	\$32,300	340	\$45,091	171	31	\$35,853	267	\$53,295	197	31	\$55,233	229	31	\$56,202	218	31
Purdy R-II	60	28	\$33,250	260.5	\$48,550	92	35	\$35,663	287	\$52,800	207.5	35	\$56,600	206	35	\$58,600	180.5	35
Putnam Co. R-I	46	85	\$33,600	234	\$38,300	386	30	\$35,600	288.5	\$49,300	288	30	\$51,500	311.5	30	\$51,500	321.5	30
Puxico R-VIII	60	96	\$33,250	260.5	\$36,300	453.5	11	\$34,350	368	\$48,000	326	30	\$50,000	347.5	30	\$50,000	356	30
Ralls Co. R-II	11	41	\$36,500	124	\$40,625	315	11	\$40,300	102.5	\$53,475	196	30	\$54,875	235	30	\$56,525	213	32
Richland R-IV	87	90	\$32,200	348	\$37,800	401	15	\$35,000	331.5	\$48,150	317	31	\$50,850	324	31	\$50,850	334	31
Sarcoxie R-II	73	70	\$32,900	299	\$41,600	281.5	30	\$34,400	365.5	\$47,700	343	34	\$49,700	361	34	\$52,700	280	34
Schuyler Co. R-I	99	104	\$31,200	406.5	\$38,000	395	18	\$35,200	318	\$47,600	346	32	\$47,600	417	32	\$47,600	419	32
Scotland Co. R-I	78	106	\$32,500	324.5	\$34,350	501	8	\$35,540	292	\$43,940	453	29	\$47,455	422	36	\$47,455	424	36
Scott City R-I	90	35	\$31,800	376	\$40,386	325	13	\$34,662	351	\$53,981	181	28	\$57,558	191	29	\$57,558	197	29
Scott Co. R-IV	54	43	\$33,345	253	\$41,555	283	24	\$36,345	241	\$51,755	225	33	\$56,465	210	33	\$56,465	215	33
Senath-Hornersville C-8	39	98	\$34,000	218	\$43,900	203	30	\$36,200	249	\$47,100	368	30	\$49,300	372.5	30	\$49,300	375.5	30
Seymour R-II	95	15	\$31,500	392	\$43,800	209	16	\$33,900	398	\$60,000	104	30	\$62,700	124	30	\$62,700	132	30
Shelby Co. R-IV	14	48	\$35,988	141	\$43,350	224.5	20	\$37,315	199	\$47,378	357	26	\$55,830	219	40	\$55,830	226	40
Sherwood Cass R-VIII	69	51	\$33,000	285.5	\$40,750	311.5	13	\$36,350	240	\$53,800	185	32	\$55,225	230	32	\$55,225	236	32
Smithton R-VI	78	70	\$32,500	324.5	\$39,350	361	19	\$35,100	325	\$49,700	272	30	\$52,700	278.5	30	\$52,700	280	30
South Callaway Co. R-II	26	61	\$35,000	173.5	\$44,350	187.5	23	\$34,200	377	\$50,850	241	32	\$53,525	262	32	\$53,525	263	32
South Harrison Co. R-II	63	107	\$33,200	266	\$37,400	413	13	\$35,450	303.5	\$45,600	416.5	30	\$47,400	426.5	30	\$47,400	427.5	30
South Pemiscot Co. R-V	26	31	\$35,000	173.5	\$51,050	60	31	\$38,300	166.5	\$54,350	175.5	31	\$55,750	221.5	31	\$58,050	189	31
Southwest R-V	8	68	\$37,000	108.5	\$41,950	269.5	12	\$40,750	98	\$50,650	244.5	32	\$52,830	274	32	\$52,830	276	32
Sparta R-III	64	84	\$33,150	271	\$38,025	394	14	\$35,750	276.5	\$47,750	339	31	\$50,350	334	31	\$51,650	317	31
Spokane R-VII	69	32	\$33,000	285.5	\$46,000	149	21	\$35,450	303.5	\$55,600	151.5	32	\$58,000	184	32	\$58,000	190	32
Steelville R-III	69	16	\$33,000	285.5	\$54,600	40	36	\$36,000	260	\$61,000	91	36	\$62,000	130	36	\$62,500	133.5	36
Stockton R-I	60	84	\$33,250	260.5	\$37,250	419.5	11	\$35,250	312.5	\$47,250	360.5	31	\$51,250	320	31	\$51,650	317	31
Thayer R-II	107	111	\$30,299	449	\$41,195	298	25	\$33,649	419	\$44,545	443	25	\$45,045	469	25	\$45,045	471	25

## District Size: 500-999 Students

School District	Ranking of 111		Bachelor's Degree						Master's Degree				Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Tipton R-VI	92	103	\$31,750	380	\$40,000	338.5	35	\$33,850	402	\$44,850	434	35	\$47,725	413	35	\$47,725	415	35
Twin Rivers R-X	102	74	\$31,000	424.5	\$49,000	88	31	\$32,500	462.5	\$50,500	247.5	31	\$52,500	287.5	31	\$52,500	290	31
Valley Park	2	1	\$42,600	15	\$47,652	112	10	\$44,750	30	\$75,250	33	20	\$98,873	6	28	#####	4	29
Van Buren R-I	109	110	\$29,500	479	\$34,915	491	20	\$34,150	379.5	\$42,415	481	30	\$44,515	476	30	\$45,765	456	30
Van-Far R-I	89	86	\$31,850	374	\$38,975	370	28	\$34,325	370	\$48,100	319.5	30	\$50,000	347.5	30	\$51,425	324	30
West Platte Co. R-II	3	3	\$41,500	23	\$54,250	42	30	\$46,700	16	\$69,700	44	30	\$81,200	39	30	\$82,500	40	30
West St. Francois Co. R-IV	7	11	\$37,100	103.5	\$55,940	29	30	\$40,345	101	\$62,250	80	30	\$64,910	103	30	\$64,910	109	30
Westran R-I	26	26	\$35,000	173.5	\$40,000	338.5	11	\$39,200	131	\$50,400	250.5	21	\$58,860	167	30	\$58,860	176	30
Woodland R-IV	50	36	\$33,500	241.5	\$47,580	113	33	\$35,700	282	\$52,660	212	33	\$57,540	192	33	\$57,540	198	33

## District Size: 1,000-3,999 Students

School District	Ranking of 112		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Aftton 101	22	6	\$38,500	65	\$48,575	91	10	\$42,000	69.5	\$84,828	10	35	\$93,156	14	35	\$95,156	17	35
Aurora R-VIII	62	64	\$36,000	136	\$42,500	250.5	14	\$39,500	122.5	\$59,000	112	40	\$61,000	141	40	\$62,500	133.5	40
Ava R-I	98	67	\$33,075	273	\$38,075	393	11	\$37,383	196	\$58,881	114	35	\$60,497	149	35	\$62,112	137	35
Bayless	11	13	\$40,500	35.5	\$43,944	200	6	\$44,000	34	\$74,253	34	25	\$83,009	34	25	\$83,009	38	25
Blair Oaks R-II	41	92	\$37,150	102	\$42,150	264	11	\$40,250	104	\$55,250	160	31	\$58,350	179.5	31	\$58,350	187	31
Bolivar R-I	44	41	\$37,000	108.5	\$59,600	15	30	\$40,700	99.5	\$63,300	74	30	\$67,740	88	30	\$68,850	88.5	30
Boonville R-I	105	98	\$32,100	352	\$43,335	226	27	\$37,718	185	\$53,768	187	27	\$56,015	216	27	\$56,015	221	27
Bowling Green R-I	44	95	\$37,000	108.5	\$42,600	244	13	\$38,950	142.5	\$56,200	143	31	\$57,800	189	31	\$57,800	196	31
Camdenton R-III	26	21	\$38,311	70	\$50,549	67	15	\$41,983	71	\$67,527	52	25	\$73,436	60	25	\$75,970	59	25
Cameron R-I	25	54	\$38,325	69	\$42,375	260	10	\$42,375	61	\$59,425	106	30	\$63,975	108	30	\$63,975	117	30
Carl Junction R-I	78	81	\$35,000	173.5	\$43,800	209	12	\$38,200	171.5	\$58,200	124.5	26	\$59,800	156.5	26	\$59,800	160	26
Caruthersville 18	68	87	\$35,700	149	\$51,600	57	30	\$38,400	163	\$54,300	177.5	30	\$56,800	202.5	30	\$59,000	173	30
Cassville R-IV	38	59	\$37,500	91.5	\$42,550	246.5	11	\$41,000	91	\$57,250	133	31	\$61,550	134	31	\$63,250	125	31
Center 58	36	15	\$37,646	88	\$43,837	206	5	\$42,600	58	\$59,005	111	11	\$75,561	52	27	\$78,657	51	28
Central R-III	7	26	\$41,200	26.5	\$56,350	27	22	\$44,800	29	\$70,800	39	31	\$73,930	59	31	\$73,930	68	31
Centralia R-VI	84	53	\$34,600	192.5	\$41,425	290	14	\$37,700	186	\$56,550	142	30	\$64,000	107	30	\$64,000	116	30
Chillicothe R-II	80	44	\$34,980	183	\$41,385	292	8	\$38,076	174	\$55,461	155	20	\$68,060	86	31	\$68,060	94	31
Clark Co. R-I	100	96	\$33,000	285.5	\$39,825	345.5	14	\$36,000	260	\$51,225	234	30	\$56,475	209	30	\$57,225	203	30
Clayton	1	1	\$45,630	1	\$55,552	31	10	\$49,765	2	\$99,957	1	30	\$108,918	1	30	\$112,598	1	30
Clever R-V	85	45	\$34,500	198.5	\$45,800	153.5	20	\$36,550	231	\$56,850	137	30	\$63,850	109	37	\$66,650	99	40
Clinton	93	88	\$33,358	251	\$36,502	440	5	\$36,965	210	\$54,540	171	21	\$58,075	183	21	\$58,945	174	21
Crawford Co. R-II	97	70	\$33,182	269	\$53,056	47	36	\$35,720	278	\$57,115	135	36	\$61,484	135	36	\$61,484	141	36
Dallas Co. R-I	78	90	\$35,000	173.5	\$38,960	371	10	\$39,300	128	\$53,800	185	30	\$58,550	173.5	30	\$58,550	182.5	30
Desoto 73	14	33	\$40,000	42.5	\$48,750	90	15	\$43,000	49.5	\$67,300	54	31	\$69,925	75	31	\$70,925	80	31
Dexter R-XI	87	80	\$34,200	209.5	\$48,354	100	30	\$38,918	146	\$58,464	119	30	\$59,812	155	30	\$59,812	159	30
Doniphan R-I	107	109	\$32,000	363.5	\$44,000	197.5	31	\$34,665	350	\$46,665	383	31	\$49,740	360	31	\$50,765	336	31
Dunklin R-V	44	30	\$37,000	108.5	\$43,750	212.5	10	\$41,700	76	\$67,450	53	31	\$70,450	72	31	\$71,200	77	31
East Newton Co. R-VI	104	112	\$32,500	324.5	\$35,740	469	10	\$36,525	234	\$46,295	400	27	\$48,425	393	30	\$48,425	395	30
East Prairie R-II	107	102	\$32,000	363.5	\$40,320	328	12	\$37,120	206	\$48,000	326	20	\$53,760	255	24	\$53,760	257	24
El Dorado Springs R-II	96	106	\$33,200	266	\$36,440	449	10	\$35,500	297.5	\$44,110	448	22	\$51,760	305	32	\$51,760	314	32
Eldon R-I	51	90	\$36,750	116.5	\$46,725	135	19	\$39,250	129	\$55,550	153	30	\$58,550	173.5	30	\$58,550	182.5	30
Excelsior Springs 40	38	18	\$37,500	91.5	\$54,900	37	30	\$39,500	122.5	\$71,400	38	30	\$77,300	47	30	\$77,300	56	30
Fair Grove R-X	82	104	\$34,750	187.5	\$41,450	288.5	17	\$37,250	203.5	\$49,475	283	30	\$51,725	306	30	\$52,725	278	30



## District Size: 1,000-3,999 Students

School District	Ranking of 112		Bachelor's Degree				Master's Degree				Non-Doctorate				Schedule			
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Farmington R-VII	16	35	\$39,250	51.5	\$46,035	147	26	\$42,100	66	\$54,725	170	26	\$68,100	84	26	\$70,265	82	26
Festus R-VI	7	7	\$41,200	26.5	\$77,650	2	35	\$44,200	33	\$83,600	11	35	\$92,600	18	35	\$93,600	19	35
Forsyth R-III	62	60	\$36,000	136	\$47,263	122	21	\$41,040	88	\$61,048	90	35	\$63,208	117	36	\$63,208	126	36
Fredericktown R-I	112	100	\$30,000	465.5	\$43,125	231	30	\$32,650	454.5	\$52,950	204.5	30	\$55,750	221.5	30	\$55,750	228	30
Fulton 58	70	82	\$35,365	155	\$51,685	56	33	\$38,065	175	\$55,985	147	33	\$59,610	158	33	\$59,610	161	33
Gasconade Co. R-II	73	86	\$35,300	159.5	\$45,600	157.5	21	\$37,400	194	\$52,850	206	31	\$58,565	172	37	\$59,090	172	37
Grandview C-4	13	10	\$40,018	40	\$46,872	131	6	\$45,306	24	\$61,321	89	11	\$85,169	28	22	\$85,169	31	22
Hallsville R-IV	95	75	\$33,250	260.5	\$39,650	354.5	9	\$35,950	264	\$50,350	253.5	19	\$60,700	145	28	\$60,700	150	28
Hancock Place	3	8	\$44,750	5	\$51,000	61	8	\$49,300	3.5	\$78,300	22	28	\$92,750	17	28	\$92,750	21	28
Hannibal 60	39	29	\$37,316	96	\$45,916	151	27	\$41,641	77	\$64,341	69	29	\$71,519	66	30	\$71,519	74	30
Harrisonville R-IX	27	46	\$38,250	72	\$42,750	238	10	\$42,700	54.5	\$60,100	100	29	\$65,350	98	30	\$65,350	103	30
Hillsboro R-III	12	27	\$40,050	39	\$55,550	32	30	\$41,750	75	\$66,850	57	30	\$71,350	68	30	\$73,850	69	30
Holden R-III	92	85	\$33,500	241.5	\$46,250	144.5	25	\$38,550	159	\$54,050	180	30	\$59,100	164.5	30	\$59,100	170.5	30
Hollister R-V	31	73	\$37,800	82	\$45,800	153.5	17	\$40,300	102.5	\$53,800	185	27	\$59,800	156.5	35	\$60,800	146	35
Houston R-I	110	105	\$30,700	440	\$37,750	402	15	\$33,700	414	\$49,550	277.5	31	\$52,550	283	31	\$52,550	285	31
Jefferson Co. R-VII	62	39	\$36,000	136	\$55,200	35	25	\$39,640	118	\$65,020	64	32	\$69,070	78	32	\$69,070	87	32
Jennings	20	11	\$38,740	62	\$51,990	52	15	\$38,740	152	\$76,454	29	20	\$84,324	30	20	\$84,324	34	20
Kearney R-I	28	20	\$38,120	75	\$41,694	279	11	\$45,212	25	\$66,401	58	30	\$76,449	50	33	\$76,449	58	33
Kennett 39	102	63	\$32,750	307	\$54,188	43	30	\$35,428	306	\$58,086	126	30	\$60,411	150	30	\$62,846	131	30
Kirksville R-III	35	83	\$37,700	87	\$41,600	281.5	14	\$40,700	99.5	\$56,150	145.5	30	\$58,350	179.5	30	\$59,350	163.5	30
Knob Noster R-VIII	54	43	\$36,700	119.5	\$47,400	118.5	21	\$39,450	124.5	\$63,100	76	30	\$68,075	85	30	\$68,075	93	30
Lamar R-I	75	110	\$35,100	162.5	\$37,980	397	9	\$36,650	221.5	\$47,770	337	29	\$49,650	362	30	\$50,650	339	30
Lawson R-XIV	51	61	\$36,750	116.5	\$40,950	305	11	\$39,150	132.5	\$47,775	335.5	19	\$63,000	122	30	\$63,000	128	30
Logan-Rogersville R-VIII	56	31	\$36,500	124	\$43,400	222.5	13	\$39,650	117	\$62,150	82	30	\$66,250	93	30	\$71,150	78	30
Macon Co. R-I	84	78	\$34,600	192.5	\$45,570	159	30	\$36,775	217.5	\$49,351	285	30	\$57,391	196	30	\$60,500	154	30
Maplewood-Richmond Heights	8	9	\$41,107	28	\$52,742	50	14	\$42,244	65	\$81,008	17	25	\$87,287	25	25	\$92,524	22	25
Marshall	44	62	\$37,000	108.5	\$41,188	299	9	\$38,600	158	\$58,477	118	30	\$62,455	127	30	\$62,965	129	30
Marshfield R-I	67	34	\$35,750	147	\$45,710	156	26	\$39,450	124.5	\$60,030	102	27	\$67,775	87	27	\$70,775	81	27
Maryville R-II	69	97	\$35,500	152	\$40,000	338.5	11	\$36,535	233	\$48,035	322	21	\$56,895	200	30	\$56,895	207	30
McDonald Co. R-I	34	69	\$37,736	86	\$56,266	28	35	\$41,244	81	\$60,319	95	36	\$61,665	132	36	\$61,665	139	36
Meramec Valley R-III	44	25	\$37,000	108.5	\$41,348	293	8	\$39,657	116	\$57,646	130	19	\$68,691	80	25	\$74,000	67	27
Mexico 59	29	52	\$38,000	78.5	\$52,950	48	30	\$41,000	91	\$58,425	121	30	\$64,040	106	30	\$64,040	115	30
Moberly	47	48	\$36,954	113	\$46,894	130	17	\$39,222	130	\$54,423	174	23	\$65,069	101	30	\$65,069	106	30

## District Size: 1,000-3,999 Students

School District	Ranking of 112		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Monett R-I	15	49	\$39,400	49	\$43,800	209	10	\$43,800	42	\$56,775	139	27	\$63,050	120	32	\$65,050	107	32
Moniteau Co. R-I	58	51	\$36,250	130	\$44,250	191	17	\$38,950	142.5	\$55,150	162	28	\$64,350	105	34	\$64,350	113	34
Montgomery Co. R-II	71	84	\$35,350	156	\$48,374	99	33	\$37,587	189	\$53,843	183	33	\$59,141	162	33	\$59,141	168	33
Morgan Co. R-II	66	76	\$35,800	143.5	\$46,000	149	21	\$38,452	161.5	\$57,769	129	31	\$60,646	146	31	\$60,646	151	31
Mountain Grove R-III	100	99	\$33,000	285.5	\$39,750	351.5	11	\$35,700	282	\$52,575	214	26	\$55,275	227	26	\$55,950	224	26
Mountain View-Birch Tree R-III	111	111	\$30,500	444.5	\$37,100	425	13	\$34,100	383.5	\$45,100	425	21	\$49,200	378.5	23	\$49,200	381.5	23
Mt. Vernon R-V	92	94	\$33,500	241.5	\$51,900	53	29	\$35,900	265	\$55,350	156.5	30	\$57,850	188	30	\$57,850	195	30
Nevada R-V	56	55	\$36,500	124	\$40,000	338.5	8	\$38,700	154	\$58,200	124.5	30	\$60,950	142	30	\$63,950	118	30
New Madrid Co. R-I	62	57	\$36,000	136	\$50,040	76	28	\$39,600	119	\$60,120	99	28	\$63,720	113	28	\$63,720	122	28
Normandy Schools Collaborativ	17	4	\$39,060	53	\$67,910	4	29	\$45,129	27	\$78,463	21	29	\$90,656	20	29	\$96,095	15	29
North Callaway Co. R-I	104	107	\$32,500	324.5	\$36,950	430	10	\$34,500	358.5	\$50,000	260	30	\$51,700	307	30	\$51,700	315	30
North St. Francois Co. R-I	54	58	\$36,700	119.5	\$50,420	68	32	\$38,940	144	\$59,165	110	32	\$63,085	119	32	\$63,645	124	32
Oak Grove R-VI	65	37	\$35,900	142	\$38,300	386	7	\$39,000	138	\$51,400	230.5	16	\$70,100	74	30	\$70,100	84	30
Odessa R-VII	52	36	\$36,743	118	\$42,402	256	12	\$38,976	141	\$56,637	141	25	\$70,142	73	30	\$70,142	83	30
Orchard Farm R-V	2	5	\$45,000	3	\$50,000	77	9	\$52,000	1	\$70,500	40.5	18	\$95,800	12	25	\$95,800	16	25
Palmyra R-I	62	91	\$36,000	136	\$40,400	323.5	12	\$38,925	145	\$55,025	164	40	\$58,375	178	40	\$58,375	186	40
Perry Co. 32	90	74	\$33,955	223	\$39,955	343	10	\$36,830	213	\$56,830	138	30	\$59,830	154	30	\$60,730	147.5	30
Pleasant Hill R-III	40	22	\$37,275	97	\$45,020	172	10	\$41,075	86	\$65,300	63	26	\$75,220	54.5	30	\$75,220	61.5	30
Potosi R-III	22	50	\$38,500	65	\$58,900	17	30	\$41,500	79	\$61,900	85	30	\$64,900	104	30	\$64,900	110	30
Reeds Spring R-IV	31	41	\$37,800	82	\$49,800	81	18	\$42,900	52	\$64,600	68	30	\$67,500	90	30	\$68,850	88.5	30
Richmond R-XVI	56	68	\$36,500	124	\$44,575	181	20	\$38,900	148	\$55,825	149	30	\$61,675	131	30	\$61,675	138	30
Salem R-80	107	101	\$32,000	363.5	\$48,500	94	31	\$35,300	309.5	\$51,800	224	31	\$55,100	231	31	\$55,100	237	31
Savannah R-III	31	72	\$37,800	82	\$49,550	82	22	\$41,050	87	\$58,800	115	30	\$61,400	137	30	\$61,400	143	30
School Of The Osage	18	32	\$39,000	57.5	\$48,425	96	17	\$43,900	38	\$62,925	78	29	\$68,625	81	29	\$71,025	79	29
Seneca R-VII	76	103	\$35,030	164	\$40,929	306	14	\$37,516	190	\$49,131	294	27	\$52,788	276	30	\$52,788	277	30
Sikeston R-6	72	42	\$35,302	158	\$42,547	248	10	\$39,140	134	\$58,446	120	25	\$68,185	83	30	\$68,185	92	30
Smithville R-II	33	23	\$37,750	84.5	\$43,137	230	11	\$41,938	73	\$63,431	73	24	\$74,232	57	25	\$74,232	64	25
Southern Boone Co. R-I	81	66	\$34,875	184	\$45,375	165	15	\$37,275	202	\$59,875	105	31	\$62,175	128	31	\$62,175	136	31
Spec. School District St. Louis	4	3	\$44,500	7	\$61,200	12	13	\$48,850	5.5	\$80,552	19	15	\$96,910	9	18	\$96,910	14	18
St. Clair R-XIII	78	19	\$35,000	173.5	\$58,065	18	35	\$38,650	155.5	\$64,120	72	35	\$72,830	62	35	\$76,563	57	35
St. James R-I	49	56	\$36,800	115	\$53,775	44	30	\$41,000	91	\$60,095	101	34	\$63,815	111	38	\$63,815	120	38
Ste. Genevieve Co. R-II	9	38	\$41,000	30	\$67,340	5	31	\$44,600	31	\$67,640	51	37	\$69,140	77	37	\$69,140	86	37
Strafford R-VI	74	77	\$35,250	161	\$47,575	114	30	\$38,350	165	\$59,375	107	30	\$60,575	147	30	\$60,575	152	30

## District Size: 1,000-3,999 Students

School District	Ranking of 112		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Sullivan	62	47	\$36,000	136	\$50,400	70	18	\$40,775	97	\$61,775	86	30	\$65,225	100	30	\$65,225	105	30
Trenton R-IX	89	93	\$34,000	218	\$39,800	348.5	15	\$37,100	207.5	\$49,300	288	23	\$57,900	186	30	\$57,900	193	30
Union R-XI	19	17	\$38,750	61	\$65,200	7	30	\$42,350	62	\$70,250	42	30	\$75,050	56	30	\$77,450	55	30
University City	5	2	\$42,157	18	\$54,704	38	14	\$46,478	18	\$80,828	18	23	\$98,175	7	30	\$98,175	13	30
Warren Co. R-III	48	24	\$36,931	114	\$42,481	252	8	\$41,135	83	\$69,385	45	30	\$74,169	58	30	\$74,169	65	30
Warrensburg R-VI	86	16	\$34,300	204	\$40,313	329	9	\$36,300	242.5	\$68,438	49	35	\$71,438	67	35	\$78,188	54	35
Warsaw R-IX	100	79	\$33,000	285.5	\$45,516	160	16	\$35,500	297.5	\$58,672	116	29	\$60,388	151	29	\$60,388	156	29
Washington	24	14	\$38,450	67	\$50,994	62	16	\$42,508	59	\$68,612	47	23	\$81,035	40	25	\$81,035	43	25
West Plains R-VII	109	65	\$31,159	409	\$39,517	358	13	\$33,893	399	\$51,370	232	22	\$62,494	126	30	\$62,494	135	30
Willow Springs R-IV	94	108	\$33,348	252	\$41,704	277	13	\$36,133	254	\$47,274	359	17	\$50,755	326	17	\$51,452	323	17
Windsor C-1	22	28	\$38,500	65	\$64,500	8	30	\$42,700	54.5	\$70,500	40.5	30	\$73,200	61	30	\$73,200	71	30
Winfield R-IV	89	72	\$34,000	218	\$42,400	258	15	\$37,500	191.5	\$57,900	127.5	35	\$61,400	137	35	\$61,400	143	35
Wright City R-II Of Warren Co.	10	12	\$40,650	34	\$69,825	3	42	\$45,150	26	\$76,500	28	42	\$83,400	32	42	\$83,400	37	42

## District Size: 4,000-9,999 Students

School District	Ranking of 36		Bachelor's Degree				Master's Degree				Non-Doctorate				Schedule			
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Belton 124	12	10	\$40,300	38	\$46,308	143	9	\$43,563	45	\$63,170	75	24	\$81,959	37	31	\$86,080	29	33
Branson R-IV	26	29	\$38,103	76	\$52,852	49	21	\$41,019	89	\$61,942	84	30	\$65,374	97	30	\$67,089	98	30
Cape Girardeau 63	28	34	\$37,600	89	\$41,725	276	12	\$41,100	84	\$51,165	235	23	\$58,890	166	30	\$58,890	175	30
Carthage R-IX	17	33	\$39,350	50	\$45,790	155	15	\$40,872	94	\$60,022	103	30	\$61,394	139	30	\$61,394	145	30
Ferguson-Florissant R-II	13	13	\$40,009	41	\$56,842	25	12	\$43,837	40	\$75,704	30	19	\$82,600	36	19	\$82,600	39	19
Fort Osage R-I	21	15	\$39,000	57.5	\$45,204	168	10	\$43,957	37	\$69,797	43	30	\$79,770	42	30	\$81,447	42	30
Grain Valley R-V	30	18	\$37,500	91.5	\$41,700	278	9	\$40,850	95	\$62,100	83	21	\$79,025	44	30	\$79,025	49	30
Hickman Mills C-1	32	17	\$37,270	98	\$43,676	216	10	\$41,097	85	\$60,142	98	18	\$63,162	118	19	\$79,465	47	25
Jackson R-II	33	35	\$37,236	99	\$42,762	237	15	\$40,884	93	\$54,158	179	30	\$58,748	169	30	\$58,748	177	30
Jefferson City	25	21	\$38,200	73.5	\$63,715	9	36	\$42,470	60	\$67,985	50	36	\$72,255	64	36	\$75,105	63	36
Joplin Schools	14	31	\$39,700	45	\$50,982	63	29	\$42,013	67	\$60,860	92	33	\$62,037	129	33	\$64,048	114	33
Kirkwood R-VII	2	1	\$44,800	4	\$55,667	30	13	\$48,850	5.5	\$91,422	5	28	\$101,545	3	28	\$109,062	2	28
Ladue	1	2	\$45,068	2	\$55,302	34	10	\$48,745	7	\$92,256	4	30	\$101,968	2	30	\$104,975	3	30
Lebanon R-III	34	22	\$36,462	127	\$50,772	64	24	\$39,936	113	\$60,624	93	30	\$70,477	71	35	\$74,005	66	35
Lindbergh Schools	5	6	\$43,695	11	\$48,415	97	8	\$46,744	15	\$77,101	27	20	\$94,640	13	25	\$94,640	18	25
Mehlville R-IX	10	8	\$41,000	30	\$65,700	6	31	\$43,000	49.5	\$82,375	15	31	\$86,150	27	31	\$91,300	24	31
Neosho R-V	30	36	\$37,500	91.5	\$47,100	124.5	21	\$39,000	138	\$55,200	161	27	\$58,600	171	31	\$58,600	180.5	31
Nixa Public Schools	19	23	\$39,001	55	\$46,372	141	10	\$40,105	105	\$68,592	48	30	\$72,634	63	30	\$73,634	70	30
Northwest R-I	27	20	\$38,100	77	\$57,000	24	24	\$42,935	51	\$64,935	66	24	\$75,220	54.5	24	\$75,220	61.5	24
Ozark R-VI	21	27	\$39,000	57.5	\$48,275	102	15	\$42,300	63.5	\$65,325	62	30	\$67,425	91	30	\$68,525	91	30
Pattonville R-III	4	5	\$43,900	10	\$57,570	21	10	\$47,910	11	\$94,630	2	18	\$96,780	10	18	\$98,950	8	18
Platte Co. R-III	31	14	\$37,325	95	\$40,209	330	6	\$42,010	68	\$64,694	67	30	\$77,250	48	30	\$82,250	41	30
Poplar Bluff R-I	36	32	\$35,336	157	\$49,061	87	30	\$38,452	161.5	\$58,921	113	30	\$63,836	110	30	\$63,836	119	30
Raymore-Peculiar R-II	23	11	\$38,400	68	\$43,700	214.5	9	\$42,775	53	\$64,250	70	24	\$81,300	38	30	\$84,300	35	30
Raytown C-2	18	12	\$39,250	51.5	\$54,554	41	14	\$43,959	36	\$66,329	59	20	\$83,601	31	26	\$83,601	36	26
Republic R-III	16	28	\$39,500	47	\$48,500	94	13	\$42,300	63.5	\$60,300	96.5	25	\$66,900	92	31	\$67,900	95	31
Ritenour	7	7	\$43,120	13	\$57,065	23	17	\$46,514	17	\$82,933	12	25	\$89,483	22	25	\$92,760	20	25
Riverview Gardens	8	3	\$42,000	19.5	\$83,876	1	30	\$47,000	13	\$93,707	3	30	\$99,666	5	30	\$102,223	5	30
Rolla 31	22	25	\$38,544	63	\$51,756	54	30	\$41,579	78	\$63,064	77	30	\$68,718	79	30	\$71,218	76	30
Sedalia 200	35	24	\$36,000	136	\$42,500	250.5	18	\$39,000	138	\$59,300	109	30	\$71,000	69	30	\$73,000	73	30
St. Charles R-VI	6	9	\$43,300	12	\$50,226	72	8	\$46,375	19	\$82,632	13	17	\$89,095	23	18	\$89,095	27	18
Troy R-III	25	19	\$38,200	73.5	\$43,800	209	10	\$43,024	48	\$72,454	37	25	\$76,520	49	25	\$79,020	50	25
Waynesville R-VI	11	16	\$40,798	33	\$46,924	129	10	\$46,839	14	\$75,694	31	30	\$78,812	45	30	\$79,499	46	30

## District Size: 4,000-9,999 Students

School District	Ranking of 36		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Webb City R-VII	9	30	\$41,500	23	\$47,695	111	14	\$43,990	35	\$64,180	71	35	\$65,680	96	35	\$65,680	102	35
Webster Groves	3	4	\$44,542	6	\$55,339	33	11	\$48,455	9	\$85,053	9	28	\$98,096	8	28	\$99,288	7	28
Willard R-II	15	26	\$39,586	46	\$48,256	103	21	\$42,631	57	\$65,576	61	33	\$68,567	82	33	\$69,817	85	33

## District Size: More than 10,000 Students

School District	Ranking of 18		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Blue Springs R-IV	15	12	\$39,000	57.5	\$43,500	220.5	10	\$43,500	46	\$60,500	94	18	\$81,000	41	20	\$81,000	44	20
Columbia 93	14	16	\$39,050	54	\$54,670	39	14	\$41,979	72	\$75,562	32	30	\$76,099	51	30	\$78,491	53	30
Fox C-6	18	6	\$37,175	101	\$52,095	51	15	\$41,204	82	\$82,622	14	30	\$90,510	21	30	\$90,510	25	30
Francis Howell R-III	3	2	\$42,221	17	\$56,822	26	16	\$48,552	8	\$78,091	24	25	\$92,789	16	25	\$98,470	10	25
Ft. Zumwalt R-II	7	13	\$41,000	30	\$57,616	20	16	\$45,440	23	\$73,837	35	17	\$78,270	46	17	\$79,676	45	17
Hazelwood	6	8	\$41,351	25	\$63,656	10	15	\$47,435	12	\$81,853	16	20	\$84,921	29	20	\$88,142	28	20
Independence 30	11	15	\$40,000	42.5	\$54,902	36	14	\$43,716	44	\$66,075	60	18	\$75,434	53	22	\$78,517	52	22
Kansas City 33	9	9	\$40,500	35.5	\$60,580	14	18	\$42,000	69.5	\$77,461	25	25	\$83,341	33	25	\$85,829	30	25
Lee's Summit R-VII	10	7	\$40,326	37	\$57,547	22	25	\$43,326	47	\$78,929	20	25	\$87,127	26	25	\$89,859	26	25
Liberty 53	16	14	\$38,760	60	\$45,288	167	9	\$42,687	56	\$73,032	36	25	\$79,152	43	25	\$79,152	48	25
North Kansas City 74	5	10	\$41,500	23	\$41,500	285	1	\$41,897	74	\$58,256	122	11	\$69,325	76	16	\$85,101	32	25
Park Hill	13	11	\$39,474	48	\$42,645	242	7	\$43,819	41	\$67,247	55	30	\$82,660	35	30	\$84,484	33	30
Parkway C-2	1	1	\$44,250	9	\$47,950	107	14	\$48,250	10	\$86,750	7	21	\$100,000	4	21	\$100,000	6	21
Rockwood R-VI	2	4	\$42,350	16	\$46,768	134	7	\$45,450	22	\$86,717	8	25	\$92,949	15	25	\$98,179	12	25
Springfield R-XII	12	18	\$39,946	44	\$50,052	75	14	\$43,869	39	\$68,849	46	30	\$70,859	70	30	\$73,089	72	30
St. Joseph	17	17	\$37,200	100	\$43,933	201	10	\$41,292	80	\$67,034	56	31	\$72,168	65	31	\$75,404	60	31
St. Louis City	4	3	\$41,793	21	\$61,931	11	12	\$44,579	32	\$78,225	23	17	\$91,400	19	23	\$98,460	11	24
Wentzville R-IV	8	5	\$40,968	32	\$47,074	126	10	\$46,052	20	\$77,266	26	23	\$87,961	24	23	\$92,361	23	23



