



2022-2023

SALARY BENCHMARKS & RANKINGS

FOR MISSOURI EDUCATORS

Compensation and benefits report as reported by Missouri School Districts to Missouri NEA Research.

Salary Benchmarks and Rankings

2022-2023

Missouri NEA prepares the Salary Benchmarks and Rankings report annually. This report is compiled using the 2022-2023 certified teacher salary schedules and represents 516 of the 518 Missouri school districts. The two school districts that did not report data this year are: Holliday C-2 and Cole Co. R-I.

Missouri state law requires school districts pay a **minimum teacher's salary of \$25,000** for a beginning teacher and the minimum salary for a full-time teacher with a master's degree with at least ten years public teaching experience of \$33,000. (MO Statute 163.172 *established July 1, 2006; state minimums instituted in 2009-10.*) As a comparison, the state **minimum wage** in Missouri as of Jan. 1, 2023, is \$12.00 per hour (roughly \$24,960 annually). Missouri's standard minimum wage law does not apply to public employees.

In the 2022 legislative session, the Missouri General Assembly approved a one-year grant to help school districts increase teacher salaries up to \$38,000. In some districts, every cell of the salary schedule that fell below \$38,000, would essentially be paid the same amount. Thus, if salaries on steps 1-7 (0-6 years of experience) were all below \$38,000 on the salary schedule, they would all be paid \$38,000. The grant required the cost be shared by state (70%) and school district (30%). For example, if a salary schedule had a cell that paid teachers \$30,000, the following calculation would be used to supplement the salary schedule. (**Difference:** 38,000-30,000=\$8,000 **State Funding:** 8,000 * .70= \$5,600 **District Cost:** 8,000 * .30=\$2,400)

School District Notations:

* Districts that reported using the state salary grant to supplement the schedule and raise their salaries up to \$38,000 are noted by an asterisk.

** Districts that applied for the state salary grant but did not report a new salary schedule to MNEA are noted by a double asterisk.

*** Districts that did NOT apply for the state salary grant, even though salaries fell below \$38,000 are noted with a triple asterisk.

(No asterisk) Did NOT Qualify for the salary grant because salaries meet or exceed \$38,000.

BA minimum is usually recognized as the salary for beginning teachers. The minimum salary for each district is detailed in the report. The mean, median and mode of minimum salary for the state of Missouri using the districts who submitted data are as follows:

Mean (average of all items in the sample) – \$37,269

Median (roughly half of the salaries are larger, and half are smaller) – \$38,000

Mode (most frequently occurring salary) – \$38,000, 257 times

Lowest beginning teacher salary \$26,000

Highest beginning teacher salary \$46,269

Missouri National Education Association Research

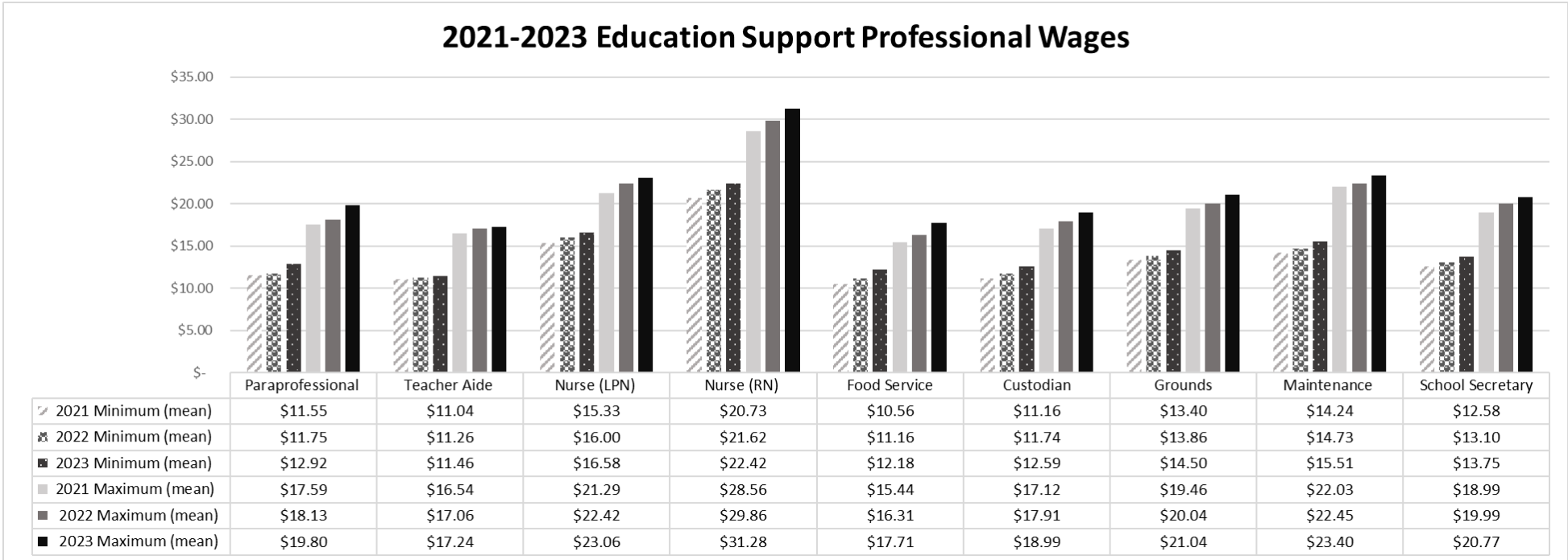
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February 2023

2022-2023 Salary Benchmarks & Rankings

Section 1 – Listing of school districts detailing education support professionals hourly pay (alphabetic)



School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Adair Co. R-II	\$ 12.30	\$ 16.45							\$ 12.30	\$ 15.70	\$ 12.95	\$ 16.35						
Adrian R-III	\$ 12.00	\$ 18.87					\$ 19.80	\$ 31.13	\$ 12.00	\$ 18.87	\$ 12.00	\$ 18.87	\$ 18.66	\$ 29.34			\$ 12.65	\$ 19.89
Advance R-IV			\$ 12.35	\$ 19.05	\$ 13.93	\$ 24.63					\$ 12.00	\$ 20.70			\$ 18.00	\$ 29.70		
Affton 101							\$ 23.97	\$ 40.33			\$ 12.67	\$ 21.59	\$ 13.93	\$ 23.68	\$ 16.34	\$ 27.96	\$ 14.31	\$ 38.73
Albany R-III	\$ 13.00	\$ 14.77							\$ 13.00	\$ 14.77	\$ 13.00	\$ 13.65			\$ 15.45	\$ 15.45	\$ 13.52	\$ 15.45
Altenburg 48			\$ 9.00	\$ 16.25					\$ 8.00	\$ 15.25	\$ 8.00	\$ 15.25						
Alton R-IV	\$ 13.00	\$ 18.04							\$ 13.00	\$ 18.88	\$ 13.00	\$ 18.88			\$ 13.00	\$ 18.88		
Appleton City R-II	\$ 12.00	\$ 14.51					\$ 29.59	\$ 29.59	\$ 14.04	\$ 14.04	\$ 12.00	\$ 13.66			\$ 16.30	\$ 16.30	\$ 18.78	\$ 20.67
Arcadia Valley R-II																		
Archie R-V																		
Ash Grove R-IV	\$ 12.50	\$ 19.60	\$ 12.50	\$ 19.60	\$ 20.00	\$ 31.71	\$ 23.00	\$ 36.44	\$ 12.50	\$ 18.59	\$ 12.50	\$ 18.59			\$ 12.50	\$ 18.59	\$ 12.50	\$ 19.60
Atlanta C-3																		
Aurora R-VIII	\$ 12.17	\$ 22.17	\$ 21.89	\$ 29.51	\$ 12.98	\$ 17.54	\$ 23.85	\$ 31.11					\$ 10.00	\$ 16.19	\$ 28.71	\$ 36.53	\$ 12.38	\$ 22.83
Ava R-I	\$ 14.17	\$ 17.17					\$ 27.99	\$ 30.99	\$ 11.43	\$ 14.43	\$ 14.44	\$ 17.44	\$ 15.65	\$ 18.65				
Avenue City R-IX	\$ 13.00	\$ 17.60				\$ 25.69			\$ 12.66	\$ 13.69			\$ 13.25	\$ 26.96				
Avilla R-XIII									\$ 9.78	\$ 18.88	\$ 9.68	\$ 15.07						
Bakersfield R-IV																		
Ballard R-II	\$ 12.70	\$ 12.70			\$ 24.09	\$ 24.09			\$ 8.70	\$ 9.00	\$ 12.20	\$ 15.10						
Bayless											\$ 13.00				\$ 16.00			
Bell City R-II	\$ 17.50	\$ 17.50	\$ 13.00	\$ 14.50	\$ 19.50	\$ 19.50			\$ 12.57	\$ 17.88	\$ 12.67	\$ 15.47					\$ 15.53	\$ 18.04
Bellevue R-III			\$ 12.00	\$ 15.45					\$ 12.00	\$ 15.95	\$ 12.35	\$ 16.60						
Belton 124	\$ 15.06	\$ 27.11	\$ -	\$ -	\$ 18.80	\$ 30.90	\$ 23.80	\$ 51.01			\$ 15.36	\$ 27.22	\$ 15.36	\$ 25.22	\$ 17.41	\$ 28.61	\$ 17.37	\$ 31.58
Bernie R-XIII	\$ 15.00	\$ 17.90	\$ 14.00	\$ 16.90	\$ 16.50	\$ 19.40	\$ 17.50	\$ 20.40			\$ 12.00	\$ 14.90			\$ 15.00	\$ 17.90		
Bevier C-4	\$ 10.74	\$ 10.74							\$ 13.12	\$ 13.12	\$ 12.73	\$ 12.73					\$ 12.67	\$ 12.67
Billings R-IV																		
Bismarck R-V	\$ 13.42	\$ 19.12					\$ 26.71	\$ 26.71	\$ 13.29	\$ 18.49	\$ 13.25	\$ 22.93					\$ 15.82	\$ 19.42
Blackwater R-II	\$ 10.35	\$ 10.35	\$ 15.22	\$ 15.22			\$ 25.76	\$ 25.76			\$ 11.15	\$ 12.98						
Blair Oaks R-II	\$ 12.00	\$ 18.15						\$ 33.90	\$ 13.50	\$ 17.75	\$ 13.90	\$ 18.15					\$ 13.50	\$ 17.30
Bloomfield R-XIV	\$ 13.04	\$ 17.25					\$ 17.93	\$ 28.57			\$ 12.00	\$ 21.41					\$ 11.80	\$ 22.40
Blue Eye R-V	\$ 15.00	\$ 17.90					\$ 22.00	\$ 24.90			\$ 14.50	\$ 17.40	\$ 16.50	\$ 19.40			\$ 16.50	\$ 19.40
Blue Springs R-IV	\$ 14.54	\$ 22.75	\$ 14.29	\$ 21.72	\$ 17.91	\$ 24.12	\$ 26.63	\$ 43.00	\$ 14.03	\$ 21.21	\$ 16.81	\$ 23.42	\$ 21.61	\$ 31.25	\$ 21.61	\$ 31.25	\$ 17.31	\$ 23.54
Bolivar R-I	\$ 12.85	\$ 24.47	\$ -	\$ -	\$ 23.92	\$ 39.53	\$ 25.25	\$ 40.90	\$ 12.50	\$ 19.75	\$ 12.85	\$ 24.47	\$ 15.42	\$ 24.47	\$ 16.71	\$ 26.51	\$ 13.50	\$ 22.97
Boncl R-X							\$ 18.05											
Boonville R-I	\$ 14.50	\$ 22.18			\$ 17.53	\$ 24.03			\$ 14.50	\$ 18.84	\$ 14.50	\$ 19.27			\$ 15.50	\$ 28.70	\$ 13.80	\$ 21.30
Bosworth R-V	\$ 9.60	\$ 16.24															\$ 11.88	\$ 17.88
Bowling Green R-I					\$ 25.07	\$ 27.08	\$ 29.27				\$ 12.24	\$ 28.29	\$ 18.34	\$ 25.17			\$ 12.24	\$ 27.63

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Bradleyville R-I																		
Branson R-IV	\$ 12.00	\$ 24.37			\$ 24.21	\$ 28.76	\$ 38.76	\$ 38.76	\$ 9.84	\$ 13.36	\$ 11.59	\$ 19.30	\$ 12.67	\$ 19.87	\$ 13.77	\$ 20.69	\$ 13.04	\$ 20.86
Braymer C-4																		
Breckenridge R-I			\$ 7.50	\$ 14.26														
Brentwood			\$ 13.01	\$ 20.70			\$ 27.87	\$ 43.39			\$ 14.22	\$ 22.55			\$ 18.26	\$ 29.12	\$ 18.56	\$ 29.34
Bronaugh R-VII																		
Brookfield R-III	\$ 11.15	\$ 17.04			\$ 20.78	\$ 20.78	\$ 34.30	\$ 34.30			\$ 11.15	\$ 12.51	\$ 16.32	\$ 16.32	\$ 11.33	\$ 12.51	\$ 11.15	\$ 16.67
Brunswick R-II																		
Buchanan Co. R-IV																		
Bucklin R-II	\$ 13.75	\$ 23.00							\$ 13.00	\$ 21.00	\$ 12.00	\$ 21.50			\$ 16.00	\$ 26.50		
Bunker R-III			\$ 11.00				\$ 11.55		\$ 11.00		\$ 11.00			\$ 12.20				
Butler R-V																		
Cabool R-IV	\$ 12.00	\$ 16.27			\$ 19.95	\$ 27.18	\$ 21.08	\$ 31.22	\$ 11.62	\$ 14.52	\$ 12.00	\$ 15.31	\$ 15.40	\$ 18.75	\$ 18.63	\$ 25.38	\$ 10.36	\$ 14.11
Cainsville R-I																		
Calhoun R-VIII	\$ 12.00												\$ 15.00					
Callao C-8	\$ 12.25	\$ 15.65									\$ 12.50	\$ 15.90						
Camdenton R-III	\$ 13.50	\$ 24.46			\$ 14.63	\$ 26.50	\$ 23.54	\$ 42.64	\$ 11.29	\$ 20.50	\$ 13.39	\$ 25.26	\$ 14.24	\$ 26.85	\$ 14.24	\$ 26.85	\$ 13.55	\$ 32.06
Cameron R-I	\$ 9.63	\$ 18.84	\$ 9.63	\$ 17.61					\$ 9.47	\$ 16.11	\$ 10.00	\$ 25.00	\$ 10.00	\$ 25.00				
Campbell R-II	\$ 10.30	\$ 10.60		\$ 11.50			\$ 24.50	\$ 24.50	\$ 10.60	\$ 10.60	\$ 10.45	\$ 10.60	\$ 12.15	\$ 13.25	\$ 15.00	\$ 15.00	\$ 12.00	\$ 14.42
Canton R-V																		
Cape Girardeau 63			\$ 12.35	\$ 21.01					\$ 12.00	\$ 16.60	\$ 12.00	\$ 16.60			\$ 14.20	\$ 21.10	\$ 13.50	\$ 21.55
Carl Junction R-I	\$ 12.12	\$ 17.34			\$ 19.41	\$ 19.41	\$ 33.22	\$ 48.47	\$ 11.89	\$ 17.03	\$ 13.62	\$ 18.82			\$ 15.14	\$ 20.94	\$ 14.28	\$ 20.35
Carrollton R-VII	\$ 13.27	\$ 21.64	\$ 11.96	\$ 19.49	\$ 20.15	\$ 32.87	\$ 24.83	\$ 40.49	\$ 13.27	\$ 21.64	\$ 13.27	\$ 21.64	\$ 16.35	\$ 26.66	\$ 24.83	\$ 40.49	\$ 18.14	\$ 29.60
Carthage R-IX	\$ 13.00	\$ 34.00			\$ 19.00	\$ 23.00	\$ 24.00	\$ 29.00	\$ 13.00	\$ 34.00	\$ 13.00	\$ 34.00			\$ 14.25	\$ 35.15	\$ 13.25	\$ 34.25
Caruthersville 18			\$ 12.00	\$ 20.90	\$ 15.60	\$ 22.90	\$ 20.20	\$ 27.50							\$ 12.75	\$ 20.05	\$ 12.00	\$ 19.30
Cassville R-IV	\$ 12.35	\$ 20.35							\$ 12.35	\$ 19.60	\$ 12.65	\$ 19.90			\$ 14.15	\$ 21.40	\$ 13.65	\$ 20.90
Center 58	\$ 17.27	\$ 27.50			\$ 22.70	\$ 32.88	\$ 25.23	\$ 35.37			\$ 14.69	\$ 22.05	\$ 16.70	\$ 24.64			\$ 16.90	\$ 21.12
Centerville R-I			\$ 11.15	\$ 12.00					\$ 11.15	\$ 12.00	\$ 11.15	\$ 12.00			\$ 11.15	\$ 15.00		
Central R-III	\$ 14.75	\$ 18.78					\$ 19.56	\$ 25.16	\$ 14.25	\$ 18.07	\$ 14.78	\$ 17.64			\$ 18.89	\$ 29.10	\$ 15.62	\$ 18.40
Centralia R-VI	\$ 14.60	\$ 20.70			\$ 18.75	\$ 31.10					\$ 13.00	\$ 20.50			\$ 14.00	\$ 30.60		
Chadwick R-I	\$ 12.00	\$ 17.00	\$ 10.00	\$ 17.00					\$ 10.00	\$ 15.00	\$ 10.00	\$ 15.00	\$ 10.00	\$ 15.00	\$ 10.00	\$ 15.00	\$ 12.00	\$ 16.75
Chaffee R-II																		
Charleston R-I											\$ 11.15	\$ 15.18			\$ 12.24	\$ 19.02		
Chilhowee R-IV	\$ 12.00	\$ 21.20			\$ 9.27	\$ 16.75			\$ 12.00	\$ 21.20	\$ 12.00	\$ 21.20			\$ 12.25	\$ 21.45	\$ 12.50	\$ 21.70
Chillicothe R-II	\$ 13.00	\$ 16.70	\$ 13.00	\$ 16.70	\$ 20.89	\$ 24.59	\$ 27.03	\$ 30.73	\$ 13.00	\$ 17.70	\$ 13.40	\$ 17.10			\$ 22.68	\$ 26.38	\$ 17.36	\$ 21.06
Clark Co. R-I	\$ 11.97	\$ 14.39	\$ -	\$ -	\$ 16.17	\$ 19.01	\$ 22.35	\$ 26.86	\$ 11.67	\$ 14.03	\$ 13.00	\$ 21.96	\$ 13.00	\$ 21.96	\$ 16.00	\$ 21.96	\$ 15.00	\$ 17.63

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Drexel R-IV	\$ 12.00	\$ 16.96					\$ 23.00	\$ 32.51	\$ 12.00	\$ 16.96	\$ 12.00	\$ 16.96			\$ 17.00	\$ 24.03	\$ 14.00	\$ 19.79
Dunklin R-V	\$ 14.35	\$ 22.39	\$ 14.35	\$ 22.39	\$ 20.03	\$ 42.38	\$ 26.93	\$ 51.08	\$ 14.00	\$ 23.41	\$ 14.00	\$ 23.87	\$ 17.80	\$ 33.46			\$ 14.04	\$ 24.71
East Buchanan Co. C-1	\$ 14.35	\$ 23.19					\$ 28.29	\$ 28.29									\$ 14.66	\$ 26.53
East Carter Co. R-II		\$ 17.44	\$ -	\$ -	\$ -	\$ -	\$ 27.79	\$ 33.10	\$ -	\$ -	\$ -	\$ -	\$ 19.44	\$ 24.75	\$ 19.63	\$ 22.75	\$ 18.23	\$ 21.35
East Lynne 40	\$ 14.72	\$ 23.43							\$ 15.00									
East Newton Co. R-VI	\$ 11.92	\$ 18.46					\$ 20.26	\$ 26.66	\$ 9.99	\$ 18.46	\$ 10.07	\$ 17.36	\$ 19.11	\$ 22.30	\$ 18.13	\$ 22.93		
East Prairie R-II	\$ 9.92	\$ 20.42			\$ 13.81	\$ 22.94	\$ 29.40	\$ 35.39			\$ 9.92	\$ 19.06			\$ 11.55	\$ 20.69	\$ 11.71	\$ 20.84
El Dorado Springs R-II	\$ 9.66	\$ 15.05			\$ 12.18	\$ 14.88		\$ 23.41			\$ 12.00	\$ 15.07	\$ 12.00	\$ 18.87			\$ 10.99	\$ 16.94
Eldon R-I	\$ 15.70	\$ 18.20			\$ 19.66	\$ 22.16			\$ 11.61	\$ 14.11	\$ 15.50	\$ 18.00	\$ 15.50	\$ 18.00	\$ 19.95	\$ 22.45	\$ 15.70	\$ 18.20
Elsberry R-II			\$ 11.50	\$ 16.78			\$ 18.91	\$ 27.31	\$ 11.50	\$ 16.78	\$ 12.76	\$ 18.64			\$ 18.18	\$ 26.58	\$ 12.50	\$ 18.26
Eminence R-I	\$ 15.79	\$ 21.91	\$ 14.29	\$ 23.77	\$ 17.26	\$ 23.38			\$ 13.64	\$ 19.76	\$ 12.46	\$ 15.94			\$ 16.29	\$ 16.29	\$ 16.13	\$ 21.57
Everton R-III																		
Excelsior Springs 40	\$ 11.33	\$ 28.73			\$ 14.08	\$ 31.48	\$ 22.25	\$ 41.68			\$ 11.33	\$ 25.83	\$ 14.07	\$ 28.57	\$ 14.07	\$ 28.57	\$ 10.43	\$ 29.28
Exeter R-VI																		
Fair Grove R-X	\$ 13.00	\$ 20.95	\$ 13.00	\$ 20.95			\$ 29.20	\$ 29.82	\$ 11.50	\$ 16.95	\$ 13.00	\$ 17.00	\$ 18.30	\$ 18.30	\$ 21.00	\$ 22.00	\$ 17.85	\$ 17.85
Fair Play R-II																		
Fairfax R-III	\$ 11.30	\$ 11.30									\$ 11.30	\$ 11.44						
Fairview R-XI			\$ 11.22	\$ 14.24					\$ 11.22	\$ 14.92	\$ 11.15	\$ 14.93					\$ 14.67	\$ 19.44
Farmington R-VII	\$ 13.70	\$ 17.51	\$ 8.00	\$ 13.00			\$ 25.50	\$ 29.97	\$ 12.51	\$ 15.51	\$ 13.75	\$ 16.00	\$ 17.59	\$ 20.66	\$ 17.59	\$ 20.66	\$ 15.75	\$ 19.01
Fayette R-III			\$ 12.23	\$ 18.77			\$ 20.04	\$ 30.74	\$ 10.68	\$ 16.38	\$ 11.77	\$ 18.05	\$ 20.04	\$ 30.74			\$ 12.96	\$ 19.89
Ferguson-Florissant R-II									\$ 15.00	\$ 16.21								
Festus R-VI	\$ 11.00	\$ 13.00			\$ 19.00		\$ 21.00		\$ 10.50	\$ 11.15	\$ 11.50				\$ 15.50		\$ 12.50	
Fordland R-III	\$ 11.85	\$ 20.35			\$ 16.00	\$ 24.70	\$ 22.25	\$ 30.95	\$ 11.40	\$ 20.10	\$ 11.50	\$ 20.20	\$ 11.50	\$ 20.20	\$ 13.30	\$ 22.00	\$ 11.80	\$ 20.50
Forsyth R-III																		
Fort Osage R-I	\$ 14.30	\$ 20.83			\$ 20.12	\$ 29.31	\$ 24.68	\$ 35.95	\$ 13.62	\$ 19.84	\$ 15.01	\$ 21.87	\$ 15.76	\$ 22.96	\$ 18.25	\$ 26.58	\$ 16.55	\$ 24.11
Fox C-6	\$ 15.50	\$ 21.99	\$ 13.05	\$ 18.19	\$ 19.31	\$ 28.25			\$ 11.80	\$ 16.77	\$ 13.30	\$ 21.62			\$ 16.55	\$ 26.40	\$ 14.72	\$ 25.19
Francis Howell R-III	\$ 15.15	\$ 21.95	\$ 15.15	\$ 21.95	\$ 18.22	\$ 24.70	\$ 27.07	\$ 40.92			\$ 13.50	\$ 22.33	\$ 14.39	\$ 23.84	\$ 16.30	\$ 26.97	\$ 14.54	\$ 23.30
Franklin Co. R-II	\$ 15.50	\$ 21.80							\$ 15.00	\$ 19.35	\$ 15.00	\$ 19.35					\$ 16.00	\$ 21.80
Fredericktown R-I									\$ 10.37	\$ 13.57	\$ 11.28	\$ 19.85			\$ 17.35	\$ 27.78		
Ft. Zumwalt R-II	\$ 12.54	\$ 23.82					\$ 24.67		\$ 12.60		\$ 13.00		\$ 13.80				\$ 15.00	
Fulton 58	\$ 12.10				\$ 18.56		\$ 23.74		\$ 12.00		\$ 12.00		\$ 12.38		\$ 12.38		\$ 13.38	
Gainesville R-V	\$ 12.75	\$ 26.70	\$ 8.75	\$ 18.32	\$ 12.75	\$ 26.70	\$ 18.25	\$ 38.21	\$ 9.25	\$ 19.37	\$ 10.00	\$ 20.94			\$ 16.85	\$ 27.64	\$ 10.00	\$ 16.26
Galena R-II	\$ 10.00	\$ 15.00	\$ 10.00	\$ 15.00	\$ 22.00	\$ 26.00			\$ 9.00	\$ 11.00	\$ 11.00	\$ 15.00					\$ 10.00	\$ 15.00
Gallatin R-V			\$ 12.00	\$ 14.50	\$ 19.40	\$ 21.90			\$ 45.00	\$ 47.50	\$ 14.30	\$ 16.80			\$ 14.80	\$ 17.30	\$ 19.40	\$ 21.90
Gasconade C-4			\$ 11.15	\$ 18.40														
Gasconade Co. R-I	\$ 15.00	\$ 20.53			\$ 18.26	\$ 22.85	\$ 23.39	\$ 24.91			\$ 14.28	\$ 19.42	\$ 15.18	\$ 19.42	\$ 17.34	\$ 20.20	\$ 16.74	\$ 21.77

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Gasconade Co. R-II	\$ 12.25	\$ 20.40	\$ 12.00	\$ 19.65	\$ 14.00	\$ 21.65	\$ 20.00	\$ 31.35	\$ 12.00	\$ 19.65	\$ 12.50	\$ 22.15	\$ 14.50	\$ 22.15	\$ 18.50	\$ 29.35	\$ 13.25	\$ 20.15
Gideon 37			\$ 12.40	\$ 12.48			\$ 15.91		\$ 11.60	\$ 11.75	\$ 12.48	\$ 16.38					\$ 12.48	
Gilliam C-4	\$ 12.00	\$ 12.00							\$ 16.67	\$ 16.67	\$ 16.00	\$ 16.00						
Gilman City R-IV	\$ 12.00	\$ 14.00	\$ 12.00	\$ 14.00					\$ 12.00	\$ 12.00	\$ 12.00	\$ 15.00					\$ 14.00	\$ 15.00
Glasgow																		
Glenwood R-VIII																		
Golden City R-III																		
Grain Valley R-V	\$ 11.62	\$ 27.07	\$ 14.82	\$ 27.07	\$ 17.69	\$ 22.19			\$ 11.58	\$ 24.92	\$ 14.10	\$ 26.35	\$ 16.56	\$ 28.81	\$ 18.19	\$ 30.44	\$ 15.78	\$ 28.88
Grandview C-4	\$ 14.79	\$ 23.52					\$ 26.11	\$ 32.78	\$ 13.75	\$ 20.42	\$ 16.85	\$ 23.52					\$ 17.89	\$ 27.01
Grandview R-II	\$ 13.70	\$ 22.38			\$ 26.42						\$ 11.56	\$ 17.77			\$ 13.12	\$ 21.78		
Green City R-I	\$ 12.04	\$ 15.26					\$ 25.39		\$ 11.00	\$ 14.51	\$ 12.14	\$ 17.17					\$ 14.93	\$ 16.85
Green Forest R-II											\$ 20.39	\$ 25.13	\$ 20.39	\$ 25.13				
Green Ridge R-VIII	\$ 12.74	\$ 16.81	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12.74	\$ 16.81	\$ 12.58	\$ 18.92	\$ -	\$ -	\$ 18.09	\$ 23.88	\$ 15.08	\$ 20.05
Greenfield R-IV	\$ 12.85	\$ 17.70							\$ 12.15	\$ 16.50	\$ 12.00	\$ 16.35			\$ 12.15	\$ 16.50	\$ 13.85	\$ 18.20
Greenville R-II																		
Grundy Co. R-V																		
Hale R-I									\$ 10.00		\$ 13.00	\$ 15.50			\$ 15.00			
Halfway R-III			\$ 10.22	\$ 21.21	\$ 22.74	\$ 22.74			\$ 12.00	\$ 24.91	\$ 12.00	\$ 24.91	\$ 12.00	\$ 24.91			\$ 10.98	\$ 22.80
Hallsville R-IV	\$ 12.40	\$ 23.77									\$ 12.15	\$ 23.52			\$ 17.55	\$ 28.23		
Hamilton R-II	\$ 12.50	\$ 13.64			\$ 15.94	\$ 17.00	\$ 28.14	\$ 30.47			\$ 11.25	\$ 14.00			\$ 11.25	\$ 23.74	\$ 12.56	\$ 19.13
Hancock Place					\$ 22.00	\$ 33.58	\$ 25.25	\$ 38.54	\$ 13.19	\$ 20.13	\$ 15.00	\$ 21.89			\$ 18.11	\$ 26.44	\$ 19.29	\$ 28.16
Hannibal 60	\$ 90.57	\$ 100.00			\$ 19.23	\$ 27.48	\$ 21.97	\$ 32.64	\$ 12.00	\$ 17.86	\$ 12.00	\$ 17.86	\$ 12.59	\$ 18.50	\$ 12.59	\$ 18.50	\$ 12.00	\$ 17.86
Hardeman R-X																		
Hardin-Central C-2											\$ 13.00							
Harrisburg R-VIII	\$ 12.00	\$ 21.52	\$ 12.00	\$ 21.52					\$ 12.00	\$ 19.30					\$ 13.06	\$ 26.30	\$ 13.06	\$ 21.52
Harrisonville R-IX	\$ 12.57	\$ 25.33	\$ 11.57	\$ 23.04													\$ 12.87	\$ 25.63
Hartville R-II	\$ 11.30	\$ 15.80					\$ 12.35	\$ 16.85	\$ 11.65	\$ 13.35	\$ 11.70	\$ 13.20			\$ 20.85	\$ 25.35	\$ 12.70	\$ 14.40
Hayti R-II																		
Hazelwood	\$ 15.00	\$ 17.88	\$ 16.52	\$ 19.72					\$ 15.00	\$ 21.15	\$ 15.03	\$ 22.33	\$ 18.18	\$ 28.59	\$ 18.18	\$ 28.59	\$ 16.80	\$ 28.12
Henry Co. R-I	\$ 10.50	\$ 24.63			\$ 12.50	\$ 26.13	\$ 15.50	\$ 29.13			\$ 11.65	\$ 25.28			\$ 13.65	\$ 27.28	\$ 10.50	\$ 24.13
Hermitage R-IV			\$ 12.81	\$ 17.81	\$ 23.50				\$ 11.80	\$ 11.80	\$ 12.25	\$ 13.70	\$ 18.63	\$ 18.63				
Hickman Mills C-1	\$ 16.50	\$ 27.49			\$ 20.75	\$ 30.57	\$ 29.66	\$ 52.05	\$ 13.50	\$ 25.89	\$ 12.29	\$ 26.32			\$ 14.69	\$ 29.18	\$ 12.45	\$ 29.35
Hickory Co. R-I																		
Higbee R-VIII	\$ 11.75				\$ 17.00		\$ 20.00		\$ 11.00		\$ 11.75				\$ 17.85			
High Point R-III	\$ 13.30	\$ 18.05									\$ 11.80	\$ 16.55						
Hillsboro R-III	\$ 14.25	\$ 18.45	\$ -	\$ -	\$ -	\$ -	\$ 28.86	\$ 35.25	\$ 12.00	\$ 15.85	\$ 12.00	\$ 20.95	\$ 22.88	\$ 22.88	\$ 13.25	\$ 20.75	\$ 16.55	\$ 20.05

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Holcomb R-III			\$ 10.00	\$ 13.01			\$ 21.66	\$ 21.66	\$ 10.00	\$ 12.94	\$ 12.31	\$ 15.24			\$ 15.78	\$ 15.78		
Holden R-III	\$ 13.96	\$ 20.54							\$ 12.72	\$ 18.72								
Holliday C-2																		
Hollister R-V	\$ 12.41	\$ 17.31							\$ 11.81	\$ 16.01	\$ 11.42	\$ 15.62	\$ 11.75	\$ 15.75	\$ 12.85	\$ 17.05		
Houston R-I	\$ 12.27	\$ 18.85			\$ 14.45	\$ 23.45	\$ 23.59	\$ 28.81	\$ 12.00	\$ 15.90	\$ 12.15	\$ 16.55			\$ 13.95	\$ 18.85	\$ 12.15	\$ 19.50
Howell Valley R-I	\$ 11.25	\$ 15.14					\$ 20.27	\$ 20.27	\$ 11.36	\$ 15.09	\$ 11.73	\$ 16.83						
Hudson R-IX																		
Humansville R-IV	\$ -	\$ -	\$ 11.50	\$ 16.85	\$ -	\$ 13.61		\$ 24.65	\$ 11.05	\$ 12.50	\$ 11.05	\$ 12.40			\$ -	\$ 16.94	\$ 13.55	\$ 15.50
Hume R-VIII	\$ 12.00	\$ 12.00					\$ 21.18	\$ 21.18			\$ 12.00	\$ 17.91						
Hurley R-I		\$ 14.50									\$ 12.00	\$ 16.00						
Iberia R-V	\$ 13.50	\$ 20.25			\$ 18.85	\$ 25.60	\$ 22.99	\$ 29.74	\$ 13.50	\$ 20.25	\$ 13.50	\$ 20.25			\$ 14.16	\$ 20.91	\$ 14.26	\$ 21.01
Independence 30	\$ 14.00	\$ 23.90			\$ 19.50	\$ 27.50	\$ 24.00	\$ 36.00	\$ 13.85	\$ 19.95	\$ 15.62	\$ 25.59	\$ 16.45	\$ 25.33	\$ 20.09	\$ 28.88	\$ 13.90	\$ 22.20
Iron Co. C-4							\$ 17.00	\$ 22.00			\$ 12.00	\$ 15.00			\$ 17.00	\$ 22.00		
Jackson R-II	\$ 11.15	\$ 11.15	\$ 11.15	\$ 11.15			\$ 24.12	\$ 25.72	\$ 11.15	\$ 11.15	\$ 11.15	\$ 11.69			\$ 12.86	\$ 13.65		
Jamestown C-1			\$ 15.00	\$ 20.83			\$ 19.45	\$ 27.01	\$ 12.00	\$ 16.66	\$ 13.23	\$ 18.37			\$ 19.83	\$ 27.54	\$ 16.00	\$ 22.22
Jasper Co. R-V	\$ 12.00	\$ 28.43			\$ 16.85	\$ 34.96	\$ 20.85	\$ 43.27							\$ 13.70	\$ 28.43	\$ 13.70	\$ 28.49
Jefferson C-123					\$ 16.32	\$ 16.32			\$ 11.50	\$ 11.50	\$ 12.53	\$ 16.58						
Jefferson City	\$ 14.00	\$ 23.50	\$ 10.45	\$ 20.15	\$ 12.70	\$ 18.59	\$ 18.00	\$ 29.38	\$ 12.10	\$ 19.65	\$ 12.00	\$ 26.20	\$ 10.00	\$ 28.00	\$ 10.00	\$ 28.00	\$ 16.70	\$ 21.86
Jefferson Co. R-VII	\$ 12.18	\$ 17.21	\$ 12.18	\$ 17.21	\$ 15.62	\$ 24.64	\$ 16.66	\$ 25.69	\$ 12.00	\$ 16.17	\$ 12.00	\$ 17.72	\$ 15.07	\$ 23.18	\$ 15.07	\$ 23.18	\$ 13.28	\$ 20.41
Jennings					\$ 14.40	\$ 28.88	\$ 19.20	\$ 33.61			\$ 10.19	\$ 16.79	\$ 13.41	\$ 22.01	\$ 13.41	\$ 22.01	\$ 13.71	\$ 22.17
Johnson Co. R-VII	\$ 12.00	\$ 17.80			\$ 13.95	\$ 19.75	\$ 25.15	\$ 30.95			\$ 11.20	\$ 17.00	\$ 21.15	\$ 26.95			\$ 12.00	\$ 20.80
Joplin Schools	\$ 13.00	\$ 21.21	\$ 13.00	\$ 17.82	\$ 19.08	\$ 23.50			\$ 13.40	\$ 15.72	\$ 13.58	\$ 18.52	\$ 16.77	\$ 22.72	\$ 21.19	\$ 27.39	\$ 12.50	\$ 18.28
Junction Hill C-12	\$ 11.85	\$ 16.20	\$ 11.85	\$ 16.20			\$ 17.20	\$ 21.55	\$ 11.00	\$ 15.35	\$ 12.00	\$ 16.35			\$ 12.50	\$ 19.75	\$ 13.75	\$ 21.00
Kansas City 33	\$ 15.50	\$ 27.16			\$ 21.39	\$ 26.93	\$ 34.32	\$ 43.76	\$ 13.00	\$ 20.53	\$ 15.35	\$ 23.95	\$ 17.00	\$ 23.70	\$ 21.96	\$ 29.97	\$ 17.89	\$ 26.87
Kearney R-I	\$ 13.86	\$ 25.13			\$ 18.48	\$ 31.35	\$ 23.85	\$ 32.20			\$ 15.75	\$ 24.04	\$ 17.29	\$ 26.23	\$ 17.29	\$ 26.23	\$ 15.63	\$ 23.13
Kelso C-7	\$ 10.30	\$ 17.55			\$ 14.50	\$ 21.75	\$ 15.50	\$ 22.75	\$ 10.50	\$ 18.25					\$ 10.50	\$ 19.25	\$ 13.50	\$ 20.75
Kennett 39			\$ 9.89	\$ 14.31	\$ 12.35	\$ 14.27	\$ 23.49	\$ 27.15			\$ 10.04	\$ 12.65			\$ 11.02	\$ 13.22	\$ 10.01	\$ 12.67
Keytesville R-III																		
King City R-I											\$ 11.50	\$ 15.15	\$ 18.41	\$ 22.45				
Kingston 42	\$ 12.50	\$ 20.06							\$ 12.50	\$ 19.47	\$ 12.00	\$ 18.70						
Kingston K-14			\$ 15.50	\$ 21.75			\$ 24.35	\$ 31.60	\$ 13.50	\$ 19.75	\$ 13.50	\$ 19.75	\$ 14.75	\$ 21.00			\$ 15.50	\$ 21.75
Kingsville R-I	\$ 11.50	\$ 21.14							\$ 11.50	\$ 21.14	\$ 11.50	\$ 21.15			\$ 17.78	\$ 34.23		
Kirbyville R-VI	\$ 12.55	\$ 18.75					\$ 22.50	\$ 28.50	\$ 12.55	\$ 18.55	\$ 12.75	\$ 18.75	\$ 12.75	\$ 18.75			\$ 13.05	\$ 19.05
Kirksville R-III	\$ 14.00	\$ 18.15			\$ 17.00	\$ 21.15	\$ 19.00	\$ 23.15	\$ 13.25	\$ 17.40	\$ 13.75	\$ 17.90					\$ 15.25	\$ 19.40
Kirkwood R-VII			\$ 17.40	\$ 24.16			\$ 28.21	\$ 40.83	\$ 15.75	\$ 21.87	\$ 16.19	\$ 30.95	\$ 23.57	\$ 34.11	\$ 17.40	\$ 30.95	\$ 18.85	\$ 28.62
Knob Noster R-VIII	\$ 12.80	\$ 19.60			\$ 16.10	\$ 22.90	\$ 19.10	\$ 25.90	\$ 11.95	\$ 18.75	\$ 13.00	\$ 19.80	\$ -	\$ -	\$ -	\$ -	\$ 11.80	\$ 18.60

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Knox Co. R-I			\$ 14.45	\$ 19.65					\$ 12.94	\$ 18.14	\$ 14.45	\$ 19.65					\$ 14.45	\$ 19.65
La Monte R-IV	\$ 15.00	\$ 15.00					\$ 20.87	\$ 20.87			\$ 15.00	\$ 22.05						
La Plata R-II	\$ 11.00	\$ 14.16			\$ 17.12	\$ 17.12					\$ 11.50	\$ 11.83	\$ 17.61	\$ 17.61			\$ 15.84	\$ 15.99
Laclede Co. C-5	\$ 13.19	\$ 16.91	\$ 11.90	\$ 15.40	\$ 15.07	\$ 17.77	\$ 29.76	\$ 32.46	\$ 10.92	\$ 13.62	\$ 10.65	\$ 14.77			\$ 15.01	\$ 18.25		
Laclede Co. R-I	\$ 11.41	\$ 17.11			\$ 15.00	\$ 22.60			\$ 11.39	\$ 16.14	\$ 11.39	\$ 16.14			\$ 17.26	\$ 24.86	\$ 13.20	\$ 18.90
Ladue			\$ 14.93	\$ 24.92							\$ 14.00	\$ 26.33			\$ 18.55	\$ 32.80	\$ 18.72	\$ 28.08
Lafayette Co. C-1	\$ 15.10	\$ 20.79									\$ 15.24	\$ 20.73					\$ 16.58	\$ 22.27
Lakeland R-III	\$ -	\$ -	\$ -	\$ -	\$ 19.47	\$ 19.47	\$ -	\$ -			\$ 11.79	\$ 13.42	\$ -	\$ -	\$ -	\$ -	\$ 14.36	\$ 14.36
Lamar R-I	\$ 10.62	\$ 19.52	\$ 9.34	\$ 17.57			\$ 10.23	\$ 21.88										
Laquey R-V					\$ 13.00	\$ 26.59					\$ 12.00	\$ 18.75			\$ 12.75	\$ 20.75	\$ 12.00	\$ 20.60
Laredo R-VII	\$ 8.50	\$ 9.02									\$ 13.49							
Lathrop R-II	\$ 12.80	\$ 22.45				\$ 24.60		\$ 37.49	\$ 9.10	\$ 19.75	\$ 11.50	\$ 22.55	\$ 16.00	\$ 18.73			\$ 11.10	\$ 21.75
Lawson R-XIV	\$ 12.52	\$ 16.79									\$ 16.52	\$ 23.88			\$ 17.56	\$ 25.34	\$ 16.52	\$ 22.40
Lebanon R-III	\$ 13.93	\$ 25.18							\$ 12.25	\$ 19.26	\$ 12.00	\$ 25.01	\$ 12.60	\$ 26.26	\$ 12.60	\$ 26.26	\$ 12.25	\$ 21.78
Lee's Summit R-VII	\$ 15.47	\$ 21.66			\$ 18.96	\$ 26.54	\$ 30.87	\$ 43.24	\$ 13.34	\$ 18.68	\$ 15.47	\$ 21.66	\$ 16.90	\$ 23.67	\$ 20.18	\$ 28.26	\$ 19.02	\$ 26.64
Leesville R-IX																		
Leeton R-X	\$ 10.65	\$ 17.45							\$ 10.40	\$ 17.20	\$ 10.71	\$ 17.51			\$ 11.18	\$ 18.68	\$ 10.85	\$ 18.35
Leopold R-III											\$ 10.45	\$ 12.50						
Lesterville R-IV	\$ 11.15	\$ 18.44	\$ -	\$ -	\$ 16.00	\$ 23.42	\$ 28.04	\$ 35.46	\$ 11.15	\$ 17.62	\$ 11.15	\$ 15.91	\$ -	\$ -	\$ 25.00	\$ 25.00	\$ -	\$ -
Lewis Co. C-1	\$ 11.08	\$ 14.98							\$ 10.06	\$ 11.05	\$ 11.82	\$ 13.59					\$ 10.74	\$ 12.23
Lexington R-V	\$ 13.65	\$ 2.90			\$ 19.95	\$ 27.20					\$ 12.60	\$ 19.85	\$ 12.83	\$ 23.38	\$ 23.91	\$ 31.16	\$ 15.23	\$ 22.48
Liberal R-II	\$ 13.25		\$ 13.25		\$ 17.00						\$ 12.25	\$ 8.00	\$ 13.75		\$ 13.75			
Liberty 53	\$ 14.69	\$ 20.78	\$ 14.28	\$ 20.20			\$ 24.74	\$ 37.07	\$ 14.28	\$ 21.39	\$ 15.55	\$ 22.01	\$ 16.95	\$ 26.20	\$ 19.01	\$ 26.96	\$ 17.45	\$ 24.72
Licking R-VIII			\$ 10.30	\$ 14.43			\$ 20.00	\$ 21.20	\$ 10.95	\$ 16.26					\$ 10.30	\$ 19.65		
Lincoln R-II	\$ 15.53	\$ 17.51					\$ 18.00	\$ 26.00			\$ 13.63	\$ 22.20			\$ 13.63	\$ 22.20		
Lindbergh Schools			\$ 18.50	\$ 34.13			\$ 28.21	\$ 50.31			\$ 14.25	\$ 30.35	\$ 16.36	\$ 42.86	\$ 20.85	\$ 52.32	\$ 12.02	\$ 34.53
Linn Co. R-I																		
Livingston Co. R-III			\$ 12.00	\$ 18.88					\$ 12.00	\$ 25.88	\$ 13.00	\$ 28.03						
Lockwood R-I	\$ 13.50	\$ 15.00							\$ 13.50	\$ 14.40	\$ 13.75	\$ 15.40					\$ 14.00	\$ 15.65
Logan-Rogersville R-VIII	\$ 11.50	\$ 21.99							\$ 12.00	\$ 21.17	\$ 12.99	\$ 21.15			\$ 16.03	\$ 24.18	\$ 13.15	\$ 22.56
Lone Jack C-6	\$ 13.00	\$ 16.16	\$ 13.52	\$ 16.98	\$ 19.00	\$ 19.00	\$ 26.00	\$ 36.81			\$ 14.00	\$ 17.58	\$ 29.00	\$ 29.00			\$ 17.24	\$ 17.73
Lonedell R-XIV	\$ 11.76	\$ 16.41	\$ -	\$ -			\$ 25.54	\$ 25.54			\$ 11.26	\$ 12.16	\$ 17.89	\$ 17.29	\$ 28.87	\$ 28.87	\$ 21.36	\$ 21.34
Louisiana R-II	\$ 11.74						\$ 25.69	\$ 25.60	\$ 9.30	\$ 10.70	\$ 11.74				\$ 11.74			
Lutie R-VI	\$ 8.00	\$ 8.00	\$ 8.00	\$ 8.00			\$ 11.00	\$ 11.00	\$ 8.00	\$ 8.00	\$ 12.00	\$ 18.00						
Macks Creek R-V																		
Macon Co. R-I	\$ 12.00	\$ 15.70							\$ 11.50	\$ 14.75	\$ 12.00	\$ 15.25			\$ 14.15	\$ 15.45	\$ 12.30	\$ 17.50

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Macon Co. R-IV																		
Madison C-3	\$ 10.80	\$ 19.18									\$ 10.80	\$ 19.18			\$ 11.52	\$ 20.46	\$ 11.52	\$ 20.46
Malden R-I	\$ 12.04	\$ 12.63			\$ 26.60	\$ 26.60	\$ 30.82	\$ 30.82			\$ 12.30	\$ 13.18	\$ 13.18	\$ 25.46	\$ 25.46	\$ 25.46	\$ 13.53	\$ 14.95
Malta Bend R-V							\$ 10.60		\$ 15.00		\$ 15.00						\$ 15.44	
Manes R-V	\$ 11.50	\$ 20.75							\$ 10.50	\$ 22.50	\$ 10.50	\$ 22.50					\$ 11.50	\$ 23.50
Mansfield R-IV			\$ 9.17	\$ 16.63			\$ 28.12	\$ 28.12			\$ 9.81	\$ 11.36			\$ 13.23	\$ 15.39		
Maplewood-Richmond Heights			\$ 16.92						\$ 15.00		\$ 15.00				\$ 15.00		\$ 17.50	
Marceline R-V	\$ 12.26		\$ 12.26				\$ 20.40		\$ 12.07		\$ 12.19				\$ 14.52		\$ 12.21	
Maries Co. R-I																		
Maries Co. R-II	\$ 8.82	\$ 11.83			\$ 13.15		\$ 22.54				\$ 9.10	\$ 12.72	\$ 16.80	\$ 24.62			\$ 11.58	\$ 16.04
Marion C. Early R-V			\$ 12.00	\$ 17.00					\$ 12.00	\$ 15.00	\$ 12.00	\$ 18.93			\$ 13.12	\$ 21.94		
Marion Co. R-II																		
Marionville R-IX																		
Mark Twain R-VIII																		
Marquand-Zion R-VI																		
Marshall	\$ 12.01	\$ 18.42			\$ 14.80	\$ 20.12	\$ 15.37	\$ 20.70			\$ 14.30	\$ 20.09			\$ 17.55	\$ 22.89	\$ 14.07	\$ 19.29
Marshfield R-I	\$ 10.85	\$ 19.90			\$ 11.55	\$ 18.95	\$ 17.75	\$ 25.15	\$ 10.85	\$ 15.20	\$ 12.25	\$ 19.65	\$ 16.00	\$ 23.40	\$ 13.50	\$ 20.90	\$ 10.80	\$ 18.20
Maryville R-II	\$ 14.00	\$ 20.63							\$ 13.50	\$ 19.35	\$ 13.50	\$ 20.63						
Maysville R-I											\$ 15.12	\$ 22.76						
McDonald Co. R-I																		
Meadow Heights R-II																		
Meadville R-IV	\$ 12.25	\$ 17.05									\$ 11.75	\$ 16.55						
Mehlville R-IX	\$ 14.90	\$ 22.32	\$ 13.74	\$ 19.25	\$ 21.33	\$ 30.89	\$ 28.04	\$ 40.61	\$ 12.00	\$ 16.95	\$ 14.00	\$ 22.47	\$ 14.10	\$ 20.93	\$ 18.33	\$ 26.54	\$ 17.75	\$ 26.32
Meramec Valley R-III	\$ 12.25	\$ 25.77	\$ 12.25	\$ 25.77	\$ 16.00	\$ 28.94	\$ 21.00	\$ 37.98	\$ 12.00	\$ 21.70	\$ 12.00	\$ 23.51	\$ 13.40	\$ 33.09	\$ 19.00	\$ 37.95	\$ 12.85	\$ 23.24
Mexico 59	\$ 13.00				\$ 16.50		\$ 20.00		\$ 12.00		\$ 13.00		\$ 13.00		\$ 15.00			
Miami R-1 (Amoret)																		
Miami R-1 (Saline Co.)																		
Mid-Buchanan Co. R-V	\$ 15.00						\$ 13.04		\$ 12.05		\$ 14.50				\$ 17.71		\$ 12.39	
Middle Grove C-1																		
Midway R-I																		
Milan C-2	\$ 11.76	\$ 18.29					\$ 26.80	\$ 38.46	\$ 11.31	\$ 18.00	\$ 10.50	\$ 16.92	\$ 13.34	\$ 20.68	\$ 15.79	\$ 23.91	\$ 11.49	\$ 18.24
Miller Co. R-III	\$ 12.00	\$ 18.70	\$ -	\$ -	\$ 21.62	\$ 28.59	\$ -	\$ -	\$ 12.00	\$ 17.80	\$ 12.00	\$ 17.80	\$ -	\$ -	\$ 14.00	\$ 22.70	\$ -	\$ -
Miller R-II																		
Mirabile C-1	\$ 10.00	\$ 50.00									\$ 10.00	\$ 50.00						
Missouri City 56			\$ 10.00	\$ 10.30					\$ 14.00	\$ 14.00					\$ 15.00	\$ 15.45		
Moberly	\$ 11.67	\$ 15.29	\$ 12.78	\$ 16.66	\$ 17.25	\$ 20.63	\$ 26.98	\$ 32.27			\$ 12.85	\$ 15.37			\$ 16.62	\$ 19.88	\$ 13.22	\$ 15.82

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Monett R-I			\$ 12.80	\$ 16.95	\$ 24.05	\$ 30.00	\$ 29.34	\$ 37.60	\$ 12.70	\$ 16.85	\$ 13.50	\$ 17.65			\$ 17.50	\$ 21.65	\$ 14.95	\$ 19.10
Moniteau Co. R-I	\$ 14.00	\$ 16.26	\$ 14.00		\$ 19.62		\$ 25.00		\$ 14.00		\$ 14.00		\$ 14.00		\$ 16.26		\$ 14.78	
Moniteau Co. R-V																		
Monroe City R-I	\$ 10.41	\$ 21.43	\$ 9.21	\$ 20.24	\$ 19.48	\$ 30.86			\$ 10.48	\$ 23.26	\$ 10.96	\$ 17.47			\$ 24.51	\$ 31.03	\$ 12.60	\$ 20.57
Montgomery Co. R-II																		
Montrose R-XIV											\$ 12.00	\$ 12.00	\$ 17.16	\$ 17.16	\$ 17.16	\$ 17.16	\$ 14.04	\$ 14.04
Morgan Co. R-I	\$ 15.00	\$ 22.62							\$ 15.00	\$ 19.83	\$ 15.00	\$ 20.13			\$ 17.13	\$ 26.70	\$ 18.39	\$ 23.22
Morgan Co. R-II	\$ 11.94	\$ 19.21							\$ 11.07	\$ 15.06	\$ 11.72	\$ 16.93					\$ 11.98	\$ 19.42
Mound City R-II							\$ 23.00		\$ 11.50	\$ 13.00	\$ 12.00	\$ 22.25						
Mountain Grove R-III											\$ 12.00	\$ 21.89	\$ 12.05	\$ 24.00				
Mountain View-Birch Tree	\$ 13.34	\$ 20.50	\$ 13.34	\$ 19.98	\$ 13.51	\$ 22.59	\$ 17.00	\$ 26.08			\$ 13.09	\$ 16.21	\$ 13.09	\$ 16.21	\$ 13.46	\$ 16.59	\$ 13.51	\$ 22.59
Mt. Vernon R-V	\$ 13.49	\$ 22.05									\$ 13.00	\$ 18.48	\$ 13.00	\$ 18.48				
Naylor R-II																		
Neelyville R-IV											\$ 11.15	\$ 13.07	\$ 14.11	\$ 16.04				
Nell Holcomb R-IV																		
Neosho R-V											\$ 12.15	\$ 13.72	\$ 14.14	\$ 17.34	\$ 14.14	\$ 17.34		
Nevada R-V	\$ 14.03	\$ 17.15									\$ 14.26	\$ 16.69	\$ 14.89	\$ 17.32	\$ 14.89	\$ 17.32	\$ 15.87	\$ 17.90
New Bloomfield R-III	\$ 11.76	\$ 19.71									\$ 11.98	\$ 19.52	\$ 11.98	\$ 19.52			\$ 12.80	\$ 20.34
New Franklin R-I	\$ 9.50	\$ 15.58									\$ 11.65	\$ 23.04						
New Haven			\$ 13.71	\$ 17.14	\$ 14.93	\$ 16.42			\$ 11.27	\$ 15.68	\$ 11.27	\$ 15.94			\$ 16.15	\$ 21.20	\$ 15.03	\$ 19.41
New Madrid Co. R-I	\$ 15.45	\$ 19.89	\$ 12.03	\$ 15.47			\$ 27.43	\$ 31.71			\$ 12.51	\$ 16.11	\$ 13.63	\$ 17.54	\$ 13.63	\$ 17.54	\$ 13.00	\$ 16.74
New York R-IV									\$ 18.00		\$ 11.50						\$ 15.00	
Newburg R-II	\$ 12.40	\$ 18.34	\$ 12.00	\$ 17.94			\$ 19.00	\$ 29.12	\$ 12.00	\$ 17.94	\$ 12.00	\$ 18.19			\$ 14.39	\$ 17.09	\$ 12.00	\$ 17.94
Newtown-Harris R-III																		
Niangua R-V	\$ 15.00	\$ 23.86			\$ 15.00	\$ 23.86	\$ 18.00	\$ 28.78	\$ 13.50	\$ 21.48	\$ 15.00	\$ 24.66			\$ 15.05	\$ 22.45	\$ 14.50	\$ 23.07
Nixa Public Schools	\$ 11.15	\$ 24.54			\$ 20.64	\$ 29.68	\$ 26.04	\$ 39.44										
Nodaway-Holt R-VII							\$ 20.58	\$ 25.58			\$ 13.25	\$ 15.00			\$ 14.84	\$ 18.24		
Norborne R-VIII																		
Normandy Schools Collaborative											\$ 11.00	\$ 17.59			\$ 13.00	\$ 20.78	\$ 15.00	\$ 25.58
North Andrew Co. R-VI																		
North Callaway Co. R-I	\$ 12.25	\$ 18.05	\$ 12.00	\$ 17.80													\$ 12.25	\$ 18.05
North Daviess R-III																		
North Harrison R-III	\$ 10.00	\$ 11.50			\$ 16.25	\$ 16.25			\$ 11.00	\$ 14.13	\$ 14.02	\$ 17.48						
North Kansas City 74	\$ 16.50	\$ 26.89			\$ 19.50	\$ 31.78	\$ 29.00	\$ 47.20	\$ 15.00	\$ 24.41	\$ 20.00	\$ 32.55	\$ 22.50	\$ 36.66	\$ 23.00	\$ 37.45	\$ 20.50	\$ 33.40
North Mercer Co. R-III	\$ 11.15	\$ 13.79					\$ 22.52		\$ 11.15	\$ 14.28	\$ 12.15	\$ 12.43			\$ 22.35			
North Nodaway Co. R-VI	\$ 11.56	\$ 15.36			\$ 18.01	\$ 20.61					\$ 11.81	\$ 15.61					\$ 12.28	\$ 16.08

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
North Pemiscot Co. R-I					\$ 18.99	\$ 18.99					\$ 10.54	\$ 11.05	\$ 15.96	\$ 16.55				
North Platte Co. R-I	\$ 15.00	\$ 28.00	\$ 15.00	\$ 28.00			\$ 20.00	\$ 30.00			\$ 15.00	\$ 28.00	\$ 15.00	\$ 28.00				
North Shelby																		
North St. Francois Co. R-I	\$ 11.97	\$ 19.38			\$ 17.87	\$ 27.94	\$ 20.47	\$ 31.87	\$ 11.97	\$ 19.38	\$ 12.45	\$ 19.20			\$ 14.72	\$ 23.46	\$ 12.22	\$ 19.63
North Wood R-IV			\$ 10.52	\$ 22.01														
Northeast Nodaway Co. R-V	\$ 14.00	\$ 20.70					\$ 24.10	\$ 30.80			\$ 14.00	\$ 20.70			\$ 16.25	\$ 22.95	\$ 16.40	\$ 23.10
Northeast Randolph Co. R-II	\$ 11.15	\$ 16.18					\$ 18.72	\$ 25.21	\$ 11.15	\$ 16.18	\$ 11.15	\$ 16.18	\$ 12.83	\$ 18.62	\$ 22.02	\$ 31.95		
Northeast Vernon Co. R-I	\$ 14.00	\$ 24.85	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12.00	\$ 23.85	\$ 16.00	\$ 26.85	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Northwest R-I	\$ 16.00	\$ 26.25	\$ 13.00	\$ 23.25	\$ 17.00	\$ 27.25	\$ 23.00	\$ 33.25	\$ 12.00	\$ 22.25	\$ 12.00	\$ 27.75	\$ 12.00	\$ 22.25	\$ 17.50	\$ 27.75	\$ 18.00	\$ 28.25
Northwestern R-I																		
Norwood R-I	\$ 12.10	\$ 24.25			\$ 16.55	\$ 28.55			\$ 12.00	\$ 22.10	\$ 12.00	\$ 22.35			\$ 16.00	\$ 28.00	\$ 12.25	\$ 24.25
Oak Grove R-VI	\$ 12.97	\$ 21.89			\$ 19.53	\$ 25.14	\$ 25.47	\$ 36.77			\$ 11.45	\$ 15.38			\$ 17.08	\$ 24.08	\$ 14.14	\$ 20.68
Oak Hill R-I	\$ 13.25	\$ 19.40									\$ 13.14	\$ 16.75						
Oak Ridge R-VI	\$ 14.00	\$ 27.18	\$ 12.00	\$ 21.55			\$ 19.44	\$ 28.99	\$ 13.15	\$ 22.70	\$ 12.00	\$ 21.55			\$ 17.00	\$ 26.55	\$ 14.00	\$ 23.55
Odessa R-VII	\$ 11.37	\$ 23.38	\$ 11.00	\$ 22.62	\$ 13.00	\$ 26.73					\$ 11.04	\$ 20.70	\$ 11.04	\$ 20.70	\$ 12.00	\$ 24.67		
Oran R-III			\$ 13.00	\$ 17.99			\$ 22.26				\$ 16.82				\$ 22.00		\$ 17.36	
Orchard Farm R-V	\$ 14.50	\$ 29.61					\$ 27.20	\$ 43.81			\$ 14.50	\$ 23.60	\$ 17.50	\$ 27.60	\$ 17.50	\$ 24.66	\$ 16.00	\$ 25.97
Orearville R-IV																		
Oregon-Howell R-III	\$ -	\$ -	\$ 12.75	\$ 18.00	\$ -	\$ -	\$ 20.04	\$ 25.29	\$ 12.00	\$ 17.25	\$ 12.00	\$ 17.25	\$ 14.79	\$ 17.25	\$ 14.79	\$ 20.04	\$ -	\$ -
Orrick R-XI																		
Osage Co. R-I	\$ 12.18	\$ 12.21					\$ 26.65	\$ 26.65			\$ 11.62	\$ 14.42	\$ 18.80	\$ 18.80				
Osage Co. R-II	\$ 10.72	\$ 21.01	\$ 12.20	\$ 22.49					\$ 11.04	\$ 21.82	\$ 13.25	\$ 26.48			\$ 14.91	\$ 29.61	\$ 13.25	\$ 26.48
Osage Co. R-III			\$ 10.31	\$ 18.81			\$ 20.31	\$ 26.11			\$ 11.00	\$ 19.30					\$ 10.31	\$ 18.81
Osborn R-O																		
Osceola																		
Otterville R-VI	\$ 11.41	\$ 20.00							\$ 12.72	\$ 13.62	\$ 11.80	\$ 15.40						\$ 16.60
Ozark R-VI	\$ 12.39	\$ 24.41			\$ 18.75	\$ 29.90	\$ 26.79	\$ 44.40	\$ 12.12	\$ 19.80	\$ 13.13	\$ 22.91			\$ 13.50	\$ 27.33	\$ 16.88	\$ 27.33
Palmyra R-I	\$ 12.00	\$ 15.73	\$ 12.00	\$ 15.73			\$ 25.84	\$ 25.84			\$ 12.00	\$ 16.80					\$ 13.45	\$ 17.16
Paris R-II	\$ 12.96	\$ 24.27	\$ 12.96	\$ 24.27	\$ 18.20	\$ 27.88	\$ 27.35	\$ 41.91			\$ 13.07	\$ 20.97					\$ 15.88	\$ 25.05
Park Hill			\$ 14.72	\$ 26.13	\$ 19.38	\$ 29.41	\$ 29.02	\$ 44.06	\$ 14.72	\$ 22.34	\$ 15.92	\$ 34.41	\$ 20.16	\$ 35.80	\$ 22.68	\$ 34.41	\$ 16.56	\$ 28.30
Parkway C-2			\$ 14.50	\$ 22.32					\$ 13.52	\$ 21.46	\$ 13.52	\$ 22.85	\$ 14.06	\$ 22.32	\$ 20.38	\$ 32.35	\$ 13.52	\$ 24.14
Pattonsburg R-II																		
Pattonville R-III	\$ 12.83	\$ 26.34					\$ 22.19	\$ 38.92	\$ 10.50	\$ 18.49	\$ 12.76	\$ 22.17	\$ 13.26	\$ 23.27	\$ 18.34	\$ 29.85	\$ 18.39	\$ 30.29
Pemiscot Co. R-III					\$ 31.77	\$ 31.77					\$ 15.00						\$ 21.89	\$ 21.89
Pemiscot Co. Special School	\$ 11.63	\$ 15.37					\$ 18.63	\$ 25.09			\$ 11.63	\$ 15.37	\$ 12.50	\$ 16.58			\$ 15.13	\$ 20.23
Perry Co. 32			\$ 14.75	\$ 24.30			\$ 24.81	\$ 39.00	\$ 13.00	\$ 22.90	\$ 13.00	\$ 22.55	\$ 14.75	\$ 24.30	\$ 14.00	\$ 23.55	\$ 13.00	\$ 23.55

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Ripley Co. R-IV																		
Risco R-II			\$ 12.19	\$ -			\$ 20.00		\$ 12.00		\$ 12.00	\$ -	\$ 18.95	\$ -				
Ritenour											\$ 15.00	\$ 24.20			\$ 23.15	\$ 31.68	\$ 16.22	\$ 30.71
Riverview Gardens	\$ 16.98	\$ 32.35	\$ -	\$ -	\$ -	\$ -	\$ 19.05	\$ 39.73	\$ 15.97	\$ 24.50	\$ 15.29	\$ 24.25	\$ 16.87	\$ 28.72	\$ 18.38	\$ 28.72	\$ 15.05	\$ 26.62
Rock Port R-II	\$ 11.60				\$ 16.15		\$ 18.15				\$ 15.00				\$ 21.07		\$ 16.00	
Rockwood R-VI	\$ 14.15	\$ 27.97							\$ 13.00	\$ 16.81	\$ 14.91	\$ 23.76	\$ 15.84	\$ 25.63	\$ 18.18	\$ 29.84	\$ 12.07	\$ 24.46
Rolla 31	\$ 12.25	\$ 18.22			\$ 14.16	\$ 21.06	\$ 21.77	\$ 32.38	\$ 12.25	\$ 18.22	\$ 12.25	\$ 22.43	\$ 12.25	\$ 22.18	\$ 12.25	\$ 22.18	\$ 12.85	\$ 19.11
Roscoe C-1																		
Salem R-80	\$ 10.35	\$ 20.34			\$ 10.09	\$ 20.00	\$ 18.10	\$ 28.40	\$ 11.00	\$ 16.56	\$ 10.35	\$ 16.91			\$ 11.05	\$ 18.97	\$ 10.35	\$ 22.01
Salisbury R-IV	\$ 12.00	\$ 32.76	\$ 12.00	\$ 32.76			\$ 19.20	\$ 39.96	\$ 12.00	\$ 32.76	\$ 12.00	\$ 32.76			\$ 15.60	\$ 36.36	\$ 13.80	\$ 34.56
Santa Fe R-X	\$ 10.26	\$ 16.06	\$ 9.26	\$ 15.06	\$ 17.26	\$ 23.06	\$ 20.26	\$ 26.06	\$ 9.26	\$ 15.06	\$ 10.00	\$ 17.30	\$ 11.50	\$ 17.30			\$ 12.01	\$ 17.81
Sarcoxie R-II			\$ 12.70	\$ 17.95	\$ 20.00	\$ 25.75	\$ 22.50	\$ 27.75	\$ 11.45	\$ 16.70	\$ 12.70	\$ 17.95			\$ 14.00	\$ 19.25	\$ 15.00	\$ 20.25
Savannah R-III																		
School Of The Osage	\$ 13.05	\$ 19.13			\$ 14.74	\$ 19.13	\$ 26.34	\$ 33.10	\$ 13.42	\$ 19.97	\$ 13.28	\$ 17.20	\$ 13.28	\$ 17.20	\$ 13.28	\$ 24.52	\$ 13.32	\$ 21.02
Schuyler Co. R-I																		
Scotland Co. R-I	\$ 11.93	\$ 20.16	\$ -	\$ -	\$ -	\$ -	\$ 26.43	\$ 26.43	\$ 11.93	\$ 22.01	\$ 13.92	\$ 22.02	\$ -	\$ -	\$ -	\$ -	\$ 13.63	\$ 19.32
Scott City R-I																		
Scott Co. Central	\$ 12.00	\$ 16.80	\$ 12.33	\$ 17.13	\$ 17.04	\$ 22.48	\$ 21.11	\$ 27.51	\$ 12.00	\$ 16.80	\$ 12.00	\$ 16.80					\$ 12.00	\$ 17.61
Scott Co. R-IV																		
Sedalia 200	\$ 12.64	\$ 19.02			\$ 17.55	\$ 26.83			\$ 12.64	\$ 18.73	\$ 13.64	\$ 24.66			\$ 16.28	\$ 27.30	\$ 13.80	\$ 21.92
Senath-Hornersville C-8	\$ 12.34	\$ 13.13	\$ 11.54	\$ 12.34	\$ 18.97	\$ 19.78	\$ 22.75	\$ 23.56	\$ 11.67	\$ 12.47	\$ 9.39	\$ 10.94			\$ 9.52	\$ 10.48	\$ 11.82	\$ 12.30
Seneca R-VII									\$ 10.95	\$ 14.50	\$ 12.88	\$ 17.10			\$ 15.13	\$ 20.10		
Seymour R-II			\$ 10.05	\$ 18.20	\$ 15.64	\$ 25.20	\$ 21.48	\$ 34.86	\$ 12.00	\$ 16.57	\$ 12.00	\$ 19.29					\$ 12.78	\$ 21.53
Shawnee R-III																		
Shelby Co. R-IV	\$ 9.76	\$ 14.72	\$ 11.89				\$ 15.76	\$ 25.23			\$ 11.89	\$ 13.44					\$ 11.89	\$ 15.18
Sheldon R-VIII	\$ 12.00	\$ 22.35					\$ 21.50	\$ 32.35			\$ 12.00	\$ 22.85			\$ 12.00	\$ 22.85		
Shell Knob 78	\$ 17.25	\$ 30.25	\$ 17.25	\$ 30.25			\$ 15.50	\$ 33.20	\$ 15.50	\$ 33.20	\$ 15.50	\$ 33.20			\$ 15.50	\$ 33.20	\$ 15.50	\$ 33.20
Sherwood Cass R-VIII			\$ 12.00	\$ 25.79			\$ 22.00	\$ 35.26			\$ 12.00	\$ 18.09			\$ 13.20	\$ 19.87	\$ 12.50	\$ 19.67
Sikeston R-6																		
Silex R-I	\$ 14.00	\$ 18.50	\$ 14.45	\$ 14.45	\$ 24.50	\$ 24.50			\$ 11.45	\$ 14.35	\$ 15.85	\$ 24.25						
Skyline R-II			\$ 12.50	\$ 19.75	\$ -	\$ -	\$ -	\$ -	\$ 12.00	\$ 18.40	\$ 12.00	\$ 19.25	\$ -	\$ -	\$ 13.25	\$ 20.50	\$ -	\$ -
Slater																		
Smithton R-VI	\$ 12.00	\$ 14.52	\$ 14.83	\$ 18.19	\$ 16.01	\$ 19.65	\$ 17.47	\$ 21.11	\$ 13.62	\$ 16.14	\$ 15.26	\$ 19.46	\$ 19.00	\$ 23.20			\$ 15.44	\$ 18.80
Smithville R-II			\$ 14.22	\$ 20.59			\$ 25.61	\$ 37.09			\$ 16.63	\$ 24.09	\$ 21.05	\$ 30.48	\$ 21.05	\$ 30.48	\$ 18.71	\$ 27.10
South Callaway Co. R-II	\$ 13.00	\$ 19.60							\$ 12.35	\$ 18.95								
South Harrison Co. R-II	\$ 10.30	\$ 15.90			\$ 16.71	\$ 16.71			\$ 9.27	\$ 13.32	\$ 11.09	\$ 16.69			\$ 11.39	\$ 16.99	\$ 9.27	\$ 19.67

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Sweet Springs R-VII	\$ 14.37	\$ 18.12					\$ 13.79	\$ 17.84	\$ 12.66	\$ 16.86	\$ 13.17	\$ 17.82			\$ 16.26	\$ 21.96		
Taneyville R-II			\$ 12.00	\$ 19.10	\$ 22.30	\$ 28.30	\$ 24.25	\$ 30.25	\$ 11.50	\$ 17.50	\$ 12.00	\$ 18.00						
Tarkio R-I																		
Thayer R-II			\$ 11.73	\$ 15.13	\$ 27.43	\$ 27.43			\$ 11.15	\$ 14.42	\$ 11.39	\$ 14.09						
Thornfield R-I																		
Tina-Avalon R-II	\$ 17.46	\$ 17.46					\$ 26.00	\$ 26.00	\$ 16.59	\$ 16.59	\$ 21.80	\$ 21.80					\$ -	\$ -
Tipton R-VI	\$ 11.44	\$ 16.86			\$ 14.91	\$ 21.98			\$ 9.19	\$ 13.55	\$ 10.38	\$ 15.30			\$ 12.32	\$ 18.16	\$ 13.75	\$ 21.12
Trenton R-IX																		
Tri-County R-VII			\$ 13.68	\$ 20.07					\$ 14.24	\$ 20.95	\$ 14.00	\$ 23.84			\$ 18.17	\$ 14.36		
Troy R-III	\$ 13.96	\$ 26.01			\$ 19.00	\$ 25.75	\$ 25.00	\$ 32.13			\$ 15.00	\$ 25.50	\$ 17.15	\$ 27.65				
Twin Rivers R-X																		
Union R-XI	\$ 15.00	\$ 25.40	\$ 13.24	\$ 23.65	\$ 18.80	\$ 29.23	\$ 23.60	\$ 34.92	\$ 12.80	\$ 22.63	\$ 14.05	\$ 23.88			\$ 17.52	\$ 29.14		
Union Star R-II	\$ 13.68	\$ 15.50			\$ 20.70	\$ 20.70			\$ 12.71	\$ 12.71	\$ 11.11	\$ 13.92			\$ 17.71	\$ 17.71		
University City			\$ 13.76	\$ 14.04							\$ 12.78	\$ 13.03	\$ 12.78	\$ 13.03	\$ 19.37	\$ 19.76	\$ 15.11	\$ 15.41
Valley Park	\$ 15.39	\$ 17.28	\$ 14.92	\$ 17.43				\$ 37.97	\$ 11.16	\$ 20.11	\$ 12.00	\$ 13.25			\$ 15.00	\$ 26.00	\$ 13.99	\$ 24.33
Valley R-VI	\$ 13.52	\$ 14.44					\$ 17.86	\$ 22.99	\$ 13.00	\$ 18.29	\$ 13.00	\$ 18.29					\$ 13.00	\$ 18.29
Van Buren R-I			\$ 9.45	\$ 13.91							\$ 10.30	\$ 12.59			\$ 12.55	\$ 19.80	\$ 9.45	\$ 13.91
Van-Far R-I																		
Verona R-VII	\$ 10.55	\$ 16.11					\$ 20.29	\$ 30.37	\$ 9.70	\$ 14.46	\$ 10.33	\$ 14.90	\$ 10.33	\$ 14.90	\$ 15.53	\$ 22.12	\$ 11.23	\$ 16.83
Walnut Grove R-V	\$ 14.42	\$ 19.22			\$ 19.67	\$ 24.47	\$ 25.08	\$ 31.08	\$ 12.41	\$ 17.21	\$ 10.35	\$ 16.35					\$ 18.33	\$ 23.13
Warren Co. R-III	\$ 11.96	\$ 17.93			\$ -	\$ -	\$ 27.45	\$ 41.13	\$ 11.15	\$ 16.55	\$ 11.56	\$ 18.31	\$ 14.80	\$ 21.56	\$ 17.20	\$ 25.06	\$ 12.50	\$ 18.73
Warrensburg R-VI	\$ 11.15	\$ 17.25	\$ 11.15	\$ 17.25	\$ 15.15	\$ 14.15	\$ 17.15	\$ 27.60	\$ 11.15	\$ 17.25	\$ 12.15	\$ 19.70			\$ 16.15	\$ 25.15	\$ 14.15	\$ 23.15
Warsaw R-IX	\$ 12.00	\$ 16.35	\$ 12.00	\$ 16.35					\$ 12.00	\$ 16.35	\$ 12.00	\$ 16.35			\$ 14.00	\$ 18.35	\$ 12.00	\$ 16.35
Washington	\$ 12.88	\$ 21.00			\$ 17.57	\$ 23.37	\$ 23.08	\$ 30.61	\$ 12.00	\$ 18.91	\$ 12.22	\$ 18.70	\$ 12.91	\$ 19.57	\$ 15.96	\$ 27.59		
Waynesville R-VI	\$ 14.28	\$ 24.55			\$ 19.91	\$ 30.17	\$ 22.02	\$ 32.29	\$ 14.22	\$ 24.30	\$ 14.28	\$ 24.55			\$ 19.91	\$ 30.17	\$ 16.39	\$ 26.66
Weaubleau R-III			\$ 14.45	\$ 17.64	\$ 16.93	\$ 22.15	\$ 21.74	\$ 26.96	\$ 11.82	\$ 15.01	\$ 11.82	\$ 17.64					\$ 12.26	\$ 15.45
Webb City R-VII	\$ 15.24	\$ 18.08	\$ 17.33	\$ 20.43	\$ 20.42	\$ 25.08	\$ 28.45	\$ 34.33	\$ 14.00	\$ 20.00	\$ 14.05	\$ 21.15	\$ 14.05	\$ 18.77	\$ 12.75	\$ 18.77	\$ 14.26	\$ 19.18
Webster Groves											\$ 13.62		\$ 14.75		\$ 20.24		\$ 16.81	
Wellington-Napoleon R-IX	\$ 11.57	\$ 18.82					\$ 25.00	\$ 39.50	\$ 10.53	\$ 14.80	\$ 10.53	\$ 18.02						
Wellsville Middletown R-I	\$ 14.36	\$ 15.80			\$ 20.00	\$ 20.00					\$ 14.54	\$ 16.10	\$ 22.99	\$ 22.99			\$ 17.94	\$ 19.92
Wentzville R-IV	\$ 12.85	\$ 20.98	\$ 14.89	\$ 25.91					\$ 11.30	\$ 19.19	\$ 12.75	\$ 24.60	\$ 12.75	\$ 24.60	\$ 13.73	\$ 17.61	\$ 13.46	\$ 28.94
West Nodaway Co. R-I	\$ 11.48	\$ 26.63					\$ 24.80	\$ 35.24	\$ 10.44	\$ 14.79	\$ 10.96	\$ 15.60			\$ 13.57	\$ 20.24	\$ 12.53	\$ 17.75
West Plains R-VII	\$ 14.08	\$ 22.64									\$ 12.00	\$ 16.40	\$ 12.41	\$ 16.97	\$ 12.41	\$ 16.97	\$ 12.00	\$ 16.40
West Platte Co. R-II	\$ 18.17	\$ 27.81							\$ 14.81	\$ 22.79	\$ 17.51	\$ 25.49	\$ 19.61	\$ 31.10			\$ 19.21	\$ 33.20
West St. Francois Co. R-IV	\$ 18.30	\$ 18.76	\$ 16.18	\$ 20.32	\$ 20.21	\$ 25.38	\$ 23.29	\$ 29.25	\$ 15.53	\$ 19.51	\$ 18.48	\$ 23.21	\$ 19.45	\$ 24.43	\$ 19.45	\$ 25.94	\$ 17.25	\$ 21.66
Westran R-I			\$ 13.18	\$ 16.93					\$ 11.57	\$ 17.07	\$ 13.52	\$ 18.18						

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Westview C-6	\$ 11.43	\$ 14.27					\$ 27.97	\$ 33.79			\$ 10.34	\$ 18.36						
Wheatland R-II			\$ 12.00	\$ 15.80	\$ 12.00	\$ 15.80	\$ 15.00	\$ 18.80	\$ 12.00	\$ 15.80	\$ 12.00	\$ 15.80					\$ 13.00	\$ 16.80
Wheaton R-III	\$ 11.20	\$ 18.52	\$ 11.20	\$ 18.52					\$ 9.73	\$ 16.09	\$ 9.73	\$ 16.09					\$ 10.54	\$ 17.43
Willard R-II	\$ 13.17	\$ 20.54	\$ 13.55	\$ 19.34	\$ 20.88	\$ 29.32	\$ 27.85	\$ 38.95	\$ 11.78	\$ 18.31	\$ 13.36	\$ 20.86	\$ 12.95	\$ 18.93	\$ 13.67	\$ 27.05	\$ 14.50	\$ 20.08
Willow Springs R-IV	\$ 9.95	\$ 13.50					\$ 16.32	\$ 20.97	\$ 9.08	\$ 11.11	\$ 9.85	\$ 12.40	\$ 15.63	\$ 13.30	\$ 15.63	\$ 17.33		\$ 17.07
Windsor C-1	\$ 16.94	\$ 31.44					\$ 24.51	\$ 41.07			\$ 12.17	\$ 25.58			\$ 16.94	\$ 31.44	\$ 15.28	\$ 31.68
Winfield R-IV	\$ 12.17				\$ 13.92		\$ 19.25		\$ 11.50		\$ 11.50				\$ 14.40		\$ 11.50	
Winona R-III																		
Winston R-VI	\$ 12.00						\$ 20.00		\$ 11.00		\$ 12.00							
Woodland R-IV	\$ 12.10	\$ 16.26	\$ 12.00	\$ 15.84	\$ 16.70	\$ 22.14	\$ 22.52	\$ 28.92			\$ 12.00	\$ 15.84						
Worth Co. R-III																		
Wright City R-II Of Warren	\$ 16.38	\$ 30.17	\$ 13.14	\$ 26.93	\$ 21.50	\$ 35.29	\$ 28.50	\$ 42.29	\$ 13.41	\$ 27.20	\$ 13.57	\$ 27.36			\$ 16.90	\$ 30.69	\$ 14.96	\$ 28.75
Zalma R-V			\$ 8.25	\$ 13.18			\$ 25.70	\$ 37.88	\$ 9.50	\$ 19.11	\$ 13.00	\$ 20.54			\$ 14.00	\$ 33.90	\$ 13.20	\$ 22.50
Average Wages	\$ 12.92	\$ 19.80	\$ 11.46	\$ 17.24	\$ 16.58	\$ 23.06	\$ 22.42	\$ 31.28	\$ 12.18	\$ 17.71	\$ 12.59	\$ 18.99	\$ 14.50	\$ 21.04	\$ 15.51	\$ 23.40	\$ 13.75	\$ 20.77

2022-2023 Salary Benchmarks & Rankings

Section 2 - Listing of school districts detailing the ranking of selected benchmarks (alphabetic)

Teacher Salary Schedules

516 school districts reporting in 2022-2023



	Bachelor's (Step 1)	Master's (Step 10)	Schedule Max
Mean	\$36,829	\$43,719	\$59,865
Median	\$38,000	\$42,091	\$55,938
Mode	\$38,000	\$38,000	\$53,000
Lowest	\$26,000	\$30,825	\$35,824
Highest	\$46,269	\$65,100	\$116,767

Graphs provided by Missouri Department of Elementary and Secondary Education, dese.mo.gov

Section 2 contains minimum, middle and maximum salary benchmarks for selected lanes. This section also contains the certified number of staff according to the Missouri Department of Elementary and Secondary Education as well as other information, which is described in the following column listing. The data is listed in alphabetic order.

Salary Schedule Definitions

Lanes

Bachelor's Degree (BA) – normally the first lane on the salary schedule. This does not include any additional credit hours past a BA or BS degree.

Master's Degree (MA) – the lane for a master's degree does not include any additional credit hours past a MA or MS degree.

Non-Doctorate Max – the highest salary on the schedule that does not occur in the doctorate lane.

Schedule Max – the maximum salary of the last lane, this figure will be the same as non-doc max for schedules without a doctorate lane.

Steps

Minimum Salary (Min) – The salary located on step 1 of the lane.

Middle Salary (Mid) – The salary located on step 7 of Bachelor's or step 10 of Master's lane. For most districts, this is the mid-point. If a district should happen to have less than seven steps in a lane the mid and max salary listed for that district will be the same.

Maximum Salary (Max) – The salary located on the last step of the lane.

Column 1 -- name of school district, student enrollment and number of certified staff (*Missouri School Directory*)

Column 2 – BA minimum, middle and maximum salary, state ranking for each level, and the total number of steps in the BA column of the salary schedule

Column 3 -- MA minimum, middle and maximum salary, state ranking for each level, and the total number of steps in the MA column of the salary schedule number of lanes on schedule (If this is blank, it means there is no salary for step 1 of this lane.)

Column 4 – maximum salary, state ranking and total steps in the non-doctorate lane of the salary schedule

Column 5 – maximum salary, state ranking and total steps of the salary schedule

Column 6 – assessed value and tax levy of the school district (*Missouri School Directory*)

School District Notations:

* Districts that reported using the state salary grant to supplement the schedule and raise their salaries up to \$38,000 are noted by an asterisk.

** Districts that applied for the state salary grant but did not report a new salary schedule to MNEA are noted by a double asterisk.

*** Districts that did NOT apply for the state salary grant, even though salaries fell below \$38,000 are noted with a triple asterisk.

(No asterisk) Did NOT Qualify for the salary grant because salaries meet or exceed \$38,000.

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Adair Co. R-I*		Min	\$38,000	239		\$38,000	323.5								\$23,735,083	\$3.92	
Student Enrollment	241	Mid	\$38,000	318.5		\$38,800	416.5										
Certified Staff	35	Max	\$44,350	261	30	\$47,800	397.5	30	\$48,800	427	30	\$48,800	431	30	4		
Adair Co. R-II*		Min	\$38,000	239		\$38,270	238								\$39,136,249	\$3.98	
Student Enrollment	134	Mid	\$38,495	221		\$39,458	393										
Certified Staff	33	Max	\$41,050	370	35	\$47,560	406	35	\$48,560	433	35	\$50,760	381	35	6		
Adrian R-III***		Min	\$36,600	376		\$39,100	202								\$54,920,271	\$4.74	
Student Enrollment	750	Mid	\$39,900	170		\$43,900	203										
Certified Staff	63	Max	\$46,500	179	19	\$56,650	175	31	\$58,550	207	31	\$58,550	214.5	31	9		
Advance R-IV**		Min	\$32,500	461		\$35,140	461								\$39,712,524	\$3.64	
Student Enrollment	436	Mid	\$34,780	467		\$38,560	432										
Certified Staff	48	Max	\$47,320	160	40	\$49,960	322	40	\$59,050	199	40	\$59,050	205	40	7		
Affton 101		Min	\$40,400	51		\$43,000	81								\$530,362,640	\$5.21	
Student Enrollment	2,578	Mid	\$46,307	35		\$53,532	44										
Certified Staff	240	Max	\$49,075	116	10	\$88,746	8	35	\$97,491	13	35	\$99,491	14	35	4		
Albany R-III*		Min	\$38,000	239		\$38,000	323.5								\$44,223,842	\$4.49	
Student Enrollment	475	Mid	\$38,000	318.5		\$41,350	295										
Certified Staff	59	Max	\$40,450	393.5	12	\$51,850	267.5	25	\$52,550	328.5	25	\$52,550	337.5	25	5		
Altenburg 48*		Min	\$38,000	239		\$38,000	323.5								\$22,759,876	\$3.51	
Student Enrollment	119	Mid	\$38,000	318.5		\$40,450	334										
Certified Staff	16	Max	\$42,450	328.5	25	\$54,300	214	30	\$56,800	237	30	\$56,800	243	30	7		
Alton R-IV*		Min	\$38,000	239		\$38,000	323.5								\$49,572,460	\$2.75	
Student Enrollment	593	Mid	\$38,000	318.5		\$38,000	470.5										
Certified Staff	66	Max	\$43,550	286	31	\$46,300	441.5	31	\$52,845	324	20	\$52,845	331	20	5		
Appleton City R-II**		Min	\$32,500	461		\$34,200	482								\$32,007,053	\$4.29	
Student Enrollment	340	Mid	\$34,900	464		\$38,700	426										
Certified Staff	44	Max	\$37,700	488	14	\$43,200	489	19	\$48,200	438	25	\$48,200	440	25	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Arcadia Valley R-II*		Min	\$38,000	239		\$41,000	133									\$69,953,592	\$3.37
Student Enrollment	1,006	Mid	\$41,330	119		\$47,525	104.5										
Certified Staff	114	Max	\$49,655	105	22	\$58,400	145.5	25	\$63,820	139	27	\$72,195	81	30	8		
Archie R-V**		Min	\$36,500	379		\$40,150	168.5									\$45,667,319	\$4.62
Student Enrollment	496	Mid	\$38,600	211.5		\$43,816	206										
Certified Staff	56	Max	\$42,077	342	13	\$56,066	183	28	\$58,952	203	28	\$58,952	208	28	10		
Ash Grove R-IV*		Min	\$38,000	239		\$40,350	155									\$77,071,196	\$3.65
Student Enrollment	749	Mid	\$40,760	137		\$44,490	187										
Certified Staff	74	Max	\$45,430	218	16	\$56,480	177	32	\$58,080	214	32	\$58,880	209	32	8		
Atlanta C-3*		Min	\$38,000	239		\$38,000	323.5									\$20,753,603	\$3.98
Student Enrollment	203	Mid	\$38,000	318.5		\$38,000	470.5										
Certified Staff	35	Max	\$38,000	468.5	1	\$45,025	463	30	\$45,275	484	30	\$45,275	484	30	6		
Aurora R-VIII*		Min	\$38,000	239		\$40,500	149.5									\$135,993,696	\$3.80
Student Enrollment	1,869	Mid	\$40,000	164.5		\$45,000	170										
Certified Staff	181	Max	\$43,500	289	14	\$60,000	127	40	\$62,000	160	40	\$63,500	151.5	40	11		
Ava R-I*		Min	\$38,000	239		\$38,383	232									\$119,173,202	\$2.75
Student Enrollment	1,374	Mid	\$38,000	318.5		\$43,056	229										
Certified Staff	132	Max	\$39,075	424	11	\$59,881	128	35	\$61,497	166	35	\$63,112	154	35	8		
Avenue City R-IX		Min	\$38,000	239		\$40,750	143									\$31,202,469	\$4.38
Student Enrollment	227	Mid	\$40,900	135		\$45,600	150.5										
Certified Staff	22	Max	\$45,450	217	14	\$62,500	97	32	\$64,700	127	32	\$64,700	138	32	10		
Avilla R-XIII*		Min	\$38,000	239		\$38,375	233									\$28,255,394	\$3.44
Student Enrollment	129	Mid	\$38,975	200		\$39,900	372										
Certified Staff	18	Max	\$40,400	395	13	\$49,900	324	30	\$50,900	370	30	\$50,900	378	30	7		
Bakersfield R-IV*		Min	\$38,000	239		\$38,000	323.5									\$17,092,861	\$4.75
Student Enrollment	409	Mid	\$38,000	318.5		\$38,000	470.5										
Certified Staff	45	Max	\$40,200	398	23	\$49,586	338	31	\$54,252	293	29	\$54,252	295	29	8		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Ballard R-II*		Min	\$38,000	239		\$38,000	323.5									\$14,098,679	\$5.01	
Student Enrollment	109	Mid	\$38,000	318.5		\$38,000	470.5											
Certified Staff	27	Max	\$38,000	468.5	1	\$39,800	506	30	\$41,000	506	30	\$41,400	505	30	9			
Bayless		Min	\$41,510	36		\$44,810	41									\$209,378,920	\$4.52	
Student Enrollment	1,774	Mid	\$44,754	47		\$53,268	47											
Certified Staff	174	Max	\$44,754	242	10	\$75,063	35	25	\$84,019	36	25	\$84,019	41	25	4			
Bell City R-II*		Min	\$38,000	239		\$38,000	323.5									\$76,067,537	\$3.15	
Student Enrollment	220	Mid	\$38,000	318.5		\$41,550	285.5											
Certified Staff	33	Max	\$46,250	189	26	\$48,750	365	26	\$51,250	361.5	26	\$51,250	367	26	8			
Bellevue R-III*		Min	\$38,000	239		\$38,000	323.5									\$12,882,270	\$3.33	
Student Enrollment	101	Mid	\$38,000	318.5		\$38,795	419											
Certified Staff	16	Max	\$45,925	205	30	\$49,999	321	30	\$55,756	259	33	\$55,756	265	33	5			
Belton 124		Min	\$41,600	33		\$44,990	39									\$442,365,633	\$5.41	
Student Enrollment	4,489	Mid	\$45,956	36		\$53,045	49											
Certified Staff	366	Max	\$47,608	153	9	\$66,325	69.5	24	\$85,546	30	31	\$89,732	29	33	10			
Bernie R-XIII*		Min	\$38,000	239		\$38,000	323.5									\$44,752,550	\$3.27	
Student Enrollment	540	Mid	\$38,000	318.5		\$40,500	329											
Certified Staff	54	Max	\$48,000	138	30	\$50,500	304	30	\$53,000	320.5	30	\$53,000	326	30	5			
Bevier C-4**		Min	\$32,762	452		\$34,403	478									\$16,941,363	\$3.78	
Student Enrollment	212	Mid	\$35,228	456		\$38,786	420											
Certified Staff	39	Max	\$44,681	248	30	\$48,526	377	30	\$50,166	391	30	\$50,166	397	30	9			
Billings R-IV*		Min	\$38,000	239		\$38,000	323.5									\$47,210,421	\$4.04	
Student Enrollment	391	Mid	\$38,000	318.5		\$40,200	351.5											
Certified Staff	41	Max	\$49,550	108	45	\$55,950	187	45	\$57,950	218	45	\$57,950	226	45	5			
Bismarck R-V**		Min	\$36,500	379		\$39,635	184									\$34,983,067	\$4.23	
Student Enrollment	524	Mid	\$39,050	194		\$44,235	193											
Certified Staff	47	Max	\$41,600	353.5	12	\$54,435	211	30	\$60,335	177	30	\$60,970	174	30	19			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Blackwater R-II***		Min	\$31,000	494		\$33,400	492.5									\$13,200,989	\$3.84	
Student Enrollment	79	Mid	\$34,600	470.5		\$38,800	416.5											
Certified Staff	17	Max	\$47,200	162.5	28	\$49,600	335	28	\$50,800	373	28	\$50,800	380	28	7			
Blair Oaks R-II*		Min	\$38,000	239		\$40,550	146.5									\$135,356,758	\$4.26	
Student Enrollment	1,240	Mid	\$40,540	144		\$45,185	163											
Certified Staff	110	Max	\$42,600	321.5	11	\$57,545	161	34	\$60,645	175	34	\$60,645	181	34	9			
Bloomfield R-XIV*		Min	\$38,000	239		\$38,000	323.5									\$58,151,522	\$3.36	
Student Enrollment	618	Mid	\$38,000	318.5		\$38,616	430											
Certified Staff	77	Max	\$47,033	168	35	\$49,543	341	35	\$50,278	384	35	\$50,278	391	35	5			
Blue Eye R-V		Min	\$39,000	90.5		\$41,000	133									\$157,720,915	\$3.97	
Student Enrollment	528	Mid	\$42,000	95		\$45,500	154											
Certified Staff	72	Max	\$48,500	128	20	\$56,000	184.5	31	\$57,000	232.5	31	\$57,000	237.5	31	7			
Blue Springs R-IV		Min	\$40,000	66		\$44,500	48.5									\$1,920,168,983	\$5.73	
Student Enrollment	14,800	Mid	\$43,000	73		\$53,500	45											
Certified Staff	1,232	Max	\$44,500	257	10	\$61,500	109.5	18	\$82,000	40	20	\$82,000	47	20	10			
Bolivar R-I		Min	\$38,500	105		\$42,350	97.5									\$218,686,899	\$3.84	
Student Enrollment	2,845	Mid	\$41,300	120.5		\$46,950	120											
Certified Staff	257	Max	\$61,100	16	30	\$64,950	76.5	30	\$69,570	86	30	\$70,725	87	30	7			
Boncl R-X**		Min	\$29,850	507		\$31,970	509									\$13,450,951	\$4.65	
Student Enrollment	54	Mid	\$31,650	501		\$34,670	510											
Certified Staff	10	Max	\$35,550	508	20	\$38,750	509	20	\$39,200	511	20	\$39,200	511	20	7			
Boonville R-I*		Min	\$38,000	239		\$38,718	219									\$174,073,309	\$4.93	
Student Enrollment	1,569	Mid	\$38,000	318.5		\$46,227	131											
Certified Staff	167	Max	\$39,606	409	10	\$64,696	80	33	\$65,896	112	33	\$65,896	122	33	7			
Bosworth R-V**		Min	\$31,868	487		\$33,868	486									\$10,807,063	\$4.01	
Student Enrollment	42	Mid	\$33,668	489		\$39,518	388											
Certified Staff	17	Max	\$35,168	512	12	\$45,518	454	30	\$46,518	466	30	\$46,518	467	30	7			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Bowling Green R-I*	Min		\$38,000	239		\$41,000	133									\$135,195,621	\$3.89	
	Student Enrollment	1,350	Mid	\$40,925	133.5	\$47,095	114											
	Certified Staff	146	Max	\$45,650	211	31	\$61,010	117	31	\$65,795	114	31	\$68,075	108	31			9
Bradleyville R-I*	Min		\$38,000	239		\$38,000	323.5									\$10,813,579	\$4.31	
	Student Enrollment	243	Mid	\$38,000	318.5	\$38,000	470.5											
	Certified Staff	30	Max	\$38,000	468.5	1	\$46,900	429	30	\$46,900	462	30	\$46,900	462	30			5
Branson R-IV	Min		\$40,103	57		\$43,019	78									\$770,520,238	\$4.12	
	Student Enrollment	4,645	Mid	\$44,219	52	\$49,193	78											
	Certified Staff	406	Max	\$54,852	54	21	\$63,942	84	30	\$67,374	101	30	\$69,089	100	30			9
Braymer C-4*	Min		\$38,000	239		\$38,000	323.5									\$24,172,689	\$3.75	
	Student Enrollment	269	Mid	\$38,000	318.5	\$39,850	373											
	Certified Staff	33	Max	\$45,250	224.5	30	\$47,850	395.5	30	\$50,350	380	30	\$50,350	388	30			7
Breckenridge R-I*	Min		\$38,000	239		\$38,000	323.5									\$8,587,793	\$5.08	
	Student Enrollment	65	Mid	\$38,000	318.5	\$38,000	470.5											
	Certified Staff	22	Max	\$38,000	468.5	1	\$39,700	507	30	\$39,700	510	30	\$39,700	510	30			5
Brentwood	Min		\$44,765	10		\$49,818	5									\$385,097,930	\$4.79	
	Student Enrollment	818	Mid	\$52,870	4	\$64,735	2											
	Certified Staff	132	Max	\$54,192	60	8	\$88,820	7	24	\$96,954	14	24	\$99,583	13	24			4
Bronaugh R-VII*	Min		\$38,000	239		\$38,000	323.5									\$15,979,495	\$4.30	
	Student Enrollment	166	Mid	\$38,000	318.5	\$38,000	470.5											
	Certified Staff	29	Max	\$38,000	468.5	1	\$44,200	475	29	\$44,500	489	29	\$44,800	488	29			5
Brookfield R-III**	Min		\$33,000	445.5		\$35,200	458									\$74,538,318	\$5.11	
	Student Enrollment	886	Mid	\$35,800	440	\$41,250	299.5											
	Certified Staff	103	Max	\$38,300	443.5	26	\$51,050	286	26	\$57,500	227	30	\$57,500	235	30			7
Brunswick R-II**	Min		\$34,000	423.5		\$36,240	432									\$29,105,123	\$4.01	
	Student Enrollment	275	Mid	\$37,360	411	\$41,280	297.5											
	Certified Staff	36	Max	\$48,560	125	27	\$55,840	188	36	\$56,400	246.5	36	\$56,400	250.5	36			6

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Buchanan Co. R-IV*		Min	\$38,000	239		\$38,900	213									\$26,702,063	\$5.33	
Student Enrollment	291	Mid	\$39,000	197		\$42,600	246											
Certified Staff	39	Max	\$48,200	135	30	\$50,600	299.5	30	\$52,200	337.5	30	\$52,200	346.5	30	10			
Bucklin R-II*		Min	\$38,000	239		\$38,000	323.5									\$13,653,519	\$5.34	
Student Enrollment	126	Mid	\$38,000	318.5		\$38,000	470.5											
Certified Staff	35	Max	\$43,500	289	30	\$48,550	376	30	\$48,550	434	30	\$48,550	437	30	5			
Bunker R-III*		Min	\$38,000	239		\$38,000	323.5									\$50,587,704	\$2.75	
Student Enrollment	210	Mid	\$38,000	318.5		\$38,000	470.5											
Certified Staff	33	Max	\$46,200	191.5	34	\$48,775	362.5	34	\$51,750	347	34	\$51,750	357	34	9			
Butler R-V***		Min	\$36,500	379		\$39,300	196									\$86,842,342	\$4.75	
Student Enrollment	1,004	Mid	\$39,200	188.5		\$43,350	218.5											
Certified Staff	93	Max	\$40,550	385	10	\$57,300	166	41	\$58,400	212.5	41	\$58,400	219.5	41	7			
Cabool R-IV*		Min	\$38,000	239		\$38,000	323.5									\$63,905,442	\$3.21	
Student Enrollment	768	Mid	\$38,000	318.5		\$40,346	342											
Certified Staff	92	Max	\$38,000	468.5	10	\$55,345	192	30	\$57,744	225	30	\$57,744	233	30	14			
Cainsville R-I*		Min	\$38,000	239		\$38,000	323.5									\$7,333,781	\$5.98	
Student Enrollment	104	Mid	\$38,000	318.5		\$38,000	470.5											
Certified Staff	22	Max	\$38,000	468.5	1	\$38,000	511.5	1	\$38,000	512.5	1	\$38,000	512.5	1	4			
Calhoun R-VIII		Min	\$39,000	90.5		\$39,200	199									\$16,380,624	\$3.47	
Student Enrollment	110	Mid	\$39,400	181.5		\$40,500	329											
Certified Staff	23	Max	\$43,500	289	20	\$45,500	456	20	\$47,500	453	20	\$47,500	453	20	5			
Callao C-8*		Min	\$38,000	239		\$39,050	204									\$7,918,924	\$4.30	
Student Enrollment	47	Mid	\$38,900	202		\$41,975	266											
Certified Staff	12	Max	\$43,475	294	20	\$46,975	428	20	\$48,975	423	20	\$48,975	427	20	9			
Camdenton R-III		Min	\$39,077	84		\$42,823	87									\$1,307,099,538	\$2.97	
Student Enrollment	4,012	Mid	\$44,007	54		\$51,177	59											
Certified Staff	429	Max	\$51,560	78	15	\$68,878	55	25	\$74,905	60	25	\$77,489	61	25	10			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Cameron R-I		Min	\$40,225	55		\$44,525	46									\$150,305,754	\$4.34	
Student Enrollment	1,714	Mid	\$42,925	77		\$48,575	89											
Certified Staff	173	Max	\$44,275	262.5	10	\$62,575	96	30	\$66,725	107	30	\$66,725	116	30	10			
Campbell R-II***		Min	\$33,000	445.5		\$35,500	452.5									\$55,235,091	\$4.04	
Student Enrollment	539	Mid	\$35,400	451		\$39,100	407.5											
Certified Staff	52	Max	\$51,400	80	31	\$53,900	221	31	\$56,400	246.5	31	\$56,400	250.5	31	3			
Canton R-V*		Min	\$38,000	239		\$38,600	223.5									\$50,596,476	\$3.83	
Student Enrollment	501	Mid	\$38,540	215		\$40,825	315											
Certified Staff	53	Max	\$48,875	120	30	\$52,825	241	30	\$54,625	281	30	\$54,625	285	30	7			
Cape Girardeau 63		Min	\$39,357	80		\$42,857	85									\$754,522,177	\$4.16	
Student Enrollment	4,412	Mid	\$41,382	114.5		\$46,097	135											
Certified Staff	500	Max	\$43,482	292	12	\$52,922	239	23	\$60,647	174	30	\$60,647	180	30	6			
Carl Junction R-I		Min	\$38,000	239		\$41,200	121									\$303,756,152	\$4.02	
Student Enrollment	3,411	Mid	\$42,800	80		\$48,400	91											
Certified Staff	281	Max	\$46,800	174.5	12	\$62,000	103	27	\$63,600	145	27	\$63,600	150	27	7			
Carrollton R-VII		Min	\$38,611	102		\$46,394	28									\$81,191,015	\$4.96	
Student Enrollment	839	Mid	\$41,627	105		\$50,857	62											
Certified Staff	112	Max	\$48,204	134	20	\$59,666	131	27	\$62,562	155	30	\$62,562	160	30	7			
Carthage R-IX		Min	\$40,850	47		\$42,372	96									\$368,023,445	\$3.88	
Student Enrollment	5,103	Mid	\$43,610	60		\$47,622	103											
Certified Staff	540	Max	\$47,290	161	15	\$61,522	108	30	\$62,894	151	30	\$62,894	156	30	5			
Caruthersville 18**		Min	\$37,000	374.5		\$39,700	181.5									\$50,462,943	\$3.71	
Student Enrollment	984	Mid	\$39,800	174		\$43,700	213											
Certified Staff	96	Max	\$53,800	64	30	\$56,500	176	30	\$59,000	202	30	\$61,200	172	30	6			
Cassville R-IV		Min	\$39,000	90.5		\$42,500	93.5									\$215,346,923	\$3.47	
Student Enrollment	1,887	Mid	\$42,250	90.5		\$47,100	112.5											
Certified Staff	171	Max	\$44,050	270	11	\$58,750	139	31	\$63,050	149	31	\$64,750	137	31	12			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Center 58		Min	\$38,681	101		\$43,772	56								\$569,570,467	\$5.68	
Student Enrollment	2,530	Mid				\$58,994	16										
Certified Staff	273	Max	\$44,958	236	5	\$60,542	122	11	\$77,639	54	27	\$80,819	52	28	8		
Centerville R-I**		Min	\$30,005	504		\$32,505	505								\$6,887,212	\$4.32	
Student Enrollment	48	Mid	\$32,405	497		\$36,105	504										
Certified Staff	9	Max	\$43,205	304	34	\$45,705	450	34	\$47,105	460	34	\$47,105	460	34	9		
Central R-III		Min	\$41,200	41.5		\$44,800	42								\$129,200,354	\$4.16	
Student Enrollment	2,052	Mid	\$45,350	41		\$51,800	54										
Certified Staff	174	Max	\$56,950	34	22	\$71,400	41	31	\$74,650	61	31	\$74,650	71	31	10		
Centralia R-VI**		Min	\$36,000	389		\$39,100	202								\$131,363,885	\$4.31	
Student Enrollment	1,336	Mid	\$39,150	193		\$44,950	173										
Certified Staff	124	Max	\$42,825	317	14	\$57,950	157.5	30	\$65,400	117.5	30	\$65,400	126.5	30	5		
Chadwick R-I*		Min	\$38,000	239		\$38,000	323.5								\$18,073,519	\$4.41	
Student Enrollment	282	Mid	\$38,000	318.5		\$39,200	402.5										
Certified Staff	39	Max	\$38,000	468.5	1	\$50,200	312.5	30	\$50,200	389.5	30	\$50,200	395.5	30	6		
Chaffee R-II*		Min	\$38,000	239		\$38,000	323.5								\$31,163,180	\$4.07	
Student Enrollment	638	Mid	\$38,000	318.5		\$41,225	301										
Certified Staff	66	Max	\$45,375	221	30	\$52,225	260	30	\$53,325	311	30	\$53,325	315	30	4		
Charleston R-I***		Min	\$32,940	449		\$36,016	435								\$97,507,320	\$3.05	
Student Enrollment	818	Mid	\$37,246	413		\$43,089	228										
Certified Staff	80	Max	\$46,055	197	25	\$53,744	222	25	\$58,665	205	25	\$58,665	211	25	5		
Chilhowee R-IV*		Min	\$38,000	239		\$38,125	245								\$11,920,820	\$5.43	
Student Enrollment	164	Mid	\$38,150	234.5		\$39,250	400.5										
Certified Staff	28	Max	\$39,000	426.5	16	\$47,800	397.5	25	\$48,300	437	25	\$48,300	439	25	4		
Chillicothe R-II*		Min	\$38,000	239		\$40,576	145								\$176,456,950	\$4.71	
Student Enrollment	1,817	Mid	\$42,970	76		\$48,811	85										
Certified Staff	186	Max	\$43,885	278	8	\$57,961	155	20	\$70,560	77	31	\$70,560	89	31	6		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Clark Co. R-I*		Min	\$38,000	239		\$38,000	323.5								\$112,285,450	\$3.50	
Student Enrollment	1,137	Mid	\$38,150	234.5		\$42,725	243										
Certified Staff	118	Max	\$42,350	331.5	15	\$53,225	231	30	\$58,475	210.5	30	\$59,225	202	30	13		
Clarksburg C-2*		Min	\$38,000	239		\$38,000	323.5								\$9,187,804	\$4.66	
Student Enrollment	55	Mid	\$38,000	318.5		\$38,650	428.5										
Certified Staff	12	Max	\$38,000	468.5	1	\$48,650	370	35	\$49,450	410	35	\$49,450	415	35	9		
Clarkton C-4**		Min	\$32,500	461		\$33,300	494								\$15,449,281	\$4.25	
Student Enrollment	315	Mid	\$35,500	447.5		\$37,800	492										
Certified Staff	41	Max	\$47,500	156.5	31	\$48,300	381.5	31	\$49,100	418.5	31	\$49,100	423	31	5		
Clayton		Min	\$46,269	1		\$50,462	3								\$1,392,161,900	\$4.35	
Student Enrollment	2,485	Mid	\$52,661	5		\$61,741	7										
Certified Staff	323	Max	\$56,308	43	10	\$101,940	1	30	\$110,370	2	30	\$113,983	2	30	6		
Clearwater R-I*		Min	\$38,000	239		\$38,000	323.5								\$72,558,895	\$3.15	
Student Enrollment	911	Mid	\$38,000	318.5		\$39,250	400.5										
Certified Staff	96	Max	\$45,850	207	30	\$49,950	323	33	\$52,750	327	34	\$53,150	319.5	34	11		
Clever R-V*		Min	\$38,000	239		\$38,000	323.5								\$98,366,940	\$4.64	
Student Enrollment	1,351	Mid	\$38,200	233		\$43,850	204.5										
Certified Staff	108	Max	\$46,800	174.5	20	\$57,850	159	30	\$64,850	126	37	\$67,650	110	40	9		
Climax Springs R-IV***		Min	\$32,055	474		\$34,455	477								\$106,793,399	\$2.75	
Student Enrollment	221	Mid	\$35,966	435		\$39,803	374										
Certified Staff	35	Max	\$37,158	493	10	\$50,573	302	27	\$52,809	325	27	\$53,392	314	27	7		
Clinton Co. R-III*		Min	\$38,000	239		\$40,100	170.5								\$90,881,481	\$4.91	
Student Enrollment	662	Mid	\$40,100	159.5		\$45,275	158										
Certified Staff	81	Max	\$40,450	393.5	8	\$56,775	172	30	\$63,650	144	30	\$63,650	149	30	10		
Clinton*		Min	\$38,000	239		\$39,107	200								\$235,058,421	\$3.91	
Student Enrollment	1,846	Mid	\$40,216	156		\$47,432	107										
Certified Staff	178	Max	\$44,146	266	12	\$61,307	113	25	\$63,917	137	25	\$64,787	135	25	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Cole Camp R-I*		Min	\$38,000	239		\$38,000	323.5									\$74,970,583	\$3.37	
Student Enrollment	728	Mid	\$38,000	318.5		\$41,475	290											
Certified Staff	92	Max	\$45,500	215.5	43	\$54,675	206	43	\$60,120	180	43	\$60,120	186	43	8			
Cole Co. R-I		Min														\$65,647,366	\$4.46	
Student Enrollment	630	Mid																
Certified Staff	76	Max																
Cole Co. R-V*		Min	\$38,000	239		\$38,000	323.5									\$84,989,115	\$3.62	
Student Enrollment	619	Mid	\$38,000	318.5		\$39,750	376.5											
Certified Staff	61	Max	\$43,300	299.5	30	\$47,750	403	30	\$48,850	424.5	29	\$48,850	428.5	29	8			
Columbia 93		Min	\$40,250	53.5		\$43,269	71									\$2,992,038,166	\$5.67	
Student Enrollment	18,470	Mid	\$46,771	30		\$53,895	42											
Certified Staff	1,819	Max	\$56,350	42	14	\$77,884	27	30	\$80,903	44	30	\$80,903	51	30	3			
Community R-VI**		Min	\$35,000	405.5		\$37,050	412.5									\$44,089,261	\$4.55	
Student Enrollment	310	Mid	\$37,550	402		\$41,325	296											
Certified Staff	46	Max	\$40,525	387	14	\$50,825	292.5	30	\$55,050	271	30	\$55,050	278	30	9			
Concordia R-II*		Min	\$38,000	239		\$38,450	230									\$57,897,826	\$4.53	
Student Enrollment	421	Mid	\$38,000	318.5		\$42,950	232											
Certified Staff	50	Max	\$45,950	203	25	\$50,600	299.5	24	\$58,000	216	24	\$58,000	223	24	9			
Cooper Co. R-IV*		Min	\$38,000	239		\$38,000	323.5									\$11,828,317	\$4.44	
Student Enrollment	108	Mid	\$38,000	318.5		\$38,700	426											
Certified Staff	29	Max	\$46,100	194	29	\$48,600	374.5	29	\$50,100	393	29	\$50,100	399	29	9			
Cooter R-IV*		Min	\$38,000	239		\$38,000	323.5									\$9,329,974	\$5.00	
Student Enrollment	200	Mid	\$38,000	318.5		\$38,255	446											
Certified Staff	30	Max	\$40,805	376	30	\$43,355	487	30	\$45,905	478	30	\$45,905	478	30	3			
Couch R-I*		Min	\$38,000	239		\$40,000	175.5									\$14,005,254	\$4.11	
Student Enrollment	176	Mid	\$38,500	218		\$41,000	310											
Certified Staff	32	Max	\$40,000	401	15	\$42,000	494.5	15	\$42,000	500.5	15	\$42,000	500.5	15	4			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Cowgill R-VI***		Min	\$36,000	389		\$36,500	427									\$5,125,510	\$3.67	
	Student Enrollment	52	Mid	\$37,200	414		\$38,300	444										
	Certified Staff	8	Max	\$37,800	486	10	\$40,300	504	20	\$41,550	503	25	\$41,550	503	25	5		
Craig R-III		Min	\$39,500	78		\$41,280	118									\$30,794,797	\$4.47	
	Student Enrollment	53	Mid	\$41,900	98.5		\$44,880	174.5										
	Certified Staff	27	Max	\$43,900	277	12	\$47,680	405	17	\$49,370	414	19	\$49,370	419	19	7		
Crane R-III*		Min	\$38,000	239		\$38,825	215									\$33,784,556	\$4.29	
	Student Enrollment	614	Mid	\$38,075	237		\$43,325	220										
	Certified Staff	59	Max	\$41,825	346.5	17	\$50,825	292.5	25	\$55,825	258	31	\$55,825	263	31	9		
Crawford Co. R-I*		Min	\$38,000	239		\$39,500	189.5									\$84,173,544	\$3.92	
	Student Enrollment	903	Mid	\$38,000	318.5		\$44,000	201.5										
	Certified Staff	91	Max	\$44,500	257	30	\$57,000	168.5	34	\$60,000	182.5	34	\$60,500	183	34	9		
Crawford Co. R-II*		Min	\$38,000	239		\$38,000	323.5									\$148,156,952	\$3.31	
	Student Enrollment	1,303	Mid	\$38,000	318.5		\$42,072	261										
	Certified Staff	122	Max	\$53,056	67	36	\$59,623	132	36	\$64,184	134	36	\$64,184	143	36	9		
Crocker R-II*		Min	\$38,000	239		\$38,000	323.5									\$39,099,239	\$3.33	
	Student Enrollment	529	Mid	\$38,000	318.5		\$40,291	343										
	Certified Staff	51	Max	\$47,711	150	36	\$50,329	309	36	\$50,329	381	36	\$50,329	389	36	5		
Crystal City 47*		Min	\$38,000	239		\$38,620	221.5									\$68,059,621	\$4.71	
	Student Enrollment	551	Mid	\$39,820	173		\$45,100	167										
	Certified Staff	56	Max	\$59,980	18	35	\$63,100	92.5	35	\$66,914	104	35	\$68,648	104	35	6		
Dadeville R-II*		Min	\$38,000	239		\$38,000	323.5									\$13,931,177	\$4.42	
	Student Enrollment	187	Mid	\$38,000	318.5		\$38,000	470.5										
	Certified Staff	31	Max	\$38,000	468.5	1	\$38,000	511.5	1	\$38,000	512.5	1	\$38,000	512.5	1	4		
Dallas Co. R-I**		Min	\$37,000	374.5		\$41,300	116.5									\$152,525,764	\$3.79	
	Student Enrollment	1,726	Mid	\$39,640	177		\$45,800	145										
	Certified Staff	179	Max	\$40,960	371	10	\$55,800	189	30	\$60,550	176	30	\$60,550	182	30	13		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Davis R-XII***		Min	\$32,000	480.5		\$34,000	483.5								\$16,760,302	\$4.13	
Student Enrollment	48	Mid	\$36,800	420.5		\$41,200	302.5										
Certified Staff	12	Max	\$45,600	213	18	\$52,400	256.5	24	\$59,200	197	30	\$59,200	203	30	9		
Delta C-7*		Min	\$38,000	239		\$39,000	208.5								\$13,272,368	\$4.48	
Student Enrollment	172	Mid	\$38,500	218		\$39,500	390.5										
Certified Staff	33	Max	\$44,500	257	25	\$45,500	456	25	\$45,500	482	25	\$45,500	482	25	3		
Delta R-V**		Min	\$32,500	461		\$34,600	473								\$26,905,836	\$3.51	
Student Enrollment	226	Mid	\$35,500	447.5		\$39,100	407.5										
Certified Staff	35	Max	\$39,300	420.5	29	\$49,600	335	29	\$50,200	389.5	29	\$50,200	395.5	29	6		
Dent-Phelps R-III***		Min	\$35,239	398		\$37,339	407								\$41,495,866	\$2.75	
Student Enrollment	265	Mid	\$38,389	227		\$42,064	262										
Certified Staff	27	Max	\$50,989	87	31	\$53,089	235	31	\$55,714	260	31	\$55,714	266	31	10		
Desoto 73		Min	\$40,000	66		\$43,000	81								\$237,290,142	\$4.40	
Student Enrollment	2,588	Mid	\$41,750	102		\$47,525	104.5										
Certified Staff	242	Max	\$48,750	123	15	\$67,300	63	31	\$69,925	83	31	\$70,925	85	31	9		
Dexter R-XI**		Min	\$34,200	420.5		\$38,918	212								\$223,366,307	\$3.58	
Student Enrollment	2,051	Mid	\$38,244	232		\$44,984	172										
Certified Staff	192	Max	\$48,354	130	30	\$58,464	143	30	\$59,812	188	30	\$59,812	192	30	7		
Diamond R-IV*		Min	\$38,000	239		\$39,000	208.5								\$88,420,091	\$3.74	
Student Enrollment	728	Mid	\$41,000	129.5		\$43,500	216										
Certified Staff	87	Max	\$46,500	179	30	\$50,800	294	30	\$55,500	265.5	30	\$55,500	270.5	30	5		
Dixon R-I**		Min	\$33,600	426		\$36,650	425								\$80,029,336	\$3.02	
Student Enrollment	875	Mid	\$37,260	412		\$42,140	257										
Certified Staff	82	Max	\$47,940	141.5	23	\$57,335	164	31	\$60,730	173	34	\$60,730	179	34	8		
Doniphan R-I***		Min	\$32,500	461		\$35,165	459								\$89,172,228	\$2.75	
Student Enrollment	1,536	Mid	\$34,900	464		\$38,765	421										
Certified Staff	158	Max	\$44,500	257	31	\$47,165	419	31	\$50,240	388	31	\$51,265	366	31	13		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Dora R-III*		Min	\$38,000	239		\$38,000	323.5								\$21,480,700	\$3.55	
Student Enrollment	290	Mid	\$38,000	318.5		\$38,525	434.5										
Certified Staff	42	Max	\$38,350	441	15	\$43,775	481	20	\$44,175	492	20	\$44,175	492	20	4		
Drexel R-IV**		Min	\$33,500	430.5		\$36,250	431								\$25,237,728	\$5.35	
Student Enrollment	290	Mid	\$36,000	434		\$39,950	369.5										
Certified Staff	38	Max	\$38,600	433	12	\$47,750	403	28	\$49,750	401.5	28	\$49,750	405.5	28	9		
Dunklin R-V		Min	\$40,000	66		\$43,750	57								\$195,266,930	\$4.82	
Student Enrollment	1,575	Mid	\$44,500	51		\$50,500	65										
Certified Staff	156	Max	\$65,000	11	30	\$69,000	53	30	\$71,250	73	30	\$73,250	75	31	6		
East Buchanan Co. C-1		Min	\$38,400	107		\$41,400	115								\$70,781,394	\$5.22	
Student Enrollment	686	Mid	\$41,400	112.5		\$46,350	129										
Certified Staff	74	Max	\$45,200	226.5	20	\$56,700	173	31	\$66,750	106	38	\$66,750	115	38	10		
East Carter Co. R-II*		Min	\$38,000	239		\$41,000	133								\$49,274,723	\$2.75	
Student Enrollment	616	Mid	\$40,000	164.5		\$45,000	170										
Certified Staff	70	Max	\$49,200	112.5	30	\$53,000	237.5	30	\$56,000	255.5	30	\$56,000	258.5	30	6		
East Lynne 40***		Min	\$35,000	405.5		\$37,500	405.5								\$19,617,452	\$4.82	
Student Enrollment	157	Mid	\$38,250	230.5		\$42,900	234										
Certified Staff	18	Max	\$45,950	203	20	\$50,700	296	24	\$55,625	262	30	\$55,625	268	30	8		
East Newton Co. R-VI*		Min	\$38,000	239		\$38,000	323.5								\$93,727,927	\$3.22	
Student Enrollment	1,392	Mid	\$38,000	318.5		\$39,765	375										
Certified Staff	139	Max	\$38,000	468.5	1	\$46,295	443	27	\$48,425	435	30	\$48,425	438	30	9		
East Prairie R-II***		Min	\$32,000	480.5		\$37,120	411								\$79,445,595	\$3.65	
Student Enrollment	1,060	Mid	\$37,120	415		\$44,800	177										
Certified Staff	117	Max	\$40,320	396	12	\$48,000	388.5	20	\$53,760	301	24	\$53,760	304	24	7		
El Dorado Springs R-II**		Min	\$33,200	439.5		\$35,500	452.5								\$106,911,029	\$3.87	
Student Enrollment	1,228	Mid	\$35,360	453		\$39,190	404										
Certified Staff	125	Max	\$36,440	500	10	\$44,110	478	22	\$51,760	345	32	\$51,760	355	32	11		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Eldon R-I*		Min	\$38,000	239		\$41,000	133									\$219,665,161	\$3.73	
Student Enrollment	1,948	Mid	\$41,575	108		\$46,300	130											
Certified Staff	169	Max	\$56,800	37	30	\$59,800	130	30	\$62,800	152	30	\$62,800	157	30	11			
Elsberry R-II*		Min	\$38,000	239		\$38,150	244									\$66,570,644	\$4.31	
Student Enrollment	804	Mid	\$38,360	228		\$44,270	192											
Certified Staff	93	Max	\$44,520	254	18	\$51,750	270.5	21	\$60,275	178	26	\$60,275	184	26	12			
Eminence R-I**		Min	\$28,000	512.5		\$31,250	511									\$30,101,920	\$3.34	
Student Enrollment	256	Mid	\$29,500	507		\$33,500	511											
Certified Staff	28	Max	\$35,250	510.5	30	\$38,500	510	30	\$44,250	491	30	\$44,250	491	30	5			
Everton R-III*		Min	\$38,000	239		\$38,000	323.5									\$13,358,791	\$4.62	
Student Enrollment	181	Mid	\$38,000	318.5		\$38,000	470.5											
Certified Staff	31	Max	\$39,975	403	30	\$47,925	393	30	\$47,925	445	30	\$47,925	445	30	2			
Excelsior Springs 40		Min	\$39,000	90.5		\$41,000	133									\$284,132,061	\$5.23	
Student Enrollment	2,666	Mid	\$42,600	85.5		\$50,900	61											
Certified Staff	259	Max	\$56,400	41	30	\$72,900	39	30	\$78,800	51	30	\$78,800	58	30	6			
Exeter R-VI*		Min	\$38,000	239		\$38,000	323.5									\$18,361,286	\$4.16	
Student Enrollment	309	Mid	\$38,000	318.5		\$40,100	356.5											
Certified Staff	34	Max	\$43,100	309	25	\$46,600	434.5	25	\$48,600	431.5	25	\$48,600	436	25	9			
Fair Grove R-X*		Min	\$38,000	239		\$40,500	149.5									\$95,059,812	\$3.71	
Student Enrollment	1,259	Mid	\$40,450	148		\$44,225	194											
Certified Staff	123	Max	\$44,700	247	17	\$52,725	245	30	\$54,975	275	30	\$55,975	260	30	10			
Fair Play R-II*		Min	\$38,000	239		\$38,000	323.5									\$27,035,991	\$4.06	
Student Enrollment	339	Mid	\$38,000	318.5		\$43,648	214											
Certified Staff	43	Max	\$38,000	468.5	1	\$48,941	357	16	\$56,363	248	22	\$56,363	252	22	8			
Fairfax R-III**		Min	\$35,000	405.5		\$37,000	415									\$26,035,922	\$4.78	
Student Enrollment	152	Mid	\$36,500	423.5		\$40,150	353.5											
Certified Staff	30	Max	\$38,500	436	15	\$47,150	421	30	\$50,600	375.5	30	\$50,600	383	30	3			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Fairview R-XI*		Min	\$38,000	239		\$38,000	323.5								\$60,559,607	\$3.68	
Student Enrollment	518	Mid	\$38,000	318.5		\$39,420	395										
Certified Staff	46	Max	\$45,849	208	22	\$55,023	196	28	\$55,023	272	28	\$55,023	279	28	5		
Farmington R-VII		Min	\$40,250	53.5		\$43,130	74								\$482,743,895	\$3.65	
Student Enrollment	3,982	Mid	\$44,070	53		\$48,990	82										
Certified Staff	354	Max	\$47,110	164	26	\$56,145	180	26	\$69,875	84	26	\$72,135	82	26	13		
Fayette R-III*		Min	\$38,000	239		\$38,000	323.5								\$62,510,193	\$5.00	
Student Enrollment	652	Mid	\$38,000	318.5		\$38,650	428.5										
Certified Staff	77	Max	\$38,000	468.5	11	\$45,650	452	30	\$47,525	451	30	\$47,525	451	30	8		
Ferguson-Florissant R-II		Min	\$40,009	59		\$43,837	54								\$1,208,855,880	\$5.09	
Student Enrollment	9,591	Mid	\$49,193	14		\$59,992	13										
Certified Staff	979	Max	\$56,842	35	12	\$75,704	33	19	\$82,600	38	19	\$85,078	37	19	6		
Festus R-VI		Min	\$42,000	29		\$47,000	24								\$341,304,357	\$4.09	
Student Enrollment	3,235	Mid	\$47,300	24		\$55,000	35										
Certified Staff	225	Max	\$78,450	2	35	\$84,400	16	35	\$93,400	20	35	\$94,400	21	35	12		
Fordland R-III*		Min	\$38,000	239		\$38,800	216								\$48,827,793	\$3.93	
Student Enrollment	547	Mid	\$39,000	197		\$43,750	210										
Certified Staff	83	Max	\$45,000	233	19	\$54,750	203.5	30	\$57,200	230	30	\$57,950	226	30	10		
Forsyth R-III		Min	\$38,000	239		\$43,320	65								\$99,758,554	\$3.98	
Student Enrollment	1,272	Mid	\$41,207	123		\$48,196	95										
Certified Staff	127	Max	\$49,263	111	21	\$63,328	90	35	\$65,608	115	36	\$65,608	124	36	8		
Fort Osage R-I		Min	\$39,500	78		\$44,458	50								\$379,187,946	\$6.37	
Student Enrollment	4,809	Mid	\$43,636	59		\$51,501	56										
Certified Staff	431	Max	\$45,704	210	10	\$70,297	47	30	\$80,270	46	30	\$81,947	48	30	11		
Fox C-6		Min	\$41,500	38		\$45,529	37								\$1,203,250,025	\$4.26	
Student Enrollment	10,913	Mid	\$47,260	25		\$55,518	33										
Certified Staff	933	Max	\$56,420	40	15	\$86,947	12	30	\$94,835	18	30	\$94,835	20	30	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Francis Howell R-III		Min	\$42,221	27		\$48,552	12								\$3,251,853,030	\$4.46	
Student Enrollment	17,179	Mid	\$47,547	21		\$58,023	22										
Certified Staff	1,332	Max	\$56,822	36	16	\$78,091	26	25	\$92,789	21	25	\$98,470	16	25	7		
Franklin Co. R-II**		Min	\$35,000	405.5		\$36,700	423								\$36,487,758	\$4.03	
Student Enrollment	106	Mid	\$37,400	409		\$40,400	337										
Certified Staff	17	Max	\$51,500	79	33	\$53,200	232.5	33	\$53,700	303.5	34	\$53,700	306.5	34	6		
Fredericktown R-I*		Min	\$38,000	239		\$38,000	323.5								\$123,023,534	\$3.90	
Student Enrollment	1,963	Mid	\$38,000	318.5		\$39,950	369.5										
Certified Staff	177	Max	\$44,125	267	30	\$53,950	220	30	\$57,450	228	30	\$58,150	221	30	11		
Ft. Zumwalt R-II		Min	\$41,200	41.5		\$45,640	34								\$3,099,976,617	\$4.59	
Student Enrollment	17,296	Mid	\$44,575	49		\$54,541	37										
Certified Staff	1,621	Max	\$58,616	28	17	\$73,837	38	17	\$78,270	53	17	\$79,676	56	17	9		
Fulton 58*		Min	\$38,000	239		\$40,200	165								\$247,932,401	\$4.64	
Student Enrollment	2,252	Mid	\$40,560	141		\$45,240	160										
Certified Staff	206	Max	\$53,820	63	33	\$58,120	151	33	\$61,745	165	33	\$61,745	168	33	4		
Gainesville R-V*		Min	\$38,000	239		\$38,000	323.5								\$60,155,151	\$2.75	
Student Enrollment	622	Mid	\$38,000	318.5		\$38,000	470.5										
Certified Staff	59	Max	\$44,100	268.5	25	\$51,350	279	32	\$53,700	303.5	32	\$53,700	306.5	32	9		
Galena R-II*		Min	\$38,000	239		\$38,000	323.5								\$42,727,188	\$4.10	
Student Enrollment	436	Mid	\$38,000	318.5		\$38,150	449										
Certified Staff	43	Max	\$38,000	468.5	1	\$50,600	299.5	34	\$54,550	282	34	\$58,550	214.5	34	6		
Gallatin R-V*		Min	\$38,000	239		\$38,000	323.5								\$54,084,604	\$4.48	
Student Enrollment	586	Mid	\$38,000	318.5		\$40,480	332										
Certified Staff	78	Max	\$42,230	336	33	\$42,055	493	33	\$54,100	296	33	\$54,100	298	33	9		
Gasconade C-4**		Min	\$27,500	514.5		\$29,200	513								\$11,492,947	\$3.74	
Student Enrollment	85	Mid	\$30,500	504.5		\$34,700	509										
Certified Staff	14	Max	\$39,500	415.5	25	\$42,200	492	25	\$42,900	498	25	\$42,900	498	25	8		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Gasconade Co. R-I**	Min		\$35,000	405.5		\$39,018	207									\$150,191,334	\$4.29	
	Student Enrollment	907	Mid	\$37,473	405		\$42,933	233										
	Certified Staff	88	Max	\$51,128	85	35	\$56,073	182	35	\$57,927	219	35	\$57,927	229	35	5		
Gasconade Co. R-II*	Min		\$38,000	239		\$40,100	170.5									\$199,573,867	\$3.85	
	Student Enrollment	1,834	Mid	\$41,090	127		\$44,735	180										
	Certified Staff	159	Max	\$48,300	131.5	21	\$55,550	190	31	\$61,265	167	37	\$61,790	167	37	11		
Gideon 37*	Min		\$38,000	239		\$38,000	323.5									\$17,026,329	\$3.69	
	Student Enrollment	240	Mid	\$38,000	318.5		\$38,250	447.5										
	Certified Staff	41	Max	\$42,300	334	33	\$47,450	411	33	\$47,450	455	33	\$47,450	455	33	6		
Gilliam C-4**	Min		\$37,500	370.5		\$39,045	205									\$4,526,791	\$4.28	
	Student Enrollment	36	Mid	\$39,900	170		\$44,445	189										
	Certified Staff	9	Max	\$41,500	356	11	\$47,445	412	15	\$49,845	399	17	\$49,845	403	17	7		
Gilman City R-IV***	Min		\$30,467	502		\$33,479	491									\$14,089,280	\$5.07	
	Student Enrollment	162	Mid	\$31,739	500		\$35,387	508										
	Certified Staff	30	Max	\$33,435	515	15	\$40,685	503	25	\$40,685	507	25	\$40,685	507	25	4		
Glasgow***	Min		\$36,375	382.5		\$37,875	399									\$31,569,275	\$4.77	
	Student Enrollment	347	Mid	\$38,895	204		\$41,655	280										
	Certified Staff	46	Max	\$53,175	65	41	\$54,275	215	41	\$55,075	270	41	\$55,075	277	41	6		
Glenwood R-VIII**	Min		\$32,550	455		\$34,950	468									\$36,481,890	\$3.07	
	Student Enrollment	260	Mid	\$36,150	429.5		\$40,350	340.5										
	Certified Staff	24	Max	\$36,750	496	8	\$48,150	384	23	\$51,750	347	26	\$51,750	357	26	8		
Golden City R-III	Min		\$38,000	239		\$39,800	180									\$36,745,697	\$3.00	
	Student Enrollment	172	Mid	\$40,000	164.5		\$43,200	222										
	Certified Staff	30	Max	\$50,400	94	33	\$52,400	256.5	33	\$52,400	331.5	33	\$52,400	341.5	33	3		
Grain Valley R-V	Min		\$38,500	105		\$41,850	108									\$459,728,481	\$4.93	
	Student Enrollment	4,558	Mid	\$41,400	112.5		\$49,750	68										
	Certified Staff	385	Max	\$42,700	318	9	\$63,100	92.5	21	\$80,025	47	30	\$80,025	55	30	12		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Grandview C-4		Min	\$40,853	46		\$46,251	29								\$661,023,110	\$5.96	
Student Enrollment	3,767	Mid				\$60,962	10										
Certified Staff	348	Max	\$47,850	146.5	6	\$62,601	95	11	\$86,946	27	22	\$86,946	33	22	9		
Grandview R-II*		Min	\$38,000	239		\$38,500	227								\$69,922,589	\$4.68	
Student Enrollment	670	Mid	\$38,000	318.5		\$42,107	259										
Certified Staff	76	Max	\$38,200	448	15	\$49,867	325	27	\$54,848	279	29	\$61,261	171	29	8		
Green City R-I**		Min	\$34,250	418.5		\$35,600	448.5								\$29,355,710	\$4.88	
Student Enrollment	271	Mid	\$37,550	402		\$41,600	283										
Certified Staff	40	Max	\$40,550	385	12	\$50,000	318.5	23	\$51,350	358	23	\$51,800	353.5	23	8		
Green Forest R-II*		Min	\$38,000	239		\$38,570	225								\$25,672,630	\$2.75	
Student Enrollment	168	Mid	\$38,820	205		\$43,320	221										
Certified Staff	18	Max	\$51,320	81	33	\$54,320	213	31	\$56,120	253	31	\$56,120	256	31	9		
Green Ridge R-VIII*		Min	\$38,000	239		\$38,000	323.5								\$33,366,548	\$3.95	
Student Enrollment	361	Mid	\$38,000	318.5		\$38,544	433										
Certified Staff	44	Max	\$38,000	468.5	1	\$45,474	458	25	\$49,170	417	30	\$49,170	422	30	8		
Greenfield R-IV*		Min	\$38,000	239		\$38,000	323.5								\$46,025,326	\$4.16	
Student Enrollment	385	Mid	\$38,000	318.5		\$40,250	346										
Certified Staff	53	Max	\$39,500	415.5	25	\$45,250	461	30	\$45,250	485.5	30	\$45,250	485.5	30	5		
Greenville R-II*		Min	\$38,000	239		\$38,000	323.5								\$56,370,567	\$3.11	
Student Enrollment	701	Mid	\$38,000	318.5		\$42,750	242										
Certified Staff	82	Max	\$50,550	90	26	\$58,350	147.5	36	\$59,800	189	36	\$59,800	193	36	8		
Grundy Co. R-V**		Min	\$32,800	451		\$35,850	443.5								\$12,245,752	\$5.92	
Student Enrollment	130	Mid	\$34,450	478		\$38,325	442										
Certified Staff	31	Max	\$36,925	495	16	\$45,525	453	30	\$46,025	475	30	\$46,025	475	30	6		
Hale R-I*		Min	\$38,000	239		\$38,000	323.5								\$10,637,862	\$4.15	
Student Enrollment	116	Mid	\$38,000	318.5		\$39,750	376.5										
Certified Staff	27	Max	\$38,400	439	17	\$44,150	476.5	21	\$45,750	481	23	\$45,750	481	23	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Halfway R-III*		Min	\$38,000	239		\$38,000	323.5								\$29,767,740	\$3.95	
Student Enrollment	273	Mid	\$38,000	318.5		\$40,251	344										
Certified Staff	37	Max	\$38,901	429	12	\$49,251	346	30	\$50,151	392	30	\$50,151	398	30	7		
Hallsville R-IV*		Min	\$38,000	239		\$40,200	165								\$113,946,431	\$4.96	
Student Enrollment	1,504	Mid	\$41,100	126		\$45,700	148										
Certified Staff	144	Max	\$42,300	334	10	\$52,000	264.5	19	\$65,400	117.5	20	\$65,400	126.5	20	14		
Hamilton R-II*		Min	\$38,000	239		\$38,350	234								\$51,297,852	\$4.93	
Student Enrollment	641	Mid	\$38,000	318.5		\$41,725	278										
Certified Staff	82	Max	\$39,500	415.5	13	\$50,775	295	32	\$54,075	297	36	\$54,075	299	36	9		
Hancock Place		Min	\$46,000	2		\$50,550	2								\$185,408,050	\$5.13	
Student Enrollment	1,364	Mid	\$51,250	9		\$59,000	15										
Certified Staff	147	Max	\$52,250	71	8	\$79,550	23	28	\$94,000	19	28	\$94,000	22	28	5		
Hannibal 60		Min	\$39,182	83		\$43,723	58								\$370,680,011	\$4.17	
Student Enrollment	3,511	Mid	\$41,382	114.5		\$47,523	106										
Certified Staff	331	Max	\$47,782	148	27	\$66,423	68	29	\$73,895	65	30	\$73,895	74	30	9		
Hardeman R-X		Min	\$39,000	90.5		\$42,500	93.5								\$11,073,316	\$3.98	
Student Enrollment	69	Mid	\$42,000	95		\$47,000	116.5										
Certified Staff	9	Max	\$45,000	233	12	\$55,000	197.5	26	\$55,500	265.5	26	\$55,500	270.5	26	4		
Hardin-Central C-2*		Min	\$38,000	239		\$38,000	323.5								\$25,034,931	\$4.73	
Student Enrollment	227	Mid	\$38,000	318.5		\$40,820	316										
Certified Staff	31	Max	\$44,720	246	30	\$51,320	280	31	\$57,520	226	31	\$57,520	234	31	7		
Harrisburg R-VIII		Min	\$40,000	66		\$43,000	81								\$53,105,098	\$5.25	
Student Enrollment	596	Mid	\$42,250	90.5		\$46,750	124.5										
Certified Staff	76	Max	\$44,275	262.5	31	\$61,500	109.5	31	\$62,700	153	31	\$62,700	158	31	6		
Harrisonville R-IX		Min	\$39,000	90.5		\$43,450	62								\$261,511,793	\$5.48	
Student Enrollment	2,217	Mid	\$42,600	85.5		\$49,050	80										
Certified Staff	208	Max	\$44,400	260	10	\$64,250	82	30	\$68,400	96	30	\$68,400	106	30	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Hartville R-II*		Min	\$38,000	239		\$40,000	175.5								\$48,660,309	\$2.95	
Student Enrollment	704	Mid	\$38,000	318.5		\$42,815	237										
Certified Staff	82	Max	\$49,950	100	31	\$54,950	199	31	\$56,450	245	31	\$57,950	226	31	10		
Hayti R-II***		Min	\$36,000	389		\$40,400	153.5								\$31,306,788	\$4.02	
Student Enrollment	645	Mid	\$39,200	188.5		\$45,000	170										
Certified Staff	72	Max	\$54,500	56	30	\$58,900	137	30	\$60,100	181	30	\$60,100	187	30	5		
Hazelwood		Min	\$41,764	31		\$47,910	18								\$2,156,313,560	\$6.19	
Student Enrollment	16,810	Mid	\$47,744	20		\$58,941	18										
Certified Staff	1,952	Max	\$64,293	12	15	\$82,671	19	20	\$85,770	29	20	\$89,024	30	20	5		
Henry Co. R-I**		Min	\$33,500	430.5		\$36,775	421								\$62,349,810	\$3.25	
Student Enrollment	706	Mid	\$35,925	436		\$42,400	252										
Certified Staff	66	Max	\$50,125	97	40	\$54,400	212	40	\$55,600	263	40	\$55,600	269	40	8		
Hermitage R-IV**		Min	\$34,400	416		\$36,900	420								\$54,108,400	\$3.27	
Student Enrollment	248	Mid	\$36,500	423.5		\$40,050	359										
Certified Staff	56	Max	\$44,900	239.5	31	\$47,400	413	31	\$49,900	397	31	\$49,900	401	31	11		
Hickman Mills C-1		Min	\$38,000	239		\$42,100	101								\$561,054,408	\$6.87	
Student Enrollment	5,155	Mid	\$41,550	110		\$50,808	63										
Certified Staff	587	Max	\$43,963	275	10	\$61,904	104	18	\$64,871	125	19	\$80,446	53	25	5		
Hickory Co. R-I*		Min	\$38,000	239		\$38,000	323.5								\$56,581,891	\$3.69	
Student Enrollment	753	Mid	\$38,000	318.5		\$40,040	361.5										
Certified Staff	80	Max	\$40,920	372	18	\$47,960	392	32	\$49,400	412	32	\$49,400	417	32	13		
Higbee R-VIII*		Min	\$38,000	239		\$39,400	193								\$15,169,741	\$5.05	
Student Enrollment	201	Mid	\$38,000	318.5		\$42,550	247										
Certified Staff	43	Max	\$45,350	222	32	\$50,250	310.5	32	\$51,750	347	32	\$51,750	357	32	9		
High Point R-III*		Min	\$38,000	239		\$38,000	323.5								\$14,035,490	\$4.36	
Student Enrollment	75	Mid	\$38,000	318.5		\$39,300	398.5										
Certified Staff	15	Max	\$42,300	334	20	\$44,300	473	20	\$55,300	267	35	\$55,300	273.5	35	11		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Hillsboro R-III		Min	\$40,800	48.5		\$42,500	93.5									\$349,933,864	\$4.14	
Student Enrollment	3,306	Mid	\$43,100	67.5		\$48,150	96											
Certified Staff	275	Max	\$56,300	44	30	\$67,600	62	30	\$72,100	72	30	\$74,600	72	30	6			
Holcomb R-III***		Min	\$33,000	445.5		\$35,600	448.5									\$27,716,426	\$4.01	
Student Enrollment	440	Mid	\$34,900	464		\$38,600	431											
Certified Staff	50	Max	\$45,600	213	30	\$48,200	383	30	\$50,300	383	30	\$52,800	333.5	30	6			
Holden R-III*		Min	\$38,000	239		\$39,500	189.5									\$122,330,876	\$4.59	
Student Enrollment	1,198	Mid	\$39,200	188.5		\$45,650	149											
Certified Staff	113	Max	\$46,500	179	20	\$63,525	89	30	\$68,275	97.5	30	\$72,775	77	30	9			
Holliday C-2		Min														\$10,194,268	\$4.00	
Student Enrollment	54	Mid																
Certified Staff	12	Max																
Hollister R-V		Min	\$40,000	66		\$42,500	93.5									\$259,792,292	\$4.37	
Student Enrollment	1,389	Mid	\$43,000	73		\$47,000	116.5											
Certified Staff	161	Max	\$48,000	138	17	\$56,000	184.5	28	\$62,000	160	35	\$63,000	155	35	10			
Houston R-I**		Min	\$30,700	498		\$33,700	487									\$72,492,867	\$3.55	
Student Enrollment	1,058	Mid	\$33,500	490.5		\$38,000	470.5											
Certified Staff	123	Max	\$37,750	487	15	\$49,550	340	31	\$52,550	328.5	31	\$52,550	337.5	31	7			
Howell Valley R-I**		Min	\$30,500	500.5		\$33,665	488									\$29,045,520	\$3.94	
Student Enrollment	237	Mid	\$34,348	484		\$40,233	348											
Certified Staff	25	Max	\$37,179	492	11	\$58,611	140	29	\$58,611	206	29	\$58,611	212	29	5			
Hudson R-IX***		Min	\$31,000	494		\$33,400	492.5									\$8,822,481	\$3.78	
Student Enrollment	51	Mid	\$34,600	470.5		\$38,800	416.5											
Certified Staff	11	Max	\$43,000	314	21	\$45,400	459	21	\$45,400	483	21	\$45,400	483	21	5			
Humansville R-IV*		Min	\$38,000	239		\$38,000	323.5									\$30,105,049	\$3.73	
Student Enrollment	376	Mid	\$38,000	318.5		\$38,000	470.5											
Certified Staff	61	Max	\$38,000	468.5	1	\$45,900	446.5	25	\$49,050	420	25	\$49,050	424	25	9			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Hume R-VIII*		Min	\$38,000	239		\$38,000	323.5									\$9,546,284	\$5.26	
Student Enrollment	130	Mid	\$38,000	318.5		\$38,000	470.5											
Certified Staff	29	Max	\$44,250	264	30	\$47,751	401	30	\$51,252	360	30	\$52,419	340	30	8			
Hurley R-I***		Min	\$34,000	423.5		\$36,400	430									\$16,025,411	\$4.64	
Student Enrollment	188	Mid	\$36,400	426		\$40,500	329											
Certified Staff	32	Max	\$40,000	401	15	\$48,000	388.5	25	\$51,500	354	30	\$53,000	326	30	6			
Iberia R-V*		Min	\$38,000	239		\$38,000	323.5									\$45,856,191	\$3.95	
Student Enrollment	701	Mid	\$38,600	211.5		\$43,800	207.5											
Certified Staff	64	Max	\$47,600	154	22	\$58,100	152	32	\$59,350	195	32	\$59,350	200	32	8			
Independence 30		Min	\$40,800	48.5		\$44,636	43									\$1,272,676,041	\$5.44	
Student Enrollment	14,604	Mid	\$45,862	37		\$55,816	30											
Certified Staff	1,311	Max	\$57,577	31	15	\$68,997	54	19	\$78,562	52	23	\$81,713	49	23	6			
Iron Co. C-4**		Min	\$33,000	445.5		\$35,040	463									\$93,991,189	\$3.43	
Student Enrollment	342	Mid	\$36,060	432		\$39,630	381											
Certified Staff	40	Max	\$48,300	131.5	31	\$50,340	308	31	\$52,380	333	31	\$52,380	343	31	9			
Jackson R-II		Min	\$38,000	239		\$41,702	110									\$678,238,927	\$3.80	
Student Enrollment	5,625	Mid	\$40,269	155		\$45,881	141											
Certified Staff	498	Max	\$43,617	282	15	\$55,241	194	30	\$59,329	196	30	\$59,329	201	30	8			
Jamestown C-1*		Min	\$38,000	239		\$38,000	323.5									\$21,368,414	\$4.59	
Student Enrollment	210	Mid	\$38,000	318.5		\$40,010	364											
Certified Staff	33	Max	\$43,160	306	30	\$47,510	408	35	\$49,710	403	40	\$49,710	407	40	7			
Jasper Co. R-V*		Min	\$38,000	239		\$38,000	323.5									\$55,856,192	\$3.37	
Student Enrollment	482	Mid	\$38,000	318.5		\$38,000	470.5											
Certified Staff	54	Max	\$41,150	366	32	\$47,150	421	32	\$48,350	436	32	\$48,750	432	32	10			
Jefferson C-123**		Min	\$33,230	437		\$35,880	442									\$15,734,237	\$6.36	
Student Enrollment	140	Mid	\$35,690	442		\$39,570	386											
Certified Staff	34	Max	\$36,510	497	9	\$46,540	437	27	\$51,070	367	35	\$51,070	372	35	7			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Jefferson City		Min	\$38,700	99.5		\$42,970	84								\$1,455,636,256	\$4.76	
Student Enrollment	8,723	Mid	\$43,074	70		\$49,531	71										
Certified Staff	915	Max	\$64,215	13	36	\$68,485	58	36	\$72,755	70	36	\$75,605	67	36	6		
Jefferson Co. R-VII*		Min	\$38,000	239		\$41,140	125								\$223,070,093	\$4.60	
Student Enrollment	1,120	Mid	\$41,200	124		\$46,960	119										
Certified Staff	110	Max	\$56,700	38	25	\$66,520	66	32	\$70,570	76	32	\$70,570	88	32	5		
Jennings		Min	\$38,740	97		\$38,740	217								\$114,598,280	\$6.20	
Student Enrollment	2,429	Mid	\$42,990	75		\$56,608	27										
Certified Staff	221	Max	\$51,990	72	15	\$76,454	32	20	\$84,324	35	20	\$84,324	40	20	3		
Johnson Co. R-VII*		Min	\$38,000	239		\$38,000	323.5								\$50,259,314	\$4.80	
Student Enrollment	535	Mid	\$38,000	318.5		\$42,500	249										
Certified Staff	51	Max	\$39,600	410.5	15	\$57,000	168.5	30	\$64,600	128	30	\$67,800	109	30	10		
Joplin Schools		Min	\$41,700	32		\$44,013	53								\$1,117,687,276	\$3.66	
Student Enrollment	7,785	Mid	\$43,840	56		\$48,715	87										
Certified Staff	757	Max	\$55,278	51	30	\$65,481	73	34	\$66,658	108	34	\$68,669	103	34	6		
Junction Hill C-12**		Min	\$29,500	508		\$32,000	507.5								\$22,789,650	\$3.34	
Student Enrollment	199	Mid	\$31,300	503		\$38,300	444										
Certified Staff	24	Max	\$38,200	448	30	\$52,300	259	30	\$53,300	312	30	\$53,300	316	30	7		
Kansas City 33		Min	\$43,100	22		\$44,600	44								\$4,164,056,206	\$4.96	
Student Enrollment	14,104	Mid	\$49,985	13		\$55,712	31										
Certified Staff	1,263	Max	\$61,995	15	18	\$79,753	22	30	\$85,533	31	30	\$87,998	31	30	6		
Kearney R-I		Min	\$39,657	74		\$47,034	23								\$490,191,369	\$4.79	
Student Enrollment	3,564	Mid	\$41,867	100		\$53,248	48										
Certified Staff	325	Max	\$43,374	296	10	\$69,077	52	30	\$79,529	50	33	\$79,529	57	33	10		
Kelso C-7**		Min	\$32,000	480.5		\$34,500	475								\$36,177,420	\$3.78	
Student Enrollment	163	Mid	\$35,000	459.5		\$39,300	398.5										
Certified Staff	19	Max	\$37,300	490.5	15	\$47,100	424	25	\$48,600	431.5	25	\$49,600	408.5	25	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Kennett 39***		Min	\$34,250	418.5		\$36,928	419									\$97,827,801	\$4.75	
Student Enrollment	1,966	Mid	\$37,416	407		\$41,921	269											
Certified Staff	175	Max	\$55,688	47	30	\$59,586	133	30	\$61,911	163	30	\$64,346	139	30	7			
Keytesville R-III***		Min	\$36,350	384		\$40,850	140									\$23,271,752	\$4.25	
Student Enrollment	121	Mid	\$38,450	222		\$44,000	201.5											
Certified Staff	34	Max	\$43,000	314	20	\$51,750	270.5	30	\$52,250	336	30	\$52,250	345	30	5			
King City R-I*		Min	\$38,000	239		\$38,000	323.5									\$53,275,778	\$4.62	
Student Enrollment	358	Mid	\$38,000	318.5		\$42,130	258											
Certified Staff	50	Max	\$38,250	446	8	\$49,130	349	24	\$56,290	250	34	\$56,290	254	34	8			
Kingston 42*		Min	\$38,000	239		\$38,000	323.5									\$6,207,160	\$4.75	
Student Enrollment	38	Mid	\$38,000	318.5		\$38,100	450.5											
Certified Staff	12	Max	\$41,600	353.5	25	\$44,100	479	25	\$46,100	474	25	\$46,600	466	25	11			
Kingston K-14		Min	\$38,000	239		\$41,500	113									\$37,096,050	\$3.89	
Student Enrollment	814	Mid	\$41,000	129.5		\$46,450	128											
Certified Staff	97	Max	\$46,500	179	26	\$54,700	205	25	\$64,000	136	30	\$70,100	94	30	10			
Kingsville R-I*		Min	\$38,000	239		\$41,950	107									\$30,671,547	\$4.82	
Student Enrollment	235	Mid	\$41,600	106.5		\$47,350	109											
Certified Staff	40	Max	\$46,200	191.5	14	\$61,350	112	30	\$65,100	124	30	\$66,800	114	30	9			
Kirbyville R-VI*		Min	\$38,000	239		\$41,000	133									\$48,841,524	\$4.06	
Student Enrollment	231	Mid	\$40,100	159.5		\$44,150	197											
Certified Staff	36	Max	\$44,650	249	21	\$49,750	330	26	\$51,650	351.5	30	\$51,650	361.5	30	8			
Kirksville R-III		Min	\$41,000	44		\$44,200	52									\$305,338,888	\$4.32	
Student Enrollment	2,473	Mid	\$43,400	62		\$47,800	99											
Certified Staff	248	Max	\$52,600	69	30	\$58,800	138	30	\$61,000	168	30	\$61,000	173	30	9			
Kirkwood R-VII		Min	\$45,750	4		\$50,439	4									\$1,824,386,110	\$4.11	
Student Enrollment	6,151	Mid	\$53,367	2		\$63,548	4											
Certified Staff	554	Max	\$57,640	30	10	\$100,866	2	28	\$111,207	1	28	\$116,767	1	28	6			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Knob Noster R-VIII*		Min	\$38,000	239		\$39,950	179									\$74,437,400	\$3.45	
Student Enrollment	1,879	Mid	\$40,410	149		\$45,575	152											
Certified Staff	174	Max	\$47,900	143.5	21	\$63,600	88	30	\$68,575	94	30	\$68,575	105	30	9			
Knox Co. R-I		Min	\$40,000	66		\$43,000	81									\$80,286,725	\$3.90	
Student Enrollment	450	Mid	\$42,000	95		\$49,000	81											
Certified Staff	56	Max	\$49,000	118	28	\$55,000	197.5	28	\$55,000	273	28	\$55,000	280	28	2			
La Monte R-IV**		Min	\$33,500	430.5		\$36,000	438.5									\$23,872,215	\$3.89	
Student Enrollment	325	Mid	\$35,900	437.5		\$39,650	380											
Certified Staff	43	Max	\$41,500	356	21	\$48,800	360	32	\$49,800	400	32	\$49,800	404	32	7			
La Plata R-II*		Min	\$38,000	239		\$38,000	323.5									\$31,460,371	\$3.11	
Student Enrollment	307	Mid	\$38,000	318.5		\$38,750	423											
Certified Staff	39	Max	\$38,000	468.5	1	\$42,500	490	25	\$46,800	463	33	\$46,800	463	33	9			
Laclede Co. C-5*		Min	\$38,000	239		\$38,000	323.5									\$39,637,627	\$3.30	
Student Enrollment	477	Mid	\$38,116	236		\$42,484	251											
Certified Staff	38	Max	\$43,576	283	17	\$56,680	174	36	\$59,956	184	36	\$61,594	170	36	11			
Laclede Co. R-I**		Min	\$32,300	470		\$35,050	462									\$48,906,370	\$3.24	
Student Enrollment	805	Mid	\$35,900	437.5		\$40,450	334											
Certified Staff	68	Max	\$40,100	399	14	\$46,850	430	24	\$50,050	394	27	\$51,050	373	27	11			
Ladue		Min	\$45,786	3		\$49,765	6									\$1,998,695,640	\$3.72	
Student Enrollment	4,389	Mid	\$52,565	6		\$62,160	5											
Certified Staff	450	Max	\$56,475	39	10	\$96,056	4	30	\$105,528	4	30	\$108,604	5	30	6			
Lafayette Co. C-1*		Min	\$38,000	239		\$39,400	193									\$89,038,704	\$4.56	
Student Enrollment	951	Mid	\$39,000	197		\$44,850	176											
Certified Staff	101	Max	\$61,050	17	32	\$64,950	76.5	32	\$68,850	91	32	\$68,850	102	32	11			
Lakeland R-III**		Min	\$30,500	500.5		\$34,300	479									\$40,957,873	\$3.95	
Student Enrollment	417	Mid	\$32,300	498		\$37,900	490.5											
Certified Staff	44	Max	\$39,200	422.5	30	\$45,900	446.5	30	\$46,400	469	30	\$46,400	470	30	11			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Lamar R-I**		Min	\$35,400	396		\$36,950	418									\$116,701,161	\$4.26	
Student Enrollment	1,240	Mid	\$37,500	404		\$40,220	349											
Certified Staff	146	Max	\$38,280	445	10	\$48,070	386	29	\$49,950	396	30	\$50,950	376	30	6			
Laquey R-V**		Min	\$33,200	439.5		\$37,200	408.5									\$46,801,349	\$2.86	
Student Enrollment	604	Mid	\$35,600	443		\$40,800	318											
Certified Staff	62	Max	\$47,200	162.5	36	\$51,200	282.5	36	\$52,800	326	36	\$52,800	333.5	36	8			
Laredo R-VII***		Min	\$32,500	461		\$35,500	452.5									\$6,572,696	\$5.85	
Student Enrollment	42	Mid	\$34,500	473.5		\$40,400	337											
Certified Staff	14	Max	\$38,200	448	15	\$51,150	284	30	\$53,150	315	30	\$53,150	319.5	30	10			
Lathrop R-II***		Min	\$37,025	373		\$40,025	172									\$80,984,610	\$5.35	
Student Enrollment	930	Mid	\$40,001	162		\$45,905	140											
Certified Staff	97	Max	\$41,697	352	10	\$61,255	115	30	\$66,500	109.5	30	\$66,500	119	30	10			
Lawson R-XIV		Min	\$38,750	96		\$41,150	123.5									\$92,843,559	\$4.71	
Student Enrollment	1,086	Mid	\$41,350	117		\$45,275	158											
Certified Staff	99	Max	\$43,150	307	11	\$50,075	314	19	\$65,300	121	30	\$65,300	130	30	11			
Lebanon R-III		Min	\$39,200	82		\$42,601	91									\$381,086,764	\$4.49	
Student Enrollment	4,511	Mid	\$42,736	81		\$48,494	90											
Certified Staff	395	Max	\$55,377	49	25	\$64,674	81	30	\$74,069	64	35	\$77,778	60	35	6			
Lee's Summit R-VII		Min	\$40,326	52		\$43,326	64									\$2,708,798,997	\$5.31	
Student Enrollment	17,841	Mid	\$45,414	40		\$52,416	52											
Certified Staff	1,457	Max	\$57,547	32	25	\$78,929	24	25	\$87,127	26	25	\$89,859	28	25	7			
Leesville R-IX*		Min	\$38,000	239		\$42,000	104									\$24,240,432	\$2.97	
Student Enrollment	109	Mid	\$40,400	151.5		\$45,600	150.5											
Certified Staff	15	Max	\$48,000	138	26	\$52,000	264.5	26	\$56,000	255.5	26	\$56,000	258.5	26	5			
Leeton R-X*		Min	\$38,000	239		\$38,000	323.5									\$20,092,462	\$4.84	
Student Enrollment	325	Mid	\$38,000	318.5		\$38,000	470.5											
Certified Staff	56	Max	\$40,800	377.5	30	\$47,050	426	31	\$48,650	430	31	\$48,650	435	31	9			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Leopold R-III*		Min	\$38,000	239		\$38,000	323.5									\$13,242,494	\$2.95	
Student Enrollment	171	Mid	\$38,000	318.5		\$38,000	470.5											
Certified Staff	29	Max	\$43,000	314	31	\$45,500	456	31	\$48,000	441	31	\$50,500	384.5	31	5			
Lesterville R-IV*		Min	\$38,000	239		\$38,000	323.5									\$57,589,558	\$3.43	
Student Enrollment	224	Mid	\$38,000	318.5		\$43,000	230.5											
Certified Staff	35	Max	\$47,100	165.5	30	\$51,000	287.5	30	\$53,000	320.5	30	\$53,000	326	30	9			
Lewis Co. C-1*		Min	\$38,000	239		\$38,000	323.5									\$96,302,826	\$4.33	
Student Enrollment	918	Mid	\$38,000	318.5		\$42,625	244											
Certified Staff	85	Max	\$38,000	468.5	1	\$49,775	327	23	\$56,125	252	30	\$56,125	255	30	12			
Lexington R-V*		Min	\$38,000	239												\$65,239,993	\$5.21	
Student Enrollment	991	Mid	\$39,350	183														
Certified Staff	113	Max	\$58,660	27	30			0	\$69,045	90	30	\$69,045	101	30	7			
Liberal R-II*		Min	\$38,000	239		\$38,000	323.5									\$67,263,022	\$3.81	
Student Enrollment	315	Mid	\$38,000	318.5		\$39,200	402.5											
Certified Staff	59	Max	\$38,000	468.5	1	\$52,400	256.5	35	\$58,500	208	40	\$58,500	216	40	4			
Liberty 53		Min	\$40,000	66		\$43,541	59									\$1,494,125,314	\$5.93	
Student Enrollment	12,660	Mid	\$44,529	50		\$53,841	43											
Certified Staff	1,184	Max	\$46,194	193	9	\$74,493	36	25	\$80,735	45	25	\$83,735	42	25	8			
Licking R-VIII*		Min	\$38,000	239		\$38,000	323.5									\$51,351,305	\$2.75	
Student Enrollment	819	Mid	\$38,000	318.5		\$45,775	146											
Certified Staff	77	Max	\$66,400	8	40	\$70,525	45	40	\$70,525	78	40	\$70,525	90	40	5			
Lincoln R-II**		Min	\$33,500	430.5		\$36,700	423									\$59,680,236	\$4.04	
Student Enrollment	489	Mid	\$35,300	454.5		\$39,400	396.5											
Certified Staff	56	Max	\$45,200	226.5	40	\$48,400	378.5	40	\$49,200	416	40	\$49,200	421	40	6			
Lindbergh Schools		Min	\$44,000	16		\$47,070	22									\$1,740,479,180	\$3.93	
Student Enrollment	7,426	Mid	\$47,962	18		\$57,075	23											
Certified Staff	632	Max	\$48,752	122	10	\$77,638	28	20	\$95,300	16	25	\$95,300	19	25	4			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Linn Co. R-I*		Min	\$38,000	239		\$38,000	323.5									\$21,815,862	\$4.50	
	Student Enrollment	190	Mid	\$38,000	318.5		\$38,000	470.5										
	Certified Staff	33	Max	\$38,000	468.5	15	\$43,750	482	19	\$47,250	457	21	\$47,250	457	21	6		
Livingston Co. R-III**		Min	\$32,136	472		\$34,736	470									\$9,641,891	\$5.07	
	Student Enrollment	67	Mid	\$34,486	475		\$38,486	439										
	Certified Staff	15	Max	\$43,386	295	25	\$47,786	399	25	\$49,486	409	25	\$49,486	414	25	7		
Lockwood R-I*		Min	\$38,000	239		\$38,000	323.5									\$43,454,815	\$4.08	
	Student Enrollment	300	Mid	\$38,000	318.5		\$40,200	351.5										
	Certified Staff	56	Max	\$38,000	468.5	1	\$44,400	472	24	\$44,700	488	24	\$44,700	489	24	7		
Logan-Rogersville R-VIII		Min	\$38,000	239		\$41,150	123.5									\$324,076,062	\$4.42	
	Student Enrollment	2,403	Mid	\$41,450	111		\$46,650	127										
	Certified Staff	214	Max	\$44,900	239.5	13	\$63,650	87	30	\$67,750	100	30	\$72,650	78	30	6		
Lone Jack C-6*		Min	\$38,000	239		\$40,520	148									\$89,072,838	\$5.35	
	Student Enrollment	768	Mid	\$39,930	168		\$45,965	137										
	Certified Staff	70	Max	\$44,170	265	15	\$58,065	153	30	\$64,030	135	30	\$64,030	144	30	7		
Lonedell R-XIV*		Min	\$38,000	239		\$39,690	183									\$48,552,214	\$3.91	
	Student Enrollment	333	Mid	\$39,190	191		\$45,190	162										
	Certified Staff	31	Max	\$47,690	151	20	\$58,190	150	31	\$63,190	147	31	\$66,190	121	31	11		
Louisiana R-II*		Min	\$38,000	239		\$38,725	218									\$52,203,348	\$4.25	
	Student Enrollment	718	Mid	\$38,000	318.5		\$42,820	236										
	Certified Staff	81	Max	\$38,860	431	10	\$53,740	223	34	\$63,740	141	40	\$63,740	146	40	7		
Lutie R-VI**		Min	\$30,775	497		\$32,730	504									\$29,504,999	\$3.54	
	Student Enrollment	114	Mid															
	Certified Staff	34	Max	\$31,775	516	3	\$33,730	515	3	\$35,824	516	3	\$35,824	516	3	5		
Macks Creek R-V*		Min	\$38,000	239		\$38,000	323.5									\$38,707,990	\$3.84	
	Student Enrollment	331	Mid	\$38,000	318.5		\$38,000	470.5										
	Certified Staff	44	Max	\$39,550	413	20	\$44,150	476.5	22	\$46,650	464.5	22	\$46,650	464.5	22	10		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Macon Co. R-I**		Min	\$35,000	405.5		\$37,175	410									\$137,660,004	\$3.46	
Student Enrollment	1,211	Mid	\$37,900	396		\$41,800	274.5											
Certified Staff	131	Max	\$45,970	201	30	\$49,751	329	30	\$57,791	224	30	\$60,900	176	30	10			
Macon Co. R-IV*		Min	\$38,000	239		\$38,000	323.5									\$14,733,283	\$4.65	
Student Enrollment	96	Mid	\$38,000	318.5		\$38,000	470.5											
Certified Staff	29	Max	\$38,500	436	15	\$47,000	427	30	\$48,000	441	30	\$48,000	442	30	5			
Madison C-3*		Min	\$38,000	239		\$38,650	220									\$17,100,595	\$3.75	
Student Enrollment	190	Mid	\$38,000	318.5		\$41,800	274.5											
Certified Staff	32	Max	\$45,150	230	30	\$48,800	360	30	\$49,400	412	30	\$49,400	417	30	6			
Malden R-I***		Min	\$34,300	417		\$37,050	412.5									\$55,027,605	\$3.75	
Student Enrollment	929	Mid	\$37,420	406		\$41,730	277											
Certified Staff	86	Max	\$49,900	101	31	\$52,650	248.5	31	\$54,450	285.5	31	\$54,450	289.5	31	11			
Malta Bend R-V*		Min	\$38,000	239		\$38,000	323.5									\$15,081,181	\$4.45	
Student Enrollment	64	Mid	\$38,000	318.5		\$38,000	470.5											
Certified Staff	23	Max	\$41,500	356	31	\$41,500	498	31	\$41,500	504	31	\$41,500	504	31	9			
Manes R-V*		Min	\$38,000	239		\$38,000	323.5									\$6,381,747	\$3.51	
Student Enrollment	55	Mid	\$38,000	318.5		\$38,700	426											
Certified Staff	11	Max	\$40,700	382	20	\$49,200	347.5	31	\$53,200	313.5	31	\$53,200	317.5	31	9			
Mansfield R-IV*		Min	\$38,000	239		\$38,000	323.5									\$49,175,081	\$3.33	
Student Enrollment	660	Mid	\$38,000	318.5		\$44,550	185											
Certified Staff	81	Max	\$43,560	284	13	\$52,470	253.5	18	\$54,450	285.5	19	\$54,450	289.5	19	6			
Maplewood-Richmond Heights		Min	\$41,107	43		\$42,350	97.5									\$385,210,480	\$5.59	
Student Enrollment	1,548	Mid	\$47,210	26		\$54,061	40											
Certified Staff	178	Max	\$54,210	59	14	\$81,211	20	25	\$87,505	25	25	\$92,755	23	25	5			
Marceline R-V*		Min	\$38,000	239		\$38,000	323.5									\$50,722,393	\$4.82	
Student Enrollment	663	Mid				\$41,280	297.5											
Certified Staff	81	Max	\$38,000	468.5	1	\$45,760	449	15	\$59,360	193.5	25	\$59,360	198.5	25	7			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Maries Co. R-I***		Min	\$30,000	505.5		\$33,100	497									\$67,938,910	\$3.75	
Student Enrollment	491	Mid	\$33,000	494		\$37,600	496.5											
Certified Staff	64	Max	\$46,000	200	33	\$49,100	350.5	33	\$51,100	365	33	\$51,100	370	33	9			
Maries Co. R-II**		Min	\$32,410	468		\$33,960	485									\$81,701,783	\$3.34	
Student Enrollment	730	Mid	\$34,460	477		\$37,490	499											
Certified Staff	73	Max	\$39,380	418	19	\$46,690	432	30	\$47,990	444	30	\$47,990	444	30	9			
Marion C. Early R-V*		Min	\$38,000	239		\$38,400	231									\$50,156,614	\$3.63	
Student Enrollment	558	Mid	\$38,600	211.5		\$40,710	323											
Certified Staff	75	Max	\$39,000	426.5	11	\$48,606	373	31	\$51,485	356	31	\$51,485	364	31	9			
Marion Co. R-II*		Min	\$38,000	239		\$40,000	175.5									\$21,408,794	\$4.22	
Student Enrollment	208	Mid	\$39,000	197		\$41,500	289											
Certified Staff	33	Max	\$42,500	324	28	\$44,500	471	28	\$47,500	453	28	\$47,500	453	28	4			
Marionville R-IX**		Min	\$34,500	415		\$36,700	423									\$48,201,865	\$3.73	
Student Enrollment	753	Mid	\$36,900	417.5		\$40,900	312											
Certified Staff	76	Max	\$43,800	280	21	\$51,400	277	31	\$53,900	300	31	\$53,900	303	31	9			
Mark Twain R-VIII*		Min	\$38,000	239		\$38,000	323.5									\$9,933,794	\$3.72	
Student Enrollment	51	Mid	\$38,000	318.5		\$40,216	350											
Certified Staff	7	Max	\$45,263	223	21	\$58,348	149	36	\$60,208	179	36	\$60,208	185	36	8			
Marquand-Zion R-VI*		Min	\$38,000	239		\$38,000	323.5									\$13,295,201	\$4.63	
Student Enrollment	122	Mid	\$38,000	318.5		\$44,200	196											
Certified Staff	32	Max	\$42,450	328.5	31	\$48,400	378.5	31	\$48,700	428	31	\$48,700	433	31	6			
Marshall		Min	\$39,000	90.5		\$40,600	144									\$215,917,432	\$2.83	
Student Enrollment	2,554	Mid	\$41,964	97		\$45,432	155											
Certified Staff	279	Max	\$43,188	305	9	\$60,477	123	30	\$64,455	130	30	\$64,965	133	30	9			
Marshfield R-I*		Min	\$38,000	239		\$40,200	165									\$272,458,726	\$3.69	
Student Enrollment	3,042	Mid	\$40,640	140		\$47,220	111											
Certified Staff	267	Max	\$46,460	183	26	\$61,560	107	28	\$69,425	88	28	\$72,425	80	28	11			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Maryville R-II*		Min	\$38,000	239		\$39,035	206									\$221,300,597	\$5.02	
Student Enrollment	1,411	Mid	\$40,700	139		\$44,210	195											
Certified Staff	169	Max	\$42,500	324	11	\$50,535	303	21	\$59,395	192	30	\$59,395	197	30	5			
Maysville R-I*		Min	\$38,000	239		\$38,620	221.5									\$77,766,593	\$4.06	
Student Enrollment	563	Mid	\$38,000	318.5		\$41,930	268											
Certified Staff	59	Max	\$39,810	404	12	\$51,980	266	30	\$54,980	274	30	\$54,980	281	30	14			
McDonald Co. R-I		Min	\$39,623	75		\$43,307	66									\$252,631,170	\$3.42	
Student Enrollment	3,584	Mid	\$42,893	78		\$48,212	94											
Certified Staff	332	Max	\$58,698	26	36	\$62,382	99	36	\$63,795	140	36	\$63,795	145	36	5			
Meadow Heights R-II*		Min	\$38,000	239		\$38,000	323.5									\$52,458,708	\$3.10	
Student Enrollment	530	Mid	\$38,000	318.5		\$40,500	329											
Certified Staff	61	Max	\$39,500	415.5	20	\$48,000	388.5	25	\$48,000	441	25	\$50,500	384.5	25	3			
Meadville R-IV**		Min	\$31,000	494		\$32,800	503									\$22,130,839	\$4.83	
Student Enrollment	239	Mid	\$33,100	493		\$38,250	447.5											
Certified Staff	31	Max	\$37,650	489	20	\$46,250	444	30	\$46,650	464.5	30	\$46,650	464.5	30	5			
Mehlville R-IX		Min	\$41,500	38		\$43,500	60									\$2,284,038,950	\$3.68	
Student Enrollment	10,185	Mid	\$46,450	33		\$56,925	24											
Certified Staff	1,150	Max	\$66,200	9	31	\$82,875	17	31	\$86,650	28	31	\$91,800	26	31	5			
Meramec Valley R-III*		Min	\$38,000	239		\$40,194	167									\$453,689,155	\$4.19	
Student Enrollment	3,067	Mid	\$42,231	92		\$48,035	97											
Certified Staff	332	Max	\$43,076	311	8	\$58,557	142	20	\$69,619	85	25	\$75,000	68.5	27	9			
Mexico 59		Min	\$40,000	66		\$43,250	72									\$236,471,724	\$4.62	
Student Enrollment	2,447	Mid	\$43,150	65.5		\$48,875	84											
Certified Staff	242	Max	\$55,975	45	30	\$62,125	102	30	\$68,275	97.5	30	\$68,275	107	30	5			
Miami R-1 (Amoret)*		Min	\$38,000	239		\$39,500	189.5									\$21,133,202	\$4.31	
Student Enrollment	168	Mid	\$38,600	211.5		\$43,750	210											
Certified Staff	29	Max	\$38,700	432	10	\$45,000	464.5	13	\$45,000	487	13	\$45,000	487	13	6			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Miami R-1 (Saline Co.)*		Min	\$38,000	239		\$38,000	323.5								\$14,017,078	\$3.71		
	Student Enrollment	71	Mid	\$38,000	318.5	\$40,356	339											
	Certified Staff	14	Max	\$47,360	159	\$49,008	353	31	\$50,244	387	31	\$50,244	394	31			8	
Mid-Buchanan Co. R-V**		Min	\$37,500	370.5		\$41,050	128								\$81,596,377	\$5.49		
	Student Enrollment	802	Mid	\$39,900	170	\$44,650	181											
	Certified Staff	68	Max	\$43,100	309	\$54,450	209	30	\$60,900	170	30	\$61,700	169	30			11	
Middle Grove C-1*		Min	\$38,000	239		\$38,000	323.5								\$5,671,338	\$5.35		
	Student Enrollment	37	Mid	\$38,000	318.5	\$38,000	470.5											
	Certified Staff	15	Max	\$38,000	468.5	\$43,700	484	30	\$44,000	493	30	\$44,000	493	30			5	
Midway R-I		Min	\$38,250	109		\$40,250	160.5								\$54,894,623	\$5.81		
	Student Enrollment	444	Mid	\$41,250	122	\$44,750	179											
	Certified Staff	53	Max	\$41,250	361	\$54,750	203.5	30	\$56,750	238	30	\$56,750	244	30			7	
Milan C-2*		Min	\$38,000	239		\$38,000	323.5								\$54,707,709	\$3.99		
	Student Enrollment	667	Mid	\$38,000	318.5	\$39,600	383											
	Certified Staff	68	Max	\$38,000	468.5	\$48,100	385	30	\$49,400	412	30	\$49,400	417	30			6	
Miller Co. R-III*		Min	\$38,000	239		\$38,000	323.5								\$14,634,860	\$4.50		
	Student Enrollment	199	Mid	\$38,000	318.5	\$38,000	470.5											
	Certified Staff	36	Max	\$43,700	281	\$45,700	451	30	\$46,200	472	30	\$46,200	473	30			6	
Miller R-II**		Min	\$33,371	435		\$35,296	457								\$71,549,623	\$3.88		
	Student Enrollment	622	Mid	\$34,471	476	\$37,071	502											
	Certified Staff	49	Max	\$43,246	302	\$47,171	418	30	\$47,771	446	30	\$47,771	446	30			6	
Mirabile C-1*		Min	\$38,000	239		\$38,000	323.5								\$6,550,450	\$4.70		
	Student Enrollment	36	Mid	\$38,000	318.5	\$38,000	470.5											
	Certified Staff	10	Max	\$41,800	348.5	\$46,600	434.5	31	\$47,500	453	31	\$47,500	453	31			8	
Missouri City 56		Min	\$44,320	12		\$45,106	38								\$9,011,178	\$3.76		
	Student Enrollment	22	Mid			\$56,921	25											
	Certified Staff	9	Max	\$44,949	237	\$56,921	170	10	\$56,921	235	10	\$56,921	241	10			5	