## Region: Central

School District	Ranking of 77		Bachelor's Degree						Master's Degree						Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps		
	Min	Max																		
Blackwater R-II	75	76	\$29,000	487.5	\$39,800	348.5	28	\$31,400	491.5	\$42,200	487.5	28	\$43,400	489	28	\$43,400	489	28		
Blair Oaks R-II	6	26	\$37,150	102	\$42,150	264	11	\$40,250	104	\$55,250	160	31	\$58,350	179.5	31	\$58,350	187	31		
Boonville R-I	53	32	\$32,100	352	\$43,335	226	27	\$37,718	185	\$53,768	187	27	\$56,015	216	27	\$56,015	221	27		
Camdenton R-III	3	3	\$38,311	70	\$50,549	67	15	\$41,983	71	\$67,527	52	25	\$73,436	60	25	\$75,970	59	25		
Centralia R-VI	23	13	\$34,600	192.5	\$41,425	290	14	\$37,700	186	\$56,550	142	30	\$64,000	107	30	\$64,000	116	30		
Chilhowee R-IV	76	68	\$28,500	496	\$37,500	410.5	16	\$29,500	509.5	\$45,600	416.5	24	\$46,100	446.5	24	\$46,100	447.5	24		
Clarksburg C-2	68	75	\$31,000	424.5	\$33,500	508	11	\$33,800	405.5	\$42,300	485.5	35	\$43,850	483	35	\$43,850	483	35		
Climax Springs R-IV	61	46	\$31,680	383	\$35,055	486	10	\$34,130	381	\$47,710	342	30	\$49,820	356	30	\$50,370	343	30		
Cole Camp R-I	47	22	\$32,500	324.5	\$44,500	183	43	\$35,075	326.5	\$53,675	192	43	\$59,120	163	43	\$59,120	169	43		
Cole Co. R-I	47	42	\$32,500	324.5	\$41,500	285	31	\$35,075	326.5	\$49,800	270	30	\$52,175	295	31	\$52,175	300	31		
Cole Co. R-V	72	66	\$30,457	447	\$41,032	302	30	\$33,157	435	\$45,207	422	30	\$46,107	445	30	\$46,107	446	30		
Columbia 93	1	1	\$39,050	54	\$54,670	39	14	\$41,979	72	\$75,562	32	30	\$76,099	51	30	\$78,491	53	30		
Concordia R-II	28	35	\$33,750	228.5	\$44,900	177	25	\$37,050	209	\$48,200	315.5	25	\$54,300	245.5	35	\$54,300	249	35		
Cooper Co. R-IV	68	56	\$31,000	424.5	\$43,900	203	29	\$33,500	422	\$46,400	396	29	\$47,900	407.5	29	\$47,900	408.5	29		
Eldon R-I	8	25	\$36,750	116.5	\$46,725	135	19	\$39,250	129	\$55,550	153	30	\$58,550	173.5	30	\$58,550	182.5	30		
Fayette R-III	38	61	\$33,000	285.5	\$36,500	444	11	\$35,500	297.5	\$45,650	414	30	\$47,525	419	30	\$47,525	421	30		
Fulton 58	15	21	\$35,365	155	\$51,685	56	33	\$38,065	175	\$55,985	147	33	\$59,610	158	33	\$59,610	161	33		
Gasconade Co. R-I	26	34	\$34,233	207	\$47,781	109	30	\$38,251	168	\$52,726	211	30	\$54,580	240	30	\$54,580	243	30		
Gasconade Co. R-II	16	24	\$35,300	159.5	\$45,600	157.5	21	\$37,400	194	\$52,850	206	31	\$58,565	172	37	\$59,090	172	37		
Gilliam C-4	47	73	\$32,500	324.5	\$36,500	444	11	\$34,045	388	\$42,445	480	15	\$44,845	473	17	\$44,845	474	17		
Glasgow	28	41	\$33,750	228.5	\$50,550	66	41	\$35,250	312.5	\$52,050	219	41	\$52,450	292	41	\$52,450	295	41		
Green Ridge R-VIII	71	57	\$30,700	440	\$35,782	466	12	\$33,086	438	\$44,174	447	25	\$47,870	409	30	\$47,870	410	30		
Hallsville R-IV	33	16	\$33,250	260.5	\$39,650	354.5	9	\$35,950	264	\$50,350	253.5	19	\$60,700	145	28	\$60,700	150	28		
Hardeman R-X	38	51	\$33,000	285.5	\$39,000	368	13	\$36,500	235.5	\$46,000	406.5	20	\$49,500	369	26	\$49,500	372.5	26		
Harrisburg R-VIII	5	18	\$37,825	80	\$42,100	265.5	31	\$40,825	96	\$59,325	108	31	\$60,525	148	31	\$60,525	153	31		
High Point R-III	59	36	\$31,800	376	\$41,300	295	20	\$33,800	405.5	\$43,300	464	20	\$53,800	254	35	\$53,800	256	35		
Holden R-III	30	23	\$33,500	241.5	\$46,250	144.5	25	\$38,550	159	\$54,050	180	30	\$59,100	164.5	30	\$59,100	170.5	30		
Iberia R-V	29	27	\$33,600	234	\$46,200	146	22	\$36,550	231	\$56,700	140	32	\$57,950	185	32	\$57,950	191.5	32		
Jamestown C-1	57	62	\$32,000	363.5	\$40,700	313.5	30	\$34,850	338.5	\$45,050	427	35	\$47,250	428.5	40	\$47,250	429.5	40		
Jefferson City	4	4	\$38,200	73.5	\$63,715	9	36	\$42,470	60	\$67,985	50	36	\$72,255	64	36	\$75,105	63	36		
Johnson Co. R-VII	42	9	\$32,800	301.5	\$38,400	381	15	\$36,800	215.5	\$55,800	150	30	\$63,400	116	30	\$66,600	100	30		
Kingsville R-I	23	20	\$34,600	192.5	\$41,955	268	14	\$37,950	178	\$55,465	154	30	\$58,765	168	30	\$60,315	157	30		
Knob Noster R-VIII	10	8	\$36,700	119.5	\$47,400	118.5	21	\$39,450	124.5	\$63,100	76	30	\$68,075	85	30	\$68,075	93	30		



## Region: Central

School District	Ranking of 77		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
La Monte R-IV	57	55	\$32,000	363.5	\$40,000	338.5	21	\$34,500	358.5	\$47,300	358	32	\$48,300	398	32	\$48,300	399	32
Lafayette Co. C-1	18	10	\$35,000	173.5	\$57,700	19	32	\$38,800	150.5	\$61,500	87.5	32	\$65,300	99	32	\$65,300	104	32
Leeton R-X	65	60	\$31,100	411.5	\$39,800	348.5	30	\$33,050	439	\$46,050	404.5	30	\$47,650	415	30	\$47,650	417	30
Lexington R-V	51	28	\$32,300	340	\$39,950	344	10						\$57,535	193	20	\$57,535	199	20
Lincoln R-II	43	54	\$32,650	313	\$44,350	187.5	40	\$35,850	268.5	\$47,550	349	40	\$48,350	396.5	40	\$48,350	398	40
Macks Creek R-V	47	71	\$32,500	324.5	\$38,300	386	20	\$34,500	358.5	\$42,900	470	22	\$45,400	462.5	22	\$45,400	464.5	22
Malta Bend R-V	77	69	\$26,500	516	\$40,000	338.5	31	\$29,000	514	\$44,000	450	31	\$46,000	449.5	31	\$46,000	450.5	31
Maries Co. R-I	75	50	\$29,000	487.5	\$45,000	173	33	\$32,100	473.5	\$48,100	319.5	33	\$50,100	342	33	\$50,100	352	33
Maries Co. R-II	70	63	\$30,960	436	\$37,930	399	19	\$32,510	458	\$45,700	412	31	\$47,000	436	31	\$47,000	437	31
Marshall	7	14	\$37,000	108.5	\$41,188	299	9	\$38,600	158	\$58,477	118	30	\$62,455	127	30	\$62,965	129	30
Miami R-1 (Saline Co.)	41	58	\$32,960	298	\$44,908	176	30	\$34,608	354	\$46,556	389	30	\$47,792	410	30	\$47,792	411	30
Miller Co. R-III	68	72	\$31,000	424.5	\$42,700	240.5	30	\$33,000	441.5	\$44,700	437.5	30	\$45,200	466	30	\$45,200	468	30
Moniteau Co. R-I	11	12	\$36,250	130	\$44,250	191	17	\$38,950	142.5	\$55,150	162	28	\$64,350	105	34	\$64,350	113	34
Moniteau Co. R-V	63	77	\$31,500	392	\$35,700	470	15	\$33,000	441.5	\$37,200	515	15	\$37,200	517	15	\$37,200	517	15
Morgan Co. R-I	21	37	\$34,750	187.5	\$46,650	138	25	\$37,250	203.5	\$51,650	226	30	\$53,650	258	30	\$53,650	259.5	30
Morgan Co. R-II	13	17	\$35,800	143.5	\$46,000	149	21	\$38,452	161.5	\$57,769	129	31	\$60,646	146	31	\$60,646	151	31
New Bloomfield R-III	33	33	\$33,250	260.5	\$49,950	78.5	35	\$36,550	231	\$53,250	198	35	\$55,050	233	35	\$55,050	238	35
New Franklin R-I	52	53	\$32,250	343.5	\$36,250	457.5	11	\$34,000	393	\$47,600	346	35	\$48,400	394.5	35	\$48,400	396.5	35
North Callaway Co. R-I	47	43	\$32,500	324.5	\$36,950	430	10	\$34,500	358.5	\$50,000	260	30	\$51,700	307	30	\$51,700	315	30
Odessa R-VII	9	7	\$36,743	118	\$42,402	256	12	\$38,976	141	\$56,637	141	25	\$70,142	73	30	\$70,142	83	30
Orearville R-IV	64	49	\$31,400	401.5	\$34,371	500	8	\$33,800	405.5	\$47,904	332	28	\$50,172	341	28	\$50,172	350	28
Osage Co. R-I	73	68	\$30,100	457	\$40,350	327	36	\$32,200	471	\$44,300	445	36	\$46,100	446.5	36	\$46,100	447.5	36
Osage Co. R-II	31	30	\$33,300	256	\$50,300	71	35	\$37,300	200.5	\$54,300	177.5	35	\$56,800	202.5	35	\$56,800	209	35
Osage Co. R-III	25	45	\$34,250	205	\$41,157	300	30	\$35,824	270	\$49,824	268	30	\$51,005	322	30	\$51,005	331	30
Otterville R-VI	57	70	\$32,000	363.5	\$40,700	313.5	30	\$34,500	358.5	\$43,200	466.5	30	\$45,700	455	30	\$45,700	457	30
Pettis Co. R-V	54	44	\$32,042	353	\$37,029	428	12	\$34,495	363	\$49,022	301	31	\$51,598	309	31	\$51,598	319	31
Pettis Co. R-XII	20	11	\$34,800	185	\$41,992	267	12	\$36,600	226.5	\$62,415	79	30	\$63,651	115	30	\$64,798	111	30
Pilot Grove C-4	35	48	\$33,200	266	\$40,200	331	22	\$35,200	318	\$48,200	315.5	28	\$50,200	339.5	28	\$50,200	348.5	28
Prairie Home R-V	63	74	\$31,500	392	\$38,300	386	35	\$35,500	297.5	\$42,300	485.5	35	\$44,300	478	35	\$44,300	479	35
Santa Fe R-X	47	29	\$32,500	324.5	\$37,900	400	9	\$35,200	318	\$46,675	382	18	\$57,475	195	30	\$57,475	201	30
School Of The Osage	2	6	\$39,000	57.5	\$48,425	96	17	\$43,900	38	\$62,925	78	29	\$68,625	81	29	\$71,025	79	29
Sedalia 200	12	5	\$36,000	136	\$42,500	250.5	18	\$39,000	138	\$59,300	109	30	\$71,000	69	30	\$73,000	73	30
Slater	38	65	\$33,000	285.5	\$38,250	389	16	\$34,800	341	\$44,600	440	29	\$46,350	443	30	\$46,350	444	30

## Region: Central

School District	Ranking of 77		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Smithton R-VI	47	39	\$32,500	324.5	\$39,350	361	19	\$35,100	325	\$49,700	272	30	\$52,700	278.5	30	\$52,700	280	30
South Callaway Co. R-II	18	38	\$35,000	173.5	\$44,350	187.5	23	\$34,200	377	\$50,850	241	32	\$53,525	262	32	\$53,525	263	32
Southern Boone Co. R-I	19	15	\$34,875	184	\$45,375	165	15	\$37,275	202	\$59,875	105	31	\$62,175	128	31	\$62,175	136	31
St. Elizabeth R-IV	38	47	\$33,000	285.5	\$43,350	224.5	24	\$35,400	307	\$47,100	368	27	\$50,250	338	30	\$50,250	347	30
Stoutland R-II	57	52	\$32,000	363.5	\$35,750	467.5	16	\$34,335	369	\$45,065	426	30	\$48,605	385	30	\$48,605	388	30
Sturgeon R-V	68	64	\$31,000	424.5	\$44,250	191	30	\$32,800	449	\$46,050	404.5	30	\$46,650	441	30	\$46,650	442	30
Sweet Springs R-VII	14	40	\$35,779	145	\$47,529	115	26	\$38,914	147	\$51,314	233	27	\$52,664	281	27	\$52,664	283	27
Tipton R-VI	60	59	\$31,750	380	\$40,000	338.5	35	\$33,850	402	\$44,850	434	35	\$47,725	413	35	\$47,725	415	35
Warrensburg R-VI	24	2	\$34,300	204	\$40,313	329	9	\$36,300	242.5	\$68,438	49	35	\$71,438	67	35	\$78,188	54	35
Warsaw R-IX	38	19	\$33,000	285.5	\$45,516	160	16	\$35,500	297.5	\$58,672	116	29	\$60,388	151	29	\$60,388	156	29
Wellington-Napoleon R-IX	35	31	\$33,200	266	\$36,950	430	11	\$35,700	282	\$51,050	237	25	\$56,150	214.5	27	\$56,150	219.5	27

## Region: Kansas City Metro

School District	Ranking of 19		Bachelor's Degree				Master's Degree				Non-Doctorate				Schedule			
	BA	Sched	Min	State	Max Salary	State	Min	State	Max	State	Max Salary	State	Max Salary	State	Max Salary	State	Max Salary	State
	Min	Max	Salary	Rank		Rank	Salary	Rank	Salary	Rank		Rank		Rank		Rank		Rank
							Steps				Steps			Steps				Steps
Blue Springs R-IV	10	8	\$39,000	57.5	\$43,500	220.5	10	\$43,500	46	\$60,500	94	18	\$81,000	41	20	\$81,000	44	20
Center 58	14	12	\$37,646	88	\$43,837	206	5	\$42,600	58	\$59,005	111	11	\$75,561	52	27	\$78,657	51	28
Excelsior Springs 40	16	14	\$37,500	91.5	\$54,900	37	30	\$39,500	122.5	\$71,400	38	30	\$77,300	47	30	\$77,300	56	30
Fort Osage R-I	10	7	\$39,000	57.5	\$45,204	168	10	\$43,957	37	\$69,797	43	30	\$79,770	42	30	\$81,447	42	30
Grain Valley R-V	16	11	\$37,500	91.5	\$41,700	278	9	\$40,850	95	\$62,100	83	21	\$79,025	44	30	\$79,025	49	30
Grandview C-4	5	3	\$40,018	40	\$46,872	131	6	\$45,306	24	\$61,321	89	11	\$85,169	28	22	\$85,169	31	22
Hickman Mills C-1	17	9	\$37,270	98	\$43,676	216	10	\$41,097	85	\$60,142	98	18	\$63,162	118	19	\$79,465	47	25
Independence 30	6	13	\$40,000	42.5	\$54,902	36	14	\$43,716	44	\$66,075	60	18	\$75,434	53	22	\$78,517	52	22
Kansas City 33	3	2	\$40,500	35.5	\$60,580	14	18	\$42,000	69.5	\$77,461	25	25	\$83,341	33	25	\$85,829	30	25
Kearney R-I	12	15	\$38,120	75	\$41,694	279	11	\$45,212	25	\$66,401	58	30	\$76,449	50	33	\$76,449	58	33
Lee's Summit R-VII	4	1	\$40,326	37	\$57,547	22	25	\$43,326	47	\$78,929	20	25	\$87,127	26	25	\$89,859	26	25
Liberty 53	11	10	\$38,760	60	\$45,288	167	9	\$42,687	56	\$73,032	36	25	\$79,152	43	25	\$79,152	48	25
Lone Jack C-6	19	18	\$35,750	147	\$43,170	229	15	\$39,520	121	\$57,065	136	30	\$63,030	121	30	\$63,030	127	30
Missouri City 56	1	19	\$43,029	14	\$43,640	217	5	\$43,792	43	\$55,263	159	10	\$55,263	228	10	\$55,263	235	10
North Kansas City 74	2	4	\$41,500	23	\$41,500	285	1	\$41,897	74	\$58,256	122	11	\$69,325	76	16	\$85,101	32	25
Oak Grove R-VI	18	17	\$35,900	142	\$38,300	386	7	\$39,000	138	\$51,400	230.5	16	\$70,100	74	30	\$70,100	84	30
Park Hill	7	5	\$39,474	48	\$42,645	242	7	\$43,819	41	\$67,247	55	30	\$82,660	35	30	\$84,484	33	30
Raytown C-2	8	6	\$39,250	51.5	\$54,554	41	14	\$43,959	36	\$66,329	59	20	\$83,601	31	26	\$83,601	36	26
Smithville R-II	13	16	\$37,750	84.5	\$43,137	230	11	\$41,938	73	\$63,431	73	24	\$74,232	57	25	\$74,232	64	25

## Region: Northeast

School District	Ranking of 59		Bachelor's Degree				Master's Degree				Non-Doctorate				Schedule			
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Adair Co. R-I	44	45	\$31,750	380	\$36,950	430	22	\$33,650	417.5	\$46,700	380.5	30	\$47,500	420.5	30	\$47,500	422.5	30
Adair Co. R-II	57	48	\$29,000	487.5	\$37,250	419.5	31	\$29,900	505	\$43,980	452	33	\$44,980	472	33	\$47,080	435	35
Atlanta C-3	54	54	\$30,000	465.5	\$36,900	433.5	24	\$31,250	495	\$45,025	429	30	\$45,275	464	30	\$45,275	466	30
Bevier C-4	36	37	\$32,762	304	\$44,681	178	30	\$34,403	364	\$48,526	312	30	\$49,756	357	30	\$49,756	365	30
Boncl R-X	56	59	\$29,850	473	\$35,550	474.5	20	\$31,970	480	\$38,750	510	20	\$39,200	512	20	\$39,200	512	20
Bowling Green R-I	7	18	\$37,000	108.5	\$42,600	244	13	\$38,950	142.5	\$56,200	143	31	\$57,800	189	31	\$57,800	196	31
Brookfield R-III	50	23	\$31,000	424.5	\$36,300	453.5	26	\$33,200	432	\$49,050	299.5	26	\$55,500	225	30	\$55,500	232	30
Brunswick R-II	31	22	\$33,200	266	\$47,760	110	27	\$35,440	305	\$55,040	163	36	\$55,600	223	36	\$55,600	230	36
Bucklin R-II	58	41	\$28,500	496	\$43,000	234	30	\$30,800	500	\$48,050	321	30	\$48,050	403	30	\$48,050	404	30
Callao C-8	52	55	\$30,250	452.5	\$39,750	351.5	20	\$33,750	409.5	\$43,250	465	20	\$45,250	465	20	\$45,250	467	20
Canton R-V	40	24	\$32,250	343.5	\$37,050	427	14	\$34,250	372.5	\$48,700	306.5	29	\$54,100	250	35	\$54,100	252	35
Clark Co. R-I	34	19	\$33,000	285.5	\$39,825	345.5	14	\$36,000	260	\$51,225	234	30	\$56,475	209	30	\$57,225	203	30
Community R-VI	25	25	\$33,950	224	\$39,475	360	14	\$36,000	260	\$49,775	271	30	\$54,000	251	30	\$54,000	253	30
Elsberry R-II	26	17	\$33,750	228.5	\$42,710	239	17	\$36,900	212	\$49,820	269	20	\$58,245	181	25	\$58,245	188	25
Green City R-I	23	30	\$34,250	206	\$40,550	319	12	\$35,600	288.5	\$50,000	260	23	\$51,350	315.5	23	\$51,800	311.5	23
Hannibal 60	5	4	\$37,316	96	\$45,916	151	27	\$41,641	77	\$64,341	69	29	\$71,519	66	30	\$71,519	74	30
Higbee R-VIII	44	40	\$31,750	380	\$42,600	244	32	\$36,150	252	\$47,000	372.5	32	\$48,500	390	32	\$48,500	392	32
Holliday C-2	34	52	\$33,000	285.5	\$35,450	478	8	\$35,750	276.5	\$42,500	478.5	16	\$45,850	453	21	\$45,850	454	21
Keytesville R-III	18	34	\$34,650	190	\$41,300	295	20	\$39,150	132.5	\$50,050	257	30	\$50,550	330.5	30	\$50,550	340.5	30
Kirksville R-III	4	11	\$37,700	87	\$41,600	281.5	14	\$40,700	99.5	\$56,150	145.5	30	\$58,350	179.5	30	\$59,350	163.5	30
Knox Co. R-I	7	29	\$37,000	108.5	\$46,000	149	28	\$40,000	110	\$52,000	220.5	28	\$52,000	298.5	28	\$52,000	303.5	28
La Plata R-II	34	50	\$33,000	285.5	\$36,000	464	13	\$35,200	318	\$42,500	478.5	25	\$46,800	438.5	33	\$46,800	439.5	33
Lewis Co. C-1	30	26	\$33,250	260.5	\$36,250	457.5	7	\$36,250	245.5	\$47,250	360.5	23	\$53,250	264	30	\$53,250	266	30
Linn Co. R-I	54	47	\$30,000	465.5	\$36,250	457.5	13	\$31,650	488	\$43,750	455	19	\$47,250	428.5	21	\$47,250	429.5	21
Louisiana R-II	13	7	\$35,800	143.5	\$38,860	373	10	\$38,725	153	\$53,740	189	34	\$63,740	112	40	\$63,740	121	40
Macon Co. R-I	19	9	\$34,600	192.5	\$45,570	159	30	\$36,775	217.5	\$49,351	285	30	\$57,391	196	30	\$60,500	154	30
Macon Co. R-IV	46	42	\$31,500	392	\$38,500	378.5	15	\$32,500	462.5	\$47,000	372.5	30	\$48,000	404.5	30	\$48,000	405.5	30
Madison C-3	17	38	\$35,000	173.5	\$45,150	169	30	\$38,800	150.5	\$48,950	303	30	\$49,550	365	30	\$49,550	369	30
Marceline R-V	46	15	\$31,500	392	\$35,201	483	6	\$33,705	412	\$45,045	428	15	\$58,433	177	25	\$58,433	185	25
Marion Co. R-II	40	49	\$32,250	343.5	\$35,550	474.5	12	\$34,750	344.5	\$40,450	497.5	20	\$47,050	435	32	\$47,050	436	32
Meadville R-IV	54	53	\$30,000	465.5	\$36,650	439	20	\$31,800	482.5	\$45,250	421	30	\$45,650	457	30	\$45,650	459	30
Mexico 59	3	6	\$38,000	78.5	\$52,950	48	30	\$41,000	91	\$58,425	121	30	\$64,040	106	30	\$64,040	115	30
Middle Grove C-1	59	58	\$25,000	518	\$33,700	506	30	\$32,000	477.5	\$40,700	496	30	\$41,000	500	30	\$41,000	500	30

## Region: Northeast

School District	Ranking of 59		Bachelor's Degree				Master's Degree				Non-Doctorate				Schedule			
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Milan C-2	34	43	\$33,000	285.5	\$36,500	444	11	\$34,950	335	\$46,600	387	30	\$47,900	407.5	30	\$47,900	408.5	30
Moberly	8	5	\$36,954	113	\$46,894	130	17	\$39,222	130	\$54,423	174	23	\$65,069	101	30	\$65,069	106	30
Monroe City R-I	27	27	\$33,650	231.5	\$46,700	136.5	30	\$36,650	221.5	\$50,650	244.5	30	\$53,050	266.5	30	\$53,050	269.5	30
Montgomery Co. R-II	15	12	\$35,350	156	\$48,374	99	33	\$37,587	189	\$53,843	183	33	\$59,141	162	33	\$59,141	168	33
Newtown-Harris R-III	50	57	\$31,000	424.5	\$34,700	495	9	\$32,500	462.5	\$39,400	507	12	\$41,200	499	14	\$41,200	499	14
North Shelby	22	35	\$34,500	198.5	\$44,650	180	30	\$38,375	164	\$48,525	313	30	\$50,400	333	30	\$50,400	342	30
Northeast Randolph Co. R-IV	38	56	\$32,500	324.5	\$41,850	273	21	\$34,300	371	\$43,650	457	21	\$45,150	467	21	\$45,150	469	21
Northwestern R-I	50	51	\$31,000	424.5	\$43,000	234	31	\$33,500	422	\$45,500	419	31	\$46,300	444	31	\$46,300	445	31
Palmyra R-I	11	16	\$36,000	136	\$40,400	323.5	12	\$38,925	145	\$55,025	164	40	\$58,375	178	40	\$58,375	186	40
Paris R-II	22	33	\$34,500	198.5	\$41,300	295	34	\$38,250	169.5	\$47,450	353.5	32	\$51,300	318	32	\$51,300	327.5	32
Pike Co. R-III	20	14	\$34,510	195	\$40,884	308	13	\$36,452	238	\$53,053	203	27	\$58,484	175	31	\$58,484	184	31
Putnam Co. R-I	28	31	\$33,600	234	\$38,300	386	30	\$35,600	288.5	\$49,300	288	30	\$51,500	311.5	30	\$51,500	321.5	30
Ralls Co. R-II	10	20	\$36,500	124	\$40,625	315	11	\$40,300	102.5	\$53,475	196	30	\$54,875	235	30	\$56,525	213	32
Renick R-V	41	28	\$32,130	351	\$46,359	142	30	\$35,700	282	\$49,929	266	30	\$52,479	291	30	\$52,479	294	30
Salisbury R-IV	14	10	\$35,500	152	\$50,200	73	30	\$37,300	200.5	\$52,000	220.5	30	\$59,500	159	40	\$59,500	162	40
Schuyler Co. R-I	48	44	\$31,200	406.5	\$38,000	395	18	\$35,200	318	\$47,600	346	32	\$47,600	417	32	\$47,600	419	32
Scotland Co. R-I	38	46	\$32,500	324.5	\$34,350	501	8	\$35,540	292	\$43,940	453	29	\$47,455	422	36	\$47,455	424	36
Shelby Co. R-IV	12	21	\$35,988	141	\$43,350	224.5	20	\$37,315	199	\$47,378	357	26	\$55,830	219	40	\$55,830	226	40
Silex R-I	47	39	\$31,250	404	\$34,850	492	10	\$36,250	245.5	\$47,850	333	30	\$48,350	396.5	30	\$48,850	386	30
Troy R-III	2	2	\$38,200	73.5	\$43,800	209	10	\$43,024	48	\$72,454	37	25	\$76,520	49	25	\$79,020	50	25
Van-Far R-I	42	32	\$31,850	374	\$38,975	370	28	\$34,325	370	\$48,100	319.5	30	\$50,000	347.5	30	\$51,425	324	30
Warren Co. R-III	9	3	\$36,931	114	\$42,481	252	8	\$41,135	83	\$69,385	45	30	\$74,169	58	30	\$74,169	65	30
Wellsville Middletown R-I	29	36	\$33,500	241.5	\$42,200	263	30	\$35,000	331.5	\$49,500	281	30	\$50,000	347.5	30	\$50,000	356	30
Westran R-I	17	13	\$35,000	173.5	\$40,000	338.5	11	\$39,200	131	\$50,400	250.5	21	\$58,860	167	30	\$58,860	176	30
Winfield R-IV	24	8	\$34,000	218	\$42,400	258	15	\$37,500	191.5	\$57,900	127.5	35	\$61,400	137	35	\$61,400	143	35
Wright City R-II Of Warren Co.	1	1	\$40,650	34	\$69,825	3	42	\$45,150	26	\$76,500	28	42	\$83,400	32	42	\$83,400	37	42



## Region: Northwest

School District	Ranking of 71		Bachelor's Degree				Master's Degree				Non-Doctorate				Schedule			
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Albany R-III	35	29	\$32,750	307	\$40,450	322	12	\$35,050	328.5	\$51,850	223	25	\$52,550	283	25	\$52,550	285	25
Avenue City R-IX	8	8	\$37,000	108.5	\$44,450	185	14	\$39,750	114.5	\$61,500	87.5	32	\$63,700	114	32	\$63,700	123	32
Bosworth R-V	48	54	\$31,868	373	\$35,168	485	12	\$33,868	401	\$45,518	418	30	\$46,518	442	30	\$46,518	443	30
Braymer C-4	45	43	\$32,150	350	\$43,750	212.5	30	\$34,650	352.5	\$46,350	397	30	\$48,850	382.5	30	\$48,850	386	30
Breckenridge R-I	69	67	\$28,000	505.5	\$36,700	437.5	30	\$31,000	498.5	\$40,250	500.5	30	\$40,250	505	30	\$40,250	505.5	30
Buchanan Co. R-IV	20	38	\$35,000	173.5	\$46,700	136.5	30	\$37,400	194	\$49,100	296.5	30	\$50,700	328	30	\$50,700	338	30
Cainsville R-I	66	70	\$28,350	500	\$29,750	518	8	\$34,000	393	\$37,400	513	18	\$37,400	515	18	\$37,400	515	18
Cameron R-I	2	7	\$38,325	69	\$42,375	260	10	\$42,375	61	\$59,425	106	30	\$63,975	108	30	\$63,975	117	30
Carrollton R-VII	5	14	\$37,479	94	\$46,791	133	20	\$45,034	28	\$58,210	123	28	\$60,728	144	30	\$60,728	149	30
Chillicothe R-II	21	4	\$34,980	183	\$41,385	292	8	\$38,076	174	\$55,461	155	20	\$68,060	86	31	\$68,060	94	31
Clinton Co. R-III	16	13	\$35,750	147	\$38,200	391	8	\$37,850	179	\$54,525	172	30	\$61,400	137	30	\$61,400	143	30
Cowgill R-VI	71	69	\$27,000	512.5	\$30,500	516	11	\$29,500	509.5	\$36,800	516	19	\$38,300	513.5	19	\$38,300	514	19
Craig R-III	3	48	\$38,300	71	\$42,700	240.5	12	\$40,080	107	\$46,080	403	16	\$47,770	412	18	\$47,770	413	18
East Buchanan Co. C-1	13	11	\$36,400	128	\$42,550	246.5	20	\$39,000	138	\$52,950	204.5	31	\$61,575	133	38	\$61,575	140	38
Fairfax R-III	42	52	\$32,219	346	\$35,432	479	10	\$34,769	343	\$45,122	424	30	\$47,162	431	30	\$47,162	432	30
Gallatin R-V	44	37	\$32,200	348	\$38,930	372	33	\$34,233	374	\$47,954	330	33	\$50,800	325	33	\$50,800	335	33
Gilman City R-IV	64	68	\$29,580	477	\$32,548	513	15	\$32,592	457	\$39,798	503	25	\$39,798	508	25	\$39,798	509	25
Grundy Co. R-V	54	61	\$31,200	406.5	\$34,775	493	14	\$34,250	372.5	\$43,925	454	30	\$44,425	477	30	\$44,425	478	30
Hale R-I	58	62	\$30,500	444.5	\$36,900	433.5	17	\$32,100	473.5	\$42,650	473.5	21	\$44,250	479.5	23	\$44,250	480.5	23
Hamilton R-II	26	31	\$34,000	218	\$37,375	414	10	\$37,350	197.5	\$49,575	276	32	\$52,500	287.5	35	\$52,500	290	35
Hardin-Central C-2	57	23	\$31,000	424.5	\$42,600	244	30	\$34,200	377	\$49,200	291.5	31	\$55,400	226	31	\$55,400	233	31
Jefferson C-123	41	41	\$32,330	337.5	\$35,530	476	9	\$34,980	334	\$45,380	420	27	\$49,830	355	35	\$49,830	364	35
King City R-I	27	26	\$33,750	228.5	\$36,250	457.5	6	\$36,630	225	\$47,130	366	22	\$54,290	247	32	\$54,290	250	32
Kingston 42	47	60	\$32,000	363.5	\$39,600	357	20	\$34,500	358.5	\$42,100	489	20	\$44,100	481.5	20	\$44,600	476	20
Laredo R-VII	57	36	\$31,000	424.5	\$36,700	437.5	15	\$34,000	393	\$49,650	274	30	\$51,650	308	30	\$51,650	317	30
Lathrop R-II	10	5	\$36,525	121	\$41,197	297	10	\$39,525	120	\$57,180	134	30	\$65,995	95	30	\$65,995	101	30
Lawson R-XIV	9	9	\$36,750	116.5	\$40,950	305	11	\$39,150	132.5	\$47,775	335.5	19	\$63,000	122	30	\$63,000	128	30
Livingston Co. R-III	54	44	\$31,200	406.5	\$42,450	253.5	25	\$33,800	405.5	\$46,850	375.5	25	\$48,550	387	25	\$48,550	389	25
Maryville R-II	18	21	\$35,500	152	\$40,000	338.5	11	\$36,535	233	\$48,035	322	21	\$56,895	200	30	\$56,895	207	30
Maysville R-I	24	27	\$34,120	212	\$38,370	382.5	9	\$37,620	187	\$50,980	240	30	\$53,980	252	30	\$53,980	254	30
Mid-Buchanan Co. R-V	12	17	\$36,500	124	\$42,100	265.5	15	\$39,350	127	\$52,750	210	30	\$58,450	176	30	\$59,200	167	30
Mirabile C-1	47	50	\$32,000	363.5	\$41,800	274	31	\$33,200	432	\$46,600	387	31	\$47,500	420.5	31	\$47,500	422.5	31
Mound City R-II	15	25	\$36,000	136	\$39,825	345.5	10	\$40,000	110	\$48,925	304	22	\$54,575	241	30	\$54,575	244	30