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Moberly*		Min	\$38,000	239		\$40,332	157									\$211,741,838	\$4.75
Student Enrollment	2,208	Mid	\$41,551	109		\$46,115	134										
Certified Staff	233	Max	\$48,221	133	17	\$55,963	186	23	\$66,910	105	30	\$66,910	113	30	10		
Monett R-I		Min	\$40,000	66		\$44,500	48.5									\$206,918,057	\$3.91
Student Enrollment	2,361	Mid	\$43,100	67.5		\$49,100	79										
Certified Staff	260	Max	\$44,600	250.5	10	\$58,000	154	27	\$64,500	129	32	\$66,500	119	32	13		
Moniteau Co. R-I*		Min	\$38,000	239		\$40,550	146.5									\$110,500,694	\$4.00
Student Enrollment	1,409	Mid	\$40,750	138		\$45,950	139										
Certified Staff	139	Max	\$45,250	224.5	16	\$57,950	157.5	30	\$65,350	120	33	\$65,350	129	33	9		
Moniteau Co. R-V**		Min	\$31,500	490		\$33,000	500									\$12,458,466	\$3.69
Student Enrollment	37	Mid	\$33,300	492		\$35,700	505										
Certified Staff	12	Max	\$35,700	504	15	\$37,200	514	15	\$37,200	515	15	\$37,200	515	15	4		
Monroe City R-I**		Min	\$34,850	412		\$37,850	400									\$101,921,275	\$4.78
Student Enrollment	734	Mid	\$37,550	402		\$41,900	270										
Certified Staff	87	Max	\$47,900	143.5	30	\$51,850	267.5	30	\$54,250	294	30	\$54,250	296	30	10		
Montgomery Co. R-II**		Min	\$36,000	389		\$38,237	242									\$169,434,356	\$3.94
Student Enrollment	1,160	Mid	\$38,442	223		\$42,809	238										
Certified Staff	122	Max	\$49,024	117	33	\$54,493	208	33	\$59,791	190	33	\$59,791	194	33	9		
Montrose R-XIV**		Min	\$32,000	480.5		\$34,700	472									\$15,212,192	\$4.63
Student Enrollment	86	Mid	\$34,400	481.5		\$38,300	444										
Certified Staff	23	Max	\$35,600	506	10	\$46,300	441.5	30	\$49,000	421.5	30	\$49,000	425.5	30	9		
Morgan Co. R-I*		Min	\$38,000	239		\$38,500	227									\$105,876,974	\$3.41
Student Enrollment	828	Mid	\$39,250	186		\$43,100	226.5										
Certified Staff	77	Max	\$52,650	68	28	\$55,150	195	28	\$57,150	231	28	\$57,150	236	28	9		
Morgan Co. R-II*		Min	\$38,000	239		\$39,552	187									\$321,558,335	\$2.89
Student Enrollment	1,305	Mid	\$39,960	167		\$44,642	182										
Certified Staff	148	Max	\$47,100	165.5	21	\$59,246	134	31	\$62,123	157	31	\$62,123	164	31	10		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Mound City R-II		Min	\$38,000	239		\$42,000	104									\$38,028,789	\$4.11	
Student Enrollment	281	Mid	\$40,550	142.5		\$45,825	144											
Certified Staff	45	Max	\$41,825	346.5	10	\$50,925	289	22	\$56,575	242	30	\$56,575	247	30	8			
Mountain Grove R-III*		Min	\$38,000	239		\$38,000	323.5									\$116,386,299	\$2.75	
Student Enrollment	1,601	Mid	\$38,050	238.5		\$42,775	241											
Certified Staff	147	Max	\$40,750	380	11	\$53,575	227	26	\$56,275	251	26	\$56,950	240	26	10			
Mountain View-Birch Tree R-III*		Min	\$38,000	239		\$38,000	323.5									\$86,057,077	\$3.62	
Student Enrollment	1,292	Mid	\$38,000	318.5		\$40,050	359											
Certified Staff	135	Max	\$39,200	422.5	15	\$46,650	433	22	\$50,750	374	24	\$50,750	382	24	10			
Mt. Vernon R-V**		Min	\$33,500	430.5		\$35,900	441									\$135,306,827	\$3.67	
Student Enrollment	1,508	Mid	\$35,400	451		\$42,350	253											
Certified Staff	143	Max	\$53,900	61	29	\$57,350	162.5	30	\$59,850	186.5	30	\$59,850	190.5	30	7			
Naylor R-II***		Min	\$30,550	499		\$33,050	498									\$13,049,621	\$3.42	
Student Enrollment	385	Mid	\$32,950	495		\$36,650	503											
Certified Staff	46	Max	\$42,150	338.5	30	\$44,650	469	30	\$47,550	449	21	\$47,550	449	21	10			
Neelyville R-IV***		Min	\$32,480	467		\$34,730	471									\$46,186,528	\$2.93	
Student Enrollment	625	Mid	\$36,080	431		\$40,130	355											
Certified Staff	76	Max	\$49,880	102	30	\$52,130	262	30	\$52,130	340	30	\$52,130	348	30	3			
Nell Holcomb R-IV***		Min	\$36,375	382.5		\$38,200	243									\$62,661,563	\$4.07	
Student Enrollment	242	Mid	\$39,825	172		\$44,275	191											
Certified Staff	33	Max	\$42,125	340	15	\$57,775	160	30	\$59,125	198	30	\$59,125	204	30	6			
Neosho R-V		Min	\$41,500	38		\$43,000	81									\$379,334,384	\$3.72	
Student Enrollment	4,870	Mid	\$45,100	44		\$48,600	88											
Certified Staff	440	Max	\$51,100	86	21	\$59,200	135	27	\$62,600	154	31	\$62,600	159	31	6			
Nevada R-V		Min	\$40,000	66		\$42,200	99									\$203,425,448	\$4.51	
Student Enrollment	2,431	Mid	\$43,000	73		\$46,700	126											
Certified Staff	224	Max	\$43,500	289	10	\$64,200	83	35	\$66,950	103	35	\$69,950	95	35	7			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
New Bloomfield R-III*		Min	\$38,000	239		\$38,000	323.5								\$65,202,466	\$4.42	
	Student Enrollment	734	Mid	\$38,000	318.5	\$42,000	265										
	Certified Staff	60	Max	\$51,200	83	35	\$54,500	207	35	\$56,300	249	35	\$56,300	253			35
New Franklin R-I*		Min	\$38,000	239		\$38,000	323.5								\$32,246,560	\$5.25	
	Student Enrollment	438	Mid	\$38,000	318.5	\$39,600	383										
	Certified Staff	51	Max	\$41,850	345	20	\$49,600	335	35	\$50,400	378	35	\$50,400	386			35
New Haven*		Min	\$38,000	239		\$38,250	240								\$46,671,556	\$4.62	
	Student Enrollment	500	Mid	\$38,000	318.5	\$42,075	260										
	Certified Staff	66	Max	\$48,725	124	43	\$56,100	181	43	\$56,850	236	43	\$56,850	242			43
New Madrid Co. R-I**		Min	\$36,000	389		\$39,600	185.5								\$294,800,670	\$3.84	
	Student Enrollment	1,340	Mid	\$42,480	88	\$49,320	74										
	Certified Staff	166	Max	\$50,040	98	28	\$60,120	126	28	\$63,720	142	28	\$63,720	147			28
New York R-IV***		Min	\$28,000	512.5		\$28,800	514								\$5,206,830	\$4.59	
	Student Enrollment	23	Mid	\$29,350	508	\$30,825	514										
	Certified Staff	8	Max	\$34,525	514	30	\$37,275	513	30	\$37,275	514	30	\$37,275	514			30
Newburg R-II**		Min	\$32,400	469		\$36,015	436								\$31,971,012	\$4.19	
	Student Enrollment	409	Mid	\$36,012	433	\$41,433	292										
	Certified Staff	50	Max	\$50,460	93	31	\$54,075	218	31	\$55,521	264	31	\$56,967	239			31
Newtown-Harris R-III***		Min	\$32,000	480.5		\$33,500	490								\$11,270,832	\$6.58	
	Student Enrollment	73	Mid	\$34,900	464	\$37,600	496.5										
	Certified Staff	25	Max	\$36,500	498.5	11	\$41,000	501.5	13	\$43,800	494	16	\$43,800	494			16
Niangua R-V*		Min	\$38,000	239		\$38,000	323.5								\$22,655,655	\$3.01	
	Student Enrollment	310	Mid	\$38,000	318.5	\$41,820	272										
	Certified Staff	53	Max	\$43,320	298	21	\$47,320	415	21	\$49,320	415	21	\$49,320	420			21
Nixa Public Schools		Min	\$40,100	58		\$41,204	120								\$642,295,240	\$4.51	
	Student Enrollment	6,633	Mid	\$44,867	45	\$48,790	86										
	Certified Staff	556	Max	\$47,471	158	10	\$69,691	49	30	\$73,733	66	30	\$74,733	70			30

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Nodaway-Holt R-VII***		Min	\$35,500	394		\$38,250	240								\$49,283,422	\$4.25	
Student Enrollment	210	Mid	\$37,750	398		\$41,625	282										
Certified Staff	29	Max	\$38,125	451	10	\$44,625	470	18	\$48,075	439	24	\$48,075	441	24	9		
Norborne R-VIII**		Min	\$33,200	439.5		\$35,700	445.5								\$20,640,699	\$4.67	
Student Enrollment	152	Mid	\$36,800	420.5		\$41,100	306										
Certified Staff	33	Max	\$50,600	89	30	\$53,100	234	30	\$55,100	269	30	\$55,100	276	30	9		
Normandy Schools Collaborative		Min	\$43,775	20		\$49,186	10								\$333,827,340	\$6.10	
Student Enrollment	2,861	Mid	\$50,027	12		\$60,091	12										
Certified Staff	282	Max	\$74,670	3	25	\$93,772	6	30	\$107,350	3	30	\$113,791	3	30	6		
North Andrew Co. R-VI*		Min	\$38,000	239		\$38,000	323.5								\$27,156,956	\$4.72	
Student Enrollment	313	Mid	\$38,000	318.5		\$40,895	313										
Certified Staff	63	Max	\$38,000	468.5	1	\$52,214	261	27	\$58,712	204	32	\$58,712	210	32	9		
North Callaway Co. R-I*		Min	\$38,000	239		\$38,000	323.5								\$130,236,216	\$4.68	
Student Enrollment	1,029	Mid	\$38,000	318.5		\$39,550	387										
Certified Staff	119	Max	\$45,900	206	30	\$50,000	318.5	30	\$51,700	349.5	30	\$51,700	359.5	30	10		
North Daviess R-III**		Min	\$28,700	511		\$38,000	323.5								\$13,867,592	\$5.36	
Student Enrollment	63	Mid	\$38,000	318.5		\$38,000	470.5										
Certified Staff	32	Max	\$38,000	468.5	10	\$41,500	498	25	\$43,700	496	30	\$43,700	496	30	9		
North Harrison R-III***		Min	\$32,250	471		\$34,250	480.5								\$23,425,818	\$4.50	
Student Enrollment	228	Mid	\$34,050	486		\$37,400	500										
Certified Staff	34	Max	\$41,250	361	31	\$44,950	466	31	\$47,100	461	31	\$47,100	461	31	4		
North Kansas City 74		Min	\$42,500	25		\$43,045	76								\$2,955,134,361	\$5.69	
Student Enrollment	21,191	Mid				\$58,500	19.5										
Certified Staff	1,800	Max	\$42,500	324	1	\$59,852	129	11	\$71,224	74	16	\$87,500	32	25	9		
North Mercer Co. R-III**		Min	\$32,000	480.5		\$35,000	465								\$20,519,453	\$4.93	
Student Enrollment	161	Mid	\$34,400	481.5		\$39,500	390.5										
Certified Staff	38	Max	\$35,600	506	10	\$42,000	494.5	15	\$42,000	500.5	15	\$42,000	500.5	15	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
North Nodaway Co. R-VI*		Min	\$38,000	239		\$38,000	323.5								\$32,352,455	\$4.65	
	Student Enrollment	223	Mid	\$38,000	318.5	\$40,100	356.5										
	Certified Staff	34	Max	\$38,000	468.5	\$47,975	391	30	\$51,925	342	35	\$51,925	350	35			9
North Pemiscot Co. R-I*		Min	\$38,000	239		\$40,450	151								\$20,767,959	\$3.14	
	Student Enrollment	214	Mid	\$40,400	151.5	\$44,375	190										
	Certified Staff	32	Max	\$47,875	145	\$53,525	228	35	\$54,300	290	35	\$54,300	293.5	35			6
North Platte Co. R-I*		Min	\$38,000	239		\$40,409	152								\$72,456,194	\$4.74	
	Student Enrollment	584	Mid	\$38,550	214	\$44,457	188										
	Certified Staff	86	Max	\$46,025	198	\$57,957	156	30	\$62,992	150	30	\$66,516	117	30			12
North Shelby**		Min	\$35,000	405.5		\$38,875	214								\$41,440,065	\$4.16	
	Student Enrollment	300	Mid	\$37,100	416	\$42,025	264										
	Certified Staff	42	Max	\$45,150	230	\$49,025	352	30	\$50,900	370	30	\$50,900	378	30			11
North St. Francois Co. R-I*		Min	\$38,000	239		\$40,240	163								\$212,468,285	\$4.43	
	Student Enrollment	2,766	Mid	\$41,360	116	\$45,505	153										
	Certified Staff	263	Max	\$51,720	77	\$60,465	124	32	\$64,385	131	32	\$64,945	134	32			13
North Wood R-IV*		Min	\$38,000	239		\$38,000	323.5								\$24,284,130	\$3.34	
	Student Enrollment	210	Mid	\$38,500	218	\$42,500	249										
	Certified Staff	17	Max	\$50,000	99	\$52,500	251.5	30	\$53,000	320.5	30	\$53,000	326	30			6
Northeast Nodaway Co. R-V**		Min	\$32,700	454		\$35,700	445.5								\$18,830,118	\$5.73	
	Student Enrollment	218	Mid	\$35,400	451	\$40,800	318										
	Certified Staff	32	Max	\$41,300	359	\$52,800	243	30	\$54,300	290	30	\$54,300	293.5	30			8
Northeast Randolph Co. R-IV*		Min	\$38,000	239		\$38,000	323.5								\$32,593,388	\$4.64	
	Student Enrollment	350	Mid	\$38,000	318.5	\$40,550	326										
	Certified Staff	47	Max	\$47,850	146.5	\$49,650	332	21	\$51,150	364	21	\$51,150	368.5	21			12
Northeast Vernon Co. R-I*		Min	\$38,000	239		\$38,000	323.5								\$22,935,011	\$4.00	
	Student Enrollment	195	Mid	\$38,250	230.5	\$39,000	411										
	Certified Staff	27	Max	\$41,250	361	\$43,250	488	30	\$45,250	485.5	30	\$45,250	485.5	30			5

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Northwest R-I		Min	\$39,000	90.5		\$43,835	55									\$725,464,681	\$4.29	
Student Enrollment	6,057	Mid	\$43,200	63		\$51,485	57											
Certified Staff	528	Max	\$44,750	243.5	10	\$66,435	67	25	\$84,620	34	30	\$84,620	38	30	5			
Northwestern R-I**		Min	\$32,000	480.5		\$34,500	475									\$20,697,510	\$4.29	
Student Enrollment	173	Mid	\$34,400	481.5		\$38,100	450.5											
Certified Staff	33	Max	\$44,000	272	31	\$46,500	438.5	31	\$47,300	456	31	\$47,300	456	31	6			
Norwood R-I**		Min	\$36,000	389		\$39,400	193									\$22,955,022	\$3.57	
Student Enrollment	357	Mid	\$38,400	225		\$43,400	217											
Certified Staff	50	Max	\$40,800	377.5	11	\$48,300	381.5	26	\$54,900	277	26	\$55,900	261.5	26	13			
Oak Grove R-VI*		Min	\$38,000	239		\$40,000	175.5									\$191,794,621	\$5.16	
Student Enrollment	1,946	Mid	\$39,300	184		\$47,000	116.5											
Certified Staff	171	Max	\$39,300	420.5	7	\$52,400	256.5	16	\$71,100	75	30	\$71,100	84	30	7			
Oak Hill R-I*		Min	\$38,000	239		\$38,000	323.5									\$18,133,991	\$3.43	
Student Enrollment	140	Mid	\$38,000	318.5		\$38,000	470.5											
Certified Staff	19	Max	\$47,000	170	30	\$49,000	355	30	\$50,500	377	30	\$51,000	374	30	9			
Oak Ridge R-VI*		Min	\$38,000	239		\$38,000	323.5									\$35,275,743	\$4.34	
Student Enrollment	353	Mid	\$38,000	318.5		\$38,910	412											
Certified Staff	35	Max	\$43,100	309	30	\$51,410	275	30	\$54,180	295	30	\$54,180	297	30	5			
Odessa R-VII*		Min	\$38,000	239		\$40,310	159									\$164,553,635	\$4.72	
Student Enrollment	1,990	Mid	\$41,192	125		\$45,720	147											
Certified Staff	171	Max	\$43,852	279	12	\$58,575	141	25	\$72,541	71	30	\$72,541	79	30	9			
Oran R-III**		Min	\$33,500	430.5		\$36,000	438.5									\$29,011,930	\$3.95	
Student Enrollment	323	Mid	\$36,200	427.5		\$40,050	359											
Certified Staff	35	Max	\$47,000	170	31	\$49,500	343	31	\$51,500	354	31	\$54,000	302	31	7			
Orchard Farm R-V		Min	\$45,500	5		\$52,500	1									\$523,800,743	\$5.06	
Student Enrollment	2,321	Mid	\$48,800	17		\$58,500	19.5											
Certified Staff	187	Max	\$50,500	92	9	\$71,000	43	18	\$96,300	15	25	\$96,300	17	25	5			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Orearville R-IV***		Min	\$32,900	450		\$35,300	456								\$9,197,524	\$4.90	
Student Enrollment	69	Mid	\$35,551	445		\$39,652	379										
Certified Staff	11	Max	\$36,013	503	8	\$50,030	316	28	\$52,298	335	28	\$52,298	344	28	6		
Oregon-Howell R-III*		Min	\$38,000	239		\$38,000	323.5								\$17,067,584	\$4.04	
Student Enrollment	223	Mid	\$38,000	318.5		\$38,000	470.5										
Certified Staff	37	Max	\$38,000	468.5	1	\$43,510	486	30	\$43,510	497	30	\$43,510	497	30	4		
Orrick R-XI*		Min	\$38,000	239		\$39,300	196								\$27,533,657	\$4.86	
Student Enrollment	277	Mid	\$39,000	197		\$43,800	207.5										
Certified Staff	40	Max	\$40,500	389.5	10	\$54,800	201	32	\$57,300	229	32	\$62,300	163	32	11		
Osage Co. R-I*		Min	\$38,000	239		\$38,000	323.5								\$17,240,864	\$5.11	
Student Enrollment	154	Mid	\$38,000	318.5		\$38,000	470.5										
Certified Staff	33	Max	\$41,350	358	36	\$45,800	448	36	\$47,600	448	36	\$47,600	448	36	9		
Osage Co. R-II*		Min	\$38,000	239		\$38,300	236								\$79,602,624	\$3.80	
Student Enrollment	626	Mid	\$38,000	318.5		\$42,800	239.5										
Certified Staff	63	Max	\$51,300	82	35	\$55,300	193	35	\$57,800	223	35	\$57,800	232	35	9		
Osage Co. R-III*		Min	\$38,000	239		\$38,000	323.5								\$112,901,619	\$3.44	
Student Enrollment	831	Mid	\$38,000	318.5		\$41,420	293										
Certified Staff	86	Max	\$43,220	303	30	\$52,470	253.5	30	\$54,070	298	30	\$54,070	300	30	8		
Osborn R-O*		Min	\$38,000	239		\$42,000	104								\$21,884,816	\$5.26	
Student Enrollment	139	Mid	\$40,100	159.5		\$45,150	164										
Certified Staff	30	Max	\$49,200	112.5	33	\$53,200	232.5	33	\$53,600	307.5	33	\$53,600	309.5	33	5		
Osceola**		Min	\$32,000	480.5		\$34,800	469								\$37,719,727	\$3.83	
Student Enrollment	546	Mid	\$35,300	454.5		\$40,250	346										
Certified Staff	52	Max	\$39,650	408	14	\$49,600	335	27	\$53,500	309.5	29	\$53,500	312.5	29	9		
Otterville R-VI***		Min	\$32,500	461		\$35,000	465								\$20,413,286	\$4.19	
Student Enrollment	197	Mid	\$34,300	485		\$37,700	495										
Certified Staff	36	Max	\$41,200	364	30	\$43,700	484	30	\$46,200	472	30	\$46,200	473	30	11		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Ozark R-VI		Min	\$40,000	66		\$43,300	68									\$616,211,655	\$4.14	
Student Enrollment	6,051	Mid	\$43,700	57		\$48,950	83											
Certified Staff	561	Max	\$49,275	110	15	\$66,325	69.5	30	\$68,425	95	30	\$69,525	97	30	8			
Palmyra R-I***		Min	\$37,750	368		\$40,975	138									\$160,892,505	\$4.03	
Student Enrollment	1,174	Mid	\$40,150	157		\$44,575	184											
Certified Staff	120	Max	\$42,150	338.5	12	\$57,275	167	40	\$60,925	169	40	\$60,925	175	40	14			
Paris R-II**		Min	\$36,500	379		\$40,250	160.5									\$57,128,507	\$3.91	
Student Enrollment	412	Mid	\$38,900	202		\$43,850	204.5											
Certified Staff	71	Max	\$43,300	299.5	34	\$49,450	345	32	\$54,850	278	34	\$54,850	283	34	10			
Park Hill		Min	\$41,560	34		\$45,987	33									\$2,168,038,011	\$5.40	
Student Enrollment	12,024	Mid	\$44,755	46		\$58,404	21											
Certified Staff	1,100	Max	\$44,755	241	7	\$69,194	51	30	\$85,059	33	30	\$86,935	34	30	14			
Parkway C-2		Min	\$44,300	13		\$48,500	13									\$5,717,150,030	\$4.00	
Student Enrollment	17,395	Mid	\$46,350	34		\$56,500	28											
Certified Staff	2,704	Max	\$48,000	138	14	\$87,750	10	21	\$101,000	7	21	\$101,000	9	21	5			
Pattonsburg R-II**		Min	\$31,500	490		\$34,500	475									\$17,929,308	\$5.27	
Student Enrollment	187	Mid	\$33,500	490.5		\$37,750	493.5											
Certified Staff	30	Max	\$34,750	513	12	\$41,000	501.5	17	\$43,750	495	20	\$43,750	495	20	8			
Pattonville R-III		Min	\$43,900	18		\$48,710	11									\$1,614,694,190	\$5.08	
Student Enrollment	6,121	Mid	\$53,950	1		\$61,810	6											
Certified Staff	611	Max	\$58,440	29	10	\$94,390	5	18	\$98,580	12	18	\$100,750	11	18	8			
Pemiscot Co. R-III***		Min	\$35,312	397		\$40,247	162									\$13,260,206	\$4.35	
Student Enrollment	125	Mid	\$38,389	226		\$45,149	165											
Certified Staff	18	Max	\$48,518	127	30	\$53,453	230	30	\$57,924	220	30	\$57,924	230	30	4			
Pemiscot Co. Special School Distr		Min	\$35,000	405.5		\$36,200	433.5									\$209,087,056	\$0.55	
Student Enrollment	16	Mid	\$36,900	417.5		\$39,150	405											
Certified Staff	34	Max	\$50,200	96	35	\$51,400	277	35	\$52,300	334	35	\$52,900	330	35	7			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Perry Co. 32*		Min	\$38,000	239		\$40,875	139								\$386,733,884	\$3.40	
Student Enrollment	2,195	Mid	\$41,900	98.5		\$46,875	122										
Certified Staff	206	Max	\$44,000	272	10	\$60,875	119	30	\$63,875	138	30	\$64,775	136	30	10		
Pettis Co. R-V**		Min	\$35,000	405.5		\$37,550	404								\$33,705,324	\$4.16	
Student Enrollment	332	Mid	\$38,000	318.5		\$42,500	249										
Certified Staff	42	Max	\$40,500	389.5	12	\$54,050	219	31	\$58,400	212.5	31	\$58,400	219.5	31	11		
Pettis Co. R-XII		Min	\$38,000	239		\$38,000	323.5								\$55,146,252	\$2.79	
Student Enrollment	121	Mid	\$39,600	178		\$44,776	178										
Certified Staff	20	Max	\$43,968	274	12	\$64,809	78	30	\$66,087	111	30	\$67,245	111	30	6		
Phelps Co. R-III***		Min	\$33,101	442		\$38,303	235								\$22,899,655	\$2.93	
Student Enrollment	166	Mid	\$35,597	444		\$42,047	263										
Certified Staff	21	Max	\$45,165	228	30	\$50,367	307	30	\$51,867	343	30	\$51,867	352	30	4		
Pierce City R-VI**		Min	\$32,500	461		\$35,560	450								\$49,492,215	\$3.54	
Student Enrollment	722	Mid	\$34,600	470.5		\$38,710	424										
Certified Staff	79	Max	\$40,900	374	25	\$46,785	431	29	\$50,310	382	30	\$50,310	390	30	6		
Pike Co. R-III**		Min	\$34,510	414		\$36,452	429								\$52,657,565	\$5.00	
Student Enrollment	436	Mid	\$37,605	399		\$41,096	308										
Certified Staff	62	Max	\$40,884	375	13	\$53,053	236	27	\$58,484	209	31	\$58,484	217	31	9		
Pilot Grove C-4*		Min	\$38,000	239		\$38,000	323.5								\$26,346,021	\$4.48	
Student Enrollment	232	Mid	\$38,000	318.5		\$41,200	302.5										
Certified Staff	39	Max	\$42,200	337	22	\$51,200	282.5	31	\$53,200	313.5	31	\$53,200	317.5	31	5		
Plainview R-VIII**		Min	\$26,000	516		\$27,200	515								\$9,089,300	\$2.75	
Student Enrollment	87	Mid	\$29,000	509		\$31,700	513										
Certified Staff	11	Max	\$38,500	436	25	\$41,500	498	25	\$42,100	499	25	\$42,100	499	25	7		
Plato R-V*		Min	\$38,000	239		\$40,819	141								\$41,819,364	\$2.88	
Student Enrollment	577	Mid	\$40,460	147		\$44,509	186										
Certified Staff	55	Max	\$44,560	252	17	\$52,709	246	30	\$54,503	283	30	\$54,503	287	30	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Platte Co. R-III		Min	\$39,565	76		\$44,531	45									\$709,643,452	\$5.02	
Student Enrollment	4,275	Mid				\$50,915	60											
Certified Staff	358	Max	\$42,622	320	6	\$68,576	57	30	\$81,886	41	30	\$86,886	35	30	12			
Pleasant Hill R-III		Min	\$38,275	108		\$42,150	100									\$205,521,913	\$4.60	
Student Enrollment	2,193	Mid	\$43,455	61		\$50,120	67											
Certified Staff	190	Max	\$46,245	190	10	\$67,000	65	26	\$77,120	55	30	\$77,120	62	30	8			
Pleasant Hope R-VI*		Min	\$38,000	239		\$38,000	323.5									\$63,191,554	\$3.77	
Student Enrollment	754	Mid	\$38,000	318.5		\$41,450	291											
Certified Staff	88	Max	\$41,200	364	17	\$50,000	318.5	29	\$53,000	320.5	30	\$53,000	326	30	4			
Pleasant View R-VI***		Min	\$32,500	461		\$35,500	452.5									\$8,838,566	\$4.98	
Student Enrollment	174	Mid	\$35,500	447.5		\$40,000	366.5											
Certified Staff	19	Max	\$38,500	436	13	\$47,500	409.5	25	\$49,500	406.5	25	\$49,500	411.5	25	6			
Polo R-VII*		Min	\$38,000	239		\$38,000	323.5									\$32,418,145	\$4.73	
Student Enrollment	428	Mid	\$38,000	318.5		\$40,775	320											
Certified Staff	70	Max	\$38,000	468.5	1	\$48,775	362.5	30	\$51,650	351.5	30	\$52,825	332	30	12			
Poplar Bluff R-I*		Min	\$38,000	239		\$41,116	127									\$525,283,800	\$3.62	
Student Enrollment	5,285	Mid	\$41,776	101		\$47,949	98											
Certified Staff	463	Max	\$51,725	76	30	\$61,585	106	30	\$66,500	109.5	30	\$66,500	119	30	6			
Portageville**		Min	\$33,300	436		\$36,963	417									\$57,083,163	\$3.75	
Student Enrollment	691	Mid	\$39,294	185		\$45,954	138											
Certified Staff	66	Max	\$46,487	182	31	\$54,945	200	31	\$56,943	234	31	\$57,942	228	31	6			
Potosi R-III		Min	\$39,000	90.5		\$42,000	104									\$111,232,607	\$3.25	
Student Enrollment	2,076	Mid	\$42,600	85.5		\$47,400	108											
Certified Staff	195	Max	\$59,400	21	30	\$62,400	98	30	\$65,400	117.5	30	\$65,400	126.5	30	11			
Prairie Home R-V*		Min	\$38,000	239		\$38,000	323.5									\$18,557,819	\$4.77	
Student Enrollment	152	Mid	\$38,000	318.5		\$38,800	416.5											
Certified Staff	30	Max	\$39,800	405	35	\$43,800	480	35	\$45,800	479.5	35	\$45,800	479.5	35	6			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Princeton R-V*		Min	\$38,000	239		\$38,000	323.5									\$54,144,432	\$5.24	
Student Enrollment	361	Mid	\$38,000	318.5		\$40,000	366.5											
Certified Staff	45	Max	\$43,000	314	20	\$51,000	287.5	30	\$52,000	341	30	\$52,000	349	30	4			
Purdy R-II*		Min	\$38,000	239		\$38,000	323.5									\$35,505,198	\$3.55	
Student Enrollment	623	Mid	\$38,000	318.5		\$41,550	285.5											
Certified Staff	65	Max	\$48,550	126	35	\$52,800	243	35	\$56,600	241	35	\$58,600	213	35	13			
Putnam Co. R-I*		Min	\$38,000	239		\$40,000	175.5									\$103,733,673	\$3.58	
Student Enrollment	650	Mid	\$40,400	151.5		\$43,600	215											
Certified Staff	80	Max	\$49,600	107	30	\$53,700	224	30	\$55,900	257	30	\$55,900	261.5	30	9			
Puxico R-VIII*		Min	\$38,000	239		\$38,025	247									\$53,461,980	\$3.54	
Student Enrollment	777	Mid	\$38,000	318.5		\$41,150	304											
Certified Staff	100	Max	\$38,500	436	11	\$50,200	312.5	30	\$52,200	337.5	30	\$52,200	346.5	30	10			
Ralls Co. R-II		Min	\$38,500	105		\$43,300	68									\$102,794,393	\$3.66	
Student Enrollment	797	Mid	\$40,925	133.5		\$47,100	112.5											
Certified Staff	87	Max	\$42,625	319	11	\$56,475	178	30	\$57,875	221	30	\$59,525	196	32	8			
Raymondville R-VII**		Min	\$30,000	505.5		\$32,500	506									\$11,556,061	\$3.74	
Student Enrollment	136	Mid	\$31,500	502		\$37,900	490.5											
Certified Staff	20	Max	\$36,400	501	20	\$46,500	438.5	30	\$46,500	467.5	30	\$46,500	468.5	30	3			
Raymore-Peculiar R-II		Min	\$38,700	99.5		\$43,075	75									\$747,597,767	\$5.03	
Student Enrollment	6,412	Mid	\$42,600	85.5		\$49,525	72											
Certified Staff	548	Max	\$45,400	219.5	11	\$65,675	72	25	\$81,600	43	30	\$84,600	39	30	13			
Raytown C-2		Min	\$39,750	73		\$44,519	47									\$820,335,844	\$6.32	
Student Enrollment	8,041	Mid	\$46,905	28		\$55,252	34											
Certified Staff	849	Max	\$55,249	52	14	\$67,174	64	20	\$83,392	37	25	\$83,392	43	25	6			
Reeds Spring R-IV		Min	\$38,200	110		\$43,300	68									\$497,180,403	\$4.35	
Student Enrollment	1,835	Mid	\$42,300	89		\$49,500	73											
Certified Staff	197	Max	\$59,900	19.5	30	\$65,000	75	30	\$67,900	99	30	\$69,250	98	30	12			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Renick R-V**		Min	\$32,130	473		\$35,630	447									\$18,781,658	\$4.37	
Student Enrollment	93	Mid	\$34,680	468		\$39,580	385											
Certified Staff	19	Max	\$46,080	195	30	\$49,580	339	30	\$51,080	366	30	\$51,080	371	30	5			
Republic R-III		Min	\$40,685	50		\$43,485	61									\$559,692,142	\$4.13	
Student Enrollment	5,224	Mid	\$45,185	43		\$50,235	66											
Certified Staff	452	Max	\$49,685	104	13	\$63,735	86	28	\$68,835	92	32	\$69,835	96	32	8			
Rich Hill R-IV**		Min	\$34,200	420.5		\$37,800	401									\$29,995,185	\$4.40	
Student Enrollment	367	Mid	\$36,150	429.5		\$40,875	314											
Certified Staff	43	Max	\$41,100	368.5	18	\$52,125	263	30	\$53,725	302	30	\$53,725	305	30	4			
Richards R-V*		Min	\$38,000	239		\$38,000	323.5									\$50,760,000	\$2.75	
Student Enrollment	362	Mid	\$38,000	318.5		\$39,400	396.5											
Certified Staff	29	Max	\$46,900	172	24	\$52,900	240	28	\$56,650	240	30	\$56,650	246	30	8			
Richland R-I***		Min	\$32,500	461		\$35,000	465									\$30,398,695	\$4.33	
Student Enrollment	266	Mid	\$34,900	464		\$39,500	390.5											
Certified Staff	36	Max	\$44,100	268.5	30	\$49,500	343	30	\$49,500	406.5	30	\$49,500	411.5	30	3			
Richland R-IV*		Min	\$38,000	239		\$38,000	323.5									\$41,608,137	\$3.06	
Student Enrollment	479	Mid	\$38,000	318.5		\$39,100	407.5											
Certified Staff	56	Max	\$38,300	443.5	15	\$48,650	370	31	\$51,350	358	31	\$51,350	365	31	9			
Richmond R-XVI*		Min	\$38,000	239		\$40,400	153.5									\$142,530,889	\$4.41	
Student Enrollment	1,538	Mid	\$40,550	142.5		\$45,125	166											
Certified Staff	132	Max	\$46,075	196	20	\$57,325	165	30	\$63,175	148	30	\$63,175	153	30	9			
Richwoods R-VII***		Min	\$33,500	430.5		\$36,600	426									\$15,260,697	\$3.48	
Student Enrollment	136	Mid	\$36,500	423.5		\$41,100	306											
Certified Staff	18	Max	\$43,500	289	21	\$49,100	350.5	26	\$54,300	290	26	\$55,300	273.5	26	13			
Ridgeway R-V*		Min	\$38,000	239		\$38,000	323.5									\$8,321,855	\$5.95	
Student Enrollment	86	Mid	\$38,000	318.5		\$38,000	470.5											
Certified Staff	23	Max	\$38,000	468.5	15	\$45,300	460	35	\$46,500	467.5	35	\$46,500	468.5	35	8			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Ripley Co. R-III*		Min	\$38,000	239		\$40,000	175.5								\$7,172,864	\$3.39	
Student Enrollment	124	Mid	\$38,000	318.5		\$40,000	366.5										
Certified Staff	15	Max	\$44,000	272	25	\$46,000	445	25	\$46,000	476.5	25	\$46,000	476.5	25	8		
Ripley Co. R-IV**		Min	\$29,248	509		\$31,698	510								\$7,954,295	\$2.75	
Student Enrollment	127	Mid	\$31,748	499		\$35,548	507										
Certified Staff	16	Max	\$44,948	238	30	\$47,398	414	31	\$47,998	443	31	\$47,998	443	31	7		
Risco R-II**		Min	\$32,000	480.5		\$33,650	489								\$12,098,431	\$5.05	
Student Enrollment	218	Mid	\$35,750	441		\$39,050	410										
Certified Staff	30	Max	\$48,400	129	30	\$50,050	315	30	\$50,600	375.5	30	\$51,150	368.5	30	6		
Ritenour		Min	\$44,452	11		\$48,014	17								\$699,552,770	\$5.04	
Student Enrollment	6,328	Mid	\$49,062	16		\$59,415	14										
Certified Staff	722	Max	\$58,828	23	17	\$85,495	14	25	\$92,247	22	25	\$95,625	18	25	4		
Riverview Gardens		Min	\$44,100	14		\$49,350	8.5								\$252,042,240	\$7.57	
Student Enrollment	5,340	Mid	\$53,288	3		\$65,100	1										
Certified Staff	412	Max	\$88,070	1	30	\$98,393	3	30	\$104,649	5	30	\$107,334	6	30	5		
Rock Port R-II*		Min	\$38,000	239		\$38,500	227								\$63,701,394	\$4.92	
Student Enrollment	348	Mid	\$38,000	318.5		\$43,000	230.5										
Certified Staff	49	Max	\$39,600	410.5	40	\$53,500	229	40	\$61,950	162	40	\$61,950	165	40	6		
Rockwood R-VI		Min	\$43,261	21		\$46,427	27								\$4,639,005,137	\$4.15	
Student Enrollment	20,945	Mid	\$47,774	19		\$56,860	26										
Certified Staff	2,087	Max	\$47,774	149	7	\$88,581	9	25	\$94,947	17	25	\$100,290	12	25	6		
Rolla 31		Min	\$38,544	103		\$41,579	111								\$500,660,440	\$3.59	
Student Enrollment	4,187	Mid	\$42,709	82		\$51,756	55										
Certified Staff	369	Max	\$51,756	73	30	\$63,064	94	30	\$68,718	93	30	\$71,218	83	30	10		
Roscoe C-1*		Min	\$38,000	239		\$38,000	323.5								\$8,236,472	\$3.60	
Student Enrollment	47	Mid	\$38,000	318.5		\$38,000	470.5										
Certified Staff	9	Max	\$38,350	441	20	\$41,350	500	20	\$41,350	505	20	\$41,350	506	20	3		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Salem R-80*		Min	\$38,000	239		\$38,000	323.5									\$78,528,420	\$3.65	
Student Enrollment	1,435	Mid	\$38,000	318.5		\$41,250	299.5											
Certified Staff	135	Max	\$49,500	109	31	\$52,800	243	31	\$56,100	254	31	\$56,100	257	31	11			
Salisbury R-IV*		Min	\$38,000	239		\$38,000	323.5									\$65,984,466	\$4.47	
Student Enrollment	459	Mid	\$38,000	318.5		\$41,000	310											
Certified Staff	58	Max	\$50,700	88	30	\$52,500	251.5	30	\$60,000	182.5	40	\$60,000	188	40	7			
Santa Fe R-X*		Min	\$38,000	239		\$38,000	323.5									\$39,293,720	\$4.99	
Student Enrollment	338	Mid	\$38,000	318.5		\$42,275	255											
Certified Staff	41	Max	\$39,575	412	10	\$48,350	380	19	\$58,475	210.5	30	\$58,475	218	30	9			
Sarcoxie R-II**		Min	\$34,700	413		\$36,200	433.5									\$44,696,977	\$3.30	
Student Enrollment	719	Mid	\$36,500	423.5		\$40,020	363											
Certified Staff	64	Max	\$44,600	250.5	34	\$49,500	343	34	\$49,700	404	30	\$52,700	335	34	5			
Savannah R-III		Min	\$40,000	66		\$43,350	63									\$221,332,473	\$3.92	
Student Enrollment	2,347	Mid	\$42,700	83		\$47,700	102											
Certified Staff	202	Max	\$51,750	75	22	\$61,100	116	30	\$63,700	143	30	\$63,700	148	30	10			
School Of The Osage		Min	\$40,000	66		\$44,900	40									\$621,566,803	\$3.30	
Student Enrollment	2,061	Mid	\$43,075	69		\$49,700	69											
Certified Staff	229	Max	\$59,900	19.5	30	\$64,800	79	30	\$70,500	79	30	\$72,900	76	30	11			
Schuyler Co. R-I*		Min	\$38,000	239		\$38,000	323.5									\$112,014,486	\$4.20	
Student Enrollment	575	Mid	\$38,000	318.5		\$40,800	318											
Certified Staff	68	Max	\$45,600	213	32	\$49,600	335	32	\$53,600	307.5	32	\$53,600	309.5	32	5			
Scotland Co. R-I*		Min	\$38,000	239		\$41,000	133									\$83,340,336	\$3.63	
Student Enrollment	503	Mid	\$40,000	164.5		\$47,000	116.5											
Certified Staff	72	Max	\$47,000	170	28	\$53,000	237.5	28	\$53,000	320.5	28	\$53,000	326	28	6			
Scott City R-I*		Min	\$38,000	239		\$38,000	323.5									\$69,003,838	\$3.80	
Student Enrollment	765	Mid	\$38,000	318.5		\$42,602	245											
Certified Staff	114	Max	\$41,880	344	13	\$55,472	191	28	\$59,047	200	29	\$59,047	206	29	9			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Scott Co. Central*		Min	\$38,000	239		\$38,000	323.5									\$22,868,550	\$5.42	
Student Enrollment	299	Mid	\$38,000	318.5		\$40,000	366.5											
Certified Staff	39	Max	\$46,600	176	33	\$51,500	273	33	\$57,000	232.5	33	\$57,000	237.5	33	9			
Scott Co. R-IV*		Min	\$38,000	239		\$38,000	323.5									\$80,405,656	\$3.50	
Student Enrollment	915	Mid	\$38,035	240		\$40,755	321											
Certified Staff	89	Max	\$43,555	285	24	\$51,755	269	33	\$56,465	244	33	\$56,465	249	33	10			
Sedalia 200*		Min	\$38,000	239		\$41,000	133									\$402,608,692	\$4.06	
Student Enrollment	5,022	Mid	\$41,000	129.5		\$47,300	110											
Certified Staff	448	Max	\$44,500	257	18	\$61,300	114	30	\$73,000	68	30	\$75,000	68.5	30	9			
Senath-Hornersville C-8**		Min	\$35,000	405.5		\$37,200	408.5									\$63,440,827	\$3.48	
Student Enrollment	724	Mid	\$37,400	409		\$41,000	310											
Certified Staff	77	Max	\$46,500	179	30	\$48,700	367	30	\$50,900	370	30	\$50,900	378	30	5			
Seneca R-VII*		Min	\$38,000	239		\$38,986	210									\$116,416,033	\$3.60	
Student Enrollment	1,524	Mid	\$39,489	180		\$43,174	223											
Certified Staff	141	Max	\$42,399	330	14	\$50,601	297	27	\$54,258	292	30	\$55,758	264	30	8			
Seymour R-II*		Min	\$38,000	239		\$38,000	323.5									\$74,700,401	\$3.32	
Student Enrollment	714	Mid	\$38,760	207		\$44,880	174.5											
Certified Staff	86	Max	\$47,940	141.5	16	\$62,220	101	27	\$64,260	133	27	\$64,260	142	27	6			
Shawnee R-III**		Min	\$32,000	480.5		\$34,985	467									\$13,460,619	\$4.02	
Student Enrollment	51	Mid	\$34,415	479		\$38,875	413											
Certified Staff	13	Max	\$38,865	430	17	\$48,685	368	22	\$48,685	429	22	\$48,685	434	22	5			
Shelby Co. R-IV**		Min	\$36,300	385		\$38,015	248									\$69,975,221	\$4.48	
Student Enrollment	707	Mid	\$38,625	209		\$41,638	281											
Certified Staff	76	Max	\$47,538	155	30	\$49,688	331	30	\$56,530	243	40	\$56,530	248	40	12			
Sheldon R-VIII*		Min	\$38,000	239		\$38,250	240									\$13,970,676	\$4.57	
Student Enrollment	175	Mid	\$38,050	238.5		\$38,500	437.5											
Certified Staff	32	Max	\$38,150	450	11	\$44,700	467.5	30	\$46,200	472	30	\$46,200	473	30	4			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Shell Knob 78		Min	\$44,000	16		\$47,500	20									\$93,518,596	\$3.29	
Student Enrollment	134	Mid	\$47,000	27		\$52,000	53											
Certified Staff	21	Max	\$50,300	95	13	\$62,300	100	25	\$69,100	89	31	\$69,100	99	31	10			
Sherwood Cass R-VIII*		Min	\$38,000	239		\$38,000	323.5									\$74,444,704	\$4.86	
Student Enrollment	810	Mid	\$38,000	318.5		\$43,100	226.5											
Certified Staff	84	Max	\$40,750	380	12	\$53,600	225	31	\$55,225	268	31	\$55,225	275	31	7			
Sikeston R-6*		Min	\$38,000	239		\$40,314	158									\$302,419,820	\$4.28	
Student Enrollment	3,376	Mid	\$41,339	118		\$47,772	100											
Certified Staff	349	Max	\$53,823	62	20	\$60,199	125	25	\$70,231	81	30	\$70,231	92	30	6			
Silex R-I**		Min	\$32,000	480.5		\$37,000	415									\$48,514,196	\$4.00	
Student Enrollment	443	Mid	\$34,400	481.5		\$40,600	325											
Certified Staff	55	Max	\$35,600	506	10	\$48,600	374.5	30	\$49,100	418.5	30	\$49,600	408.5	30	6			
Skyline R-II*		Min	\$38,000	239		\$38,960	211									\$12,792,433	\$3.26	
Student Enrollment	90	Mid	\$38,720	208		\$40,040	361.5											
Certified Staff	14	Max	\$40,280	397	20	\$45,200	462	25	\$46,000	476.5	25	\$46,000	476.5	25	6			
Slater*		Min	\$38,000	239		\$38,000	323.5									\$27,283,290	\$4.31	
Student Enrollment	367	Mid	\$38,000	318.5		\$40,450	334											
Certified Staff	47	Max	\$40,750	380	16	\$47,100	424	28	\$48,850	424.5	30	\$48,850	428.5	30	9			
Smithton R-VI*		Min	\$38,000	239		\$38,100	246									\$51,298,251	\$3.63	
Student Enrollment	558	Mid	\$38,000	318.5		\$41,400	294											
Certified Staff	65	Max	\$42,350	331.5	19	\$52,700	247	30	\$55,700	261	30	\$55,700	267	30	8			
Smithville R-II		Min	\$38,733	98		\$43,030	77									\$347,038,448	\$4.84	
Student Enrollment	2,582	Mid	\$42,125	93		\$49,250	76											
Certified Staff	221	Max	\$44,726	245	11	\$65,082	74	24	\$76,165	57	25	\$76,165	65	25	10			
South Callaway Co. R-II*		Min	\$38,000	239		\$38,475	229									\$338,225,346	\$2.75	
Student Enrollment	790	Mid	\$38,350	229		\$42,300	254											
Certified Staff	90	Max	\$45,150	230	23	\$51,650	272	32	\$54,325	287	32	\$54,325	291	32	9			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
South Harrison Co. R-II**	Min		\$33,200	439.5		\$35,450	455								\$84,536,180	\$4.32	
	Student Enrollment	897	Mid	\$35,500	447.5		\$39,100	407.5									
	Certified Staff	99	Max	\$38,350	441	13	\$50,600	299.5	30	\$52,400	331.5	30	\$52,400	341.5			30
South Holt Co. R-I**	Min		\$35,170	399		\$37,570	403								\$38,290,148	\$3.48	
	Student Enrollment	290	Mid	\$37,770	397		\$41,770	276									
	Certified Staff	41	Max	\$39,370	419	10	\$49,770	328	30	\$50,970	368	30	\$50,970	375			30
South Iron Co. R-I*	Min		\$38,000	239		\$38,000	323.5								\$42,423,415	\$3.90	
	Student Enrollment	295	Mid	\$38,000	318.5		\$38,425	440									
	Certified Staff	43	Max	\$45,775	209	30	\$48,625	372	30	\$50,025	395	30	\$50,025	400			30
South Nodaway Co. R-IV**	Min		\$32,500	461		\$34,250	480.5								\$18,150,895	\$5.95	
	Student Enrollment	191	Mid	\$34,600	470.5		\$38,375	441									
	Certified Staff	28	Max	\$36,350	502	12	\$47,750	403	35	\$49,750	401.5	35	\$49,750	405.5			35
South Pemiscot Co. R-V*	Min		\$38,000	239		\$41,300	116.5								\$34,049,969	\$3.85	
	Student Enrollment	594	Mid	\$40,400	151.5		\$45,275	158									
	Certified Staff	66	Max	\$55,100	53	35	\$58,400	145.5	35	\$62,100	158	35	\$63,500	151.5			35
Southern Boone Co. R-I*	Min		\$38,000	239		\$38,000	323.5								\$186,488,734	\$5.79	
	Student Enrollment	1,949	Mid	\$40,475	146		\$45,075	168									
	Certified Staff	198	Max	\$46,875	173	16	\$61,375	111	31	\$65,175	122	31	\$65,175	131			31
Southern Reynolds Co. R-II*	Min		\$38,000	239		\$38,000	323.5								\$55,703,363	\$3.86	
	Student Enrollment	457	Mid	\$38,000	318.5		\$38,000	470.5									
	Certified Staff	50	Max	\$40,600	383	30	\$45,000	464.5	30	\$45,800	479.5	30	\$45,800	479.5			30
Southland C-9***	Min		\$32,000	480.5		\$33,250	495								\$15,983,308	\$4.03	
	Student Enrollment	247	Mid	\$35,000	459.5		\$37,750	493.5									
	Certified Staff	36	Max	\$47,500	156.5	32	\$48,750	365	32	\$49,500	406.5	32	\$49,500	411.5			32
Southwest Livingston Co. R-I*	Min		\$38,000	239		\$38,000	323.5								\$14,456,297	\$4.47	
	Student Enrollment	197	Mid	\$38,000	318.5		\$38,000	470.5									
	Certified Staff	30	Max	\$38,000	468.5	1	\$48,000	388.5	30	\$49,000	421.5	30	\$49,000	425.5			30

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Southwest R-V		Min	\$39,000	90.5		\$42,750	89									\$47,364,334	\$3.60
Student Enrollment	796	Mid	\$41,700	104		\$46,800	123										
Certified Staff	80	Max	\$43,950	276	12	\$52,650	248.5	32	\$54,830	280	32	\$54,830	284	32	10		
Sparta R-III*		Min	\$38,000	239		\$38,000	323.5									\$53,949,648	\$4.10
Student Enrollment	784	Mid	\$38,000	318.5		\$40,350	340.5										
Certified Staff	75	Max	\$39,025	425	14	\$48,750	365	31	\$51,350	358	31	\$52,650	336	31	9		
Spec. School District St. Louis C		Min	\$44,900	9		\$49,350	8.5									\$30,280,793,127	\$1.05
Student Enrollment	3,820	Mid	\$52,100	8		\$61,025	9										
Certified Staff		Max	\$62,800	14	13	\$80,950	21	15	\$98,900	10	18	\$98,900	15	18	5		
Spickard R-II*		Min	\$38,000	239		\$38,000	323.5									\$5,893,478	\$4.82
Student Enrollment	28	Mid	\$38,000	318.5		\$38,000	470.5										
Certified Staff	10	Max	\$41,100	368.5	30	\$43,700	484	30	\$44,300	490	30	\$44,300	490	30	6		
Spokane R-VII*		Min	\$38,000	239		\$38,275	237									\$87,781,306	\$4.06
Student Enrollment	711	Mid	\$39,725	175		\$44,125	198										
Certified Staff	85	Max	\$49,175	114	20	\$58,425	144	32	\$60,825	172	32	\$60,825	178	32	8		
Spring Bluff R-XV		Min	\$38,000	239		\$42,000	104									\$35,044,510	\$3.99
Student Enrollment	194	Mid	\$41,000	129.5		\$46,750	124.5										
Certified Staff	20	Max	\$45,400	219.5	15	\$57,350	162.5	30	\$59,850	186.5	30	\$59,850	190.5	30	9		
Springfield R-XII		Min	\$41,544	35		\$45,624	35									\$4,336,244,880	\$4.08
Student Enrollment	24,349	Mid	\$46,557	32		\$55,566	32										
Certified Staff	2,663	Max	\$55,770	46	20	\$71,603	40	30	\$73,694	67	30	\$76,013	66	30	4		
St. Charles R-VI		Min	\$45,116	7		\$48,319	14									\$1,231,303,750	\$4.95
Student Enrollment	4,844	Mid	\$50,807	10		\$60,932	11										
Certified Staff	600	Max	\$52,332	70	8	\$85,524	13	17	\$92,213	23	18	\$92,213	25	18	4		
St. Clair R-XIII*		Min	\$38,000	239		\$40,150	168.5									\$182,986,105	\$3.67
Student Enrollment	2,235	Mid	\$38,771	206		\$45,833	143										
Certified Staff	211	Max	\$58,726	25	35	\$66,224	71	35	\$75,986	58	35	\$80,069	54	35	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
St. Elizabeth R-IV*		Min	\$38,000	239		\$38,000	323.5									\$20,565,379	\$3.99	
Student Enrollment	273	Mid	\$38,000	318.5		\$39,450	394											
Certified Staff	35	Max	\$43,350	297	24	\$47,100	424	27	\$50,250	386	30	\$50,250	393	30	8			
St. James R-I*		Min	\$38,000	239		\$41,500	113									\$145,824,962	\$3.65	
Student Enrollment	1,724	Mid	\$40,530	145		\$46,125	132.5											
Certified Staff	186	Max	\$54,275	58	30	\$60,595	121	34	\$64,315	132	38	\$64,315	141	38	9			
St. Joseph***		Min	\$37,700	369		\$41,847	109									\$1,192,038,335	\$4.35	
Student Enrollment	10,538	Mid	\$42,865	79		\$49,312	75											
Certified Staff	1,006	Max	\$44,524	253	10	\$67,935	59	31	\$74,081	63	31	\$76,418	64	31	7			
St. Louis City		Min	\$45,136	6		\$48,146	16									\$4,721,360,148	\$4.87	
Student Enrollment	18,793	Mid	\$52,318	7		\$64,394	3											
Certified Staff	1,788	Max	\$66,886	7	12	\$84,483	15	17	\$98,712	11	23	\$106,336	7	24	6			
Stanberry R-II**		Min	\$35,000	405.5		\$37,500	405.5									\$34,045,034	\$5.43	
Student Enrollment	379	Mid	\$37,400	409		\$41,550	285.5											
Certified Staff	48	Max	\$42,600	321.5	20	\$47,850	395.5	24	\$54,500	284	30	\$54,500	288	30	5			
Ste. Genevieve Co. R-II		Min	\$42,000	29		\$45,600	36									\$832,414,054	\$3.40	
Student Enrollment	1,849	Mid	\$49,140	15		\$51,360	58											
Certified Staff	204	Max	\$68,340	5	37	\$68,640	56	37	\$70,140	82	37	\$70,140	93	37	18			
Steelville R-III*		Min	\$38,000	239		\$38,000	323.5									\$80,916,520	\$3.87	
Student Enrollment	971	Mid	\$38,000	318.5		\$42,200	256											
Certified Staff	89	Max	\$54,600	55	36	\$61,000	118	36	\$62,000	160	36	\$62,500	161	36	8			
Stewartville C-2*		Min	\$38,000	239		\$38,000	323.5									\$22,327,352	\$4.39	
Student Enrollment	272	Mid	\$38,000	318.5		\$41,687	279											
Certified Staff	32	Max	\$39,675	407	16	\$47,762	400	25	\$50,254	385	25	\$50,254	392	25	9			
Stockton R-I*		Min	\$38,000	239		\$38,000	323.5									\$115,251,718	\$3.52	
Student Enrollment	1,022	Mid	\$38,000	318.5		\$38,850	414											
Certified Staff	125	Max	\$38,000	468.5	1	\$47,250	416	31	\$51,250	361.5	31	\$51,650	361.5	31	11			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Stoutland R-II*		Min	\$38,000	239		\$40,335	156									\$31,557,880	\$3.53	
Student Enrollment	415	Mid	\$39,500	179		\$42,825	235											
Certified Staff	56	Max	\$41,750	350.5	16	\$50,465	305	30	\$53,645	305	30	\$54,605	286	30	9			
Strafford R-VI		Min	\$38,000	239		\$39,600	185.5									\$256,885,919	\$3.45	
Student Enrollment	1,395	Mid	\$40,850	136		\$46,125	132.5											
Certified Staff	134	Max	\$48,825	121	30	\$60,625	120	30	\$63,325	146	30	\$64,325	140	30	10			
Strain-Japan R-XVI**		Min	\$30,156	503		\$32,856	502									\$15,144,860	\$3.93	
Student Enrollment	67	Mid	\$32,556	496		\$37,356	501											
Certified Staff	12	Max	\$35,356	509	20	\$42,356	491	20	\$49,856	398	20	\$49,856	402	20	10			
Strasburg C-3*		Min	\$38,000	239		\$38,000	323.5									\$17,766,230	\$5.47	
Student Enrollment	120	Mid	\$38,900	202		\$41,550	285.5											
Certified Staff	15	Max	\$40,550	385	10	\$46,400	440	17	\$51,700	349.5	23	\$51,700	359.5	23	5			
Sturgeon R-V*		Min	\$38,000	239		\$38,000	323.5									\$47,382,918	\$5.10	
Student Enrollment	444	Mid	\$38,000	318.5		\$38,000	470.5											
Certified Staff	56	Max	\$44,750	243.5	30	\$46,550	436	30	\$47,150	459	30	\$47,150	459	30	5			
Success R-VI***		Min	\$27,500	514.5		\$32,000	507.5									\$11,724,381	\$2.75	
Student Enrollment	117	Mid	\$29,900	506		\$35,600	506											
Certified Staff	17	Max	\$37,100	494	25	\$41,600	496	25	\$41,600	502	25	\$41,600	502	25	3			
Sullivan*		Min	\$38,000	239		\$42,775	88									\$203,403,001	\$4.08	
Student Enrollment	2,067	Mid	\$41,300	120.5		\$47,725	101											
Certified Staff	193	Max	\$59,000	22	30	\$63,775	85	30	\$67,225	102	30	\$67,225	112	30	9			
Summersville R-II**		Min	\$31,000	494		\$34,000	483.5									\$37,821,982	\$2.95	
Student Enrollment	463	Mid	\$34,000	487.5		\$38,500	437.5											
Certified Staff	49	Max	\$45,000	233	29	\$49,000	355	31	\$53,000	320.5	33	\$53,000	326	33	5			
Sunrise R-IX**		Min	\$35,500	394		\$39,500	189.5									\$46,257,890	\$4.63	
Student Enrollment	335	Mid	\$39,400	181.5		\$45,350	156											
Certified Staff	32	Max	\$54,350	57	30	\$58,350	147.5	30	\$62,350	156	30	\$62,350	162	30	9			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Swedeberg R-III*		Min	\$38,000	239		\$38,000	323.5									\$7,351,156	\$3.36	
Student Enrollment	49	Mid	\$38,000	318.5		\$39,918	371											
Certified Staff	11	Max	\$38,000	468.5	1	\$39,918	505	10	\$39,918	509	10	\$39,918	509	10	9			
Sweet Springs R-VII		Min	\$38,000	239		\$41,182	122									\$38,087,831	\$4.04	
Student Enrollment	389	Mid	\$40,940	132		\$45,982	136											
Certified Staff	50	Max	\$49,750	103	26	\$53,582	226	27	\$54,932	276	27	\$54,932	282	27	14			
Taneyville R-II*		Min	\$38,000	239		\$40,805	142									\$15,081,297	\$4.42	
Student Enrollment	133	Mid	\$40,310	154		\$44,600	183											
Certified Staff	23	Max	\$46,415	185	17	\$52,520	250	22	\$57,965	217	28	\$57,965	224	28	8			
Tarkio R-I***		Min	\$37,100	372		\$39,250	198									\$101,146,295	\$3.80	
Student Enrollment	348	Mid	\$40,100	159.5		\$43,750	210											
Certified Staff	49	Max	\$46,400	186.5	35	\$54,190	216	35	\$58,040	215	35	\$58,040	222	35	8			
Thayer R-II*		Min	\$38,000	239		\$38,000	323.5									\$38,151,264	\$3.67	
Student Enrollment	726	Mid	\$38,000	318.5		\$39,735	378											
Certified Staff	71	Max	\$44,965	235	30	\$48,815	358	30	\$48,815	426	30	\$48,815	430	30	5			
Thorfield R-I*		Min	\$38,000	239		\$38,000	323.5									\$8,444,422	\$3.19	
Student Enrollment	39	Mid	\$38,000	318.5		\$38,000	470.5											
Certified Staff	10	Max	\$40,488	392	23	\$47,543	407	25	\$47,543	450	25	\$47,543	450	25	5			
Tina-Avalon R-II**		Min	\$31,500	490		\$33,000	500									\$14,830,650	\$3.95	
Student Enrollment	139	Mid	\$34,500	473.5		\$39,500	390.5											
Certified Staff	29	Max	\$45,500	215.5	29	\$49,000	355	29	\$49,500	406.5	29	\$49,500	411.5	29	5			
Tipton R-VI**		Min	\$32,750	453		\$35,150	460									\$58,131,958	\$4.01	
Student Enrollment	599	Mid	\$35,000	459.5		\$38,525	434.5											
Certified Staff	91	Max	\$41,750	350.5	40	\$47,150	421	40	\$50,825	372	40	\$55,375	272	40	12			
Trenton R-IX***		Min	\$36,000	389		\$39,100	202									\$84,388,047	\$4.47	
Student Enrollment	1,123	Mid	\$38,500	218		\$42,800	239.5											
Certified Staff	122	Max	\$41,800	348.5	15	\$51,300	281	23	\$59,900	185	30	\$59,900	189	30	11			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Tri-County R-VII*		Min	\$38,000	239		\$38,000	323.5									\$26,026,982	\$4.63	
Student Enrollment	186	Mid	\$38,000	318.5		\$38,755	422											
Certified Staff	36	Max	\$51,164	84	40	\$54,755	202	40	\$57,855	222	40	\$57,855	231	40	9			
Troy R-III		Min	\$39,500	78		\$44,324	51									\$761,301,050	\$4.76	
Student Enrollment	6,896	Mid	\$43,150	65.5		\$54,374	38											
Certified Staff	556	Max	\$45,950	203	11	\$75,504	34	26	\$79,620	49	26	\$82,120	46	26	6			
Twin Rivers R-X***		Min	\$31,620	488		\$33,120	496									\$77,406,068	\$3.00	
Student Enrollment	848	Mid	\$35,220	457		\$38,520	436											
Certified Staff	104	Max	\$49,620	106	31	\$51,120	285	31	\$53,120	316	31	\$53,120	321	31	9			
Union R-XI		Min	\$39,250	81		\$42,850	86									\$410,869,752	\$3.84	
Student Enrollment	3,168	Mid	\$43,050	71		\$49,200	77											
Certified Staff	271	Max	\$65,700	10	30	\$70,750	44	30	\$75,550	59	30	\$77,950	59	30	7			
Union Star R-II**		Min	\$36,500	379		\$39,300	196									\$30,069,980	\$5.14	
Student Enrollment	157	Mid	\$39,200	188.5		\$43,350	218.5											
Certified Staff	31	Max	\$43,250	301	16	\$49,200	347.5	23	\$56,700	239	35	\$56,700	245	35	8			
University City		Min	\$42,832	24		\$47,221	21									\$813,135,390	\$4.64	
Student Enrollment	2,511	Mid	\$45,703	39		\$54,237	39											
Certified Staff	291	Max	\$55,580	48	14	\$82,871	18	23	\$100,996	8	30	\$100,996	10	30	5			
Valley Park		Min	\$43,878	19		\$46,093	31									\$220,825,020	\$5.04	
Student Enrollment	765	Mid	\$47,301	23		\$58,968	17											
Certified Staff	102	Max	\$49,112	115	10	\$77,534	29	20	\$101,840	6	22	\$109,080	4	22	6			
Valley R-VI*		Min	\$38,000	239		\$38,000	323.5									\$58,849,198	\$3.77	
Student Enrollment	396	Mid	\$38,000	318.5		\$41,868	271											
Certified Staff	46	Max	\$53,129	66	30	\$56,390	179	30	\$59,675	191	30	\$59,675	195	30	6			
Van Buren R-I*		Min	\$38,000	239		\$42,650	90									\$51,467,762	\$2.99	
Student Enrollment	545	Mid	\$39,710	176		\$45,215	161											
Certified Staff	53	Max	\$46,265	188	20	\$50,915	290	30	\$53,015	317	30	\$53,015	322	30	9			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Van-Far R-I**		Min	\$34,000	423.5		\$36,475	428									\$52,691,429	\$4.57	
Student Enrollment	564	Mid	\$36,850	419		\$40,750	322											
Certified Staff	55	Max	\$41,125	367	28	\$50,250	310.5	30	\$52,150	339	30	\$53,575	311	30	11			
Verona R-VII**		Min	\$33,000	445.5		\$35,850	443.5									\$32,612,186	\$3.95	
Student Enrollment	345	Mid	\$35,850	439		\$40,150	353.5											
Certified Staff	49	Max	\$37,300	490.5	10	\$48,650	370	27	\$51,500	354	27	\$51,500	363	27	7			
Walnut Grove R-V***		Min	\$34,000	423.5		\$37,740	402									\$27,007,137	\$4.54	
Student Enrollment	284	Mid	\$37,600	400		\$43,734	212											
Certified Staff	35	Max	\$41,200	364	13	\$50,394	306	20	\$50,394	379	20	\$50,394	387	20	7			
Warren Co. R-III*		Min	\$38,000	239		\$41,135	126									\$345,681,675	\$4.27	
Student Enrollment	3,108	Mid	\$41,706	103		\$48,235	93											
Certified Staff	278	Max	\$42,481	326	10	\$69,385	50	30	\$74,169	62	30	\$74,169	73	30	5			
Warrensburg R-VI**		Min	\$35,000	405.5		\$37,000	415									\$338,485,059	\$5.25	
Student Enrollment	3,402	Mid	\$39,155	192		\$45,840	142											
Certified Staff	329	Max	\$42,020	343	9	\$69,715	48	35	\$72,771	69	35	\$91,052	27	26	9			
Warsaw R-IX***		Min	\$33,500	430.5		\$36,000	438.5									\$194,732,830	\$3.55	
Student Enrollment	1,263	Mid	\$36,200	427.5		\$43,156	224											
Certified Staff	127	Max	\$46,016	199	16	\$59,172	136	29	\$60,888	171	29	\$60,888	177	29	7			
Washington		Min	\$39,025	85		\$43,142	73									\$955,411,847	\$4.05	
Student Enrollment	3,802	Mid	\$43,691	58		\$52,708	50											
Certified Staff	431	Max	\$51,755	74	16	\$70,388	46	23	\$82,386	39	25	\$83,203	44	25	8			
Waynesville R-VI		Min	\$41,410	40		\$47,542	19									\$371,750,433	\$2.92	
Student Enrollment	6,137	Mid	\$45,264	42		\$54,004	41											
Certified Staff	477	Max	\$47,628	152	10	\$76,830	31	30	\$79,994	48	30	\$80,977	50	30	9			
Weaubleau R-III*		Min	\$38,000	239		\$38,000	323.5									\$29,594,907	\$3.66	
Student Enrollment	378	Mid	\$38,000	318.5		\$40,500	329											
Certified Staff	39	Max	\$40,000	401	13	\$47,500	409.5	24	\$53,500	309.5	32	\$53,500	312.5	32	9			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Webb City R-VII		Min	\$44,000	16		\$46,640	26									\$325,590,253	\$3.43	
Student Enrollment	4,678	Mid	\$46,760	31		\$50,780	64											
Certified Staff	380	Max	\$50,540	91	14	\$67,805	61	35	\$70,460	80	35	\$70,460	91	35	7			
Webster Groves		Min	\$45,024	8		\$49,450	7									\$1,051,735,690	\$4.60	
Student Enrollment	4,486	Mid	\$50,280	11		\$61,539	8											
Certified Staff	441	Max	\$55,339	50	11	\$87,027	11	28	\$99,512	9	28	\$102,917	8	28	5			
Wellington-Napoleon R-IX*		Min	\$38,000	239		\$38,000	323.5									\$34,323,233	\$5.72	
Student Enrollment	417	Mid	\$38,000	318.5		\$40,250	346											
Certified Staff	47	Max	\$46,450	184	30	\$56,850	171	30	\$61,850	164	30	\$61,850	166	30	10			
Wellsville Middletown R-I*		Min	\$38,000	239		\$38,600	223.5									\$36,012,260	\$4.36	
Student Enrollment	340	Mid	\$38,500	218		\$41,100	306											
Certified Staff	46	Max	\$43,000	314	30	\$51,400	277	30	\$51,800	344	30	\$51,800	353.5	30	4			
Wentzville R-IV		Min	\$40,968	45		\$46,052	32									\$2,751,150,192	\$5.04	
Student Enrollment	17,749	Mid	\$44,621	48		\$55,842	29											
Certified Staff	1,997	Max	\$47,074	167	10	\$77,266	30	23	\$87,961	24	23	\$92,361	24	23	6			
West Nodaway Co. R-I*		Min	\$38,000	239		\$38,000	323.5									\$30,113,396	\$5.24	
Student Enrollment	221	Mid	\$38,000	318.5		\$41,805	273											
Certified Staff	30	Max	\$40,915	373	16	\$51,486	274	31	\$53,614	306	31	\$53,614	308	31	7			
West Plains R-VII*		Min	\$38,000	239		\$38,000	323.5									\$186,072,533	\$3.74	
Student Enrollment	2,665	Mid	\$38,000	318.5		\$41,505	288											
Certified Staff	276	Max	\$42,114	341	14	\$54,445	210	24	\$65,111	123	30	\$65,111	132	30	9			
West Platte Co. R-II		Min	\$43,000	23		\$48,200	15									\$228,398,366	\$4.03	
Student Enrollment	720	Mid	\$47,500	22		\$54,950	36											
Certified Staff	87	Max	\$57,500	33	30	\$71,200	42	30	\$81,850	42	30	\$83,150	45	30	6			
West St. Francois Co. R-IV*		Min	\$38,000	239		\$41,245	119									\$57,377,277	\$4.05	
Student Enrollment	958	Mid	\$43,160	64		\$48,340	92											
Certified Staff	101	Max	\$58,805	24	30	\$63,150	91	30	\$65,810	113	30	\$65,810	123	30	10			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Westran R-I**		Min	\$35,500	394		\$39,700	181.5									\$169,147,870	\$3.75	
Student Enrollment	626	Mid	\$38,020	241		\$44,080	200											
Certified Staff	82	Max	\$40,500	389.5	11	\$50,900	291	21	\$59,360	193.5	30	\$59,360	198.5	30	10			
Westview C-6*		Min	\$38,000	239		\$38,000	323.5									\$12,312,610	\$3.32	
Student Enrollment	135	Mid	\$38,000	318.5		\$38,000	470.5											
Certified Staff	18	Max	\$40,500	389.5	20	\$44,250	474	25	\$46,250	470	26	\$46,250	471	26	5			
Wheatland R-II**		Min	\$33,000	445.5		\$36,000	438.5									\$48,488,919	\$3.34	
Student Enrollment	316	Mid	\$35,000	459.5		\$39,600	383											
Certified Staff	36	Max	\$36,500	498.5	30	\$44,700	467.5	30	\$47,700	447	30	\$47,700	447	30	13			
Wheaton R-III*		Min	\$38,000	239		\$38,000	323.5									\$25,313,696	\$3.58	
Student Enrollment	458	Mid	\$38,000	318.5		\$44,106	199											
Certified Staff	43	Max	\$39,746	406	10	\$49,801	326	17	\$54,314	288	20	\$54,314	292	20	7			
Willard R-II		Min	\$40,180	56		\$43,270	70									\$510,788,179	\$4.13	
Student Enrollment	4,648	Mid	\$43,880	55		\$49,625	70											
Certified Staff	450	Max	\$48,980	119	22	\$67,890	60	34	\$69,569	87	34	\$70,846	86	34	7			
Willow Springs R-IV*		Min	\$38,000	239		\$38,000	323.5									\$95,656,702	\$2.75	
Student Enrollment	1,294	Mid	\$38,404	224		\$43,136	225											
Certified Staff	130	Max	\$42,460	327	13	\$47,868	394	17	\$51,248	363	17	\$51,924	351	17	11			
Windsor C-1		Min	\$42,000	29		\$46,200	30									\$277,903,472	\$4.77	
Student Enrollment	2,981	Mid	\$46,800	29		\$53,400	46											
Certified Staff	253	Max	\$68,000	6	30	\$74,000	37	30	\$76,700	56	30	\$76,700	63	30	8			
Winfield R-IV*		Min	\$38,000	239		\$41,500	113									\$152,891,092	\$4.34	
Student Enrollment	1,602	Mid	\$41,600	106.5		\$46,900	121											
Certified Staff	139	Max	\$46,400	186.5	15	\$61,900	105	35	\$65,400	117.5	35	\$65,400	126.5	35	5			
Winona R-III**		Min	\$29,000	510		\$30,000	512									\$23,433,511	\$2.75	
Student Enrollment	492	Mid	\$30,500	504.5		\$32,250	512											
Certified Staff	50	Max	\$35,250	510.5	14	\$39,500	508	21	\$40,250	508	21	\$40,500	508	21	9			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Winston R-VI*		Min	\$38,000	239		\$38,000	323.5									\$29,505,841	\$4.26	
Student Enrollment	133	Mid	\$38,000	318.5		\$40,630	324											
Certified Staff	33	Max	\$43,480	293	25	\$47,230	417	25	\$47,230	458	25	\$47,230	458	25	5			
Woodland R-IV*		Min	\$38,000	239		\$38,000	323.5									\$72,555,272	\$2.75	
Student Enrollment	812	Mid	\$38,000	318.5		\$41,970	267											
Certified Staff	95	Max	\$38,960	428	10	\$54,160	217	33	\$59,040	201	33	\$59,040	207	33	7			
Worth Co. R-III*		Min	\$38,000	239		\$38,000	323.5									\$33,184,876	\$3.77	
Student Enrollment	271	Mid	\$38,000	318.5		\$40,400	337											
Certified Staff	38	Max	\$38,000	468.5	1	\$48,800	360	24	\$54,050	299	28	\$54,050	301	28	10			
Wright City R-II Of Warren Co.		Min	\$42,276	26		\$46,776	25									\$271,964,977	\$4.45	
Student Enrollment	1,703	Mid	\$45,726	38		\$52,626	51											
Certified Staff	165	Max	\$71,951	4	42	\$78,626	25	42	\$85,526	32	42	\$85,526	36	42	4			
Zalma R-V**		Min	\$31,000	494		\$33,000	500									\$17,094,465	\$2.75	
Student Enrollment	211	Mid	\$34,000	487.5		\$37,500	498											
Certified Staff	31	Max	\$48,000	138	35	\$50,000	318.5	35	\$52,500	330	35	\$52,500	339	35	10			

2022-2023 Salary Benchmarks & Rankings

State and group ranking of selected benchmarks
Section 3A – Grouped by student enrollment size
Section 3B – Grouped by region of the state
(alphabetic)



Section 3 contains minimum and maximum salary benchmarks for selected lanes. This section is grouped according to size and region and contains a ranking for each category. The data is listed in alphabetic order.

Salary Schedule Definitions

Lanes

Bachelor's Degree (BA) – normally the first lane on the salary schedule. This does not include any additional credit hours past a BA or BS degree.

Master's Degree (MA) – the lane for a master's degree does not include any additional credit hours past a MA or MS degree.

Non-Doctorate Max – the highest salary on the schedule that does not occur in the doctorate lane.

Schedule Max – the maximum salary of the last lane, this figure will be the same as non-doc max for schedules without a doctorate lane.

Steps

Minimum Salary (Min) – The salary located on step 1 of the lane.

Middle Salary (Mid) – The salary located on step 7 of Bachelor's or step 10 of Master's lane. For most districts, this is the mid-point. If a district should happen to have less than seven steps in a lane the mid and max salary listed for that district will be the same.

Maximum Salary (Max) – The salary located on the last step of the lane.

School District Notations:

* Districts that reported using the state salary grant to supplement the schedule and raise their salaries up to \$38,000 are noted by an asterisk.

** Districts that applied for the state salary grant but did not report a new salary schedule to MNEA are noted by a double asterisk.

*** Districts that did NOT apply for the state salary grant, even though salaries fell below \$38,000 are noted with a triple asterisk.

(No asterisk) Did NOT Qualify for the salary grant because salaries meet or exceed \$38,000.

Column 1 -- name of school district

Column 2 – category ranking of BA minimum salary

Column 3 -- category ranking of schedule maximum salary

Column 4 -- beginning salary (BA step 1, lane 1)

Column 5 – state ranking of minimum salary

Column 6 -- maximum salary in BA lane one

Column 7 -- state ranking of BA maximum salary

Column 8 – total number of steps it takes to reach the maximum salary in BA lane one

Column 9 -- salary on step 1 of master's degree lane
(If this is blank, it means there is no salary for step 1 of this lane.)

Column 10 – state ranking of MA minimum salary

Column 11 -- maximum salary in MA lane one

Column 12 -- state ranking of MA maximum salary

Column 13 – total number of steps it takes to reach the maximum salary in MA lane one

Column 14 -- maximum salary in non-doctorate lane

Column 15 – state ranking of non-doctorate maximum salary

Column 16 -- number of steps in non-doctorate lane

Column 17-- maximum salary on salary schedule

Column 18-- state ranking of the maximum salary

Column 19 -- total number of steps it takes to reach the maximum salary on the salary schedule

District Size: Less than 250 Students

School District	Ranking of 146		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Adair Co. R-I*	45	80	\$38,000	239	\$44,350	261	30	\$38,000	323.5	\$47,800	397.5	30	\$48,800	427	30	\$48,800	431	30
Adair Co. R-II*	45	57	\$38,000	239	\$41,050	370	35	\$38,270	238	\$47,560	406	35	\$48,560	433	35	\$50,760	381	35
Altenburg 48*	45	15	\$38,000	239	\$42,450	328.5	25	\$38,000	323.5	\$54,300	214	30	\$56,800	237	30	\$56,800	243	30
Atlanta C-3*	45	118	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$45,025	463	30	\$45,275	484	30	\$45,275	484	30
Avenue City R-IX	45	4	\$38,000	239	\$45,450	217	14	\$40,750	143	\$62,500	97	32	\$64,700	127	32	\$64,700	138	32
Avilla R-XIII*	45	55	\$38,000	239	\$40,400	395	13	\$38,375	233	\$49,900	324	30	\$50,900	370	30	\$50,900	378	30
Ballard R-II*	45	135	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$39,800	506	30	\$41,000	506	30	\$41,400	505	30
Bell City R-II*	45	50	\$38,000	239	\$46,250	189	26	\$38,000	323.5	\$48,750	365	26	\$51,250	361.5	26	\$51,250	367	26
Belleview R-III*	45	19	\$38,000	239	\$45,925	205	30	\$38,000	323.5	\$49,999	321	30	\$55,756	259	33	\$55,756	265	33
Bevier C-4**	104	62	\$32,762	452	\$44,681	248	30	\$34,403	478	\$48,526	377	30	\$50,166	391	30	\$50,166	397	30
Blackwater R-II***	129.5	56	\$31,000	494	\$47,200	162.5	28	\$33,400	492.5	\$49,600	335	28	\$50,800	373	28	\$50,800	380	28
Boncl R-X**	138	140	\$29,850	507	\$35,550	508	20	\$31,970	509	\$38,750	509	20	\$39,200	511	20	\$39,200	511	20
Bosworth R-V**	124	103	\$31,868	487	\$35,168	512	12	\$33,868	486	\$45,518	454	30	\$46,518	466	30	\$46,518	467	30
Bradleyville R-I*	45	100	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$46,900	429	30	\$46,900	462	30	\$46,900	462	30
Breckenridge R-I*	45	139	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$39,700	507	30	\$39,700	510	30	\$39,700	510	30
Bronaugh R-VII*	45	121	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$44,200	475	29	\$44,500	489	29	\$44,800	488	29
Bucklin R-II*	45	83	\$38,000	239	\$43,500	289	30	\$38,000	323.5	\$48,550	376	30	\$48,550	434	30	\$48,550	437	30
Bunker R-III*	45	46.5	\$38,000	239	\$46,200	191.5	34	\$38,000	323.5	\$48,775	362.5	34	\$51,750	347	34	\$51,750	357	34
Cainsville R-I*	45	141.5	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$38,000	511.5	1	\$38,000	512.5	1	\$38,000	512.5	1
Calhoun R-VIII	4.5	92	\$39,000	90.5	\$43,500	289	20	\$39,200	199	\$45,500	456	20	\$47,500	453	20	\$47,500	453	20
Callao C-8*	45	79	\$38,000	239	\$43,475	294	20	\$39,050	204	\$46,975	428	20	\$48,975	423	20	\$48,975	427	20
Centerville R-I**	136	98	\$30,005	504	\$43,205	304	34	\$32,505	505	\$45,705	450	34	\$47,105	460	34	\$47,105	460	34
Chilhowee R-IV*	45	84	\$38,000	239	\$39,000	426.5	16	\$38,125	245	\$47,800	397.5	25	\$48,300	437	25	\$48,300	439	25
Clarksburg C-2*	45	74	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$48,650	370	35	\$49,450	410	35	\$49,450	415	35
Climax Springs R-IV***	114	30	\$32,055	474	\$37,158	493	10	\$34,455	477	\$50,573	302	27	\$52,809	325	27	\$53,392	314	27
Cooper Co. R-IV*	45	63	\$38,000	239	\$46,100	194	29	\$38,000	323.5	\$48,600	374.5	29	\$50,100	393	29	\$50,100	399	29
Cooter R-IV*	45	113	\$38,000	239	\$40,805	376	30	\$38,000	323.5	\$43,355	487	30	\$45,905	478	30	\$45,905	478	30
Couch R-I*	45	130.5	\$38,000	239	\$40,000	401	15	\$40,000	175.5	\$42,000	494.5	15	\$42,000	500.5	15	\$42,000	500.5	15
Cowgill R-VI***	89	133	\$36,000	389	\$37,800	486	10	\$36,500	427	\$40,300	504	20	\$41,550	503	25	\$41,550	503	25
Craig R-III	3	76	\$39,500	78	\$43,900	277	12	\$41,280	118	\$47,680	405	17	\$49,370	414	19	\$49,370	419	19
Dadeville R-II*	45	141.5	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$38,000	511.5	1	\$38,000	512.5	1	\$38,000	512.5	1
Davis R-XII***	119	7	\$32,000	480.5	\$45,600	213	18	\$34,000	483.5	\$52,400	256.5	24	\$59,200	197	30	\$59,200	203	30
Delta C-7*	45	116	\$38,000	239	\$44,500	257	25	\$39,000	208.5	\$45,500	456	25	\$45,500	482	25	\$45,500	482	25
Delta R-V**	108	61	\$32,500	461	\$39,300	420.5	29	\$34,600	473	\$49,600	335	29	\$50,200	389.5	29	\$50,200	395.5	29

District Size: Less than 250 Students

School District	Ranking of 146		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
East Lynne 40***	93.5	20	\$35,000	405.5	\$45,950	203	20	\$37,500	405.5	\$50,700	296	24	\$55,625	262	30	\$55,625	268	30
Everton R-III*	45	88	\$38,000	239	\$39,975	403	30	\$38,000	323.5	\$47,925	393	30	\$47,925	445	30	\$47,925	445	30
Fairfax R-III**	93.5	58	\$35,000	405.5	\$38,500	436	15	\$37,000	415	\$47,150	421	30	\$50,600	375.5	30	\$50,600	383	30
Franklin Co. R-II**	93.5	27	\$35,000	405.5	\$51,500	79	33	\$36,700	423	\$53,200	232.5	33	\$53,700	303.5	34	\$53,700	306.5	34
Gasconade C-4**	143.5	128	\$27,500	514.5	\$39,500	415.5	25	\$29,200	513	\$42,200	492	25	\$42,900	498	25	\$42,900	498	25
Gideon 37*	45	94	\$38,000	239	\$42,300	334	33	\$38,000	323.5	\$47,450	411	33	\$47,450	455	33	\$47,450	455	33
Gilliam C-4**	85	66	\$37,500	370.5	\$41,500	356	11	\$39,045	205	\$47,445	412	15	\$49,845	399	17	\$49,845	403	17
Gilman City R-IV***	134	137	\$30,467	502	\$33,435	515	15	\$33,479	491	\$40,685	503	25	\$40,685	507	25	\$40,685	507	25
Golden City R-III	45	41	\$38,000	239	\$50,400	94	33	\$39,800	180	\$52,400	256.5	33	\$52,400	331.5	33	\$52,400	341.5	33
Green Forest R-II*	45	17	\$38,000	239	\$51,320	81	33	\$38,570	225	\$54,320	213	31	\$56,120	253	31	\$56,120	256	31
Grundy Co. R-V**	103	110	\$32,800	451	\$36,925	495	16	\$35,850	443.5	\$45,525	453	30	\$46,025	475	30	\$46,025	475	30
Hale R-I*	45	115	\$38,000	239	\$38,400	439	17	\$38,000	323.5	\$44,150	476.5	21	\$45,750	481	23	\$45,750	481	23
Hardeman R-X	4.5	21	\$39,000	90.5	\$45,000	233	12	\$42,500	93.5	\$55,000	197.5	26	\$55,500	265.5	26	\$55,500	270.5	26
Hardin-Central C-2*	45	13	\$38,000	239	\$44,720	246	30	\$38,000	323.5	\$51,320	280	31	\$57,520	226	31	\$57,520	234	31
Hermitage R-IV**	96	64	\$34,400	416	\$44,900	239.5	31	\$36,900	420	\$47,400	413	31	\$49,900	397	31	\$49,900	401	31
Higbee R-VIII*	45	46.5	\$38,000	239	\$45,350	222	32	\$39,400	193	\$50,250	310.5	32	\$51,750	347	32	\$51,750	357	32
High Point R-III*	45	22.5	\$38,000	239	\$42,300	334	20	\$38,000	323.5	\$44,300	473	20	\$55,300	267	35	\$55,300	273.5	35
Holliday C-2																		
Howell Valley R-I**	133	9	\$30,500	500.5	\$37,179	492	11	\$33,665	488	\$58,611	140	29	\$58,611	206	29	\$58,611	212	29
Hudson R-IX***	129.5	117	\$31,000	494	\$43,000	314	21	\$33,400	492.5	\$45,400	459	21	\$45,400	483	21	\$45,400	483	21
Hume R-VIII*	45	40	\$38,000	239	\$44,250	264	30	\$38,000	323.5	\$47,751	401	30	\$51,252	360	30	\$52,419	340	30
Hurley R-I***	97	36	\$34,000	423.5	\$40,000	401	15	\$36,400	430	\$48,000	388.5	25	\$51,500	354	30	\$53,000	326	30
Jamestown C-1*	45	68	\$38,000	239	\$43,160	306	30	\$38,000	323.5	\$47,510	408	35	\$49,710	403	40	\$49,710	407	40
Jefferson C-123**	99	53	\$33,230	437	\$36,510	497	9	\$35,880	442	\$46,540	437	27	\$51,070	367	35	\$51,070	372	35
Junction Hill C-12**	139	31	\$29,500	508	\$38,200	448	30	\$32,000	507.5	\$52,300	259	30	\$53,300	312	30	\$53,300	316	30
Kelso C-7**	119	69	\$32,000	480.5	\$37,300	490.5	15	\$34,500	475	\$47,100	424	25	\$48,600	431.5	25	\$49,600	408.5	25
Keytesville R-III***	88	43	\$36,350	384	\$43,000	314	20	\$40,850	140	\$51,750	270.5	30	\$52,250	336	30	\$52,250	345	30
Kingston 42*	45	102	\$38,000	239	\$41,600	353.5	25	\$38,000	323.5	\$44,100	479	25	\$46,100	474	25	\$46,600	466	25
Kingsville R-I*	45	3	\$38,000	239	\$46,200	191.5	14	\$41,950	107	\$61,350	112	30	\$65,100	124	30	\$66,800	114	30
Kirbyville R-VI*	45	49	\$38,000	239	\$44,650	249	21	\$41,000	133	\$49,750	330	26	\$51,650	351.5	30	\$51,650	361.5	30
Laredo R-VII***	108	34	\$32,500	461	\$38,200	448	15	\$35,500	452.5	\$51,150	284	30	\$53,150	315	30	\$53,150	319.5	30
Leesville R-IX*	45	18	\$38,000	239	\$48,000	138	26	\$42,000	104	\$52,000	264.5	26	\$56,000	255.5	26	\$56,000	258.5	26
Leopold R-III*	45	59	\$38,000	239	\$43,000	314	31	\$38,000	323.5	\$45,500	456	31	\$48,000	441	31	\$50,500	384.5	31
Lesterville R-IV*	45	36	\$38,000	239	\$47,100	165.5	30	\$38,000	323.5	\$51,000	287.5	30	\$53,000	320.5	30	\$53,000	326	30

District Size: Less than 250 Students

School District	Ranking of 146		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Linn Co. R-I*	45	96	\$38,000	239	\$38,000	468.5	15	\$38,000	323.5	\$43,750	482	19	\$47,250	457	21	\$47,250	457	21
Livingston Co. R-III**	112	73	\$32,136	472	\$43,386	295	25	\$34,736	470	\$47,786	399	25	\$49,486	409	25	\$49,486	414	25
Lutie R-VI**	132	145	\$30,775	497	\$31,775	516	3	\$32,730	504	\$33,730	515	3	\$35,824	516	3	\$35,824	516	3
Macon Co. R-IV*	45	86	\$38,000	239	\$38,500	436	15	\$38,000	323.5	\$47,000	427	30	\$48,000	441	30	\$48,000	442	30
Madison C-3*	45	75	\$38,000	239	\$45,150	230	30	\$38,650	220	\$48,800	360	30	\$49,400	412	30	\$49,400	417	30
Malta Bend R-V*	45	134	\$38,000	239	\$41,500	356	31	\$38,000	323.5	\$41,500	498	31	\$41,500	504	31	\$41,500	504	31
Manes R-V*	45	32.5	\$38,000	239	\$40,700	382	20	\$38,000	323.5	\$49,200	347.5	31	\$53,200	313.5	31	\$53,200	317.5	31
Marion Co. R-II*	45	92	\$38,000	239	\$42,500	324	28	\$40,000	175.5	\$44,500	471	28	\$47,500	453	28	\$47,500	453	28
Mark Twain R-VIII*	45	5	\$38,000	239	\$45,263	223	21	\$38,000	323.5	\$58,348	149	36	\$60,208	179	36	\$60,208	185	36
Marquand-Zion R-VI*	45	81	\$38,000	239	\$42,450	328.5	31	\$38,000	323.5	\$48,400	378.5	31	\$48,700	428	31	\$48,700	433	31
Meadville R-IV**	129.5	101	\$31,000	494	\$37,650	489	20	\$32,800	503	\$46,250	444	30	\$46,650	464.5	30	\$46,650	464.5	30
Miami R-1 (Amoret)*	45	120	\$38,000	239	\$38,700	432	10	\$39,500	189.5	\$45,000	464.5	13	\$45,000	487	13	\$45,000	487	13
Miami R-1 (Saline Co.)*	45	60	\$38,000	239	\$47,360	159	31	\$38,000	323.5	\$49,008	353	31	\$50,244	387	31	\$50,244	394	31
Middle Grove C-1*	45	123	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$43,700	484	30	\$44,000	493	30	\$44,000	493	30
Miller Co. R-III*	45	108	\$38,000	239	\$43,700	281	30	\$38,000	323.5	\$45,700	451	30	\$46,200	472	30	\$46,200	473	30
Mirabile C-1*	45	92	\$38,000	239	\$41,800	348.5	31	\$38,000	323.5	\$46,600	434.5	31	\$47,500	453	31	\$47,500	453	31
Missouri City 56	1	14	\$44,320	12	\$44,949	237	5	\$45,106	38	\$56,921	170	10	\$56,921	235	10	\$56,921	241	10
Moniteau Co. R-V**	126	144	\$31,500	490	\$35,700	504	15	\$33,000	500	\$37,200	514	15	\$37,200	515	15	\$37,200	515	15
Montrose R-XIV**	119	77.5	\$32,000	480.5	\$35,600	506	10	\$34,700	472	\$46,300	441.5	30	\$49,000	421.5	30	\$49,000	425.5	30
Nell Holcomb R-IV***	87	8	\$36,375	382.5	\$42,125	340	15	\$38,200	243	\$57,775	160	30	\$59,125	198	30	\$59,125	204	30
New York R-IV***	142	143	\$28,000	512.5	\$34,525	514	30	\$28,800	514	\$37,275	513	30	\$37,275	514	30	\$37,275	514	30
Newtown-Harris R-III***	119	124	\$32,000	480.5	\$36,500	498.5	11	\$33,500	490	\$41,000	501.5	13	\$43,800	494	16	\$43,800	494	16
Nodaway-Holt R-VII***	90	85	\$35,500	394	\$38,125	451	10	\$38,250	240	\$44,625	470	18	\$48,075	439	24	\$48,075	441	24
Norborne R-VIII**	100	24	\$33,200	439.5	\$50,600	89	30	\$35,700	445.5	\$53,100	234	30	\$55,100	269	30	\$55,100	276	30
North Daviess R-III**	141	126	\$28,700	511	\$38,000	468.5	10	\$38,000	323.5	\$41,500	498	25	\$43,700	496	30	\$43,700	496	30
North Harrison R-III***	111	99	\$32,250	471	\$41,250	361	31	\$34,250	480.5	\$44,950	466	31	\$47,100	461	31	\$47,100	461	31
North Mercer Co. R-III**	119	130.5	\$32,000	480.5	\$35,600	506	10	\$35,000	465	\$42,000	494.5	15	\$42,000	500.5	15	\$42,000	500.5	15
North Nodaway Co. R-VI*	45	44	\$38,000	239	\$38,000	468.5	10	\$38,000	323.5	\$47,975	391	30	\$51,925	342	35	\$51,925	350	35
North Pemiscot Co. R-I*	45	25.5	\$38,000	239	\$47,875	145	35	\$40,450	151	\$53,525	228	35	\$54,300	290	35	\$54,300	293.5	35
North Wood R-IV*	45	36	\$38,000	239	\$50,000	99	30	\$38,000	323.5	\$52,500	251.5	30	\$53,000	320.5	30	\$53,000	326	30
Northeast Nodaway Co. R-V**	105	25.5	\$32,700	454	\$41,300	359	15	\$35,700	445.5	\$52,800	243	30	\$54,300	290	30	\$54,300	293.5	30
Northeast Vernon Co. R-I*	45	119	\$38,000	239	\$41,250	361	30	\$38,000	323.5	\$43,250	488	30	\$45,250	485.5	30	\$45,250	485.5	30
Northwestern R-I**	119	95	\$32,000	480.5	\$44,000	272	31	\$34,500	475	\$46,500	438.5	31	\$47,300	456	31	\$47,300	456	31
Oak Hill R-I*	45	54	\$38,000	239	\$47,000	170	30	\$38,000	323.5	\$49,000	355	30	\$50,500	377	30	\$51,000	374	30

District Size: Less than 250 Students

School District	Ranking of 146		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Orearville R-IV***	102	42	\$32,900	450	\$36,013	503	8	\$35,300	456	\$50,030	316	28	\$52,298	335	28	\$52,298	344	28
Oregon-Howell R-III*	45	127	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$43,510	486	30	\$43,510	497	30	\$43,510	497	30
Osage Co. R-I*	45	89	\$38,000	239	\$41,350	358	36	\$38,000	323.5	\$45,800	448	36	\$47,600	448	36	\$47,600	448	36
Osborn R-O*	45	29	\$38,000	239	\$49,200	112.5	33	\$42,000	104	\$53,200	232.5	33	\$53,600	307.5	33	\$53,600	309.5	33
Otterville R-VI***	108	108	\$32,500	461	\$41,200	364	30	\$35,000	465	\$43,700	484	30	\$46,200	472	30	\$46,200	473	30
Pattonsburg R-II**	126	125	\$31,500	490	\$34,750	513	12	\$34,500	475	\$41,000	501.5	17	\$43,750	495	20	\$43,750	495	20
Pemiscot Co. R-III***	91	11	\$35,312	397	\$48,518	127	30	\$40,247	162	\$53,453	230	30	\$57,924	220	30	\$57,924	230	30
Pemiscot Co. Special School I	93.5	38	\$35,000	405.5	\$50,200	96	35	\$36,200	433.5	\$51,400	277	35	\$52,300	334	35	\$52,900	330	35
Pettis Co. R-XII	45	2	\$38,000	239	\$43,968	274	12	\$38,000	323.5	\$64,809	78	30	\$66,087	111	30	\$67,245	111	30
Phelps Co. R-III***	101	45	\$33,101	442	\$45,165	228	30	\$38,303	235	\$50,367	307	30	\$51,867	343	30	\$51,867	352	30
Pilot Grove C-4*	45	32.5	\$38,000	239	\$42,200	337	22	\$38,000	323.5	\$51,200	282.5	31	\$53,200	313.5	31	\$53,200	317.5	31
Plainview R-VIII**	145	129	\$26,000	516	\$38,500	436	25	\$27,200	515	\$41,500	498	25	\$42,100	499	25	\$42,100	499	25
Pleasant View R-VI***	108	71	\$32,500	461	\$38,500	436	13	\$35,500	452.5	\$47,500	409.5	25	\$49,500	406.5	25	\$49,500	411.5	25
Prairie Home R-V*	45	114	\$38,000	239	\$39,800	405	35	\$38,000	323.5	\$43,800	480	35	\$45,800	479.5	35	\$45,800	479.5	35
Raymondville R-VII**	137	104.5	\$30,000	505.5	\$36,400	501	20	\$32,500	506	\$46,500	438.5	30	\$46,500	467.5	30	\$46,500	468.5	30
Renick R-V**	113	52	\$32,130	473	\$46,080	195	30	\$35,630	447	\$49,580	339	30	\$51,080	366	30	\$51,080	371	30
Richwoods R-VII***	98	22.5	\$33,500	430.5	\$43,500	289	21	\$36,600	426	\$49,100	350.5	26	\$54,300	290	26	\$55,300	273.5	26
Ridgeway R-V*	45	104.5	\$38,000	239	\$38,000	468.5	15	\$38,000	323.5	\$45,300	460	35	\$46,500	467.5	35	\$46,500	468.5	35
Ripley Co. R-III*	45	111.5	\$38,000	239	\$44,000	272	25	\$40,000	175.5	\$46,000	445	25	\$46,000	476.5	25	\$46,000	476.5	25
Ripley Co. R-IV**	140	87	\$29,248	509	\$44,948	238	30	\$31,698	510	\$47,398	414	31	\$47,998	443	31	\$47,998	443	31
Risco R-II**	119	51	\$32,000	480.5	\$48,400	129	30	\$33,650	489	\$50,050	315	30	\$50,600	375.5	30	\$51,150	368.5	30
Roscoe C-1*	45	136	\$38,000	239	\$38,350	441	20	\$38,000	323.5	\$41,350	500	20	\$41,350	505	20	\$41,350	506	20
Shawnee R-III**	119	82	\$32,000	480.5	\$38,865	430	17	\$34,985	467	\$48,685	368	22	\$48,685	429	22	\$48,685	434	22
Sheldon R-VIII*	45	108	\$38,000	239	\$38,150	450	11	\$38,250	240	\$44,700	467.5	30	\$46,200	472	30	\$46,200	473	30
Shell Knob 78	2	1	\$44,000	16	\$50,300	95	13	\$47,500	20	\$62,300	100	25	\$69,100	89	31	\$69,100	99	31
Skyline R-II*	45	111.5	\$38,000	239	\$40,280	397	20	\$38,960	211	\$45,200	462	25	\$46,000	476.5	25	\$46,000	476.5	25
South Nodaway Co. R-IV**	108	67	\$32,500	461	\$36,350	502	12	\$34,250	480.5	\$47,750	403	35	\$49,750	401.5	35	\$49,750	405.5	35
Southland C-9***	119	71	\$32,000	480.5	\$47,500	156.5	32	\$33,250	495	\$48,750	365	32	\$49,500	406.5	32	\$49,500	411.5	32
Southwest Livingston Co. R-I*	45	77.5	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$48,000	388.5	30	\$49,000	421.5	30	\$49,000	425.5	30
Spickard R-II*	45	122	\$38,000	239	\$41,100	368.5	30	\$38,000	323.5	\$43,700	484	30	\$44,300	490	30	\$44,300	490	30
Spring Bluff R-XV	45	6	\$38,000	239	\$45,400	219.5	15	\$42,000	104	\$57,350	162.5	30	\$59,850	186.5	30	\$59,850	190.5	30
Strain-Japan R-XVI**	135	65	\$30,156	503	\$35,356	509	20	\$32,856	502	\$42,356	491	20	\$49,856	398	20	\$49,856	402	20
Strasburg C-3*	45	48	\$38,000	239	\$40,550	385	10	\$38,000	323.5	\$46,400	440	17	\$51,700	349.5	23	\$51,700	359.5	23
Success R-VI***	143.5	132	\$27,500	514.5	\$37,100	494	25	\$32,000	507.5	\$41,600	496	25	\$41,600	502	25	\$41,600	502	25

District Size: Less than 250 Students

School District	Ranking of 146		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Swedeborg R-III*	45	138	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$39,918	505	10	\$39,918	509	10	\$39,918	509	10
Taneyville R-II*	45	10	\$38,000	239	\$46,415	185	17	\$40,805	142	\$52,520	250	22	\$57,965	217	28	\$57,965	224	28
Thornfield R-I*	45	90	\$38,000	239	\$40,488	392	23	\$38,000	323.5	\$47,543	407	25	\$47,543	450	25	\$47,543	450	25
Tina-Avalon R-II**	126	71	\$31,500	490	\$45,500	215.5	29	\$33,000	500	\$49,000	355	29	\$49,500	406.5	29	\$49,500	411.5	29
Tri-County R-VII*	45	12	\$38,000	239	\$51,164	84	40	\$38,000	323.5	\$54,755	202	40	\$57,855	222	40	\$57,855	231	40
Union Star R-II**	86	16	\$36,500	379	\$43,250	301	16	\$39,300	196	\$49,200	347.5	23	\$56,700	239	35	\$56,700	245	35
West Nodaway Co. R-I*	45	28	\$38,000	239	\$40,915	373	16	\$38,000	323.5	\$51,486	274	31	\$53,614	306	31	\$53,614	308	31
Westview C-6*	45	106	\$38,000	239	\$40,500	389.5	20	\$38,000	323.5	\$44,250	474	25	\$46,250	470	26	\$46,250	471	26
Winston R-VI*	45	97	\$38,000	239	\$43,480	293	25	\$38,000	323.5	\$47,230	417	25	\$47,230	458	25	\$47,230	458	25
Zalma R-V**	129.5	39	\$31,000	494	\$48,000	138	35	\$33,000	500	\$50,000	318.5	35	\$52,500	330	35	\$52,500	339	35