## Region: Northwest

School District	Ranking of 71		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
New York R-IV	69	71	\$28,000	505.5	\$34,525	496	30	\$28,800	515	\$37,275	514	30	\$37,275	516	30	\$37,275	516	30
Nodaway-Holt R-VII	28	55	\$33,500	241.5	\$36,125	463	8	\$36,250	245.5	\$42,625	475	18	\$46,075	448	24	\$46,075	449	24
Norborne R-VIII	37	24	\$32,700	311	\$50,100	74	30	\$35,200	318	\$52,600	213	30	\$54,600	239	30	\$54,600	242	30
North Andrew Co. R-VI	38	22	\$32,600	315	\$35,602	471	7	\$34,354	367	\$50,335	255	27	\$56,766	204	32	\$56,766	210	32
North Daviess R-III	70	64	\$27,600	509	\$32,000	514	15	\$32,800	449	\$40,400	499	25	\$42,600	494	30	\$42,600	494	30
North Harrison R-III	60	58	\$30,250	452.5	\$39,250	362	31	\$32,250	469.5	\$42,950	469	31	\$45,100	468	31	\$45,100	470	31
North Mercer Co. R-III	60	67	\$30,250	452.5	\$33,850	505	10	\$33,250	429.5	\$40,250	500.5	15	\$40,250	505	15	\$40,250	505.5	15
North Nodaway Co. R-VI	35	53	\$32,750	307	\$35,025	489	8	\$35,800	273.5	\$44,575	442	28	\$46,850	437	29	\$46,850	438	29
North Platte Co. R-I	20	6	\$35,000	173.5	\$44,425	186	30	\$38,643	157	\$56,191	144	30	\$61,080	140	30	\$64,566	112	30
Northeast Nodaway Co. R-V	37	32	\$32,700	311	\$36,500	444	10	\$35,700	282	\$50,400	250.5	32	\$52,400	293	32	\$52,400	296	32
Orrick R-XI	22	15	\$34,500	198.5	\$39,000	368	10	\$37,400	194	\$52,400	216	31	\$54,900	234	31	\$59,900	158	31
Osborn R-O	33	46	\$32,800	301.5	\$44,000	197.5	33	\$36,800	215.5	\$48,000	326	33	\$48,400	394.5	33	\$48,400	396.5	33
Pattonsburg R-II	62	65	\$29,700	475	\$32,950	511	12	\$32,700	452	\$39,200	508	17	\$41,950	496	20	\$41,950	496	20
Platte Co. R-III	6	2	\$37,325	95	\$40,209	330	6	\$42,010	68	\$64,694	67	30	\$77,250	48	30	\$82,250	41	30
Pleasant View R-VI	51	45	\$31,500	392	\$37,500	410.5	13	\$34,500	358.5	\$46,500	391	25	\$48,500	390	25	\$48,500	392	25
Polo R-VII	29	34	\$33,300	256	\$36,900	433.5	10	\$36,175	250	\$47,775	335.5	30	\$50,650	329	30	\$51,825	309	30
Princeton R-V	51	39	\$31,500	392	\$41,000	303.5	20	\$33,500	422	\$49,000	302	30	\$50,000	347.5	30	\$50,000	356	30
Richmond R-XVI	12	10	\$36,500	124	\$44,575	181	20	\$38,900	148	\$55,825	149	30	\$61,675	131	30	\$61,675	138	30
Ridgeway R-V	65	56	\$28,800	492	\$33,000	509	15	\$32,050	475	\$44,800	435.5	35	\$46,000	449.5	35	\$46,000	450.5	35
Rock Port R-II	49	16	\$31,800	376	\$36,900	433.5	40	\$35,800	273.5	\$50,800	242	40	\$59,250	161	40	\$59,250	165	40
Savannah R-III	4	13	\$37,800	82	\$49,550	82	22	\$41,050	87	\$58,800	115	30	\$61,400	137	30	\$61,400	143	30
South Harrison Co. R-II	30	51	\$33,200	266	\$37,400	413	13	\$35,450	303.5	\$45,600	416.5	30	\$47,400	426.5	30	\$47,400	427.5	30
South Holt Co. R-I	23	40	\$34,170	211	\$38,370	382.5	10	\$36,570	229	\$48,770	305	30	\$49,970	353	30	\$49,970	361	30
South Nodaway Co. R-IV	41	42	\$32,330	337.5	\$36,180	462	12	\$34,080	386	\$47,580	348	35	\$49,580	364	35	\$49,580	368	35
Southwest Livingston Co. R-I	63	49	\$29,625	476	\$34,125	503	10	\$32,125	472	\$46,625	385	30	\$47,625	416	30	\$47,625	418	30
Spickard R-II	67	63	\$28,125	502	\$39,725	353	30	\$30,725	501	\$42,325	484	30	\$42,925	491	30	\$42,925	491	30
St. Joseph	7	3	\$37,200	100	\$43,933	201	10	\$41,292	80	\$67,034	56	31	\$72,168	65	31	\$75,404	60	31
Stanberry R-II	31	31	\$33,000	285.5	\$40,600	317	20	\$35,500	297.5	\$45,850	409	24	\$52,500	287.5	30	\$52,500	290	30
Stewartsville C-2	32	47	\$32,800	301.5	\$37,675	404	16	\$36,042	257	\$45,762	410	25	\$48,254	399	25	\$48,254	400	25
Tarkio R-I	14	20	\$36,100	131	\$45,400	163.5	35	\$38,250	169.5	\$53,190	200	35	\$57,040	199	35	\$57,040	205	35
Tina-Avalon R-II	60	59	\$30,250	452.5	\$41,450	288.5	29	\$31,550	489	\$44,600	440	29	\$45,000	470.5	29	\$45,000	472.5	29
Trenton R-IX	26	18	\$34,000	218	\$39,800	348.5	15	\$37,100	207.5	\$49,300	288	23	\$57,900	186	30	\$57,900	193	30
Tri-County R-VII	55	19	\$31,114	410	\$51,164	59	40	\$34,705	348	\$54,755	169	40	\$57,855	187	40	\$57,855	194	40



## Region: Northwest

School District	Ranking of 71		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Union Star R-II	18	33	\$35,500	152	\$40,750	311.5	16	\$38,300	166.5	\$46,000	406.5	23	\$52,300	294	35	\$52,300	297	35
West Nodaway Co. R-I	44	35	\$32,200	348	\$39,115	364	16	\$35,856	266	\$49,686	273	31	\$51,814	302	31	\$51,814	310	31
West Platte Co. R-II	1	1	\$41,500	23	\$54,250	42	30	\$46,700	16	\$69,700	44	30	\$81,200	39	30	\$82,500	40	30
Winston R-VI	39	57	\$32,400	335.5	\$41,880	272	25	\$36,150	252	\$45,630	415	25	\$45,630	458	25	\$45,630	460	25
Worth Co. R-III	51	28	\$31,500	392	\$36,450	448	12	\$34,000	393	\$47,800	334	24	\$53,050	266.5	28	\$53,050	269.5	28

## Region: Southeast

School District	Ranking of 126		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Advance R-IV	63	55	\$32,500	324.5	\$47,320	120	40	\$35,140	324	\$49,960	263	40	\$52,840	273	40	\$54,340	248	40
Altenburg 48	94	107	\$31,000	424.5	\$45,500	161.5	30	\$32,500	462.5	\$47,000	372.5	30	\$48,500	390	30	\$48,500	392	30
Alton R-IV	94	62	\$31,000	424.5	\$43,550	219	31	\$33,750	409.5	\$46,300	398.5	31	\$52,845	272	20	\$52,845	275	20
Arcadia Valley R-II	12	7	\$37,100	103.5	\$48,755	89	22	\$40,100	106	\$57,500	131	25	\$62,920	123	27	\$71,295	75	30
Bell City R-II	55	102	\$33,000	285.5	\$44,250	191	26	\$35,500	297.5	\$46,750	379	26	\$49,250	375.5	26	\$49,250	378.5	26
Bellevue R-III	115	53	\$29,120	482	\$45,365	166	30	\$33,194	434	\$49,439	284	30	\$54,635	238	32	\$54,635	241	32
Bernie R-XIII	55	68	\$33,000	285.5	\$47,500	116.5	30	\$35,500	297.5	\$50,000	260	30	\$52,500	287.5	30	\$52,500	290	30
Bismarck R-V	22	28	\$35,500	152	\$41,100	301	12	\$39,135	135	\$53,935	182	30	\$59,835	153	30	\$60,470	155	30
Bloomfield R-XIV	48	89	\$33,310	254	\$47,033	127	35	\$35,671	286	\$49,543	279	35	\$50,278	337	35	\$50,278	346	35
Bunker R-III	100	100	\$30,700	440	\$43,900	203	34	\$33,100	437	\$46,475	393	34	\$49,450	371	34	\$49,450	374	34
Cabool R-IV	116	47	\$29,001	483	\$35,526	477	10	\$32,481	467	\$53,507	193	30	\$55,827	220	30	\$55,827	227	30
Campbell R-II	78	76	\$31,600	384	\$46,800	132	31	\$34,100	383.5	\$49,300	288	31	\$51,800	303	31	\$51,800	311.5	31
Cape Girardeau 63	9	32	\$37,600	89	\$41,725	276	12	\$41,100	84	\$51,165	235	23	\$58,890	166	30	\$58,890	175	30
Caruthersville 18	20	31	\$35,700	149	\$51,600	57	30	\$38,400	163	\$54,300	177.5	30	\$56,800	202.5	30	\$59,000	173	30
Centerville R-I	106	110	\$30,005	458	\$43,205	228	34	\$32,505	459	\$45,705	411	34	\$47,105	433	34	\$47,105	434	34
Central R-III	1	6	\$41,200	26.5	\$56,350	27	22	\$44,800	29	\$70,800	39	31	\$73,930	59	31	\$73,930	68	31
Chaffee R-II	49	72	\$33,300	256	\$38,475	380	11	\$35,300	309.5	\$51,025	238	30	\$52,125	297	30	\$52,125	302	30
Charleston R-I	98	42	\$30,756	437	\$43,871	205	25	\$33,832	403	\$51,560	228	25	\$56,481	208	25	\$56,481	214	25
Clarkton C-4	86	111	\$31,351	403	\$40,085	334	22	\$32,485	466	\$46,259	401	31	\$46,713	440	31	\$46,713	441	31
Clearwater R-I	77	59	\$31,750	380	\$45,850	152	30	\$34,150	379.5	\$49,950	264.5	33	\$52,750	277	34	\$53,150	268	35
Cooter R-IV	45	112	\$33,410	249	\$40,805	309	30	\$35,960	263	\$43,355	463	30	\$45,905	451	30	\$45,905	452	30
Couch R-I	126	126	\$26,520	515	\$33,660	507	15	\$29,580	508	\$36,720	517	15	\$36,720	518	15	\$36,720	518	15
Crawford Co. R-I	43	34	\$33,500	241.5	\$42,545	249	30	\$38,190	173	\$55,945	148	34	\$58,123	182	34	\$58,625	178	40
Crawford Co. R-II	51	25	\$33,182	269	\$53,056	47	36	\$35,720	278	\$57,115	135	36	\$61,484	135	36	\$61,484	141	36
Crocker R-II	30	86	\$34,321	203	\$48,081	105	37	\$36,818	214	\$50,715	243	37	\$50,715	327	37	\$50,715	337	37
Delta C-7	85	121	\$31,400	401.5	\$41,000	303.5	26	\$32,700	452	\$43,500	460.5	26	\$43,500	487.5	26	\$43,500	487.5	26
Delta R-V	82	104	\$31,500	392	\$38,300	386	29	\$33,600	420	\$48,600	310	29	\$49,200	378.5	29	\$49,200	381.5	29
Dent-Phelps R-III	60	58	\$32,750	307	\$48,500	94	31	\$34,850	338.5	\$50,600	246	31	\$53,225	265	31	\$53,225	267	31
Dexter R-XI	33	29	\$34,200	209.5	\$48,354	100	30	\$38,918	146	\$58,464	119	30	\$59,812	155	30	\$59,812	159	30
Dixon R-I	41	27	\$33,600	234	\$47,940	108	23	\$36,650	221.5	\$57,335	132	31	\$60,730	143	34	\$60,730	147.5	34
Doniphan R-I	73	85	\$32,000	363.5	\$44,000	197.5	31	\$34,665	350	\$46,665	383	31	\$49,740	360	31	\$50,765	336	31
East Carter Co. R-II	55	83	\$33,000	285.5	\$44,200	193	30	\$36,000	260	\$48,000	326	30	\$51,000	323	30	\$51,000	332	30
East Prairie R-II	73	56	\$32,000	363.5	\$40,320	328	12	\$37,120	206	\$48,000	326	20	\$53,760	255	24	\$53,760	257	24

## Region: Southeast

School District	Ranking of 126		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Eminence R-I	124	118	\$28,000	505.5	\$35,250	481.5	30	\$31,250	495	\$38,500	511	30	\$44,250	479.5	30	\$44,250	480.5	30
Fairview R-XI	94	78	\$31,000	424.5	\$34,405	499	8	\$33,472	424	\$51,577	227	27	\$51,577	310	27	\$51,577	320	27
Farmington R-VII	4	9	\$39,250	51.5	\$46,035	147	26	\$42,100	66	\$54,725	170	26	\$68,100	84	26	\$70,265	82	26
Franklin Co. R-II	34	57	\$34,060	213	\$50,560	65	33	\$35,760	275	\$53,060	202	33	\$53,560	261	33	\$53,560	262	33
Fredericktown R-I	110	48	\$30,000	465.5	\$43,125	231	30	\$32,650	454.5	\$52,950	204.5	30	\$55,750	221.5	30	\$55,750	228	30
Gideon 37	55	109	\$33,000	285.5	\$42,300	261	33	\$34,650	352.5	\$47,450	353.5	33	\$47,450	424	33	\$47,450	425.5	33
Glenwood R-VIII	94	90	\$31,000	424.5	\$35,200	484	8	\$33,400	426.5	\$46,600	387	23	\$50,200	339.5	26	\$50,200	348.5	26
Green Forest R-II	31	50	\$34,228	208	\$51,728	55	33	\$37,228	205	\$53,728	190	31	\$55,528	224	31	\$55,528	231	31
Greenville R-II	90	87	\$31,050	413	\$42,800	236	26	\$32,850	447	\$49,100	296.5	36	\$50,550	330.5	36	\$50,550	340.5	36
Hayti R-II	27	30	\$35,000	173.5	\$53,500	46	30	\$39,400	126	\$57,900	127.5	30	\$59,100	164.5	30	\$59,100	170.5	30
Holcomb R-III	82	82	\$31,500	392	\$44,100	194.5	30	\$34,100	383.5	\$46,700	380.5	30	\$48,800	384	30	\$51,300	327.5	30
Houston R-I	100	65	\$30,700	440	\$37,750	402	15	\$33,700	414	\$49,550	277.5	31	\$52,550	283	31	\$52,550	285	31
Howell Valley R-I	102	35	\$30,500	444.5	\$37,179	423	11	\$33,665	416	\$58,611	117	29	\$58,611	170	29	\$58,611	179	29
Iron Co. C-4	73	80	\$32,000	363.5	\$47,300	121	31	\$34,040	389	\$49,340	286	31	\$51,380	313	31	\$51,380	325	31
Jackson R-II	10	33	\$37,236	99	\$42,762	237	15	\$40,884	93	\$54,158	179	30	\$58,748	169	30	\$58,748	177	30
Junction Hill C-12	119	65	\$28,750	493	\$37,450	412	30	\$31,250	495	\$51,550	229	30	\$52,550	283	30	\$52,550	285	30
Kelso C-7	73	97	\$32,000	363.5	\$37,300	417	15	\$34,500	358.5	\$47,100	368	25	\$48,600	386	25	\$49,600	367	25
Kennett 39	60	22	\$32,750	307	\$54,188	43	30	\$35,428	306	\$58,086	126	30	\$60,411	150	30	\$62,846	131	30
Kingston K-14	18	11	\$36,000	136	\$44,500	183	26	\$40,000	110	\$53,200	199	25	\$62,500	125	30	\$68,600	90	30
Laquey R-V	87	104	\$31,200	406.5	\$43,600	218	32	\$35,200	318	\$47,600	346	32	\$49,200	378.5	32	\$49,200	381.5	32
Leopold R-III	103	95	\$30,450	448	\$42,450	253.5	31	\$32,950	445	\$44,950	432	31	\$47,450	424	31	\$49,950	362	31
Lesterville R-IV	22	60	\$35,500	152	\$47,100	124.5	30	\$38,000	176.5	\$51,000	239	30	\$53,000	268.5	30	\$53,000	271.5	30
Licking R-VIII	55	14	\$33,000	285.5	\$61,050	13	35	\$36,960	211	\$65,010	65	35	\$65,010	102	35	\$65,010	108	35
Lonedell R-XIV	33	21	\$34,200	209.5	\$44,950	174	20	\$38,200	171.5	\$54,950	166.5	31	\$59,950	152	31	\$62,950	130	31
Malden R-I	58	61	\$32,800	301.5	\$48,400	98	31	\$35,550	291	\$51,150	236	31	\$52,950	271	31	\$52,950	274	31
Marquand-Zion R-VI	121	123	\$28,500	496	\$34,500	497	31	\$29,700	507	\$40,450	497.5	31	\$40,750	501.5	31	\$40,750	501.5	31
Meadow Heights R-II	110	70	\$30,000	465.5	\$32,975	510	8	\$34,100	383.5	\$46,425	395	30	\$50,525	332	30	\$52,225	298	30
Meramec Valley R-III	13	5	\$37,000	108.5	\$41,348	293	8	\$39,657	116	\$57,646	130	19	\$68,691	80	25	\$74,000	67	27
Mountain View-Birch Tree R-III	102	104	\$30,500	444.5	\$37,100	425	13	\$34,100	383.5	\$45,100	425	21	\$49,200	378.5	23	\$49,200	381.5	23
Naylor R-II	120	116	\$28,550	494	\$34,150	502	15	\$31,050	497	\$42,650	473.5	30	\$45,550	460	21	\$45,550	462	21
Neelyville R-IV	65	71	\$32,480	334	\$49,880	80	30	\$34,730	346	\$52,130	218	30	\$52,130	296	30	\$52,130	301	30
Nell Holcomb R-IV	29	39	\$34,750	187.5	\$40,500	320.5	15	\$36,575	228	\$56,150	145.5	30	\$57,500	194	30	\$57,500	200	30
New Haven	37	44	\$34,000	218	\$48,225	104	43	\$37,750	183	\$55,600	151.5	43	\$56,350	212	43	\$56,350	216.5	43

## Region: Southeast

School District	Ranking of 126		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
New Madrid Co. R-I	18	19	\$36,000	136	\$50,040	76	28	\$39,600	119	\$60,120	99	28	\$63,720	113	28	\$63,720	122	28
Newburg R-II	89	49	\$31,100	411.5	\$49,160	85	31	\$34,715	347	\$52,775	209	31	\$54,221	248	31	\$55,667	229	31
North Pemiscot Co. R-I	16	63	\$36,375	129	\$46,250	144.5	35	\$38,825	149	\$51,900	222	35	\$52,675	280	35	\$52,675	282	35
North St. Francois Co. R-I	15	20	\$36,700	119.5	\$50,420	68	32	\$38,940	144	\$59,165	110	32	\$63,085	119	32	\$63,645	124	32
North Wood R-IV	63	93	\$32,500	324.5	\$47,000	128	30	\$35,000	331.5	\$49,500	281	30	\$50,000	347.5	30	\$50,000	356	30
Oak Hill R-I	110	93	\$30,000	465.5	\$44,500	183	30	\$32,000	477.5	\$48,000	326	30	\$49,500	369	30	\$50,000	356	30
Oak Ridge R-VI	110	77	\$30,000	465.5	\$36,240	461	15	\$33,450	425	\$49,260	290	30	\$51,780	304	30	\$51,780	313	30
Oran R-III	73	68	\$32,000	363.5	\$45,500	161.5	31	\$34,500	358.5	\$48,000	326	31	\$50,000	347.5	31	\$52,500	290	31
Oregon-Howell R-III	123	120	\$28,010	503	\$34,010	504	16	\$31,910	481	\$43,510	458	30	\$43,510	486	30	\$43,510	486	30
Pemiscot Co. R-III	37	75	\$34,000	218	\$49,200	83.5	35	\$35,200	318	\$50,400	250.5	35	\$51,300	318	35	\$51,900	306.5	35
Pemiscot Co. Special School Di	37	75	\$34,000	218	\$49,200	83.5	35	\$35,200	318	\$50,400	250.5	35	\$51,300	318	35	\$51,900	306.5	35
Perry Co. 32	39	26	\$33,955	223	\$39,955	343	10	\$36,830	213	\$56,830	138	30	\$59,830	154	30	\$60,730	147.5	30
Phelps Co. R-III	61	81	\$32,612	314	\$44,676	179	30	\$37,814	180	\$49,878	267	30	\$51,378	314	30	\$51,378	326	30
Plato R-V	40	88	\$33,825	225	\$40,385	326	17	\$36,644	224	\$48,534	311	30	\$50,328	335	30	\$50,328	344	30
Poplar Bluff R-I	23	17	\$35,336	157	\$49,061	87	30	\$38,452	161.5	\$58,921	113	30	\$63,836	110	30	\$63,836	119	30
Portageville	66	45	\$32,300	340	\$45,091	171	31	\$35,853	267	\$53,295	197	31	\$55,233	229	31	\$56,202	218	31
Potosi R-III	7	16	\$38,500	65	\$58,900	17	30	\$41,500	79	\$61,900	85	30	\$64,900	104	30	\$64,900	110	30
Puxico R-VIII	50	93	\$33,250	260.5	\$36,300	453.5	11	\$34,350	368	\$48,000	326	30	\$50,000	347.5	30	\$50,000	356	30
Raymondville R-VII	110	113	\$30,000	465.5	\$36,400	451	20	\$32,500	462.5	\$45,900	408	30	\$45,900	452	30	\$45,900	453	30
Richards R-V	82	46	\$31,500	392	\$46,400	140	24	\$32,300	468	\$52,400	216	28	\$56,150	214.5	30	\$56,150	219.5	30
Richland R-I	63	99	\$32,500	324.5	\$44,100	194.5	30	\$35,000	331.5	\$49,500	281	30	\$49,500	369	30	\$49,500	372.5	30
Richland R-IV	68	84	\$32,200	348	\$37,800	401	15	\$35,000	331.5	\$48,150	317	31	\$50,850	324	31	\$50,850	334	31
Richwoods R-VII	43	51	\$33,500	241.5	\$43,500	220.5	21	\$36,600	226.5	\$49,100	296.5	26	\$54,300	245.5	26	\$55,300	234	26
Ripley Co. R-III	122	119	\$28,400	499	\$40,400	323.5	31	\$30,600	502	\$42,600	476.5	31	\$43,800	484	31	\$43,800	484	31
Ripley Co. R-IV	114	108	\$29,248	481	\$44,948	175	30	\$31,698	487	\$47,398	356	31	\$47,998	406	31	\$47,998	407	31
Risco R-II	82	91	\$31,500	392	\$47,400	118.5	30	\$32,650	454.5	\$49,050	299.5	30	\$49,600	363	30	\$50,150	351	30
Rolla 31	6	8	\$38,544	63	\$51,756	54	30	\$41,579	78	\$63,064	77	30	\$68,718	79	30	\$71,218	76	30
Salem R-80	73	52	\$32,000	363.5	\$48,500	94	31	\$35,300	309.5	\$51,800	224	31	\$55,100	231	31	\$55,100	237	31
Scott City R-I	76	37	\$31,800	376	\$40,386	325	13	\$34,662	351	\$53,981	181	28	\$57,558	191	29	\$57,558	197	29
Scott Co. Central	82	54	\$31,500	392	\$45,100	170	33	\$34,000	393	\$50,000	260	33	\$54,500	243.5	33	\$54,500	246.5	33
Scott Co. R-IV	47	43	\$33,345	253	\$41,555	283	24	\$36,345	241	\$51,755	225	33	\$56,465	210	33	\$56,465	215	33
Senath-Hornersville C-8	37	101	\$34,000	218	\$43,900	203	30	\$36,200	249	\$47,100	368	30	\$49,300	372.5	30	\$49,300	375.5	30
Sikeston R-6	24	12	\$35,302	158	\$42,547	248	10	\$39,140	134	\$58,446	120	25	\$68,185	83	30	\$68,185	92	30

## Region: Southeast

School District	Ranking of 126		Bachelor's Degree				Master's Degree				Non-Doctorate				Schedule			
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
South Iron Co. R-I	82	98	\$31,500	392	\$41,950	269.5	23	\$34,050	387	\$48,125	318	30	\$49,525	367	30	\$49,525	371	30
South Pemiscot Co. R-V	27	36	\$35,000	173.5	\$51,050	60	31	\$38,300	166.5	\$54,350	175.5	31	\$55,750	221.5	31	\$58,050	189	31
Southern Reynolds Co. R-II	118	114	\$29,000	487.5	\$40,600	317	30	\$31,400	491.5	\$45,000	430	30	\$45,800	454	30	\$45,800	455	30
Southland C-9	94	107	\$31,000	424.5	\$46,500	139	32	\$32,250	469.5	\$47,750	339	32	\$48,500	390	32	\$48,500	392	32
Spring Bluff R-XV	27	40	\$35,000	173.5	\$42,400	258	15	\$39,000	138	\$54,350	175.5	30	\$56,850	201	30	\$56,850	208	30
St. Clair R-XIII	27	4	\$35,000	173.5	\$58,065	18	35	\$38,650	155.5	\$64,120	72	35	\$72,830	62	35	\$76,563	57	35
St. James R-I	14	18	\$36,800	115	\$53,775	44	30	\$41,000	91	\$60,095	101	34	\$63,815	111	38	\$63,815	120	38
Ste. Genevieve Co. R-II	2	10	\$41,000	30	\$67,340	5	31	\$44,600	31	\$67,640	51	37	\$69,140	77	37	\$69,140	86	37
Steelville R-III	55	23	\$33,000	285.5	\$54,600	40	36	\$36,000	260	\$61,000	91	36	\$62,000	130	36	\$62,500	133.5	36
Strain-Japan R-XVI	105	96	\$30,156	456	\$35,356	480	20	\$32,856	446	\$42,356	482	20	\$49,856	354	20	\$49,856	363	20
Success R-VI	125	122	\$27,500	510.5	\$37,100	425	25	\$32,000	477.5	\$41,600	490.5	25	\$41,600	497	25	\$41,600	497	25
Sullivan	18	13	\$36,000	136	\$50,400	70	18	\$40,775	97	\$61,775	86	30	\$65,225	100	30	\$65,225	105	30
Summersville R-II	110	73	\$30,000	465.5	\$44,000	197.5	29	\$33,000	441.5	\$48,000	326	31	\$52,000	298.5	33	\$52,000	303.5	33
Swedeborg R-III	69	125	\$32,009	354	\$34,493	498	10	\$33,113	436	\$39,918	502	10	\$39,918	507	10	\$39,918	508	10
Thayer R-II	104	117	\$30,299	449	\$41,195	298	25	\$33,649	419	\$44,545	443	25	\$45,045	469	25	\$45,045	471	25
Twin Rivers R-X	94	68	\$31,000	424.5	\$49,000	88	31	\$32,500	462.5	\$50,500	247.5	31	\$52,500	287.5	31	\$52,500	290	31
Union R-XI	5	3	\$38,750	61	\$65,200	7	30	\$42,350	62	\$70,250	42	30	\$75,050	56	30	\$77,450	55	30
Valley R-VI	67	41	\$32,250	343.5	\$50,409	69	31	\$34,229	375	\$53,503	194	31	\$56,620	205	31	\$56,620	211	31
Van Buren R-I	113	115	\$29,500	479	\$34,915	491	20	\$34,150	379.5	\$42,415	481	30	\$44,515	476	30	\$45,765	456	30
Washington	8	1	\$38,450	67	\$50,994	62	16	\$42,508	59	\$68,612	47	23	\$81,035	40	25	\$81,035	43	25
Waynesville R-VI	3	2	\$40,798	33	\$46,924	129	10	\$46,839	14	\$75,694	31	30	\$78,812	45	30	\$79,499	46	30
West Plains R-VII	88	24	\$31,159	409	\$39,517	358	13	\$33,893	399	\$51,370	232	22	\$62,494	126	30	\$62,494	135	30
West St. Francois Co. R-IV	12	15	\$37,100	103.5	\$55,940	29	30	\$40,345	101	\$62,250	80	30	\$64,910	103	30	\$64,910	109	30
Willow Springs R-IV	46	79	\$33,348	252	\$41,704	277	13	\$36,133	254	\$47,274	359	17	\$50,755	326	17	\$51,452	323	17
Winona R-III	118	124	\$29,000	487.5	\$35,250	481.5	14	\$30,000	504	\$39,500	506	21	\$40,250	505	21	\$40,500	504	21
Woodland R-IV	43	38	\$33,500	241.5	\$47,580	113	33	\$35,700	282	\$52,660	212	33	\$57,540	192	33	\$57,540	198	33
Zalma R-V	94	68	\$31,000	424.5	\$48,000	106	35	\$33,000	441.5	\$50,000	260	35	\$52,500	287.5	35	\$52,500	290	35



## Region: Southwest

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	Min	Max																
Adrian R-III	34	52	\$35,100	162.5	\$44,000	197.5	17	\$37,600	188	\$50,150	256	23	\$54,500	243.5	26	\$54,500	246.5	26
Appleton City R-II	82	93	\$32,500	324.5	\$37,700	403	14	\$34,200	377	\$43,200	466.5	19	\$48,200	400	25	\$48,200	401	25
Archie R-V	40	43	\$35,000	173.5	\$40,135	332	12	\$38,650	155.5	\$53,711	191	27	\$56,597	207	27	\$56,597	212	27
Ash Grove R-IV	40	47	\$35,000	173.5	\$42,430	255	16	\$37,350	197.5	\$53,480	195	32	\$55,080	232	32	\$55,880	225	32
Aurora R-VIII	29	25	\$36,000	136	\$42,500	250.5	14	\$39,500	122.5	\$59,000	112	40	\$61,000	141	40	\$62,500	133.5	40
Ava R-I	68	26	\$33,075	273	\$38,075	393	11	\$37,383	196	\$58,881	114	35	\$60,497	149	35	\$62,112	137	35
Avilla R-XIII	82	87	\$32,500	324.5	\$38,750	374	10	\$33,750	409.5	\$48,250	314	30	\$49,250	375.5	30	\$49,250	378.5	30
Bakersfield R-IV	110	51	\$30,000	465.5	\$37,200	421.5	19	\$32,986	444	\$47,026	370	28	\$54,532	242	31	\$54,532	245	31
Ballard R-II	117	123	\$29,000	487.5	\$32,800	512	20	\$31,000	498.5	\$38,800	509	25	\$39,600	511	23	\$40,000	507	23
Belton 124	3	1	\$40,300	38	\$46,308	143	9	\$43,563	45	\$63,170	75	24	\$81,959	37	31	\$86,080	29	33
Billings R-IV	66	53	\$33,150	271	\$47,150	123	41	\$35,150	323	\$53,150	201	41	\$54,150	249	41	\$54,150	251	41
Blue Eye R-V	15	45	\$38,000	78.5	\$47,500	116.5	20	\$40,000	110	\$55,000	165	31	\$56,000	217.5	31	\$56,000	222.5	31
Bolivar R-I	24	11	\$37,000	108.5	\$59,600	15	30	\$40,700	99.5	\$63,300	74	30	\$67,740	88	30	\$68,850	88.5	30
Bradleyville R-I	122	125	\$27,711	508	\$31,020	515	17	\$29,366	512	\$39,706	505	17	\$39,706	510	17	\$39,706	511	17
Branson R-IV	14	15	\$38,103	76	\$52,852	49	21	\$41,019	89	\$61,942	84	30	\$65,374	97	30	\$67,089	98	30
Bronaugh R-VII	121	126	\$28,000	505.5	\$29,800	517	10	\$29,400	511	\$38,000	512	21	\$38,300	513.5	21	\$38,600	513	21
Butler R-V	40	45	\$35,000	173.5	\$39,050	366	10	\$37,800	181.5	\$54,900	168	39	\$56,000	217.5	39	\$56,000	222.5	39
Calhoun R-VIII	90	108	\$32,000	363.5	\$41,500	285	20	\$34,000	393	\$43,500	460.5	20	\$45,500	461	20	\$45,500	463	20
Carl Junction R-I	40	31	\$35,000	173.5	\$43,800	209	12	\$38,200	171.5	\$58,200	124.5	26	\$59,800	156.5	26	\$59,800	160	26
Carthage R-IX	9	28	\$39,350	50	\$45,790	155	15	\$40,872	94	\$60,022	103	30	\$61,394	139	30	\$61,394	145	30
Cassville R-IV	21	22	\$37,500	91.5	\$42,550	246.5	11	\$41,000	91	\$57,250	133	31	\$61,550	134	31	\$63,250	125	31
Chadwick R-I	100	88	\$31,000	424.5	\$37,650	405.5	20	\$33,700	414	\$49,200	291.5	30	\$49,200	378.5	30	\$49,200	381.5	30
Clever R-V	47	16	\$34,500	198.5	\$45,800	153.5	20	\$36,550	231	\$56,850	137	30	\$63,850	109	37	\$66,650	99	40
Clinton	61	33	\$33,358	251	\$36,502	440	5	\$36,965	210	\$54,540	171	21	\$58,075	183	21	\$58,945	174	21
Crane R-III	52	56	\$33,650	231.5	\$39,650	354.5	17	\$36,650	221.5	\$48,650	308.5	25	\$53,650	258	31	\$53,650	259.5	31
Dadeville R-II	107	122	\$30,250	452.5	\$34,975	490	22	\$31,750	485.5	\$40,725	495	22	\$40,725	503	22	\$40,725	503	22
Dallas Co. R-I	40	36	\$35,000	173.5	\$38,960	371	10	\$39,300	128	\$53,800	185	30	\$58,550	173.5	30	\$58,550	182.5	30
Davis R-XII	110	40	\$30,000	465.5	\$43,700	214.5	18	\$32,000	477.5	\$50,500	247.5	24	\$57,300	197	30	\$57,300	202	30
Diamond R-IV	47	67	\$34,500	198.5	\$43,000	234	30	\$35,500	297.5	\$47,000	372.5	30	\$52,500	287.5	30	\$52,500	290	30
Dora R-III	110	116	\$30,000	465.5	\$37,350	415	15	\$32,800	449	\$42,775	472	20	\$43,175	490	20	\$43,175	490	20
Drexel R-IV	56	83	\$33,500	241.5	\$38,600	376	12	\$36,250	245.5	\$47,750	339	28	\$49,750	359	28	\$49,750	366	28
East Lynne 40	40	55	\$35,000	173.5	\$41,675	280	14	\$37,500	191.5	\$49,175	293	24	\$53,675	256	30	\$53,675	258	30
East Newton Co. R-VI	82	92	\$32,500	324.5	\$35,740	469	10	\$36,525	234	\$46,295	400	27	\$48,425	393	30	\$48,425	395	30

## Region: Southwest

School District	Ranking of 126		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
El Dorado Springs R-II	64	71	\$33,200	266	\$36,440	449	10	\$35,500	297.5	\$44,110	448	22	\$51,760	305	32	\$51,760	314	32
Everton R-III	125	106	\$26,750	514	\$37,975	398	29	\$27,630	516	\$45,695	413	29	\$45,695	456	29	\$45,695	458	29
Exeter R-VI	90	110	\$32,000	363.5	\$37,200	421.5	14	\$35,500	297.5	\$43,500	460.5	21	\$45,000	470.5	21	\$45,000	472.5	21
Fair Grove R-X	45	64	\$34,750	187.5	\$41,450	288.5	17	\$37,250	203.5	\$49,475	283	30	\$51,725	306	30	\$52,725	278	30
Fair Play R-II	73	50	\$33,000	285.5	\$35,030	488	6	\$35,802	272	\$47,241	362	15	\$54,663	237	22	\$54,663	240	22
Fordland R-III	31	42	\$35,300	159.5	\$40,800	310	12	\$37,800	181.5	\$53,750	188	30	\$56,200	213	30	\$56,950	206	30
Forsyth R-III	29	23	\$36,000	136	\$47,263	122	21	\$41,040	88	\$61,048	90	35	\$63,208	117	36	\$63,208	126	36
Gainesville R-V	117	66	\$29,000	487.5	\$43,100	232	25	\$31,350	493	\$50,350	253.5	32	\$52,700	278.5	32	\$52,700	280	32
Galena R-II	78	59	\$32,750	307	\$37,300	417	14	\$33,650	417.5	\$49,600	275	32	\$53,350	263	32	\$53,350	265	32
Gasconade C-4	123	118	\$27,500	510.5	\$39,500	359	25	\$29,200	513	\$42,200	487.5	25	\$42,900	492.5	25	\$42,900	492.5	25
Golden City R-III	73	102	\$33,000	285.5	\$45,400	163.5	33	\$34,800	341	\$47,400	355	33	\$47,400	426.5	33	\$47,400	427.5	33
Greenfield R-IV	107	120	\$30,250	452.5	\$34,750	494	21	\$34,750	344.5	\$41,275	493	30	\$41,275	498	30	\$41,275	498	30
Halfway R-III	79	90	\$32,700	311	\$37,650	405.5	12	\$34,900	336.5	\$47,950	331	30	\$48,850	382.5	30	\$48,850	386	30
Harrisonville R-IX	13	18	\$38,250	72	\$42,750	238	10	\$42,700	54.5	\$60,100	100	29	\$65,350	98	30	\$65,350	103	30
Hartville R-II	40	38	\$35,000	173.5	\$49,950	78.5	31	\$40,000	110	\$54,950	166.5	31	\$56,450	211	31	\$57,950	191.5	31
Henry Co. R-I	56	57	\$33,500	241.5	\$49,125	86	40	\$36,775	217.5	\$52,400	216	40	\$53,600	260	40	\$53,600	261	40
Hermitage R-IV	51	85	\$33,800	226	\$44,300	189	31	\$36,300	242.5	\$46,800	377	31	\$49,300	372.5	31	\$49,300	375.5	31
Hickory Co. R-I	56	95	\$33,500	241.5	\$39,620	356	18	\$35,500	297.5	\$46,660	384	32	\$48,100	402	32	\$48,100	403	32
Hollister R-V	17	29	\$37,800	82	\$45,800	153.5	17	\$40,300	102.5	\$53,800	185	27	\$59,800	156.5	35	\$60,800	146	35
Hudson R-IX	100	111	\$31,000	424.5	\$42,400	258	20	\$33,400	426.5	\$44,800	435.5	20	\$44,800	474	20	\$44,800	475	20
Humansville R-IV	100	103	\$31,000	424.5	\$37,600	408.5	21	\$33,700	414	\$43,000	468	25	\$47,200	430	25	\$47,200	431	25
Hume R-VIII	120	77	\$28,250	501	\$36,250	457.5	17	\$31,751	484	\$46,251	402	30	\$49,752	358	30	\$50,919	333	30
Hurley R-I	50	81	\$34,000	218	\$45,600	157.5	30	\$36,400	239	\$44,400	444	21	\$50,000	347.5	30	\$50,000	356	30
Jasper Co. R-V	85	98	\$32,400	335.5	\$36,400	451	17	\$34,400	365.5	\$45,150	423	28	\$47,100	434	31	\$47,750	414	32
Joplin Schools	5	20	\$39,700	45	\$50,982	63	29	\$42,013	67	\$60,860	92	33	\$62,037	129	33	\$64,048	114	33
Kirbyville R-VI	66	105	\$33,150	271	\$39,100	365	18	\$36,150	252	\$44,200	446	24	\$46,800	438.5	30	\$46,800	439.5	30
Laclede Co. C-5	56	32	\$33,500	241.5	\$41,900	271	17	\$36,125	255	\$54,500	173	36	\$57,650	190	36	\$59,225	166	36
Laclede Co. R-I	86	76	\$32,300	340	\$40,100	333	14	\$35,050	328.5	\$46,850	375.5	24	\$50,050	343	27	\$51,050	330	27
Lakeland R-III	115	109	\$29,500	479	\$38,200	391	30	\$33,300	428	\$44,900	433	30	\$45,400	462.5	30	\$45,400	464.5	30
Lamar R-I	34	78	\$35,100	162.5	\$37,980	397	9	\$36,650	221.5	\$47,770	337	29	\$49,650	362	30	\$50,650	339	30
Lebanon R-III	27	4	\$36,462	127	\$50,772	64	24	\$39,936	113	\$60,624	93	30	\$70,477	71	35	\$74,005	66	35
Leesville R-IX	110	96	\$30,000	465.5	\$40,000	338.5	26	\$34,000	393	\$44,000	450	26	\$48,000	404.5	26	\$48,000	405.5	26
Liberal R-II	93	113	\$31,750	380	\$35,050	487	16	\$33,250	429.5	\$42,350	483	27	\$44,100	481.5	30	\$44,100	482	30



## Region: Southwest

School District	Ranking of 126		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Lockwood R-I	90	117	\$32,000	363.5	\$35,600	472.5	13	\$35,700	282	\$42,600	476.5	24	\$42,900	492.5	24	\$42,900	492.5	24
Logan-Rogersville R-VIII	26	7	\$36,500	124	\$43,400	222.5	13	\$39,650	117	\$62,150	82	30	\$66,250	93	30	\$71,150	78	30
Lutie R-VI	119	84	\$28,496	498	\$35,996	465	16	\$30,451	503	\$44,951	431	25	\$49,545	366	30	\$49,545	370	30
Manes R-V	115	91	\$29,500	479	\$39,000	368	20	\$31,500	490	\$46,500	391	31	\$48,500	390	31	\$48,500	392	31
Mansfield R-IV	96	70	\$31,415	400	\$41,468	287	13	\$33,928	397	\$49,950	264.5	18	\$51,835	301	19	\$51,835	308	19
Marion C. Early R-V	59	82	\$33,444	248	\$37,100	425	11	\$36,245	248	\$47,195	363	31	\$49,990	352	31	\$49,990	360	31
Marionville R-IX	47	54	\$34,500	198.5	\$43,800	209	21	\$36,700	219	\$51,400	230.5	31	\$53,900	253	31	\$53,900	255	31
Mark Twain R-VIII	100	41	\$31,000	424.5	\$42,263	262	21	\$35,340	308	\$55,348	158	36	\$57,208	198	36	\$57,208	204	36
Marshfield R-I	30	8	\$35,750	147	\$45,710	156	26	\$39,450	124.5	\$60,030	102	27	\$67,775	87	27	\$70,775	81	27
McDonald Co. R-I	19	27	\$37,736	86	\$56,266	28	35	\$41,244	81	\$60,319	95	36	\$61,665	132	36	\$61,665	139	36
Miami R-1 (Amoret)	45	115	\$34,750	187.5	\$36,500	444	8	\$38,500	160	\$43,500	460.5	12	\$43,500	487.5	12	\$43,500	487.5	12
Midway R-I	18	49	\$37,750	84.5	\$40,000	338.5	6	\$39,750	114.5	\$52,800	207.5	30	\$54,800	236	30	\$54,800	239	30
Miller R-II	60	97	\$33,371	250	\$43,246	227	30	\$35,296	311	\$47,171	364	30	\$47,771	411	30	\$47,771	412	30
Monett R-I	8	19	\$39,400	49	\$43,800	209	10	\$43,800	42	\$56,775	139	27	\$63,050	120	32	\$65,050	107	32
Montrose R-XIV	90	89	\$32,000	363.5	\$35,600	472.5	10	\$34,700	349	\$46,300	398.5	30	\$49,000	381	30	\$49,000	384	30
Mountain Grove R-III	73	46	\$33,000	285.5	\$39,750	351.5	11	\$35,700	282	\$52,575	214	26	\$55,275	227	26	\$55,950	224	26
Mt. Vernon R-V	56	39	\$33,500	241.5	\$51,900	53	29	\$35,900	265	\$55,350	156.5	30	\$57,850	188	30	\$57,850	195	30
Neosho R-V	21	35	\$37,500	91.5	\$47,100	124.5	21	\$39,000	138	\$55,200	161	27	\$58,600	171	31	\$58,600	180.5	31
Nevada R-V	26	21	\$36,500	124	\$40,000	338.5	8	\$38,700	154	\$58,200	124.5	30	\$60,950	142	30	\$63,950	118	30
Niangua R-V	104	107	\$30,600	442	\$40,600	317	21	\$32,600	456	\$44,600	440	21	\$45,600	459	21	\$45,600	461	21
Nixa Public Schools	10	5	\$39,001	55	\$46,372	141	10	\$40,105	105	\$68,592	48	30	\$72,634	63	30	\$73,634	70	30
Northeast Vernon Co. R-I	117	121	\$29,000	487.5	\$36,250	457.5	30	\$31,800	482.5	\$40,750	494	30	\$40,750	501.5	30	\$40,750	501.5	30
Norwood R-I	40	58	\$35,000	173.5	\$40,500	320.5	26	\$38,000	176.5	\$46,500	391	26	\$52,800	275	30	\$53,400	264	30
Osceola	90	60	\$32,000	363.5	\$39,150	363	14	\$34,800	341	\$49,100	296.5	27	\$53,000	268.5	29	\$53,000	271.5	29
Ozark R-VI	11	12	\$39,000	57.5	\$48,275	102	15	\$42,300	63.5	\$65,325	62	30	\$67,425	91	30	\$68,525	91	30
Pierce City R-VI	82	79	\$32,500	324.5	\$40,900	307	25	\$35,560	290	\$46,785	378	29	\$50,310	336	30	\$50,310	345	30
Plainview R-VIII	126	119	\$26,000	517	\$38,500	378.5	25	\$27,200	517	\$41,500	492	25	\$42,100	495	25	\$42,100	495	25
Pleasant Hill R-III	22	3	\$37,275	97	\$45,020	172	10	\$41,075	86	\$65,300	63	26	\$75,220	54.5	30	\$75,220	61.5	30
Pleasant Hope R-VI	95	68	\$31,500	392	\$38,700	375	17	\$34,900	336.5	\$47,500	352	29	\$51,350	315.5	30	\$52,200	299	30
Purdy R-II	63	35	\$33,250	260.5	\$48,550	92	35	\$35,663	287	\$52,800	207.5	35	\$56,600	206	35	\$58,600	180.5	35
Raymore-Peculiar R-II	12	2	\$38,400	68	\$43,700	214.5	9	\$42,775	53	\$64,250	70	24	\$81,300	38	30	\$84,300	35	30
Reeds Spring R-IV	17	11	\$37,800	82	\$49,800	81	18	\$42,900	52	\$64,600	68	30	\$67,500	90	30	\$68,850	88.5	30
Republic R-III	7	13	\$39,500	47	\$48,500	94	13	\$42,300	63.5	\$60,300	96.5	25	\$66,900	92	31	\$67,900	95	31

## Region: Southwest

School District	Ranking of 126		Bachelor's Degree				Master's Degree				Non-Doctorate				Schedule			
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Rich Hill R-IV	56	75	\$33,500	241.5	\$39,800	348.5	18	\$37,100	207.5	\$49,550	277.5	30	\$51,150	321	30	\$51,150	329	30
Roscoe C-1	103	124	\$30,750	438	\$36,750	436	16	\$33,750	409.5	\$39,750	504	16	\$39,750	509	16	\$39,750	510	16
Sarcoxie R-II	77	66	\$32,900	299	\$41,600	281.5	30	\$34,400	365.5	\$47,700	343	34	\$49,700	361	34	\$52,700	280	34
Seneca R-VII	35	63	\$35,030	164	\$40,929	306	14	\$37,516	190	\$49,131	294	27	\$52,788	276	30	\$52,788	277	30
Seymour R-II	95	24	\$31,500	392	\$43,800	209	16	\$33,900	398	\$60,000	104	30	\$62,700	124	30	\$62,700	132	30
Shawnee R-III	100	104	\$31,000	424.5	\$37,640	407	17	\$33,880	400	\$47,150	365	22	\$47,150	432	22	\$47,150	433	22
Sheldon R-VIII	113	101	\$29,750	474	\$35,750	467.5	31	\$31,750	485.5	\$46,450	394	40	\$47,450	424	40	\$47,450	425.5	40
Shell Knob 78	1	14	\$42,000	19.5	\$48,300	101	13	\$45,500	21	\$60,300	96.5	25	\$67,600	89	31	\$67,600	97	31
Sherwood Cass R-VIII	73	48	\$33,000	285.5	\$40,750	311.5	13	\$36,350	240	\$53,800	185	32	\$55,225	230	32	\$55,225	236	32
Skyline R-II	110	114	\$30,000	465.5	\$37,600	408.5	20	\$33,200	432	\$42,800	471	25	\$43,600	485	25	\$43,600	485	25
Southwest R-V	24	62	\$37,000	108.5	\$41,950	269.5	12	\$40,750	98	\$50,650	244.5	32	\$52,830	274	32	\$52,830	276	32
Sparta R-III	66	73	\$33,150	271	\$38,025	394	14	\$35,750	276.5	\$47,750	339	31	\$50,350	334	31	\$51,650	317	31
Spokane R-VII	73	37	\$33,000	285.5	\$46,000	149	21	\$35,450	303.5	\$55,600	151.5	32	\$58,000	184	32	\$58,000	190	32
Springfield R-XII	4	6	\$39,946	44	\$50,052	75	14	\$43,869	39	\$68,849	46	30	\$70,859	70	30	\$73,089	72	30
Stockton R-I	63	73	\$33,250	260.5	\$37,250	419.5	11	\$35,250	312.5	\$47,250	360.5	31	\$51,250	320	31	\$51,650	317	31
Strafford R-VI	32	30	\$35,250	161	\$47,575	114	30	\$38,350	165	\$59,375	107	30	\$60,575	147	30	\$60,575	152	30
Strasburg C-3	49	86	\$34,490	202	\$38,540	377	10	\$36,490	237	\$43,690	456	17	\$49,290	374	25	\$49,290	377	25
Taneyville R-II	73	61	\$33,000	285.5	\$41,415	291	17	\$35,805	271	\$47,520	351	22	\$52,965	270	28	\$52,965	273	28
Thornfield R-I	124	100	\$27,000	512.5	\$41,752	275	25	\$29,750	506	\$47,543	350	25	\$47,543	418	25	\$47,543	420	25
Verona R-VII	73	74	\$33,000	285.5	\$37,300	417	10	\$35,850	268.5	\$48,650	308.5	27	\$51,500	311.5	27	\$51,500	321.5	27
Walnut Grove R-V	90	94	\$32,000	363.5	\$43,400	222.5	20	\$35,200	318	\$47,740	341	20	\$48,174	401	20	\$48,174	402	20
Weaubleau R-III	105	81	\$30,500	444.5	\$36,500	444	13	\$32,500	462.5	\$44,000	450	24	\$50,000	347.5	32	\$50,000	356	32
Webb City R-VII	2	17	\$41,500	23	\$47,695	111	14	\$43,990	35	\$64,180	71	35	\$65,680	96	35	\$65,680	102	35
Westview C-6	100	112	\$31,000	424.5	\$36,400	451	16	\$32,700	452	\$41,600	490.5	26	\$44,550	475	30	\$44,550	477	30
Wheatland R-II	73	99	\$33,000	285.5	\$36,500	444	30	\$36,000	260	\$44,700	437.5	30	\$47,700	414	30	\$47,700	416	30
Wheaton R-III	82	69	\$32,500	324.5	\$37,992	396	10	\$36,065	256	\$47,604	344	17	\$51,917	300	20	\$51,917	305	20
Willard R-II	6	9	\$39,586	46	\$48,256	103	21	\$42,631	57	\$65,576	61	33	\$68,567	82	33	\$69,817	85	33

## Region: St. Louis Area

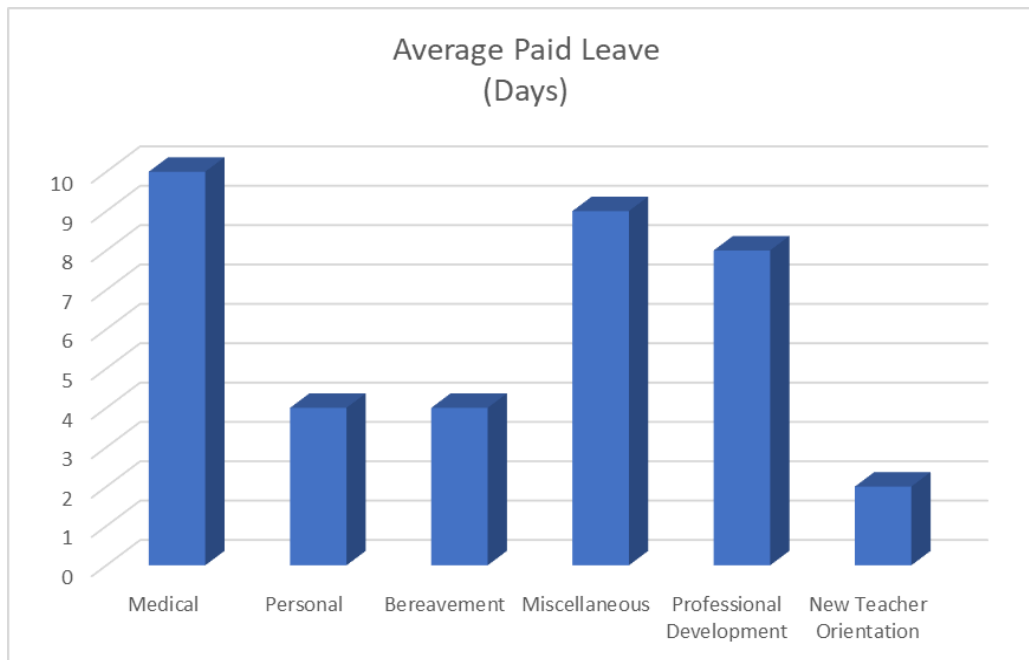
School District	Ranking of 40		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Aftton 101	33	17	\$38,500	65	\$48,575	91	10	\$42,000	69.5	\$84,828	10	35	\$93,156	14	35	\$95,156	17	35
Bayless	26	29	\$40,500	35.5	\$43,944	200	6	\$44,000	34	\$74,253	34	25	\$83,009	34	25	\$83,009	38	25
Brentwood	8	9	\$44,300	8	\$53,628	45	8	\$49,300	3.5	\$87,895	6	24	\$95,946	11	24	\$98,549	9	24
Clayton	1	1	\$45,630	1	\$55,552	31	10	\$49,765	2	\$99,957	1	30	\$108,918	1	30	\$112,598	1	30
Crystal City 47	38	38	\$34,600	192.5	\$59,080	16	35	\$37,720	184	\$62,200	81	35	\$66,014	94	35	\$67,748	96	35
Desoto 73	29	36	\$40,000	42.5	\$48,750	90	15	\$43,000	49.5	\$67,300	54	31	\$69,925	75	31	\$70,925	80	31
Dunklin R-V	36	35	\$37,000	108.5	\$43,750	212.5	10	\$41,700	76	\$67,450	53	31	\$70,450	72	31	\$71,200	77	31
Ferguson-Florissant R-II	28	30	\$40,009	41	\$56,842	25	12	\$43,837	40	\$75,704	30	19	\$82,600	36	19	\$82,600	39	19
Festus R-VI	21	19	\$41,200	26.5	\$77,650	2	35	\$44,200	33	\$83,600	11	35	\$92,600	18	35	\$93,600	19	35
Fox C-6	35	25	\$37,175	101	\$52,095	51	15	\$41,204	82	\$82,622	14	30	\$90,510	21	30	\$90,510	25	30
Francis Howell R-III	16	10	\$42,221	17	\$56,822	26	16	\$48,552	8	\$78,091	24	25	\$92,789	16	25	\$98,470	10	25
Ft. Zumwalt R-II	24	31	\$41,000	30	\$57,616	20	16	\$45,440	23	\$73,837	35	17	\$78,270	46	17	\$79,676	45	17
Grandview R-II	39	40	\$34,000	218	\$38,200	391	15	\$35,700	282	\$48,700	306.5	27	\$53,650	258	29	\$56,350	216.5	30
Hancock Place	5	21	\$44,750	5	\$51,000	61	8	\$49,300	3.5	\$78,300	22	28	\$92,750	17	28	\$92,750	21	28
Hazelwood	20	27	\$41,351	25	\$63,656	10	15	\$47,435	12	\$81,853	16	20	\$84,921	29	20	\$88,142	28	20
Hillsboro R-III	27	33	\$40,050	39	\$55,550	32	30	\$41,750	75	\$66,850	57	30	\$71,350	68	30	\$73,850	69	30
Jefferson Co. R-VII	37	37	\$36,000	136	\$55,200	35	25	\$39,640	118	\$65,020	64	32	\$69,070	78	32	\$69,070	87	32
Jennings	31	28	\$38,740	62	\$51,990	52	15	\$38,740	152	\$76,454	29	20	\$84,324	30	20	\$84,324	34	20
Kirkwood R-VII	4	2	\$44,800	4	\$55,667	30	13	\$48,850	5.5	\$91,422	5	28	\$101,545	3	28	\$109,062	2	28
Ladue	2	3	\$45,068	2	\$55,302	34	10	\$48,745	7	\$92,256	4	30	\$101,968	2	30	\$104,975	3	30
Lindbergh Schools	11	18	\$43,695	11	\$48,415	97	8	\$46,744	15	\$77,101	27	20	\$94,640	13	25	\$94,640	18	25
Maplewood-Richmond Heights	22	22	\$41,107	28	\$52,742	50	14	\$42,244	65	\$81,008	17	25	\$87,287	25	25	\$92,524	22	25
Mehlville R-IX	24	24	\$41,000	30	\$65,700	6	31	\$43,000	49.5	\$82,375	15	31	\$86,150	27	31	\$91,300	24	31
Normandy Schools Collaborativ	30	15	\$39,060	53	\$67,910	4	29	\$45,129	27	\$78,463	21	29	\$90,656	20	29	\$96,095	15	29
Northwest R-I	34	32	\$38,100	77	\$57,000	24	24	\$42,935	51	\$64,935	66	24	\$75,220	54.5	24	\$75,220	61.5	24
Orchard Farm R-V	3	16	\$45,000	3	\$50,000	77	9	\$52,000	1	\$70,500	40.5	18	\$95,800	12	25	\$95,800	16	25
Parkway C-2	9	6	\$44,250	9	\$47,950	107	14	\$48,250	10	\$86,750	7	21	\$100,000	4	21	\$100,000	6	21
Pattonville R-III	10	8	\$43,900	10	\$57,570	21	10	\$47,910	11	\$94,630	2	18	\$96,780	10	18	\$98,950	8	18
Ritenour	13	20	\$43,120	13	\$57,065	23	17	\$46,514	17	\$82,933	12	25	\$89,483	22	25	\$92,760	20	25
Riverview Gardens	18	5	\$42,000	19.5	\$83,876	1	30	\$47,000	13	\$93,707	3	30	\$99,666	5	30	\$102,223	5	30
Rockwood R-VI	15	12	\$42,350	16	\$46,768	134	7	\$45,450	22	\$86,717	8	25	\$92,949	15	25	\$98,179	12	25
Spec. School District St. Louis	7	14	\$44,500	7	\$61,200	12	13	\$48,850	5.5	\$80,552	19	15	\$96,910	9	18	\$96,910	14	18
St. Charles R-VI	12	26	\$43,300	12	\$50,226	72	8	\$46,375	19	\$82,632	13	17	\$89,095	23	18	\$89,095	27	18

## Region: St. Louis Area

School District	Ranking of 40		Bachelor's Degree						Master's Degree						Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank		Min Salary	State Rank	Max Salary	State Rank		Max Salary	State Rank		Max Salary	State Rank			
	Min	Max																	Steps	Steps
St. Louis City	19	11	\$41,793	21	\$61,931	11	12	\$44,579	32	\$78,225	23	17	\$91,400	19	23	\$98,460	11	24		
Sunrise R-IX	40	39	\$32,500	324.5	\$51,350	58	30	\$36,500	235.5	\$55,350	156.5	30	\$59,350	160	30	\$59,350	163.5	30		
University City	17	13	\$42,157	18	\$54,704	38	14	\$46,478	18	\$80,828	18	23	\$98,175	7	30	\$98,175	13	30		
Valley Park	14	4	\$42,600	15	\$47,652	112	10	\$44,750	30	\$75,250	33	20	\$98,873	6	28	\$102,373	4	29		
Webster Groves	6	7	\$44,542	6	\$55,339	33	11	\$48,455	9	\$85,053	9	28	\$98,096	8	28	\$99,288	7	28		
Wentzville R-IV	25	23	\$40,968	32	\$47,074	126	10	\$46,052	20	\$77,266	26	23	\$87,961	24	23	\$92,361	23	23		
Windsor C-1	33	34	\$38,500	65	\$64,500	8	30	\$42,700	54.5	\$70,500	40.5	30	\$73,200	61	30	\$73,200	71	30		

# 2021-2022 Salary Benchmarks & Rankings

## Section 4 –Paid leave and health insurance benefits (alphabetic)



Substitute Daily Rate (average): \$91

### Average Medical Premiums 2021-2022

Coverage	District Monthly Cost	Employee Monthly Cost	Total Monthly Cost
Employee Only	\$524.82	\$72.48	\$597.30
Employee + Child	\$549.86	\$499.00	\$1,048.86
Employee + Spouse	\$566.07	\$681.00	\$1,247.07
Employee + Family	\$600.16	\$1091.30	\$1,691.46



School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Adair Co. R-I	Cigna	High Deductible Plan with HSA	\$ 500.00	\$ -
Adair Co. R-II	MEUHP	High Deductible Plan with HSA	\$ 461.00	\$ -
Adrian R-III	Missouri Educators' Trust	High Deductible Plan with HSA	\$ 581.64	\$ -
Adrian R-III	Missouri Educators' Trust	High Deductible Plan with HSA	\$ 581.64	\$ -
Adrian R-III	Missouri Educators' Trust	High Deductible Plan with HSA	\$ 581.64	\$ 11.27
Adrian R-III	Missouri Educators' Trust	Preferred Provider Organization	\$ 581.64	\$ 64.54
Adrian R-III	Missouri Educators' Trust	Preferred Provider Organization	\$ 581.64	\$ 100.53
Advance R-IV	Anthem	High Deductible Plan with HSA	\$ 350.00	\$ 101.28
Advance R-IV	Anthem	Preferred Provider Organization	\$ 350.00	\$ 341.80
Aftton 101	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 587.00	\$ -
Aftton 101	Blue Cross	High Deductible Plan with HSA	\$ 576.00	\$ -
Aftton 101	Blue Cross	Preferred Provider Organization	\$ 634.00	\$ 47.00
Altenburg 48	Cigna	High Deductible Plan with HSA	\$ 511.00	\$ -
Alton R-IV	MEUHP	High Deductible Plan with HSA	\$ 538.00	\$ -
Alton R-IV	MEUHP	High Deductible Plan with HSA	\$ 540.00	\$ 32.00
Alton R-IV	MEUHP	High Deductible Plan with HSA	\$ 540.00	\$ 90.00
Alton R-IV	MEUHP	High Deductible Plan with HSA	\$ 540.00	\$ 131.00
Alton R-IV	MEUHP	Preferred Provider Organization	\$ 540.00	\$ 231.00
Alton R-IV	MEUHP	Preferred Provider Organization	\$ 540.00	\$ 315.00
Alton R-IV	MEUHP	Preferred Provider Organization	\$ 540.00	\$ 360.00
Alton R-IV	MEUHP	Preferred Provider Organization	\$ 540.00	\$ 594.00
Appleton City R-II	MEHUP (Cigna)	High Deductible Plan with HSA	\$ 480.00	\$ -
Appleton City R-II	MEUHP - CIGNA	High Deductible Plan with HSA	\$ 451.00	\$ -
Appleton City R-II	MEHUP (Cigna)	High Deductible Plan with HSA	\$ 480.00	\$ 51.00
Arcadia Valley R-II	Blue Cross	Preferred Provider Organization	\$ 600.89	\$ -
Archie R-V	MEUHP	High Deductible Plan with HSA	\$ 433.00	\$ -
Archie R-V	MEUHP	High Deductible Plan with HSA	\$ 433.00	\$ -
Archie R-V	Blue Cross	Preferred Provider Organization	\$ 433.00	\$ 20.41
Ash Grove R-IV	Cox Health Plans	Comprehensive Major Medical (Traditional Indemnity)	\$ 455.00	\$ -
Atlanta C-3	United Healthcare	High Deductible Plan with HSA	\$ 593.00	\$ -
Atlanta C-3	United Healthcare	Preferred Provider Organization	\$ 685.00	\$ -
Aurora R-VIII	Blue Cross	High Deductible Plan with HSA	\$ 482.59	\$ -
Aurora R-VIII	Blue Cross	High Deductible Plan with HSA	\$ 502.04	\$ -
Aurora R-VIII	Blue Cross	High Deductible Plan with HSA	\$ 530.07	\$ -
Aurora R-VIII	Blue Cross	Preferred Provider Organization	\$ 540.00	\$ -
Aurora R-VIII	Blue Cross	Preferred Provider Organization	\$ 540.00	\$ 21.62
Aurora R-VIII	Blue Cross	Preferred Provider Organization	\$ 540.00	\$ 49.14
Aurora R-VIII	Blue Cross	Preferred Provider Organization	\$ 540.00	\$ 87.75



School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Ava R-I	Self-Insured	High Deductible Plan with HSA	\$ 500.00	\$ 36.00
Ava R-I	Self-Insured	Preferred Provider Organization	\$ 500.00	\$ 44.00
Avenue City R-IX	MEUHP	High Deductible Plan with HSA	\$ 464.00	\$ -
Avenue City R-IX	MEUHP	High Deductible Plan with HSA	\$ 514.00	\$ -
Avenue City R-IX	MEUHP	High Deductible Plan with HSA	\$ 514.00	\$ 31.00
Avilla R-XIII	MET	Preferred Provider Organization	\$ 515.93	\$ 16.37
Bakersfield R-IV	Blue Cross	Preferred Provider Organization	\$ 520.00	\$ 19.00
Ballard R-II	Other - RTJ	High Deductible Plan with HSA	\$ 485.00	\$ -
Ballard R-II	Other - RTJ	Preferred Provider Organization	\$ 500.00	\$ 197.00
Bayless	Blue Cross	Preferred Provider Organization	\$ 635.00	\$ -
Bell City R-II	Blue Cross	High Deductible Plan with HSA	\$ 300.00	\$ 154.08
Bell City R-II	Blue Cross	Preferred Provider Organization	\$ 300.00	\$ 203.78
Bellevue R-III	Cigna	High Deductible Plan with HSA	\$ 592.00	\$ -
Bellevue R-III	Cigna	High Deductible Plan with HSA	\$ 592.00	\$ 37.00
Bellevue R-III	Cigna	Preferred Provider Organization	\$ 592.00	\$ 349.00
Belton 124	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 693.08	\$ 181.32
Belton 124	Blue Cross	Preferred Provider Organization	\$ 693.08	\$ -
Belton 124	Blue Cross	Preferred Provider Organization	\$ 693.08	\$ 97.62
Belton 124	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 693.08	\$ 311.50
Belton 124	Blue Cross	Preferred Provider Organization	\$ 693.08	\$ 472.64
Bernie R-XIII	Anthem	High Deductible Plan with HSA	\$ 450.00	\$ 80.82
Bevier C-4	MEUHP	Comprehensive Major Medical (Traditional Indemnity)	\$ 632.00	\$ -
Bevier C-4	MEUHP	High Deductible Plan with HSA	\$ 632.00	\$ -
Billings R-IV	Anthem	High Deductible Plan with HSA	\$ 350.00	\$ -
Billings R-IV	Anthem	Preferred Provider Organization	\$ 350.00	\$ -
Bismarck R-V	Anthem	High Deductible Plan with HSA	\$ 450.00	\$ -
Bismarck R-V	Anthem	High Deductible Plan with HSA	\$ 450.00	\$ -
Bismarck R-V	Anthem	High Deductible Plan with HSA	\$ 450.00	\$ -
Bismarck R-V	Anthem	High Deductible Plan with HSA	\$ 450.00	\$ -
Bismarck R-V	Anthem	Preferred Provider Organization	\$ 450.00	\$ 142.60
Bismarck R-V	Anthem	Preferred Provider Organization	\$ 450.00	\$ 182.36
Blackwater R-II	MEUHP	Point of Service (Managed Care)	\$ 340.00	\$ 79.00
Blackwater R-II	MEUHP	Point of Service (Managed Care)	\$ 340.00	\$ 152.00
Blackwater R-II	MEUHP	Point of Service (Managed Care)	\$ 340.00	\$ 184.00
Blackwater R-II	MEUHP	Point of Service (Managed Care)	\$ 340.00	\$ 362.00
Blair Oaks R-II	United Healthcare	Preferred Provider Organization	\$ 567.21	\$ -
Blair Oaks R-II	United Healthcare	Preferred Provider Organization	\$ 567.21	\$ 62.86
Bloomfield R-XIV	Anthem	High Deductible Plan with HSA	\$ 475.00	\$ 24.20

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Bloomfield R-XIV	Anthem BC/BS	High Deductible Plan with HSA	\$ 454.62	\$ -
Bloomfield R-XIV	Blue Cross	Preferred Provider Organization	\$ 475.00	\$ 192.16
Blue Eye R-V	Blue Cross	High Deductible Plan with HSA	\$ 470.02	\$ -
Blue Eye R-V	Blue Cross	Preferred Provider Organization	\$ 576.72	\$ -
Blue Springs R-IV	Self-Insured	High Deductible Plan with HSA	\$ 653.75	\$ -
Blue Springs R-IV	Self-Insured	High Deductible Plan with HSA	\$ 653.75	\$ -
Blue Springs R-IV	Self-Insured	Preferred Provider Organization	\$ 653.75	\$ 99.23
Bolivar R-I	Blue Cross	High Deductible Plan with HSA	\$ 482.59	\$ -
Bolivar R-I	Blue Cross	Preferred Provider Organization	\$ 482.59	\$ 79.03
Boncl R-X	Cigna	Preferred Provider Organization	\$ 533.64	\$ 133.41
Boonville R-I	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 450.00	\$ 261.56
Boonville R-I	Blue Cross	High Deductible Plan with HSA	\$ 450.00	\$ -
Boonville R-I	Blue Cross	Preferred Provider Organization	\$ 450.00	\$ 308.68
Bosworth R-V	MEUHP - CIGNA	High Deductible Plan with HSA	\$ 534.00	\$ -
Bowling Green R-I	Missouri Educators' Trust	High Deductible Plan with HSA	\$ 597.42	\$ -
Bowling Green R-I	Missouri Educators' Trust	Preferred Provider Organization	\$ 597.42	\$ 20.02
Bradleyville R-I	Missouri Educators' Trust	Health Maintenance Organization (Managed Care)	\$ 545.00	\$ -
Bradleyville R-I	Missouri Educators' Trust	Preferred Provider Organization	\$ 545.00	\$ -
Branson R-IV	Cox Health	Preferred Provider Organization	\$ 522.00	\$ -
Braymer C-4	Blue Cross	High Deductible Plan with HSA	\$ 506.72	\$ -
Braymer C-4	Blue Cross	Preferred Provider Organization	\$ 566.85	\$ -
Breckenridge R-I	Blue Cross	Preferred Provider Organization	\$ 350.00	\$ 110.00
Brentwood	Anthem BC/BS	High Deductible Plan with HSA	\$ 715.00	\$ -
Brentwood	Anthem BC/BS	Preferred Provider Organization	\$ 715.00	\$ -
Bronaugh R-VII	Blue Cross	Preferred Provider Organization	\$ 275.00	\$ 200.00
Brookfield R-III	Anthem BC/BS	High Deductible Plan with HSA	\$ 619.00	\$ -
Brookfield R-III	Anthem BC/BS	High Deductible Plan with HSA	\$ 619.00	\$ 26.60
Brookfield R-III	Anthem BC/BS	Preferred Provider Organization	\$ 619.00	\$ 138.89
Brookfield R-III	Anthem BC/BS	Preferred Provider Organization	\$ 619.00	\$ 187.05
Brookfield R-III	Anthem BC/BS	Preferred Provider Organization	\$ 619.00	\$ 301.51
Brunswick R-II	OSBA - Anthem	High Deductible Plan with HSA	\$ 506.72	\$ 6.72
Brunswick R-II	OSBA - Anthem	Preferred Provider Organization	\$ 659.14	\$ 159.14
Buchanan Co. R-IV	MEUHP	High Deductible Plan with HSA	\$ 415.00	\$ 60.00
Buchanan Co. R-IV	MEUHP	Preferred Provider Organization	\$ 415.00	\$ 359.00
Bucklin R-II	AETNA	High Deductible Plan with HSA	\$ 480.00	\$ 83.60
Bucklin R-II	AETNA	High Deductible Plan with HSA	\$ 480.00	\$ 94.53
Bucklin R-II	AETNA	Preferred Provider Organization	\$ 480.00	\$ 102.49
Bucklin R-II	AETNA	Preferred Provider Organization	\$ 480.00	\$ 146.14