District Size: 250-499 Students

School District	Ranking of 93		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Advance R-IV**	83.5	9	\$32,500	461	\$47,320	160	40	\$35,140	461	\$49,960	322	40	\$59,050	199	40	\$59,050	205	40
Albany R-III*	29	47	\$38,000	239	\$40,450	393.5	12	\$38,000	323.5	\$51,850	267.5	25	\$52,550	328.5	25	\$52,550	337.5	25
Appleton City R-II**	83.5	81	\$32,500	461	\$37,700	488	14	\$34,200	482	\$43,200	489	19	\$48,200	438	25	\$48,200	440	25
Archie R-V**	57.5	10	\$36,500	379	\$42,077	342	13	\$40,150	168.5	\$56,066	183	28	\$58,952	203	28	\$58,952	208	28
Bakersfield R-IV*	29	38	\$38,000	239	\$40,200	398	23	\$38,000	323.5	\$49,586	338	31	\$54,252	293	29	\$54,252	295	29
Billings R-IV*	29	19	\$38,000	239	\$49,550	108	45	\$38,000	323.5	\$55,950	187	45	\$57,950	218	45	\$57,950	226	45
Braymer C-4*	29	62	\$38,000	239	\$45,250	224.5	30	\$38,000	323.5	\$47,850	395.5	30	\$50,350	380	30	\$50,350	388	30
Brunswick R-II**	71.5	25	\$34,000	423.5	\$48,560	125	27	\$36,240	432	\$55,840	188	36	\$56,400	246.5	36	\$56,400	250.5	36
Buchanan Co. R-IV*	29	49	\$38,000	239	\$48,200	135	30	\$38,900	213	\$50,600	299.5	30	\$52,200	337.5	30	\$52,200	346.5	30
Chadwick R-I*	29	65	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$50,200	312.5	30	\$50,200	389.5	30	\$50,200	395.5	30
Clarkton C-4**	83.5	75	\$32,500	461	\$47,500	156.5	31	\$33,300	494	\$48,300	381.5	31	\$49,100	418.5	31	\$49,100	423	31
Community R-VI**	65.5	31	\$35,000	405.5	\$40,525	387	14	\$37,050	412.5	\$50,825	292.5	30	\$55,050	271	30	\$55,050	278	30
Concordia R-II*	29	18	\$38,000	239	\$45,950	203	25	\$38,450	230	\$50,600	299.5	24	\$58,000	216	24	\$58,000	223	24
Dent-Phelps R-III***	62	29	\$35,239	398	\$50,989	87	31	\$37,339	407	\$53,089	235	31	\$55,714	260	31	\$55,714	266	31
Dora R-III*	29	92	\$38,000	239	\$38,350	441	15	\$38,000	323.5	\$43,775	481	20	\$44,175	492	20	\$44,175	492	20
Drexel R-IV**	74.5	69	\$33,500	430.5	\$38,600	433	12	\$36,250	431	\$47,750	403	28	\$49,750	401.5	28	\$49,750	405.5	28
Eminence R-I**	93	91	\$28,000	512.5	\$35,250	510.5	30	\$31,250	511	\$38,500	510	30	\$44,250	491	30	\$44,250	491	30
Exeter R-VI*	29	80	\$38,000	239	\$43,100	309	25	\$38,000	323.5	\$46,600	434.5	25	\$48,600	431.5	25	\$48,600	436	25
Fair Play R-II*	29	26	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$48,941	357	16	\$56,363	248	22	\$56,363	252	22
Galena R-II*	29	12	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$50,600	299.5	34	\$54,550	282	34	\$58,550	214.5	34
Glasgow***	59	30	\$36,375	382.5	\$53,175	65	41	\$37,875	399	\$54,275	215	41	\$55,075	270	41	\$55,075	277	41
Glenwood R-VIII**	81	53	\$32,550	455	\$36,750	496	8	\$34,950	468	\$48,150	384	23	\$51,750	347	26	\$51,750	357	26
Green City R-I**	69	51.5	\$34,250	418.5	\$40,550	385	12	\$35,600	448.5	\$50,000	318.5	23	\$51,350	358	23	\$51,800	353.5	23
Green Ridge R-VIII*	29	74	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$45,474	458	25	\$49,170	417	30	\$49,170	422	30
Greenfield R-IV*	29	89	\$38,000	239	\$39,500	415.5	25	\$38,000	323.5	\$45,250	461	30	\$45,250	485.5	30	\$45,250	485.5	30
Halfway R-III*	29	66	\$38,000	239	\$38,901	429	12	\$38,000	323.5	\$49,251	346	30	\$50,151	392	30	\$50,151	398	30
Holcomb R-III***	78.5	46	\$33,000	445.5	\$45,600	213	30	\$35,600	448.5	\$48,200	383	30	\$50,300	383	30	\$52,800	333.5	30
Humansville R-IV*	29	76	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$45,900	446.5	25	\$49,050	420	25	\$49,050	424	25
Iron Co. C-4**	78.5	48	\$33,000	445.5	\$48,300	131.5	31	\$35,040	463	\$50,340	308	31	\$52,380	333	31	\$52,380	343	31
Jasper Co. R-V*	29	78	\$38,000	239	\$41,150	366	32	\$38,000	323.5	\$47,150	421	32	\$48,350	436	32	\$48,750	432	32
King City R-I*	29	27	\$38,000	239	\$38,250	446	8	\$38,000	323.5	\$49,130	349	24	\$56,290	250	34	\$56,290	254	34
Knox Co. R-I	1	32	\$40,000	66	\$49,000	118	28	\$43,000	81	\$55,000	197.5	28	\$55,000	273	28	\$55,000	280	28
La Monte R-IV**	74.5	68	\$33,500	430.5	\$41,500	356	21	\$36,000	438.5	\$48,800	360	32	\$49,800	400	32	\$49,800	404	32
La Plata R-II*	29	85	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$42,500	490	25	\$46,800	463	33	\$46,800	463	33

District Size: 250-499 Students

School District	Ranking of 93		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Laclede Co. C-5*	29	6	\$38,000	239	\$43,576	283	17	\$38,000	323.5	\$56,680	174	36	\$59,956	184	36	\$61,594	170	36
Lakeland R-III**	90	87	\$30,500	500.5	\$39,200	422.5	30	\$34,300	479	\$45,900	446.5	30	\$46,400	469	30	\$46,400	470	30
Leeton R-X*	29	79	\$38,000	239	\$40,800	377.5	30	\$38,000	323.5	\$47,050	426	31	\$48,650	430	31	\$48,650	435	31
Liberal R-II*	29	13	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$52,400	256.5	35	\$58,500	208	40	\$58,500	216	40
Lincoln R-II**	74.5	73	\$33,500	430.5	\$45,200	226.5	40	\$36,700	423	\$48,400	378.5	40	\$49,200	416	40	\$49,200	421	40
Lockwood R-I*	29	90	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$44,400	472	24	\$44,700	488	24	\$44,700	489	24
Lonedell R-XIV*	29	1	\$38,000	239	\$47,690	151	20	\$39,690	183	\$58,190	150	31	\$63,190	147	31	\$66,190	121	31
Macks Creek R-V*	29	86	\$38,000	239	\$39,550	413	20	\$38,000	323.5	\$44,150	476.5	22	\$46,650	464.5	22	\$46,650	464.5	22
Maries Co. R-I***	91	57	\$30,000	505.5	\$46,000	200	33	\$33,100	497	\$49,100	350.5	33	\$51,100	365	33	\$51,100	370	33
Midway R-I	2	22	\$38,250	109	\$41,250	361	7	\$40,250	160.5	\$54,750	203.5	30	\$56,750	238	30	\$56,750	244	30
Mound City R-II	29	24	\$38,000	239	\$41,825	346.5	10	\$42,000	104	\$50,925	289	22	\$56,575	242	30	\$56,575	247	30
Naylor R-II***	89	83	\$30,550	499	\$42,150	338.5	30	\$33,050	498	\$44,650	469	30	\$47,550	449	21	\$47,550	449	21
New Franklin R-I*	29	60	\$38,000	239	\$41,850	345	20	\$38,000	323.5	\$49,600	335	35	\$50,400	378	35	\$50,400	386	35
Newburg R-II**	86	21	\$32,400	469	\$50,460	93	31	\$36,015	436	\$54,075	218	31	\$55,521	264	31	\$56,967	239	31
Niangua R-V*	29	72	\$38,000	239	\$43,320	298	21	\$38,000	323.5	\$47,320	415	21	\$49,320	415	21	\$49,320	420	21
North Andrew Co. R-VI*	29	11	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$52,214	261	27	\$58,712	204	32	\$58,712	210	32
North Shelby**	65.5	59	\$35,000	405.5	\$45,150	230	30	\$38,875	214	\$49,025	352	30	\$50,900	370	30	\$50,900	378	30
Northeast Randolph Co. R-IV*	29	56	\$38,000	239	\$47,850	146.5	21	\$38,000	323.5	\$49,650	332	21	\$51,150	364	21	\$51,150	368.5	21
Norwood R-I**	60	28	\$36,000	389	\$40,800	377.5	11	\$39,400	193	\$48,300	381.5	26	\$54,900	277	26	\$55,900	261.5	26
Oak Ridge R-VI*	29	39	\$38,000	239	\$43,100	309	30	\$38,000	323.5	\$51,410	275	30	\$54,180	295	30	\$54,180	297	30
Oran R-III**	74.5	41	\$33,500	430.5	\$47,000	170	31	\$36,000	438.5	\$49,500	343	31	\$51,500	354	31	\$54,000	302	31
Orrick R-XI*	29	3	\$38,000	239	\$40,500	389.5	10	\$39,300	196	\$54,800	201	32	\$57,300	229	32	\$62,300	163	32
Paris R-II**	57.5	34	\$36,500	379	\$43,300	299.5	34	\$40,250	160.5	\$49,450	345	32	\$54,850	278	34	\$54,850	283	34
Pettis Co. R-V**	65.5	16	\$35,000	405.5	\$40,500	389.5	12	\$37,550	404	\$54,050	219	31	\$58,400	212.5	31	\$58,400	219.5	31
Pike Co. R-III**	68	14	\$34,510	414	\$40,884	375	13	\$36,452	429	\$53,053	236	27	\$58,484	209	31	\$58,484	217	31
Polo R-VII*	29	45	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$48,775	362.5	30	\$51,650	351.5	30	\$52,825	332	30
Princeton R-V*	29	50	\$38,000	239	\$43,000	314	20	\$38,000	323.5	\$51,000	287.5	30	\$52,000	341	30	\$52,000	349	30
Rich Hill R-IV**	70	42	\$34,200	420.5	\$41,100	368.5	18	\$37,800	401	\$52,125	263	30	\$53,725	302	30	\$53,725	305	30
Richards R-V*	29	23	\$38,000	239	\$46,900	172	24	\$38,000	323.5	\$52,900	240	28	\$56,650	240	30	\$56,650	246	30
Richland R-I***	83.5	71	\$32,500	461	\$44,100	268.5	30	\$35,000	465	\$49,500	343	30	\$49,500	406.5	30	\$49,500	411.5	30
Richland R-IV*	29	55	\$38,000	239	\$38,300	443.5	15	\$38,000	323.5	\$48,650	370	31	\$51,350	358	31	\$51,350	365	31
Rock Port R-II*	29	4	\$38,000	239	\$39,600	410.5	40	\$38,500	227	\$53,500	229	40	\$61,950	162	40	\$61,950	165	40
Salisbury R-IV*	29	7	\$38,000	239	\$50,700	88	30	\$38,000	323.5	\$52,500	251.5	30	\$60,000	182.5	40	\$60,000	188	40
Santa Fe R-X*	29	15	\$38,000	239	\$39,575	412	10	\$38,000	323.5	\$48,350	380	19	\$58,475	210.5	30	\$58,475	218	30

District Size: 250-499 Students

School District	Ranking of 93		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Scott Co. Central*	29	20	\$38,000	239	\$46,600	176	33	\$38,000	323.5	\$51,500	273	33	\$57,000	232.5	33	\$57,000	237.5	33
Silex R-I**	87	70	\$32,000	480.5	\$35,600	506	10	\$37,000	415	\$48,600	374.5	30	\$49,100	418.5	30	\$49,600	408.5	30
Slater*	29	77	\$38,000	239	\$40,750	380	16	\$38,000	323.5	\$47,100	424	28	\$48,850	424.5	30	\$48,850	428.5	30
South Holt Co. R-I**	63	58	\$35,170	399	\$39,370	419	10	\$37,570	403	\$49,770	328	30	\$50,970	368	30	\$50,970	375	30
South Iron Co. R-I*	29	67	\$38,000	239	\$45,775	209	30	\$38,000	323.5	\$48,625	372	30	\$50,025	395	30	\$50,025	400	30
Southern Reynolds Co. R-II*	29	88	\$38,000	239	\$40,600	383	30	\$38,000	323.5	\$45,000	464.5	30	\$45,800	479.5	30	\$45,800	479.5	30
St. Elizabeth R-IV*	29	64	\$38,000	239	\$43,350	297	24	\$38,000	323.5	\$47,100	424	27	\$50,250	386	30	\$50,250	393	30
Stanberry R-II**	65.5	36	\$35,000	405.5	\$42,600	321.5	20	\$37,500	405.5	\$47,850	395.5	24	\$54,500	284	30	\$54,500	288	30
Stewartsville C-2*	29	63	\$38,000	239	\$39,675	407	16	\$38,000	323.5	\$47,762	400	25	\$50,254	385	25	\$50,254	392	25
Stoutland R-II*	29	35	\$38,000	239	\$41,750	350.5	16	\$40,335	156	\$50,465	305	30	\$53,645	305	30	\$54,605	286	30
Sturgeon R-V*	29	84	\$38,000	239	\$44,750	243.5	30	\$38,000	323.5	\$46,550	436	30	\$47,150	459	30	\$47,150	459	30
Summersville R-II**	88	44	\$31,000	494	\$45,000	233	29	\$34,000	483.5	\$49,000	355	31	\$53,000	320.5	33	\$53,000	326	33
Sunrise R-IX**	61	2	\$35,500	394	\$54,350	57	30	\$39,500	189.5	\$58,350	147.5	30	\$62,350	156	30	\$62,350	162	30
Sweet Springs R-VII	29	33	\$38,000	239	\$49,750	103	26	\$41,182	122	\$53,582	226	27	\$54,932	276	27	\$54,932	282	27
Tarkio R-I***	56	17	\$37,100	372	\$46,400	186.5	35	\$39,250	198	\$54,190	216	35	\$58,040	215	35	\$58,040	222	35
Valley R-VI*	29	8	\$38,000	239	\$53,129	66	30	\$38,000	323.5	\$56,390	179	30	\$59,675	191	30	\$59,675	195	30
Verona R-VII**	78.5	54	\$33,000	445.5	\$37,300	490.5	10	\$35,850	443.5	\$48,650	370	27	\$51,500	354	27	\$51,500	363	27
Walnut Grove R-V***	71.5	61	\$34,000	423.5	\$41,200	364	13	\$37,740	402	\$50,394	306	20	\$50,394	379	20	\$50,394	387	20
Weaubleau R-III*	29	43	\$38,000	239	\$40,000	401	13	\$38,000	323.5	\$47,500	409.5	24	\$53,500	309.5	32	\$53,500	312.5	32
Wellington-Napoleon R-IX*	29	5	\$38,000	239	\$46,450	184	30	\$38,000	323.5	\$56,850	171	30	\$61,850	164	30	\$61,850	166	30
Wellsville Middletown R-I*	29	51.5	\$38,000	239	\$43,000	314	30	\$38,600	223.5	\$51,400	277	30	\$51,800	344	30	\$51,800	353.5	30
Wheatland R-II**	78.5	82	\$33,000	445.5	\$36,500	498.5	30	\$36,000	438.5	\$44,700	467.5	30	\$47,700	447	30	\$47,700	447	30
Wheaton R-III*	29	37	\$38,000	239	\$39,746	406	10	\$38,000	323.5	\$49,801	326	17	\$54,314	288	20	\$54,314	292	20
Winona R-III**	92	93	\$29,000	510	\$35,250	510.5	14	\$30,000	512	\$39,500	508	21	\$40,250	508	21	\$40,500	508	21
Worth Co. R-III*	29	40	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$48,800	360	24	\$54,050	299	28	\$54,050	301	28

District Size: 500-999 Students

School District	Ranking of 111		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Adrian R-III***	83	42	\$36,600	376	\$46,500	179	19	\$39,100	202	\$56,650	175	31	\$58,550	207	31	\$58,550	214.5	31
Alton R-IV*	44.5	90	\$38,000	239	\$43,550	286	31	\$38,000	323.5	\$46,300	441.5	31	\$52,845	324	20	\$52,845	331	20
Ash Grove R-IV*	44.5	39	\$38,000	239	\$45,430	218	16	\$40,350	155	\$56,480	177	32	\$58,080	214	32	\$58,880	209	32
Bernie R-XIII*	44.5	88	\$38,000	239	\$48,000	138	30	\$38,000	323.5	\$50,500	304	30	\$53,000	320.5	30	\$53,000	326	30
Bismarck R-V**	84	25	\$36,500	379	\$41,600	353.5	12	\$39,635	184	\$54,435	211	30	\$60,335	177	30	\$60,970	174	30
Bloomfield R-XIV*	44.5	103	\$38,000	239	\$47,033	168	35	\$38,000	323.5	\$49,543	341	35	\$50,278	384	35	\$50,278	391	35
Blue Eye R-V	5.5	51	\$39,000	90.5	\$48,500	128	20	\$41,000	133	\$56,000	184.5	31	\$57,000	232.5	31	\$57,000	237.5	31
Brentwood	1	2	\$44,765	10	\$54,192	60	8	\$49,818	5	\$88,820	7	24	\$96,954	14	24	\$99,583	13	24
Brookfield R-III**	101.5	49	\$33,000	445.5	\$38,300	443.5	26	\$35,200	458	\$51,050	286	26	\$57,500	227	30	\$57,500	235	30
Cabool R-IV*	44.5	48	\$38,000	239	\$38,000	468.5	10	\$38,000	323.5	\$55,345	192	30	\$57,744	225	30	\$57,744	233	30
Campbell R-II***	101.5	55	\$33,000	445.5	\$51,400	80	31	\$35,500	452.5	\$53,900	221	31	\$56,400	246.5	31	\$56,400	250.5	31
Canton R-V*	44.5	69	\$38,000	239	\$48,875	120	30	\$38,600	223.5	\$52,825	241	30	\$54,625	281	30	\$54,625	285	30
Carrollton R-VII	7	20	\$38,611	102	\$48,204	134	20	\$46,394	28	\$59,666	131	27	\$62,562	155	30	\$62,562	160	30
Caruthersville 18**	82	24	\$37,000	374.5	\$53,800	64	30	\$39,700	181.5	\$56,500	176	30	\$59,000	202	30	\$61,200	172	30
Chaffee R-II*	44.5	83	\$38,000	239	\$45,375	221	30	\$38,000	323.5	\$52,225	260	30	\$53,325	311	30	\$53,325	315	30
Charleston R-I***	103	40	\$32,940	449	\$46,055	197	25	\$36,016	435	\$53,744	222	25	\$58,665	205	25	\$58,665	211	25
Clearwater R-I*	44.5	84	\$38,000	239	\$45,850	207	30	\$38,000	323.5	\$49,950	323	33	\$52,750	327	34	\$53,150	319.5	34
Clinton Co. R-III*	44.5	17	\$38,000	239	\$40,450	393.5	8	\$40,100	170.5	\$56,775	172	30	\$63,650	144	30	\$63,650	149	30
Cole Camp R-I*	44.5	30	\$38,000	239	\$45,500	215.5	43	\$38,000	323.5	\$54,675	206	43	\$60,120	180	43	\$60,120	186	43
Cole Co. R-I																		
Cole Co. R-V*	44.5	106	\$38,000	239	\$43,300	299.5	30	\$38,000	323.5	\$47,750	403	30	\$48,850	424.5	29	\$48,850	428.5	29
Crane R-III*	44.5	60	\$38,000	239	\$41,825	346.5	17	\$38,825	215	\$50,825	292.5	25	\$55,825	258	31	\$55,825	263	31
Crawford Co. R-I*	44.5	28	\$38,000	239	\$44,500	257	30	\$39,500	189.5	\$57,000	168.5	34	\$60,000	182.5	34	\$60,500	183	34
Crocker R-II*	44.5	101	\$38,000	239	\$47,711	150	36	\$38,000	323.5	\$50,329	309	36	\$50,329	381	36	\$50,329	389	36
Crystal City 47*	44.5	8	\$38,000	239	\$59,980	18	35	\$38,620	221.5	\$63,100	92.5	35	\$66,914	104	35	\$68,648	104	35
Diamond R-IV*	44.5	63	\$38,000	239	\$46,500	179	30	\$39,000	208.5	\$50,800	294	30	\$55,500	265.5	30	\$55,500	270.5	30
Dixon R-I**	95	27	\$33,600	426	\$47,940	141.5	23	\$36,650	425	\$57,335	164	31	\$60,730	173	34	\$60,730	179	34
East Buchanan Co. C-1	9	10	\$38,400	107	\$45,200	226.5	20	\$41,400	115	\$56,700	173	31	\$66,750	106	38	\$66,750	115	38
East Carter Co. R-II*	44.5	58	\$38,000	239	\$49,200	112.5	30	\$41,000	133	\$53,000	237.5	30	\$56,000	255.5	30	\$56,000	258.5	30
Elsberry R-II*	44.5	29	\$38,000	239	\$44,520	254	18	\$38,150	244	\$51,750	270.5	21	\$60,275	178	26	\$60,275	184	26
Fairview R-XI*	44.5	66	\$38,000	239	\$45,849	208	22	\$38,000	323.5	\$55,023	196	28	\$55,023	272	28	\$55,023	279	28
Fayette R-III*	44.5	110	\$38,000	239	\$38,000	468.5	11	\$38,000	323.5	\$45,650	452	30	\$47,525	451	30	\$47,525	451	30
Fordland R-III*	44.5	43.5	\$38,000	239	\$45,000	233	19	\$38,800	216	\$54,750	203.5	30	\$57,200	230	30	\$57,950	226	30
Gainesville R-V*	44.5	79	\$38,000	239	\$44,100	268.5	25	\$38,000	323.5	\$51,350	279	32	\$53,700	303.5	32	\$53,700	306.5	32

District Size: 500-999 Students

School District	Ranking of 111		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Gallatin R-V*	44.5	75	\$38,000	239	\$42,230	336	33	\$38,000	323.5	\$42,055	493	33	\$54,100	296	33	\$54,100	298	33
Gasconade Co. R-I**	88.5	46	\$35,000	405.5	\$51,128	85	35	\$39,018	207	\$56,073	182	35	\$57,927	219	35	\$57,927	229	35
Grandview R-II*	44.5	23	\$38,000	239	\$38,200	448	15	\$38,500	227	\$49,867	325	27	\$54,848	279	29	\$61,261	171	29
Greenville R-II*	44.5	32	\$38,000	239	\$50,550	90	26	\$38,000	323.5	\$58,350	147.5	36	\$59,800	189	36	\$59,800	193	36
Hamilton R-II*	44.5	76	\$38,000	239	\$39,500	415.5	13	\$38,350	234	\$50,775	295	32	\$54,075	297	36	\$54,075	299	36
Harrisburg R-VIII	4	19	\$40,000	66	\$44,275	262.5	31	\$43,000	81	\$61,500	109.5	31	\$62,700	153	31	\$62,700	158	31
Hartville R-II*	44.5	43.5	\$38,000	239	\$49,950	100	31	\$40,000	175.5	\$54,950	199	31	\$56,450	245	31	\$57,950	226	31
Hayti R-II***	86	31	\$36,000	389	\$54,500	56	30	\$40,400	153.5	\$58,900	137	30	\$60,100	181	30	\$60,100	187	30
Henry Co. R-I**	96	62	\$33,500	430.5	\$50,125	97	40	\$36,775	421	\$54,400	212	40	\$55,600	263	40	\$55,600	269	40
Hickory Co. R-I*	44.5	104.5	\$38,000	239	\$40,920	372	18	\$38,000	323.5	\$47,960	392	32	\$49,400	412	32	\$49,400	417	32
Iberia R-V*	44.5	36	\$38,000	239	\$47,600	154	22	\$38,000	323.5	\$58,100	152	32	\$59,350	195	32	\$59,350	200	32
Johnson Co. R-VII*	44.5	9	\$38,000	239	\$39,600	410.5	15	\$38,000	323.5	\$57,000	168.5	30	\$64,600	128	30	\$67,800	109	30
Kingston K-14	44.5	5	\$38,000	239	\$46,500	179	26	\$41,500	113	\$54,700	205	25	\$64,000	136	30	\$70,100	94	30
Laclede Co. R-I**	108	98	\$32,300	470	\$40,100	399	14	\$35,050	462	\$46,850	430	24	\$50,050	394	27	\$51,050	373	27
Lafayette Co. C-1*	44.5	7	\$38,000	239	\$61,050	17	32	\$39,400	193	\$64,950	76.5	32	\$68,850	91	32	\$68,850	102	32
Laquey R-V**	99.5	91	\$33,200	439.5	\$47,200	162.5	36	\$37,200	408.5	\$51,200	282.5	36	\$52,800	326	36	\$52,800	333.5	36
Lathrop R-II***	81	12	\$37,025	373	\$41,697	352	10	\$40,025	172	\$61,255	115	30	\$66,500	109.5	30	\$66,500	119	30
Lewis Co. C-1*	44.5	57	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$49,775	327	23	\$56,125	252	30	\$56,125	255	30
Lexington R-V*	44.5	6	\$38,000	239	\$58,660	27	30					0	\$69,045	90	30	\$69,045	101	30
Licking R-VIII*	44.5	4	\$38,000	239	\$66,400	8	40	\$38,000	323.5	\$70,525	45	40	\$70,525	78	40	\$70,525	90	40
Lone Jack C-6*	44.5	15	\$38,000	239	\$44,170	265	15	\$40,520	148	\$58,065	153	30	\$64,030	135	30	\$64,030	144	30
Louisiana R-II*	44.5	16	\$38,000	239	\$38,860	431	10	\$38,725	218	\$53,740	223	34	\$63,740	141	40	\$63,740	146	40
Malden R-I***	93	71.5	\$34,300	417	\$49,900	101	31	\$37,050	412.5	\$52,650	248.5	31	\$54,450	285.5	31	\$54,450	289.5	31
Mansfield R-IV*	44.5	71.5	\$38,000	239	\$43,560	284	13	\$38,000	323.5	\$52,470	253.5	18	\$54,450	285.5	19	\$54,450	289.5	19
Marceline R-V*	44.5	34.5	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$45,760	449	15	\$59,360	193.5	25	\$59,360	198.5	25
Maries Co. R-II**	107	108	\$32,410	468	\$39,380	418	19	\$33,960	485	\$46,690	432	30	\$47,990	444	30	\$47,990	444	30
Marion C. Early R-V*	44.5	97	\$38,000	239	\$39,000	426.5	11	\$38,400	231	\$48,606	373	31	\$51,485	356	31	\$51,485	364	31
Marionville R-IX**	92	78	\$34,500	415	\$43,800	280	21	\$36,700	423	\$51,400	277	31	\$53,900	300	31	\$53,900	303	31
Maysville R-I*	44.5	67	\$38,000	239	\$39,810	404	12	\$38,620	221.5	\$51,980	266	30	\$54,980	274	30	\$54,980	281	30
Meadow Heights R-II*	44.5	100	\$38,000	239	\$39,500	415.5	20	\$38,000	323.5	\$48,000	388.5	25	\$48,000	441	25	\$50,500	384.5	25
Mid-Buchanan Co. R-V**	80	22	\$37,500	370.5	\$43,100	309	15	\$41,050	128	\$54,450	209	30	\$60,900	170	30	\$61,700	169	30
Milan C-2*	44.5	104.5	\$38,000	239	\$38,000	468.5	11	\$38,000	323.5	\$48,100	385	30	\$49,400	412	30	\$49,400	417	30
Miller R-II**	97	109	\$33,371	435	\$43,246	302	30	\$35,296	457	\$47,171	418	30	\$47,771	446	30	\$47,771	446	30
Monroe City R-I**	90	74	\$34,850	412	\$47,900	143.5	30	\$37,850	400	\$51,850	267.5	30	\$54,250	294	30	\$54,250	296	30

District Size: 500-999 Students

School District	Ranking of 111		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Morgan Co. R-I*	44.5	50	\$38,000	239	\$52,650	68	28	\$38,500	227	\$55,150	195	28	\$57,150	231	28	\$57,150	236	28
Neelyville R-IV***	106	96	\$32,480	467	\$49,880	102	30	\$34,730	471	\$52,130	262	30	\$52,130	340	30	\$52,130	348	30
New Bloomfield R-III*	44.5	56	\$38,000	239	\$51,200	83	35	\$38,000	323.5	\$54,500	207	35	\$56,300	249	35	\$56,300	253	35
New Haven*	44.5	52	\$38,000	239	\$48,725	124	43	\$38,250	240	\$56,100	181	43	\$56,850	236	43	\$56,850	242	43
North Platte Co. R-I*	44.5	11	\$38,000	239	\$46,025	198	30	\$40,409	152	\$57,957	156	30	\$62,992	150	30	\$66,516	117	30
Osage Co. R-II*	44.5	47	\$38,000	239	\$51,300	82	35	\$38,300	236	\$55,300	193	35	\$57,800	223	35	\$57,800	232	35
Osage Co. R-III*	44.5	77	\$38,000	239	\$43,220	303	30	\$38,000	323.5	\$52,470	253.5	30	\$54,070	298	30	\$54,070	300	30
Osceola**	109	82	\$32,000	480.5	\$39,650	408	14	\$34,800	469	\$49,600	335	27	\$53,500	309.5	29	\$53,500	312.5	29
Pierce City R-VI**	105	102	\$32,500	461	\$40,900	374	25	\$35,560	450	\$46,785	431	29	\$50,310	382	30	\$50,310	390	30
Plato R-V*	44.5	70	\$38,000	239	\$44,560	252	17	\$40,819	141	\$52,709	246	30	\$54,503	283	30	\$54,503	287	30
Pleasant Hope R-VI*	44.5	88	\$38,000	239	\$41,200	364	17	\$38,000	323.5	\$50,000	318.5	29	\$53,000	320.5	30	\$53,000	326	30
Portageville**	98	45	\$33,300	436	\$46,487	182	31	\$36,963	417	\$54,945	200	31	\$56,943	234	31	\$57,942	228	31
Purdy R-II*	44.5	41	\$38,000	239	\$48,550	126	35	\$38,000	323.5	\$52,800	243	35	\$56,600	241	35	\$58,600	213	35
Putnam Co. R-I*	44.5	59	\$38,000	239	\$49,600	107	30	\$40,000	175.5	\$53,700	224	30	\$55,900	257	30	\$55,900	261.5	30
Puxico R-VIII*	44.5	95	\$38,000	239	\$38,500	436	11	\$38,025	247	\$50,200	312.5	30	\$52,200	337.5	30	\$52,200	346.5	30
Ralls Co. R-II	8	33	\$38,500	105	\$42,625	319	11	\$43,300	68	\$56,475	178	30	\$57,875	221	30	\$59,525	196	32
Sarcoxie R-II**	91	92	\$34,700	413	\$44,600	250.5	34	\$36,200	433.5	\$49,500	343	34	\$49,700	404	30	\$52,700	335	34
Schuyler Co. R-I*	44.5	80	\$38,000	239	\$45,600	213	32	\$38,000	323.5	\$49,600	335	32	\$53,600	307.5	32	\$53,600	309.5	32
Scotland Co. R-I*	44.5	88	\$38,000	239	\$47,000	170	28	\$41,000	133	\$53,000	237.5	28	\$53,000	320.5	28	\$53,000	326	28
Scott City R-I*	44.5	37	\$38,000	239	\$41,880	344	13	\$38,000	323.5	\$55,472	191	28	\$59,047	200	29	\$59,047	206	29
Scott Co. R-IV*	44.5	54	\$38,000	239	\$43,555	285	24	\$38,000	323.5	\$51,755	269	33	\$56,465	244	33	\$56,465	249	33
Senath-Hornersville C-8**	88.5	99	\$35,000	405.5	\$46,500	179	30	\$37,200	408.5	\$48,700	367	30	\$50,900	370	30	\$50,900	378	30
Seymour R-II*	44.5	14	\$38,000	239	\$47,940	141.5	16	\$38,000	323.5	\$62,220	101	27	\$64,260	133	27	\$64,260	142	27
Shelby Co. R-IV**	85	53	\$36,300	385	\$47,538	155	30	\$38,015	248	\$49,688	331	30	\$56,530	243	40	\$56,530	248	40
Sherwood Cass R-VIII*	44.5	65	\$38,000	239	\$40,750	380	12	\$38,000	323.5	\$53,600	225	31	\$55,225	268	31	\$55,225	275	31
Smithton R-VI*	44.5	61	\$38,000	239	\$42,350	331.5	19	\$38,100	246	\$52,700	247	30	\$55,700	261	30	\$55,700	267	30
South Callaway Co. R-II*	44.5	73	\$38,000	239	\$45,150	230	23	\$38,475	229	\$51,650	272	32	\$54,325	287	32	\$54,325	291	32
South Harrison Co. R-II**	99.5	94	\$33,200	439.5	\$38,350	441	13	\$35,450	455	\$50,600	299.5	30	\$52,400	331.5	30	\$52,400	341.5	30
South Pemiscot Co. R-V*	44.5	18	\$38,000	239	\$55,100	53	35	\$41,300	116.5	\$58,400	145.5	35	\$62,100	158	35	\$63,500	151.5	35
Southwest R-V	5.5	68	\$39,000	90.5	\$43,950	276	12	\$42,750	89	\$52,650	248.5	32	\$54,830	280	32	\$54,830	284	32
Sparta R-III*	44.5	93	\$38,000	239	\$39,025	425	14	\$38,000	323.5	\$48,750	365	31	\$51,350	358	31	\$52,650	336	31
Spokane R-VII*	44.5	26	\$38,000	239	\$49,175	114	20	\$38,275	237	\$58,425	144	32	\$60,825	172	32	\$60,825	178	32
Steelville R-III*	44.5	21	\$38,000	239	\$54,600	55	36	\$38,000	323.5	\$61,000	118	36	\$62,000	160	36	\$62,500	161	36
Thayer R-II*	44.5	107	\$38,000	239	\$44,965	235	30	\$38,000	323.5	\$48,815	358	30	\$48,815	426	30	\$48,815	430	30

District Size: 500-999 Students

School District	Ranking of 111		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Tipton R-VI**	104	64	\$32,750	453	\$41,750	350.5	40	\$35,150	460	\$47,150	421	40	\$50,825	372	40	\$55,375	272	40
Twin Rivers R-X***	110	85	\$31,620	488	\$49,620	106	31	\$33,120	496	\$51,120	285	31	\$53,120	316	31	\$53,120	321	31
Valley Park	2	1	\$43,878	19	\$49,112	115	10	\$46,093	31	\$77,534	29	20	\$101,840	6	22	\$109,080	4	22
Van Buren R-I*	44.5	86	\$38,000	239	\$46,265	188	20	\$42,650	90	\$50,915	290	30	\$53,015	317	30	\$53,015	322	30
Van-Far R-I**	94	81	\$34,000	423.5	\$41,125	367	28	\$36,475	428	\$50,250	310.5	30	\$52,150	339	30	\$53,575	311	30
West Platte Co. R-II	3	3	\$43,000	23	\$57,500	33	30	\$48,200	15	\$71,200	42	30	\$81,850	42	30	\$83,150	45	30
West St. Francois Co. R-IV*	44.5	13	\$38,000	239	\$58,805	24	30	\$41,245	119	\$63,150	91	30	\$65,810	113	30	\$65,810	123	30
Westran R-I**	87	34.5	\$35,500	394	\$40,500	389.5	11	\$39,700	181.5	\$50,900	291	21	\$59,360	193.5	30	\$59,360	198.5	30
Woodland R-IV*	44.5	38	\$38,000	239	\$38,960	428	10	\$38,000	323.5	\$54,160	217	33	\$59,040	201	33	\$59,040	207	33

District Size: 1,000-3,999 Students

School District	Ranking of 113		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Affton 101	17	4	\$40,400	51	\$49,075	116	10	\$43,000	81	\$88,746	8	35	\$97,491	13	35	\$99,491	14	35
Arcadia Valley R-II*	70	35	\$38,000	239	\$49,655	105	22	\$41,000	133	\$58,400	145.5	25	\$63,820	139	27	\$72,195	81	30
Aurora R-VIII*	70	78	\$38,000	239	\$43,500	289	14	\$40,500	149.5	\$60,000	127	40	\$62,000	160	40	\$63,500	151.5	40
Ava R-I*	70	80	\$38,000	239	\$39,075	424	11	\$38,383	232	\$59,881	128	35	\$61,497	166	35	\$63,112	154	35
Bayless	11	14	\$41,510	36	\$44,754	242	10	\$44,810	41	\$75,063	35	25	\$84,019	36	25	\$84,019	41	25
Blair Oaks R-II*	70	90	\$38,000	239	\$42,600	321.5	11	\$40,550	146.5	\$57,545	161	34	\$60,645	175	34	\$60,645	181	34
Bolivar R-I	42	39	\$38,500	105	\$61,100	16	30	\$42,350	97.5	\$64,950	76.5	30	\$69,570	86	30	\$70,725	87	30
Boonville R-I*	70	55	\$38,000	239	\$39,606	409	10	\$38,718	219	\$64,696	80	33	\$65,896	112	33	\$65,896	122	33
Bowling Green R-I*	70	49	\$38,000	239	\$45,650	211	31	\$41,000	133	\$61,010	117	31	\$65,795	114	31	\$68,075	108	31
Butler R-V***	98	98	\$36,500	379	\$40,550	385	10	\$39,300	196	\$57,300	166	41	\$58,400	212.5	41	\$58,400	219.5	41
Cameron R-I	19	53	\$40,225	55	\$44,275	262.5	10	\$44,525	46	\$62,575	96	30	\$66,725	107	30	\$66,725	116	30
Carl Junction R-I	70	77	\$38,000	239	\$46,800	174.5	12	\$41,200	121	\$62,000	103	27	\$63,600	145	27	\$63,600	150	27
Cassville R-IV	35	69	\$39,000	90.5	\$44,050	270	11	\$42,500	93.5	\$58,750	139	31	\$63,050	149	31	\$64,750	137	31
Center 58	41	16	\$38,681	101	\$44,958	236	5	\$43,772	56	\$60,542	122	11	\$77,639	54	27	\$80,819	52	28
Central R-III	12	25	\$41,200	41.5	\$56,950	34	22	\$44,800	42	\$71,400	41	31	\$74,650	61	31	\$74,650	71	31
Centralia R-VI**	100.5	58.5	\$36,000	389	\$42,825	317	14	\$39,100	202	\$57,950	157.5	30	\$65,400	117.5	30	\$65,400	126.5	30
Chillicothe R-II*	70	41	\$38,000	239	\$43,885	278	8	\$40,576	145	\$57,961	155	20	\$70,560	77	31	\$70,560	89	31
Clark Co. R-I*	70	97	\$38,000	239	\$42,350	331.5	15	\$38,000	323.5	\$53,225	231	30	\$58,475	210.5	30	\$59,225	202	30
Clayton	1	1	\$46,269	1	\$56,308	43	10	\$50,462	3	\$101,940	1	30	\$110,370	2	30	\$113,983	2	30
Clever R-V*	70	50	\$38,000	239	\$46,800	174.5	20	\$38,000	323.5	\$57,850	159	30	\$64,850	126	37	\$67,650	110	40
Clinton*	70	67	\$38,000	239	\$44,146	266	12	\$39,107	200	\$61,307	113	25	\$63,917	137	25	\$64,787	135	25
Crawford Co. R-II*	70	73	\$38,000	239	\$53,056	67	36	\$38,000	323.5	\$59,623	132	36	\$64,184	134	36	\$64,184	143	36
Dallas Co. R-I**	97	91	\$37,000	374.5	\$40,960	371	10	\$41,300	116.5	\$55,800	189	30	\$60,550	176	30	\$60,550	182	30
Desoto 73	23.5	38	\$40,000	66	\$48,750	123	15	\$43,000	81	\$67,300	63	31	\$69,925	83	31	\$70,925	85	31
Dexter R-XI**	107	94	\$34,200	420.5	\$48,354	130	30	\$38,918	212	\$58,464	143	30	\$59,812	188	30	\$59,812	192	30
Doniphan R-I***	111	110	\$32,500	461	\$44,500	257	31	\$35,165	459	\$47,165	419	31	\$50,240	388	31	\$51,265	366	31
Dunklin R-V	23.5	29	\$40,000	66	\$65,000	11	30	\$43,750	57	\$69,000	53	30	\$71,250	73	30	\$73,250	75	31
East Newton Co. R-VI*	70	113	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$46,295	443	27	\$48,425	435	30	\$48,425	438	30
East Prairie R-II***	112	104	\$32,000	480.5	\$40,320	396	12	\$37,120	411	\$48,000	388.5	20	\$53,760	301	24	\$53,760	304	24
El Dorado Springs R-II**	110	107	\$33,200	439.5	\$36,440	500	10	\$35,500	452.5	\$44,110	478	22	\$51,760	345	32	\$51,760	355	32
Eldon R-I*	70	82	\$38,000	239	\$56,800	37	30	\$41,000	133	\$59,800	130	30	\$62,800	152	30	\$62,800	157	30
Excelsior Springs 40	35	19	\$39,000	90.5	\$56,400	41	30	\$41,000	133	\$72,900	39	30	\$78,800	51	30	\$78,800	58	30
Fair Grove R-X*	70	102	\$38,000	239	\$44,700	247	17	\$40,500	149.5	\$52,725	245	30	\$54,975	275	30	\$55,975	260	30

District Size: 1,000-3,999 Students

School District	Ranking of 113		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Farmington R-VII	18	36	\$40,250	53.5	\$47,110	164	26	\$43,130	74	\$56,145	180	26	\$69,875	84	26	\$72,135	82	26
Festus R-VI	9	7	\$42,000	29	\$78,450	2	35	\$47,000	24	\$84,400	16	35	\$93,400	20	35	\$94,400	21	35
Forsyth R-III	70	56	\$38,000	239	\$49,263	111	21	\$43,320	65	\$63,328	90	35	\$65,608	115	36	\$65,608	124	36
Fredericktown R-I*	70	99	\$38,000	239	\$44,125	267	30	\$38,000	323.5	\$53,950	220	30	\$57,450	228	30	\$58,150	221	30
Fulton 58*	70	85	\$38,000	239	\$53,820	63	33	\$40,200	165	\$58,120	151	33	\$61,745	165	33	\$61,745	168	33
Gasconade Co. R-II*	70	84	\$38,000	239	\$48,300	131.5	21	\$40,100	170.5	\$55,550	190	31	\$61,265	167	37	\$61,790	167	37
Grandview C-4	15	11	\$40,853	46	\$47,850	146.5	6	\$46,251	29	\$62,601	95	11	\$86,946	27	22	\$86,946	33	22
Hallsville R-IV*	70	58.5	\$38,000	239	\$42,300	334	10	\$40,200	165	\$52,000	264.5	19	\$65,400	117.5	20	\$65,400	126.5	20
Hancock Place	2	8	\$46,000	2	\$52,250	71	8	\$50,550	2	\$79,550	23	28	\$94,000	19	28	\$94,000	22	28
Hannibal 60	31	28	\$39,182	83	\$47,782	148	27	\$43,723	58	\$66,423	68	29	\$73,895	65	30	\$73,895	74	30
Harrisonville R-IX	35	47	\$39,000	90.5	\$44,400	260	10	\$43,450	62	\$64,250	82	30	\$68,400	96	30	\$68,400	106	30
Hillsboro R-III	16	26	\$40,800	48.5	\$56,300	44	30	\$42,500	93.5	\$67,600	62	30	\$72,100	72	30	\$74,600	72	30
Holden R-III*	70	31	\$38,000	239	\$46,500	179	20	\$39,500	189.5	\$63,525	89	30	\$68,275	97.5	30	\$72,775	77	30
Hollister R-V	23.5	81	\$40,000	66	\$48,000	138	17	\$42,500	93.5	\$56,000	184.5	28	\$62,000	160	35	\$63,000	155	35
Houston R-I**	113	105	\$30,700	498	\$37,750	487	15	\$33,700	487	\$49,550	340	31	\$52,550	328.5	31	\$52,550	337.5	31
Jefferson Co. R-VII*	70	40	\$38,000	239	\$56,700	38	25	\$41,140	125	\$66,520	66	32	\$70,570	76	32	\$70,570	88	32
Jennings	39	13	\$38,740	97	\$51,990	72	15	\$38,740	217	\$76,454	32	20	\$84,324	35	20	\$84,324	40	20
Kearney R-I	28	18	\$39,657	74	\$43,374	296	10	\$47,034	23	\$69,077	52	30	\$79,529	50	33	\$79,529	57	33
Kennett 39***	106	70	\$34,250	418.5	\$55,688	47	30	\$36,928	419	\$59,586	133	30	\$61,911	163	30	\$64,346	139	30
Kirksville R-III	14	86	\$41,000	44	\$52,600	69	30	\$44,200	52	\$58,800	138	30	\$61,000	168	30	\$61,000	173	30
Knob Noster R-VIII*	70	46	\$38,000	239	\$47,900	143.5	21	\$39,950	179	\$63,600	88	30	\$68,575	94	30	\$68,575	105	30
Lamar R-I**	103	111	\$35,400	396	\$38,280	445	10	\$36,950	418	\$48,070	386	29	\$49,950	396	30	\$50,950	376	30
Lawson R-XIV	38	62	\$38,750	96	\$43,150	307	11	\$41,150	123.5	\$50,075	314	19	\$65,300	121	30	\$65,300	130	30
Logan-Rogersville R-VIII	70	32	\$38,000	239	\$44,900	239.5	13	\$41,150	123.5	\$63,650	87	30	\$67,750	100	30	\$72,650	78	30
Macon Co. R-I**	104.5	88	\$35,000	405.5	\$45,970	201	30	\$37,175	410	\$49,751	329	30	\$57,791	224	30	\$60,900	176	30
Maplewood-Richmond Heights	13	9	\$41,107	43	\$54,210	59	14	\$42,350	97.5	\$81,211	20	25	\$87,505	25	25	\$92,755	23	25
Marshall	35	65	\$39,000	90.5	\$43,188	305	9	\$40,600	144	\$60,477	123	30	\$64,455	130	30	\$64,965	133	30
Marshfield R-I*	70	34	\$38,000	239	\$46,460	183	26	\$40,200	165	\$61,560	107	28	\$69,425	88	28	\$72,425	80	28
Maryville R-II*	70	96	\$38,000	239	\$42,500	324	11	\$39,035	206	\$50,535	303	21	\$59,395	192	30	\$59,395	197	30
McDonald Co. R-I	29	74	\$39,623	75	\$58,698	26	36	\$43,307	66	\$62,382	99	36	\$63,795	140	36	\$63,795	145	36
Meramec Valley R-III*	70	24	\$38,000	239	\$43,076	311	8	\$40,194	167	\$58,557	142	20	\$69,619	85	25	\$75,000	68.5	27
Mexico 59	23.5	48	\$40,000	66	\$55,975	45	30	\$43,250	72	\$62,125	102	30	\$68,275	97.5	30	\$68,275	107	30
Moberly*	70	52	\$38,000	239	\$48,221	133	17	\$40,332	157	\$55,963	186	23	\$66,910	105	30	\$66,910	113	30

District Size: 1,000-3,999 Students

School District	Ranking of 113		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Monett R-I	23.5	54	\$40,000	66	\$44,600	250.5	10	\$44,500	48.5	\$58,000	154	27	\$64,500	129	32	\$66,500	119	32
Moniteau Co. R-I*	70	61	\$38,000	239	\$45,250	224.5	16	\$40,550	146.5	\$57,950	157.5	30	\$65,350	120	33	\$65,350	129	33
Montgomery Co. R-II**	100.5	95	\$36,000	389	\$49,024	117	33	\$38,237	242	\$54,493	208	33	\$59,791	190	33	\$59,791	194	33
Morgan Co. R-II*	70	83	\$38,000	239	\$47,100	165.5	21	\$39,552	187	\$59,246	134	31	\$62,123	157	31	\$62,123	164	31
Mountain Grove R-III*	70	100	\$38,000	239	\$40,750	380	11	\$38,000	323.5	\$53,575	227	26	\$56,275	251	26	\$56,950	240	26
Mountain View-Birch Tree R-III	70	112	\$38,000	239	\$39,200	422.5	15	\$38,000	323.5	\$46,650	433	22	\$50,750	374	24	\$50,750	382	24
Mt. Vernon R-V**	108.5	93	\$33,500	430.5	\$53,900	61	29	\$35,900	441	\$57,350	162.5	30	\$59,850	186.5	30	\$59,850	190.5	30
Nevada R-V	23.5	44	\$40,000	66	\$43,500	289	10	\$42,200	99	\$64,200	83	35	\$66,950	103	35	\$69,950	95	35
New Madrid Co. R-I**	100.5	75	\$36,000	389	\$50,040	98	28	\$39,600	185.5	\$60,120	126	28	\$63,720	142	28	\$63,720	147	28
Normandy Schools Collaborati	5	2	\$43,775	20	\$74,670	3	25	\$49,186	10	\$93,772	6	30	\$107,350	3	30	\$113,791	3	30
North Callaway Co. R-I*	70	108	\$38,000	239	\$45,900	206	30	\$38,000	323.5	\$50,000	318.5	30	\$51,700	349.5	30	\$51,700	359.5	30
North St. Francois Co. R-I*	70	66	\$38,000	239	\$51,720	77	32	\$40,240	163	\$60,465	124	32	\$64,385	131	32	\$64,945	134	32
Oak Grove R-VI*	70	37	\$38,000	239	\$39,300	420.5	7	\$40,000	175.5	\$52,400	256.5	16	\$71,100	75	30	\$71,100	84	30
Odessa R-VII*	70	33	\$38,000	239	\$43,852	279	12	\$40,310	159	\$58,575	141	25	\$72,541	71	30	\$72,541	79	30
Orchard Farm R-V	3	6	\$45,500	5	\$50,500	92	9	\$52,500	1	\$71,000	43	18	\$96,300	15	25	\$96,300	17	25
Palmyra R-I***	96	87	\$37,750	368	\$42,150	338.5	12	\$40,975	138	\$57,275	167	40	\$60,925	169	40	\$60,925	175	40
Perry Co. 32*	70	68	\$38,000	239	\$44,000	272	10	\$40,875	139	\$60,875	119	30	\$63,875	138	30	\$64,775	136	30
Pleasant Hill R-III	43	21	\$38,275	108	\$46,245	190	10	\$42,150	100	\$67,000	65	26	\$77,120	55	30	\$77,120	62	30
Potosi R-III	35	58.5	\$39,000	90.5	\$59,400	21	30	\$42,000	104	\$62,400	98	30	\$65,400	117.5	30	\$65,400	126.5	30
Reeds Spring R-IV	44	45	\$38,200	110	\$59,900	19.5	30	\$43,300	68	\$65,000	75	30	\$67,900	99	30	\$69,250	98	30
Richmond R-XVI*	70	79	\$38,000	239	\$46,075	196	20	\$40,400	153.5	\$57,325	165	30	\$63,175	148	30	\$63,175	153	30
Salem R-80*	70	101	\$38,000	239	\$49,500	109	31	\$38,000	323.5	\$52,800	243	31	\$56,100	254	31	\$56,100	257	31
Savannah R-III	23.5	76	\$40,000	66	\$51,750	75	22	\$43,350	63	\$61,100	116	30	\$63,700	143	30	\$63,700	148	30
School Of The Osage	23.5	30	\$40,000	66	\$59,900	19.5	30	\$44,900	40	\$64,800	79	30	\$70,500	79	30	\$72,900	76	30
Seneca R-VII*	70	103	\$38,000	239	\$42,399	330	14	\$38,986	210	\$50,601	297	27	\$54,258	292	30	\$55,758	264	30
Sikeston R-6*	70	42	\$38,000	239	\$53,823	62	20	\$40,314	158	\$60,199	125	25	\$70,231	81	30	\$70,231	92	30
Smithville R-II	40	23	\$38,733	98	\$44,726	245	11	\$43,030	77	\$65,082	74	24	\$76,165	57	25	\$76,165	65	25
Southern Boone Co. R-I*	70	63	\$38,000	239	\$46,875	173	16	\$38,000	323.5	\$61,375	111	31	\$65,175	122	31	\$65,175	131	31
Spec. School District St. Louis	4	5	\$44,900	9	\$62,800	14	13	\$49,350	8.5	\$80,950	21	15	\$98,900	10	18	\$98,900	15	18
St. Clair R-XIII*	70	17	\$38,000	239	\$58,726	25	35	\$40,150	168.5	\$66,224	71	35	\$75,986	58	35	\$80,069	54	35
St. James R-I*	70	72	\$38,000	239	\$54,275	58	30	\$41,500	113	\$60,595	121	34	\$64,315	132	38	\$64,315	141	38
Ste. Genevieve Co. R-II	9	43	\$42,000	29	\$68,340	5	37	\$45,600	36	\$68,640	56	37	\$70,140	82	37	\$70,140	93	37
Stockton R-I*	70	109	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$47,250	416	31	\$51,250	361.5	31	\$51,650	361.5	31

District Size: 1,000-3,999 Students

School District	Ranking of 113		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Strafford R-VI	70	71	\$38,000	239	\$48,825	121	30	\$39,600	185.5	\$60,625	120	30	\$63,325	146	30	\$64,325	140	30
Sullivan*	70	51	\$38,000	239	\$59,000	22	30	\$42,775	88	\$63,775	85	30	\$67,225	102	30	\$67,225	112	30
Trenton R-IX***	100.5	92	\$36,000	389	\$41,800	348.5	15	\$39,100	202	\$51,300	281	23	\$59,900	185	30	\$59,900	189	30
Union R-XI	30	20	\$39,250	81	\$65,700	10	30	\$42,850	86	\$70,750	44	30	\$75,550	59	30	\$77,950	59	30
University City	6	3	\$42,832	24	\$55,580	48	14	\$47,221	21	\$82,871	18	23	\$100,996	8	30	\$100,996	10	30
Warren Co. R-III*	70	27	\$38,000	239	\$42,481	326	10	\$41,135	126	\$69,385	50	30	\$74,169	62	30	\$74,169	73	30
Warrensburg R-VI**	104.5	10	\$35,000	405.5	\$42,020	343	9	\$37,000	415	\$69,715	48	35	\$72,771	69	35	\$91,052	27	26
Warsaw R-IX***	108.5	89	\$33,500	430.5	\$46,016	199	16	\$36,000	438.5	\$59,172	136	29	\$60,888	171	29	\$60,888	177	29
Washington	32	15	\$39,025	85	\$51,755	74	16	\$43,142	73	\$70,388	46	23	\$82,386	39	25	\$83,203	44	25
West Plains R-VII*	70	64	\$38,000	239	\$42,114	341	14	\$38,000	323.5	\$54,445	210	24	\$65,111	123	30	\$65,111	132	30
Willow Springs R-IV*	70	106	\$38,000	239	\$42,460	327	13	\$38,000	323.5	\$47,868	394	17	\$51,248	363	17	\$51,924	351	17
Windsor C-1	9	22	\$42,000	29	\$68,000	6	30	\$46,200	30	\$74,000	37	30	\$76,700	56	30	\$76,700	63	30
Winfield R-IV*	70	58.5	\$38,000	239	\$46,400	186.5	15	\$41,500	113	\$61,900	105	35	\$65,400	117.5	35	\$65,400	126.5	35
Wright City R-II Of Warren Co.	7	12	\$42,276	26	\$71,951	4	42	\$46,776	25	\$78,626	25	42	\$85,526	32	42	\$85,526	36	42

District Size: 4,000-9,999 Students

School District	Ranking of 36		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Belton 124	11	9	\$41,600	33	\$47,608	153	9	\$44,990	39	\$66,325	69.5	24	\$85,546	30	31	\$89,732	29	33
Branson R-IV	17	30	\$40,103	57	\$54,852	54	21	\$43,019	78	\$63,942	84	30	\$67,374	101	30	\$69,089	100	30
Camdenton R-III	27	21	\$39,077	84	\$51,560	78	15	\$42,823	87	\$68,878	55	25	\$74,905	60	25	\$77,489	61	25
Cape Girardeau 63	25	35	\$39,357	80	\$43,482	292	12	\$42,857	85	\$52,922	239	23	\$60,647	174	30	\$60,647	180	30
Carthage R-IX	14	33	\$40,850	47	\$47,290	161	15	\$42,372	96	\$61,522	108	30	\$62,894	151	30	\$62,894	156	30
Ferguson-Florissant R-II	19	11	\$40,009	59	\$56,842	35	12	\$43,837	54	\$75,704	33	19	\$82,600	38	19	\$85,078	37	19
Fort Osage R-I	23.5	16	\$39,500	78	\$45,704	210	10	\$44,458	50	\$70,297	47	30	\$80,270	46	30	\$81,947	48	30
Grain Valley R-V	32	19	\$38,500	105	\$42,700	318	9	\$41,850	108	\$63,100	92.5	21	\$80,025	47	30	\$80,025	55	30
Hickman Mills C-1	34.5	18	\$38,000	239	\$43,963	275	10	\$42,100	101	\$61,904	104	18	\$64,871	125	19	\$80,446	53	25
Jackson R-II	34.5	36	\$38,000	239	\$43,617	282	15	\$41,702	110	\$55,241	194	30	\$59,329	196	30	\$59,329	201	30
Jefferson City	29.5	22	\$38,700	99.5	\$64,215	13	36	\$42,970	84	\$68,485	58	36	\$72,755	70	36	\$75,605	67	36
Joplin Schools	10	31	\$41,700	32	\$55,278	51	30	\$44,013	53	\$65,481	73	34	\$66,658	108	34	\$68,669	103	34
Kirkwood R-VII	2	1	\$45,750	4	\$57,640	30	10	\$50,439	4	\$100,866	2	28	\$111,207	1	28	\$116,767	1	28
Ladue	1	2	\$45,786	3	\$56,475	39	10	\$49,765	6	\$96,056	4	30	\$105,528	4	30	\$108,604	5	30
Lebanon R-III	26	20	\$39,200	82	\$55,377	49	25	\$42,601	91	\$64,674	81	30	\$74,069	64	35	\$77,778	60	35
Lindbergh Schools	7.5	7	\$44,000	16	\$48,752	122	10	\$47,070	22	\$77,638	28	20	\$95,300	16	25	\$95,300	19	25
Neosho R-V	12	34	\$41,500	38	\$51,100	86	21	\$43,000	81	\$59,200	135	27	\$62,600	154	31	\$62,600	159	31
Nixa Public Schools	18	24	\$40,100	58	\$47,471	158	10	\$41,204	120	\$69,691	49	30	\$73,733	66	30	\$74,733	70	30
Northwest R-I	28	12	\$39,000	90.5	\$44,750	243.5	10	\$43,835	55	\$66,435	67	25	\$84,620	34	30	\$84,620	38	30
Ozark R-VI	20	29	\$40,000	66	\$49,275	110	15	\$43,300	68	\$66,325	69.5	30	\$68,425	95	30	\$69,525	97	30
Pattonville R-III	9	5	\$43,900	18	\$58,440	29	10	\$48,710	11	\$94,390	5	18	\$98,580	12	18	\$100,750	11	18
Platte Co. R-III	22	10	\$39,565	76	\$42,622	320	6	\$44,531	45	\$68,576	57	30	\$81,886	41	30	\$86,886	35	30
Poplar Bluff R-I*	34.5	32	\$38,000	239	\$51,725	76	30	\$41,116	127	\$61,585	106	30	\$66,500	109.5	30	\$66,500	119	30
Raymore-Peculiar R-II	29.5	13	\$38,700	99.5	\$45,400	219.5	11	\$43,075	75	\$65,675	72	25	\$81,600	43	30	\$84,600	39	30
Raytown C-2	21	14	\$39,750	73	\$55,249	52	14	\$44,519	47	\$67,174	64	20	\$83,392	37	25	\$83,392	43	25
Republic R-III	15	28	\$40,685	50	\$49,685	104	13	\$43,485	61	\$63,735	86	28	\$68,835	92	32	\$69,835	96	32
Ritenour	5	6	\$44,452	11	\$58,828	23	17	\$48,014	17	\$85,495	14	25	\$92,247	22	25	\$95,625	18	25
Riverview Gardens	6	3	\$44,100	14	\$88,070	1	30	\$49,350	8.5	\$98,393	3	30	\$104,649	5	30	\$107,334	6	30
Rolla 31	31	25	\$38,544	103	\$51,756	73	30	\$41,579	111	\$63,064	94	30	\$68,718	93	30	\$71,218	83	30
Sedalia 200*	34.5	23	\$38,000	239	\$44,500	257	18	\$41,000	133	\$61,300	114	30	\$73,000	68	30	\$75,000	68.5	30
St. Charles R-VI	3	8	\$45,116	7	\$52,332	70	8	\$48,319	14	\$85,524	13	17	\$92,213	23	18	\$92,213	25	18
Troy R-III	23.5	15	\$39,500	78	\$45,950	203	11	\$44,324	51	\$75,504	34	26	\$79,620	49	26	\$82,120	46	26
Waynesville R-VI	13	17	\$41,410	40	\$47,628	152	10	\$47,542	19	\$76,830	31	30	\$79,994	48	30	\$80,977	50	30

District Size: 4,000-9,999 Students

School District	Ranking of 36		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Webb City R-VII	7.5	27	\$44,000	16	\$50,540	91	14	\$46,640	26	\$67,805	61	35	\$70,460	80	35	\$70,460	91	35
Webster Groves	4	4	\$45,024	8	\$55,339	50	11	\$49,450	7	\$87,027	11	28	\$99,512	9	28	\$102,917	8	28
Willard R-II	16	26	\$40,180	56	\$48,980	119	22	\$43,270	70	\$67,890	60	34	\$69,569	87	34	\$70,846	86	34

District Size: More than 10,000 Students

School District	Ranking of 19		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Blue Springs R-IV	17.5	14	\$40,000	66	\$44,500	257	10	\$44,500	48.5	\$61,500	109.5	18	\$82,000	40	20	\$82,000	47	20
Columbia 93	16	16	\$40,250	53.5	\$56,350	42	14	\$43,269	71	\$77,884	27	30	\$80,903	44	30	\$80,903	51	30
Fox C-6	10.5	5	\$41,500	38	\$56,420	40	15	\$45,529	37	\$86,947	12	30	\$94,835	18	30	\$94,835	20	30
Francis Howell R-III	6	4	\$42,221	27	\$56,822	36	16	\$48,552	12	\$78,091	26	25	\$92,789	21	25	\$98,470	16	25
Ft. Zumwalt R-II	12	17	\$41,200	41.5	\$58,616	28	17	\$45,640	34	\$73,837	38	17	\$78,270	53	17	\$79,676	56	17
Hazelwood	7	9	\$41,764	31	\$64,293	12	15	\$47,910	18	\$82,671	19	20	\$85,770	29	20	\$89,024	30	20
Independence 30	14	15	\$40,800	48.5	\$57,577	31	15	\$44,636	43	\$68,997	54	19	\$78,562	52	23	\$81,713	49	23
Kansas City 33	4	10	\$43,100	22	\$61,995	15	18	\$44,600	44	\$79,753	22	30	\$85,533	31	30	\$87,998	31	30
Lee's Summit R-VII	15	8	\$40,326	52	\$57,547	32	25	\$43,326	64	\$78,929	24	25	\$87,127	26	25	\$89,859	28	25
Liberty 53	17.5	13	\$40,000	66	\$46,194	193	9	\$43,541	59	\$74,493	36	25	\$80,735	45	25	\$83,735	42	25
Mehlville R-IX	10.5	7	\$41,500	38	\$66,200	9	31	\$43,500	60	\$82,875	17	31	\$86,650	28	31	\$91,800	26	31
North Kansas City 74	5	11	\$42,500	25	\$42,500	324	1	\$43,045	76	\$59,852	129	11	\$71,224	74	16	\$87,500	32	25
Park Hill	8	12	\$41,560	34	\$44,755	241	7	\$45,987	33	\$69,194	51	30	\$85,059	33	30	\$86,935	34	30
Parkway C-2	2	2	\$44,300	13	\$48,000	138	14	\$48,500	13	\$87,750	10	21	\$101,000	7	21	\$101,000	9	21
Rockwood R-VI	3	3	\$43,261	21	\$47,774	149	7	\$46,427	27	\$88,581	9	25	\$94,947	17	25	\$100,290	12	25
Springfield R-XII	9	19	\$41,544	35	\$55,770	46	20	\$45,624	35	\$71,603	40	30	\$73,694	67	30	\$76,013	66	30
St. Joseph***	19	18	\$37,700	369	\$44,524	253	10	\$41,847	109	\$67,935	59	31	\$74,081	63	31	\$76,418	64	31
St. Louis City	1	1	\$45,136	6	\$66,886	7	12	\$48,146	16	\$84,483	15	17	\$98,712	11	23	\$106,336	7	24
Wentzville R-IV	13	6	\$40,968	45	\$47,074	167	10	\$46,052	32	\$77,266	30	23	\$87,961	24	23	\$92,361	24	23

Region: Central

School District	Ranking of 77		Bachelor's Degree				Master's Degree					Non-Doctorate			Schedule			
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Blackwater R-II***	75	52	\$31,000	494	\$47,200	162.5	28	\$33,400	492.5	\$49,600	335	28	\$50,800	373	28	\$50,800	380	28
Blair Oaks R-II*	33.5	28	\$38,000	239	\$42,600	321.5	11	\$40,550	146.5	\$57,545	161	34	\$60,645	175	34	\$60,645	181	34
Boonville R-I*	33.5	15	\$38,000	239	\$39,606	409	10	\$38,718	219	\$64,696	80	33	\$65,896	112	33	\$65,896	122	33
Camdenton R-III	4	3	\$39,077	84	\$51,560	78	15	\$42,823	87	\$68,878	55	25	\$74,905	60	25	\$77,489	61	25
Centralia R-VI**	62	16.5	\$36,000	389	\$42,825	317	14	\$39,100	202	\$57,950	157.5	30	\$65,400	117.5	30	\$65,400	126.5	30
Chilhowee R-IV*	33.5	66	\$38,000	239	\$39,000	426.5	16	\$38,125	245	\$47,800	397.5	25	\$48,300	437	25	\$48,300	439	25
Clarksburg C-2*	33.5	60	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$48,650	370	35	\$49,450	410	35	\$49,450	415	35
Climax Springs R-IV***	73	47	\$32,055	474	\$37,158	493	10	\$34,455	477	\$50,573	302	27	\$52,809	325	27	\$53,392	314	27
Cole Camp R-I*	33.5	29	\$38,000	239	\$45,500	215.5	43	\$38,000	323.5	\$54,675	206	43	\$60,120	180	43	\$60,120	186	43
Cole Co. R-I																		
Cole Co. R-V*	33.5	63.5	\$38,000	239	\$43,300	299.5	30	\$38,000	323.5	\$47,750	403	30	\$48,850	424.5	29	\$48,850	428.5	29
Columbia 93	1	2	\$40,250	53.5	\$56,350	42	14	\$43,269	71	\$77,884	27	30	\$80,903	44	30	\$80,903	51	30
Concordia R-II*	33.5	33	\$38,000	239	\$45,950	203	25	\$38,450	230	\$50,600	299.5	24	\$58,000	216	24	\$58,000	223	24
Cooper Co. R-IV*	33.5	56	\$38,000	239	\$46,100	194	29	\$38,000	323.5	\$48,600	374.5	29	\$50,100	393	29	\$50,100	399	29
Eldon R-I*	33.5	21	\$38,000	239	\$56,800	37	30	\$41,000	133	\$59,800	130	30	\$62,800	152	30	\$62,800	157	30
Fayette R-III*	33.5	69	\$38,000	239	\$38,000	468.5	11	\$38,000	323.5	\$45,650	452	30	\$47,525	451	30	\$47,525	451	30
Fulton 58*	33.5	26	\$38,000	239	\$53,820	63	33	\$40,200	165	\$58,120	151	33	\$61,745	165	33	\$61,745	168	33
Gasconade Co. R-I**	64	34	\$35,000	405.5	\$51,128	85	35	\$39,018	207	\$56,073	182	35	\$57,927	219	35	\$57,927	229	35
Gasconade Co. R-II*	33.5	25	\$38,000	239	\$48,300	131.5	21	\$40,100	170.5	\$55,550	190	31	\$61,265	167	37	\$61,790	167	37
Gilliam C-4**	60	57	\$37,500	370.5	\$41,500	356	11	\$39,045	205	\$47,445	412	15	\$49,845	399	17	\$49,845	403	17
Glasgow***	61	42	\$36,375	382.5	\$53,175	65	41	\$37,875	399	\$54,275	215	41	\$55,075	270	41	\$55,075	277	41
Green Ridge R-VIII*	33.5	62	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$45,474	458	25	\$49,170	417	30	\$49,170	422	30
Hallsville R-IV*	33.5	16.5	\$38,000	239	\$42,300	334	10	\$40,200	165	\$52,000	264.5	19	\$65,400	117.5	20	\$65,400	126.5	20
Hardeman R-X	5.5	39	\$39,000	90.5	\$45,000	233	12	\$42,500	93.5	\$55,000	197.5	26	\$55,500	265.5	26	\$55,500	270.5	26
Harrisburg R-VIII	2.5	22	\$40,000	66	\$44,275	262.5	31	\$43,000	81	\$61,500	109.5	31	\$62,700	153	31	\$62,700	158	31
High Point R-III*	33.5	41	\$38,000	239	\$42,300	334	20	\$38,000	323.5	\$44,300	473	20	\$55,300	267	35	\$55,300	273.5	35
Holden R-III*	33.5	7	\$38,000	239	\$46,500	179	20	\$39,500	189.5	\$63,525	89	30	\$68,275	97.5	30	\$72,775	77	30
Iberia R-V*	33.5	30	\$38,000	239	\$47,600	154	22	\$38,000	323.5	\$58,100	152	32	\$59,350	195	32	\$59,350	200	32
Jamestown C-1*	33.5	59	\$38,000	239	\$43,160	306	30	\$38,000	323.5	\$47,510	408	35	\$49,710	403	40	\$49,710	407	40
Jefferson City	7	4	\$38,700	99.5	\$64,215	13	36	\$42,970	84	\$68,485	58	36	\$72,755	70	36	\$75,605	67	36
Johnson Co. R-VII*	33.5	12	\$38,000	239	\$39,600	410.5	15	\$38,000	323.5	\$57,000	168.5	30	\$64,600	128	30	\$67,800	109	30
Kingsville R-I*	33.5	14	\$38,000	239	\$46,200	191.5	14	\$41,950	107	\$61,350	112	30	\$65,100	124	30	\$66,800	114	30
Knob Noster R-VIII*	33.5	11	\$38,000	239	\$47,900	143.5	21	\$39,950	179	\$63,600	88	30	\$68,575	94	30	\$68,575	105	30