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Bucklin R-II	AETNA	Preferred Provider Organization	\$ 480.00	\$ 181.02
Bunker R-III	Blue Cross	High Deductible Plan with HSA	\$ 506.72	\$ -
Bunker R-III	Blue Cross	Preferred Provider Organization	\$ 506.72	\$ -
Butler R-V	Self-Insured	High Deductible Plan with HSA	\$ 470.69	\$ -
Butler R-V	Self-Insured	Preferred Provider Organization	\$ 544.90	\$ -
Cabool R-IV	Self-Insured	High Deductible Plan with HSA	\$ 527.54	\$ -
Cabool R-IV	Cox Health	Preferred Provider Organization	\$ 527.54	\$ -
Cainsville R-I	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 885.56	\$ 221.00
Calhoun R-VIII	MEUHP	High Deductible Plan with HSA	\$ 480.00	\$ 5.00
Callao C-8	Cigna	High Deductible Plan with HSA	\$ 400.00	\$ 126.00
Camdenton R-III	Self-Insured	Preferred Provider Organization	\$ 525.00	\$ -
Cameron R-I	Aetna	High Deductible Plan with HSA	\$ 425.99	\$ -
Cameron R-I	AETNA	High Deductible Plan with HSA	\$ 525.61	\$ -
Cameron R-I	AETNA	Preferred Provider Organization	\$ 550.00	\$ 31.34
Campbell R-II	United Healthcare	High Deductible Plan with HSA	\$ 441.19	\$ -
Campbell R-II	United Healthcare	Preferred Provider Organization	\$ 485.00	\$ 174.70
Canton R-V	Blue Cross	High Deductible Plan with HSA	\$ 571.40	\$ -
Canton R-V	Blue Cross	High Deductible Plan with HSA	\$ 571.40	\$ 52.94
Canton R-V	Blue Cross	Preferred Provider Organization	\$ 571.40	\$ 322.30
Cape Girardeau 63	Self-Insured	High Deductible Plan with HSA	\$ 451.86	\$ -
Cape Girardeau 63	Self-Insured	Preferred Provider Organization	\$ 500.00	\$ -
Carl Junction R-I	Anthem	Preferred Provider Organization	\$ 532.30	\$ 127.30
Carl Junction R-I	Anthem	Preferred Provider Organization	\$ 545.23	\$ 140.23
Carl Junction R-I	Anthem	Preferred Provider Organization	\$ 575.91	\$ 145.91
Carl Junction R-I	Anthem	Preferred Provider Organization	\$ 589.89	\$ 159.89
Carl Junction R-I	Anthem	Preferred Provider Organization	\$ 597.26	\$ 192.26
Carl Junction R-I	Anthem	Preferred Provider Organization	\$ 646.18	\$ 216.18
Carl Junction R-I	Anthem	Preferred Provider Organization	\$ 630.52	\$ 225.52
Carl Junction R-I	Anthem	Preferred Provider Organization	\$ 682.17	\$ 252.14
Carl Junction R-I	Anthem	Preferred Provider Organization	\$ 678.80	\$ 273.80
Carl Junction R-I	Anthem	Preferred Provider Organization	\$ 734.38	\$ 304.38
Carrollton R-VII	BCBS-KC	High Deductible Plan with HSA	\$ 506.91	\$ -
Carthage R-IX	Self-Insured	Preferred Provider Organization	\$ 395.00	\$ -
Caruthersville 18	Anthem BC/BS	High Deductible Plan with HSA	\$ 520.10	\$ -
Cassville R-IV	Missouri Educators' Trust	High Deductible Plan with HSA	\$ 545.23	\$ -
Cassville R-IV	Missouri Educators' Trust	Preferred Provider Organization	\$ 562.68	\$ -
Center 58	Blue Cross	High Deductible Plan with HSA	\$ 457.36	\$ -
Center 58	Blue Cross	Preferred Provider Organization	\$ 493.94	\$ 256.24

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Centerville R-I	Blue Cross	High Deductible Plan with HSA	\$ 445.00	\$ -
Central R-III	Anthem	Preferred Provider Organization	\$ 632.36	\$ -
Centralia R-VI	Blue Cross	High Deductible Plan with HSA	\$ 468.00	\$ -
Centralia R-VI	Blue Cross	Preferred Provider Organization	\$ 468.00	\$ 49.00
Chadwick R-I	OSBA	High Deductible Plan with HSA	\$ 471.58	\$ -
Chadwick R-I	OSBA	Preferred Provider Organization	\$ 527.54	\$ -
Chadwick R-I	United Healthcare	Preferred Provider Organization	\$ 553.39	\$ -
Chaffee R-II	Self-Insured	High Deductible Plan with HSA	\$ 500.00	\$ 65.00
Charleston R-I	Cigna	High Deductible Plan with HSA	\$ 472.54	\$ 11.46
Chilhowee R-IV	Cigna	High Deductible Plan with HSA	\$ 375.00	\$ -
Chilhowee R-IV	Cigna	Preferred Provider Organization	\$ 575.00	\$ -
Chillicothe R-II	Self-Insured	Preferred Provider Organization	\$ 450.00	\$ 139.89
Clark Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 550.00	\$ -
Clark Co. R-I	Clark County R1	Preferred Provider Organization	\$ 550.00	\$ 301.12
Clarksburg C-2	AETNA	Preferred Provider Organization	\$ 400.00	\$ 138.00
Clarkton C-4	Blue Cross	High Deductible Plan with HSA	\$ 535.35	\$ -
Clarkton C-4	Blue Cross	Preferred Provider Organization	\$ 550.00	\$ 22.49
Clayton	Anthem	High Deductible Plan with HSA	\$ 637.00	\$ -
Clayton	Anthem	Preferred Provider Organization	\$ 762.00	\$ -
Clayton	Anthem	Preferred Provider Organization	\$ 762.00	\$ 140.00
Clearwater R-I	Self-Insured MEUHP	High Deductible Plan with HSA	\$ 592.00	\$ -
Clearwater R-I	Self-Insured MEUHP	High Deductible Plan with HSA	\$ 600.00	\$ 29.00
Clearwater R-I	Self-Insured MEUHP	High Deductible Plan with HSA	\$ 600.00	\$ 93.00
Clearwater R-I	Self-Insured MEUHP	High Deductible Plan with HSA	\$ 600.00	\$ 138.00
Clearwater R-I	Self-Insured MEUHP	Preferred Provider Organization	\$ 600.00	\$ 248.00
Clearwater R-I	Self-Insured MEUHP	Preferred Provider Organization	\$ 600.00	\$ 341.00
Clearwater R-I	Self-Insured MEUHP	Preferred Provider Organization	\$ 600.00	\$ 390.00
Clearwater R-I	Self-Insured MEUHP	Preferred Provider Organization	\$ 600.00	\$ 647.00
Clever R-V	Cox Health	High Deductible Plan with HSA	\$ 411.00	\$ -
Clever R-V	Cox Health	Preferred Provider Organization	\$ 411.00	\$ 113.00
Climax Springs R-IV	Self-Insured	Preferred Provider Organization	\$ 506.54	\$ -
Clinton	AETNA	High Deductible Plan with HSA	\$ 477.48	\$ -
Clinton	Aetna Plan 8	Preferred Provider Organization	\$ 571.60	\$ -
Clinton	Aetna Plan 5	Preferred Provider Organization	\$ 571.60	\$ 54.54
Clinton Co. R-III	BCBS	High Deductible Plan with HSA	\$ 491.44	\$ -
Cole Camp R-I	OSBA	High Deductible Plan with HSA	\$ 499.00	\$ -
Cole Camp R-I	OSBA	High Deductible Plan with HSA	\$ 499.00	\$ 20.11
Cole Camp R-I	OSBA	High Deductible Plan with HSA	\$ 499.00	\$ 49.09

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Cole Camp R-I	OSBA	Preferred Provider Organization	\$ 499.00	\$ 59.21
Cole Camp R-I	OSBA	Preferred Provider Organization	\$ 499.00	\$ 81.71
Cole Camp R-I	OSBA	Preferred Provider Organization	\$ 499.00	\$ 110.16
Cole Camp R-I	OSBA	Preferred Provider Organization	\$ 499.00	\$ 150.09
Cole Co. R-I	Cole Co R-1	High Deductible Plan with HSA	\$ 482.59	\$ 79.03
Cole Co. R-I	Cole Co R-1	Preferred Provider Organization	\$ 539.86	\$ -
Cole Co. R-I	Cole Co R-1	Preferred Provider Organization	\$ 561.62	\$ -
Cole Co. R-I	Cole Co R-1	Preferred Provider Organization	\$ 561.62	\$ 27.52
Cole Co. R-I	Cole R-1 Schools	High Deductible Plan with HSA	\$ 530.07	\$ 31.55
Cole Co. R-I	Cole Co R-1	High Deductible Plan with HSA	\$ 502.04	\$ 59.58
Cole Co. R-I	Blue Cross	Preferred Provider Organization	\$ 561.62	\$ 61.13
Cole Co. R-V	Blue Cross	High Deductible Plan with HSA	\$ 530.07	\$ -
Cole Co. R-V	Blue Cross	Preferred Provider Organization	\$ 530.07	\$ 97.68
Columbia 93	Self-Insured	High Deductible Plan with HSA	\$ 607.00	\$ -
Columbia 93	Self-Insured	Preferred Provider Organization	\$ 663.00	\$ -
Community R-VI	Blue Cross	High Deductible Plan with HSA	\$ 529.00	\$ -
Community R-VI	Anthem	Preferred Provider Organization	\$ 529.00	\$ 56.00
Concordia R-II	Blue Cross	High Deductible Plan with HSA	\$ 542.30	\$ -
Concordia R-II	BCBS KC	Preferred Provider Organization	\$ 523.16	\$ -
Concordia R-II	Blue Cross	Preferred Provider Organization	\$ 542.30	\$ -
Cooper Co. R-IV	MEUHP	High Deductible Plan with HSA	\$ 476.00	\$ -
Cooter R-IV	other	High Deductible Plan with HSA	\$ 515.00	\$ -
Cooter R-IV	Cigna	Preferred Provider Organization	\$ 515.00	\$ 255.00
Couch R-I	Couch R-I	Preferred Provider Organization	\$ 325.00	\$ 305.14
Couch R-I	MET	Preferred Provider Organization	\$ 325.00	\$ 219.90
Cowgill R-VI	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 714.00	\$ -
Craig R-III	Self-Insured	High Deductible Plan with HSA	\$ 461.00	\$ -
Craig R-III	Self-Insured	Preferred Provider Organization	\$ 475.00	\$ 187.00
Crane R-III	Blue Cross	High Deductible Plan with HSA	\$ 400.00	\$ 7.84
Crane R-III	Blue Cross	Preferred Provider Organization	\$ 400.00	\$ 75.26
Crane R-III	OSBA	High Deductible Plan with HSA	\$ 450.00	\$ 80.07
Crawford Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 500.00	\$ -
Crawford Co. R-I	Blue Cross	Preferred Provider Organization	\$ 500.00	\$ -
Crawford Co. R-I	Blue Cross	Preferred Provider Organization	\$ 500.00	\$ 15.29
Crawford Co. R-I	Blue Cross	Preferred Provider Organization	\$ 500.00	\$ 96.11
Crawford Co. R-II	Blue Cross	High Deductible Plan with HSA	\$ 690.71	\$ -
Crawford Co. R-II	Blue Cross	Preferred Provider Organization	\$ 690.71	\$ -
Crocker R-II	Crocker RII	Preferred Provider Organization	\$ 422.43	\$ -

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Crystal City 47	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 491.00	\$ -
Crystal City 47	Blue Cross	High Deductible Plan with HSA	\$ 491.00	\$ 45.00
Dadeville R-II	Cox Health Plans	High Deductible Plan with HSA	\$ 434.00	\$ -
Dadeville R-II	Cox Health Plans	Preferred Provider Organization	\$ 485.00	\$ 50.00
Dallas Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 482.59	\$ -
Dallas Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 502.04	\$ -
Dallas Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 530.00	\$ 0.07
Dallas Co. R-I	Blue Cross	Preferred Provider Organization	\$ 530.00	\$ 9.86
Dallas Co. R-I	Blue Cross	Preferred Provider Organization	\$ 530.00	\$ 31.62
Dallas Co. R-I	Blue Cross	Preferred Provider Organization	\$ 530.00	\$ 59.14
Dallas Co. R-I	Blue Cross	Preferred Provider Organization	\$ 530.00	\$ 97.50
Delta C-7	Self-Insured	High Deductible Plan with HSA	\$ 525.00	\$ -
Delta R-V	Blue Cross	High Deductible Plan with HSA	\$ 300.00	\$ 127.57
Delta R-V	Blue Cross	Preferred Provider Organization	\$ 300.00	\$ 200.74
Dent-Phelps R-III	Blue Cross	High Deductible Plan with HSA	\$ 581.64	\$ -
Dent-Phelps R-III	Blue Cross	Preferred Provider Organization	\$ 589.89	\$ -
Desoto 73	Self-Insured	High Deductible Plan with HSA	\$ 544.48	\$ -
Desoto 73	Self-Insured	Preferred Provider Organization	\$ 544.48	\$ 183.72
Dexter R-XI	Cigna/Self Insured	High Deductible Plan with HSA	\$ 500.00	\$ 40.00
Dexter R-XI	Cigna/Self Insured	Preferred Provider Organization	\$ 500.00	\$ 80.00
Diamond R-IV	AETNA	Preferred Provider Organization	\$ 549.33	\$ -
Dixon R-I	Blue Cross	High Deductible Plan with HSA	\$ 482.59	\$ -
Dixon R-I	Blue Cross	High Deductible Plan with HSA	\$ 502.04	\$ -
Dixon R-I	Blue Cross	High Deductible Plan with HSA	\$ 530.07	\$ -
Dixon R-I	Blue Cross	Preferred Provider Organization	\$ 539.86	\$ -
Dixon R-I	Blue Cross	Preferred Provider Organization	\$ 540.00	\$ 21.62
Dixon R-I	Blue Cross	Preferred Provider Organization	\$ 540.00	\$ 49.14
Dixon R-I	Blue Cross	Preferred Provider Organization	\$ 540.00	\$ 87.75
Doniphan R-I	Anthem	High Deductible Plan with HSA	\$ 550.00	\$ -
Dora R-III	Blue Cross	High Deductible Plan with HSA	\$ 500.00	\$ -
Dora R-III	Blue Cross	Preferred Provider Organization	\$ 500.00	\$ -
Drexel R-IV	Cigna	High Deductible Plan with HSA	\$ 600.00	\$ -
Drexel R-IV	Cigna	High Deductible Plan with HSA	\$ 600.00	\$ -
Drexel R-IV	Cigna	High Deductible Plan with HSA	\$ 600.00	\$ 28.00
Drexel R-IV	Cigna	Preferred Provider Organization	\$ 600.00	\$ 167.00
Dunklin R-V	Cigna	Comprehensive Major Medical (Traditional Indemnity)	\$ 702.00	\$ 101.00
Dunklin R-V	MEUHP	High Deductible Plan with HSA	\$ 419.00	\$ -
Dunklin R-V	MEUHP	High Deductible Plan with HSA	\$ 446.00	\$ -

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Dunklin R-V	MEUHP	High Deductible Plan with HSA	\$ 492.00	\$ -
Dunklin R-V	MEUHP	High Deductible Plan with HSA	\$ 524.00	\$ -
Dunklin R-V	MEUHP	Preferred Provider Organization	\$ 601.00	\$ -
Dunklin R-V	MEUHP	Preferred Provider Organization	\$ 667.00	\$ 66.00
Dunklin R-V	MEUHP	Preferred Provider Organization	\$ 717.00	\$ 71.00
Dunklin R-V	MEUHP	Preferred Provider Organization	\$ 885.00	\$ 284.00
East Buchanan Co. C-1	Blue Cross	High Deductible Plan with HSA	\$ 452.63	\$ -
East Buchanan Co. C-1	Blue Cross	Preferred Provider Organization	\$ 537.12	\$ 34.49
East Carter Co. R-II	Blue Cross	High Deductible Plan with HSA	\$ 750.00	\$ -
East Carter Co. R-II	Blue Cross	Preferred Provider Organization	\$ 750.00	\$ -
East Lynne 40	Cigna	High Deductible Plan with HSA	\$ 382.00	\$ -
East Lynne 40	Cigna	High Deductible Plan with HSA	\$ 448.00	\$ -
East Lynne 40	Cigna	High Deductible Plan with HSA	\$ 476.00	\$ -
East Lynne 40	Cigna	Preferred Provider Organization	\$ 638.00	\$ -
East Newton Co. R-VI	Self-Insured	High Deductible Plan with HSA	\$ 400.00	\$ 92.76
East Newton Co. R-VI	Self-Insured	Preferred Provider Organization	\$ 400.00	\$ 189.89
East Prairie R-II	Anthem	High Deductible Plan with HSA	\$ 400.00	\$ 169.36
East Prairie R-II	Blue Cross	High Deductible Plan with HSA	\$ 400.00	\$ 120.10
East Prairie R-II	Anthem	High Deductible Plan with HSA	\$ 400.00	\$ 208.94
East Prairie R-II	Anthem	High Deductible Plan with HSA	\$ 400.00	\$ 456.24
East Prairie R-II	Blue Cross	Preferred Provider Organization	\$ 400.00	\$ 552.78
El Dorado Springs R-II	Blue Cross	Preferred Provider Organization	\$ 561.62	\$ -
Eldon R-I	Blue Cross	High Deductible Plan with HSA	\$ 362.51	\$ -
Eldon R-I	Blue Cross	Preferred Provider Organization	\$ 410.91	\$ 39.33
Elsberry R-II	United Healthcare	High Deductible Plan with HSA	\$ 528.00	\$ -
Elsberry R-II	United Healthcare	Preferred Provider Organization	\$ 611.00	\$ 86.00
Elsberry R-II	United Healthcare	Preferred Provider Organization	\$ 611.00	\$ 261.00
Eminence R-I	Blue Cross	High Deductible Plan with HSA	\$ 425.28	\$ -
Eminence R-I	Blue Cross	Preferred Provider Organization	\$ 450.00	\$ 207.66
Everton R-III	Self-Insured	High Deductible Plan with HSA	\$ 530.07	\$ -
Everton R-III	Self-Insured	Preferred Provider Organization	\$ 539.86	\$ -
Excelsior Springs 40	Cigna	High Deductible Plan with HSA	\$ 550.00	\$ -
Excelsior Springs 40	Cigna	High Deductible Plan with HSA	\$ 550.00	\$ -
Excelsior Springs 40	Cigna	Preferred Provider Organization	\$ 550.00	\$ 77.00
Excelsior Springs 40	Cigna	Preferred Provider Organization	\$ 550.00	\$ 182.00
Exeter R-VI	Blue Cross	High Deductible Plan with HSA	\$ 604.62	\$ 77.55
Exeter R-VI	Blue Cross	Preferred Provider Organization	\$ 604.62	\$ -
Fair Grove R-X	Anthem	Preferred Provider Organization	\$ 507.10	\$ -



School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Fair Play R-II	Blue Cross	High Deductible Plan with HSA	\$ 500.00	\$ -
Fair Play R-II	Blue Cross	Preferred Provider Organization	\$ 500.00	\$ -
Fairfax R-III	Midwest Public Risk	High Deductible Plan with HSA	\$ 826.00	\$ 189.60
Fairfax R-III	Midwest Public Risk	Preferred Provider Organization	\$ 1,012.00	\$ 375.60
Fairview R-XI	United Healthcare	High Deductible Plan with HSA	\$ 489.00	\$ -
Fairview R-XI	United Healthcare	Preferred Provider Organization	\$ 488.35	\$ -
Fairview R-XI	United Healthcare	Preferred Provider Organization	\$ 489.00	\$ 32.91
Farmington R-VII	Blue Cross	High Deductible Plan with HSA	\$ 533.04	\$ -
Farmington R-VII	Blue Cross	Preferred Provider Organization	\$ 533.04	\$ -
Fayette R-III	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 485.00	\$ 261.82
Fayette R-III	Blue Cross	High Deductible Plan with HSA	\$ 485.00	\$ 25.20
Fayette R-III	Blue Cross	Preferred Provider Organization	\$ 485.00	\$ 311.92
Ferguson-Florissant R-II	United Healthcare	Health Maintenance Organization (Managed Care)	\$ 729.00	\$ -
Ferguson-Florissant R-II	United Healthcare	Preferred Provider Organization	\$ 822.00	\$ 67.00
Festus R-VI	Self-Insured	High Deductible Plan with HSA	\$ 437.65	\$ -
Festus R-VI	Self-Insured	Preferred Provider Organization	\$ 578.37	\$ -
Fordland R-III	Cox Health	Preferred Provider Organization	\$ 538.00	\$ -
Forsyth R-III	MET	High Deductible Plan with HSA	\$ 545.23	\$ -
Forsyth R-III	MET	Preferred Provider Organization	\$ 545.23	\$ -
Fort Osage R-I	Cigna	High Deductible Plan with HSA	\$ 500.51	\$ -
Fort Osage R-I	Cigna	High Deductible Plan with HSA	\$ 543.56	\$ -
Fort Osage R-I	Cigna	High Deductible Plan with HSA	\$ 633.00	\$ -
Fort Osage R-I	Cigna	Preferred Provider Organization	\$ 633.00	\$ 108.22
Fox C-6	Self-Insured	High Deductible Plan with HSA	\$ 454.66	\$ -
Fox C-6	Self-Insured	Preferred Provider Organization	\$ 538.00	\$ -
Francis Howell R-III	Self-Insured	High Deductible Plan with HSA	\$ 579.00	\$ -
Francis Howell R-III	Self-Insured	Preferred Provider Organization	\$ 636.50	\$ -
Francis Howell R-III	Self-Insured	Preferred Provider Organization	\$ 827.25	\$ 132.25
Franklin Co. R-II	Anthem BC/BS	Preferred Provider Organization	\$ 431.00	\$ -
Fredericktown R-I	Blue Cross	High Deductible Plan with HSA	\$ 449.70	\$ -
Fredericktown R-I	Blue Cross	Preferred Provider Organization	\$ 632.36	\$ -
Ft. Zumwalt R-II	Self-Insured	Preferred Provider Organization	\$ 700.00	\$ -
Fulton 58	MEUHP	High Deductible Plan with HSA	\$ 617.00	\$ -
Fulton 58	MEUHP	High Deductible Plan with HSA	\$ 657.00	\$ -
Fulton 58	MEUHP	Preferred Provider Organization	\$ 657.00	\$ 97.00
Gainesville R-V	Cox Health	High Deductible Plan with HSA	\$ 456.00	\$ -
Gainesville R-V	Cox Health	Preferred Provider Organization	\$ 512.48	\$ 20.52
Galena R-II	Blue Cross	High Deductible Plan with HSA	\$ 400.00	\$ 7.89

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Galena R-II	Blue Cross	Preferred Provider Organization	\$ 400.00	\$ 151.00
Gallatin R-V	Cigna	High Deductible Plan with HSA	\$ 516.00	\$ -
Gallatin R-V	Cigna	High Deductible Plan with HSA	\$ 558.00	\$ -
Gallatin R-V	Cigna	High Deductible Plan with HSA	\$ 637.00	\$ -
Gallatin R-V	Cigna	Preferred Provider Organization	\$ 641.00	\$ -
Gallatin R-V	Cigna	Preferred Provider Organization	\$ 641.00	\$ 26.00
Gallatin R-V	Cigna	Preferred Provider Organization	\$ 641.00	\$ 54.00
Gallatin R-V	Cigna	Preferred Provider Organization	\$ 641.00	\$ 88.00
Gasconade C-4	Blue Cross	High Deductible Plan with HSA	\$ 581.64	\$ -
Gasconade C-4	Blue Cross	Preferred Provider Organization	\$ 589.89	\$ -
Gasconade Co. R-I	United Healthcare	High Deductible Plan with HSA	\$ 450.92	\$ -
Gasconade Co. R-I	United Healthcare	Preferred Provider Organization	\$ 518.36	\$ 67.44
Gasconade Co. R-II	Self-Insured	High Deductible Plan with HSA	\$ 540.09	\$ -
Gasconade Co. R-II	Self-Insured	Preferred Provider Organization	\$ 552.00	\$ 20.23
Gideon 37	Self-Insured	High Deductible Plan with HSA	\$ 450.00	\$ -
Gideon 37	Self-Insured	Preferred Provider Organization	\$ 550.00	\$ 95.00
Gilliam C-4	Cigna	Health Maintenance Organization (Managed Care)	\$ 550.00	\$ -
Gilliam C-4	MEUHP	Preferred Provider Organization	\$ 697.00	\$ -
Gilman City R-IV	Blue Cross	Preferred Provider Organization	\$ 451.51	\$ -
Glasgow	United Healthcare	High Deductible Plan with HSA	\$ 534.00	\$ -
Glasgow	United Healthcare	Preferred Provider Organization	\$ 534.00	\$ 101.00
Glasgow	United Healthcare	Preferred Provider Organization	\$ 534.00	\$ 151.00
Glasgow	United Healthcare	Preferred Provider Organization	\$ 476.00	\$ 155.00
Glenwood R-VIII	Self-Insured	High Deductible Plan with HSA	\$ 410.00	\$ 47.00
Glenwood R-VIII	Self-Insured	Preferred Provider Organization	\$ 410.00	\$ 246.00
Grain Valley R-V	Cigna	High Deductible Plan with HSA	\$ 600.00	\$ -
Grain Valley R-V	Self-Insured	High Deductible Plan with HSA	\$ 600.00	\$ 40.00
Grain Valley R-V	Self-Insured	Point of Service (Managed Care)	\$ 600.00	\$ 80.00
Grandview C-4	Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 816.61	\$ -
Grandview C-4	Blue Cross Blue Shield of Kansas City	High Deductible Plan with HSA	\$ 843.87	\$ -
Grandview C-4	Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 843.87	\$ -
Grandview C-4	Blue Cross Blue Shield	Preferred Provider Organization	\$ 843.87	\$ 217.72
Grandview R-II	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 466.45	\$ -
Grandview R-II	Blue Cross	High Deductible Plan with HSA	\$ 401.81	\$ -
Grandview R-II	Coventry	Preferred Provider Organization	\$ 608.50	\$ 67.20
Green City R-I	Blue Cross	High Deductible Plan with HSA	\$ 472.68	\$ -
Green City R-I	Blue Cross	High Deductible Plan with HSA	\$ 516.22	\$ -
Green City R-I	Blue Cross	High Deductible Plan with HSA	\$ 564.22	\$ -

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Green City R-I	Blue Cross	Preferred Provider Organization	\$ 700.00	\$ 108.58
Green Forest R-II	Self-Insured	Preferred Provider Organization	\$ 562.68	\$ -
Green Ridge R-VIII	Cigna/MEUHP	High Deductible Plan with HSA	\$ 545.00	\$ -
Green Ridge R-VIII	Cigna/MEUHP	Preferred Provider Organization	\$ 545.00	\$ 187.00
Greenville R-II	Self-Insured	Health Maintenance Organization (Managed Care)	\$ 537.36	\$ -
Greenville R-II	Self-Insured	Preferred Provider Organization	\$ 537.36	\$ 161.62
Grundy Co. R-V	MET - Aetna	Health Maintenance Organization (Managed Care)	\$ 549.91	\$ -
Hale R-I	Blue Cross	High Deductible Plan with HSA	\$ 500.00	\$ 80.00
Hale R-I	Blue Cross	Preferred Provider Organization	\$ 500.00	\$ 280.00
Halfway R-III	Self-Insured	High Deductible Plan with HSA	\$ 378.20	\$ 104.39
Halfway R-III	Self-Insured	Preferred Provider Organization	\$ 378.20	\$ 161.66
Hallsville R-IV	Anthem BC/BS	High Deductible Plan with HSA	\$ 495.00	\$ -
Hallsville R-IV	Anthem BC/BS	High Deductible Plan with HSA	\$ 529.00	\$ -
Hallsville R-IV	Blue Cross	High Deductible Plan with HSA	\$ 529.00	\$ -
Hallsville R-IV	Blue Cross	Preferred Provider Organization	\$ 529.00	\$ 55.00
Hamilton R-II	United Healthcare	High Deductible Plan with HSA	\$ 516.31	\$ -
Hamilton R-II	United Healthcare	High Deductible Plan with HSA	\$ 431.00	\$ -
Hamilton R-II	United Healthcare	Preferred Provider Organization	\$ 516.31	\$ 57.70
Hamilton R-II	United Healthcare	Preferred Provider Organization	\$ 516.31	\$ 112.11
Hancock Place	Blue Cross	High Deductible Plan with HSA	\$ 346.00	\$ -
Hancock Place	CSD Insurance Trust	Preferred Provider Organization	\$ 475.00	\$ -
Hancock Place	CSD Insurance Trust	Preferred Provider Organization	\$ 576.00	\$ 8.00
Hannibal 60	Self-Insured	High Deductible Plan with HSA	\$ 515.00	\$ -
Hannibal 60	Self-Insured	Preferred Provider Organization	\$ 515.00	\$ -
Hardin-Central C-2	MEUHP	High Deductible Plan with HSA	\$ 432.00	\$ -
Hardin-Central C-2	MEUHP	High Deductible Plan with HSA	\$ 478.00	\$ -
Hardin-Central C-2	MEUHP	Preferred Provider Organization	\$ 490.00	\$ 93.00
Hardin-Central C-2	MEUHP	Preferred Provider Organization	\$ 490.00	\$ 158.00
Harrisburg R-VIII	Blue Cross - Anthem	High Deductible Plan with HSA	\$ 529.00	\$ -
Harrisburg R-VIII	Blue Cross	Preferred Provider Organization	\$ 529.00	\$ 55.00
Harrisonville R-IX	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 560.25	\$ 252.33
Harrisonville R-IX	Blue Cross	High Deductible Plan with HSA	\$ 560.25	\$ -
Harrisonville R-IX	Blue Cross	Preferred Provider Organization	\$ 560.25	\$ 43.38
Hartville R-II	COX	Preferred Provider Organization	\$ 571.00	\$ -
Hayti R-II	Cigna	High Deductible Plan with HSA	\$ 586.00	\$ -
Hayti R-II	Cigna	Preferred Provider Organization	\$ 586.00	\$ 26.00
Henry Co. R-I	Cigna	High Deductible Plan with HSA	\$ 560.48	\$ 6.55
Henry Co. R-I	Cigna	Preferred Provider Organization	\$ 560.44	\$ 56.14

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Hermitage R-IV	Blue Cross	High Deductible Plan with HSA	\$ 530.07	\$ -
Hermitage R-IV	Blue Cross	Preferred Provider Organization	\$ 539.86	\$ -
Hickman Mills C-1	Cigna	High Deductible Plan with HSA	\$ 905.28	\$ -
Hickman Mills C-1	Cigna	Preferred Provider Organization	\$ 905.28	\$ 176.64
Hickman Mills C-1	Cigna	Preferred Provider Organization	\$ 905.28	\$ 176.64
Hickman Mills C-1	Cigna	High Deductible Plan with HSA	\$ 905.28	\$ 198.72
Hickory Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 482.59	\$ -
Hickory Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 502.04	\$ -
Hickory Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 530.07	\$ 28.03
Hickory Co. R-I	Blue Cross	Preferred Provider Organization	\$ 539.86	\$ 37.82
Hickory Co. R-I	Blue Cross	Preferred Provider Organization	\$ 561.62	\$ 59.58
Hickory Co. R-I	Blue Cross	Preferred Provider Organization	\$ 589.14	\$ 87.10
Hickory Co. R-I	Blue Cross	Preferred Provider Organization	\$ 627.75	\$ 125.71
Higbee R-VIII	Cigna	High Deductible Plan with HSA	\$ 500.00	\$ -
Higbee R-VIII	Cigna	Preferred Provider Organization	\$ 500.00	\$ 182.00
High Point R-III	Blue Cross	High Deductible Plan with HSA	\$ 425.00	\$ -
High Point R-III	Blue Cross	High Deductible Plan with HSA	\$ 425.00	\$ -
High Point R-III	Blue Cross	High Deductible Plan with HSA	\$ 425.00	\$ 15.15
High Point R-III	Blue Cross	Preferred Provider Organization	\$ 425.00	\$ 70.92
High Point R-III	Blue Cross	Preferred Provider Organization	\$ 425.00	\$ 115.03
High Point R-III	Blue Cross	Preferred Provider Organization	\$ 425.00	\$ 147.93
Hillsboro R-III	United Healthcare	High Deductible Plan with HSA	\$ 527.97	\$ -
Hillsboro R-III	United Healthcare	Preferred Provider Organization	\$ 521.00	\$ 176.72
Holcomb R-III	United HealthCare	High Deductible Plan with HSA	\$ 416.37	\$ -
Holcomb R-III	United HealthCare	High Deductible Plan with HSA	\$ 416.37	\$ 71.58
Holcomb R-III	United HealthCare	Preferred Provider Organization	\$ 416.37	\$ 107.33
Holcomb R-III	United HealthCare	Preferred Provider Organization	\$ 416.37	\$ 134.15
Holden R-III	United Healthcare	High Deductible Plan with HSA	\$ 649.70	\$ -
Holden R-III	United Healthcare	Preferred Provider Organization	\$ 712.09	\$ 51.34
Hollister R-V	COX	High Deductible Plan with HSA	\$ 514.00	\$ -
Hollister R-V	Cox Health	Preferred Provider Organization	\$ 514.00	\$ 57.00
Houston R-I	AETNA	High Deductible Plan with HSA	\$ 492.76	\$ -
Houston R-I	MET/Aetna	Preferred Provider Organization	\$ 589.89	\$ -
Houston R-I	Self-Insured	High Deductible Plan with HSA	\$ 589.89	\$ 3.02
Howell Valley R-I	COX	High Deductible Plan with HSA	\$ 550.00	\$ -
Hudson R-IX	Blue Cross	Preferred Provider Organization	\$ 499.00	\$ -
Humansville R-IV	Blue Cross	High Deductible Plan with HSA	\$ 500.00	\$ -
Humansville R-IV	Blue Cross	High Deductible Plan with HSA	\$ 500.00	\$ 2.04

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Humansville R-IV	Blue Cross	High Deductible Plan with HSA	\$ 500.00	\$ 30.07
Humansville R-IV	Blue Cross	Preferred Provider Organization	\$ 500.00	\$ 39.86
Humansville R-IV	Blue Cross	Preferred Provider Organization	\$ 500.00	\$ 61.62
Humansville R-IV	Blue Cross	Preferred Provider Organization	\$ 500.00	\$ 89.14
Humansville R-IV	Blue Cross	Preferred Provider Organization	\$ 500.00	\$ 127.75
Hume R-VIII	Self-Insured	High Deductible Plan with HSA	\$ 450.00	\$ 5.18
Hume R-VIII	Self-Insured	Preferred Provider Organization	\$ 450.00	\$ 94.90
Hurley R-I	COX	Preferred Provider Organization	\$ 411.00	\$ -
Hurley R-I	COX	Preferred Provider Organization	\$ 482.00	\$ -
Hurley R-I	COX	Preferred Provider Organization	\$ 488.00	\$ -
Hurley R-I	COX	Preferred Provider Organization	\$ 490.00	\$ -
Hurley R-I	COX	Preferred Provider Organization	\$ 500.00	\$ 35.00
Iberia R-V	United Healthcare	High Deductible Plan with HSA	\$ 395.00	\$ -
Independence 30	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 690.00	\$ 90.00
Independence 30	Blue Cross	High Deductible Plan with HSA	\$ 690.00	\$ -
Independence 30	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 690.00	\$ 240.00
Iron Co. C-4	Self-Insured	High Deductible Plan with HSA	\$ 488.46	\$ -
Iron Co. C-4	Blue Cross	Preferred Provider Organization	\$ 589.70	\$ -
Jackson R-II	Blue Cross	High Deductible Plan with HSA	\$ 566.71	\$ -
Jackson R-II	Blue Cross	Preferred Provider Organization	\$ 625.33	\$ -
Jamestown C-1	Blue Cross	High Deductible Plan with HSA	\$ 575.00	\$ -
Jamestown C-1	Blue Cross	Preferred Provider Organization	\$ 575.00	\$ 292.64
Jasper Co. R-V	Cox Health	High Deductible Plan with HSA	\$ 482.00	\$ -
Jasper Co. R-V	Cox Health	Preferred Provider Organization	\$ 482.00	\$ 53.00
Jefferson C-123	Cigna	High Deductible Plan with HSA	\$ 480.00	\$ 34.00
Jefferson C-123	Cigna	Preferred Provider Organization	\$ 480.00	\$ 252.00
Jefferson City	UMR	High Deductible Plan with HSA	\$ 430.00	\$ 5.00
Jefferson City	Self-Insured/UMR	Preferred Provider Organization	\$ 430.00	\$ 100.00
Jefferson Co. R-VII	United Healthcare	High Deductible Plan with HSA	\$ 681.15	\$ -
Jefferson Co. R-VII	United Healthcare	Preferred Provider Organization	\$ 704.93	\$ -
Jennings	Blue Cross	Preferred Provider Organization	\$ 611.00	\$ -
Johnson Co. R-VII	Self-Insured	High Deductible Plan with HSA	\$ 485.00	\$ -
Johnson Co. R-VII	Self-Insured	Preferred Provider Organization	\$ 575.00	\$ 122.00
Joplin Schools	Self Insured UMR (TPA)	High Deductible Plan with HSA	\$ 400.00	\$ 65.00
Joplin Schools	Self Insured UMR (TPA)	Preferred Provider Organization	\$ 400.00	\$ 65.00
Junction Hill C-12	MEUHP	Health Maintenance Organization (Managed Care)	\$ 415.00	\$ 312.00
Junction Hill C-12	Blue Cross	High Deductible Plan with HSA	\$ 332.00	\$ -
Junction Hill C-12	MEUHP	Preferred Provider Organization	\$ 415.00	\$ 78.00

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Kansas City 33	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 804.00	\$ 193.00
Kansas City 33	Blue Cross	High Deductible Plan with HSA	\$ 804.00	\$ -
Kansas City 33	Blue Cross	Preferred Provider Organization	\$ 804.00	\$ 69.00
Kearney R-I	Blue Cross	High Deductible Plan with HSA	\$ 500.00	\$ 150.23
Kearney R-I	Blue Cross	Preferred Provider Organization	\$ 500.00	\$ 37.21
Kelso C-7	MEUHP - CIGNA	High Deductible Plan with HSA	\$ 550.00	\$ -
Kennett 39	Blue Access	High Deductible Plan with HSA	\$ 454.62	\$ -
Kennett 39	Blue Access	High Deductible Plan with HSA	\$ 454.62	\$ 30.30
Kennett 39	Blue Access	High Deductible Plan with HSA	\$ 454.62	\$ 44.58
Kennett 39	Blue Access	Preferred Provider Organization	\$ 454.62	\$ 324.68
Keytesville R-III	MEUHP	High Deductible Plan with HSA	\$ 500.00	\$ 466.00
Keytesville R-III	MEUHP	High Deductible Plan with HSA	\$ 500.00	\$ 582.00
Keytesville R-III	MEUHP	Preferred Provider Organization	\$ 500.00	\$ 668.00
Keytesville R-III	MEUHP	Preferred Provider Organization	\$ 500.00	\$ 780.00
King City R-I	MEUHP	High Deductible Plan with HSA	\$ 509.00	\$ -
King City R-I	MEUHP	Preferred Provider Organization	\$ 509.00	\$ 223.00
Kingston K-14	Anthem	High Deductible Plan with HSA	\$ 500.00	\$ -
Kingston K-14	Anthem	Preferred Provider Organization	\$ 500.00	\$ 92.60
Kingsville R-I	Blue Cross	High Deductible Plan with HSA	\$ 564.92	\$ -
Kingsville R-I	Blue Cross	Preferred Provider Organization	\$ 564.12	\$ 89.20
Kingsville R-I	Blue Cross Blue Shield	Preferred Provider Organization	\$ 564.92	\$ 111.50
Kirbyville R-VI	Blue Cross	High Deductible Plan with HSA	\$ 506.00	\$ 59.56
Kirbyville R-VI	Blue Cross	Preferred Provider Organization	\$ 506.00	\$ 43.33
Kirksville R-III	Fully Insured	High Deductible Plan with HSA	\$ 576.00	\$ -
Kirksville R-III	Anthem BC/BS	Preferred Provider Organization	\$ 631.00	\$ -
Kirkwood R-VII	united Healthcare	High Deductible Plan with HSA	\$ 505.00	\$ -
Kirkwood R-VII	United Healthcare	Preferred Provider Organization	\$ 606.90	\$ -
Knob Noster R-VIII	Blue Cross Blue Shield	Comprehensive Major Medical (Traditional Indemnity)	\$ 502.03	\$ -
Knob Noster R-VIII	Blue Cross Blue Shield	Comprehensive Major Medical (Traditional Indemnity)	\$ 565.65	\$ -
Knob Noster R-VIII	Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 402.66	\$ -
Knob Noster R-VIII	Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 473.05	\$ -
Knob Noster R-VIII	Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 502.03	\$ -
Knox Co. R-I	United Healthcare	High Deductible Plan with HSA	\$ 564.00	\$ -
Knox Co. R-I	United Healthcare	High Deductible Plan with HSA	\$ 620.00	\$ -
Knox Co. R-I	United Healthcare	Preferred Provider Organization	\$ 620.00	\$ 65.00
La Monte R-IV	OSBA	Preferred Provider Organization	\$ 562.39	\$ -
La Plata R-II	United Healthcare	High Deductible Plan with HSA	\$ 593.00	\$ -
La Plata R-II	United Healthcare	Preferred Provider Organization	\$ 593.00	\$ 42.00

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Laclede Co. C-5	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 562.68	\$ -
Laclede Co. C-5	Blue Cross	Preferred Provider Organization	\$ 562.68	\$ 27.21
Laclede Co. C-5	Blue Cross	High Deductible Plan with HSA	\$ 562.68	\$ 119.49
Laclede Co. R-I	Anthem	High Deductible Plan with HSA	\$ 453.31	\$ -
Laclede Co. R-I	Blue Cross	Preferred Provider Organization	\$ 500.00	\$ 7.10
Ladue	Self-Insured	High Deductible Plan with HSA	\$ 549.00	\$ -
Ladue	UMR - UHC Choice Plus	Preferred Provider Organization	\$ 544.00	\$ 95.00
Lafayette Co. C-1	Blue Cross and Blue Shield	High Deductible Plan with HSA	\$ 600.00	\$ -
Lafayette Co. C-1	Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 600.00	\$ -
Lafayette Co. C-1	BCBS	Preferred Provider Organization	\$ 600.00	\$ -
Lafayette Co. C-1	BCBS	Preferred Provider Organization	\$ 600.00	\$ -
Lafayette Co. C-1	Blue Cross Blue Shield	Preferred Provider Organization	\$ 594.00	\$ -
Lakeland R-III	BCBS	High Deductible Plan with HSA	\$ 407.84	\$ -
Lakeland R-III	BCBS	High Deductible Plan with HSA	\$ 429.69	\$ 14.69
Lakeland R-III	BCBS	High Deductible Plan with HSA	\$ 449.58	\$ 34.58
Lakeland R-III	BCBS	Preferred Provider Organization	\$ 475.26	\$ 60.26
Lakeland R-III	BCBS	Preferred Provider Organization	\$ 506.54	\$ 91.54
Lakeland R-III	BCBS	Preferred Provider Organization	\$ 551.60	\$ 136.60
Lakeland R-III	BCBS	Preferred Provider Organization	\$ 585.21	\$ 170.21
Lamar R-I	Blue Cross	Preferred Provider Organization	\$ 562.68	\$ -
Laquey R-V	OSBA	High Deductible Plan with HSA	\$ 539.86	\$ 9.79
Laquey R-V	OSBA	Preferred Provider Organization	\$ 539.86	\$ 49.28
Laquey R-V	OSBA	Preferred Provider Organization	\$ 539.86	\$ 87.89
Lathrop R-II	BCBS KC	High Deductible Plan with HSA	\$ 471.08	\$ -
Lathrop R-II	BCBS KC	High Deductible Plan with HSA	\$ 498.03	\$ -
Lathrop R-II	BCBS KC	High Deductible Plan with HSA	\$ 546.55	\$ -
Lathrop R-II	Blue Cross	High Deductible Plan with HSA	\$ 571.62	\$ -
Lathrop R-II	Blue Cross	Preferred Provider Organization	\$ 620.00	\$ 39.15
Lawson R-XIV	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 536.34	\$ 423.58
Lawson R-XIV	Blue Cross	High Deductible Plan with HSA	\$ 436.34	\$ -
Lawson R-XIV	Blue Cross	High Deductible Plan with HSA	\$ 489.16	\$ -
Lawson R-XIV	Blue Cross	Preferred Provider Organization	\$ 536.34	\$ 200.93
Lawson R-XIV	Blue Cross	Preferred Provider Organization	\$ 536.34	\$ 290.20
Lebanon R-III	Blue Cross	High Deductible Plan with HSA	\$ 453.54	\$ -
Lebanon R-III	Blue Cross	Preferred Provider Organization	\$ 545.23	\$ -
Lee's Summit R-VII	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 808.00	\$ 103.00
Lee's Summit R-VII	Blue Cross	High Deductible Plan with HSA	\$ 626.00	\$ -
Lee's Summit R-VII	Blue Cross	High Deductible Plan with HSA	\$ 659.00	\$ 25.00



School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Lee's Summit R-VII	Blue Cross	Preferred Provider Organization	\$ 808.00	\$ 149.00
Leesville R-IX	Cigna	High Deductible Plan with HSA	\$ 584.00	\$ -
Leeton R-X	Modava/Lifestyle	High Deductible Plan with HSA	\$ 581.06	\$ -
Leeton R-X	Modava/Lifestyle	Preferred Provider Organization	\$ 528.97	\$ -
Lesterville R-IV	Blue Cross	Preferred Provider Organization	\$ 539.86	\$ -
Lewis Co. C-1	Forrest T Jones	High Deductible Plan with HSA	\$ 453.00	\$ -
Lewis Co. C-1	Self-Insured	High Deductible Plan with HSA	\$ 478.00	\$ -
Lexington R-V	SELF INSURED (IMS)	High Deductible Plan with HSA	\$ 695.69	\$ -
Lexington R-V	Self-Insured (IMS)	Preferred Provider Organization	\$ 695.69	\$ 137.37
Liberal R-II	Aetna - Self insured	High Deductible Plan with HSA	\$ 492.76	\$ -
Liberal R-II	Aetna - Self insured	High Deductible Plan with HSA	\$ 561.70	\$ 19.94
Liberal R-II	Aetna - Self insured	Preferred Provider Organization	\$ 561.70	\$ 28.19
Liberal R-II	Aetna - Self insured	Preferred Provider Organization	\$ 561.70	\$ 42.92
Liberal R-II	Aetna - Self insured	Preferred Provider Organization	\$ 561.70	\$ 84.48
Liberty 53	Blue Cross	High Deductible Plan with HSA	\$ 452.09	\$ -
Liberty 53	Blue Cross and Blue Shield of KC	Preferred Provider Organization	\$ 563.56	\$ -
Liberty 53	Blue Cross and Blue Shield of KC	Preferred Provider Organization	\$ 573.35	\$ -
Liberty 53	Blue Cross and Blue Shield of KC	Preferred Provider Organization	\$ 573.35	\$ 22.36
Licking R-VIII	Aetna-Met	High Deductible Plan with HSA	\$ 492.76	\$ -
Licking R-VIII	Aetna-Met	Preferred Provider Organization	\$ 527.45	\$ 73.68
Lincoln R-II	BCBS	High Deductible Plan with HSA	\$ 471.25	\$ -
Lincoln R-II	BCBS	High Deductible Plan with HSA	\$ 471.25	\$ 18.99
Lincoln R-II	BCBS	High Deductible Plan with HSA	\$ 471.25	\$ 46.37
Lincoln R-II	BCBS	Preferred Provider Organization	\$ 471.25	\$ 55.92
Lincoln R-II	BCBS	Preferred Provider Organization	\$ 471.25	\$ 104.04
Lincoln R-II	BCBS	Preferred Provider Organization	\$ 471.25	\$ 141.75
Lindbergh Schools	United Healthcare	High Deductible Plan with HSA	\$ 536.00	\$ -
Lindbergh Schools	United Healthcare	Preferred Provider Organization	\$ 636.00	\$ -
Lindbergh Schools	United Healthcare	Preferred Provider Organization	\$ 636.00	\$ 50.00
Linn Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 508.42	\$ -
Linn Co. R-I	Blue Cross	Preferred Provider Organization	\$ 616.67	\$ 254.69
Lockwood R-I	Self-Insured	Health Maintenance Organization (Managed Care)	\$ 447.40	\$ -
Lockwood R-I	Self-Insured	High Deductible Plan with HSA	\$ 414.21	\$ -
Lockwood R-I	Self-Insured	Preferred Provider Organization	\$ 447.40	\$ 66.32
Logan-Rogersville R-VIII	Cox Health Plans	Health Maintenance Organization (Managed Care)	\$ 530.00	\$ 334.00
Logan-Rogersville R-VIII	Cox Health Plans	High Deductible Plan with HSA	\$ 440.00	\$ -
Logan-Rogersville R-VIII	Cox Health Plans	High Deductible Plan with HSA	\$ 515.00	\$ -
Logan-Rogersville R-VIII	CoxHealth Plans	High Deductible Plan with HSA	\$ 396.00	\$ -

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Logan-Rogersville R-VIII	CoxHealth Plans	High Deductible Plan with HSA	\$ 464.00	\$ -
Logan-Rogersville R-VIII	CoxHealth Plans	Other Managed Care	\$ 530.00	\$ -
Logan-Rogersville R-VIII	CoxHealth Plans	Other Managed Care	\$ 530.00	\$ 58.00
Logan-Rogersville R-VIII	Cox Health Plans	Preferred Provider Organization	\$ 535.00	\$ 58.00
Logan-Rogersville R-VIII	Cox Health Plans	Preferred Provider Organization	\$ 530.00	\$ 123.00
Logan-Rogersville R-VIII	CoxHealth Plans	Other Managed Care	\$ 530.00	\$ 248.00
Lone Jack C-6	United Healthcare	High Deductible Plan with HSA	\$ 472.36	\$ -
Lone Jack C-6	United Healthcare	High Deductible Plan with HSA	\$ 594.55	\$ -
Lone Jack C-6	United Healthcare	Preferred Provider Organization	\$ 594.55	\$ 39.68
Lonedell R-XIV	Anthem	High Deductible Plan with HSA	\$ 471.23	\$ -
Lonedell R-XIV	Anthem	High Deductible Plan with HSA	\$ 471.23	\$ -
Lonedell R-XIV	Anthem	Preferred Provider Organization	\$ 471.23	\$ 24.10
Louisiana R-II	SCEC	High Deductible Plan with HSA	\$ 503.93	\$ -
Lutie R-VI	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 558.50	\$ -
Macks Creek R-V	Ozarks School Benefits Association	High Deductible Plan with HSA	\$ 375.00	\$ 78.00
Macks Creek R-V	Ozarks School Benefits Association	High Deductible Plan with HSA	\$ 375.00	\$ 96.00
Macks Creek R-V	Ozarks School Benefits Association	High Deductible Plan with HSA	\$ 375.00	\$ 122.00
Macks Creek R-V	Ozarks School Benefits Association	Preferred Provider Organization	\$ 375.00	\$ 132.00
Macks Creek R-V	Ozarks School Benefits Association	Preferred Provider Organization	\$ 375.00	\$ 152.54
Macks Creek R-V	Ozarks School Benefits Association	Preferred Provider Organization	\$ 375.00	\$ 178.39
Macks Creek R-V	Ozarks School Benefits Association	Preferred Provider Organization	\$ 375.00	\$ 214.00
Macon Co. R-I	Anthem	High Deductible Plan with HSA	\$ 553.20	\$ -
Macon Co. R-I	Anthem	High Deductible Plan with HSA	\$ 553.20	\$ -
Macon Co. R-I	Anthem	High Deductible Plan with HSA	\$ 553.20	\$ -
Macon Co. R-I	Anthem	Preferred Provider Organization	\$ 553.20	\$ 4.60
Macon Co. R-I	Anthem	Preferred Provider Organization	\$ 553.20	\$ 27.09
Macon Co. R-I	Anthem	Preferred Provider Organization	\$ 553.20	\$ 55.52
Macon Co. R-I	Anthem	Preferred Provider Organization	\$ 553.20	\$ 95.42
Macon Co. R-IV	OSBA	High Deductible Plan with HSA	\$ 512.00	\$ -
Macon Co. R-IV	OSBA	Preferred Provider Organization	\$ 512.00	\$ -
Macon Co. R-IV	OSBA	Preferred Provider Organization	\$ 512.00	\$ 21.00
Madison C-3	Self-Insured	High Deductible Plan with HSA	\$ 450.00	\$ -
Malden R-I	Blue Cross	High Deductible Plan with HSA	\$ 451.86	\$ -
Malden R-I	Blue Cross	Preferred Provider Organization	\$ 535.19	\$ 41.58
Manes R-V	Blue Cross	Preferred Provider Organization	\$ 562.68	\$ -
Mansfield R-IV	Cox Health Plans	Preferred Provider Organization	\$ 455.00	\$ 80.00
Maplewood-Richmond Heights	Blue Cross	Preferred Provider Organization	\$ 316.50	\$ 316.50
Maplewood-Richmond Heights	Blue Cross	Preferred Provider Organization	\$ 349.50	\$ 349.50

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Marceline R-V	United Healthcare	High Deductible Plan with HSA	\$ 500.00	\$ 34.00
Marceline R-V	United Healthcare	Preferred Provider Organization	\$ 500.00	\$ 321.00
Maries Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 539.86	\$ 16.72
Maries Co. R-I	Blue Cross	Preferred Provider Organization	\$ 539.86	\$ -
Maries Co. R-II	United Healthcare	High Deductible Plan with HSA	\$ 318.95	\$ -
Maries Co. R-II	United Healthcare	Preferred Provider Organization	\$ 500.00	\$ -
Maries Co. R-II	Anthem	Preferred Provider Organization	\$ 500.00	\$ 21.00
Marion C. Early R-V	MET	Health Maintenance Organization (Managed Care)	\$ 475.00	\$ -
Marion C. Early R-V	MET	High Deductible Plan with HSA	\$ 475.00	\$ -
Marion C. Early R-V	MET	Preferred Provider Organization	\$ 475.00	\$ -
Marion Co. R-II	United Healthcare	Comprehensive Major Medical (Traditional Indemnity)	\$ 685.00	\$ -
Marionville R-IX	Blue Cross	High Deductible Plan with HSA	\$ 520.27	\$ 72.64
Marionville R-IX	Blue Cross	Preferred Provider Organization	\$ 520.27	\$ 84.35
Mark Twain R-VIII	Blue Cross	High Deductible Plan with HSA	\$ 490.00	\$ 482.59
Mark Twain R-VIII	Blue Cross	High Deductible Plan with HSA	\$ 490.00	\$ 502.04
Mark Twain R-VIII	Blue Cross	High Deductible Plan with HSA	\$ 490.00	\$ 530.07
Mark Twain R-VIII	Blue Cross	Preferred Provider Organization	\$ 490.00	\$ 539.86
Mark Twain R-VIII	Blue Cross	Preferred Provider Organization	\$ 490.00	\$ 561.62
Mark Twain R-VIII	Blue Cross	Preferred Provider Organization	\$ 490.00	\$ 589.14
Mark Twain R-VIII	Blue Cross	Preferred Provider Organization	\$ 490.00	\$ 627.75
Marquand-Zion R-VI	self-insured	Preferred Provider Organization	\$ 425.00	\$ 164.89
Marshall	United Healthcare	High Deductible Plan with HSA	\$ 492.00	\$ -
Marshall	United Healthcare	Unknown	\$ 585.00	\$ -
Marshall	United Healthcare	Preferred Provider Organization	\$ 585.00	\$ 171.00
Marshfield R-I	MET	Preferred Provider Organization	\$ 500.00	\$ 49.33
Maryville R-II	Blue Cross	High Deductible Plan with HSA	\$ 550.00	\$ -
Maryville R-II	Blue Cross	Preferred Provider Organization	\$ 600.00	\$ -
McDonald Co. R-I	Blue Cross	Preferred Provider Organization	\$ 418.00	\$ 178.89
Meadow Heights R-II	Blue Cross	High Deductible Plan with HSA	\$ 600.00	\$ -
Meadow Heights R-II	Blue Cross	Preferred Provider Organization	\$ 600.00	\$ 120.00
Meadville R-IV	Cigna	High Deductible Plan with HSA	\$ 419.00	\$ -
Meadville R-IV	Blue Cross	Preferred Provider Organization	\$ 425.00	\$ 197.00
Mehlville R-IX	Cigna	Health Maintenance Organization (Managed Care)	\$ 562.00	\$ 82.00
Mehlville R-IX	Cigna	High Deductible Plan with HSA	\$ 562.00	\$ -
Mehlville R-IX	Cigna	Preferred Provider Organization	\$ 562.00	\$ 30.00
Meramec Valley R-III	United Healthcare	High Deductible Plan with HSA	\$ 439.00	\$ -
Meramec Valley R-III	United Healthcare	Preferred Provider Organization	\$ 551.00	\$ -
Mexico 59	Blue Cross	High Deductible Plan with HSA	\$ 529.00	\$ -

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Mexico 59	Blue Cross	Preferred Provider Organization	\$ 529.00	\$ 55.00
Miami R-1 (Amoret)	MEUHP	High Deductible Plan with HSA	\$ 451.00	\$ -
Miami R-1 (Amoret)	MEUHP	High Deductible Plan with HSA	\$ 480.00	\$ -
Miami R-1 (Amoret)	MEUHP	High Deductible Plan with HSA	\$ 500.00	\$ 31.00
Miami R-1 (Amoret)	MEUHP	Preferred Provider Organization	\$ 500.00	\$ 148.00
Miami R-1 (Saline Co.)	Cigna	High Deductible Plan with HSA	\$ 430.00	\$ 42.00
Miami R-1 (Saline Co.)	Cigna	High Deductible Plan with HSA	\$ 430.00	\$ 71.00
Miami R-1 (Saline Co.)	United Healthcare	Preferred Provider Organization	\$ 400.00	\$ 182.00
Mid-Buchanan Co. R-V	United Healthcare	High Deductible Plan with HSA	\$ 501.01	\$ -
Mid-Buchanan Co. R-V	United Healthcare	Preferred Provider Organization	\$ 501.01	\$ 71.37
Middle Grove C-1	Cigna	Preferred Provider Organization	\$ 385.00	\$ 363.00
Midway R-I	BCBS	High Deductible Plan with HSA	\$ 574.13	\$ 29.87
Midway R-I	BCBS	Preferred Provider Organization	\$ 574.13	\$ -
Milan C-2	Anthem BC/BS	High Deductible Plan with HSA	\$ 550.00	\$ -
Milan C-2	Anthem BC/BS	High Deductible Plan with HSA	\$ 550.00	\$ -
Milan C-2	Anthem BC/BS	High Deductible Plan with HSA	\$ 550.00	\$ -
Milan C-2	Anthem BC/BS	Preferred Provider Organization	\$ 550.00	\$ 238.36
Miller Co. R-III	Self-Insured	High Deductible Plan with HSA	\$ 450.00	\$ 32.59
Miller Co. R-III	Self-Insured	Preferred Provider Organization	\$ 450.00	\$ 111.62
Miller R-II	Blue Cross	Preferred Provider Organization	\$ 604.62	\$ -
Moberly	United Healthcare	High Deductible Plan with HSA	\$ 564.00	\$ -
Moberly	United Healthcare	Preferred Provider Organization	\$ 635.00	\$ -
Monett R-I	Self-Insured	High Deductible Plan with HSA	\$ 490.65	\$ 1.59
Monett R-I	Self-Insured	Preferred Provider Organization	\$ 490.65	\$ 60.00
Moniteau Co. R-I	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 550.00	\$ 161.56
Moniteau Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 442.80	\$ -
Moniteau Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 471.32	\$ -
Moniteau Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 485.62	\$ -
Monroe City R-I	Blue Cross	High Deductible Plan with HSA	\$ 449.50	\$ -
Montgomery Co. R-II	Anthem	High Deductible Plan with HSA	\$ 486.82	\$ -
Montgomery Co. R-II	Anthem	High Deductible Plan with HSA	\$ 533.56	\$ -
Montgomery Co. R-II	Anthem	High Deductible Plan with HSA	\$ 533.56	\$ 22.22
Montgomery Co. R-II	Anthem	Preferred Provider Organization	\$ 533.56	\$ 294.22
Montrose R-XIV	Cigna	High Deductible Plan with HSA	\$ 550.00	\$ 18.00
Montrose R-XIV	MEUHP	High Deductible Plan with HSA	\$ 534.00	\$ -
Montrose R-XIV	Cigna	High Deductible Plan with HSA	\$ 550.00	\$ 78.00
Montrose R-XIV	Cigna	Preferred Provider Organization	\$ 550.00	\$ 301.00
Morgan Co. R-II	Self-Insured	Preferred Provider Organization	\$ 452.00	\$ 60.00

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Mound City R-II	BCBS KC	Preferred Provider Organization	\$ 723.10	\$ -
Mountain Grove R-III	90 Degrees	Preferred Provider Organization	\$ 450.00	\$ 94.00
Mountain View-Birch Tree R-III	Blue Cross	High Deductible Plan with HSA	\$ 456.00	\$ 14.02
Mountain View-Birch Tree R-III	Blue Cross	Preferred Provider Organization	\$ 456.00	\$ 106.68
Mt. Vernon R-V	AETNA	High Deductible Plan with HSA	\$ 398.77	\$ -
Mt. Vernon R-V	AETNA	Preferred Provider Organization	\$ 466.05	\$ -
Naylor R-II	United Healthcare	High Deductible Plan with HSA	\$ 501.56	\$ -
Naylor R-II	Equipoint	Point of Service (Managed Care)	\$ 97.00	\$ 133.62
Neelyville R-IV	Anthem	High Deductible Plan with HSA	\$ 600.00	\$ -
Neelyville R-IV	Anthem	High Deductible Plan with HSA	\$ 600.00	\$ -
Neelyville R-IV	Blue Cross	High Deductible Plan with HSA	\$ 600.00	\$ -
Neelyville R-IV	Blue Cross	Preferred Provider Organization	\$ 600.00	\$ 182.84
Nell Holcomb R-IV	Blue Cross	High Deductible Plan with HSA	\$ 511.77	\$ -
Nell Holcomb R-IV	Blue Cross	High Deductible Plan with HSA	\$ 532.39	\$ -
Nell Holcomb R-IV	Blue Cross	High Deductible Plan with HSA	\$ 562.12	\$ -
Nell Holcomb R-IV	Blue Cross	Preferred Provider Organization	\$ 562.12	\$ 10.37
Neosho R-V	Self-Insured	High Deductible Plan with HSA	\$ 500.00	\$ -
Neosho R-V	Self-Insured	Preferred Provider Organization	\$ 500.00	\$ -
Neosho R-V	Self-Insured	Preferred Provider Organization	\$ 500.00	\$ 112.00
Nevada R-V	Blue Cross	High Deductible Plan with HSA	\$ 682.96	\$ -
Nevada R-V	Blue Cross	Preferred Provider Organization	\$ 689.64	\$ -
New Bloomfield R-III	Blue Cross	High Deductible Plan with HSA	\$ 529.00	\$ -
New Bloomfield R-III	Blue Cross	Preferred Provider Organization	\$ 584.00	\$ -
New Franklin R-I	MEUHP	High Deductible Plan with HSA	\$ 423.10	\$ 74.66
New Haven	United Healthcare	High Deductible Plan with HSA	\$ 481.57	\$ -
New Haven	United Healthcare	Preferred Provider Organization	\$ 481.57	\$ 56.52
New Madrid Co. R-I	Consociate Health	High Deductible Plan with HSA	\$ 460.00	\$ -
New Madrid Co. R-I	Consociate Health	Preferred Provider Organization	\$ 550.00	\$ -
Newburg R-II	United Healthcare	High Deductible Plan with HSA	\$ 423.00	\$ -
Newburg R-II	United Healthcare	Preferred Provider Organization	\$ 579.00	\$ -
Newtown-Harris R-III	Cigna	High Deductible Plan with HSA	\$ 575.08	\$ -
Niangua R-V	(MET) Missouri Educators' Trust	Comprehensive Major Medical (Traditional Indemnity)	\$ 410.00	\$ 194.27
Niangua R-V	(MET) Missouri Educators' Trust	High Deductible Plan with HSA	\$ 410.00	\$ 105.16
Niangua R-V	(MET) Missouri Educators' Trust	High Deductible Plan with HSA	\$ 410.00	\$ 130.09
Niangua R-V	(MET) Missouri Educators' Trust	Comprehensive Major Medical (Traditional Indemnity)	\$ 410.00	\$ 208.94
Niangua R-V	(MET) Missouri Educators' Trust	Comprehensive Major Medical (Traditional Indemnity)	\$ 410.00	\$ 223.49
Niangua R-V	(MET) Missouri Educators' Trust	Comprehensive Major Medical (Traditional Indemnity)	\$ 410.00	\$ 238.88
Nixa Public Schools	Self Insured - MET	Health Maintenance Organization (Managed Care)	\$ 562.68	\$ -

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Nixa Public Schools	Self Insured - MET	High Deductible Plan with HSA	\$ 562.68	\$ -
Nixa Public Schools	MET Anthem	Preferred Provider Organization	\$ 562.68	\$ -
Nodaway-Holt R-VII	MEHUP	High Deductible Plan with HSA	\$ 504.00	\$ -
Norborne R-VIII	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 600.00	\$ 27.00
Norborne R-VIII	BCBS	Preferred Provider Organization	\$ 600.00	\$ 110.00
Normandy Schools Collaborative	United Healthcare	High Deductible Plan with HSA	\$ 535.25	\$ -
Normandy Schools Collaborative	United Healthcare	Preferred Provider Organization	\$ 535.25	\$ -
North Callaway Co. R-I	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 529.00	\$ -
North Callaway Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 495.00	\$ -
North Callaway Co. R-I	Blue Cross	Preferred Provider Organization	\$ 529.00	\$ 55.00
North Daviess R-III	Cigna	High Deductible Plan with HSA	\$ 504.00	\$ -
North Daviess R-III	Cigna	Preferred Provider Organization	\$ 510.00	\$ 106.00
North Harrison R-III	AETNA	Preferred Provider Organization	\$ 450.00	\$ 67.47
North Kansas City 74	AETNA	Health Maintenance Organization (Managed Care)	\$ 712.22	\$ 7.23
North Kansas City 74	AETNA	High Deductible Plan with HSA	\$ 652.44	\$ -
North Kansas City 74	AETNA	Unknown	\$ 771.18	\$ 66.18
North Mercer Co. R-III	Blue Cross	Preferred Provider Organization	\$ 600.00	\$ 113.89
North Nodaway Co. R-VI	Cigna	High Deductible Plan with HSA	\$ 428.00	\$ 76.00
North Nodaway Co. R-VI	Cigna	High Deductible Plan with HSA	\$ 461.00	\$ -
North Nodaway Co. R-VI	Cigna	Preferred Provider Organization	\$ 461.00	\$ 201.00
North Nodaway Co. R-VI	Cigna	Preferred Provider Organization	\$ 428.00	\$ 256.00
North Pemiscot Co. R-I	MEUHP	High Deductible Plan with HSA	\$ 592.00	\$ 37.00
North Pemiscot Co. R-I	MEUHP	High Deductible Plan with HSA	\$ 629.00	\$ -
North Platte Co. R-I	Cigna	High Deductible Plan with HSA	\$ 428.00	\$ -
North Platte Co. R-I	Cigna	High Deductible Plan with HSA	\$ 456.00	\$ -
North Platte Co. R-I	Cigna	High Deductible Plan with HSA	\$ 456.00	\$ 48.00
North Platte Co. R-I	Cigna	Preferred Provider Organization	\$ 456.00	\$ 228.00
North Shelby	Blue Cross	High Deductible Plan with HSA	\$ 516.22	\$ -
North St. Francois Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 592.60	\$ -
North St. Francois Co. R-I	Blue Cross	Preferred Provider Organization	\$ 592.60	\$ -
North Wood R-IV	Blue Cross OSBA	High Deductible Plan with HSA	\$ 556.58	\$ -
North Wood R-IV	Blue Cross OSBA	Preferred Provider Organization	\$ 575.00	\$ 14.70
Northeast Nodaway Co. R-V	Blue Cross	Preferred Provider Organization	\$ 595.90	\$ -
Northeast Randolph Co. R-IV	Blue Cross	High Deductible Plan with HSA	\$ 529.00	\$ -
Northeast Randolph Co. R-IV	Blue Cross	Preferred Provider Organization	\$ 529.00	\$ 55.00
Northeast Vernon Co. R-I	MET	Preferred Provider Organization	\$ 300.00	\$ 255.28
Northwest R-I	Self Insured - United Healthcare	High Deductible Plan with HSA	\$ 443.00	\$ -
Northwest R-I	Self Insured - United Healthcare	Preferred Provider Organization	\$ 551.00	\$ -

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Northwestern R-I	United Healthcare	High Deductible Plan with HSA	\$ 550.00	\$ 168.00
Northwestern R-I	United Healthcare	Preferred Provider Organization	\$ 550.00	\$ 70.00
Norwood R-I	Aetna - Self insured	Preferred Provider Organization	\$ 525.00	\$ 64.89
Oak Grove R-VI	United Healthcare	High Deductible Plan with HSA	\$ 681.35	\$ -
Oak Grove R-VI	United Healthcare	Preferred Provider Organization	\$ 781.14	\$ 99.75
Oak Grove R-VI	United Healthcare	Preferred Provider Organization	\$ 842.48	\$ 161.13
Oak Grove R-VI	United Healthcare	Preferred Provider Organization	\$ 924.79	\$ 243.44
Oak Hill R-I	Blue Cross	High Deductible Plan with HSA	\$ 470.02	\$ -
Oak Hill R-I	Blue Cross	Preferred Provider Organization	\$ 562.68	\$ -
Oak Ridge R-VI	Blue Cross	High Deductible Plan with HSA	\$ 400.00	\$ 54.62
Oak Ridge R-VI	Blue Cross	Preferred Provider Organization	\$ 400.00	\$ 267.16
Odessa R-VII	Humana	High Deductible Plan with HSA	\$ 492.76	\$ -
Odessa R-VII	Humana	Preferred Provider Organization	\$ 575.91	\$ -
Oran R-III	Cigna	High Deductible Plan with HSA	\$ 330.00	\$ 114.00
Oran R-III	Cigna	Preferred Provider Organization	\$ 330.00	\$ 307.00
Orchard Farm R-V	AETNA	High Deductible Plan with HSA	\$ 626.00	\$ -
Orchard Farm R-V	AETNA	Preferred Provider Organization	\$ 680.00	\$ -
Orchard Farm R-V	AETNA	Preferred Provider Organization	\$ 770.00	\$ -
Oregon-Howell R-III	Self-Insured	High Deductible Plan with HSA	\$ 374.62	\$ -
Oregon-Howell R-III	Self-Insured	Preferred Provider Organization	\$ 441.63	\$ -
Orrick R-XI	Self-Insured	High Deductible Plan with HSA	\$ 432.00	\$ -
Orrick R-XI	Self-Insured	Preferred Provider Organization	\$ 520.00	\$ 63.00
Osage Co. R-I	Anthem Blue Cross	High Deductible Plan with HSA	\$ 482.00	\$ -
Osage Co. R-I	OSBA	High Deductible Plan with HSA	\$ 495.00	\$ 7.00
Osage Co. R-I	OSBA	Preferred Provider Organization	\$ 475.00	\$ 32.00
Osage Co. R-I	Anthem Blue Cross	High Deductible Plan with HSA	\$ 495.00	\$ 35.00
Osage Co. R-I	Anthem Blue Cross	Preferred Provider Organization	\$ 495.00	\$ 45.00
Osage Co. R-I	Anthem Blue Cross	Preferred Provider Organization	\$ 495.00	\$ 67.00
Osage Co. R-I	OSBA	Preferred Provider Organization	\$ 495.00	\$ 94.00
Osage Co. R-I	OSBA	Preferred Provider Organization	\$ 495.00	\$ 133.00
Osage Co. R-II	OSBA	High Deductible Plan with HSA	\$ 502.04	\$ -
Osage Co. R-II	OSBA	High Deductible Plan with HSA	\$ 502.04	\$ -
Osage Co. R-II	OSBA	High Deductible Plan with HSA	\$ 502.04	\$ 28.03
Osage Co. R-II	OSBA	Preferred Provider Organization	\$ 502.04	\$ 37.82
Osage Co. R-II	OSBA	Preferred Provider Organization	\$ 502.04	\$ 59.58
Osage Co. R-II	OSBA	Preferred Provider Organization	\$ 502.04	\$ 87.10
Osage Co. R-II	OSBA	Preferred Provider Organization	\$ 502.04	\$ 125.71
Osage Co. R-III	Anthem	Health Maintenance Organization (Managed Care)	\$ 490.73	\$ 63.45