Region: Central

School District	Ranking of 77		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
La Monte R-IV**	67	58	\$33,500	430.5	\$41,500	356	21	\$36,000	438.5	\$48,800	360	32	\$49,800	400	32	\$49,800	404	32
Lafayette Co. C-1*	33.5	10	\$38,000	239	\$61,050	17	32	\$39,400	193	\$64,950	76.5	32	\$68,850	91	32	\$68,850	102	32
Leeton R-X*	33.5	65	\$38,000	239	\$40,800	377.5	30	\$38,000	323.5	\$47,050	426	31	\$48,650	430	31	\$48,650	435	31
Lexington R-V*	33.5	9	\$38,000	239	\$58,660	27	30					0	\$69,045	90	30	\$69,045	101	30
Lincoln R-II**	67	61	\$33,500	430.5	\$45,200	226.5	40	\$36,700	423	\$48,400	378.5	40	\$49,200	416	40	\$49,200	421	40
Macks Creek R-V*	33.5	71	\$38,000	239	\$39,550	413	20	\$38,000	323.5	\$44,150	476.5	22	\$46,650	464.5	22	\$46,650	464.5	22
Malta Bend R-V*	33.5	75	\$38,000	239	\$41,500	356	31	\$38,000	323.5	\$41,500	498	31	\$41,500	504	31	\$41,500	504	31
Maries Co. R-I***	76	51	\$30,000	505.5	\$46,000	200	33	\$33,100	497	\$49,100	350.5	33	\$51,100	365	33	\$51,100	370	33
Maries Co. R-II**	72	67	\$32,410	468	\$39,380	418	19	\$33,960	485	\$46,690	432	30	\$47,990	444	30	\$47,990	444	30
Marshall	5.5	20	\$39,000	90.5	\$43,188	305	9	\$40,600	144	\$60,477	123	30	\$64,455	130	30	\$64,965	133	30
Miami R-1 (Saline Co.)*	33.5	55	\$38,000	239	\$47,360	159	31	\$38,000	323.5	\$49,008	353	31	\$50,244	387	31	\$50,244	394	31
Miller Co. R-III*	33.5	72.5	\$38,000	239	\$43,700	281	30	\$38,000	323.5	\$45,700	451	30	\$46,200	472	30	\$46,200	473	30
Moniteau Co. R-I*	33.5	18	\$38,000	239	\$45,250	224.5	16	\$40,550	146.5	\$57,950	157.5	30	\$65,350	120	33	\$65,350	129	33
Moniteau Co. R-V**	74	76	\$31,500	490	\$35,700	504	15	\$33,000	500	\$37,200	514	15	\$37,200	515	15	\$37,200	515	15
Morgan Co. R-I*	33.5	36	\$38,000	239	\$52,650	68	28	\$38,500	227	\$55,150	195	28	\$57,150	231	28	\$57,150	236	28
Morgan Co. R-II*	33.5	23	\$38,000	239	\$47,100	165.5	21	\$39,552	187	\$59,246	134	31	\$62,123	157	31	\$62,123	164	31
New Bloomfield R-III*	33.5	37	\$38,000	239	\$51,200	83	35	\$38,000	323.5	\$54,500	207	35	\$56,300	249	35	\$56,300	253	35
New Franklin R-I*	33.5	53	\$38,000	239	\$41,850	345	20	\$38,000	323.5	\$49,600	335	35	\$50,400	378	35	\$50,400	386	35
North Callaway Co. R-I*	33.5	50	\$38,000	239	\$45,900	206	30	\$38,000	323.5	\$50,000	318.5	30	\$51,700	349.5	30	\$51,700	359.5	30
Odessa R-VII*	33.5	8	\$38,000	239	\$43,852	279	12	\$40,310	159	\$58,575	141	25	\$72,541	71	30	\$72,541	79	30
Orearville R-IV***	69	49	\$32,900	450	\$36,013	503	8	\$35,300	456	\$50,030	316	28	\$52,298	335	28	\$52,298	344	28
Osage Co. R-I*	33.5	68	\$38,000	239	\$41,350	358	36	\$38,000	323.5	\$45,800	448	36	\$47,600	448	36	\$47,600	448	36
Osage Co. R-II*	33.5	35	\$38,000	239	\$51,300	82	35	\$38,300	236	\$55,300	193	35	\$57,800	223	35	\$57,800	232	35
Osage Co. R-III*	33.5	46	\$38,000	239	\$43,220	303	30	\$38,000	323.5	\$52,470	253.5	30	\$54,070	298	30	\$54,070	300	30
Otterville R-VI***	71	72.5	\$32,500	461	\$41,200	364	30	\$35,000	465	\$43,700	484	30	\$46,200	472	30	\$46,200	473	30
Pettis Co. R-V**	64	32	\$35,000	405.5	\$40,500	389.5	12	\$37,550	404	\$54,050	219	31	\$58,400	212.5	31	\$58,400	219.5	31
Pettis Co. R-XII	33.5	13	\$38,000	239	\$43,968	274	12	\$38,000	323.5	\$64,809	78	30	\$66,087	111	30	\$67,245	111	30
Pilot Grove C-4*	33.5	48	\$38,000	239	\$42,200	337	22	\$38,000	323.5	\$51,200	282.5	31	\$53,200	313.5	31	\$53,200	317.5	31
Prairie Home R-V*	33.5	74	\$38,000	239	\$39,800	405	35	\$38,000	323.5	\$43,800	480	35	\$45,800	479.5	35	\$45,800	479.5	35
Santa Fe R-X*	33.5	31	\$38,000	239	\$39,575	412	10	\$38,000	323.5	\$48,350	380	19	\$58,475	210.5	30	\$58,475	218	30
School Of The Osage	2.5	6	\$40,000	66	\$59,900	19.5	30	\$44,900	40	\$64,800	79	30	\$70,500	79	30	\$72,900	76	30
Sedalia 200*	33.5	5	\$38,000	239	\$44,500	257	18	\$41,000	133	\$61,300	114	30	\$73,000	68	30	\$75,000	68.5	30
Slater*	33.5	63.5	\$38,000	239	\$40,750	380	16	\$38,000	323.5	\$47,100	424	28	\$48,850	424.5	30	\$48,850	428.5	30

Region: Central

School District	Ranking of 77		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Smithton R-VI*	33.5	38	\$38,000	239	\$42,350	331.5	19	\$38,100	246	\$52,700	247	30	\$55,700	261	30	\$55,700	267	30
South Callaway Co. R-II*	33.5	45	\$38,000	239	\$45,150	230	23	\$38,475	229	\$51,650	272	32	\$54,325	287	32	\$54,325	291	32
Southern Boone Co. R-I*	33.5	19	\$38,000	239	\$46,875	173	16	\$38,000	323.5	\$61,375	111	31	\$65,175	122	31	\$65,175	131	31
St. Elizabeth R-IV*	33.5	54	\$38,000	239	\$43,350	297	24	\$38,000	323.5	\$47,100	424	27	\$50,250	386	30	\$50,250	393	30
Stoutland R-II*	33.5	44	\$38,000	239	\$41,750	350.5	16	\$40,335	156	\$50,465	305	30	\$53,645	305	30	\$54,605	286	30
Sturgeon R-V*	33.5	70	\$38,000	239	\$44,750	243.5	30	\$38,000	323.5	\$46,550	436	30	\$47,150	459	30	\$47,150	459	30
Sweet Springs R-VII	33.5	43	\$38,000	239	\$49,750	103	26	\$41,182	122	\$53,582	226	27	\$54,932	276	27	\$54,932	282	27
Tipton R-VI**	70	40	\$32,750	453	\$41,750	350.5	40	\$35,150	460	\$47,150	421	40	\$50,825	372	40	\$55,375	272	40
Warrensburg R-VI**	64	1	\$35,000	405.5	\$42,020	343	9	\$37,000	415	\$69,715	48	35	\$72,771	69	35	\$91,052	27	26
Warsaw R-IX***	67	27	\$33,500	430.5	\$46,016	199	16	\$36,000	438.5	\$59,172	136	29	\$60,888	171	29	\$60,888	177	29
Wellington-Napoleon R-IX*	33.5	24	\$38,000	239	\$46,450	184	30	\$38,000	323.5	\$56,850	171	30	\$61,850	164	30	\$61,850	166	30

Region: Kansas City Metro

School District	Ranking of 18		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Blue Springs R-IV	7.5	7	\$40,000	66	\$44,500	257	10	\$44,500	48.5	\$61,500	109.5	18	\$82,000	40	20	\$82,000	47	20
Center 58	14	10	\$38,681	101	\$44,958	236	5	\$43,772	56	\$60,542	122	11	\$77,639	54	27	\$80,819	52	28
Excelsior Springs 40	12	14	\$39,000	90.5	\$56,400	41	30	\$41,000	133	\$72,900	39	30	\$78,800	51	30	\$78,800	58	30
Fort Osage R-I	11	8	\$39,500	78	\$45,704	210	10	\$44,458	50	\$70,297	47	30	\$80,270	46	30	\$81,947	48	30
Grain Valley R-V	15	12	\$38,500	105	\$42,700	318	9	\$41,850	108	\$63,100	92.5	21	\$80,025	47	30	\$80,025	55	30
Grandview C-4	4	4	\$40,853	46	\$47,850	146.5	6	\$46,251	29	\$62,601	95	11	\$86,946	27	22	\$86,946	33	22
Hickman Mills C-1	17	11	\$38,000	239	\$43,963	275	10	\$42,100	101	\$61,904	104	18	\$64,871	125	19	\$80,446	53	25
Independence 30	5	9	\$40,800	48.5	\$57,577	31	15	\$44,636	43	\$68,997	54	19	\$78,562	52	23	\$81,713	49	23
Kansas City 33	2	2	\$43,100	22	\$61,995	15	18	\$44,600	44	\$79,753	22	30	\$85,533	31	30	\$87,998	31	30
Kearney R-I	10	13	\$39,657	74	\$43,374	296	10	\$47,034	23	\$69,077	52	30	\$79,529	50	33	\$79,529	57	33
Lee's Summit R-VII	6	1	\$40,326	52	\$57,547	32	25	\$43,326	64	\$78,929	24	25	\$87,127	26	25	\$89,859	28	25
Liberty 53	7.5	5	\$40,000	66	\$46,194	193	9	\$43,541	59	\$74,493	36	25	\$80,735	45	25	\$83,735	42	25
Lone Jack C-6*	17	17	\$38,000	239	\$44,170	265	15	\$40,520	148	\$58,065	153	30	\$64,030	135	30	\$64,030	144	30
Missouri City 56	1	18	\$44,320	12	\$44,949	237	5	\$45,106	38	\$56,921	170	10	\$56,921	235	10	\$56,921	241	10
North Kansas City 74	3	3	\$42,500	25	\$42,500	324	1	\$43,045	76	\$59,852	129	11	\$71,224	74	16	\$87,500	32	25
Oak Grove R-VI*	17	16	\$38,000	239	\$39,300	420.5	7	\$40,000	175.5	\$52,400	256.5	16	\$71,100	75	30	\$71,100	84	30
Raytown C-2	9	6	\$39,750	73	\$55,249	52	14	\$44,519	47	\$67,174	64	20	\$83,392	37	25	\$83,392	43	25
Smithville R-II	13	15	\$38,733	98	\$44,726	245	11	\$43,030	77	\$65,082	74	24	\$76,165	57	25	\$76,165	65	25

Region: Northeast

School District	Ranking of 59		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Adair Co. R-I*	22	47	\$38,000	239	\$44,350	261	30	\$38,000	323.5	\$47,800	397.5	30	\$48,800	427	30	\$48,800	431	30
Adair Co. R-II*	22	41	\$38,000	239	\$41,050	370	35	\$38,270	238	\$47,560	406	35	\$48,560	433	35	\$50,760	381	35
Atlanta C-3*	22	55	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$45,025	463	30	\$45,275	484	30	\$45,275	484	30
Bevier C-4**	52	42	\$32,762	452	\$44,681	248	30	\$34,403	478	\$48,526	377	30	\$50,166	391	30	\$50,166	397	30
Boncl R-X**	58	58	\$29,850	507	\$35,550	508	20	\$31,970	509	\$38,750	509	20	\$39,200	511	20	\$39,200	511	20
Bowling Green R-I*	22	6	\$38,000	239	\$45,650	211	31	\$41,000	133	\$61,010	117	31	\$65,795	114	31	\$68,075	108	31
Brookfield R-III**	51	21	\$33,000	445.5	\$38,300	443.5	26	\$35,200	458	\$51,050	286	26	\$57,500	227	30	\$57,500	235	30
Brunswick R-II**	49.5	23	\$34,000	423.5	\$48,560	125	27	\$36,240	432	\$55,840	188	36	\$56,400	246.5	36	\$56,400	250.5	36
Bucklin R-II*	22	48	\$38,000	239	\$43,500	289	30	\$38,000	323.5	\$48,550	376	30	\$48,550	434	30	\$48,550	437	30
Callao C-8*	22	46	\$38,000	239	\$43,475	294	20	\$39,050	204	\$46,975	428	20	\$48,975	423	20	\$48,975	427	20
Canton R-V*	22	29	\$38,000	239	\$48,875	120	30	\$38,600	223.5	\$52,825	241	30	\$54,625	281	30	\$54,625	285	30
Clark Co. R-I*	22	19	\$38,000	239	\$42,350	331.5	15	\$38,000	323.5	\$53,225	231	30	\$58,475	210.5	30	\$59,225	202	30
Community R-VI**	44	26	\$35,000	405.5	\$40,525	387	14	\$37,050	412.5	\$50,825	292.5	30	\$55,050	271	30	\$55,050	278	30
Elsberry R-II*	22	13	\$38,000	239	\$44,520	254	18	\$38,150	244	\$51,750	270.5	21	\$60,275	178	26	\$60,275	184	26
Green City R-I**	48	35.5	\$34,250	418.5	\$40,550	385	12	\$35,600	448.5	\$50,000	318.5	23	\$51,350	358	23	\$51,800	353.5	23
Hannibal 60	6	4	\$39,182	83	\$47,782	148	27	\$43,723	58	\$66,423	68	29	\$73,895	65	30	\$73,895	74	30
Higbee R-VIII*	22	37	\$38,000	239	\$45,350	222	32	\$39,400	193	\$50,250	310.5	32	\$51,750	347	32	\$51,750	357	32
Holiday C-2																		
Keytesville R-III***	39	34	\$36,350	384	\$43,000	314	20	\$40,850	140	\$51,750	270.5	30	\$52,250	336	30	\$52,250	345	30
Kirksville R-III	2	10	\$41,000	44	\$52,600	69	30	\$44,200	52	\$58,800	138	30	\$61,000	168	30	\$61,000	173	30
Knox Co. R-I	3.5	27	\$40,000	66	\$49,000	118	28	\$43,000	81	\$55,000	197.5	28	\$55,000	273	28	\$55,000	280	28
La Plata R-II*	22	53	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$42,500	490	25	\$46,800	463	33	\$46,800	463	33
Lewis Co. C-1*	22	24	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$49,775	327	23	\$56,125	252	30	\$56,125	255	30
Linn Co. R-I*	22	52	\$38,000	239	\$38,000	468.5	15	\$38,000	323.5	\$43,750	482	19	\$47,250	457	21	\$47,250	457	21
Louisiana R-II*	22	9	\$38,000	239	\$38,860	431	10	\$38,725	218	\$53,740	223	34	\$63,740	141	40	\$63,740	146	40
Macon Co. R-I**	44	12	\$35,000	405.5	\$45,970	201	30	\$37,175	410	\$49,751	329	30	\$57,791	224	30	\$60,900	176	30
Macon Co. R-IV*	22	49	\$38,000	239	\$38,500	436	15	\$38,000	323.5	\$47,000	427	30	\$48,000	441	30	\$48,000	442	30
Madison C-3*	22	44.5	\$38,000	239	\$45,150	230	30	\$38,650	220	\$48,800	360	30	\$49,400	412	30	\$49,400	417	30
Marceline R-V*	22	17.5	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$45,760	449	15	\$59,360	193.5	25	\$59,360	198.5	25
Marion Co. R-II*	22	50	\$38,000	239	\$42,500	324	28	\$40,000	175.5	\$44,500	471	28	\$47,500	453	28	\$47,500	453	28
Meadville R-IV**	57	54	\$31,000	494	\$37,650	489	20	\$32,800	503	\$46,250	444	30	\$46,650	464.5	30	\$46,650	464.5	30
Mexico 59	3.5	5	\$40,000	66	\$55,975	45	30	\$43,250	72	\$62,125	102	30	\$68,275	97.5	30	\$68,275	107	30
Middle Grove C-1*	22	56	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$43,700	484	30	\$44,000	493	30	\$44,000	493	30

Region: Northeast

School District	Ranking of 59		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Milan C-2*	22	44.5	\$38,000	239	\$38,000	468.5	11	\$38,000	323.5	\$48,100	385	30	\$49,400	412	30	\$49,400	417	30
Moberly*	22	7	\$38,000	239	\$48,221	133	17	\$40,332	157	\$55,963	186	23	\$66,910	105	30	\$66,910	113	30
Monroe City R-I**	46	30	\$34,850	412	\$47,900	143.5	30	\$37,850	400	\$51,850	267.5	30	\$54,250	294	30	\$54,250	296	30
Montgomery Co. R-II**	41	15	\$36,000	389	\$49,024	117	33	\$38,237	242	\$54,493	208	33	\$59,791	190	33	\$59,791	194	33
Newtown-Harris R-III***	55	57	\$32,000	480.5	\$36,500	498.5	11	\$33,500	490	\$41,000	501.5	13	\$43,800	494	16	\$43,800	494	16
North Shelby**	44	40	\$35,000	405.5	\$45,150	230	30	\$38,875	214	\$49,025	352	30	\$50,900	370	30	\$50,900	378	30
Northeast Randolph Co. R-IV*	22	38	\$38,000	239	\$47,850	146.5	21	\$38,000	323.5	\$49,650	332	21	\$51,150	364	21	\$51,150	368.5	21
Northwestern R-I**	55	51	\$32,000	480.5	\$44,000	272	31	\$34,500	475	\$46,500	438.5	31	\$47,300	456	31	\$47,300	456	31
Palmyra R-I***	37	11	\$37,750	368	\$42,150	338.5	12	\$40,975	138	\$57,275	167	40	\$60,925	169	40	\$60,925	175	40
Paris R-II**	38	28	\$36,500	379	\$43,300	299.5	34	\$40,250	160.5	\$49,450	345	32	\$54,850	278	34	\$54,850	283	34
Pike Co. R-III**	47	20	\$34,510	414	\$40,884	375	13	\$36,452	429	\$53,053	236	27	\$58,484	209	31	\$58,484	217	31
Putnam Co. R-I*	22	25	\$38,000	239	\$49,600	107	30	\$40,000	175.5	\$53,700	224	30	\$55,900	257	30	\$55,900	261.5	30
Ralls Co. R-II	7	16	\$38,500	105	\$42,625	319	11	\$43,300	68	\$56,475	178	30	\$57,875	221	30	\$59,525	196	32
Renick R-V**	53	39	\$32,130	473	\$46,080	195	30	\$35,630	447	\$49,580	339	30	\$51,080	366	30	\$51,080	371	30
Salisbury R-IV*	22	14	\$38,000	239	\$50,700	88	30	\$38,000	323.5	\$52,500	251.5	30	\$60,000	182.5	40	\$60,000	188	40
Schuyler Co. R-I*	22	31	\$38,000	239	\$45,600	213	32	\$38,000	323.5	\$49,600	335	32	\$53,600	307.5	32	\$53,600	309.5	32
Scotland Co. R-I*	22	33	\$38,000	239	\$47,000	170	28	\$41,000	133	\$53,000	237.5	28	\$53,000	320.5	28	\$53,000	326	28
Shelby Co. R-IV**	40	22	\$36,300	385	\$47,538	155	30	\$38,015	248	\$49,688	331	30	\$56,530	243	40	\$56,530	248	40
Silex R-I**	55	43	\$32,000	480.5	\$35,600	506	10	\$37,000	415	\$48,600	374.5	30	\$49,100	418.5	30	\$49,600	408.5	30
Troy R-III	5	2	\$39,500	78	\$45,950	203	11	\$44,324	51	\$75,504	34	26	\$79,620	49	26	\$82,120	46	26
Van-Far R-I**	49.5	32	\$34,000	423.5	\$41,125	367	28	\$36,475	428	\$50,250	310.5	30	\$52,150	339	30	\$53,575	311	30
Warren Co. R-III*	22	3	\$38,000	239	\$42,481	326	10	\$41,135	126	\$69,385	50	30	\$74,169	62	30	\$74,169	73	30
Wellsville Middletown R-I*	22	35.5	\$38,000	239	\$43,000	314	30	\$38,600	223.5	\$51,400	277	30	\$51,800	344	30	\$51,800	353.5	30
Westran R-I**	42	17.5	\$35,500	394	\$40,500	389.5	11	\$39,700	181.5	\$50,900	291	21	\$59,360	193.5	30	\$59,360	198.5	30
Winfield R-IV*	22	8	\$38,000	239	\$46,400	186.5	15	\$41,500	113	\$61,900	105	35	\$65,400	117.5	35	\$65,400	126.5	35
Wright City R-II Of Warren Co.	1	1	\$42,276	26	\$71,951	4	42	\$46,776	25	\$78,626	25	42	\$85,526	32	42	\$85,526	36	42

Region: Northwest

School District	Ranking of 72		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Albany R-III*	27	39	\$38,000	239	\$40,450	393.5	12	\$38,000	323.5	\$51,850	267.5	25	\$52,550	328.5	25	\$52,550	337.5	25
Avenue City R-IX	27	11	\$38,000	239	\$45,450	217	14	\$40,750	143	\$62,500	97	32	\$64,700	127	32	\$64,700	138	32
Bosworth R-V**	67	60	\$31,868	487	\$35,168	512	12	\$33,868	486	\$45,518	454	30	\$46,518	466	30	\$46,518	467	30
Braymer C-4*	27	47	\$38,000	239	\$45,250	224.5	30	\$38,000	323.5	\$47,850	395.5	30	\$50,350	380	30	\$50,350	388	30
Breckenridge R-I*	27	70	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$39,700	507	30	\$39,700	510	30	\$39,700	510	30
Buchanan Co. R-IV*	27	41	\$38,000	239	\$48,200	135	30	\$38,900	213	\$50,600	299.5	30	\$52,200	337.5	30	\$52,200	346.5	30
Cainsville R-I*	27	71	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$38,000	511.5	1	\$38,000	512.5	1	\$38,000	512.5	1
Cameron R-I	3	7	\$40,225	55	\$44,275	262.5	10	\$44,525	46	\$62,575	96	30	\$66,725	107	30	\$66,725	116	30
Carrollton R-VII	8	15	\$38,611	102	\$48,204	134	20	\$46,394	28	\$59,666	131	27	\$62,562	155	30	\$62,562	160	30
Chillicothe R-II*	27	5	\$38,000	239	\$43,885	278	8	\$40,576	145	\$57,961	155	20	\$70,560	77	31	\$70,560	89	31
Clinton Co. R-III*	27	13	\$38,000	239	\$40,450	393.5	8	\$40,100	170.5	\$56,775	172	30	\$63,650	144	30	\$63,650	149	30
Cowgill R-VI***	50.5	68	\$36,000	389	\$37,800	486	10	\$36,500	427	\$40,300	504	20	\$41,550	503	25	\$41,550	503	25
Craig R-III	6	53	\$39,500	78	\$43,900	277	12	\$41,280	118	\$47,680	405	17	\$49,370	414	19	\$49,370	419	19
East Buchanan Co. C-1	9	6	\$38,400	107	\$45,200	226.5	20	\$41,400	115	\$56,700	173	31	\$66,750	106	38	\$66,750	115	38
Fairfax R-III**	54.5	46	\$35,000	405.5	\$38,500	436	15	\$37,000	415	\$47,150	421	30	\$50,600	375.5	30	\$50,600	383	30
Gallatin R-V*	27	32	\$38,000	239	\$42,230	336	33	\$38,000	323.5	\$42,055	493	33	\$54,100	296	33	\$54,100	298	33
Gilman City R-IV***	70	69	\$30,467	502	\$33,435	515	15	\$33,479	491	\$40,685	503	25	\$40,685	507	25	\$40,685	507	25
Grundy Co. R-V**	59	62	\$32,800	451	\$36,925	495	16	\$35,850	443.5	\$45,525	453	30	\$46,025	475	30	\$46,025	475	30
Hale R-I*	27	63	\$38,000	239	\$38,400	439	17	\$38,000	323.5	\$44,150	476.5	21	\$45,750	481	23	\$45,750	481	23
Hamilton R-II*	27	33	\$38,000	239	\$39,500	415.5	13	\$38,350	234	\$50,775	295	32	\$54,075	297	36	\$54,075	299	36
Hardin-Central C-2*	27	24	\$38,000	239	\$44,720	246	30	\$38,000	323.5	\$51,320	280	31	\$57,520	226	31	\$57,520	234	31
Jefferson C-123**	56	44	\$33,230	437	\$36,510	497	9	\$35,880	442	\$46,540	437	27	\$51,070	367	35	\$51,070	372	35
King City R-I*	27	27	\$38,000	239	\$38,250	446	8	\$38,000	323.5	\$49,130	349	24	\$56,290	250	34	\$56,290	254	34
Kingston 42*	27	59	\$38,000	239	\$41,600	353.5	25	\$38,000	323.5	\$44,100	479	25	\$46,100	474	25	\$46,600	466	25
Laredo R-VII***	62	37	\$32,500	461	\$38,200	448	15	\$35,500	452.5	\$51,150	284	30	\$53,150	315	30	\$53,150	319.5	30
Lathrop R-II***	48	9	\$37,025	373	\$41,697	352	10	\$40,025	172	\$61,255	115	30	\$66,500	109.5	30	\$66,500	119	30
Lawson R-XIV	7	10	\$38,750	96	\$43,150	307	11	\$41,150	123.5	\$50,075	314	19	\$65,300	121	30	\$65,300	130	30
Livingston Co. R-III**	65	52	\$32,136	472	\$43,386	295	25	\$34,736	470	\$47,786	399	25	\$49,486	409	25	\$49,486	414	25
Maryville R-II*	27	20	\$38,000	239	\$42,500	324	11	\$39,035	206	\$50,535	303	21	\$59,395	192	30	\$59,395	197	30
Maysville R-I*	27	29	\$38,000	239	\$39,810	404	12	\$38,620	221.5	\$51,980	266	30	\$54,980	274	30	\$54,980	281	30
Mid-Buchanan Co. R-V**	46	18	\$37,500	370.5	\$43,100	309	15	\$41,050	128	\$54,450	209	30	\$60,900	170	30	\$61,700	169	30
Mirabile C-1*	27	56	\$38,000	239	\$41,800	348.5	31	\$38,000	323.5	\$46,600	434.5	31	\$47,500	453	31	\$47,500	453	31
Mound City R-II	27	26	\$38,000	239	\$41,825	346.5	10	\$42,000	104	\$50,925	289	22	\$56,575	242	30	\$56,575	247	30

Region: Northwest

School District	Ranking of 72		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
New York R-IV***	72	72	\$28,000	512.5	\$34,525	514	30	\$28,800	514	\$37,275	513	30	\$37,275	514	30	\$37,275	514	30
Nodaway-Holt R-VII***	52	55	\$35,500	394	\$38,125	451	10	\$38,250	240	\$44,625	470	18	\$48,075	439	24	\$48,075	441	24
Norborne R-VIII**	57.5	28	\$33,200	439.5	\$50,600	89	30	\$35,700	445.5	\$53,100	234	30	\$55,100	269	30	\$55,100	276	30
North Andrew Co. R-VI*	27	21	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$52,214	261	27	\$58,712	204	32	\$58,712	210	32
North Daviess R-III**	71	66	\$28,700	511	\$38,000	468.5	10	\$38,000	323.5	\$41,500	498	25	\$43,700	496	30	\$43,700	496	30
North Harrison R-III***	64	58	\$32,250	471	\$41,250	361	31	\$34,250	480.5	\$44,950	466	31	\$47,100	461	31	\$47,100	461	31
North Mercer Co. R-III**	66	67	\$32,000	480.5	\$35,600	506	10	\$35,000	465	\$42,000	494.5	15	\$42,000	500.5	15	\$42,000	500.5	15
North Nodaway Co. R-VI*	27	43	\$38,000	239	\$38,000	468.5	10	\$38,000	323.5	\$47,975	391	30	\$51,925	342	35	\$51,925	350	35
North Platte Co. R-I*	27	8	\$38,000	239	\$46,025	198	30	\$40,409	152	\$57,957	156	30	\$62,992	150	30	\$66,516	117	30
Northeast Nodaway Co. R-V**	60	31	\$32,700	454	\$41,300	359	15	\$35,700	445.5	\$52,800	243	30	\$54,300	290	30	\$54,300	293.5	30
Orrick R-XI*	27	16	\$38,000	239	\$40,500	389.5	10	\$39,300	196	\$54,800	201	32	\$57,300	229	32	\$62,300	163	32
Osborn R-O*	27	36	\$38,000	239	\$49,200	112.5	33	\$42,000	104	\$53,200	232.5	33	\$53,600	307.5	33	\$53,600	309.5	33
Park Hill	2	1	\$41,560	34	\$44,755	241	7	\$45,987	33	\$69,194	51	30	\$85,059	33	30	\$86,935	34	30
Pattonsburg R-II**	68.5	65	\$31,500	490	\$34,750	513	12	\$34,500	475	\$41,000	501.5	17	\$43,750	495	20	\$43,750	495	20
Platte Co. R-III	5	2	\$39,565	76	\$42,622	320	6	\$44,531	45	\$68,576	57	30	\$81,886	41	30	\$86,886	35	30
Pleasant View R-VI***	62	50.5	\$32,500	461	\$38,500	436	13	\$35,500	452.5	\$47,500	409.5	25	\$49,500	406.5	25	\$49,500	411.5	25
Polo R-VII*	27	38	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$48,775	362.5	30	\$51,650	351.5	30	\$52,825	332	30
Princeton R-V*	27	42	\$38,000	239	\$43,000	314	20	\$38,000	323.5	\$51,000	287.5	30	\$52,000	341	30	\$52,000	349	30
Richmond R-XVI*	27	14	\$38,000	239	\$46,075	196	20	\$40,400	153.5	\$57,325	165	30	\$63,175	148	30	\$63,175	153	30
Ridgeway R-V*	27	61	\$38,000	239	\$38,000	468.5	15	\$38,000	323.5	\$45,300	460	35	\$46,500	467.5	35	\$46,500	468.5	35
Rock Port R-II*	27	17	\$38,000	239	\$39,600	410.5	40	\$38,500	227	\$53,500	229	40	\$61,950	162	40	\$61,950	165	40
Savannah R-III	4	12	\$40,000	66	\$51,750	75	22	\$43,350	63	\$61,100	116	30	\$63,700	143	30	\$63,700	148	30
South Harrison Co. R-II**	57.5	40	\$33,200	439.5	\$38,350	441	13	\$35,450	455	\$50,600	299.5	30	\$52,400	331.5	30	\$52,400	341.5	30
South Holt Co. R-I**	53	45	\$35,170	399	\$39,370	419	10	\$37,570	403	\$49,770	328	30	\$50,970	368	30	\$50,970	375	30
South Nodaway Co. R-IV**	62	49	\$32,500	461	\$36,350	502	12	\$34,250	480.5	\$47,750	403	35	\$49,750	401.5	35	\$49,750	405.5	35
Southwest Livingston Co. R-I*	27	54	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$48,000	388.5	30	\$49,000	421.5	30	\$49,000	425.5	30
Spickard R-II*	27	64	\$38,000	239	\$41,100	368.5	30	\$38,000	323.5	\$43,700	484	30	\$44,300	490	30	\$44,300	490	30
St. Joseph***	45	4	\$37,700	369	\$44,524	253	10	\$41,847	109	\$67,935	59	31	\$74,081	63	31	\$76,418	64	31
Stanberry R-II**	54.5	30	\$35,000	405.5	\$42,600	321.5	20	\$37,500	405.5	\$47,850	395.5	24	\$54,500	284	30	\$54,500	288	30
Stewartsville C-2*	27	48	\$38,000	239	\$39,675	407	16	\$38,000	323.5	\$47,762	400	25	\$50,254	385	25	\$50,254	392	25
Tarkio R-I***	47	22	\$37,100	372	\$46,400	186.5	35	\$39,250	198	\$54,190	216	35	\$58,040	215	35	\$58,040	222	35
Tina-Avalon R-II**	68.5	50.5	\$31,500	490	\$45,500	215.5	29	\$33,000	500	\$49,000	355	29	\$49,500	406.5	29	\$49,500	411.5	29
Trenton R-IX***	50.5	19	\$36,000	389	\$41,800	348.5	15	\$39,100	202	\$51,300	281	23	\$59,900	185	30	\$59,900	189	30

Region: Northwest

School District	Ranking of 72		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Tri-County R-VII*	27	23	\$38,000	239	\$51,164	84	40	\$38,000	323.5	\$54,755	202	40	\$57,855	222	40	\$57,855	231	40
Union Star R-II**	49	25	\$36,500	379	\$43,250	301	16	\$39,300	196	\$49,200	347.5	23	\$56,700	239	35	\$56,700	245	35
West Nodaway Co. R-I*	27	35	\$38,000	239	\$40,915	373	16	\$38,000	323.5	\$51,486	274	31	\$53,614	306	31	\$53,614	308	31
West Platte Co. R-II	1	3	\$43,000	23	\$57,500	33	30	\$48,200	15	\$71,200	42	30	\$81,850	42	30	\$83,150	45	30
Winston R-VI*	27	57	\$38,000	239	\$43,480	293	25	\$38,000	323.5	\$47,230	417	25	\$47,230	458	25	\$47,230	458	25
Worth Co. R-III*	27	34	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$48,800	360	24	\$54,050	299	28	\$54,050	301	28

Region: Southeast

School District	Ranking of 126		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Advance R-IV**	104	40	\$32,500	461	\$47,320	160	40	\$35,140	461	\$49,960	322	40	\$59,050	199	40	\$59,050	205	40
Altenburg 48*	43.5	52	\$38,000	239	\$42,450	328.5	25	\$38,000	323.5	\$54,300	214	30	\$56,800	237	30	\$56,800	243	30
Alton R-IV*	43.5	80	\$38,000	239	\$43,550	286	31	\$38,000	323.5	\$46,300	441.5	31	\$52,845	324	20	\$52,845	331	20
Arcadia Valley R-II*	43.5	7	\$38,000	239	\$49,655	105	22	\$41,000	133	\$58,400	145.5	25	\$63,820	139	27	\$72,195	81	30
Bell City R-II*	43.5	94	\$38,000	239	\$46,250	189	26	\$38,000	323.5	\$48,750	365	26	\$51,250	361.5	26	\$51,250	367	26
Belleview R-III*	43.5	59	\$38,000	239	\$45,925	205	30	\$38,000	323.5	\$49,999	321	30	\$55,756	259	33	\$55,756	265	33
Bernie R-XIII*	43.5	76.5	\$38,000	239	\$48,000	138	30	\$38,000	323.5	\$50,500	304	30	\$53,000	320.5	30	\$53,000	326	30
Bismarck R-V**	79	29	\$36,500	379	\$41,600	353.5	12	\$39,635	184	\$54,435	211	30	\$60,335	177	30	\$60,970	174	30
Bloomfield R-XIV*	43.5	102	\$38,000	239	\$47,033	168	35	\$38,000	323.5	\$49,543	341	35	\$50,278	384	35	\$50,278	391	35
Bunker R-III*	43.5	90.5	\$38,000	239	\$46,200	191.5	34	\$38,000	323.5	\$48,775	362.5	34	\$51,750	347	34	\$51,750	357	34
Cabool R-IV*	43.5	48	\$38,000	239	\$38,000	468.5	10	\$38,000	323.5	\$55,345	192	30	\$57,744	225	30	\$57,744	233	30
Campbell R-II***	98	55	\$33,000	445.5	\$51,400	80	31	\$35,500	452.5	\$53,900	221	31	\$56,400	246.5	31	\$56,400	250.5	31
Cape Girardeau 63	5	31	\$39,357	80	\$43,482	292	12	\$42,857	85	\$52,922	239	23	\$60,647	174	30	\$60,647	180	30
Caruthersville 18**	78	28	\$37,000	374.5	\$53,800	64	30	\$39,700	181.5	\$56,500	176	30	\$59,000	202	30	\$61,200	172	30
Centerville R-I**	120	115	\$30,005	504	\$43,205	304	34	\$32,505	505	\$45,705	450	34	\$47,105	460	34	\$47,105	460	34
Central R-III	3	6	\$41,200	41.5	\$56,950	34	22	\$44,800	42	\$71,400	41	31	\$74,650	61	31	\$74,650	71	31
Chaffee R-II*	43.5	70	\$38,000	239	\$45,375	221	30	\$38,000	323.5	\$52,225	260	30	\$53,325	311	30	\$53,325	315	30
Charleston R-I***	100	43	\$32,940	449	\$46,055	197	25	\$36,016	435	\$53,744	222	25	\$58,665	205	25	\$58,665	211	25
Clarkton C-4**	104	109	\$32,500	461	\$47,500	156.5	31	\$33,300	494	\$48,300	381.5	31	\$49,100	418.5	31	\$49,100	423	31
Clearwater R-I*	43.5	72	\$38,000	239	\$45,850	207	30	\$38,000	323.5	\$49,950	323	33	\$52,750	327	34	\$53,150	319.5	34
Cooter R-IV*	43.5	118	\$38,000	239	\$40,805	376	30	\$38,000	323.5	\$43,355	487	30	\$45,905	478	30	\$45,905	478	30
Couch R-I*	43.5	123	\$38,000	239	\$40,000	401	15	\$40,000	175.5	\$42,000	494.5	15	\$42,000	500.5	15	\$42,000	500.5	15
Crawford Co. R-I*	43.5	32	\$38,000	239	\$44,500	257	30	\$39,500	189.5	\$57,000	168.5	34	\$60,000	182.5	34	\$60,500	183	34
Crawford Co. R-II*	43.5	24	\$38,000	239	\$53,056	67	36	\$38,000	323.5	\$59,623	132	36	\$64,184	134	36	\$64,184	143	36
Crocker R-II*	43.5	101	\$38,000	239	\$47,711	150	36	\$38,000	323.5	\$50,329	309	36	\$50,329	381	36	\$50,329	389	36
Delta C-7*	43.5	120	\$38,000	239	\$44,500	257	25	\$39,000	208.5	\$45,500	456	25	\$45,500	482	25	\$45,500	482	25
Delta R-V**	104	103	\$32,500	461	\$39,300	420.5	29	\$34,600	473	\$49,600	335	29	\$50,200	389.5	29	\$50,200	395.5	29
Dent-Phelps R-III***	84	60	\$35,239	398	\$50,989	87	31	\$37,339	407	\$53,089	235	31	\$55,714	260	31	\$55,714	266	31
Dexter R-XI**	90	35	\$34,200	420.5	\$48,354	130	30	\$38,918	212	\$58,464	143	30	\$59,812	188	30	\$59,812	192	30
Dixon R-I**	91	30	\$33,600	426	\$47,940	141.5	23	\$36,650	425	\$57,335	164	31	\$60,730	173	34	\$60,730	179	34
Doniphan R-I***	104	93	\$32,500	461	\$44,500	257	31	\$35,165	459	\$47,165	419	31	\$50,240	388	31	\$51,265	366	31
East Carter Co. R-II*	43.5	58	\$38,000	239	\$49,200	112.5	30	\$41,000	133	\$53,000	237.5	30	\$56,000	255.5	30	\$56,000	258.5	30
East Prairie R-II***	110.5	68	\$32,000	480.5	\$40,320	396	12	\$37,120	411	\$48,000	388.5	20	\$53,760	301	24	\$53,760	304	24

Region: Southeast

School District	Ranking of 126		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Eminence R-I**	125	121	\$28,000	512.5	\$35,250	510.5	30	\$31,250	511	\$38,500	510	30	\$44,250	491	30	\$44,250	491	30
Fairview R-XI*	43.5	62	\$38,000	239	\$45,849	208	22	\$38,000	323.5	\$55,023	196	28	\$55,023	272	28	\$55,023	279	28
Farmington R-VII	4	8	\$40,250	53.5	\$47,110	164	26	\$43,130	74	\$56,145	180	26	\$69,875	84	26	\$72,135	82	26
Franklin Co. R-II**	86	69	\$35,000	405.5	\$51,500	79	33	\$36,700	423	\$53,200	232.5	33	\$53,700	303.5	34	\$53,700	306.5	34
Fredericktown R-I*	43.5	45	\$38,000	239	\$44,125	267	30	\$38,000	323.5	\$53,950	220	30	\$57,450	228	30	\$58,150	221	30
Gideon 37*	43.5	114	\$38,000	239	\$42,300	334	33	\$38,000	323.5	\$47,450	411	33	\$47,450	455	33	\$47,450	455	33
Glenwood R-VIII**	101	90.5	\$32,550	455	\$36,750	496	8	\$34,950	468	\$48,150	384	23	\$51,750	347	26	\$51,750	357	26
Green Forest R-II*	43.5	56	\$38,000	239	\$51,320	81	33	\$38,570	225	\$54,320	213	31	\$56,120	253	31	\$56,120	256	31
Greenville R-II*	43.5	36	\$38,000	239	\$50,550	90	26	\$38,000	323.5	\$58,350	147.5	36	\$59,800	189	36	\$59,800	193	36
Hayti R-II***	81.5	33	\$36,000	389	\$54,500	56	30	\$40,400	153.5	\$58,900	137	30	\$60,100	181	30	\$60,100	187	30
Holcomb R-III***	98	81.5	\$33,000	445.5	\$45,600	213	30	\$35,600	448.5	\$48,200	383	30	\$50,300	383	30	\$52,800	333.5	30
Houston R-I**	116	83	\$30,700	498	\$37,750	487	15	\$33,700	487	\$49,550	340	31	\$52,550	328.5	31	\$52,550	337.5	31
Howell Valley R-I**	118	44	\$30,500	500.5	\$37,179	492	11	\$33,665	488	\$58,611	140	29	\$58,611	206	29	\$58,611	212	29
Iron Co. C-4**	98	85	\$33,000	445.5	\$48,300	131.5	31	\$35,040	463	\$50,340	308	31	\$52,380	333	31	\$52,380	343	31
Jackson R-II	43.5	38	\$38,000	239	\$43,617	282	15	\$41,702	110	\$55,241	194	30	\$59,329	196	30	\$59,329	201	30
Junction Hill C-12**	122	71	\$29,500	508	\$38,200	448	30	\$32,000	507.5	\$52,300	259	30	\$53,300	312	30	\$53,300	316	30
Kelso C-7**	110.5	106	\$32,000	480.5	\$37,300	490.5	15	\$34,500	475	\$47,100	424	25	\$48,600	431.5	25	\$49,600	408.5	25
Kennett 39***	89	22	\$34,250	418.5	\$55,688	47	30	\$36,928	419	\$59,586	133	30	\$61,911	163	30	\$64,346	139	30
Kingston K-14	43.5	13	\$38,000	239	\$46,500	179	26	\$41,500	113	\$54,700	205	25	\$64,000	136	30	\$70,100	94	30
Laquey R-V**	95	81.5	\$33,200	439.5	\$47,200	162.5	36	\$37,200	408.5	\$51,200	282.5	36	\$52,800	326	36	\$52,800	333.5	36
Leopold R-III*	43.5	99.5	\$38,000	239	\$43,000	314	31	\$38,000	323.5	\$45,500	456	31	\$48,000	441	31	\$50,500	384.5	31
Lesterville R-IV*	43.5	76.5	\$38,000	239	\$47,100	165.5	30	\$38,000	323.5	\$51,000	287.5	30	\$53,000	320.5	30	\$53,000	326	30
Licking R-VIII*	43.5	10	\$38,000	239	\$66,400	8	40	\$38,000	323.5	\$70,525	45	40	\$70,525	78	40	\$70,525	90	40
Lonedell R-XIV*	43.5	16	\$38,000	239	\$47,690	151	20	\$39,690	183	\$58,190	150	31	\$63,190	147	31	\$66,190	121	31
Malden R-I***	88	64	\$34,300	417	\$49,900	101	31	\$37,050	412.5	\$52,650	248.5	31	\$54,450	285.5	31	\$54,450	289.5	31
Marquand-Zion R-VI*	43.5	111	\$38,000	239	\$42,450	328.5	31	\$38,000	323.5	\$48,400	378.5	31	\$48,700	428	31	\$48,700	433	31
Meadow Heights R-II*	43.5	99.5	\$38,000	239	\$39,500	415.5	20	\$38,000	323.5	\$48,000	388.5	25	\$48,000	441	25	\$50,500	384.5	25
Meramec Valley R-III*	43.5	5	\$38,000	239	\$43,076	311	8	\$40,194	167	\$58,557	142	20	\$69,619	85	25	\$75,000	68.5	27
Mountain View-Birch Tree R-II	43.5	98	\$38,000	239	\$39,200	422.5	15	\$38,000	323.5	\$46,650	433	22	\$50,750	374	24	\$50,750	382	24
Naylor R-II***	117	113	\$30,550	499	\$42,150	338.5	30	\$33,050	498	\$44,650	469	30	\$47,550	449	21	\$47,550	449	21
Neelyville R-IV***	107	87	\$32,480	467	\$49,880	102	30	\$34,730	471	\$52,130	262	30	\$52,130	340	30	\$52,130	348	30
Nell Holcomb R-IV***	80	39	\$36,375	382.5	\$42,125	340	15	\$38,200	243	\$57,775	160	30	\$59,125	198	30	\$59,125	204	30
New Haven*	43.5	51	\$38,000	239	\$48,725	124	43	\$38,250	240	\$56,100	181	43	\$56,850	236	43	\$56,850	242	43

Region: Southeast

School District	Ranking of 126		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
New Madrid Co. R-I**	81.5	25	\$36,000	389	\$50,040	98	28	\$39,600	185.5	\$60,120	126	28	\$63,720	142	28	\$63,720	147	28
Newburg R-II**	108	50	\$32,400	469	\$50,460	93	31	\$36,015	436	\$54,075	218	31	\$55,521	264	31	\$56,967	239	31
North Pemiscot Co. R-I*	43.5	65	\$38,000	239	\$47,875	145	35	\$40,450	151	\$53,525	228	35	\$54,300	290	35	\$54,300	293.5	35
North St. Francois Co. R-I*	43.5	20	\$38,000	239	\$51,720	77	32	\$40,240	163	\$60,465	124	32	\$64,385	131	32	\$64,945	134	32
North Wood R-IV*	43.5	76.5	\$38,000	239	\$50,000	99	30	\$38,000	323.5	\$52,500	251.5	30	\$53,000	320.5	30	\$53,000	326	30
Oak Hill R-I*	43.5	96	\$38,000	239	\$47,000	170	30	\$38,000	323.5	\$49,000	355	30	\$50,500	377	30	\$51,000	374	30
Oak Ridge R-VI*	43.5	66	\$38,000	239	\$43,100	309	30	\$38,000	323.5	\$51,410	275	30	\$54,180	295	30	\$54,180	297	30
Oran R-III**	92.5	67	\$33,500	430.5	\$47,000	170	31	\$36,000	438.5	\$49,500	343	31	\$51,500	354	31	\$54,000	302	31
Oregon-Howell R-III*	43.5	122	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$43,510	486	30	\$43,510	497	30	\$43,510	497	30
Pemiscot Co. R-III***	83	47	\$35,312	397	\$48,518	127	30	\$40,247	162	\$53,453	230	30	\$57,924	220	30	\$57,924	230	30
Pemiscot Co. Special School I	86	79	\$35,000	405.5	\$50,200	96	35	\$36,200	433.5	\$51,400	277	35	\$52,300	334	35	\$52,900	330	35
Perry Co. 32*	43.5	21	\$38,000	239	\$44,000	272	10	\$40,875	139	\$60,875	119	30	\$63,875	138	30	\$64,775	136	30
Phelps Co. R-III***	96	89	\$33,101	442	\$45,165	228	30	\$38,303	235	\$50,367	307	30	\$51,867	343	30	\$51,867	352	30
Plato R-V*	43.5	63	\$38,000	239	\$44,560	252	17	\$40,819	141	\$52,709	246	30	\$54,503	283	30	\$54,503	287	30
Poplar Bluff R-I*	43.5	15	\$38,000	239	\$51,725	76	30	\$41,116	127	\$61,585	106	30	\$66,500	109.5	30	\$66,500	119	30
Portageville**	94	46	\$33,300	436	\$46,487	182	31	\$36,963	417	\$54,945	200	31	\$56,943	234	31	\$57,942	228	31
Potosi R-III	8	18	\$39,000	90.5	\$59,400	21	30	\$42,000	104	\$62,400	98	30	\$65,400	117.5	30	\$65,400	126.5	30
Puxico R-VIII*	43.5	86	\$38,000	239	\$38,500	436	11	\$38,025	247	\$50,200	312.5	30	\$52,200	337.5	30	\$52,200	346.5	30
Raymondville R-VII**	121	116	\$30,000	505.5	\$36,400	501	20	\$32,500	506	\$46,500	438.5	30	\$46,500	467.5	30	\$46,500	468.5	30
Richards R-V*	43.5	53	\$38,000	239	\$46,900	172	24	\$38,000	323.5	\$52,900	240	28	\$56,650	240	30	\$56,650	246	30
Richland R-I***	104	107.5	\$32,500	461	\$44,100	268.5	30	\$35,000	465	\$49,500	343	30	\$49,500	406.5	30	\$49,500	411.5	30
Richland R-IV*	43.5	92	\$38,000	239	\$38,300	443.5	15	\$38,000	323.5	\$48,650	370	31	\$51,350	358	31	\$51,350	365	31
Richwoods R-VII***	92.5	61	\$33,500	430.5	\$43,500	289	21	\$36,600	426	\$49,100	350.5	26	\$54,300	290	26	\$55,300	273.5	26
Ripley Co. R-III*	43.5	117	\$38,000	239	\$44,000	272	25	\$40,000	175.5	\$46,000	445	25	\$46,000	476.5	25	\$46,000	476.5	25
Ripley Co. R-IV**	123	112	\$29,248	509	\$44,948	238	30	\$31,698	510	\$47,398	414	31	\$47,998	443	31	\$47,998	443	31
Risco R-II**	110.5	95	\$32,000	480.5	\$48,400	129	30	\$33,650	489	\$50,050	315	30	\$50,600	375.5	30	\$51,150	368.5	30
Rolla 31	9	9	\$38,544	103	\$51,756	73	30	\$41,579	111	\$63,064	94	30	\$68,718	93	30	\$71,218	83	30
Salem R-80*	43.5	57	\$38,000	239	\$49,500	109	31	\$38,000	323.5	\$52,800	243	31	\$56,100	254	31	\$56,100	257	31
Scott City R-I*	43.5	41	\$38,000	239	\$41,880	344	13	\$38,000	323.5	\$55,472	191	28	\$59,047	200	29	\$59,047	206	29
Scott Co. Central*	43.5	49	\$38,000	239	\$46,600	176	33	\$38,000	323.5	\$51,500	273	33	\$57,000	232.5	33	\$57,000	237.5	33
Scott Co. R-IV*	43.5	54	\$38,000	239	\$43,555	285	24	\$38,000	323.5	\$51,755	269	33	\$56,465	244	33	\$56,465	249	33
Senath-Hornersville C-8**	86	97	\$35,000	405.5	\$46,500	179	30	\$37,200	408.5	\$48,700	367	30	\$50,900	370	30	\$50,900	378	30
Sikeston R-6*	43.5	11	\$38,000	239	\$53,823	62	20	\$40,314	158	\$60,199	125	25	\$70,231	81	30	\$70,231	92	30

Region: Southeast

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	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
South Iron Co. R-I*	43.5	104	\$38,000	239	\$45,775	209	30	\$38,000	323.5	\$48,625	372	30	\$50,025	395	30	\$50,025	400	30
South Pemiscot Co. R-V*	43.5	26	\$38,000	239	\$55,100	53	35	\$41,300	116.5	\$58,400	145.5	35	\$62,100	158	35	\$63,500	151.5	35
Southern Reynolds Co. R-II*	43.5	119	\$38,000	239	\$40,600	383	30	\$38,000	323.5	\$45,000	464.5	30	\$45,800	479.5	30	\$45,800	479.5	30
Southland C-9***	110.5	107.5	\$32,000	480.5	\$47,500	156.5	32	\$33,250	495	\$48,750	365	32	\$49,500	406.5	32	\$49,500	411.5	32
Spring Bluff R-XV	43.5	34	\$38,000	239	\$45,400	219.5	15	\$42,000	104	\$57,350	162.5	30	\$59,850	186.5	30	\$59,850	190.5	30
St. Clair R-XIII*	43.5	3	\$38,000	239	\$58,726	25	35	\$40,150	168.5	\$66,224	71	35	\$75,986	58	35	\$80,069	54	35
St. James R-I*	43.5	23	\$38,000	239	\$54,275	58	30	\$41,500	113	\$60,595	121	34	\$64,315	132	38	\$64,315	141	38
Ste. Genevieve Co. R-II	1	12	\$42,000	29	\$68,340	5	37	\$45,600	36	\$68,640	56	37	\$70,140	82	37	\$70,140	93	37
Steelville R-III*	43.5	27	\$38,000	239	\$54,600	55	36	\$38,000	323.5	\$61,000	118	36	\$62,000	160	36	\$62,500	161	36
Strain-Japan R-XVI**	119	105	\$30,156	503	\$35,356	509	20	\$32,856	502	\$42,356	491	20	\$49,856	398	20	\$49,856	402	20
Success R-VI***	126	124	\$27,500	514.5	\$37,100	494	25	\$32,000	507.5	\$41,600	496	25	\$41,600	502	25	\$41,600	502	25
Sullivan*	43.5	14	\$38,000	239	\$59,000	22	30	\$42,775	88	\$63,775	85	30	\$67,225	102	30	\$67,225	112	30
Summersville R-II**	114.5	76.5	\$31,000	494	\$45,000	233	29	\$34,000	483.5	\$49,000	355	31	\$53,000	320.5	33	\$53,000	326	33
Swedeborg R-III*	43.5	126	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$39,918	505	10	\$39,918	509	10	\$39,918	509	10
Thayer R-II*	43.5	110	\$38,000	239	\$44,965	235	30	\$38,000	323.5	\$48,815	358	30	\$48,815	426	30	\$48,815	430	30
Twin Rivers R-X***	113	73	\$31,620	488	\$49,620	106	31	\$33,120	496	\$51,120	285	31	\$53,120	316	31	\$53,120	321	31
Union R-XI	6	4	\$39,250	81	\$65,700	10	30	\$42,850	86	\$70,750	44	30	\$75,550	59	30	\$77,950	59	30
Valley R-VI*	43.5	37	\$38,000	239	\$53,129	66	30	\$38,000	323.5	\$56,390	179	30	\$59,675	191	30	\$59,675	195	30
Van Buren R-I*	43.5	74	\$38,000	239	\$46,265	188	20	\$42,650	90	\$50,915	290	30	\$53,015	317	30	\$53,015	322	30
Washington	7	1	\$39,025	85	\$51,755	74	16	\$43,142	73	\$70,388	46	23	\$82,386	39	25	\$83,203	44	25
Waynesville R-VI	2	2	\$41,410	40	\$47,628	152	10	\$47,542	19	\$76,830	31	30	\$79,994	48	30	\$80,977	50	30
West Plains R-VII*	43.5	19	\$38,000	239	\$42,114	341	14	\$38,000	323.5	\$54,445	210	24	\$65,111	123	30	\$65,111	132	30
West St. Francois Co. R-IV*	43.5	17	\$38,000	239	\$58,805	24	30	\$41,245	119	\$63,150	91	30	\$65,810	113	30	\$65,810	123	30
Willow Springs R-IV*	43.5	88	\$38,000	239	\$42,460	327	13	\$38,000	323.5	\$47,868	394	17	\$51,248	363	17	\$51,924	351	17
Winona R-III**	124	125	\$29,000	510	\$35,250	510.5	14	\$30,000	512	\$39,500	508	21	\$40,250	508	21	\$40,500	508	21
Woodland R-IV*	43.5	42	\$38,000	239	\$38,960	428	10	\$38,000	323.5	\$54,160	217	33	\$59,040	201	33	\$59,040	207	33
Zalma R-V**	114.5	84	\$31,000	494	\$48,000	138	35	\$33,000	500	\$50,000	318.5	35	\$52,500	330	35	\$52,500	339	35

Region: Southwest

School District	Ranking of 126		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Adrian R-III***	96	43.5	\$36,600	376	\$46,500	179	19	\$39,100	202	\$56,650	175	31	\$58,550	207	31	\$58,550	214.5	31
Appleton City R-II**	115.5	103	\$32,500	461	\$37,700	488	14	\$34,200	482	\$43,200	489	19	\$48,200	438	25	\$48,200	440	25
Archie R-V**	97.5	40	\$36,500	379	\$42,077	342	13	\$40,150	168.5	\$56,066	183	28	\$58,952	203	28	\$58,952	208	28
Ash Grove R-IV*	61	41	\$38,000	239	\$45,430	218	16	\$40,350	155	\$56,480	177	32	\$58,080	214	32	\$58,880	209	32
Aurora R-VIII*	61	29	\$38,000	239	\$43,500	289	14	\$40,500	149.5	\$60,000	127	40	\$62,000	160	40	\$63,500	151.5	40
Ava R-I*	61	30	\$38,000	239	\$39,075	424	11	\$38,383	232	\$59,881	128	35	\$61,497	166	35	\$63,112	154	35
Avilla R-XIII*	61	88	\$38,000	239	\$40,400	395	13	\$38,375	233	\$49,900	324	30	\$50,900	370	30	\$50,900	378	30
Bakersfield R-IV*	61	67	\$38,000	239	\$40,200	398	23	\$38,000	323.5	\$49,586	338	31	\$54,252	293	29	\$54,252	295	29
Ballard R-II*	61	123	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$39,800	506	30	\$41,000	506	30	\$41,400	505	30
Belton 124	4	1	\$41,600	33	\$47,608	153	9	\$44,990	39	\$66,325	69.5	24	\$85,546	30	31	\$89,732	29	33
Billings R-IV*	61	49	\$38,000	239	\$49,550	108	45	\$38,000	323.5	\$55,950	187	45	\$57,950	218	45	\$57,950	226	45
Blue Eye R-V	20	51	\$39,000	90.5	\$48,500	128	20	\$41,000	133	\$56,000	184.5	31	\$57,000	232.5	31	\$57,000	237.5	31
Bolivar R-I	24	10	\$38,500	105	\$61,100	16	30	\$42,350	97.5	\$64,950	76.5	30	\$69,570	86	30	\$70,725	87	30
Bradleyville R-I*	61	109	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$46,900	429	30	\$46,900	462	30	\$46,900	462	30
Branson R-IV	10	17	\$40,103	57	\$54,852	54	21	\$43,019	78	\$63,942	84	30	\$67,374	101	30	\$69,089	100	30
Bronaugh R-VII*	61	118	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$44,200	475	29	\$44,500	489	29	\$44,800	488	29
Butler R-V***	97.5	46	\$36,500	379	\$40,550	385	10	\$39,300	196	\$57,300	166	41	\$58,400	212.5	41	\$58,400	219.5	41
Calhoun R-VIII	20	108	\$39,000	90.5	\$43,500	289	20	\$39,200	199	\$45,500	456	20	\$47,500	453	20	\$47,500	453	20
Carl Junction R-I	61	28	\$38,000	239	\$46,800	174.5	12	\$41,200	121	\$62,000	103	27	\$63,600	145	27	\$63,600	150	27
Carthage R-IX	7	32	\$40,850	47	\$47,290	161	15	\$42,372	96	\$61,522	108	30	\$62,894	151	30	\$62,894	156	30
Cassville R-IV	20	24	\$39,000	90.5	\$44,050	270	11	\$42,500	93.5	\$58,750	139	31	\$63,050	149	31	\$64,750	137	31
Chadwick R-I*	61	91	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$50,200	312.5	30	\$50,200	389.5	30	\$50,200	395.5	30
Clever R-V*	61	20	\$38,000	239	\$46,800	174.5	20	\$38,000	323.5	\$57,850	159	30	\$64,850	126	37	\$67,650	110	40
Clinton*	61	23	\$38,000	239	\$44,146	266	12	\$39,107	200	\$61,307	113	25	\$63,917	137	25	\$64,787	135	25
Crane R-III*	61	58	\$38,000	239	\$41,825	346.5	17	\$38,825	215	\$50,825	292.5	25	\$55,825	258	31	\$55,825	263	31
Dadeville R-II*	61	125	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$38,000	511.5	1	\$38,000	512.5	1	\$38,000	512.5	1
Dallas Co. R-I**	95	36	\$37,000	374.5	\$40,960	371	10	\$41,300	116.5	\$55,800	189	30	\$60,550	176	30	\$60,550	182	30
Davis R-XII***	119.5	39	\$32,000	480.5	\$45,600	213	18	\$34,000	483.5	\$52,400	256.5	24	\$59,200	197	30	\$59,200	203	30
Diamond R-IV*	61	62	\$38,000	239	\$46,500	179	30	\$39,000	208.5	\$50,800	294	30	\$55,500	265.5	30	\$55,500	270.5	30
Dora R-III*	61	120	\$38,000	239	\$38,350	441	15	\$38,000	323.5	\$43,775	481	20	\$44,175	492	20	\$44,175	492	20
Drexel R-IV**	109	94	\$33,500	430.5	\$38,600	433	12	\$36,250	431	\$47,750	403	28	\$49,750	401.5	28	\$49,750	405.5	28
East Lynne 40***	101	60	\$35,000	405.5	\$45,950	203	20	\$37,500	405.5	\$50,700	296	24	\$55,625	262	30	\$55,625	268	30
East Newton Co. R-VI*	61	102	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$46,295	443	27	\$48,425	435	30	\$48,425	438	30

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	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
El Dorado Springs R-II**	112	80	\$33,200	439.5	\$36,440	500	10	\$35,500	452.5	\$44,110	478	22	\$51,760	345	32	\$51,760	355	32
Everton R-III*	61	104	\$38,000	239	\$39,975	403	30	\$38,000	323.5	\$47,925	393	30	\$47,925	445	30	\$47,925	445	30
Exeter R-VI*	61	101	\$38,000	239	\$43,100	309	25	\$38,000	323.5	\$46,600	434.5	25	\$48,600	431.5	25	\$48,600	436	25
Fair Grove R-X*	61	56	\$38,000	239	\$44,700	247	17	\$40,500	149.5	\$52,725	245	30	\$54,975	275	30	\$55,975	260	30
Fair Play R-II*	61	54	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$48,941	357	16	\$56,363	248	22	\$56,363	252	22
Fordland R-III*	61	49	\$38,000	239	\$45,000	233	19	\$38,800	216	\$54,750	203.5	30	\$57,200	230	30	\$57,950	226	30
Forsyth R-III	61	22	\$38,000	239	\$49,263	111	21	\$43,320	65	\$63,328	90	35	\$65,608	115	36	\$65,608	124	36
Gainesville R-V*	61	70	\$38,000	239	\$44,100	268.5	25	\$38,000	323.5	\$51,350	279	32	\$53,700	303.5	32	\$53,700	306.5	32
Galena R-II*	61	43.5	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$50,600	299.5	34	\$54,550	282	34	\$58,550	214.5	34
Gasconade C-4**	125	121	\$27,500	514.5	\$39,500	415.5	25	\$29,200	513	\$42,200	492	25	\$42,900	498	25	\$42,900	498	25
Golden City R-III	61	79	\$38,000	239	\$50,400	94	33	\$39,800	180	\$52,400	256.5	33	\$52,400	331.5	33	\$52,400	341.5	33
Greenfield R-IV*	61	115.5	\$38,000	239	\$39,500	415.5	25	\$38,000	323.5	\$45,250	461	30	\$45,250	485.5	30	\$45,250	485.5	30
Halfway R-III*	61	92	\$38,000	239	\$38,901	429	12	\$38,000	323.5	\$49,251	346	30	\$50,151	392	30	\$50,151	398	30
Harrisonville R-IX	20	19	\$39,000	90.5	\$44,400	260	10	\$43,450	62	\$64,250	82	30	\$68,400	96	30	\$68,400	106	30
Hartville R-II*	61	49	\$38,000	239	\$49,950	100	31	\$40,000	175.5	\$54,950	199	31	\$56,450	245	31	\$57,950	226	31
Henry Co. R-I**	109	61	\$33,500	430.5	\$50,125	97	40	\$36,775	421	\$54,400	212	40	\$55,600	263	40	\$55,600	269	40
Hermitage R-IV**	104	93	\$34,400	416	\$44,900	239.5	31	\$36,900	420	\$47,400	413	31	\$49,900	397	31	\$49,900	401	31
Hickory Co. R-I*	61	95	\$38,000	239	\$40,920	372	18	\$38,000	323.5	\$47,960	392	32	\$49,400	412	32	\$49,400	417	32
Hollister R-V	13.5	31	\$40,000	66	\$48,000	138	17	\$42,500	93.5	\$56,000	184.5	28	\$62,000	160	35	\$63,000	155	35
Hudson R-IX***	122	114	\$31,000	494	\$43,000	314	21	\$33,400	492.5	\$45,400	459	21	\$45,400	483	21	\$45,400	483	21
Humansville R-IV*	61	97	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$45,900	446.5	25	\$49,050	420	25	\$49,050	424	25
Hume R-VIII*	61	78	\$38,000	239	\$44,250	264	30	\$38,000	323.5	\$47,751	401	30	\$51,252	360	30	\$52,419	340	30
Hurley R-I***	106.5	74.5	\$34,000	423.5	\$40,000	401	15	\$36,400	430	\$48,000	388.5	25	\$51,500	354	30	\$53,000	326	30
Jasper Co. R-V*	61	99	\$38,000	239	\$41,150	366	32	\$38,000	323.5	\$47,150	421	32	\$48,350	436	32	\$48,750	432	32
Joplin Schools	3	18	\$41,700	32	\$55,278	51	30	\$44,013	53	\$65,481	73	34	\$66,658	108	34	\$68,669	103	34
Kirbyville R-VI*	61	82.5	\$38,000	239	\$44,650	249	21	\$41,000	133	\$49,750	330	26	\$51,650	351.5	30	\$51,650	361.5	30
Laclede Co. C-5*	61	34	\$38,000	239	\$43,576	283	17	\$38,000	323.5	\$56,680	174	36	\$59,956	184	36	\$61,594	170	36
Laclede Co. R-I**	117	86	\$32,300	470	\$40,100	399	14	\$35,050	462	\$46,850	430	24	\$50,050	394	27	\$51,050	373	27
Lakeland R-III**	124	110	\$30,500	500.5	\$39,200	422.5	30	\$34,300	479	\$45,900	446.5	30	\$46,400	469	30	\$46,400	470	30
Lamar R-I**	100	87	\$35,400	396	\$38,280	445	10	\$36,950	418	\$48,070	386	29	\$49,950	396	30	\$50,950	376	30
Lebanon R-III	17	3	\$39,200	82	\$55,377	49	25	\$42,601	91	\$64,674	81	30	\$74,069	64	35	\$77,778	60	35
Leesville R-IX*	61	55	\$38,000	239	\$48,000	138	26	\$42,000	104	\$52,000	264.5	26	\$56,000	255.5	26	\$56,000	258.5	26
Liberal R-II*	61	45	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$52,400	256.5	35	\$58,500	208	40	\$58,500	216	40

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	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Lockwood R-I*	61	119	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$44,400	472	24	\$44,700	488	24	\$44,700	489	24
Logan-Rogersville R-VIII	61	7	\$38,000	239	\$44,900	239.5	13	\$41,150	123.5	\$63,650	87	30	\$67,750	100	30	\$72,650	78	30
Lutie R-VI**	123	126	\$30,775	497	\$31,775	516	3	\$32,730	504	\$33,730	515	3	\$35,824	516	3	\$35,824	516	3
Manes R-V*	61	73	\$38,000	239	\$40,700	382	20	\$38,000	323.5	\$49,200	347.5	31	\$53,200	313.5	31	\$53,200	317.5	31
Mansfield R-IV*	61	65	\$38,000	239	\$43,560	284	13	\$38,000	323.5	\$52,470	253.5	18	\$54,450	285.5	19	\$54,450	289.5	19
Marion C. Early R-V*	61	85	\$38,000	239	\$39,000	426.5	11	\$38,400	231	\$48,606	373	31	\$51,485	356	31	\$51,485	364	31
Marionville R-IX**	103	68	\$34,500	415	\$43,800	280	21	\$36,700	423	\$51,400	277	31	\$53,900	300	31	\$53,900	303	31
Mark Twain R-VIII*	61	37	\$38,000	239	\$45,263	223	21	\$38,000	323.5	\$58,348	149	36	\$60,208	179	36	\$60,208	185	36
Marshfield R-I*	61	8	\$38,000	239	\$46,460	183	26	\$40,200	165	\$61,560	107	28	\$69,425	88	28	\$72,425	80	28
McDonald Co. R-I	16	27	\$39,623	75	\$58,698	26	36	\$43,307	66	\$62,382	99	36	\$63,795	140	36	\$63,795	145	36
Miami R-1 (Amoret)*	61	117	\$38,000	239	\$38,700	432	10	\$39,500	189.5	\$45,000	464.5	13	\$45,000	487	13	\$45,000	487	13
Midway R-I	26	53	\$38,250	109	\$41,250	361	7	\$40,250	160.5	\$54,750	203.5	30	\$56,750	238	30	\$56,750	244	30
Miller R-II**	111	105	\$33,371	435	\$43,246	302	30	\$35,296	457	\$47,171	418	30	\$47,771	446	30	\$47,771	446	30
Monett R-I	13.5	21	\$40,000	66	\$44,600	250.5	10	\$44,500	48.5	\$58,000	154	27	\$64,500	129	32	\$66,500	119	32
Montrose R-XIV**	119.5	98	\$32,000	480.5	\$35,600	506	10	\$34,700	472	\$46,300	441.5	30	\$49,000	421.5	30	\$49,000	425.5	30
Mountain Grove R-III*	61	52	\$38,000	239	\$40,750	380	11	\$38,000	323.5	\$53,575	227	26	\$56,275	251	26	\$56,950	240	26
Mt. Vernon R-V**	109	38	\$33,500	430.5	\$53,900	61	29	\$35,900	441	\$57,350	162.5	30	\$59,850	186.5	30	\$59,850	190.5	30
Neosho R-V	6	33	\$41,500	38	\$51,100	86	21	\$43,000	81	\$59,200	135	27	\$62,600	154	31	\$62,600	159	31
Nevada R-V	13.5	12	\$40,000	66	\$43,500	289	10	\$42,200	99	\$64,200	83	35	\$66,950	103	35	\$69,950	95	35
Niangua R-V*	61	96	\$38,000	239	\$43,320	298	21	\$38,000	323.5	\$47,320	415	21	\$49,320	415	21	\$49,320	420	21
Nixa Public Schools	11	6	\$40,100	58	\$47,471	158	10	\$41,204	120	\$69,691	49	30	\$73,733	66	30	\$74,733	70	30
Northeast Vernon Co. R-I*	61	115.5	\$38,000	239	\$41,250	361	30	\$38,000	323.5	\$43,250	488	30	\$45,250	485.5	30	\$45,250	485.5	30
Norwood R-I**	99	57	\$36,000	389	\$40,800	377.5	11	\$39,400	193	\$48,300	381.5	26	\$54,900	277	26	\$55,900	261.5	26
Osceola**	119.5	71.5	\$32,000	480.5	\$39,650	408	14	\$34,800	469	\$49,600	335	27	\$53,500	309.5	29	\$53,500	312.5	29
Ozark R-VI	13.5	14	\$40,000	66	\$49,275	110	15	\$43,300	68	\$66,325	69.5	30	\$68,425	95	30	\$69,525	97	30
Pierce City R-VI**	115.5	90	\$32,500	461	\$40,900	374	25	\$35,560	450	\$46,785	431	29	\$50,310	382	30	\$50,310	390	30
Plainview R-VIII**	126	122	\$26,000	516	\$38,500	436	25	\$27,200	515	\$41,500	498	25	\$42,100	499	25	\$42,100	499	25
Pleasant Hill R-III	25	4	\$38,275	108	\$46,245	190	10	\$42,150	100	\$67,000	65	26	\$77,120	55	30	\$77,120	62	30
Pleasant Hope R-VI*	61	74.5	\$38,000	239	\$41,200	364	17	\$38,000	323.5	\$50,000	318.5	29	\$53,000	320.5	30	\$53,000	326	30
Purdy R-II*	61	42	\$38,000	239	\$48,550	126	35	\$38,000	323.5	\$52,800	243	35	\$56,600	241	35	\$58,600	213	35
Raymore-Peculiar R-II	23	2	\$38,700	99.5	\$45,400	219.5	11	\$43,075	75	\$65,675	72	25	\$81,600	43	30	\$84,600	39	30
Reeds Spring R-IV	27	15	\$38,200	110	\$59,900	19.5	30	\$43,300	68	\$65,000	75	30	\$67,900	99	30	\$69,250	98	30
Republic R-III	8	13	\$40,685	50	\$49,685	104	13	\$43,485	61	\$63,735	86	28	\$68,835	92	32	\$69,835	96	32