School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Osage Co. R-III	MEUHP	High Deductible Plan with HSA	\$ 490.73	\$ -
Osage Co. R-III	Anthem	Preferred Provider Organization	\$ 490.73	\$ 119.29
Osborn R-O	Blue Cross Blue Shield	Unknown	\$ 450.00	\$ -
Osceola	Blue Cross	Preferred Provider Organization	\$ 589.14	\$ -
Otterville R-VI	Cigna	Health Maintenance Organization (Managed Care)	\$ 400.00	\$ 474.00
Otterville R-VI	Cigna	High Deductible Plan with HSA	\$ 400.00	\$ 14.00
Otterville R-VI	Cigna	High Deductible Plan with HSA	\$ 400.00	\$ 40.00
Otterville R-VI	Cigna	High Deductible Plan with HSA	\$ 400.00	\$ 86.00
Otterville R-VI	Cigna	High Deductible Plan with HSA	\$ 400.00	\$ 117.00
Otterville R-VI	Cigna	Preferred Provider Organization	\$ 400.00	\$ 194.00
Otterville R-VI	Cigna	Preferred Provider Organization	\$ 400.00	\$ 259.00
Otterville R-VI	Cigna	Preferred Provider Organization	\$ 663.00	\$ 293.00
Ozark R-VI	Cox Health Plans	Comprehensive Major Medical (Traditional Indemnity)	\$ 572.00	\$ -
Ozark R-VI	Cox Health Plans	High Deductible Plan with HSA	\$ 462.00	\$ -
Palmyra R-I	Blue Cross	High Deductible Plan with HSA	\$ 491.95	\$ -
Palmyra R-I	Blue Cross	High Deductible Plan with HSA	\$ 491.95	\$ -
Palmyra R-I	Blue Cross	High Deductible Plan with HSA	\$ 491.95	\$ -
Paris R-II	Blue Cross	High Deductible Plan with HSA	\$ 514.00	\$ -
Paris R-II	Blue Cross	Preferred Provider Organization	\$ 514.00	\$ 54.00
Park Hill	Blue Cross Blue Shield of Kansas City	High Deductible Plan with HSA	\$ 479.83	\$ -
Park Hill	Blue Cross Blue Shield of Kansas City	High Deductible Plan with HSA	\$ 574.61	\$ -
Park Hill	Blue Cross Blue Shield of Kansas City	Preferred Provider Organization	\$ 584.96	\$ 10.35
Park Hill	Blue Cross Blue Shield of Kansas City	Preferred Provider Organization	\$ 559.00	\$ 71.00
Park Hill	Blue Cross Blue Shield of Kansas City	Preferred Provider Organization	\$ 658.35	\$ 83.74
Parkway C-2	United Healthcare	High Deductible Plan with HSA	\$ 690.22	\$ -
Parkway C-2	United Healthcare	Preferred Provider Organization	\$ 690.22	\$ -
Pattonsburg R-II	Self-Insured	High Deductible Plan with HSA	\$ 492.76	\$ -
Pattonsburg R-II	Self-Insured	Preferred Provider Organization	\$ 500.00	\$ 89.89
Pattonville R-III	Blue Cross	High Deductible Plan with HSA	\$ 721.00	\$ -
Pattonville R-III	United Healthcare	Preferred Provider Organization	\$ 805.00	\$ -
Pemiscot Co. R-III	MEHUP	High Deductible Plan with HSA	\$ 599.00	\$ -
Pemiscot Co. R-III	MEUHP - CIGNA	Preferred Provider Organization	\$ 732.00	\$ -
Pemiscot Co. Special School District	Blue Cross	High Deductible Plan with HSA	\$ 398.91	\$ -
Pemiscot Co. Special School District	Blue Cross	Preferred Provider Organization	\$ 439.08	\$ 214.26
Perry Co. 32	Other	High Deductible Plan with HSA	\$ 569.36	\$ -
Perry Co. 32	Other	Preferred Provider Organization	\$ 650.00	\$ 240.84
Pettis Co. R-V	Cigna	High Deductible Plan with HSA	\$ 500.00	\$ -
Pettis Co. R-V	Cigna	Preferred Provider Organization	\$ 500.00	\$ 197.00

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Pettis Co. R-XII	cigna	High Deductible Plan with HSA	\$ 451.00	\$ -
Pettis Co. R-XII	Cigna	Preferred Provider Organization	\$ 605.00	\$ -
Pierce City R-VI	Anthem	High Deductible Plan with HSA	\$ 410.84	\$ -
Pierce City R-VI	Anthem	High Deductible Plan with HSA	\$ 410.84	\$ -
Pierce City R-VI	Anthem	High Deductible Plan with HSA	\$ 430.71	\$ -
Pierce City R-VI	Anthem	High Deductible Plan with HSA	\$ 461.59	\$ 25.10
Pierce City R-VI	Anthem	High Deductible Plan with HSA	\$ 461.59	\$ 25.10
Pierce City R-VI	Anthem	High Deductible Plan with HSA	\$ 461.59	\$ 39.12
Pierce City R-VI	Anthem	Preferred Provider Organization	\$ 461.59	\$ 41.42
Pierce City R-VI	Anthem	Preferred Provider Organization	\$ 461.59	\$ 41.42
Pierce City R-VI	Anthem	High Deductible Plan with HSA	\$ 461.59	\$ 48.64
Pierce City R-VI	Anthem	High Deductible Plan with HSA	\$ 461.59	\$ 63.34
Pierce City R-VI	Anthem	Preferred Provider Organization	\$ 461.59	\$ 65.74
Pierce City R-VI	Anthem	Preferred Provider Organization	\$ 461.59	\$ 109.23
Pierce City R-VI	Anthem	Preferred Provider Organization	\$ 461.59	\$ 109.23
Pierce City R-VI	Anthem	Preferred Provider Organization	\$ 461.59	\$ 136.83
Pike Co. R-III	Self-Insured	High Deductible Plan with HSA	\$ 438.54	\$ -
Pilot Grove C-4	Blue Cross - Anthem	High Deductible Plan with HSA	\$ 391.47	\$ -
Pilot Grove C-4	United Healthcare	Preferred Provider Organization	\$ 391.47	\$ 24.39
Plainview R-VIII	AETNA	Preferred Provider Organization	\$ 425.00	\$ 148.40
Plato R-V	Blue Cross	High Deductible Plan with HSA	\$ 571.60	\$ -
Plato R-V	Blue Cross	Preferred Provider Organization	\$ 571.60	\$ -
Platte Co. R-III	AETNA	Preferred Provider Organization	\$ 565.00	\$ -
Pleasant Hill R-III	Cigna	Health Maintenance Organization (Managed Care)	\$ 578.00	\$ 352.00
Pleasant Hill R-III	Cigna	High Deductible Plan with HSA	\$ 578.00	\$ 12.00
Pleasant Hill R-III	Cigna	Preferred Provider Organization	\$ 578.00	\$ 254.00
Pleasant Hope R-VI	MEUHP	High Deductible Plan with HSA	\$ 397.00	\$ -
Pleasant Hope R-VI	MEUHP	High Deductible Plan with HSA	\$ 423.00	\$ -
Pleasant Hope R-VI	MEUHP	High Deductible Plan with HSA	\$ 450.00	\$ 17.00
Pleasant Hope R-VI	MEUHP	High Deductible Plan with HSA	\$ 450.00	\$ 46.00
Pleasant Hope R-VI	MEUHP	Preferred Provider Organization	\$ 450.00	\$ 120.00
Pleasant Hope R-VI	MEUHP	Preferred Provider Organization	\$ 450.00	\$ 183.00
Pleasant Hope R-VI	MEUHP	Preferred Provider Organization	\$ 450.00	\$ 215.00
Pleasant Hope R-VI	MEUHP	Preferred Provider Organization	\$ 450.00	\$ 389.00
Pleasant View R-VI	BPA	High Deductible Plan with HSA	\$ 500.00	\$ -
Pleasant View R-VI	PPO	Preferred Provider Organization	\$ 500.00	\$ -
Polo R-VII	AETNA	High Deductible Plan with HSA	\$ 475.76	\$ -
Polo R-VII	AETNA	Preferred Provider Organization	\$ 571.60	\$ -

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Poplar Bluff R-I	Anthem Blue Cross Blue Shield	Comprehensive Major Medical (Traditional Indemnity)	\$ 667.16	\$ -
Poplar Bluff R-I	Anthem	High Deductible Plan with HSA	\$ 499.20	\$ -
Poplar Bluff R-I	Anthem Blue Cross Blue Shield	Comprehensive Major Medical (Traditional Indemnity)	\$ 667.16	\$ 53.28
Poplar Bluff R-I	Blue Cross - Anthem	Preferred Provider Organization	\$ 667.16	\$ 76.54
Portageville	Blue Cross - Access	High Deductible Plan with HSA	\$ 500.00	\$ 11.70
Portageville	Blue Cross Preferred Select	Preferred Provider Organization	\$ 448.22	\$ -
Portageville	Blue Cross Preferred Select	Preferred Provider Organization	\$ 478.44	\$ -
Potosi R-III	Blue Cross	High Deductible Plan with HSA	\$ 500.78	\$ -
Potosi R-III	Blue Cross	Preferred Provider Organization	\$ 515.20	\$ 55.05
Prairie Home R-V	Open Access Plus	High Deductible Plan with HSA	\$ 441.00	\$ 35.00
Prairie Home R-V	Open Access Plus	High Deductible Plan with HSA	\$ 441.00	\$ 154.00
Prairie Home R-V	Open Access Plus	Preferred Provider Organization	\$ 441.00	\$ 241.00
Princeton R-V	Great Western Bank	High Deductible Plan with HSA	\$ 550.00	\$ -
Princeton R-V	IMS	Preferred Provider Organization	\$ 600.00	\$ 15.60
Purdy R-II	Blue Cross	High Deductible Plan with HSA	\$ 581.64	\$ -
Purdy R-II	Blue Cross	Preferred Provider Organization	\$ 581.64	\$ 100.53
Putnam Co. R-I	Anthem	High Deductible Plan with HSA	\$ 516.22	\$ -
Putnam Co. R-I	Anthem	Preferred Provider Organization	\$ 516.22	\$ -
Puxico R-VIII	Blue Access	High Deductible Plan with HSA	\$ 495.14	\$ 55.01
Puxico R-VIII	Blue Access	High Deductible Plan with HSA	\$ 495.14	\$ 77.18
Puxico R-VIII	Blue Access	High Deductible Plan with HSA	\$ 495.14	\$ 109.14
Puxico R-VIII	Blue Access	Preferred Provider Organization	\$ 495.14	\$ 120.29
Puxico R-VIII	Blue Access	Preferred Provider Organization	\$ 495.14	\$ 145.10
Puxico R-VIII	Blue Access	Preferred Provider Organization	\$ 495.14	\$ 176.47
Puxico R-VIII	Blue Access	Preferred Provider Organization	\$ 495.14	\$ 220.49
Raymondville R-VII	Blue Cross	High Deductible Plan with HSA	\$ 470.02	\$ -
Raymondville R-VII	Blue Cross	Preferred Provider Organization	\$ 576.72	\$ -
Raymore-Peculiar R-II	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 633.28	\$ 92.69
Raymore-Peculiar R-II	Blue Cross	High Deductible Plan with HSA	\$ 633.23	\$ -
Raymore-Peculiar R-II	Blue Cross and Blue Shield of KC	High Deductible Plan with HSA	\$ 633.28	\$ -
Raymore-Peculiar R-II	Blue Cross	Preferred Provider Organization	\$ 633.28	\$ 59.47
Raytown C-2	Blue Cross	High Deductible Plan with HSA	\$ 770.92	\$ -
Raytown C-2	Blue Cross	Preferred Provider Organization	\$ 720.92	\$ 50.00
Reeds Spring R-IV	Self-Insured	High Deductible Plan with HSA	\$ 455.45	\$ -
Reeds Spring R-IV	Self-Insured	Preferred Provider Organization	\$ 507.00	\$ 38.23
Renick R-V	Cigna	Health Maintenance Organization (Managed Care)	\$ 433.00	\$ 110.00
Renick R-V	Cigna	High Deductible Plan with HSA	\$ 349.00	\$ -
Republic R-III	Missouri Educators' Trust	Preferred Provider Organization	\$ 582.49	\$ -

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Rich Hill R-IV	MEUHP	High Deductible Plan with HSA	\$ 428.00	\$ -
Rich Hill R-IV	MEUHP	High Deductible Plan with HSA	\$ 456.00	\$ -
Rich Hill R-IV	MEUHP	High Deductible Plan with HSA	\$ 480.00	\$ 56.00
Rich Hill R-IV	MEUHP	Preferred Provider Organization	\$ 480.00	\$ 136.00
Richards R-V	Blue Cross - Anthem	High Deductible Plan with HSA	\$ 537.59	\$ -
Richards R-V	Blue Cross - Anthem	Preferred Provider Organization	\$ 545.23	\$ -
Richland R-I	MEUHP	High Deductible Plan with HSA	\$ 550.00	\$ -
Richland R-I	MEUHP	High Deductible Plan with HSA	\$ 550.00	\$ 22.00
Richland R-I	MEUHP	High Deductible Plan with HSA	\$ 550.00	\$ 80.00
Richland R-I	MEUHP	High Deductible Plan with HSA	\$ 550.00	\$ 121.00
Richland R-IV	Anthem	High Deductible Plan with HSA	\$ 482.59	\$ -
Richland R-IV	Anthem	High Deductible Plan with HSA	\$ 502.04	\$ -
Richland R-IV	Blue Cross	High Deductible Plan with HSA	\$ 502.04	\$ 28.03
Richland R-IV	Anthem	Preferred Provider Organization	\$ 502.04	\$ 37.82
Richland R-IV	Blue Cross	Preferred Provider Organization	\$ 502.04	\$ 59.58
Richland R-IV	Anthem	Preferred Provider Organization	\$ 502.04	\$ 87.10
Richland R-IV	Anthem	Preferred Provider Organization	\$ 502.04	\$ 125.71
Richmond R-XVI	AETNA	High Deductible Plan with HSA	\$ 598.38	\$ -
Richmond R-XVI	AETNA	High Deductible Plan with HSA	\$ 598.38	\$ -
Richmond R-XVI	AETNA	Preferred Provider Organization	\$ 598.38	\$ 83.79
Richmond R-XVI	AETNA	Preferred Provider Organization	\$ 598.38	\$ 162.20
Richwoods R-VII	Cigna	Health Maintenance Organization (Managed Care)	\$ 505.00	\$ 90.00
Richwoods R-VII	Cigna	High Deductible Plan with HSA	\$ 505.00	\$ -
Richwoods R-VII	Cigna	Preferred Provider Organization	\$ 505.00	\$ 177.00
Ridgeway R-V	Blue Cross	Preferred Provider Organization	\$ 828.08	\$ 278.08
Ripley Co. R-III	Blue Cross	High Deductible Plan with HSA	\$ 375.00	\$ 80.18
Ripley Co. R-III	Blue Cross	High Deductible Plan with HSA	\$ 375.00	\$ 80.18
Ripley Co. R-III	Blue Cross	Preferred Provider Organization	\$ 375.00	\$ 169.90
Ripley Co. R-IV	MEUHP	Preferred Provider Organization	\$ 538.00	\$ -
Risco R-II	Cigna	High Deductible Plan with HSA	\$ 500.00	\$ -
Risco R-II	Cigna	High Deductible Plan with HSA	\$ 500.00	\$ 32.00
Risco R-II	Cigna	Preferred Provider Organization	\$ 500.00	\$ 217.00
Ritenour	Blue Cross	High Deductible Plan with HSA	\$ 802.00	\$ -
Ritenour	Blue Cross	Preferred Provider Organization	\$ 802.00	\$ -
Ritenour	Blue Cross	Preferred Provider Organization	\$ 802.00	\$ -
Rock Port R-II	MEUHP	High Deductible Plan with HSA	\$ 450.00	\$ -
Rock Port R-II	MEUHP	High Deductible Plan with HSA	\$ 450.00	\$ 35.00
Rock Port R-II	MEUHP	Preferred Provider Organization	\$ 450.00	\$ 222.00

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Rockwood R-VI	Cigna	High Deductible Plan with HSA	\$ 482.86	\$ -
Rockwood R-VI	Cigna	Preferred Provider Organization	\$ 591.06	\$ -
Rolla 31	United Healthcare	High Deductible Plan with HSA	\$ 293.45	\$ 36.05
Rolla 31	United Healthcare	High Deductible Plan with HSA	\$ 659.00	\$ -
Rolla 31	United Healthcare	Preferred Provider Organization	\$ 721.00	\$ -
Rolla 31	United Healthcare	Preferred Provider Organization	\$ 324.45	\$ 36.05
Rolla 31	United Healthcare	Preferred Provider Organization	\$ 324.45	\$ 79.82
Rolla 31	United Healthcare	Preferred Provider Organization	\$ 700.00	\$ 85.00
Salem R-80	United Healthcare	High Deductible Plan with HSA	\$ 490.00	\$ 62.69
Salem R-80	United Healthcare	Preferred Provider Organization	\$ 490.00	\$ -
Salisbury R-IV	United Healthcare	High Deductible Plan with HSA	\$ 534.00	\$ -
Salisbury R-IV	United Healthcare	Preferred Provider Organization	\$ 685.00	\$ -
Santa Fe R-X	Self-Insured	High Deductible Plan with HSA	\$ 434.42	\$ -
Santa Fe R-X	Self-Insured	Preferred Provider Organization	\$ 434.42	\$ -
Sarcoxis R-II	Cigna	High Deductible Plan with HSA	\$ 475.00	\$ -
Sarcoxis R-II	Cigna	Preferred Provider Organization	\$ 559.00	\$ 189.00
Savannah R-III	AETNA	High Deductible Plan with HSA	\$ 532.86	\$ 10.00
Savannah R-III	AETNA	Preferred Provider Organization	\$ 656.17	\$ 133.31
School Of The Osage	MEUHP	High Deductible Plan with HSA	\$ 485.00	\$ -
School Of The Osage	MEUHP	High Deductible Plan with HSA	\$ 524.00	\$ -
School Of The Osage	MEUHP	High Deductible Plan with HSA	\$ 537.45	\$ 60.55
School Of The Osage	MEUHP	Preferred Provider Organization	\$ 537.45	\$ 64.55
School Of The Osage	MEUHP	Preferred Provider Organization	\$ 537.45	\$ 88.55
School Of The Osage	MEUHP	Preferred Provider Organization	\$ 537.45	\$ 147.55
Schuyler Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 472.68	\$ -
Schuyler Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 503.32	\$ -
Scotland Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 497.04	\$ -
Scott City R-I	Anthem	High Deductible Plan with HSA	\$ 500.00	\$ -
Scott Co. Central	Blue Cross	High Deductible Plan with HSA	\$ 350.00	\$ -
Sedalia 200	Blue Cross	High Deductible Plan with HSA	\$ 534.00	\$ -
Sedalia 200	Blue Cross	Preferred Provider Organization	\$ 639.00	\$ -
Senath-Hornersville C-8	BCBS	High Deductible Plan with HSA	\$ 425.00	\$ 59.92
Senath-Hornersville C-8	Blue Cross	High Deductible Plan with HSA	\$ 425.00	\$ 0.06
Senath-Hornersville C-8	MEUHP	High Deductible Plan with HSA	\$ 425.00	\$ 29.62
Senath-Hornersville C-8	BCBS	Preferred Provider Organization	\$ 425.00	\$ 354.30
Seneca R-VII	Blue Cross	High Deductible Plan with HSA	\$ 370.00	\$ 122.76
Seneca R-VII	Blue Cross	Preferred Provider Organization	\$ 370.00	\$ 179.33
Seymour R-II	United Healthcare	Preferred Provider Organization	\$ 450.00	\$ 83.00

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Shawnee R-III	Self-Insured	High Deductible Plan with HSA	\$ 484.27	\$ 4.89
Shawnee R-III	Self-Insured	Preferred Provider Organization	\$ 552.42	\$ 5.58
Shelby Co. R-IV	United Healthcare	High Deductible Plan with HSA	\$ 534.00	\$ -
Shelby Co. R-IV	United Healthcare	Preferred Provider Organization	\$ 685.00	\$ -
Sheldon R-VIII	Blue Cross	High Deductible Plan with HSA	\$ 450.00	\$ 40.98
Sheldon R-VIII	Blue Cross	Preferred Provider Organization	\$ 450.00	\$ 139.89
Shell Knob 78	MEUHP	High Deductible Plan with HSA	\$ 546.00	\$ -
Shell Knob 78	MEUHP	Preferred Provider Organization	\$ 549.00	\$ -
Shell Knob 78	MEUHP	Preferred Provider Organization	\$ 549.00	\$ 22.00
Sherwood Cass R-VIII	Self-Insured	High Deductible Plan with HSA	\$ 490.00	\$ -
Sherwood Cass R-VIII	Self-Insured	Preferred Provider Organization	\$ 525.00	\$ 137.00
Sikeston R-6	Self-Insured	High Deductible Plan with HSA	\$ 583.60	\$ 19.06
Sikeston R-6	Self-Insured	Preferred Provider Organization	\$ 583.60	\$ 108.42
Silex R-I	Anthem	Preferred Provider Organization	\$ 478.00	\$ -
Skyline R-II	Anthem	High Deductible Plan with HSA	\$ 475.00	\$ 55.00
Skyline R-II	Blue Cross	Preferred Provider Organization	\$ 475.00	\$ 152.75
Slater	United Healthcare	High Deductible Plan with HSA	\$ 550.00	\$ 70.00
Slater	United Healthcare	Preferred Provider Organization	\$ 550.00	\$ 168.00
Slater	United Healthcare	Preferred Provider Organization	\$ 550.00	\$ 271.00
Smithton R-VI	United Healthcare	High Deductible Plan with HSA	\$ 450.00	\$ -
Smithton R-VI	United Healthcare	Preferred Provider Organization	\$ 450.00	\$ 166.00
Smithville R-II	Self-Insured	High Deductible Plan with HSA	\$ 530.00	\$ -
Smithville R-II	Self-Insured	Preferred Provider Organization	\$ 530.00	\$ -
Smithville R-II	Self-Insured	Preferred Provider Organization	\$ 460.00	\$ -
Smithville R-II	Self-Insured	Preferred Provider Organization	\$ 530.00	\$ 50.00
South Callaway Co. R-II	Anthem	High Deductible Plan with HSA	\$ 529.00	\$ -
South Callaway Co. R-II	Anthem	Preferred Provider Organization	\$ 584.00	\$ -
South Harrison Co. R-II	AETNA	High Deductible Plan with HSA	\$ 571.60	\$ -
South Harrison Co. R-II	AETNA	Preferred Provider Organization	\$ 571.60	\$ -
South Harrison Co. R-II	AETNA	Preferred Provider Organization	\$ 571.60	\$ 89.42
South Holt Co. R-I	Cigna	High Deductible Plan with HSA	\$ 490.00	\$ -
South Holt Co. R-I	Cigna	Preferred Provider Organization	\$ 490.00	\$ 172.00
South Iron Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 450.70	\$ -
South Iron Co. R-I	Blue Cross	Preferred Provider Organization	\$ 554.83	\$ -
South Nodaway Co. R-IV	Cigna	High Deductible Plan with HSA	\$ 422.00	\$ -
South Nodaway Co. R-IV	Cigna	Preferred Provider Organization	\$ 450.00	\$ 155.00
South Pemiscot Co. R-V	Self-Insured	High Deductible Plan with HSA	\$ 421.76	\$ -
South Pemiscot Co. R-V	Self-Insured	Preferred Provider Organization	\$ 535.00	\$ 142.80

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Southern Boone Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 495.00	\$ -
Southern Boone Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 529.00	\$ -
Southern Boone Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 529.00	\$ -
Southern Boone Co. R-I	Blue Cross	Preferred Provider Organization	\$ 584.00	\$ -
Southern Reynolds Co. R-II	Blue Access Network	High Deductible Plan with HSA	\$ 450.00	\$ -
Southern Reynolds Co. R-II	Blue Access Network	Preferred Provider Organization	\$ 450.00	\$ 125.00
Southland C-9	Cigna	High Deductible Plan with HSA	\$ 527.00	\$ -
Southland C-9	Cigna	High Deductible Plan with HSA	\$ 527.00	\$ -
Southland C-9	Cigna	High Deductible Plan with HSA	\$ 527.00	\$ -
Southland C-9	Cigna	Preferred Provider Organization	\$ 527.00	\$ 189.00
Southwest Livingston Co. R-I	Aetna through MET	High Deductible Plan with HSA	\$ 490.98	\$ -
Southwest Livingston Co. R-I	Aetna through MET	Preferred Provider Organization	\$ 490.98	\$ 98.91
Southwest R-V	Anthem Blue Access	High Deductible Plan with HSA	\$ 592.91	\$ 3.02
Southwest R-V	Anthem Blue Access	Preferred Provider Organization	\$ 589.89	\$ -
Southwest R-V	Anthem Blue Access	Preferred Provider Organization	\$ 601.13	\$ 11.24
Southwest R-V	Anthem Blue Access	Preferred Provider Organization	\$ 604.62	\$ 14.73
Southwest R-V	Anthem Blue Access	Preferred Provider Organization	\$ 653.59	\$ 63.70
Southwest R-V	Anthem Blue Access	Preferred Provider Organization	\$ 682.17	\$ 92.28
Southwest R-V	Anthem Blue Access	Preferred Provider Organization	\$ 734.38	\$ 144.49
Southwest R-V	Anthem Blue Access	Preferred Provider Organization	\$ 760.58	\$ 170.69
Sparta R-III	Cox Health	Preferred Provider Organization	\$ 500.00	\$ 21.00
Spec. School District St. Louis Co.	AETNA	Preferred Provider Organization	\$ 772.10	\$ -
Spickard R-II	Blue Cross	Preferred Provider Organization	\$ 732.70	\$ -
Spokane R-VII	United Healthcare	High Deductible Plan with HSA	\$ 450.61	\$ -
Spokane R-VII	United Healthcare	Preferred Provider Organization	\$ 450.61	\$ 149.80
Spring Bluff R-XV	Anthem BC/BS	Health Maintenance Organization (Managed Care)	\$ 351.00	\$ -
Spring Bluff R-XV	Anthem BC/BS	High Deductible Plan with HSA	\$ 351.00	\$ -
Spring Bluff R-XV	Anthem BC/BS	Health Maintenance Organization (Managed Care)	\$ 351.00	\$ 82.00
Springfield R-XII	SPS	High Deductible Plan with HSA	\$ 522.00	\$ -
Springfield R-XII	SPS	Preferred Provider Organization	\$ 522.00	\$ -
Springfield R-XII	Self-Insured	Preferred Provider Organization	\$ 522.00	\$ 60.00
St. Charles R-VI	UMR	High Deductible Plan with HSA	\$ 764.00	\$ -
St. Charles R-VI	UMR	Preferred Provider Organization	\$ 675.00	\$ -
St. Charles R-VI	UMR	Preferred Provider Organization	\$ 768.00	\$ -
St. Clair R-XIII	United Healthcare	High Deductible Plan with HSA	\$ 578.37	\$ -
St. Clair R-XIII	United Healthcare	Preferred Provider Organization	\$ 578.37	\$ -
St. Elizabeth R-IV	Blue Cross	Preferred Provider Organization	\$ 515.00	\$ 130.27
St. James R-I	Blue Cross/Anthem	High Deductible Plan with HSA	\$ 681.24	\$ -



School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
St. James R-I	Blue Cross/Anthem	High Deductible Plan with HSA	\$ 681.24	\$ -
St. James R-I	Blue Cross/Anthem	Preferred Provider Organization	\$ 681.24	\$ 106.30
St. James R-I	Blue Cross/Anthem	Preferred Provider Organization	\$ 681.24	\$ 133.58
St. Joseph	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 796.00	\$ 97.00
St. Joseph	Blue Cross	High Deductible Plan with HSA	\$ 596.00	\$ -
St. Joseph	Blue Cross	Preferred Provider Organization	\$ 796.00	\$ 47.00
St. Louis City	United Healthcare	Preferred Provider Organization	\$ 741.57	\$ -
Stanberry R-II	other	High Deductible Plan with HSA	\$ 477.37	\$ -
Stanberry R-II	AETNA	Preferred Provider Organization	\$ 477.37	\$ -
Ste. Genevieve Co. R-II	Blue Cross	High Deductible Plan with HSA	\$ 528.10	\$ -
Ste. Genevieve Co. R-II	Blue Cross	Preferred Provider Organization	\$ 528.10	\$ 72.01
Steelville R-III	Anthem Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 575.00	\$ -
Steelville R-III	Anthem Blue Cross Blue Shield	Preferred Provider Organization	\$ 575.00	\$ -
Stewartsville C-2	Blue Cross	Preferred Provider Organization	\$ 525.00	\$ 40.26
Stockton R-I	Capstone	Unknown	\$ 561.62	\$ -
Stoutland R-II	Blue Cross	High Deductible Plan with HSA	\$ 482.59	\$ -
Stoutland R-II	Blue Cross	Preferred Provider Organization	\$ 482.59	\$ 145.16
Strafford R-VI	Blue Cross - Anthem	High Deductible Plan with HSA	\$ 589.89	\$ -
Strafford R-VI	Blue Cross - Anthem	Preferred Provider Organization	\$ 589.89	\$ -
Strafford R-VI	Anthem	Preferred Provider Organization	\$ 589.89	\$ 92.28
Strain-Japan R-XVI	Blue Cross	Preferred Provider Organization	\$ 634.00	\$ -
Strasburg C-3	MPR	High Deductible Plan with HSA	\$ 560.40	\$ 31.42
Strasburg C-3	MPR - Cigna	Preferred Provider Organization	\$ 560.40	\$ 138.28
Sturgeon R-V	Blue Cross	High Deductible Plan with HSA	\$ 495.00	\$ -
Sturgeon R-V	Blue Cross	Preferred Provider Organization	\$ 495.00	\$ 89.00
Success R-VI	Blue Cross	High Deductible Plan with HSA	\$ 400.00	\$ 53.54
Success R-VI	Blue Cross	Preferred Provider Organization	\$ 400.00	\$ 144.90
Sullivan	Anthem	High Deductible Plan with HSA	\$ 484.81	\$ -
Sullivan	United Healthcare	High Deductible Plan with HSA	\$ 446.94	\$ -
Sullivan	Anthem	Preferred Provider Organization	\$ 529.47	\$ 33.80
Sullivan	Anthem	Preferred Provider Organization	\$ 529.47	\$ 126.05
Summersville R-II	Self-Insured	Preferred Provider Organization	\$ 525.00	\$ 157.17
Sunrise R-IX	Anthem BC/BS	High Deductible Plan with HSA	\$ 484.84	\$ -
Sunrise R-IX	Anthem BC/BS	High Deductible Plan with HSA	\$ 500.00	\$ 31.48
Sunrise R-IX	Anthem BC/BS	Preferred Provider Organization	\$ 500.00	\$ 330.12
Swedeborg R-III	Allied Healthlink	Preferred Provider Organization	\$ 458.92	\$ -
Sweet Springs R-VII	Open Access Plus	High Deductible Plan with HSA	\$ 464.00	\$ -
Sweet Springs R-VII	Open Access Plus	High Deductible Plan with HSA	\$ 514.00	\$ -

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Sweet Springs R-VII	Self-Insured	High Deductible Plan with HSA	\$ 437.00	\$ -
Sweet Springs R-VII	Open Access Plus	High Deductible Plan with HSA	\$ 514.00	\$ 31.00
Sweet Springs R-VII	Open Access Plus	Preferred Provider Organization	\$ 514.00	\$ 113.00
Sweet Springs R-VII	Open Access Plus	Preferred Provider Organization	\$ 514.00	\$ 183.00
Sweet Springs R-VII	Open Access Plus	Preferred Provider Organization	\$ 514.00	\$ 218.00
Sweet Springs R-VII	Open Access Plus	Preferred Provider Organization	\$ 514.00	\$ 408.00
Taneyville R-II	Blue Cross	Preferred Provider Organization	\$ 589.89	\$ -
Tarkio R-I	Missouri Educators' Trust	High Deductible Plan with HSA	\$ 461.00	\$ -
Tarkio R-I	Missouri Educators' Trust	Preferred Provider Organization	\$ 500.00	\$ 235.00
Thayer R-II	COX	High Deductible Plan with HSA	\$ 468.00	\$ 426.00
Thayer R-II	Cox Health	Preferred Provider Organization	\$ 468.00	\$ 635.00
Thornfield R-I	Anthem Blue Cross	Preferred Provider Organization	\$ 425.00	\$ 164.89
Tina-Avalon R-II	Blue Cross	High Deductible Plan with HSA	\$ 500.00	\$ 93.43
Tina-Avalon R-II	Blue Cross	Preferred Provider Organization	\$ 500.00	\$ 202.79
Tipton R-VI	Anthem	High Deductible Plan with HSA	\$ 518.00	\$ 12.07
Tipton R-VI	OSBA	High Deductible Plan with HSA	\$ 518.00	\$ -
Tipton R-VI	OSBA	High Deductible Plan with HSA	\$ 518.00	\$ -
Tipton R-VI	OSBA	Preferred Provider Organization	\$ 518.00	\$ 21.86
Tipton R-VI	Anthem	Preferred Provider Organization	\$ 518.00	\$ 43.62
Tipton R-VI	OSBA	Preferred Provider Organization	\$ 518.00	\$ 71.14
Tipton R-VI	OSBA	Preferred Provider Organization	\$ 518.00	\$ 109.75
Trenton R-IX	MET	High Deductible Plan with HSA	\$ 602.00	\$ 50.11
Trenton R-IX	MET	Preferred Provider Organization	\$ 602.00	\$ 58.68
Trenton R-IX	MET	Preferred Provider Organization	\$ 602.00	\$ 162.03
Tri-County R-VII	Self-Insured	High Deductible Plan with HSA	\$ 597.00	\$ -
Tri-County R-VII	Self-Insured	Preferred Provider Organization	\$ 652.00	\$ -
Troy R-III	United Healthcare	Comprehensive Major Medical (Traditional Indemnity)	\$ 564.00	\$ 134.00
Troy R-III	United Healthcare	High Deductible Plan with HSA	\$ 564.00	\$ -
Troy R-III	United Healthcare	High Deductible Plan with HSA	\$ 564.00	\$ 29.00
Troy R-III	United Healthcare	Preferred Provider Organization	\$ 564.00	\$ 257.00
Twin Rivers R-X	Cigna	High Deductible Plan with HSA	\$ 631.00	\$ -
Twin Rivers R-X	Cigna	Preferred Provider Organization	\$ 631.00	\$ -
Union R-XI	United Healthcare	Health Maintenance Organization (Managed Care)	\$ 488.69	\$ -
Union Star R-II	Blue Cross	High Deductible Plan with HSA	\$ 453.00	\$ -
Union Star R-II	Blue Cross	Preferred Provider Organization	\$ 453.00	\$ 98.00
University City	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 716.00	\$ -
University City	Blue Cross	High Deductible Plan with HSA	\$ 715.00	\$ -
University City	Blue Cross	Preferred Provider Organization	\$ 715.00	\$ 75.00