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School District	Ranking of 126		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Rich Hill R-IV**	105	69	\$34,200	420.5	\$41,100	368.5	18	\$37,800	401	\$52,125	263	30	\$53,725	302	30	\$53,725	305	30
Roscoe C-1*	61	124	\$38,000	239	\$38,350	441	20	\$38,000	323.5	\$41,350	500	20	\$41,350	505	20	\$41,350	506	20
Sarcoxie R-II**	102	76	\$34,700	413	\$44,600	250.5	34	\$36,200	433.5	\$49,500	343	34	\$49,700	404	30	\$52,700	335	34
Seneca R-VII*	61	59	\$38,000	239	\$42,399	330	14	\$38,986	210	\$50,601	297	27	\$54,258	292	30	\$55,758	264	30
Seymour R-II*	61	26	\$38,000	239	\$47,940	141.5	16	\$38,000	323.5	\$62,220	101	27	\$64,260	133	27	\$64,260	142	27
Shawnee R-III**	119.5	100	\$32,000	480.5	\$38,865	430	17	\$34,985	467	\$48,685	368	22	\$48,685	429	22	\$48,685	434	22
Sheldon R-VIII*	61	112	\$38,000	239	\$38,150	450	11	\$38,250	240	\$44,700	467.5	30	\$46,200	472	30	\$46,200	473	30
Shell Knob 78	1.5	16	\$44,000	16	\$50,300	95	13	\$47,500	20	\$62,300	100	25	\$69,100	89	31	\$69,100	99	31
Sherwood Cass R-VIII*	61	63	\$38,000	239	\$40,750	380	12	\$38,000	323.5	\$53,600	225	31	\$55,225	268	31	\$55,225	275	31
Skyline R-II*	61	113	\$38,000	239	\$40,280	397	20	\$38,960	211	\$45,200	462	25	\$46,000	476.5	25	\$46,000	476.5	25
Southwest R-V	20	64	\$39,000	90.5	\$43,950	276	12	\$42,750	89	\$52,650	248.5	32	\$54,830	280	32	\$54,830	284	32
Sparta R-III*	61	77	\$38,000	239	\$39,025	425	14	\$38,000	323.5	\$48,750	365	31	\$51,350	358	31	\$52,650	336	31
Spokane R-VII*	61	35	\$38,000	239	\$49,175	114	20	\$38,275	237	\$58,425	144	32	\$60,825	172	32	\$60,825	178	32
Springfield R-XII	5	5	\$41,544	35	\$55,770	46	20	\$45,624	35	\$71,603	40	30	\$73,694	67	30	\$76,013	66	30
Stockton R-I*	61	82.5	\$38,000	239	\$38,000	468.5	1	\$38,000	323.5	\$47,250	416	31	\$51,250	361.5	31	\$51,650	361.5	31
Strafford R-VI	61	25	\$38,000	239	\$48,825	121	30	\$39,600	185.5	\$60,625	120	30	\$63,325	146	30	\$64,325	140	30
Strasburg C-3*	61	81	\$38,000	239	\$40,550	385	10	\$38,000	323.5	\$46,400	440	17	\$51,700	349.5	23	\$51,700	359.5	23
Taneyville R-II*	61	47	\$38,000	239	\$46,415	185	17	\$40,805	142	\$52,520	250	22	\$57,965	217	28	\$57,965	224	28
Thornfield R-I*	61	107	\$38,000	239	\$40,488	392	23	\$38,000	323.5	\$47,543	407	25	\$47,543	450	25	\$47,543	450	25
Verona R-VII**	113.5	84	\$33,000	445.5	\$37,300	490.5	10	\$35,850	443.5	\$48,650	370	27	\$51,500	354	27	\$51,500	363	27
Walnut Grove R-V***	106.5	89	\$34,000	423.5	\$41,200	364	13	\$37,740	402	\$50,394	306	20	\$50,394	379	20	\$50,394	387	20
Weaubleau R-III*	61	71.5	\$38,000	239	\$40,000	401	13	\$38,000	323.5	\$47,500	409.5	24	\$53,500	309.5	32	\$53,500	312.5	32
Webb City R-VII	1.5	11	\$44,000	16	\$50,540	91	14	\$46,640	26	\$67,805	61	35	\$70,460	80	35	\$70,460	91	35
Westview C-6*	61	111	\$38,000	239	\$40,500	389.5	20	\$38,000	323.5	\$44,250	474	25	\$46,250	470	26	\$46,250	471	26
Wheatland R-II**	113.5	106	\$33,000	445.5	\$36,500	498.5	30	\$36,000	438.5	\$44,700	467.5	30	\$47,700	447	30	\$47,700	447	30
Wheaton R-III*	61	66	\$38,000	239	\$39,746	406	10	\$38,000	323.5	\$49,801	326	17	\$54,314	288	20	\$54,314	292	20
Willard R-II	9	9	\$40,180	56	\$48,980	119	22	\$43,270	70	\$67,890	60	34	\$69,569	87	34	\$70,846	86	34

Region: St. Louis Area

School District	Ranking of 40		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Affton 101	31	14	\$40,400	51	\$49,075	116	10	\$43,000	81	\$88,746	8	35	\$97,491	13	35	\$99,491	14	35
Bayless	24	31	\$41,510	36	\$44,754	239	10	\$44,810	41	\$75,063	35	25	\$84,019	36	25	\$84,019	41	25
Brentwood	10	13	\$44,765	10	\$54,192	60	8	\$49,818	5	\$88,820	7	24	\$96,954	14	24	\$99,583	13	24
Clayton	1	2	\$46,269	1	\$56,308	42	10	\$50,462	3	\$101,940	1	30	\$110,370	2	30	\$113,983	2	30
Crystal City 47	38	38	\$35,500	354.5	\$59,980	18	35	\$38,620	217.5	\$63,100	91.5	35	\$66,914	103	35	\$68,648	103	35
Desoto 73	33	36	\$40,000	66	\$48,750	123	15	\$43,000	81	\$67,300	63	31	\$69,925	83	31	\$70,925	85	31
Dunklin R-V	33	35	\$40,000	66	\$65,000	11	30	\$43,750	57	\$69,000	53	30	\$71,250	73	30	\$73,250	75	31
Ferguson-Florissant R-II	32	28	\$40,009	59	\$56,842	35	12	\$43,837	54	\$75,704	33	19	\$82,600	38	19	\$85,078	37	19
Festus R-VI	21	21	\$42,000	29	\$78,450	2	35	\$47,000	24	\$84,400	16	35	\$93,400	20	35	\$94,400	21	35
Fox C-6	25	20	\$41,500	38	\$56,420	39	15	\$45,529	37	\$86,947	12	30	\$94,835	18	30	\$94,835	20	30
Francis Howell R-III	20	16	\$42,221	27	\$56,822	36	16	\$48,552	12	\$78,091	26	25	\$92,789	21	25	\$98,470	16	25
Ft. Zumwalt R-II	27	32	\$41,200	41.5	\$58,616	26	17	\$45,640	34	\$73,837	38	17	\$78,270	53	17	\$79,676	56	17
Grandview R-II*	40	40	\$38,000	396.5	\$38,200	446	15	\$38,500	222	\$49,867	322	27	\$54,848	277	29	\$61,261	171	29
Hancock Place	2	22	\$46,000	2	\$52,250	71	8	\$50,550	2	\$79,550	23	28	\$94,000	19	28	\$94,000	22	28
Hazelwood	23	27	\$41,764	31	\$64,293	12	15	\$47,910	18	\$82,671	19	20	\$85,770	29	20	\$89,024	30	20
Hillsboro R-III	30	34	\$40,800	48.5	\$56,300	43.5	30	\$42,500	91.5	\$67,600	62	30	\$72,100	72	30	\$74,600	72	30
Jefferson Co. R-VII*	37	37	\$38,000	213	\$56,700	37	25	\$41,140	123	\$66,520	66	32	\$70,570	76	32	\$70,570	88	32
Jennings	36	30	\$38,740	97	\$51,990	73	15	\$38,740	213	\$76,454	32	20	\$84,324	35	20	\$84,324	40	20
Kirkwood R-VII	4	1	\$45,750	4	\$57,640	28	10	\$50,439	4	\$100,866	2	28	\$111,207	1	28	\$116,767	1	28
Ladue	3	5	\$45,786	3	\$56,475	38	10	\$49,765	6	\$96,056	4	30	\$105,528	4	30	\$108,604	5	30
Lindbergh Schools	14	19	\$44,000	16	\$48,752	122	10	\$47,070	22	\$77,638	28	20	\$95,300	16	25	\$95,300	19	25
Maplewood-Richmond Heights	28	23	\$41,107	43	\$54,210	59	14	\$42,350	95.5	\$81,211	20	25	\$87,505	25	25	\$92,755	23	25
Mehlville R-IX	25	26	\$41,500	38	\$66,200	9	31	\$43,500	60	\$82,875	17	31	\$86,650	28	31	\$91,800	26	31
Normandy Schools Collaborativ	17	3	\$43,775	20	\$74,670	3	25	\$49,186	10	\$93,772	6	30	\$107,350	3	30	\$113,791	3	30
Northwest R-I	35	29	\$39,000	90.5	\$44,750	240.5	10	\$43,835	55	\$66,435	67	25	\$84,620	34	30	\$84,620	38	30
Orchard Farm R-V	5	17	\$45,500	5	\$50,500	92	9	\$52,500	1	\$71,000	43	18	\$96,300	15	25	\$96,300	17	25
Parkway C-2	12	9	\$44,300	13	\$48,000	138	14	\$48,500	13	\$87,750	10	21	\$101,000	7	21	\$101,000	9	21
Pattonville R-III	15	11	\$43,900	18	\$58,440	27	10	\$48,710	11	\$94,390	5	18	\$98,580	12	18	\$100,750	11	18
Ritenour	11	18	\$44,452	11	\$58,828	22	17	\$48,014	17	\$85,495	14	25	\$92,247	22	25	\$95,625	18	25
Riverview Gardens	13	6	\$44,100	14	\$88,070	1	30	\$49,350	8.5	\$98,393	3	30	\$104,649	5	30	\$107,334	6	30
Rockwood R-VI	18	12	\$43,261	21	\$47,774	148	7	\$46,427	27	\$88,581	9	25	\$94,947	17	25	\$100,290	12	25
Spec. School District St. Louis	9	15	\$44,900	9	\$62,800	14	13	\$49,350	8.5	\$80,950	21	15	\$98,900	10	18	\$98,900	15	18
St. Charles R-VI	7	25	\$45,116	7	\$52,332	70	8	\$48,319	14	\$85,524	13	17	\$92,213	23	18	\$92,213	25	18

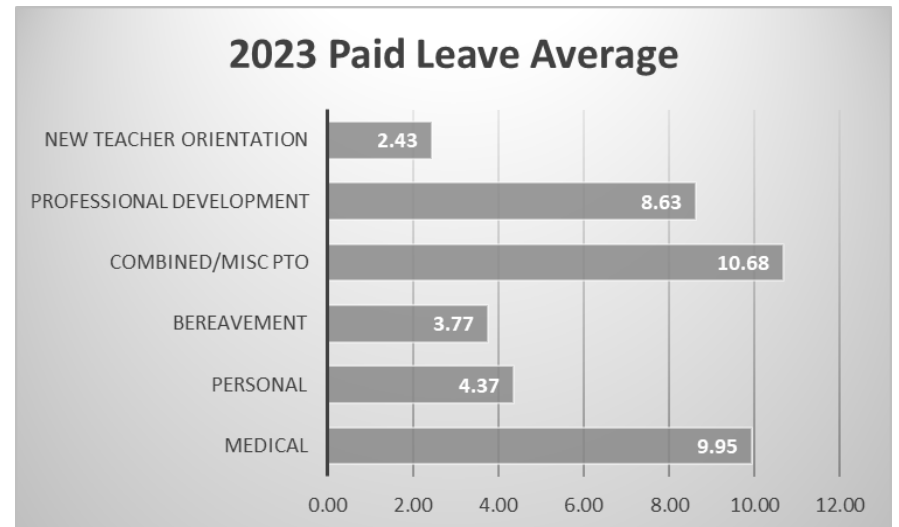
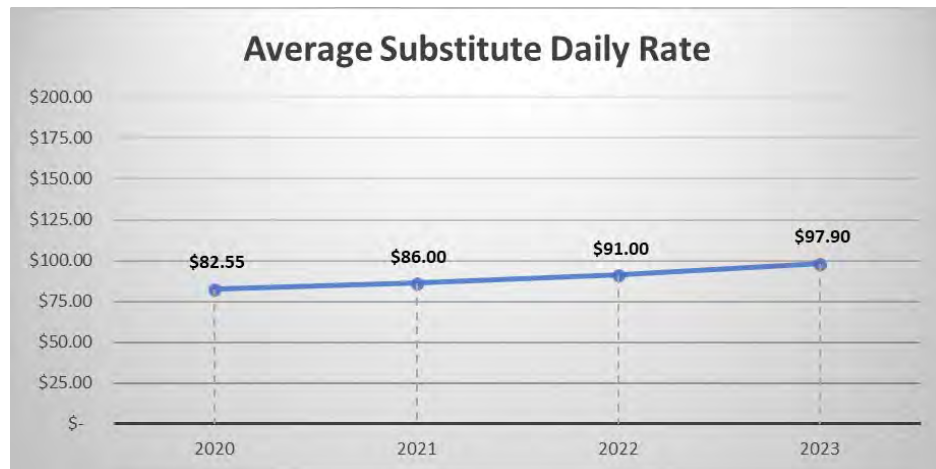
Region: St. Louis Area

School District	Ranking of 40		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
St. Louis City	6	7	\$45,136	6	\$66,886	7	12	\$48,146	16	\$84,483	15	17	\$98,712	11	23	\$106,336	7	24
Sunrise R-IX	39	39	\$35,500	354.5	\$54,350	57	30	\$39,500	187.5	\$58,350	146.5	30	\$62,350	154	30	\$62,350	160	30
University City	19	10	\$42,832	24	\$55,580	48	14	\$47,221	21	\$82,871	18	23	\$100,996	8	30	\$100,996	10	30
Valley Park	16	4	\$43,878	19	\$49,112	115	10	\$46,093	31	\$77,534	29	20	\$101,840	6	22	\$109,080	4	22
Webster Groves	8	8	\$45,024	8	\$55,339	50	11	\$49,450	7	\$87,027	11	28	\$99,512	9	28	\$102,917	8	28
Wentzville R-IV	29	24	\$40,968	45	\$47,074	166	10	\$46,052	32	\$77,266	30	23	\$87,961	24	23	\$92,361	24	23
Windsor C-1	22	33	\$42,000	29	\$68,000	6	30	\$46,200	30	\$74,000	37	30	\$76,700	56	30	\$76,700	63	30

2022-2023 Salary Benchmarks & Rankings

Section 4 – Paid leave and health insurance benefits (alphabetic)

Plan Type	Average Monthly Premium Cost								Plan Type Count <i>Districts may carry multiple plans</i>
	Single Coverage		Spouse (2-Party) Coverage		Employee + Child(ren) Coverage		Family Coverage		
	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	
Comprehensive Major Medical (Traditional Indemnity)	\$ 525.02	\$ 216.28	\$ 515.61	\$ 914.77	\$ 478.01	\$ 670.91	\$ 515.61	\$ 1,456.49	19
Health Maintenance Organization (Managed Care)	\$ 562.19	\$ 118.85	\$ 574.01	\$ 857.02	\$ 556.40	\$ 736.12	\$ 583.14	\$ 1,256.87	47
High Deductible Plan with HSA	\$ 526.98	\$ 38.66	\$ 543.30	\$ 597.60	\$ 539.70	\$ 416.44	\$ 554.98	\$ 959.30	744
Other Managed Care	\$ 574.53	\$ 81.40	\$ 608.22	\$ 728.34	\$ 591.03	\$ 518.22	\$ 642.59	\$ 1,266.73	9
Point of Service (Managed Care)	\$ 470.02	\$ 119.69	\$ 598.78	\$ 619.81	\$ 520.17	\$ 736.70	\$ 598.78	\$ 1,123.53	10
Preferred Provider Organization (Managed Care)	\$ 548.23	\$ 123.66	\$ 580.00	\$ 795.42	\$ 575.94	\$ 589.71	\$ 608.64	\$ 1,236.77	830
Unknown	\$ 598.33	\$ 124.02	\$ 598.33	\$ 984.21	\$ 598.33	\$ 726.36	\$ 598.33	\$ 1,315.31	6
Grand Average	\$ 538.65	\$ 87.12	\$ 563.01	\$ 709.29	\$ 558.05	\$ 517.48	\$ 582.99	\$ 1,115.57	



Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Adair Co. R-I	High Deductible Plan with HSA	\$ 523.00	\$ -	\$ -	\$ 471.00	\$ -	\$ 288.00	\$ -	\$ 1,046.00
Adair Co. R-I Average		\$ 523.00	\$ -	\$ -	\$ 471.00	\$ -	\$ 288.00	\$ -	\$ 1,046.00
Adair Co. R-II	High Deductible Plan with HSA	\$ 527.00	\$ -	\$ 527.00	\$ 489.00	\$ 527.00	\$ 223.00	\$ 527.00	\$ 925.00
Adair Co. R-II	High Deductible Plan with HSA	\$ 527.00	\$ -	\$ 527.00	\$ 559.00	\$ 527.00	\$ 274.00	\$ 527.00	\$ 1,024.00
Adair Co. R-II	High Deductible Plan with HSA	\$ 527.00	\$ -	\$ 527.00	\$ 571.00	\$ 527.00	\$ 284.00	\$ 527.00	\$ 1,042.00
Adair Co. R-II	High Deductible Plan with HSA	\$ 527.00	\$ 64.00	\$ 527.00	\$ 721.00	\$ 527.00	\$ 392.00	\$ 527.00	\$ 1,258.00
Adair Co. R-II	Preferred Provider Organization (Managed Care)	\$ 527.00	\$ 63.00	\$ 527.00	\$ 712.00	\$ 527.00	\$ 388.00	\$ 527.00	\$ 1,243.00
Adair Co. R-II	Preferred Provider Organization (Managed Care)	\$ 527.00	\$ 30.00	\$ 527.00	\$ 643.00	\$ 527.00	\$ 336.00	\$ 527.00	\$ 1,144.00
Adair Co. R-II	Preferred Provider Organization (Managed Care)	\$ 527.00	\$ 73.00	\$ 527.00	\$ 733.00	\$ 527.00	\$ 403.00	\$ 527.00	\$ 1,273.00
Adair Co. R-II	Preferred Provider Organization (Managed Care)	\$ 527.00	\$ 97.00	\$ 527.00	\$ 783.00	\$ 527.00	\$ 440.00	\$ 527.00	\$ 1,345.00
Adair Co. R-II	Preferred Provider Organization (Managed Care)	\$ 527.00	\$ 125.00	\$ 527.00	\$ 842.00	\$ 527.00	\$ 484.00	\$ 527.00	\$ 1,439.00
Adair Co. R-II	Preferred Provider Organization (Managed Care)	\$ 527.00	\$ 156.00	\$ 527.00	\$ 907.00	\$ 527.00	\$ 532.00	\$ 527.00	\$ 1,522.00
Adair Co. R-II Average		\$ 527.00	\$ 60.80	\$ 527.00	\$ 696.00	\$ 527.00	\$ 375.60	\$ 527.00	\$ 1,221.50
Adrian R-III	High Deductible Plan with HSA	\$ 614.79	\$ -	\$ 614.79	\$ 596.79	\$ 614.79	\$ 465.39	\$ 614.79	\$ 1,096.26
Adrian R-III	High Deductible Plan with HSA	\$ 614.79	\$ -	\$ 614.79	\$ 505.60	\$ 614.79	\$ 394.29	\$ 614.79	\$ 928.79
Adrian R-III	Preferred Provider Organization (Managed Care)	\$ 614.79	\$ 106.26	\$ 614.79	\$ 806.21	\$ 614.79	\$ 652.06	\$ 614.79	\$ 1,392.02
Adrian R-III	Preferred Provider Organization (Managed Care)	\$ 614.79	\$ 8.72	\$ 614.79	\$ 614.00	\$ 614.79	\$ 480.74	\$ 614.79	\$ 1,120.57
Adrian R-III	Preferred Provider Organization (Managed Care)	\$ 614.79	\$ 68.22	\$ 614.79	\$ 731.25	\$ 614.79	\$ 585.25	\$ 614.79	\$ 1,286.16
Adrian R-III Average		\$ 614.79	\$ 36.64	\$ 614.79	\$ 650.77	\$ 614.79	\$ 515.55	\$ 614.79	\$ 1,164.76
Advance R-IV	High Deductible Plan with HSA	\$ 350.00	\$ 101.28	\$ 350.00	\$ 597.28	\$ 350.00	\$ 326.62	\$ 350.00	\$ 822.80
Advance R-IV	Preferred Provider Organization (Managed Care)	\$ 350.00	\$ 341.80	\$ 350.00	\$ 1,102.78	\$ 350.00	\$ 687.70	\$ 350.00	\$ 857.34
Advance R-IV Average		\$ 350.00	\$ 221.54	\$ 350.00	\$ 850.03	\$ 350.00	\$ 507.16	\$ 350.00	\$ 840.07
Affton 101	Health Maintenance Organization (Managed Care)	\$ 589.00		\$ 589.00	\$ 671.00		\$ 529.00		\$ 986.00
Affton 101	High Deductible Plan with HSA	\$ 589.00			\$ 488.00		\$ 382.00		\$ 716.00
Affton 101	Preferred Provider Organization (Managed Care)	\$ 589.00	\$ 47.00		\$ 726.00		\$ 569.00		\$ 1,065.00
Affton 101 Average		\$ 589.00	\$ 47.00	\$ 589.00	\$ 628.33	#DIV/0!	\$ 493.33	#DIV/0!	\$ 922.33
Albany R-III	High Deductible Plan with HSA	\$ 525.00	\$ -	\$ 525.00	\$ 476.00	\$ 525.00	\$ 238.00	\$ 525.00	\$ 714.00
Albany R-III	High Deductible Plan with HSA	\$ 525.00	\$ -	\$ 525.00	\$ 515.00	\$ 525.00	\$ 257.00	\$ 525.00	\$ 772.00
Albany R-III	High Deductible Plan with HSA	\$ 525.00	\$ -	\$ 525.00	\$ 584.00	\$ 525.00	\$ 293.00	\$ 525.00	\$ 874.00
Albany R-III	Preferred Provider Organization (Managed Care)	\$ 525.00	\$ -	\$ 525.00	\$ 548.00	\$ 525.00	\$ 274.00	\$ 525.00	\$ 822.00
Albany R-III	Preferred Provider Organization (Managed Care)	\$ 525.00	\$ 12.00	\$ 525.00	\$ 603.00	\$ 525.00	\$ 307.00	\$ 525.00	\$ 898.00
Albany R-III	Preferred Provider Organization (Managed Care)	\$ 525.00	\$ 58.00	\$ 525.00	\$ 699.00	\$ 525.00	\$ 379.00	\$ 525.00	\$ 1,020.00
Albany R-III Average		\$ 525.00	\$ 11.67	\$ 525.00	\$ 570.83	\$ 525.00	\$ 291.33	\$ 525.00	\$ 850.00
Altenburg 48	High Deductible Plan with HSA	\$ 590.00	\$ -	\$ 590.00	\$ 598.00	\$ 590.00	\$ 299.00		
Altenburg 48	High Deductible Plan with HSA	\$ 590.00	\$ 31.00	\$ 590.00	\$ 683.00	\$ 590.00	\$ 342.00		
Altenburg 48	High Deductible Plan with HSA	\$ 590.00	\$ 38.00	\$ 590.00	\$ 691.00	\$ 590.00	\$ 345.00		
Altenburg 48 Average		\$ 590.00	\$ 23.00	\$ 590.00	\$ 657.33	\$ 590.00	\$ 328.67	#DIV/0!	#DIV/0!
Alton R-IV	High Deductible Plan with HSA	\$ 538.00	\$ -	\$ 538.00	\$ 646.00	\$ 538.00	\$ 323.00	\$ 538.00	\$ 1,157.00
Alton R-IV	High Deductible Plan with HSA	\$ 540.00	\$ 32.00	\$ 540.00	\$ 718.00	\$ 540.00	\$ 375.00	\$ 540.00	\$ 1,261.00

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Alton R-IV	High Deductible Plan with HSA	\$ 540.00	\$ 90.00	\$ 540.00	\$ 846.00	\$ 540.00	\$ 468.00	\$ 540.00	\$ 1,445.00
Alton R-IV	High Deductible Plan with HSA	\$ 540.00	\$ 131.00	\$ 540.00	\$ 936.00	\$ 540.00	\$ 534.00	\$ 540.00	\$ 1,573.00
Alton R-IV	Preferred Provider Organization (Managed Care)	\$ 540.00	\$ 231.00	\$ 540.00	\$ 1,156.00	\$ 540.00	\$ 694.00	\$ 540.00	\$ 1,888.00
Alton R-IV	Preferred Provider Organization (Managed Care)	\$ 540.00	\$ 315.00	\$ 540.00	\$ 1,341.00	\$ 540.00	\$ 828.00	\$ 540.00	\$ 2,153.00
Alton R-IV	Preferred Provider Organization (Managed Care)	\$ 540.00	\$ 360.00	\$ 540.00	\$ 1,440.00	\$ 540.00	\$ 900.00	\$ 540.00	\$ 2,295.00
Alton R-IV	Preferred Provider Organization (Managed Care)	\$ 540.00	\$ 594.00	\$ 540.00	\$ 1,955.00	\$ 540.00	\$ 1,274.00	\$ 540.00	\$ 3,032.00
Alton R-IV Average		\$ 539.75	\$ 219.13	\$ 539.75	\$ 1,129.75	\$ 539.75	\$ 674.50	\$ 539.75	\$ 1,850.50
Appleton City R-II	High Deductible Plan with HSA	\$ 523.00	\$ 74.00	\$ 523.00	\$ 731.00	\$ 523.00	\$ 402.00	\$ 523.00	\$ 1,268.00
Appleton City R-II	High Deductible Plan with HSA	\$ 484.00	\$ -	\$ 484.00	\$ 532.00	\$ 484.00	\$ 266.00	\$ 484.00	\$ 968.00
Appleton City R-II	High Deductible Plan with HSA	\$ 523.00	\$ 67.00	\$ 523.00	\$ 716.00	\$ 523.00	\$ 392.00	\$ 523.00	\$ 1,247.00
Appleton City R-II	High Deductible Plan with HSA	\$ 523.00	\$ -	\$ 523.00	\$ 575.00	\$ 523.00	\$ 288.00	\$ 523.00	\$ 1,046.00
Appleton City R-II	High Deductible Plan with HSA	\$ 517.00	\$ -	\$ 517.00	\$ 569.00	\$ 517.00	\$ 284.00	\$ 517.00	\$ 1,034.00
Appleton City R-II	Preferred Provider Organization (Managed Care)	\$ 523.00	\$ 77.00	\$ 523.00	\$ 737.00	\$ 523.00	\$ 407.00	\$ 523.00	\$ 1,277.00
Appleton City R-II	Preferred Provider Organization (Managed Care)	\$ 523.00	\$ 34.00	\$ 523.00	\$ 647.00	\$ 523.00	\$ 340.00	\$ 523.00	\$ 1,148.00
Appleton City R-II	Preferred Provider Organization (Managed Care)	\$ 523.00	\$ 129.00	\$ 523.00	\$ 846.00	\$ 523.00	\$ 488.00	\$ 523.00	\$ 1,433.00
Appleton City R-II Average		\$ 517.38	\$ 47.63	\$ 517.38	\$ 669.13	\$ 517.38	\$ 358.38	\$ 517.38	\$ 1,177.63
Arcadia Valley R-II	Preferred Provider Organization (Managed Care)	\$ 600.89	\$ -	\$ 600.89	\$ 600.89	\$ 600.89	\$ 450.70	\$ 600.89	\$ 1,051.59
Arcadia Valley R-II Average		\$ 600.89	\$ -	\$ 600.89	\$ 600.89	\$ 600.89	\$ 450.70	\$ 600.89	\$ 1,051.59
Archie R-V	High Deductible Plan with HSA	\$ 433.00	\$ -	\$ 433.00	\$ 430.52	\$ 433.00	\$ 332.39	\$ 433.00	\$ 803.40
Archie R-V	High Deductible Plan with HSA	\$ 433.00	\$ -	\$ 433.00	\$ 460.29	\$ 433.00	\$ 358.78	\$ 433.00	\$ 846.03
Archie R-V	Preferred Provider Organization (Managed Care)	\$ 433.00	\$ 20.41	\$ 433.00	\$ 564.51	\$ 433.00	\$ 451.51	\$ 433.00	\$ 995.25
Archie R-V Average		\$ 433.00	\$ 6.80	\$ 433.00	\$ 485.11	\$ 433.00	\$ 380.89	\$ 433.00	\$ 881.56
Ash Grove R-IV	Comprehensive Major Medical (Traditional Indemnity)	\$ 455.00	\$ -	\$ 455.00	\$ 477.00	\$ 455.00	\$ 318.00	\$ 455.00	\$ 864.00
Ash Grove R-IV Average		\$ 455.00	\$ -	\$ 455.00	\$ 477.00	\$ 455.00	\$ 318.00	\$ 455.00	\$ 864.00
Atlanta C-3	High Deductible Plan with HSA	\$ 613.00	\$ -	\$ 613.00	\$ 625.00	\$ 613.00	\$ 472.00	\$ 613.00	\$ 1,010.00
Atlanta C-3	Preferred Provider Organization (Managed Care)	\$ 709.00	\$ -	\$ 709.00	\$ 708.00	\$ 709.00	\$ 531.00	\$ 709.00	\$ 1,238.00
Atlanta C-3 Average		\$ 661.00	\$ -	\$ 661.00	\$ 666.50	\$ 661.00	\$ 501.50	\$ 661.00	\$ 1,124.00
Aurora R-VIII	High Deductible Plan with HSA	\$ 540.00	\$ 21.45	\$ 540.00	\$ 639.05	\$ 540.00	\$ 456.57	\$ 540.00	\$ 1,018.02
Aurora R-VIII	High Deductible Plan with HSA	\$ 519.31	\$ -	\$ 540.00	\$ 548.45	\$ 540.00	\$ 250.42	\$ 540.00	\$ 898.31
Aurora R-VIII	High Deductible Plan with HSA	\$ 499.25	\$ -	\$ 540.00	\$ 508.43	\$ 540.00	\$ 221.36	\$ 540.00	\$ 845.42
Aurora R-VIII	Preferred Provider Organization (Managed Care)	\$ 540.00	\$ 124.91	\$ 540.00	\$ 856.31	\$ 540.00	\$ 473.99	\$ 540.00	\$ 1,305.13
Aurora R-VIII	Preferred Provider Organization (Managed Care)	\$ 540.00	\$ 88.39	\$ 540.00	\$ 779.62	\$ 540.00	\$ 418.29	\$ 540.00	\$ 1,203.78
Aurora R-VIII	Preferred Provider Organization (Managed Care)	\$ 540.00	\$ 59.03	\$ 540.00	\$ 717.96	\$ 540.00	\$ 373.52	\$ 540.00	\$ 1,122.31
Aurora R-VIII	Preferred Provider Organization (Managed Care)	\$ 540.00	\$ 35.82	\$ 540.00	\$ 669.22	\$ 540.00	\$ 482.08	\$ 540.00	\$ 1,057.90
Aurora R-VIII Average		\$ 531.22	\$ 47.09	\$ 540.00	\$ 674.15	\$ 540.00	\$ 382.32	\$ 540.00	\$ 1,064.41
Ava R-I	High Deductible Plan with HSA	\$ 500.00	\$ 36.00	\$ 500.00	\$ 559.00	\$ 500.00	\$ 444.00	\$ 500.00	\$ 996.00
Ava R-I	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 44.00	\$ 500.00	\$ 574.00	\$ 500.00	\$ 457.00	\$ 500.00	\$ 1,017.00
Ava R-I Average		\$ 500.00	\$ 40.00	\$ 500.00	\$ 566.50	\$ 500.00	\$ 450.50	\$ 500.00	\$ 1,006.50
Avenue City R-IX	High Deductible Plan with HSA	\$ 528.00	\$ 6.00	\$ 528.00	\$ 593.00	\$ 528.00	\$ 300.00	\$ 528.00	\$ 1,074.00

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Avenue City R-IX	High Deductible Plan with HSA	\$ 528.00	\$ -	\$ 528.00	\$ 581.00	\$ 528.00	\$ 290.00	\$ 528.00	\$ 1,056.00
Avenue City R-IX	High Deductible Plan with HSA	\$ 468.00	\$ -	\$ 468.00	\$ 515.00	\$ 468.00	\$ 257.00	\$ 468.00	\$ 936.00
Avenue City R-IX	Preferred Provider Organization (Managed Care)	\$ 528.00	\$ 9.00	\$ 528.00	\$ 600.00	\$ 528.00	\$ 304.00	\$ 528.00	\$ 1,083.00
Avenue City R-IX Average		\$ 513.00	\$ 3.75	\$ 513.00	\$ 572.25	\$ 513.00	\$ 287.75	\$ 513.00	\$ 1,037.25
Avilla R-XIII	Preferred Provider Organization (Managed Care)	\$ 515.93	\$ 16.37	\$ 515.93	\$ 533.09	\$ 515.93	\$ 419.31	\$ 515.93	\$ 965.55
Avilla R-XIII	Preferred Provider Organization (Managed Care)	\$ 567.25	\$ -	\$ 567.25	\$ 550.00	\$ 567.25	\$ 1,011.00	\$ 567.25	\$ 429.00
Avilla R-XIII	Preferred Provider Organization (Managed Care)	\$ 567.00	\$ 41.00	\$ 567.00	\$ 632.00	\$ 567.00	\$ 1,127.00	\$ 567.00	\$ 502.00
Avilla R-XIII	Preferred Provider Organization (Managed Care)	\$ 567.00	\$ 72.00	\$ 567.00	\$ 692.00	\$ 567.00	\$ 1,211.00	\$ 567.00	\$ 555.00
Avilla R-XIII Average		\$ 554.30	\$ 32.34	\$ 554.30	\$ 601.77	\$ 554.30	\$ 942.08	\$ 554.30	\$ 612.89
Bakersfield R-IV	Preferred Provider Organization (Managed Care)	\$ 520.00	\$ 16.24	\$ 520.00	\$ 389.00	\$ 520.00	\$ 978.00	\$ 520.00	\$ 478.00
Bakersfield R-IV Average		\$ 520.00	\$ 16.24	\$ 520.00	\$ 389.00	\$ 520.00	\$ 978.00	\$ 520.00	\$ 478.00
Ballard R-II	High Deductible Plan with HSA	\$ 509.00	\$ -	\$ 509.00	\$ 560.00	\$ 509.00	\$ 280.00	\$ 509.00	\$ 1,018.00
Ballard R-II	High Deductible Plan with HSA	\$ 544.00	\$ -	\$ 544.00	\$ 598.00	\$ 544.00	\$ 299.00	\$ 544.00	\$ 1,088.00
Ballard R-II	High Deductible Plan with HSA	\$ 550.00	\$ -	\$ 550.00	\$ 605.00	\$ 550.00	\$ 303.00	\$ 550.00	\$ 1,100.00
Ballard R-II	High Deductible Plan with HSA	\$ 550.00	\$ 71.00	\$ 550.00	\$ 754.00	\$ 550.00	\$ 413.00	\$ 550.00	\$ 1,313.00
Ballard R-II	High Deductible Plan with HSA	\$ 550.00	\$ 78.00	\$ 550.00	\$ 769.00	\$ 550.00	\$ 423.00	\$ 550.00	\$ 1,334.00
Ballard R-II	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ 82.00	\$ 550.00	\$ 777.00	\$ 550.00	\$ 430.00	\$ 550.00	\$ 1,346.00
Ballard R-II	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ 107.00	\$ 550.00	\$ 830.00	\$ 550.00	\$ 468.00	\$ 550.00	\$ 1,421.00
Ballard R-II	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ 136.00	\$ 550.00	\$ 891.00	\$ 550.00	\$ 513.00	\$ 550.00	\$ 1,508.00
Ballard R-II	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ 169.00	\$ 550.00	\$ 960.00	\$ 550.00	\$ 564.00	\$ 550.00	\$ 1,607.00
Ballard R-II	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ 36.00	\$ 550.00	\$ 681.00	\$ 550.00	\$ 358.00	\$ 550.00	\$ 1,208.00
Ballard R-II Average		\$ 545.30	\$ 67.90	\$ 545.30	\$ 742.50	\$ 545.30	\$ 405.10	\$ 545.30	\$ 1,294.30
Bayless	Preferred Provider Organization (Managed Care)	\$ 669.00	\$ -	\$ 669.00	\$ 701.00	\$ 669.00	\$ 583.00	\$ 669.00	\$ 1,236.00
Bayless Average		\$ 669.00	\$ -	\$ 669.00	\$ 701.00	\$ 669.00	\$ 583.00	\$ 669.00	\$ 1,236.00
Bell City R-II	High Deductible Plan with HSA	\$ 300.00	\$ 154.08		\$ 653.56				\$ 960.06
Bell City R-II	Preferred Provider Organization (Managed Care)	\$ 300.00	\$ 203.78		\$ 757.93				\$ 1,097.98
Bell City R-II Average		\$ 300.00	\$ 178.93	#DIV/0!	\$ 705.75	#DIV/0!	#DIV/0!	#DIV/0!	\$ 1,029.02
Bellevue R-III	High Deductible Plan with HSA	\$ 626.00	\$ -	\$ 626.00	\$ 689.00	\$ 626.00	\$ 344.00	\$ 626.00	\$ 1,033.00
Bellevue R-III	High Deductible Plan with HSA	\$ 626.00	\$ 7.00	\$ 626.00	\$ 703.00	\$ 626.00	\$ 355.00	\$ 626.00	\$ 1,051.00
Bellevue R-III	Preferred Provider Organization (Managed Care)	\$ 626.00	\$ 130.00	\$ 626.00	\$ 962.00	\$ 626.00	\$ 546.00	\$ 626.00	\$ 1,378.00
Bellevue R-III Average		\$ 626.00	\$ 45.67	\$ 626.00	\$ 784.67	\$ 626.00	\$ 415.00	\$ 626.00	\$ 1,154.00
Belton 124	Health Maintenance Organization (Managed Care)	\$ 693.08	\$ 181.32	\$ 693.08	\$ 1,228.72	\$ 693.08	\$ 780.88	\$ 693.08	\$ 1,793.00
Belton 124	Health Maintenance Organization (Managed Care)	\$ 693.08	\$ 311.50	\$ 693.08	\$ 1,514.74	\$ 693.08	\$ 1,000.26	\$ 693.08	\$ 2,163.06
Belton 124	Preferred Provider Organization (Managed Care)	\$ 693.08	\$ 472.64	\$ 693.08	\$ 1,864.06	\$ 693.08	\$ 476.52	\$ 693.08	\$ 2,623.70
Belton 124	Preferred Provider Organization (Managed Care)	\$ 693.08	\$ -	\$ 693.08	\$ 827.48	\$ 693.08	\$ 589.56	\$ 693.08	\$ 1,282.72
Belton 124	Preferred Provider Organization (Managed Care)	\$ 693.08	\$ 97.62	\$ 693.08	\$ 1,041.60	\$ 693.08	\$ 770.18	\$ 693.08	\$ 1,560.94
Belton 124 Average		\$ 693.08	\$ 212.62	\$ 693.08	\$ 1,295.32	\$ 693.08	\$ 723.48	\$ 693.08	\$ 1,884.68
Bernie R-XIII	High Deductible Plan with HSA	\$ 500.00	\$ 9.00	\$ 500.00	\$ 569.00	\$ 500.00	\$ 289.00	\$ 500.00	\$ 1,027.00
Bernie R-XIII	High Deductible Plan with HSA	\$ 500.00	\$ 44.00	\$ 500.00	\$ 642.00	\$ 500.00	\$ 343.00	\$ 500.00	\$ 1,132.00

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Bernie R-XIII	High Deductible Plan with HSA	\$ 500.00	\$ 50.00	\$ 500.00	\$ 655.00	\$ 500.00	\$ 353.00	\$ 500.00	\$ 1,150.00
Bernie R-XIII	High Deductible Plan with HSA	\$ 500.00	\$ 121.00	\$ 500.00	\$ 804.00	\$ 500.00	\$ 463.00	\$ 500.00	\$ 1,363.00
Bernie R-XIII	High Deductible Plan with HSA	\$ 500.00	\$ 128.00	\$ 500.00	\$ 819.00	\$ 500.00	\$ 473.00	\$ 500.00	\$ 1,384.00
Bernie R-XIII	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 186.00	\$ 500.00	\$ 941.00	\$ 500.00	\$ 563.00	\$ 500.00	\$ 1,558.00
Bernie R-XIII	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 219.00	\$ 500.00	\$ 1,010.00	\$ 500.00	\$ 614.00	\$ 500.00	\$ 1,657.00
Bernie R-XIII	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 86.00	\$ 500.00	\$ 731.00	\$ 500.00	\$ 408.00	\$ 500.00	\$ 1,258.00
Bernie R-XIII	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 132.00	\$ 500.00	\$ 827.00	\$ 500.00	\$ 480.00	\$ 500.00	\$ 1,396.00
Bernie R-XIII	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 157.00	\$ 500.00	\$ 880.00	\$ 500.00	\$ 518.00	\$ 500.00	\$ 1,471.00
Bernie R-XIII Average		\$ 500.00	\$ 113.20	\$ 500.00	\$ 787.80	\$ 500.00	\$ 450.40	\$ 500.00	\$ 1,339.60
Bevier C-4	Comprehensive Major Medical (Traditional Indemnity)	\$ 639.16	\$ -	\$ 639.16	\$ 703.08	\$ -	\$ 335.56	\$ 639.16	\$ 1,134.51
Bevier C-4	High Deductible Plan with HSA	\$ 623.21	\$ -	\$ 623.21	\$ 458.08	\$ -	\$ 327.19	\$ 623.21	\$ 1,106.20
Bevier C-4 Average		\$ 631.19	\$ -	\$ 631.19	\$ 580.58	\$ -	\$ 331.38	\$ 631.19	\$ 1,120.36
Billings R-IV	High Deductible Plan with HSA	\$ 420.18		\$ 420.18		\$ 420.18		\$ 420.18	
Billings R-IV	Preferred Provider Organization (Managed Care)	\$ 420.18		\$ 420.18		\$ 420.18		\$ 420.18	
Billings R-IV Average		\$ 420.18	#DIV/0!	\$ 420.18	#DIV/0!	\$ 420.18	#DIV/0!	\$ 420.18	#DIV/0!
Bismarck R-V	High Deductible Plan with HSA	\$ 450.00	\$ 12.21	\$ 450.00	\$ 475.55	\$ 450.00	\$ 359.85	\$ 450.00	\$ 822.63
Bismarck R-V	High Deductible Plan with HSA	\$ 450.00		\$ 450.00	\$ 437.20	\$ 450.00	\$ 328.03	\$ 450.00	\$ 764.71
Bismarck R-V	High Deductible Plan with HSA	\$ 450.00		\$ 450.00	\$ 396.53	\$ 450.00	\$ 297.52	\$ 450.00	\$ 693.57
Bismarck R-V	High Deductible Plan with HSA	\$ 450.00		\$ 450.00	\$ 420.03	\$ 450.00	\$ 315.15	\$ 450.00	\$ 734.67
Bismarck R-V	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 181.21	\$ 450.00	\$ 813.96	\$ 450.00	\$ 655.96	\$ 450.00	\$ 1,287.94
Bismarck R-V	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 161.39	\$ 450.00	\$ 774.27	\$ 450.00	\$ 621.23	\$ 450.00	\$ 1,233.37
Bismarck R-V Average		\$ 450.00	\$ 118.27	\$ 450.00	\$ 552.92	\$ 450.00	\$ 429.62	\$ 450.00	\$ 922.82
Blackwater R-II	Point of Service (Managed Care)	\$ 340.00	\$ 79.00	\$ 340.00	\$ 582.00				
Blackwater R-II	Point of Service (Managed Care)	\$ 340.00	\$ 362.00						
Blackwater R-II	Point of Service (Managed Care)	\$ 340.00	\$ 152.00						
Blackwater R-II	Point of Service (Managed Care)	\$ 340.00	\$ 184.00					\$ 340.00	\$ 682.00
Blackwater R-II Average		\$ 340.00	\$ 194.25	\$ 340.00	\$ 582.00	#DIV/0!	#DIV/0!	\$ 340.00	\$ 682.00
Blair Oaks R-II	Preferred Provider Organization (Managed Care)	\$ 567.21	\$ -	\$ 567.21	\$ 580.83	\$ 567.21	\$ 395.32	\$ 567.21	\$ 890.50
Blair Oaks R-II	Preferred Provider Organization (Managed Care)	\$ 567.21	\$ 62.86	\$ 567.21	\$ 708.06	\$ 567.21	\$ 502.00	\$ 567.21	\$ 1,052.04
Blair Oaks R-II Average		\$ 567.21	\$ 31.43	\$ 567.21	\$ 644.45	\$ 567.21	\$ 448.66	\$ 567.21	\$ 971.27
Bloomfield R-XIV	High Deductible Plan with HSA	\$ 475.00	\$ 24.20	\$ 475.00	\$ 573.32	\$ 475.00	\$ 273.80	\$ 475.00	\$ 997.64
Bloomfield R-XIV	High Deductible Plan with HSA	\$ 454.62	\$ -	\$ 454.62	\$ 500.08	\$ 454.62	\$ 227.32	\$ 454.62	\$ 886.52
Bloomfield R-XIV	Preferred Provider Organization (Managed Care)	\$ 475.00	\$ 192.16	\$ 475.00	\$ 926.04	\$ 475.00	\$ 759.26	\$ 475.00	\$ 1,493.12
Bloomfield R-XIV Average		\$ 468.21	\$ 72.12	\$ 468.21	\$ 666.48	\$ 468.21	\$ 420.13	\$ 468.21	\$ 1,125.76
Blue Eye R-V	High Deductible Plan with HSA	\$ 400.80	\$ -	\$ 789.88	\$ 389.08	\$ 704.24	\$ 303.44	\$ 1,115.53	\$ 714.73
Blue Eye R-V	Preferred Provider Organization (Managed Care)	\$ 594.75	\$ -	\$ 1,172.11	\$ 577.36	\$ 1,045.00	\$ 450.25	\$ 1,655.31	\$ 1,060.56
Blue Eye R-V Average		\$ 497.78	\$ -	\$ 981.00	\$ 483.22	\$ 874.62	\$ 376.85	\$ 1,385.42	\$ 887.65
Blue Springs R-IV	High Deductible Plan with HSA	\$ 750.00	\$ -	\$ 750.00	\$ 347.70	\$ 750.00	\$ 723.22	\$ 750.00	\$ 302.94
Blue Springs R-IV	High Deductible Plan with HSA	\$ 750.00	\$ -	\$ 750.00	\$ 413.07	\$ 750.00	\$ 788.59	\$ 750.00	\$ 368.31

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Blue Springs R-IV	Preferred Provider Organization (Managed Care)	\$ 750.00	\$ 99.23	\$ 750.00	\$ 808.76	\$ 750.00	\$ 1,350.24	\$ 750.00	\$ 744.18
Blue Springs R-IV Average		\$ 750.00	\$ 33.08	\$ 750.00	\$ 523.18	\$ 750.00	\$ 954.02	\$ 750.00	\$ 471.81
Bolivar R-I	High Deductible Plan with HSA	\$ 499.25		\$ 1,048.43	\$ 549.18	\$ 761.36	\$ 262.11	\$ 1,385.42	\$ 886.17
Bolivar R-I	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ 76.57	\$ 1,209.22	\$ 709.97	\$ 878.13	\$ 378.88	\$ 1,591.90	\$ 1,098.65
Bolivar R-I Average		\$ 537.54	\$ 76.57	\$ 1,128.83	\$ 629.58	\$ 819.75	\$ 320.50	\$ 1,488.66	\$ 992.41
Boncl R-X	Preferred Provider Organization (Managed Care)	\$ 606.45	\$ 143.60		\$ 800.00		\$ 400.00		\$ 1,200.00
Boncl R-X Average		\$ 606.45	\$ 143.60	#DIV/0!	\$ 800.00	#DIV/0!	\$ 400.00	#DIV/0!	\$ 1,200.00
Boonville R-I	Health Maintenance Organization (Managed Care)	\$ 470.70	\$ 285.70	\$ 470.70	\$ 1,117.74	\$ 470.70	\$ 928.64	\$ 470.70	\$ 1,760.68
Boonville R-I	High Deductible Plan with HSA	\$ 470.70	\$ 45.52	\$ 470.70	\$ 613.36	\$ 470.70	\$ 484.32	\$ 470.70	\$ 1,052.16
Boonville R-I	Preferred Provider Organization (Managed Care)	\$ 470.70	\$ 335.78	\$ 470.70	\$ 1,222.92	\$ 470.70	\$ 1,021.30	\$ 470.70	\$ 1,908.42
Boonville R-I Average		\$ 470.70	\$ 222.33	\$ 470.70	\$ 984.67	\$ 470.70	\$ 811.42	\$ 470.70	\$ 1,573.75
Bosworth R-V	High Deductible Plan with HSA	\$ 571.00	\$ -	\$ 571.00	\$ 628.00	\$ 571.00	\$ 514.00	\$ 571.00	\$ 1,142.00
Bosworth R-V	High Deductible Plan with HSA	\$ 652.00	\$ -	\$ 652.00	\$ 717.00	\$ 652.00	\$ 587.00	\$ 652.00	\$ 1,304.00
Bosworth R-V	Preferred Provider Organization (Managed Care)	\$ 652.00	\$ 12.00	\$ 652.00	\$ 742.00	\$ 652.00	\$ 610.00	\$ 652.00	\$ 1,340.00
Bosworth R-V Average		\$ 625.00	\$ 4.00	\$ 625.00	\$ 695.67	\$ 625.00	\$ 570.33	\$ 625.00	\$ 1,262.00
Bowling Green R-I	High Deductible Plan with HSA	\$ 614.79	\$ -						
Bowling Green R-I	High Deductible Plan with HSA	\$ 520.85				\$ 614.79	\$ 300.35		\$ 834.85
Bowling Green R-I	Preferred Provider Organization (Managed Care)	\$ 614.79							
Bowling Green R-I Average		\$ 583.48	\$ -	#DIV/0!	#DIV/0!	\$ 614.79	\$ 300.35	#DIV/0!	\$ 834.85
Bradleyville R-I	Health Maintenance Organization (Managed Care)	\$ 545.00		\$ 545.00		\$ 545.00		\$ 545.00	
Bradleyville R-I	High Deductible Plan with HSA	\$ 595.00							
Bradleyville R-I	Preferred Provider Organization (Managed Care)	\$ 595.00	\$ -	\$ 549.00					
Bradleyville R-I Average		\$ 578.33	\$ -	\$ 547.00	#DIV/0!	\$ 545.00	#DIV/0!	\$ 545.00	#DIV/0!
Branson R-IV	Preferred Provider Organization (Managed Care)	\$ 522.00	\$ -	\$ 502.00	\$ 548.00	\$ 502.00	\$ 366.00	\$ 502.00	\$ 992.00
Branson R-IV Average		\$ 522.00	\$ -	\$ 502.00	\$ 548.00	\$ 502.00	\$ 366.00	\$ 502.00	\$ 992.00
Braymer C-4	High Deductible Plan with HSA	\$ 589.53	\$ -	\$ 589.53	\$ 648.48	\$ 589.53	\$ 456.89	\$ 589.53	\$ 1,046.42
Braymer C-4	High Deductible Plan with HSA	\$ 544.22	\$ -	\$ 544.22	\$ 598.64	\$ 544.22	\$ 421.77	\$ 544.22	\$ 963.99
Braymer C-4	Preferred Provider Organization (Managed Care)	\$ 604.61	\$ -	\$ 604.61	\$ 665.07	\$ 604.61	\$ 468.57	\$ 604.61	\$ 1,073.18
Braymer C-4 Average		\$ 579.45	\$ -	\$ 579.45	\$ 637.40	\$ 579.45	\$ 449.08	\$ 579.45	\$ 1,027.86
Breckenridge R-I	Preferred Provider Organization (Managed Care)	\$ 350.00	\$ 110.00						
Breckenridge R-I Average		\$ 350.00	\$ 110.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Brentwood	High Deductible Plan with HSA	\$ 532.00	\$ -	\$ 532.00	\$ 601.00	\$ 532.00	\$ 513.00	\$ 532.00	\$ 882.00
Brentwood	Preferred Provider Organization (Managed Care)	\$ 699.00	\$ -	\$ 699.00	\$ 748.00	\$ 699.00	\$ 636.00	\$ 699.00	\$ 1,083.00
Brentwood Average		\$ 615.50	\$ -	\$ 615.50	\$ 674.50	\$ 615.50	\$ 574.50	\$ 615.50	\$ 982.50
Bronaugh R-VII	Preferred Provider Organization (Managed Care)	\$ 300.00	\$ 421.05	\$ 300.00	\$ 1,121.00	\$ 300.00	\$ 966.85	\$ 300.00	\$ 1,706.81
Bronaugh R-VII	Preferred Provider Organization (Managed Care)	\$ 300.00	\$ 383.01	\$ 300.00	\$ 1,046.04	\$ 300.00	\$ 900.04	\$ 300.00	\$ 1,600.95
Bronaugh R-VII	Preferred Provider Organization (Managed Care)	\$ 300.00	\$ 335.39	\$ 300.00	\$ 952.19	\$ 300.00	\$ 816.38	\$ 300.00	\$ 1,468.42
Bronaugh R-VII Average		\$ 300.00	\$ 379.82	\$ 300.00	\$ 1,039.74	\$ 300.00	\$ 894.42	\$ 300.00	\$ 1,592.06
Brookfield R-III	High Deductible Plan with HSA	\$ 660.00	\$ -	\$ 660.00	\$ 644.00	\$ 660.00	\$ 527.00	\$ 660.00	\$ 1,171.00

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Brookfield R-III	High Deductible Plan with HSA	\$ 660.00	\$ -	\$ 660.00	\$ 689.00	\$ 660.00	\$ 563.00	\$ 660.00	\$ 1,252.00
Brookfield R-III	High Deductible Plan with HSA	\$ 660.00	\$ -	\$ 660.00	\$ 696.00	\$ 660.00	\$ 570.00	\$ 660.00	\$ 1,266.00
Brookfield R-III	High Deductible Plan with HSA	\$ 660.00	\$ 62.00	\$ 660.00	\$ 856.00	\$ 660.00	\$ 712.00	\$ 660.00	\$ 1,506.00
Brookfield R-III	High Deductible Plan with HSA	\$ 660.00	\$ 54.00	\$ 660.00	\$ 839.00	\$ 660.00	\$ 697.00	\$ 660.00	\$ 1,482.00
Brookfield R-III	Preferred Provider Organization (Managed Care)	\$ 660.00	\$ 14.00	\$ 660.00	\$ 755.00	\$ 660.00	\$ 621.00	\$ 660.00	\$ 1,362.00
Brookfield R-III Average		\$ 660.00	\$ 21.67	\$ 660.00	\$ 746.50	\$ 660.00	\$ 615.00	\$ 660.00	\$ 1,339.83
Brunswick R-II	High Deductible Plan with HSA	\$ 525.00	\$ -	\$ 525.00	\$ 523.43	\$ 525.00	\$ 361.17	\$ 525.00	\$ 860.42
Brunswick R-II	Preferred Provider Organization (Managed Care)	\$ 525.00	\$ 139.91	\$ 525.00	\$ 871.31	\$ 525.00	\$ 655.22	\$ 525.00	\$ 1,320.13
Brunswick R-II Average		\$ 525.00	\$ 69.96	\$ 525.00	\$ 697.37	\$ 525.00	\$ 508.20	\$ 525.00	\$ 1,090.28
Buchanan Co. R-IV	High Deductible Plan with HSA	\$ 450.00	\$ 59.00	\$ 450.00	\$ 619.00	\$ 450.00	\$ 339.00	\$ 450.00	\$ 899.00
Buchanan Co. R-IV	High Deductible Plan with HSA	\$ 450.00	\$ 94.00	\$ 450.00	\$ 692.00	\$ 450.00	\$ 393.00	\$ 450.00	\$ 991.00
Buchanan Co. R-IV	High Deductible Plan with HSA	\$ 450.00	\$ 100.00	\$ 450.00	\$ 705.00	\$ 450.00	\$ 403.00	\$ 450.00	\$ 1,008.00
Buchanan Co. R-IV	High Deductible Plan with HSA	\$ 450.00	\$ 171.00	\$ 450.00	\$ 854.00	\$ 450.00	\$ 513.00	\$ 450.00	\$ 1,196.00
Buchanan Co. R-IV	High Deductible Plan with HSA	\$ 450.00	\$ 178.00	\$ 450.00	\$ 869.00	\$ 450.00	\$ 523.00	\$ 450.00	\$ 1,214.00
Buchanan Co. R-IV	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 182.00	\$ 450.00	\$ 877.00	\$ 450.00	\$ 530.00	\$ 450.00	\$ 1,225.00
Buchanan Co. R-IV	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 207.00	\$ 450.00	\$ 930.00	\$ 450.00	\$ 568.00	\$ 450.00	\$ 1,291.00
Buchanan Co. R-IV Average		\$ 450.00	\$ 141.57	\$ 450.00	\$ 792.29	\$ 450.00	\$ 467.00	\$ 450.00	\$ 1,117.71
Bucklin R-II	High Deductible Plan with HSA	\$ 500.00	\$ 18.97	\$ 500.00	\$ 522.77	\$ 500.00	\$ 411.85	\$ 500.00	\$ 944.41
Bucklin R-II	High Deductible Plan with HSA	\$ 500.00	\$ -	\$ 500.00	\$ 328.08	\$ 500.00	\$ 238.28	\$ 500.00	\$ 669.46
Bucklin R-II	High Deductible Plan with HSA	\$ 500.00	\$ 114.79	\$ 500.00	\$ 711.58	\$ 500.00	\$ 580.18	\$ 500.00	\$ 1,211.05
Bucklin R-II	High Deductible Plan with HSA	\$ 500.00	\$ 20.85	\$ 500.00	\$ 526.45	\$ 500.00	\$ 415.14	\$ 500.00	\$ 949.64
Bucklin R-II	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 276.24	\$ 500.00	\$ 1,029.80	\$ 500.00	\$ 863.87	\$ 500.00	\$ 1,660.48
Bucklin R-II	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 190.84	\$ 500.00	\$ 861.47	\$ 500.00	\$ 713.80	\$ 500.00	\$ 1,422.76
Bucklin R-II	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 139.08	\$ 500.00	\$ 759.45	\$ 500.00	\$ 1,278.67	\$ 500.00	\$ 622.83
Bucklin R-II	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 123.51	\$ 500.00	\$ 728.79	\$ 500.00	\$ 595.53	\$ 500.00	\$ 1,235.36
Bucklin R-II	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 108.74	\$ 500.00	\$ 699.63	\$ 500.00	\$ 569.50	\$ 500.00	\$ 1,194.19
Bucklin R-II	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 67.25	\$ 500.00	\$ 617.92	\$ 500.00	\$ 496.68	\$ 500.00	\$ 1,078.78
Bucklin R-II	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 221.05	\$ 500.00	\$ 921.00	\$ 500.00	\$ 766.85	\$ 500.00	\$ 1,506.81
Bucklin R-II	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 183.01	\$ 500.00	\$ 846.04	\$ 500.00	\$ 700.04	\$ 500.00	\$ 1,400.95
Bucklin R-II	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 135.39	\$ 500.00	\$ 752.19	\$ 500.00	\$ 616.38	\$ 500.00	\$ 1,268.42
Bucklin R-II Average		\$ 500.00	\$ 123.06	\$ 500.00	\$ 715.78	\$ 500.00	\$ 634.37	\$ 500.00	\$ 1,166.55
Bunker R-III	High Deductible Plan with HSA	\$ 499.25	\$ 62.20	\$ 499.25	\$ 679.80	\$ 499.25	\$ 497.32	\$ 499.25	\$ 1,058.77
Bunker R-III	High Deductible Plan with HSA	\$ 499.25	\$ 19.06	\$ 499.25	\$ 589.20	\$ 499.25	\$ 420.75	\$ 499.25	\$ 939.06
Bunker R-III	High Deductible Plan with HSA	\$ 499.25	\$ -	\$ 499.25	\$ 549.18	\$ 499.25	\$ 386.92	\$ 499.25	\$ 886.17
Bunker R-III	Preferred Provider Organization (Managed Care)	\$ 499.25	\$ 165.69	\$ 499.25	\$ 897.06	\$ 499.25	\$ 680.94	\$ 499.25	\$ 1,345.88
Bunker R-III	Preferred Provider Organization (Managed Care)	\$ 499.25	\$ 129.14	\$ 499.25	\$ 820.37	\$ 499.25	\$ 616.14	\$ 499.25	\$ 1,244.53
Bunker R-III	Preferred Provider Organization (Managed Care)	\$ 499.25	\$ 99.78	\$ 499.25	\$ 758.71	\$ 499.25	\$ 564.03	\$ 499.25	\$ 1,163.06
Bunker R-III	Preferred Provider Organization (Managed Care)	\$ 499.25	\$ 76.57	\$ 499.25	\$ 709.97	\$ 499.25	\$ 522.83	\$ 499.25	\$ 1,098.65
Bunker R-III Average		\$ 499.25	\$ 78.92	\$ 499.25	\$ 714.90	\$ 499.25	\$ 526.99	\$ 499.25	\$ 1,105.16

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Butler R-V	High Deductible Plan with HSA	\$ 614.79	\$ -	\$ 614.79	\$ 596.79	\$ 614.79	\$ 465.39	\$ 614.79	\$ 1,096.29
Butler R-V	Preferred Provider Organization (Managed Care)	\$ 623.51	\$ -	\$ 623.51	\$ 605.28	\$ 623.51	\$ 477.85	\$ 623.51	\$ 1,111.85
Butler R-V Average		\$ 619.15	\$ -	\$ 619.15	\$ 601.04	\$ 619.15	\$ 471.62	\$ 619.15	\$ 1,104.07
Cabool R-IV	High Deductible Plan with HSA	\$ 599.03	\$ -	\$ 599.03	\$ 549.18	\$ 599.03	\$ 262.11	\$ 599.03	\$ 886.17
Cabool R-IV	Preferred Provider Organization (Managed Care)	\$ 599.03	\$ -	\$ 599.03	\$ 658.93	\$ 599.03	\$ 314.49	\$ 599.03	\$ 1,063.28
Cabool R-IV Average		\$ 599.03	\$ -	\$ 599.03	\$ 604.06	\$ 599.03	\$ 288.30	\$ 599.03	\$ 974.73
Cainsville R-I	Preferred Provider Organization (Managed Care)	\$ 696.71	\$ 232.24						
Cainsville R-I Average		\$ 696.71	\$ 232.24	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Calhoun R-VIII	High Deductible Plan with HSA	\$ 480.00	\$ 5.00	\$ 480.00		\$ 480.00		\$ 480.00	
Calhoun R-VIII Average		\$ 480.00	\$ 5.00	\$ 480.00	#DIV/0!	\$ 480.00	#DIV/0!	\$ 480.00	#DIV/0!
Callao C-8	High Deductible Plan with HSA	\$ 400.00	\$ 134.00	\$ 400.00	\$ 721.00	\$ 400.00	\$ 615.00	\$ 400.00	\$ 1,202.00
Callao C-8	High Deductible Plan with HSA	\$ 400.00	\$ 171.00	\$ 400.00	\$ 799.00	\$ 400.00	\$ 685.00	\$ 400.00	\$ 1,313.00
Callao C-8	High Deductible Plan with HSA	\$ 400.00	\$ 178.00	\$ 400.00	\$ 814.00	\$ 400.00	\$ 685.00	\$ 400.00	\$ 1,334.00
Callao C-8 Average		\$ 400.00	\$ 161.00	\$ 400.00	\$ 778.00	\$ 400.00	\$ 661.67	\$ 400.00	\$ 1,283.00
Camdenton R-III	Preferred Provider Organization (Managed Care)	\$ 525.00	\$ -	\$ 600.00	\$ 600.00	\$ 360.00	\$ 360.00	\$ 830.00	\$ 830.00
Camdenton R-III Average		\$ 525.00	\$ -	\$ 600.00	\$ 600.00	\$ 360.00	\$ 360.00	\$ 830.00	\$ 830.00
Cameron R-I	High Deductible Plan with HSA	\$ 590.00	\$ 17.82	\$ 590.00	\$ 699.31	\$ 590.00	\$ 510.11	\$ 590.00	\$ 1,217.59
Cameron R-I	High Deductible Plan with HSA	\$ 590.00	\$ 3.60	\$ 590.00	\$ 669.16	\$ 590.00	\$ 484.38	\$ 590.00	\$ 1,175.31
Cameron R-I	Preferred Provider Organization (Managed Care)	\$ 590.00	\$ 189.62	\$ 590.00	\$ 1,063.75	\$ 590.00	\$ 821.08	\$ 590.00	\$ 1,728.54
Cameron R-I	Preferred Provider Organization (Managed Care)	\$ 590.00	\$ 211.15	\$ 590.00	\$ 1,109.42	\$ 590.00	\$ 860.04	\$ 590.00	\$ 1,792.55
Cameron R-I Average		\$ 590.00	\$ 105.55	\$ 590.00	\$ 885.41	\$ 590.00	\$ 668.90	\$ 590.00	\$ 1,478.50
Campbell R-II	Health Maintenance Organization (Managed Care)	\$ 553.00	\$ -	\$ 553.00	\$ 772.00	\$ 553.00	\$ 612.00	\$ 553.00	\$ 993.00
Campbell R-II	Health Maintenance Organization (Managed Care)	\$ 553.00	\$ 32.00	\$ 553.00	\$ 837.00	\$ 553.00	\$ 612.00	\$ 553.00	\$ 1,070.00
Campbell R-II	Preferred Provider Organization (Managed Care)	\$ 553.00	\$ 135.00	\$ 553.00	\$ 1,096.00	\$ 553.00	\$ 821.00	\$ 553.00	\$ 1,372.00
Campbell R-II Average		\$ 553.00	\$ 55.67	\$ 553.00	\$ 901.67	\$ 553.00	\$ 681.67	\$ 553.00	\$ 1,145.00
Canton R-V	High Deductible Plan with HSA	\$ 639.22	\$ 52.94	\$ 639.22	\$ 827.50	\$ 639.22	\$ 408.44	\$ 639.22	\$ 1,421.18
Canton R-V	High Deductible Plan with HSA	\$ 639.22	\$ -	\$ 639.22	\$ 703.14	\$ 639.22	\$ 319.62	\$ 639.22	\$ 1,246.48
Canton R-V	Preferred Provider Organization (Managed Care)	\$ 639.22	\$ 360.82	\$ 639.22	\$ 1,460.86	\$ 639.22	\$ 860.84	\$ 639.22	\$ 2,310.90
Canton R-V Average		\$ 639.22	\$ 137.92	\$ 639.22	\$ 997.17	\$ 639.22	\$ 529.63	\$ 639.22	\$ 1,659.52
Cape Girardeau 63	High Deductible Plan with HSA	\$ 451.86	\$ -	\$ 451.86	\$ 555.12	\$ 451.86	\$ 426.06	\$ 451.86	\$ 890.71
Cape Girardeau 63	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ -	\$ 500.00	\$ 612.40	\$ 500.00	\$ 471.78	\$ 500.00	\$ 979.78
Cape Girardeau 63 Average		\$ 475.93	\$ -	\$ 475.93	\$ 583.76	\$ 475.93	\$ 448.92	\$ 475.93	\$ 935.25
Carl Junction R-I	High Deductible Plan with HSA	\$ 400.80	\$ -	\$ 789.88	\$ 389.08	\$ 704.24	\$ 303.44	\$ 1,115.53	\$ 714.73
Carl Junction R-I	High Deductible Plan with HSA	\$ 420.18	\$ -	\$ 828.08	\$ 407.90	\$ 738.28	\$ 318.10	\$ 1,169.46	\$ 749.28
Carl Junction R-I	Preferred Provider Organization (Managed Care)	\$ 678.80	\$ 273.80	\$ 1,337.74	\$ 932.74	\$ 1,192.24	\$ 787.64	\$ 1,889.27	\$ 1,484.24
Carl Junction R-I	Preferred Provider Organization (Managed Care)	\$ 630.52	\$ 225.52	\$ 1,242.59	\$ 837.59	\$ 1,107.81	\$ 702.81	\$ 1,754.86	\$ 1,349.86
Carl Junction R-I	Preferred Provider Organization (Managed Care)	\$ 597.26	\$ 192.26	\$ 1,177.04	\$ 772.04	\$ 1,049.38	\$ 644.38	\$ 1,662.29	\$ 1,257.29
Carl Junction R-I	Preferred Provider Organization (Managed Care)	\$ 545.23	\$ 140.23	\$ 1,074.52	\$ 669.52	\$ 957.99	\$ 552.99	\$ 1,517.49	\$ 1,112.49
Carl Junction R-I	Preferred Provider Organization (Managed Care)	\$ 532.30	\$ 127.30	\$ 1,049.02	\$ 644.02	\$ 935.24	\$ 530.24	\$ 1,481.48	\$ 1,076.48