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Valley Park	United Healthcare	Preferred Provider Organization	\$ 597.62	\$ -
Valley R-VI	Blue Cross	High Deductible Plan with HSA	\$ 280.00	\$ -
Valley R-VI	Blue Cross	Preferred Provider Organization	\$ 280.00	\$ -
Van Buren R-I	Anthem	High Deductible Plan with HSA	\$ 540.94	\$ -
Van Buren R-I	Anthem	Preferred Provider Organization	\$ 540.94	\$ 305.02
Van-Far R-I	Cigna	High Deductible Plan with HSA	\$ 539.00	\$ 20.00
Van-Far R-I	Cigna	Preferred Provider Organization	\$ 539.00	\$ 215.00
Verona R-VII	Self-Insured	Preferred Provider Organization	\$ 585.00	\$ -
Walnut Grove R-V	Blue Cross	High Deductible Plan with HSA	\$ 539.89	\$ -
Walnut Grove R-V	Blue Cross	Preferred Provider Organization	\$ 539.89	\$ 50.00
Warren Co. R-III	Anthem Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 560.21	\$ -
Warren Co. R-III	Anthem Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 560.21	\$ -
Warren Co. R-III	Anthem Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 560.21	\$ -
Warren Co. R-III	Anthem Blue Cross Blue Shield	Preferred Provider Organization	\$ 538.50	\$ -
Warren Co. R-III	Anthem Blue Cross Blue Shield	Preferred Provider Organization	\$ 560.21	\$ -
Warren Co. R-III	Anthem Blue Cross Blue Shield	Preferred Provider Organization	\$ 560.21	\$ 27.45
Warren Co. R-III	Anthem Blue Cross Blue Shield	Preferred Provider Organization	\$ 560.21	\$ 65.96
Warrensburg R-VI	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 553.87	\$ -
Warrensburg R-VI	Blue Cross	High Deductible Plan with HSA	\$ 553.87	\$ -
Warrensburg R-VI	Blue Cross	Preferred Provider Organization	\$ 553.87	\$ 50.14
Warsaw R-IX	Blue Cross	High Deductible Plan with HSA	\$ 410.69	\$ 45.79
Warsaw R-IX	Blue Cross	Preferred Provider Organization	\$ 410.69	\$ 99.95
Washington	United Healthcare	High Deductible Plan with HSA	\$ 335.12	\$ -
Washington	United Healthcare	Preferred Provider Organization	\$ 384.91	\$ -
Waynesville R-VI	Blue Cross	High Deductible Plan with HSA	\$ 558.40	\$ -
Waynesville R-VI	Anthem Blue Cross Blue Shield	Preferred Provider Organization	\$ 558.40	\$ -
Weaubleau R-III	COX	Preferred Provider Organization	\$ 507.00	\$ 28.00
Webb City R-VII	Other	Preferred Provider Organization	\$ 434.00	\$ 87.00
Webster Groves	Blue Cross	High Deductible Plan with HSA	\$ 702.00	\$ -
Webster Groves	Blue Cross	Preferred Provider Organization	\$ 702.00	\$ 61.00
Wellington-Napoleon R-IX	Blue Cross	High Deductible Plan with HSA	\$ 336.15	\$ -
Wellington-Napoleon R-IX	Blue Cross	Preferred Provider Organization	\$ 463.37	\$ -
Wellsville Middletown R-I	Other	High Deductible Plan with HSA	\$ 568.00	\$ -
Wellsville Middletown R-I	Other	High Deductible Plan with HSA	\$ 568.00	\$ -
Wellsville Middletown R-I	Other	Preferred Provider Organization	\$ 568.00	\$ 67.00
Wentzville R-IV	Blue Cross	High Deductible Plan with HSA	\$ 527.00	\$ -
Wentzville R-IV	Blue Access	Preferred Provider Organization	\$ 671.00	\$ -
Wentzville R-IV	Blue Cross	Preferred Provider Organization	\$ 738.00	\$ -

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Wentzville R-IV	Blue Access	Preferred Provider Organization	\$ 738.00	\$ 68.00
West Nodaway Co. R-I	MEUHP	High Deductible Plan with HSA	\$ 400.00	\$ 74.00
West Nodaway Co. R-I	MEUHP	Preferred Provider Organization	\$ 400.00	\$ 280.00
West Plains R-VII	Cigna	Comprehensive Major Medical (Traditional Indemnity)	\$ 425.00	\$ 246.00
West Plains R-VII	Cigna	High Deductible Plan with HSA	\$ 366.00	\$ 43.00
West Plains R-VII	Cigna	High Deductible Plan with HSA	\$ 390.00	\$ 72.00
West Plains R-VII	Cigna	High Deductible Plan with HSA	\$ 425.00	\$ 125.00
West Plains R-VII	Cigna	High Deductible Plan with HSA	\$ 425.00	\$ 160.00
West Plains R-VII	Cigna	Comprehensive Major Medical (Traditional Indemnity)	\$ 425.00	\$ 321.00
West Plains R-VII	Cigna	Comprehensive Major Medical (Traditional Indemnity)	\$ 425.00	\$ 358.00
West Plains R-VII	Cigna	Comprehensive Major Medical (Traditional Indemnity)	\$ 425.00	\$ 564.00
West Platte Co. R-II	Blue Cross	Preferred Provider Organization	\$ 530.86	\$ -
West Platte Co. R-II	Blue Cross Blue Shield	Preferred Provider Organization	\$ 487.86	\$ -
West Platte Co. R-II	Blue Cross Blue Shield	Preferred Provider Organization	\$ 530.86	\$ 71.54
West St. Francois Co. R-IV	United Healthcare	Preferred Provider Organization	\$ 632.36	\$ -
Westran R-I	United Healthcare	High Deductible Plan with HSA	\$ 620.00	\$ -
Westran R-I	United Healthcare	Preferred Provider Organization	\$ 620.00	\$ 65.00
Westview C-6	Blue Cross	Preferred Provider Organization	\$ 601.13	\$ -
Wheatland R-II	Self-Insured OSBA	High Deductible Plan with HSA	\$ 530.00	\$ 482.59
Wheatland R-II	Self-Insured OSBA	High Deductible Plan with HSA	\$ 530.00	\$ 502.04
Wheatland R-II	Self-Insured OSBA	High Deductible Plan with HSA	\$ 530.00	\$ 530.07
Wheatland R-II	Self-Insured OSBA	Preferred Provider Organization	\$ 530.00	\$ 539.86
Wheatland R-II	Self-Insured OSBA	Preferred Provider Organization	\$ 530.00	\$ 561.62
Wheatland R-II	Self-Insured OSBA	Preferred Provider Organization	\$ 530.00	\$ 589.14
Wheatland R-II	Self-Insured OSBA	Preferred Provider Organization	\$ 530.00	\$ 627.75
Willard R-II	Self-Insured - MET	High Deductible Plan with HSA	\$ 412.33	\$ -
Willard R-II	Self Insured - MET	Preferred Provider Organization	\$ 485.00	\$ 8.60
Willow Springs R-IV	COX	Preferred Provider Organization	\$ 350.00	\$ 95.00
Willow Springs R-IV	Cox Health	Preferred Provider Organization	\$ 375.00	\$ 90.00
Windsor C-1	Anthem	High Deductible Plan with HSA	\$ 547.00	\$ -
Windsor C-1	Anthem	High Deductible Plan with HSA	\$ 547.00	\$ 22.00
Windsor C-1	Anthem	Preferred Provider Organization	\$ 547.00	\$ 154.00
Windsor C-1	Anthem	Preferred Provider Organization	\$ 547.00	\$ 240.00
Winfield R-IV	Anthem BC/BS	Health Maintenance Organization (Managed Care)	\$ 554.18	\$ -
Winfield R-IV	Anthem BC/BS	High Deductible Plan with HSA	\$ 554.18	\$ -
Winfield R-IV	Anthem BC/BS	High Deductible Plan with HSA	\$ 554.18	\$ -
Winfield R-IV	Anthem BC/BS	Preferred Provider Organization	\$ 554.18	\$ 81.26
Winona R-III	Blue Cross	High Deductible Plan with HSA	\$ 416.00	\$ 9.06

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Winona R-III	Blue Cross	Preferred Provider Organization	\$ 416.00	\$ 279.36
Winston R-VI	Blue Cross	High Deductible Plan with HSA	\$ 440.00	\$ 83.20
Woodland R-IV	Blue Cross	High Deductible Plan with HSA	\$ 454.62	\$ -
Woodland R-IV	Blue Cross	Preferred Provider Organization	\$ 667.16	\$ -
Worth Co. R-III	MET	High Deductible Plan with HSA	\$ 475.00	\$ 67.04
Worth Co. R-III	MET	Preferred Provider Organization	\$ 475.00	\$ 190.08
Wright City R-II Of Warren Co.	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 430.00	\$ -
Wright City R-II Of Warren Co.	Blue Cross	High Deductible Plan with HSA	\$ 430.00	\$ -
Zalma R-V	MET - Anthem Blue Access	High Deductible Plan with HSA	\$ 300.00	\$ 190.98
Zalma R-V	MET - Anthem Blue Access	Preferred Provider Organization	\$ 300.00	\$ 289.89
Zalma R-V	MET - Anthem Blue Access	Preferred Provider Organization	\$ 300.00	\$ 434.38
Average Cost			\$ 526.34	\$ 67.58

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Adair Co. R-I	\$80							8		12	0
Adair Co. R-II	\$75	8	75	2						10	1
Adrian R-III	\$85	7	50	3		3				10	2
Advance R-IV											
Affton 101	\$95	10		2	6						2
Albany R-III	\$105			12	90					20	1
Altenburg 48	\$80	10	50			3					
Alton R-IV	\$110			10	30	3				20	
Appleton City R-II	\$85							9	60		
Arcadia Valley R-II	\$80					3		10	75	10	1
Archie R-V	\$80		70			3		10		10	1
Ash Grove R-IV	\$85			10							
Atlanta C-3	\$70	7	60	4							
Aurora R-VIII	\$115	10	90			3	3				
Ava R-I	\$100							10		7	2
Avenue City R-IX	\$105	10	100	3	0	3	0				
Avilla R-XIII	\$75	8	50	2		5				8	1
Bakersfield R-IV	\$100	6	60	3							
Ballard R-II	\$85	8	36	2							
Bayless	\$120	9	140	3	3	5					
Bell City R-II	\$100							10	90	6	1
Bellevue R-III	\$85	8	100	2		4					
Belton 124	\$115	6	185	4		3					6
Bernie R-XIII	\$90			10	50	3					
Bevier C-4	\$80	9	180	3	5	3				2	
Billings R-IV	\$90	8	45	2							
Bismarck R-V	\$82	5		5		5					
Blackwater R-II	\$100	8	40	2							
Blair Oaks R-II	\$80	6	120	4	4	3				6	1
Bloomfield R-XIV	\$90	0	90			5		10			
Blue Eye R-V	\$100	10	60	5	0						
Blue Springs R-IV	\$117	10		2		3				10	5

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Bolivar R-I	\$90	9	100	3	0	5	0	0	0	0	0
Boncl R-X	\$85	10		2						2	
Boonville R-I	\$95	8	100	3		1					2
Bosworth R-V	\$80	9	120	2						8	
Bowling Green R-I	\$101	10	100	2	2	3	3				10
Bradleyville R-I	\$75	7	50	2							
Branson R-IV	\$90	10	60	1	1	5				2	3
Braymer C-4	\$90							10	90	10	
Breckenridge R-I	\$70	10	90	2	0	3					1
Brentwood	\$115	8	200	4	0	6	0			0	3
Bronaugh R-VII	\$80			9	40	3				12	1
Brookfield R-III	\$95	11	180	3	3					6	1
Brunswick R-II	\$85							10	65		
Buchanan Co. R-IV	\$100	10	150	2		3				3	2
Bucklin R-II	\$75					5		10	100		2
Bunker R-III	\$75					3		11	60		
Butler R-V	\$90					5	5	9	63		
Cabool R-IV	\$110	10	65			2				9	1
Cainsville R-I	\$85	10	90	2							
Calhoun R-VIII	\$95					3		11	50		
Callao C-8	\$75			11	100						
Camdenton R-III	\$115	9		2	5	5	5			10	
Cameron R-I	\$95					5	5	13	80		
Campbell R-II	\$75					3		11	60		
Canton R-V	\$90	13	75	2	5						2
Cape Girardeau 63	\$90	7	140	3		5		0		9	2
Carl Junction R-I	\$90	10	120	2						10	4
Carrollton R-VII	\$100			10	150	3				9	2
Carthage R-IX	\$100	10	90	2	2					7	4
Caruthersville 18	\$85	8	50	2	2					0	1
Cassville R-IV	\$100	15	90	3							
Center 58	\$140	10		2	5			5	10		3



School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Centerville R-I	\$90			10	40	3	0				
Central R-III	\$80					5		10			2
Centralia R-VI	\$80	10	60	2						9	
Chadwick R-I	\$80			9	30					6	
Chaffee R-II	\$85	10	60			4					
Charleston R-I	\$90	12	100	5		3				9	2
Chilhowee R-IV	\$80							10	50		
Chillicothe R-II	\$89	0	0	10	110	3				6	2
Clark Co. R-I	\$100	10	185	4	4	5	5				
Clarksburg C-2	\$65					10		12	74		
Clarkton C-4	\$75			10	60	3					
Clayton	\$115	180	180	2	5	5	5				4
Clearwater R-I	\$75			11	77	3					
Clever R-V	\$90	9	45	2	2	5					0
Climax Springs R-IV	\$80			10	60	5					1
Clinton	\$115							10	180	7	2
Clinton Co. R-III	\$95	7	100	5	0	5	5				1
Cole Camp R-I	\$100	9	90	3							
Cole Co. R-I	\$85		90	13		5					
Cole Co. R-V	\$80	10		2	7					2	1
Columbia 93		7		5	5						
Community R-VI	\$100	9	90	2							
Concordia R-II	\$85					3		12	45		3
Cooper Co. R-IV	\$85							10	50		
Cooter R-IV	\$75	8	58	2	2						
Couch R-I	\$80			10	60	5	0				
Cowgill R-VI	\$80		80			3		10		23	7
Craig R-III	\$80	9	100	2	4						
Crane R-III	\$80	10	60	1	1	3		0	0		3
Crawford Co. R-I	\$115	7	100	3						14	1
Crawford Co. R-II	\$85					2		10		3	3
Crocker R-II	\$85							9	50		

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Crystal City 47	\$80			12	175	5				18	1
Dadeville R-II	\$70	7	40	3							
Dallas Co. R-I	\$100					3		11	180		2
Davis R-XII	\$90	9	60	3							
Delta C-7	\$78	7	75	3	3						
Delta R-V	\$70	7	90	3	0	1	0				
Dent-Phelps R-III	\$100							10	50		
Desoto 73	\$80	9	150	3	150					10	2
Dexter R-XI	\$84		138					11	11		
Diamond R-IV	\$90	10	90	2							
Dixon R-I	\$100	9		1							
Doniphan R-I	\$90	10	60	2		2	3			5	1
Dora R-III	\$85	7	60	2	60						
Drexel R-IV	\$85					5		12	40		1
Dunklin R-V	\$80			12		5	0			10	3
East Buchanan Co. C-1	\$90	8	100	4	4	3				10	1
East Carter Co. R-II	\$95			9	100	3	3				
East Lynne 40	\$252					3		13	90	19	2
East Newton Co. R-VI	\$85	8	99	2	2					20	
East Prairie R-II	\$90	10		2	5					5	2
El Dorado Springs R-II	\$80					3		12		10	3
Eldon R-I	\$105	10	180	2						5	3
Elsberry R-II	\$100	8	85	2	2	3				10	3
Eminence R-I	\$100					3		9	70		
Everton R-III	\$70	10	40	3	0	5	0				
Excelsior Springs 40	\$100	8	50	1		3				10	3
Exeter R-VI	\$100	7		3	0						3
Fair Grove R-X	\$90	7		3		3				13	1
Fair Play R-II	\$85	10	70	2						2	1
Fairfax R-III	\$85	10	90	2	0	3	0			4	1
Fairview R-XI	\$100	10	48	2	0						
Farmington R-VII	\$75	11	110	3	5					3	2

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Fayette R-III	\$75	11	66			3					1
Ferguson-Florissant R-II		12		3		3					5
Festus R-VI	\$90							11	181	4	3
Fordland R-III	\$90	10	63	10	63			10	63		2
Forsyth R-III	\$100	10	80	3							
Fort Osage R-I	\$105	9	90	4	0	3				5	3
Fox C-6	\$95	8		4	4	1	5				3
Francis Howell R-III	\$95	11	75	3	3					6	5
Franklin Co. R-II	\$95	10	60	2		5					
Fredericktown R-I	\$75		120					10		6	1
Ft. Zumwalt R-II	\$100	9		5		3		3		2	1
Fulton 58	\$85	13	150	2	0	3					3
Gainesville R-V	\$75	8	70	2	0	5	0				
Galena R-II	\$80	7	60	2		2					
Gallatin R-V	\$100					5		12	100		1
Gasconade Co. R-I	\$110	10	75	3						2	3
Gasconade Co. R-II	\$95					3		9	100	4	2
Gideon 37	\$75	6	82	2	2					10	2
Gilliam C-4	\$95	8	40	2						8	2
Gilman City R-IV	\$75							12	100	11	1
Glasgow	\$80							12	40		1
Glenwood R-VIII	\$100							10			
Golden City R-III	\$110							10	70		
Grain Valley R-V	\$100	9	120	3	5	3				8	3
Grandview C-4	\$115					3		10		9	3
Grandview R-II	\$75	0	0	6	20			0	0	5	2
Green City R-I	\$80	9	90	2		3					
Green Forest R-II	\$100	7	88	2	90						
Green Ridge R-VIII	\$70			10	60	5					
Greenfield R-IV											
Greenville R-II	\$80					5		12			
Grundy Co. R-V	\$85	0	0	10	60						

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Hale R-I	\$75	8	75	3		3					
Halfway R-III	\$85	8	50	2							1
Hallsville R-IV		6	180	4	4	5	5				3
Hamilton R-II	\$100	9		3	3	3	3			6	2
Hancock Place	\$125					3		13	90		5
Hannibal 60	\$85	12	90	3		5					5
Hardeman R-X	\$80	10	40	2		0				2	1
Hardin-Central C-2	\$85			10							
Harrisburg R-VIII	\$80	10	100	0		0		10		12	1
Harrisonville R-IX	\$100					3	3	11			2
Hartville R-II	\$75	12	50								
Hayti R-II	\$85	7	70	3	5						
Hazelwood	\$100	12		3		10				5	5
Henry Co. R-I	\$90					3	3	10	70	16	1
Hermitage R-IV	\$70	9	60	2		3					1
Hickman Mills C-1	\$180			10		3					5
Hickory Co. R-I	\$100	8	60	2	2						
Higbee R-VIII	\$80			12	50					3	
High Point R-III	\$80		70			5		12	0		1
Hillsboro R-III	\$85	5	150	5	0	5	0	6	0	7	3
Holcomb R-III	\$70					5		10	60	6	
Holden R-III	\$95	5	120	5	5	2	2			10	2
Holliday C-2	\$70	8	50	2							
Hollister R-V	\$90	9	89	2	5						
Houston R-I	\$100					5		12	90		5
Howell Valley R-I	\$100	5	15	2	2						
Hudson R-IX	\$85	8	40	2							
Humansville R-IV	\$75	8	60	2		3				10	2
Hume R-VIII	\$80			9	40						
Hurley R-I	\$80	9	48			3					
Iberia R-V	\$100					5		12	72		
Independence 30	\$115	9		3		3					3

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Iron Co. C-4	\$95							10	100		
Jackson R-II	\$90	6	96	4	4	3					
Jamestown C-1	\$75	6	6	6	6	3	3				1
Jasper Co. R-V	\$110	0		0		3		10			
Jefferson C-123	\$85	10		1						11	
Jefferson City	\$75	10	185	2		2				3	
Jefferson Co. R-VII	\$85	10	125	3	3	6					1
Jennings	\$90	0		10				0		11	3
Johnson Co. R-VII	\$100							10	60		
Joplin Schools	\$95	10	90	2	0	3	0				2
Junction Hill C-12	\$90					5		11	50		1
Kansas City 33	\$405					3		13			
Kearney R-I	\$105	7	95	3	5						2
Kelso C-7	\$72			12	50						
Kennett 39	\$80	5	70	5						3	3
Keytesville R-III	\$75	12	60	12	60	4	0				2
King City R-I	\$95	8	75	4	4	5				6	1
Kingston 42	\$90					3		12	40	10	
Kingston K-14	\$85	8	90	2		3				10	1
Kingsville R-I	\$90			10	90	3	3				
Kirbyville R-VI	\$95	9	60	2	2	5	5			30	5
Kirksville R-III	\$84	10		3		2	5				4
Kirkwood R-VII	\$113	13	135	2	5			15	135	4	5
Knob Noster R-VIII	\$95	0	0	0				10	60		
Knox Co. R-I	\$100	5	105	5	5	3		0		8	4
La Monte R-IV	\$85							10	60		
La Plata R-II	\$80	9	120	3		5				3	2
Laclede Co. C-5	\$90	10	100	2	4	5					
Laclede Co. R-I	\$95	9	90	2		4		0		0	0
Ladue	\$100	112		3		5		10		5	4
Lafayette Co. C-1	\$90					5		12			2
Lakeland R-III	\$80	6		3	3						1

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Lamar R-I	\$90	9	80	4	0					10	2
Laquey R-V	\$125			10	60	3	0				
Laredo R-VII	\$80							11	100		
Lathrop R-II	\$95	9	75	3	3	4					2
Lawson R-XIV	\$105	11	100	3	5	3	3				1
Lebanon R-III	\$95							12	120	2	3
Lee's Summit R-VII	\$115			8		2					3
Leesville R-IX	\$80	10	45	4	4						
Leeton R-X	\$80							11		7	2
Leopold R-III	\$70	5	45	2							
Lesterville R-IV	\$75							10	40		1
Lewis Co. C-1	\$90	10	100	2	0						1
Lexington R-V	\$95			10	90					11	2
Liberal R-II	\$95	8	100	2	0						
Liberty 53	\$105							10	90		3
Licking R-VIII	\$80							12	70		
Lincoln R-II	\$95	10	90								
Lindbergh Schools	\$95			2	5	3	5			6	4
Linn Co. R-I	\$83	8		3		3					1
Livingston Co. R-III											
Lockwood R-I	\$75	8		2							
Logan-Rogersville R-VIII	\$95	11	120	2							
Lone Jack C-6	\$100	10	95	0		5					
Lonedell R-XIV	\$95					3		9	30	8	1
Louisiana R-II	\$85	12	120	2							
Lutie R-VI	\$80	7	100	2	100						
Macks Creek R-V	\$70	0	0	9	70			0	0		
Macon Co. R-I	\$85	9	180	3	0	5					
Macon Co. R-IV	\$80	8	50	2		3					2
Madison C-3	\$90			13	90					8	3
Malden R-I	\$85							9	90		1
Malta Bend R-V	\$90	6	60	6	60						

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Manes R-V	\$85	10	30	2		2	0				
Mansfield R-IV	\$70			10	60						
Maplewood-Richmond Heights	\$90	10	120	2	3						5
Marceline R-V	\$90	10	180	3							
Maries Co. R-I	\$80	8	90	2	2						1
Maries Co. R-II	\$90							12	50		
Marion C. Early R-V	\$90	7	60	2							2
Marion Co. R-II	\$80	8	100								
Marionville R-IX	\$95	8	68	2	2	3					
Mark Twain R-VIII	\$75	10	50	2							
Marquand-Zion R-VI	\$70	9	45			3	3				
Marshall	\$115	10		2		3					4
Marshfield R-I	\$85	9	90	3		3					3
Maryville R-II	\$90	10	100	2	5					13	1
Maysville R-I		12		4							
McDonald Co. R-I	\$90	9	90	2	2					10	0
Meadow Heights R-II	\$85	7		3	3	3					
Meadville R-IV	\$70	7		3				10	60		
Mehlville R-IX	\$115					3		7		4	2
Meramec Valley R-III	\$110	10		2		3				9	3
Mexico 59	\$100	10	100	2		5				8	3
Miami R-1 (Amoret)	\$80			10		5				20	
Miami R-1 (Saline Co.)	\$85							12	42		
Mid-Buchanan Co. R-V	\$105	10		2	3	3					1
Middle Grove C-1	\$85	10	20	2	2	5					
Midway R-I	\$85		90	10	0	3				12	1
Milan C-2	\$95	0	0	0	0	3	0	11	60	10	1
Miller Co. R-III		9	60	2						2	3
Miller R-II	\$100							9	69		
Mirabile C-1	\$85			11	95	5					
Missouri City 56	\$97							10	30		
Moberly		9	45	3	3	5					2

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Monett R-I	\$100	10	100	3	3					9	4
Moniteau Co. R-I	\$85	10		2	0	3	0	0	0	7	1
Moniteau Co. R-V	\$65			12	45						
Monroe City R-I	\$85	12									
Montgomery Co. R-II	\$106	9	120	4							
Montrose R-XIV	\$85					3		10	60	13	1
Morgan Co. R-I		11	60			3					
Morgan Co. R-II	\$120							10	50		2
Mound City R-II	\$80	9	90	2	0	0	0	0	0	0	0
Mountain Grove R-III	\$85					3		10		5	2
Mountain View-Birch Tree R-III	\$100	10	70								
Mt. Vernon R-V	\$100	10	100	2		5					1
Naylor R-II	\$90	10	70							5	
Neelyville R-IV	\$90	10	50	5	5	5	5	0	0	8	1
Nell Holcomb R-IV	\$90	7	50	3							
Neosho R-V	\$90	9	181	2		5					3
Nevada R-V	\$80	10	150	2	2						
New Bloomfield R-III	\$78							12	75		2
New Franklin R-I	\$70	8	60	4		7				5	1
New Haven	\$95	15	90	2	5	0	0	0	0	2	1
New Madrid Co. R-I	\$100	10	160	2	0					6	
New York R-IV	\$90					3		12	60	9	
Newburg R-II	\$100			13						18	1
Newtown-Harris R-III	\$75	10	50	2	0						
Niangua R-V	\$85	6		2	0	5	0			9	1
Nixa Public Schools	\$100	10	80	3	3					2	4
Nodaway-Holt R-VII	\$85			9	75						
Norborne R-VIII	\$85							10	100		
Normandy Schools Collaborative	\$135	11	110	2		5				11	3
North Andrew Co. R-VI											
North Callaway Co. R-I	\$85							10	120	14	3
North Daviess R-III	\$65	10	75			3		10	75		



School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
North Harrison R-III	\$80	8	135	4	4						1
North Kansas City 74	\$100					3		10	10		4
North Mercer Co. R-III	\$90							11	65		1
North Nodaway Co. R-VI	\$77	12	90	2	5						
North Pemiscot Co. R-I	\$75	10	60	2						6	2
North Platte Co. R-I	\$90	10	120	4	4						1
North Shelby	\$85	10	90	2		5				5	1
North St. Francois Co. R-I	\$80	10	90			2				4	2
North Wood R-IV	\$100	8		2		3					
Northeast Nodaway Co. R-V	\$85					3	3	12	72		
Northeast Randolph Co. R-IV	\$70					3		12	45	9	1
Northeast Vernon Co. R-I	\$75	10	70	2	5						
Northwest R-I	\$105	10									3
Northwestern R-I				10	40						
Norwood R-I	\$85					3		10	60		
Oak Grove R-VI	\$112			12		3				9	3
Oak Hill R-I	\$100	9	180	3							
Oak Ridge R-VI	\$90	10	40	2	0						
Odessa R-VII	\$105							10	130		2
Oran R-III	\$80							10	60		
Orchard Farm R-V	\$100	9	140	3	0	2	0				3
Orearville R-IV	\$85							10			
Oregon-Howell R-III	\$100		50			5		10			
Orrick R-XI	\$100	9	90	3	5	3					2
Osage Co. R-I	\$85	8	90	2		10					1
Osage Co. R-II	\$100					5		10	90		
Osage Co. R-III	\$100					1		10	120	8	2
Osborn R-O	\$100	9	60	4							
Osceola	\$70					3		12	70	8	1
Otterville R-VI	\$85			11							
Ozark R-VI	\$110	7	90	3		5				2	5
Palmyra R-I	\$85	11	180	2	0			0	0	0	2

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Paris R-II	\$85	10	90	2		5				11	1
Park Hill	\$120	10	110	2	5	3	5	9		4	3
Parkway C-2	\$100	10		3	0	5				4	3
Pattonsburg R-II	\$95	10	45	2							
Pattonville R-III	\$120	12	189	2		3				14	4
Pemiscot Co. R-III	\$80	7	60	3	3	0		0		0	0
Pemiscot Co. Special School District	\$75					5	10	10	60	5	3
Perry Co. 32	\$85	8	180	4	0			0		8	3
Pettis Co. R-V	\$85							13	90		
Pettis Co. R-XII	\$90			9	60	5					
Phelps Co. R-III											
Pierce City R-VI	\$85	9	60	2	0	5				7	2
Pike Co. R-III		10	90	2	3					5	2
Pilot Grove C-4	\$75	0		0		3		12	90		
Plainview R-VIII	\$83			10	60						
Plato R-V	\$93	10	90	2		3				10	3
Platte Co. R-III	\$105					3		12	120		2
Pleasant Hill R-III	\$105	9	120	2	0	2					
Pleasant Hope R-VI	\$90					3		10	60		
Pleasant View R-VI	\$90			11	100	5					
Polo R-VII	\$86	9	100	3		5					
Poplar Bluff R-I	\$90	8		2		2				10	2
Portageville	\$95	7	90	3	0	5					
Potosi R-III	\$75	5	90	5	5	3	3			0	0
Prairie Home R-V	\$75	0	80	12	0	3					1
Princeton R-V	\$100	10	75	3	4	5					
Purdy R-II	\$85	10	45	2		3					2
Putnam Co. R-I	\$90	7	60	5	5	1					2
Puxico R-VIII	\$100							9	120		3
Ralls Co. R-II											
Raymondville R-VII	\$100	8	60	2	2	5					
Raymore-Peculiar R-II	\$112			10		5			150		3

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Raytown C-2	\$130	10	100			3					5
Reeds Spring R-IV	\$103	8	80	2	2	5	5				3
Renick R-V	\$90			9	50	3				10	5
Republic R-III	\$85	8	90	2	3						
Rich Hill R-IV	\$85			9	75						
Richards R-V	\$80	4	60	5	0	5	0	0	0	0	0
Richland R-I	\$75							12	60		
Richland R-IV	\$85	9	50	2							
Richmond R-XVI	\$100	12		3		5					2
Richwoods R-VII	\$85	10	90	2	2	5				8	5
Ridgeway R-V	\$75	8	60	4							
Ripley Co. R-III	\$75	8	45	2	45						
Ripley Co. R-IV											
Risco R-II	\$70			11							3
Ritenour	\$16	16	180	3		5					5
Riverview Gardens	\$105	12				3				10	3
Rock Port R-II	\$90	6	180	4		2	0			12	1
Rockwood R-VI	\$101	10		2		5				4	4
Rolla 31	\$90	8		2	4	2	0	0		6	2
Roscoe C-1	\$80	8	40	2	2	5					
Salem R-80	\$100	9	90	2	0	5	5			4	2
Salisbury R-IV	\$85	9	100	3	0						
Santa Fe R-X	\$85	9	110	2	5	5				5	1
Sarcoxie R-II	\$90			10	60	5					
Savannah R-III	\$100	10	120	2	4	5				15	4
School Of The Osage	\$115	10	180	2	2	5				2	4
Schuyler Co. R-I	\$85	0		12	60	3					
Scotland Co. R-I	\$90	10	130	2	4					0	0
Scott City R-I	\$90	10	50	4	0						
Scott Co. Central	\$90	6	90	4							
Scott Co. R-IV	\$88										
Sedalia 200	\$84	10	90	2		3				7	5

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Senath-Hornersville C-8	\$80	13		2	2						1
Seneca R-VII	\$90	10	90								5
Seymour R-II	\$90							10	60		
Shawnee R-III	\$90							10	60		
Shelby Co. R-IV	\$90	10	90	2		2				1	1
Sheldon R-VIII	\$85			10	50	3	3			5	2
Shell Knob 78	\$125		90	11		5					1
Sherwood Cass R-VIII	\$90	0	0	0	0	5		12	90		
Sikeston R-6	\$11	9	25	2	4					4	2
Silex R-I	\$85	9	80	3	5	5				5	1
Skyline R-II	\$100					2		10	60		
Slater				11	100						
Smithton R-VI	\$75	9	90	3	3					0	0
Smithville R-II	\$100	0	0	0	0	5		11	110	4	5
South Callaway Co. R-II	\$90	12	120	3	3	5		0	0	10	4
South Harrison Co. R-II	\$90							12	90		
South Holt Co. R-I	\$80	10	100	2		4					
South Iron Co. R-I	\$82			10	50	3					2
South Nodaway Co. R-IV	\$85	8	70	4		3					
South Pemiscot Co. R-V	\$80	8	60	2							
Southern Boone Co. R-I	\$80							11			2
Southern Reynolds Co. R-II	\$85			10	60	3	5				
Southland C-9	\$80							12	60	6	
Southwest Livingston Co. R-I	\$80					5		11		11	3
Southwest R-V	\$90	7	60	3	0	5				6	1
Sparta R-III	\$95	10	80			5					
Spec. School District St. Louis Co.	\$128					3		13		10	3
Spickard R-II	\$85	8		2							
Spokane R-VII	\$80			10		5				6	2
Spring Bluff R-XV	\$95					5		10	95		
Springfield R-XII	\$90	13	190	1	3	10				10	4
St. Charles R-VI	\$96	10	180	3		3					3

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
St. Clair R-XIII	\$120	9	90	3	5	3					2
St. Elizabeth R-IV	\$86			12	75	4					
St. James R-I	\$90					2		12	180	7	
St. Joseph	\$95	10	110	2	2	5					3
St. Louis City	\$93	10	130	2		8					3
Stanberry R-II	\$90	10	80	2	4						1
Ste. Genevieve Co. R-II	\$90	12				3				7	3
Steelville R-III	\$96	7	100	4							
Stewartsville C-2	\$100					5		10	180		
Stockton R-I	\$85	7	60	3							1
Stoutland R-II	\$100					3		12	80		
Strafford R-VI	\$100	8	50	4	0	1					0
Strain-Japan R-XVI	\$115					3		11			
Strasburg C-3	\$75			10	90	3					
Sturgeon R-V	\$70							12	60		3
Success R-VI	\$70	8	40	2							
Sullivan	\$95	10	150	2		3				8	2
Summersville R-II	\$80			9	30	3					
Sunrise R-IX				10	70	3	0				
Swedeborg R-III	\$75			9	75					5	5
Sweet Springs R-VII	\$120	11	121			5					
Taneyville R-II	\$90	8	80	2	0	3				14	3
Tarkio R-I	\$90	7	60	5		3					
Thayer R-II	\$85	10	48	2							
Thornfield R-I	\$80	9	39	1							
Tina-Avalon R-II	\$80			9	54						
Tipton R-VI	\$83	10	90	2	0					8	1
Trenton R-IX	\$90	10	100	2	5						
Tri-County R-VII											
Troy R-III	\$95	10	90	3						2	2
Twin Rivers R-X	\$75					3		10			
Union R-XI	\$95							12	194		1

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Union Star R-II	\$85	9		3	3	3					
University City	\$95	7		4	4						
Valley Park	\$100	15	200	5						9	2
Valley R-VI	\$80	10	100			3					
Van Buren R-I	\$90					5		9			1
Van-Far R-I	\$85	8	88	2							
Verona R-VII	\$85					4		11	45		1
Walnut Grove R-V	\$80					5	5	10	50		1
Warren Co. R-III	\$95	8	100	3	0	0	0	0	0	10	3
Warrensburg R-VI	\$90	0	0	0	0	0	0	12	12	10	3
Warsaw R-IX	\$85					5		10	60		
Washington	\$95					3		10	180		3
Waynesville R-VI	\$86	12	90	3	0	3				6	4
Weaubleau R-III	\$80	7	50	3						14	
Webb City R-VII	\$100	10	170	1	3						3
Webster Groves	\$100	12	20	2	5	5				6	2
Wellington-Napoleon R-IX	\$80	12	100			5					1
Wellsville Middletown R-I	\$100	10	100	2		5					
Wentzville R-IV	\$115	10		2	5						
West Nodaway Co. R-I	\$80	10	75	2	0			0	0	11	1
West Plains R-VII	\$100		100	10						6	3
West Platte Co. R-II	\$100	7	80	3		5					
West St. Francois Co. R-IV	\$75	7	90	3		2					1
Westran R-I	\$95	11		2		5					
Westview C-6	\$100	8	90			5					
Wheatland R-II	\$75		90	2						9	1
Wheaton R-III	\$100	9	50	2	0	3	0	0	0	0	1
Willard R-II		9		2	2	3	3				5
Willow Springs R-IV	\$100	10	120	2						5	4
Windsor C-1	\$95	10		3		5				8	3
Winfield R-IV	\$85							14	90		
Winona R-III	\$100							9	30		

School District	Sub Pay	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Winston R-VI	\$100			8		3					
Woodland R-IV	\$90	10	90	2				10	0		
Worth Co. R-III	\$86					5		13	75		
Wright City R-II Of Warren Co.	\$105	9	120	2							2
Zalma R-V	\$75	8	80							15	1









**Missouri National Education Association**

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