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Carl Junction R-I	Preferred Provider Organization (Managed Care)	\$ 734.38	\$ 304.38	\$ 1,447.30	\$ 1,017.30	\$ 1,290.32	\$ 860.32	\$ 2,043.97	\$ 1,613.97
Carl Junction R-I	Preferred Provider Organization (Managed Care)	\$ 682.17	\$ 252.14	\$ 1,344.37	\$ 914.37	\$ 1,198.53	\$ 768.53	\$ 1,898.59	\$ 1,468.59
Carl Junction R-I	Preferred Provider Organization (Managed Care)	\$ 646.18	\$ 216.18	\$ 1,273.45	\$ 843.45	\$ 1,135.33	\$ 705.33	\$ 1,798.44	\$ 1,368.44
Carl Junction R-I	Preferred Provider Organization (Managed Care)	\$ 589.89	\$ 159.89	\$ 1,162.53	\$ 732.53	\$ 1,036.45	\$ 606.45	\$ 1,641.78	\$ 1,211.78
Carl Junction R-I	Preferred Provider Organization (Managed Care)	\$ 575.91	\$ 145.91	\$ 1,134.94	\$ 704.94	\$ 1,011.83	\$ 581.83	\$ 1,602.83	\$ 1,172.83
Carl Junction R-I Average		\$ 586.14	\$ 169.80	\$ 1,155.12	\$ 738.79	\$ 1,029.80	\$ 613.51	\$ 1,631.33	\$ 1,215.00
Carrollton R-VII	High Deductible Plan with HSA	\$ 542.94	\$ -	\$ -	\$ 597.23	\$ -	\$ 285.04	\$ -	\$ 963.72
Carrollton R-VII Average		\$ 542.94	\$ -	\$ -	\$ 597.23	\$ -	\$ 285.04	\$ -	\$ 963.72
Carthage R-IX	Preferred Provider Organization (Managed Care)	\$ 410.00	\$ -	\$ 410.00	\$ 430.00	\$ 410.00	\$ 350.00	\$ 410.00	\$ 780.00
Carthage R-IX Average		\$ 410.00	\$ -	\$ 410.00	\$ 430.00	\$ 410.00	\$ 350.00	\$ 410.00	\$ 780.00
Caruthersville 18	High Deductible Plan with HSA	\$ 505.24	\$ -	\$ 505.24	\$ 555.76	\$ 505.24	\$ 265.25	\$ 505.24	\$ 896.80
Caruthersville 18 Average		\$ 505.24	\$ -	\$ 505.24	\$ 555.76	\$ 505.24	\$ 265.25	\$ 505.24	\$ 896.80
Cassville R-IV	High Deductible Plan with HSA	\$ 567.25	\$ -	\$ 567.25	\$ 503.80	\$ 567.25	\$ 392.88	\$ 567.25	\$ 925.44
Cassville R-IV	High Deductible Plan with HSA	\$ 567.25	\$ -	\$ 567.25	\$ 407.90	\$ 567.25	\$ 318.10	\$ 567.25	\$ 749.28
Cassville R-IV	Preferred Provider Organization (Managed Care)	\$ 567.25	\$ -	\$ 567.25	\$ 550.67	\$ 567.25	\$ 429.43	\$ 567.25	\$ 1,011.53
Cassville R-IV	Preferred Provider Organization (Managed Care)	\$ 567.25	\$ 68.14	\$ 567.25	\$ 684.94	\$ 567.25	\$ 549.13	\$ 567.25	\$ 1,201.17
Cassville R-IV Average		\$ 567.25	\$ 17.04	\$ 567.25	\$ 536.83	\$ 567.25	\$ 422.39	\$ 567.25	\$ 971.86
Center 58	High Deductible Plan with HSA	\$ 457.36	\$ -	\$ 493.94	\$ 397.92	\$ 493.94	\$ 1,015.36	\$ 493.94	\$ 352.20
Center 58	Preferred Provider Organization (Managed Care)	\$ 493.94	\$ 256.24	\$ 493.94	\$ 968.84	\$ 493.94	\$ 893.84	\$ 493.94	\$ 1,981.56
Center 58 Average		\$ 475.65	\$ 128.12	\$ 493.94	\$ 683.38	\$ 493.94	\$ 954.60	\$ 493.94	\$ 1,166.88
Centerville R-I	High Deductible Plan with HSA	\$ 445.00	\$ -	\$ 445.00	\$ 490.00	\$ 445.00	\$ 223.00	\$ 445.00	\$ 378.00
Centerville R-I Average		\$ 445.00	\$ -	\$ 445.00	\$ 490.00	\$ 445.00	\$ 223.00	\$ 445.00	\$ 378.00
Central R-III	Preferred Provider Organization (Managed Care)	\$ 632.36	\$ -	\$ 632.36	\$ 632.35	\$ 632.36	\$ 474.29	\$ 632.36	\$ 1,106.64
Central R-III Average		\$ 632.36	\$ -	\$ 632.36	\$ 632.35	\$ 632.36	\$ 474.29	\$ 632.36	\$ 1,106.64
Centralia R-VI	High Deductible Plan with HSA	\$ 468.00	\$ -	\$ 468.00	\$ 516.00	\$ 468.00	\$ 422.00	\$ 438.00	\$ 892.00
Centralia R-VI	Preferred Provider Organization (Managed Care)	\$ 468.00	\$ 49.00	\$ 468.00	\$ 621.00	\$ 468.00	\$ 516.00	\$ 468.00	\$ 1,036.00
Centralia R-VI Average		\$ 468.00	\$ 24.50	\$ 468.00	\$ 568.50	\$ 468.00	\$ 469.00	\$ 453.00	\$ 964.00
Chadwick R-I	Preferred Provider Organization (Managed Care)	\$ 589.14	\$ -	\$ 589.14	\$ 648.05	\$ 589.14	\$ 556.58	\$ 589.14	\$ 1,045.72
Chadwick R-I Average		\$ 589.14	\$ -	\$ 589.14	\$ 648.05	\$ 589.14	\$ 556.58	\$ 589.14	\$ 1,045.72
Chaffee R-II	High Deductible Plan with HSA	\$ 534.00	\$ 37.00	\$ 534.00	\$ 665.00	\$ 534.00	\$ 551.00	\$ 534.00	\$ 1,179.00
Chaffee R-II	High Deductible Plan with HSA	\$ 534.00	\$ -	\$ 534.00	\$ 587.00	\$ 534.00	\$ 481.00	\$ 534.00	\$ 1,058.00
Chaffee R-II	High Deductible Plan with HSA	\$ 534.00	\$ 118.00	\$ 534.00	\$ 635.00	\$ 534.00	\$ 705.00	\$ 534.00	\$ 1,422.00
Chaffee R-II	Preferred Provider Organization (Managed Care)	\$ 534.00	\$ 156.00	\$ 534.00	\$ 915.00	\$ 534.00	\$ 777.00	\$ 534.00	\$ 1,536.00
Chaffee R-II	Preferred Provider Organization (Managed Care)	\$ 534.00	\$ 221.00	\$ 534.00	\$ 1,052.00	\$ 534.00	\$ 901.00	\$ 534.00	\$ 1,732.00
Chaffee R-II Average		\$ 534.00	\$ 106.40	\$ 534.00	\$ 770.80	\$ 534.00	\$ 683.00	\$ 534.00	\$ 1,385.40
Charleston R-I	High Deductible Plan with HSA	\$ 472.54	\$ 11.46	\$ 472.54	\$ 592.46	\$ 472.54	\$ 471.46	\$ 472.54	\$ 1,052.46
Charleston R-I Average		\$ 472.54	\$ 11.46	\$ 472.54	\$ 592.46	\$ 472.54	\$ 471.46	\$ 472.54	\$ 1,052.46
Chilhowee R-IV	High Deductible Plan with HSA	\$ 578.00	\$ -	\$ 578.00	\$ 636.00	\$ 578.00	\$ 520.00	\$ 578.00	\$ 954.00
Chilhowee R-IV	High Deductible Plan with HSA	\$ 571.00	\$ -	\$ 571.00	\$ 628.00	\$ 571.00	\$ 514.00	\$ 571.00	\$ 942.00

		Average Monthly Premium Cost							
		Single Coverage		Spouse (2-Party) Coverage		Employee + Child(ren) Coverage		Family Coverage	
Name	Plan Type	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Chilhowee R-IV	Preferred Provider Organization (Managed Care)	\$ 600.00	\$ 90.00	\$ 600.00	\$ 849.00	\$ 600.00	\$ 711.00	\$ 600.00	\$ 1,229.00
Chilhowee R-IV Average		\$ 583.00	\$ 30.00	\$ 583.00	\$ 704.33	\$ 583.00	\$ 581.67	\$ 583.00	\$ 1,041.67
Chillicothe R-II	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 173.51	\$ 450.00	\$ 778.79	\$ 450.00	\$ 645.53	\$ 450.00	\$ 1,285.36
Chillicothe R-II	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 117.25	\$ 450.00	\$ 667.92	\$ 450.00	\$ 546.68	\$ 450.00	\$ 1,128.78
Chillicothe R-II Average		\$ 450.00	\$ 145.38	\$ 450.00	\$ 723.36	\$ 450.00	\$ 596.11	\$ 450.00	\$ 1,207.07
Clark Co. R-I	High Deductible Plan with HSA	\$ 609.48	\$ -	\$ 609.48	\$ 670.44	\$ 609.48	\$ 518.06	\$ 609.48	\$ 1,188.50
Clark Co. R-I	Preferred Provider Organization (Managed Care)	\$ 609.48	\$ 344.06	\$ 609.48	\$ 1,392.96	\$ 609.48	\$ 1,154.58	\$ 609.48	\$ 2,203.46
Clark Co. R-I Average		\$ 609.48	\$ 172.03	\$ 609.48	\$ 1,031.70	\$ 609.48	\$ 836.32	\$ 609.48	\$ 1,695.98
Clarksburg C-2	High Deductible Plan with HSA								
Clarksburg C-2	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 138.00	\$ 400.00		\$ 400.00		\$ 400.00	
Clarksburg C-2 Average		\$ 400.00	\$ 138.00	\$ 400.00	#DIV/0!	\$ 400.00	#DIV/0!	\$ 400.00	#DIV/0!
Clarkton C-4	High Deductible Plan with HSA	\$ 535.35	\$ -	\$ 550.00	\$ 574.24	\$ 550.00	\$ 400.25	\$ 550.00	\$ 935.60
Clarkton C-4	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ 22.49	\$ 550.00	\$ 652.23	\$ 550.00	\$ 466.17	\$ 550.00	\$ 1,038.66
Clarkton C-4 Average		\$ 542.68	\$ 11.25	\$ 550.00	\$ 613.24	\$ 550.00	\$ 433.21	\$ 550.00	\$ 987.13
Clayton	High Deductible Plan with HSA	\$ 637.00	\$ -	\$ 757.00	\$ 265.00	\$ 747.00	\$ 115.00	\$ 817.00	\$ 540.00
Clayton	Preferred Provider Organization (Managed Care)	\$ 762.00	\$ -	\$ 882.00	\$ 490.00	\$ 872.00	\$ 275.00	\$ 942.00	\$ 805.00
Clayton	Preferred Provider Organization (Managed Care)	\$ 762.00	\$ 140.00	\$ 882.00	\$ 785.00	\$ 872.00	\$ 525.00	\$ 942.00	\$ 1,245.00
Clayton Average		\$ 720.33	\$ 46.67	\$ 840.33	\$ 513.33	\$ 830.33	\$ 305.00	\$ 900.33	\$ 863.33
Clearwater R-I	High Deductible Plan with HSA	\$ 600.00	\$ 93.00	\$ 600.00	\$ 925.00	\$ 600.00	\$ 509.00	\$ 600.00	\$ 1,583.00
Clearwater R-I	High Deductible Plan with HSA	\$ 600.00	\$ 138.00	\$ 600.00	\$ 1,024.00	\$ 600.00	\$ 581.00	\$ 600.00	\$ 1,725.00
Clearwater R-I	High Deductible Plan with HSA	\$ 600.00	\$ 29.00	\$ 600.00	\$ 784.00	\$ 600.00	\$ 406.00	\$ 600.00	\$ 1,382.00
Clearwater R-I	High Deductible Plan with HSA	\$ 592.00	\$ -	\$ 592.00	\$ 710.00	\$ 592.00	\$ 355.00	\$ 592.00	\$ 1,272.00
Clearwater R-I	Preferred Provider Organization (Managed Care)	\$ 600.00	\$ 390.00	\$ 600.00	\$ 1,578.00	\$ 600.00	\$ 984.00	\$ 600.00	\$ 2,519.00
Clearwater R-I	Preferred Provider Organization (Managed Care)	\$ 600.00	\$ 341.00	\$ 600.00	\$ 1,470.00	\$ 600.00	\$ 906.00	\$ 600.00	\$ 2,364.00
Clearwater R-I	Preferred Provider Organization (Managed Care)	\$ 600.00	\$ 647.00	\$ 600.00	\$ 2,143.00	\$ 600.00	\$ 1,395.00	\$ 600.00	\$ 3,328.00
Clearwater R-I	Preferred Provider Organization (Managed Care)	\$ 600.00	\$ 248.00	\$ 600.00	\$ 1,266.00	\$ 600.00	\$ 757.00	\$ 600.00	\$ 2,072.00
Clearwater R-I Average		\$ 599.00	\$ 235.75	\$ 599.00	\$ 1,237.50	\$ 599.00	\$ 736.63	\$ 599.00	\$ 2,030.63
Clever R-V	High Deductible Plan with HSA	\$ 411.00	\$ -	\$ 411.00	\$ 430.00	\$ 411.00	\$ 288.00	\$ 411.00	\$ 780.00
Clever R-V	Preferred Provider Organization (Managed Care)	\$ 411.00	\$ 113.00	\$ 411.00	\$ 664.00	\$ 411.00	\$ 481.00	\$ 411.00	\$ 1,110.00
Clever R-V Average		\$ 411.00	\$ 56.50	\$ 411.00	\$ 547.00	\$ 411.00	\$ 384.50	\$ 411.00	\$ 945.00
Climax Springs R-IV	High Deductible Plan with HSA	\$ 530.07	\$ 31.38	\$ 530.07	\$ 648.98	\$ 530.07	\$ 326.14	\$ 530.07	\$ 1,027.95
Climax Springs R-IV	High Deductible Plan with HSA	\$ 530.07	\$ -	\$ 530.07	\$ 558.38	\$ 530.07	\$ 260.35	\$ 530.07	\$ 908.24
Climax Springs R-IV	High Deductible Plan with HSA	\$ 530.07	\$ -	\$ 530.07	\$ 518.36	\$ 530.07	\$ 356.10	\$ 530.07	\$ 855.35
Climax Springs R-IV	Preferred Provider Organization (Managed Care)	\$ 530.07	\$ 98.32	\$ 530.07	\$ 789.55	\$ 530.07	\$ 428.22	\$ 530.07	\$ 1,213.71
Climax Springs R-IV	Preferred Provider Organization (Managed Care)	\$ 530.07	\$ 68.96	\$ 530.07	\$ 727.89	\$ 530.07	\$ 383.45	\$ 530.07	\$ 1,132.24
Climax Springs R-IV	Preferred Provider Organization (Managed Care)	\$ 530.07	\$ 45.75	\$ 530.07	\$ 679.15	\$ 530.07	\$ 348.06	\$ 530.07	\$ 1,067.83
Climax Springs R-IV	Preferred Provider Organization (Managed Care)	\$ 530.07	\$ 134.84	\$ 530.07	\$ 866.24	\$ 530.07	\$ 483.92	\$ 530.07	\$ 1,315.06
Climax Springs R-IV Average		\$ 530.07	\$ 54.18	\$ 530.07	\$ 684.08	\$ 530.07	\$ 369.46	\$ 530.07	\$ 1,074.34
Clinton	High Deductible Plan with HSA	\$ 520.85	\$ -	\$ 520.85	\$ 505.60	\$ 520.85	\$ 394.29	\$ 520.85	\$ 928.79

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Clinton	Preferred Provider Organization (Managed Care)	\$ 683.01	\$ 59.50	\$ 683.01	\$ 663.03	\$ 683.01	\$ 517.03	\$ 683.01	\$ 1,217.94
Clinton	Preferred Provider Organization (Managed Care)	\$ 623.51	\$ -	\$ 623.51	\$ 605.25	\$ 623.51	\$ 472.02	\$ 623.51	\$ 1,111.85
Clinton Average		\$ 609.12	\$ 19.83	\$ 609.12	\$ 591.29	\$ 609.12	\$ 461.11	\$ 609.12	\$ 1,086.19
Clinton Co. R-III	High Deductible Plan with HSA	\$ 491.44	\$ -	\$ 491.44	\$ 504.59	\$ 491.44	\$ 438.33	\$ 491.44	\$ 780.60
Clinton Co. R-III	Preferred Provider Organization (Managed Care)	\$ 491.44		\$ 491.44	\$ 565.14	\$ 491.44	\$ 490.92	\$ 491.44	\$ 874.28
Clinton Co. R-III	Preferred Provider Organization (Managed Care)	\$ 491.44		\$ 491.44	\$ 565.14	\$ 491.44	\$ 490.92	\$ 491.44	\$ 874.28
Clinton Co. R-III Average		\$ 491.44	\$ -	\$ 491.44	\$ 544.96	\$ 491.44	\$ 473.39	\$ 491.44	\$ 843.05
Cole Camp R-I	High Deductible Plan with HSA	\$ 499.00	\$ 49.09	\$ 499.00	\$ 651.99	\$ 499.00	\$ 336.84	\$ 499.00	\$ 1,021.95
Cole Camp R-I	High Deductible Plan with HSA	\$ 499.00	\$ 20.11	\$ 499.00	\$ 591.13	\$ 499.00	\$ 292.64	\$ 499.00	\$ 941.53
Cole Camp R-I	High Deductible Plan with HSA	\$ 499.00	\$ -	\$ 499.00	\$ 548.90	\$ 499.00	\$ 261.98	\$ 499.00	\$ 885.73
Cole Camp R-I	Preferred Provider Organization (Managed Care)	\$ 499.00	\$ 150.09	\$ 499.00	\$ 864.09	\$ 499.00	\$ 490.86	\$ 499.00	\$ 1,302.22
Cole Camp R-I	Preferred Provider Organization (Managed Care)	\$ 499.00	\$ 81.71	\$ 499.00	\$ 720.49	\$ 499.00	\$ 386.58	\$ 499.00	\$ 1,112.47
Cole Camp R-I	Preferred Provider Organization (Managed Care)	\$ 499.00	\$ 110.16	\$ 499.00	\$ 780.24	\$ 499.00	\$ 429.97	\$ 499.00	\$ 1,191.42
Cole Camp R-I	Preferred Provider Organization (Managed Care)	\$ 499.00	\$ 59.21	\$ 499.00	\$ 673.24	\$ 499.00	\$ 352.27	\$ 499.00	\$ 1,050.03
Cole Camp R-I Average		\$ 499.00	\$ 67.20	\$ 499.00	\$ 690.01	\$ 499.00	\$ 364.45	\$ 499.00	\$ 1,072.19
Cole Co. R-V	High Deductible Plan with HSA	\$ 561.45	\$ -	\$ 561.45	\$ 617.60	\$ 561.45	\$ 294.76	\$ 561.45	\$ 996.57
Cole Co. R-V	High Deductible Plan with HSA	\$ 561.45	\$ 43.04	\$ 561.45	\$ 520.14	\$ 561.45	\$ 272.11	\$ 561.45	\$ 920.00
Cole Co. R-V	High Deductible Plan with HSA	\$ 561.45	\$ 62.20	\$ 561.45	\$ 519.18	\$ 561.45	\$ 262.16	\$ 561.45	\$ 886.17
Cole Co. R-V	Preferred Provider Organization (Managed Care)	\$ 561.45	\$ 14.37	\$ 561.45	\$ 647.77	\$ 561.45	\$ 316.68	\$ 561.45	\$ 1,036.45
Cole Co. R-V	Preferred Provider Organization (Managed Care)	\$ 561.45		\$ 561.45		\$ 561.45		\$ 561.45	
Cole Co. R-V	Preferred Provider Organization (Managed Care)	\$ 561.45	\$ 103.46	\$ 561.45	\$ 834.86	\$ 561.45	\$ 452.54	\$ 561.45	\$ 1,283.68
Cole Co. R-V	Preferred Provider Organization (Managed Care)	\$ 561.45	\$ 37.58	\$ 561.45	\$ 696.51	\$ 561.45	\$ 352.07	\$ 561.45	\$ 1,100.86
Cole Co. R-V Average		\$ 561.45	\$ 43.44	\$ 561.45	\$ 639.34	\$ 561.45	\$ 325.05	\$ 561.45	\$ 1,037.29
Columbia 93	High Deductible Plan with HSA	\$ 607.00	\$ -	\$ 607.00	\$ 1,214.00	\$ 607.00	\$ 474.00	\$ 607.00	\$ 1,081.00
Columbia 93	Preferred Provider Organization (Managed Care)	\$ 663.00	\$ -	\$ 663.00	\$ 663.00	\$ 663.00	\$ 518.00	\$ 663.00	\$ 1,181.00
Columbia 93 Average		\$ 635.00	\$ -	\$ 635.00	\$ 938.50	\$ 635.00	\$ 496.00	\$ 635.00	\$ 1,131.00
Community R-VI	High Deductible Plan with HSA	\$ 529.00	\$ -	\$ 529.00	\$ 585.00	\$ 529.00	\$ 478.00	\$ 529.00	\$ 954.00
Community R-VI	Preferred Provider Organization (Managed Care)	\$ 529.00	\$ 56.00	\$ 529.00	\$ 703.00	\$ 529.00	\$ 584.00	\$ 529.00	\$ 1,172.00
Community R-VI Average		\$ 529.00	\$ 28.00	\$ 529.00	\$ 644.00	\$ 529.00	\$ 531.00	\$ 529.00	\$ 1,063.00
Concordia R-II	High Deductible Plan with HSA	\$ 542.30	\$ -						
Concordia R-II	Preferred Provider Organization (Managed Care)	\$ 523.16							
Concordia R-II	Preferred Provider Organization (Managed Care)	\$ 542.30	\$ -						
Concordia R-II Average		\$ 535.92	\$ -	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Cooper Co. R-IV	High Deductible Plan with HSA	\$ 509.00	\$ -						
Cooper Co. R-IV	High Deductible Plan with HSA	\$ 509.00	\$ 34.00						
Cooper Co. R-IV	High Deductible Plan with HSA	\$ 509.00	\$ 41.00						
Cooper Co. R-IV	High Deductible Plan with HSA	\$ 509.00	\$ 112.00						
Cooper Co. R-IV	High Deductible Plan with HSA	\$ 509.00	\$ 119.00						
Cooper Co. R-IV	Preferred Provider Organization (Managed Care)	\$ 509.00	\$ 123.00						

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Cooper Co. R-IV	Preferred Provider Organization (Managed Care)	\$ 509.00	\$ 148.00						
Cooper Co. R-IV	Preferred Provider Organization (Managed Care)	\$ 509.00	\$ 177.00						
Cooper Co. R-IV	Preferred Provider Organization (Managed Care)	\$ 509.00	\$ 177.00						
Cooper Co. R-IV	Preferred Provider Organization (Managed Care)	\$ 509.00	\$ 210.00						
Cooper Co. R-IV	Preferred Provider Organization (Managed Care)	\$ 509.00	\$ 77.00						
Cooper Co. R-IV Average		\$ 509.00	\$ 110.73	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Cooter R-IV	High Deductible Plan with HSA	\$ 550.00	\$ -						
Cooter R-IV	High Deductible Plan with HSA	\$ 550.00	\$ 78.00						
Cooter R-IV	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ 36.00						
Cooter R-IV Average		\$ 550.00	\$ 38.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Couch R-I	Preferred Provider Organization (Managed Care)	\$ 325.00	\$ 305.14	\$ 325.00	\$ 916.83	\$ 325.00	\$ 782.12	\$ 325.00	\$ 1,428.78
Couch R-I	Preferred Provider Organization (Managed Care)	\$ 325.00	\$ 219.90	\$ 325.00	\$ 748.86	\$ 325.00	\$ 632.40	\$ 325.00	\$ 1,191.56
Couch R-I Average		\$ 325.00	\$ 262.52	\$ 325.00	\$ 832.85	\$ 325.00	\$ 707.26	\$ 325.00	\$ 1,310.17
Cowgill R-VI	Health Maintenance Organization (Managed Care)	\$ 632.00	\$ -						
Cowgill R-VI Average		\$ 632.00	\$ -	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Craig R-III	High Deductible Plan with HSA	\$ 500.00	\$ -						
Craig R-III Average		\$ 500.00	\$ -	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Crane R-III	High Deductible Plan with HSA	\$ 450.00	\$ 111.45	\$ 450.00	\$ 729.05	\$ 450.00	\$ 546.57	\$ 450.00	\$ 1,108.20
Crane R-III	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 214.96	\$ 450.00	\$ 946.31	\$ 450.00	\$ 730.22	\$ 450.00	\$ 1,395.13
Crane R-III	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 125.82	\$ 450.00	\$ 759.22	\$ 450.00	\$ 572.00	\$ 450.00	\$ 1,147.90
Crane R-III Average		\$ 450.00	\$ 150.74	\$ 450.00	\$ 811.53	\$ 450.00	\$ 616.26	\$ 450.00	\$ 1,217.08
Crawford Co. R-I	High Deductible Plan with HSA	\$ 500.00	\$ -	\$ 500.00	\$ 516.88	\$ 500.00	\$ 370.01	\$ 500.00	\$ 848.51
Crawford Co. R-I	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ -	\$ 500.00	\$ 671.27	\$ 500.00	\$ 479.67	\$ 500.00	\$ 1,102.97
Crawford Co. R-I	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 15.29	\$ 500.00	\$ 707.18	\$ 500.00	\$ 509.69	\$ 500.00	\$ 1,152.14
Crawford Co. R-I	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 96.11	\$ 500.00	\$ 885.99	\$ 500.00	\$ 661.20	\$ 500.00	\$ 1,393.54
Crawford Co. R-I Average		\$ 500.00	\$ 27.85	\$ 500.00	\$ 695.33	\$ 500.00	\$ 505.14	\$ 500.00	\$ 1,124.29
Crawford Co. R-II	High Deductible Plan with HSA	\$ 690.71	\$ -	\$ 690.71	\$ 697.46	\$ 690.71	\$ 498.39	\$ 690.71	\$ 1,146.00
Crawford Co. R-II	Preferred Provider Organization (Managed Care)	\$ 690.71	\$ -	\$ 690.71	\$ 751.77	\$ 690.71	\$ 537.19	\$ 690.71	\$ 1,235.24
Crawford Co. R-II Average		\$ 690.71	\$ -	\$ 690.71	\$ 724.62	\$ 690.71	\$ 517.79	\$ 690.71	\$ 1,190.62
Crocker R-II	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ -	\$ 575.82	\$ 633.40	\$ 575.82	\$ 302.31	\$ 575.82	\$ 1,022.08
Crocker R-II Average		\$ 575.82	\$ -	\$ 575.82	\$ 633.40	\$ 575.82	\$ 302.31	\$ 575.82	\$ 1,022.08
Crystal City 47	Comprehensive Major Medical (Traditional Indemnity)	\$ 554.00	\$ -	\$ 554.00	\$ 551.00	\$ 554.00	\$ 501.00	\$ 554.00	\$ 1,018.00
Crystal City 47	Health Maintenance Organization (Managed Care)	\$ 491.00	\$ -	\$ 491.00	\$ 490.00	\$ 491.00	\$ 445.00	\$ 491.00	\$ 905.00
Crystal City 47	High Deductible Plan with HSA	\$ 491.00	\$ 45.00	\$ 491.00	\$ 535.00	\$ 491.00	\$ 490.00	\$ 491.00	\$ 943.00
Crystal City 47 Average		\$ 512.00	\$ 15.00	\$ 512.00	\$ 525.33	\$ 512.00	\$ 478.67	\$ 512.00	\$ 955.33
Dadeville R-II	High Deductible Plan with HSA	\$ 500.00	\$ 6.00	\$ 500.00	\$ 538.00	\$ 500.00	\$ 361.00	\$ 500.00	\$ 969.00
Dadeville R-II	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 62.00	\$ 500.00	\$ 652.00	\$ 500.00	\$ 455.00	\$ 500.00	\$ 1,130.00
Dadeville R-II Average		\$ 500.00	\$ 34.00	\$ 500.00	\$ 595.00	\$ 500.00	\$ 408.00	\$ 500.00	\$ 1,049.50
Dallas Co. R-I	High Deductible Plan with HSA	\$ 530.00	\$ 0.07	\$ 530.00	\$ 583.15	\$ 530.00	\$ 278.36	\$ 530.00	\$ 940.94

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Dallas Co. R-I	High Deductible Plan with HSA	\$ 502.04	\$ -	\$ 530.00	\$ 524.28	\$ 530.00	\$ 235.61	\$ 530.00	\$ 863.16
Dallas Co. R-I	High Deductible Plan with HSA	\$ 482.59	\$ -	\$ 530.00	\$ 483.44	\$ 530.00	\$ 205.95	\$ 530.00	\$ 809.19
Dallas Co. R-I	Preferred Provider Organization (Managed Care)	\$ 530.00	\$ 97.50	\$ 530.00	\$ 788.28	\$ 530.00	\$ 584.26	\$ 530.00	\$ 1,212.01
Dallas Co. R-I	Preferred Provider Organization (Managed Care)	\$ 530.00	\$ 59.14	\$ 530.00	\$ 707.19	\$ 530.00	\$ 368.44	\$ 530.00	\$ 1,104.86
Dallas Co. R-I	Preferred Provider Organization (Managed Care)	\$ 530.00	\$ 31.62	\$ 530.00	\$ 649.44	\$ 530.00	\$ 326.46	\$ 530.00	\$ 1,028.49
Dallas Co. R-I	Preferred Provider Organization (Managed Care)	\$ 530.00	\$ 9.86	\$ 530.00	\$ 603.71	\$ 530.00	\$ 296.29	\$ 530.00	\$ 968.11
Dallas Co. R-I Average		\$ 519.23	\$ 28.31	\$ 530.00	\$ 619.93	\$ 530.00	\$ 327.91	\$ 530.00	\$ 989.54
Delta C-7	High Deductible Plan with HSA	\$ 525.00	\$ -	\$ 525.00	\$ 598.00	\$ 525.00	\$ 299.00	\$ 525.00	\$ 1,088.00
Delta C-7 Average		\$ 525.00	\$ -	\$ 525.00	\$ 598.00	\$ 525.00	\$ 299.00	\$ 525.00	\$ 1,088.00
Delta R-V	High Deductible Plan with HSA	\$ 300.00	\$ 127.57	\$ 300.00	\$ 597.90	\$ 300.00	\$ 458.94	\$ 300.00	\$ 886.52
Delta R-V	Preferred Provider Organization (Managed Care)	\$ 300.00	\$ 200.74	\$ 300.00	\$ 751.55	\$ 300.00	\$ 588.81	\$ 300.00	\$ 1,089.54
Delta R-V Average		\$ 300.00	\$ 164.16	\$ 300.00	\$ 674.73	\$ 300.00	\$ 523.88	\$ 300.00	\$ 988.03
Dent-Phelps R-III	High Deductible Plan with HSA	\$ 623.51	\$ -	\$ 623.51	\$ 596.79	\$ 623.51	\$ 465.39	\$ 623.51	\$ 1,096.26
Dent-Phelps R-III	Preferred Provider Organization (Managed Care)	\$ 623.51	\$ -	\$ 623.51	\$ 605.28	\$ 623.51	\$ 472.05	\$ 623.51	\$ 1,111.85
Dent-Phelps R-III Average		\$ 623.51	\$ -	\$ 623.51	\$ 601.04	\$ 623.51	\$ 468.72	\$ 623.51	\$ 1,104.06
Desoto 73	High Deductible Plan with HSA	\$ 564.48	\$ -	\$ 564.48	\$ 698.68	\$ 564.48	\$ 1,179.04	\$ 564.48	\$ 535.58
Desoto 73	High Deductible Plan with HSA	\$ 564.48	\$ 105.32	\$ 564.48	\$ 813.59	\$ 564.48	\$ 627.14	\$ 564.48	\$ 1,372.92
Desoto 73	Preferred Provider Organization (Managed Care)	\$ 564.48	\$ 211.14	\$ 564.48	\$ 1,021.11	\$ 564.48	\$ 1,534.84	\$ 564.48	\$ 678.06
Desoto 73 Average		\$ 564.48	\$ 105.49	\$ 564.48	\$ 844.46	\$ 564.48	\$ 1,113.67	\$ 564.48	\$ 862.19
Dexter R-XI	High Deductible Plan with HSA	\$ 500.00	\$ 40.00	\$ 500.00	\$ 706.00	\$ 500.00	\$ 498.00	\$ 500.00	\$ 1,049.00
Dexter R-XI	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 100.00	\$ 500.00	\$ 800.00	\$ 500.00	\$ 519.00	\$ 500.00	\$ 1,268.00
Dexter R-XI Average		\$ 500.00	\$ 70.00	\$ 500.00	\$ 753.00	\$ 500.00	\$ 508.50	\$ 500.00	\$ 1,158.50
Diamond R-IV	Preferred Provider Organization (Managed Care)	\$ 549.33	\$ -	\$ 549.33	\$ 533.00	\$ 549.33	\$ 416.00	\$ 549.33	\$ 979.00
Diamond R-IV Average		\$ 549.33	\$ -	\$ 549.33	\$ 533.00	\$ 549.33	\$ 416.00	\$ 549.33	\$ 979.00
Dixon R-I	High Deductible Plan with HSA	\$ 530.07	\$ -	\$ 530.07	\$ 583.08	\$ 530.07	\$ 278.29	\$ 530.07	\$ 940.87
Dixon R-I	High Deductible Plan with HSA	\$ 502.04	\$ -	\$ 502.04	\$ 552.24	\$ 502.04	\$ 263.57	\$ 502.04	\$ 891.12
Dixon R-I	High Deductible Plan with HSA	\$ 482.59	\$ -	\$ 482.59	\$ 530.85	\$ 482.59	\$ 253.36	\$ 482.59	\$ 856.60
Dixon R-I	Preferred Provider Organization (Managed Care)	\$ 540.00	\$ 87.75	\$ 540.00	\$ 778.28	\$ 540.00	\$ 417.32	\$ 540.00	\$ 1,202.01
Dixon R-I	Preferred Provider Organization (Managed Care)	\$ 540.00	\$ 49.14	\$ 540.00	\$ 697.19	\$ 540.00	\$ 358.44	\$ 540.00	\$ 1,094.86
Dixon R-I	Preferred Provider Organization (Managed Care)	\$ 540.00	\$ 21.62	\$ 540.00	\$ 639.44	\$ 540.00	\$ 316.46	\$ 540.00	\$ 1,018.49
Dixon R-I	Preferred Provider Organization (Managed Care)	\$ 539.86	\$ -	\$ 540.00	\$ 593.71	\$ 540.00	\$ 283.29	\$ 540.00	\$ 958.11
Dixon R-I Average		\$ 524.94	\$ 22.64	\$ 524.96	\$ 624.97	\$ 524.96	\$ 310.10	\$ 524.96	\$ 994.58
Doniphan R-I	Comprehensive Major Medical (Traditional Indemnity)								
Doniphan R-I	High Deductible Plan with HSA	\$ 550.00		\$ 550.00	\$ 680.10	\$ 550.00	\$ 361.30	\$ 550.00	\$ 828.88
Doniphan R-I Average		\$ 550.00	#DIV/0!	\$ 550.00	\$ 680.10	\$ 550.00	\$ 361.30	\$ 550.00	\$ 828.88
Dora R-III	High Deductible Plan with HSA	\$ 500.00	\$ -	\$ 500.00	\$ 397.00	\$ 500.00	\$ 300.00	\$ 500.00	\$ 767.00
Dora R-III	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 54.00	\$ 500.00	\$ 594.00	\$ 500.00	\$ 476.00	\$ 500.00	\$ 1,046.00
Dora R-III	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 60.00	\$ 500.00	\$ 606.00	\$ 500.00	\$ 486.00	\$ 500.00	\$ 1,063.00
Dora R-III Average		\$ 500.00	\$ 38.00	\$ 500.00	\$ 532.33	\$ 500.00	\$ 420.67	\$ 500.00	\$ 958.67

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Drexel R-IV	High Deductible Plan with HSA	\$ 625.00	\$ 27.00	\$ 625.00	\$ 744.00	\$ 625.00	\$ 386.00	\$ 625.00	\$ 1,331.00
Drexel R-IV	High Deductible Plan with HSA	\$ 625.00	-	\$ 625.00	\$ 628.00	\$ 625.00	\$ 314.00	\$ 625.00	\$ 1,142.00
Drexel R-IV	High Deductible Plan with HSA	\$ 625.00	-	\$ 625.00	\$ 587.00	\$ 625.00	\$ 294.00	\$ 625.00	\$ 1,068.00
Drexel R-IV	Preferred Provider Organization (Managed Care)	\$ 625.00	\$ 39.00	\$ 625.00	\$ 769.00	\$ 625.00	\$ 404.00	\$ 625.00	\$ 1,367.00
Drexel R-IV Average		\$ 625.00	\$ 16.50	\$ 625.00	\$ 682.00	\$ 625.00	\$ 349.50	\$ 625.00	\$ 1,227.00
Dunklin R-V	High Deductible Plan with HSA	\$ 578.00	-	\$ 578.00	\$ 460.00	\$ 578.00	\$ 329.00	\$ 578.00	\$ 753.00
Dunklin R-V	High Deductible Plan with HSA	\$ 446.00	-	\$ 981.00	\$ 535.00	\$ 714.00	\$ 268.00	\$ 1,405.00	\$ 959.00
Dunklin R-V	High Deductible Plan with HSA	\$ 578.00	-	\$ 578.00	\$ 478.00	\$ 578.00	\$ 342.00	\$ 578.00	\$ 784.00
Dunklin R-V	Preferred Provider Organization (Managed Care)	\$ 578.00	-	\$ 578.00	\$ 630.00	\$ 578.00	\$ 450.00	\$ 578.00	\$ 1,035.00
Dunklin R-V	Preferred Provider Organization (Managed Care)	\$ 578.00	\$ 184.00	\$ 578.00	\$ 1,003.00	\$ 578.00	\$ 756.00	\$ 578.00	\$ 1,599.00
Dunklin R-V	Preferred Provider Organization (Managed Care)	\$ 578.00	\$ 59.00	\$ 578.00	\$ 753.00	\$ 578.00	\$ 556.00	\$ 578.00	\$ 1,199.00
Dunklin R-V Average		\$ 556.00	\$ 40.50	\$ 645.17	\$ 643.17	\$ 600.67	\$ 450.17	\$ 715.83	\$ 1,054.83
East Buchanan Co. C-1	High Deductible Plan with HSA	\$ 649.23	-	\$ 650.00	\$ 759.26	\$ 650.00	\$ 429.31	\$ 650.00	\$ 949.40
East Buchanan Co. C-1	High Deductible Plan with HSA	\$ 649.91	-	\$ 650.00	\$ 987.78	\$ 650.00	\$ 1,254.33	\$ 650.00	\$ 1,203.76
East Buchanan Co. C-1	Preferred Provider Organization (Managed Care)	\$ 619.69	-	\$ 650.00	\$ 911.61	\$ 650.00	\$ 545.99	\$ 650.00	\$ 1,122.30
East Buchanan Co. C-1 Average		\$ 639.61	-	\$ 650.00	\$ 886.22	\$ 650.00	\$ 743.21	\$ 650.00	\$ 1,091.82
East Carter Co. R-II	High Deductible Plan with HSA	\$ 750.00	-	\$ 750.00	\$ 555.96	\$ 750.00	\$ 429.62	\$ 750.00	\$ 985.58
East Carter Co. R-II	Preferred Provider Organization (Managed Care)	\$ 750.00	-	\$ 750.00	\$ 980.48	\$ 750.00	\$ 774.48	\$ 750.00	\$ 1,680.92
East Carter Co. R-II Average		\$ 750.00	-	\$ 750.00	\$ 768.22	\$ 750.00	\$ 602.05	\$ 750.00	\$ 1,333.25
East Lynne 40	High Deductible Plan with HSA	\$ 621.00	-	\$ 621.00	\$ 683.00	\$ 621.00	\$ 342.00	\$ 621.00	\$ 1,242.00
East Lynne 40	High Deductible Plan with HSA	\$ 544.00	-	\$ 544.00	\$ 598.00	\$ 544.00	\$ 299.00	\$ 544.00	\$ 1,088.00
East Lynne 40	Preferred Provider Organization (Managed Care)	\$ 719.00	-	\$ 719.00	\$ 791.00	\$ 719.00	\$ 395.00	\$ 719.00	\$ 1,438.00
East Lynne 40 Average		\$ 628.00	-	\$ 628.00	\$ 690.67	\$ 628.00	\$ 345.33	\$ 628.00	\$ 1,256.00
East Newton Co. R-VI	High Deductible Plan with HSA	\$ 400.00	\$ 120.85	\$ 400.00	\$ 626.45	\$ 400.00	\$ 515.14	\$ 400.00	\$ 1,049.64
East Newton Co. R-VI	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 321.05	\$ 400.00	\$ 1,021.00	\$ 400.00	\$ 866.85	\$ 400.00	\$ 1,606.81
East Newton Co. R-VI	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 223.51	\$ 400.00	\$ 828.78	\$ 400.00	\$ 695.53	\$ 400.00	\$ 1,335.36
East Newton Co. R-VI Average		\$ 400.00	\$ 221.80	\$ 400.00	\$ 825.41	\$ 400.00	\$ 692.51	\$ 400.00	\$ 1,330.60
East Prairie R-II	High Deductible Plan with HSA	\$ 400.00	\$ 165.00	\$ 400.00	\$ 787.00	\$ 400.00	\$ 476.00	\$ 400.00	\$ 1,296.00
East Prairie R-II	High Deductible Plan with HSA	\$ 400.00	\$ 95.00	\$ 400.00	\$ 640.00	\$ 400.00	\$ 367.00	\$ 400.00	\$ 1,086.00
East Prairie R-II	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 247.00	\$ 400.00	\$ 959.00	\$ 400.00	\$ 603.00	\$ 400.00	\$ 1,541.00
East Prairie R-II	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 191.00	\$ 400.00	\$ 841.00	\$ 400.00	\$ 516.00	\$ 400.00	\$ 1,373.00
East Prairie R-II Average		\$ 400.00	\$ 174.50	\$ 400.00	\$ 806.75	\$ 400.00	\$ 490.50	\$ 400.00	\$ 1,324.00
El Dorado Springs R-II	Preferred Provider Organization (Managed Care)	\$ 561.62		\$ 561.62		\$ 561.62		\$ 561.62	
El Dorado Springs R-II Average		\$ 561.62	#DIV/0!	\$ 561.62	#DIV/0!	\$ 561.62	#DIV/0!	\$ 561.62	#DIV/0!
Eldon R-I	High Deductible Plan with HSA	\$ 362.51	-	\$ 362.51	\$ 332.24	\$ 362.51	\$ 223.48	\$ 362.51	\$ 585.99
Eldon R-I	Preferred Provider Organization (Managed Care)	\$ 410.91	\$ 39.33	\$ 410.91	\$ 512.09	\$ 410.91	\$ 377.02	\$ 410.91	\$ 827.26
Eldon R-I Average		\$ 386.71	\$ 19.67	\$ 386.71	\$ 422.17	\$ 386.71	\$ 300.25	\$ 386.71	\$ 706.63
Elsberry R-II	High Deductible Plan with HSA	\$ 528.00	-	\$ 528.00	\$ 577.00	\$ 528.00	\$ 413.00	\$ 528.00	\$ 947.00
Elsberry R-II	Preferred Provider Organization (Managed Care)	\$ 611.00	\$ 261.00	\$ 611.00	\$ 1,212.00	\$ 611.00	\$ 941.00	\$ 611.00	\$ 1,822.00

		Average Monthly Premium Cost							
		Single Coverage		Spouse (2-Party) Coverage		Employee + Child(ren) Coverage		Family Coverage	
Name	Plan Type	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Elsberry R-II	Preferred Provider Organization (Managed Care)	\$ 611.00	\$ 86.00	\$ 611.00	\$ 846.00	\$ 611.00	\$ 829.00	\$ 611.00	\$ 1,334.00
Elsberry R-II Average		\$ 583.33	\$ 115.67	\$ 583.33	\$ 878.33	\$ 583.33	\$ 727.67	\$ 583.33	\$ 1,367.67
Eminence R-I	High Deductible Plan with HSA	\$ 425.28	\$ -						
Eminence R-I	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 207.66						
Eminence R-I Average		\$ 437.64	\$ 103.83	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Everton R-III	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ -	\$ 575.82	\$ 633.18	\$ 575.82	\$ 446.18	\$ 575.82	\$ 1,022.18
Everton R-III Average		\$ 575.82	\$ -	\$ 575.82	\$ 633.18	\$ 575.82	\$ 446.18	\$ 575.82	\$ 1,022.18
Excelsior Springs 40	High Deductible Plan with HSA	\$ 550.00	\$ 15.00	\$ 550.00	\$ 637.00	\$ 550.00	\$ 326.00	\$ 550.00	\$ 1,146.00
Excelsior Springs 40	High Deductible Plan with HSA	\$ 550.00	\$ -	\$ 550.00	\$ 545.00	\$ 550.00	\$ 272.00	\$ 550.00	\$ 817.00
Excelsior Springs 40	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ 97.00	\$ 550.00	\$ 809.00	\$ 550.00	\$ 453.00	\$ 550.00	\$ 1,391.00
Excelsior Springs 40	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ 41.00	\$ 550.00	\$ 691.00	\$ 550.00	\$ 366.00	\$ 550.00	\$ 1,223.00
Excelsior Springs 40 Average		\$ 550.00	\$ 38.25	\$ 550.00	\$ 670.50	\$ 550.00	\$ 354.25	\$ 550.00	\$ 1,144.25
Exeter R-VI	Preferred Provider Organization (Managed Care)	\$ 639.08	\$ -	\$ 639.08	\$ 620.37	\$ 639.08	\$ 483.75	\$ 639.08	\$ 1,139.59
Exeter R-VI Average		\$ 639.08	\$ -	\$ 639.08	\$ 620.37	\$ 639.08	\$ 483.75	\$ 639.08	\$ 1,139.59
Fair Grove R-X	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ -	\$ 1,209.22	\$ 633.40	\$ 878.13	\$ 302.31	\$ 1,597.90	\$ 1,022.08
Fair Grove R-X Average		\$ 575.82	\$ -	\$ 1,209.22	\$ 633.40	\$ 878.13	\$ 302.31	\$ 1,597.90	\$ 1,022.08
Fair Play R-II	High Deductible Plan with HSA	\$ 500.00	\$ -	\$ 500.00	\$ -	\$ 500.00	\$ -	\$ 500.00	\$ -
Fair Play R-II	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ -	\$ 500.00	\$ -	\$ 500.00	\$ -	\$ 500.00	\$ -
Fair Play R-II Average		\$ 500.00	\$ -	\$ 500.00	\$ -	\$ 500.00	\$ -	\$ 500.00	\$ -
Fairfax R-III	High Deductible Plan with HSA	\$ 651.42	\$ 220.58	\$ 651.42	\$ 1,466.58	\$ 651.42	\$ 1,372.58	\$ 651.42	\$ 1,712.58
Fairfax R-III	Preferred Provider Organization (Managed Care)	\$ 651.42	\$ 400.58	\$ 651.42	\$ 1,880.58	\$ 651.42	\$ 1,460.58	\$ 651.42	\$ 2,300.58
Fairfax R-III Average		\$ 651.42	\$ 310.58	\$ 651.42	\$ 1,673.58	\$ 651.42	\$ 1,416.58	\$ 651.42	\$ 2,006.58
Fairview R-XI	High Deductible Plan with HSA	\$ 449.60	\$ -	\$ 449.60	\$ 495.86	\$ 449.60	\$ 351.14	\$ 449.60	\$ 792.43
Fairview R-XI	Preferred Provider Organization (Managed Care)	\$ 481.47	\$ 56.10	\$ 481.47	\$ 592.89	\$ 481.47	\$ 419.84	\$ 481.47	\$ 947.48
Fairview R-XI	Preferred Provider Organization (Managed Care)	\$ 481.47	\$ -	\$ 481.47	\$ 531.01	\$ 481.47	\$ 376.04	\$ 481.47	\$ 848.60
Fairview R-XI Average		\$ 470.85	\$ 18.70	\$ 470.85	\$ 539.92	\$ 470.85	\$ 382.34	\$ 470.85	\$ 862.84
Farmington R-VII	High Deductible Plan with HSA	\$ 572.43	\$ -	\$ 572.43	\$ 573.83	\$ 572.43	\$ 430.54	\$ 572.43	\$ 1,003.67
Farmington R-VII	Preferred Provider Organization (Managed Care)	\$ 533.04	\$ -	\$ 533.04	\$ 533.01	\$ 533.04	\$ 399.76	\$ 533.04	\$ 932.79
Farmington R-VII Average		\$ 552.74	\$ -	\$ 552.74	\$ 553.42	\$ 552.74	\$ 415.15	\$ 552.74	\$ 968.23
Fayette R-III	Health Maintenance Organization (Managed Care)	\$ 530.00	\$ 283.12	\$ 530.00	\$ 1,177.56	\$ 530.00	\$ 974.28	\$ 530.00	\$ 1,868.70
Fayette R-III	High Deductible Plan with HSA	\$ 530.00	\$ 24.94	\$ 530.00	\$ 635.38	\$ 530.00	\$ 496.64	\$ 530.00	\$ 1,107.08
Fayette R-III	Preferred Provider Organization (Managed Care)	\$ 530.00	\$ 336.96	\$ 530.00	\$ 1,290.62	\$ 530.00	\$ 1,073.88	\$ 530.00	\$ 2,027.54
Fayette R-III Average		\$ 530.00	\$ 215.01	\$ 530.00	\$ 1,034.52	\$ 530.00	\$ 848.27	\$ 530.00	\$ 1,667.77
Ferguson-Florissant R-II	Health Maintenance Organization (Managed Care)	\$ 787.00	\$ -	\$ 787.00	\$ 461.00	\$ 787.00	\$ 391.00	\$ 787.00	\$ 651.00
Ferguson-Florissant R-II	Preferred Provider Organization (Managed Care)	\$ 887.00	\$ 72.00	\$ 887.00	\$ 608.00	\$ 887.00	\$ 429.00	\$ 887.00	\$ 776.00
Ferguson-Florissant R-II Average		\$ 837.00	\$ 36.00	\$ 837.00	\$ 534.50	\$ 837.00	\$ 410.00	\$ 837.00	\$ 713.50
Festus R-VI	High Deductible Plan with HSA	\$ 375.00	\$ -	\$ 375.00	\$ 410.00	\$ 375.00	\$ 294.00	\$ 375.00	\$ 673.00
Festus R-VI	High Deductible Plan with HSA	\$ 407.00	\$ -	\$ 407.00	\$ 445.00	\$ 407.00	\$ 319.00	\$ 407.00	\$ 730.00
Festus R-VI	Preferred Provider Organization (Managed Care)	\$ 538.00	\$ -	\$ 538.00	\$ 586.00	\$ 538.00	\$ 419.00	\$ 538.00	\$ 962.00

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Festus R-VI Average		\$ 440.00	\$ -	\$ 440.00	\$ 480.33	\$ 440.00	\$ 344.00	\$ 440.00	\$ 788.33
Fordland R-III	Preferred Provider Organization (Managed Care)	\$ 538.00	\$ -	\$ -	\$ 568.00	\$ -	\$ 377.00	\$ -	\$ 1,023.00
Fordland R-III Average		\$ 538.00	\$ -	\$ -	\$ 568.00	\$ -	\$ 377.00	\$ -	\$ 1,023.00
Forsyth R-III	High Deductible Plan with HSA	\$ 594.75	\$ -	\$ 594.75	\$ 560.94	\$ 594.75	\$ 435.60	\$ 594.75	\$ 1,037.38
Forsyth R-III	Preferred Provider Organization (Managed Care)	\$ 594.75	\$ -	\$ 594.75	\$ 577.36	\$ 594.75	\$ 500.78	\$ 594.75	\$ 1,140.61
Forsyth R-III Average		\$ 594.75	\$ -	\$ 594.75	\$ 569.15	\$ 594.75	\$ 468.19	\$ 594.75	\$ 1,089.00
Fort Osage R-I	High Deductible Plan with HSA	\$ 585.58	\$ -	\$ 585.58	\$ 525.64	\$ 585.58	\$ 291.90	\$ 585.58	\$ 1,014.66
Fort Osage R-I	High Deductible Plan with HSA	\$ 710.00	\$ -	\$ 710.00	\$ 700.32	\$ 710.00	\$ 403.74	\$ 710.00	\$ 1,320.12
Fort Osage R-I	High Deductible Plan with HSA	\$ 635.10	\$ -	\$ 635.10	\$ 570.84	\$ 635.10	\$ 317.00	\$ 635.10	\$ 1,101.92
Fort Osage R-I	Preferred Provider Organization (Managed Care)	\$ 710.00	\$ 148.18	\$ 710.00	\$ 1,340.44	\$ 710.00	\$ 928.38	\$ 710.00	\$ 2,199.36
Fort Osage R-I Average		\$ 660.17	\$ 37.05	\$ 660.17	\$ 784.31	\$ 660.17	\$ 485.26	\$ 660.17	\$ 1,409.02
Fox C-6	High Deductible Plan with HSA	\$ 588.00	\$ -	\$ 588.00	\$ 263.00	\$ 588.00	\$ 241.00	\$ 588.00	\$ 621.00
Fox C-6	High Deductible Plan with HSA	\$ 588.00	\$ -	\$ 588.00	\$ 263.00	\$ 588.00	\$ 241.00	\$ 588.00	\$ 621.00
Fox C-6	Preferred Provider Organization (Managed Care)	\$ 588.00	\$ -	\$ 588.00	\$ 565.00	\$ 588.00	\$ 508.00	\$ 588.00	\$ 1,073.00
Fox C-6 Average		\$ 588.00	\$ -	\$ 588.00	\$ 363.67	\$ 588.00	\$ 330.00	\$ 588.00	\$ 771.67
Francis Howell R-III	High Deductible Plan with HSA	\$ 602.00	\$ -	\$ 1,265.00	\$ 147.00	\$ 1,084.00	\$ 102.00	\$ 1,746.00	\$ 259.70
Francis Howell R-III	Preferred Provider Organization (Managed Care)	\$ 661.00	\$ -	\$ 1,389.00	\$ 380.00	\$ 1,190.00	\$ 358.00	\$ 1,918.00	\$ 586.00
Francis Howell R-III Average		\$ 631.50	\$ -	\$ 1,327.00	\$ 263.50	\$ 1,137.00	\$ 230.00	\$ 1,832.00	\$ 422.85
Franklin Co. R-II	Preferred Provider Organization (Managed Care)	\$ 411.00	\$ -		\$ 437.00		\$ 382.00		\$ 729.00
Franklin Co. R-II Average		\$ 411.00	\$ -	#DIV/0!	\$ 437.00	#DIV/0!	\$ 382.00	#DIV/0!	\$ 729.00
Fredericktown R-I	High Deductible Plan with HSA	\$ 449.70	\$ -	\$ 449.70	\$ 449.70	\$ 449.70	\$ 337.24	\$ 449.70	\$ 786.94
Fredericktown R-I	Preferred Provider Organization (Managed Care)	\$ 632.36	\$ -	\$ 632.36	\$ 632.36	\$ 632.36	\$ 474.29	\$ 632.36	\$ 1,106.24
Fredericktown R-I Average		\$ 541.03	\$ -	\$ 541.03	\$ 541.03	\$ 541.03	\$ 405.77	\$ 541.03	\$ 946.59
Ft. Zumwalt R-II	Preferred Provider Organization (Managed Care)	\$ 700.00	\$ -	\$ -	\$ 854.00	\$ -	\$ 670.00	\$ -	\$ 1,324.00
Ft. Zumwalt R-II Average		\$ 700.00	\$ -	\$ -	\$ 854.00	\$ -	\$ 670.00	\$ -	\$ 1,324.00
Fulton 58	High Deductible Plan with HSA	\$ 550.00	\$ -	\$ 550.00	\$ 605.00	\$ 550.00	\$ 495.00	\$ 550.00	\$ 1,100.00
Fulton 58 Average		\$ 550.00	\$ -	\$ 550.00	\$ 605.00	\$ 550.00	\$ 495.00	\$ 550.00	\$ 1,100.00
Gainesville R-V	High Deductible Plan with HSA	\$ 456.00	\$ -	\$ 456.00	\$ 478.00	\$ 456.00	\$ 319.00	\$ 456.00	\$ 866.00
Gainesville R-V	Preferred Provider Organization (Managed Care)	\$ 512.48	\$ 20.52	\$ 512.48	\$ 580.32	\$ 512.48	\$ 393.52	\$ 512.48	\$ 1,033.52
Gainesville R-V Average		\$ 484.24	\$ 10.26	\$ 484.24	\$ 529.16	\$ 484.24	\$ 356.26	\$ 484.24	\$ 949.76
Galena R-II	High Deductible Plan with HSA	\$ 460.00	\$ 101.45	\$ 460.00	\$ 719.05	\$ 460.00	\$ 896.21	\$ 460.00	\$ 1,098.02
Galena R-II	High Deductible Plan with HSA	\$ 460.00	\$ 58.31	\$ 460.00	\$ 628.45	\$ 460.00	\$ 330.42	\$ 460.00	\$ 978.31
Galena R-II	High Deductible Plan with HSA	\$ 460.00	\$ 39.25	\$ 460.00	\$ 588.43	\$ 460.00	\$ 301.36	\$ 460.00	\$ 925.42
Galena R-II	Preferred Provider Organization (Managed Care)	\$ 460.00	\$ 204.91	\$ 460.00	\$ 936.31	\$ 460.00	\$ 552.99	\$ 460.00	\$ 1,385.13
Galena R-II	Preferred Provider Organization (Managed Care)	\$ 460.00	\$ 168.39	\$ 460.00	\$ 759.62	\$ 460.00	\$ 495.29	\$ 460.00	\$ 1,283.78
Galena R-II	Preferred Provider Organization (Managed Care)	\$ 460.00	\$ 139.03	\$ 460.00	\$ 797.96	\$ 460.00	\$ 453.52	\$ 460.00	\$ 1,202.31
Galena R-II	Preferred Provider Organization (Managed Care)	\$ 460.00	\$ 115.52	\$ 460.00	\$ 749.22	\$ 460.00	\$ 418.13	\$ 460.00	\$ 1,137.90
Galena R-II Average		\$ 460.00	\$ 118.12	\$ 460.00	\$ 739.86	\$ 460.00	\$ 492.56	\$ 460.00	\$ 1,144.41
Gallatin R-V	High Deductible Plan with HSA	\$ 534.00	\$ -	\$ 534.00	\$ 587.00	\$ 534.00	\$ 351.00	\$ 534.00	\$ 1,068.00

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Gallatin R-V	High Deductible Plan with HSA	\$ 558.00		\$ 558.00	\$ 614.00	\$ 558.00	\$ 307.00	\$ 558.00	\$ 1,116.00
Gallatin R-V	High Deductible Plan with HSA	\$ 659.00		\$ 659.00	\$ 659.00	\$ 659.00	\$ 362.00	\$ 659.00	\$ 1,318.00
Gallatin R-V	High Deductible Plan with HSA	\$ 571.00	\$ -	\$ 571.00	\$ 628.00	\$ 571.00	\$ 314.00	\$ 571.00	\$ 1,163.00
Gallatin R-V	High Deductible Plan with HSA	\$ 652.00		\$ 652.00	\$ 717.00	\$ 652.00	\$ 359.00	\$ 652.00	\$ 1,304.00
Gallatin R-V	Preferred Provider Organization (Managed Care)	\$ 664.00		\$ 664.00	\$ 730.00	\$ 664.00	\$ 365.00	\$ 664.00	\$ 1,328.00
Gallatin R-V	Preferred Provider Organization (Managed Care)	\$ 664.00	\$ 26.00	\$ 664.00	\$ 785.00	\$ 664.00	\$ 406.00	\$ 664.00	\$ 1,406.00
Gallatin R-V	Preferred Provider Organization (Managed Care)	\$ 664.00	\$ 56.00	\$ 664.00	\$ 848.00	\$ 664.00	\$ 452.00	\$ 664.00	\$ 1,496.00
Gallatin R-V	Preferred Provider Organization (Managed Care)	\$ 664.00	\$ 91.00	\$ 664.00	\$ 922.00	\$ 664.00	\$ 506.00	\$ 664.00	\$ 1,602.00
Gallatin R-V Average		\$ 625.56	\$ 43.25	\$ 625.56	\$ 721.11	\$ 625.56	\$ 380.22	\$ 625.56	\$ 1,311.22
Gasconade C-4	High Deductible Plan with HSA	\$ 614.79	\$ -	\$ 614.79	\$ 596.79	\$ 614.79	\$ 465.39	\$ 614.79	\$ 1,096.26
Gasconade C-4	Preferred Provider Organization (Managed Care)	\$ 623.51	\$ -	\$ 623.51	\$ 605.28	\$ 623.51	\$ 470.02	\$ 623.51	\$ 1,111.85
Gasconade C-4 Average		\$ 619.15	\$ -	\$ 619.15	\$ 601.04	\$ 619.15	\$ 467.71	\$ 619.15	\$ 1,104.06
Gasconade Co. R-I	High Deductible Plan with HSA	\$ 484.86	\$ -	\$ 581.64	\$ 581.64	\$ 460.18	\$ 460.18	\$ 1,041.80	\$ 1,041.80
Gasconade Co. R-I	High Deductible Plan with HSA						\$ 193.95		
Gasconade Co. R-I	Preferred Provider Organization (Managed Care)	\$ 484.86	\$ 72.51	\$ 668.63	\$ 741.14	\$ 529.01	\$ 601.52	\$ 1,197.63	\$ 1,270.14
Gasconade Co. R-I Average		\$ 484.86	\$ 36.26	\$ 625.14	\$ 661.39	\$ 494.60	\$ 418.55	\$ 1,119.72	\$ 1,155.97
Gasconade Co. R-II	High Deductible Plan with HSA	\$ 540.09	\$ -	\$ 540.09	\$ 594.10	\$ 540.09	\$ 418.57	\$ 540.09	\$ 958.66
Gasconade Co. R-II	Preferred Provider Organization (Managed Care)	\$ 552.00	\$ 20.23	\$ 552.00	\$ 649.08	\$ 552.00	\$ 463.71	\$ 552.00	\$ 1,035.94
Gasconade Co. R-II Average		\$ 546.05	\$ 10.12	\$ 546.05	\$ 621.59	\$ 546.05	\$ 441.14	\$ 546.05	\$ 997.30
Gideon 37	High Deductible Plan with HSA	\$ 450.00	\$ -	\$ 450.00	\$ 540.00	\$ 450.00	\$ 428.00	\$ 450.00	\$ 968.00
Gideon 37	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ 95.00	\$ 550.00	\$ 869.00	\$ 550.00	\$ 485.00		
Gideon 37 Average		\$ 500.00	\$ 47.50	\$ 500.00	\$ 704.50	\$ 500.00	\$ 456.50	\$ 450.00	\$ 968.00
Gilliam C-4	Health Maintenance Organization (Managed Care)	\$ 550.00				\$ -	\$ 450.00		
Gilliam C-4	High Deductible Plan with HSA	\$ 65.00							
Gilliam C-4	High Deductible Plan with HSA	\$ 34.00							
Gilliam C-4	Preferred Provider Organization (Managed Care)	\$ 697.00	\$ -						
Gilliam C-4 Average		\$ 336.50	\$ -	#DIV/0!	#DIV/0!	\$ -	\$ 450.00	#DIV/0!	#DIV/0!
Gilman City R-IV	Health Maintenance Organization (Managed Care)	\$ 497.40	\$ 33.62	\$ 497.40	\$ 840.87	\$ 497.40	\$ 526.96	\$ 497.40	\$ 1,021.01
Gilman City R-IV	Preferred Provider Organization (Managed Care)	\$ 497.40	\$ -	\$ 497.40	\$ 756.18	\$ 497.40	\$ 462.45	\$ 497.40	\$ 924.90
Gilman City R-IV Average		\$ 497.40	\$ 16.81	\$ 497.40	\$ 798.53	\$ 497.40	\$ 494.71	\$ 497.40	\$ 972.96
Glasgow	Health Maintenance Organization (Managed Care)	\$ 553.00	\$ 156.00	\$ 553.00	\$ 864.00	\$ 553.00	\$ 687.00	\$ 553.00	\$ 1,394.00
Glasgow	Health Maintenance Organization (Managed Care)	\$ 553.00	\$ 104.00	\$ 553.00	\$ 759.00	\$ 553.00	\$ 596.00	\$ 553.00	\$ 1,251.00
Glasgow	High Deductible Plan with HSA	\$ 553.00	\$ -	\$ 553.00	\$ 562.00	\$ 553.00	\$ 424.00	\$ 553.00	\$ 909.00
Glasgow Average		\$ 553.00	\$ 86.67	\$ 553.00	\$ 728.33	\$ 553.00	\$ 569.00	\$ 553.00	\$ 1,184.67
Glenwood R-VIII	High Deductible Plan with HSA	\$ 410.00	\$ 74.00	\$ 410.00	\$ 606.00	\$ 410.00	\$ 340.00	\$ 410.00	\$ 510.00
Glenwood R-VIII	High Deductible Plan with HSA	\$ 410.00	\$ 107.00	\$ 410.00	\$ 676.00	\$ 410.00	\$ 391.00	\$ 410.00	\$ 572.00
Glenwood R-VIII	High Deductible Plan with HSA	\$ 410.00	\$ 113.00	\$ 410.00	\$ 688.00	\$ 410.00	\$ 401.00	\$ 410.00	\$ 584.00
Glenwood R-VIII	High Deductible Plan with HSA	\$ 410.00	\$ 180.00	\$ 410.00	\$ 829.00	\$ 410.00	\$ 505.00	\$ 410.00	\$ 711.00
Glenwood R-VIII	High Deductible Plan with HSA	\$ 410.00	\$ 187.00	\$ 410.00	\$ 844.00	\$ 410.00	\$ 515.00	\$ 410.00	\$ 724.00

		Average Monthly Premium Cost							
		Single Coverage		Spouse (2-Party) Coverage		Employee + Child(ren) Coverage		Family Coverage	
Name	Plan Type	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Glenwood R-VIII	Preferred Provider Organization (Managed Care)	\$ 410.00	\$ 147.00	\$ 410.00	\$ 760.00	\$ 410.00	\$ 453.00	\$ 410.00	\$ 648.00
Glenwood R-VIII	Preferred Provider Organization (Managed Care)	\$ 410.00	\$ 214.00	\$ 410.00	\$ 900.00	\$ 410.00	\$ 557.00	\$ 410.00	\$ 776.00
Glenwood R-VIII	Preferred Provider Organization (Managed Care)	\$ 410.00	\$ 242.00	\$ 410.00	\$ 959.00	\$ 410.00	\$ 598.00	\$ 410.00	\$ 829.00
Glenwood R-VIII	Preferred Provider Organization (Managed Care)	\$ 410.00	\$ 273.00	\$ 410.00	\$ 1,024.00	\$ 410.00	\$ 649.00	\$ 410.00	\$ 888.00
Glenwood R-VIII	Preferred Provider Organization (Managed Care)	\$ 410.00	\$ 190.00	\$ 410.00	\$ 850.00	\$ 410.00	\$ 520.00	\$ 410.00	\$ 730.00
Glenwood R-VIII Average		\$ 410.00	\$ 172.70	\$ 410.00	\$ 813.60	\$ 410.00	\$ 492.90	\$ 410.00	\$ 697.20
Golden City R-III	Preferred Provider Organization (Managed Care)		\$ 721.05		\$ 1,421.00		\$ 1,266.85		\$ 2,006.81
Golden City R-III	Preferred Provider Organization (Managed Care)		\$ 639.08		\$ 1,259.45		\$ 1,122.83		\$ 1,778.67
Golden City R-III	Preferred Provider Organization (Managed Care)		\$ 608.74		\$ 1,199.63		\$ 1,069.50		\$ 1,694.19
Golden City R-III Average		#DIV/0!	\$ 656.29	#DIV/0!	\$ 1,293.36	#DIV/0!	\$ 1,153.06	#DIV/0!	\$ 1,826.56
Grain Valley R-V	High Deductible Plan with HSA	\$ 650.00	\$ -	\$ 650.00	\$ 458.35	\$ 650.00	\$ 481.45	\$ 650.00	\$ 928.75
Grain Valley R-V	High Deductible Plan with HSA	\$ 650.00	\$ 50.00	\$ 650.00	\$ 498.35	\$ 650.00	\$ 521.45	\$ 650.00	\$ 968.75
Grain Valley R-V	Point of Service (Managed Care)	\$ 650.00	\$ 90.00	\$ 650.00	\$ 538.35	\$ 650.00	\$ 561.45	\$ 650.00	\$ 1,008.75
Grain Valley R-V Average		\$ 650.00	\$ 46.67	\$ 650.00	\$ 498.35	\$ 650.00	\$ 521.45	\$ 650.00	\$ 968.75
Grandview C-4	High Deductible Plan with HSA	\$ 816.61	\$ -	\$ 843.87	\$ 724.03	\$ 843.87	\$ 560.73	\$ 843.87	\$ 905.64
Grandview C-4	High Deductible Plan with HSA	\$ 843.87	\$ -	\$ 843.87	\$ 1,136.86			\$ 843.87	\$ 1,366.31
Grandview C-4	High Deductible Plan with HSA	\$ 843.87	\$ -	\$ 843.87	\$ 776.37	\$ 843.87	\$ 607.62	\$ 843.87	\$ 964.04
Grandview C-4	Preferred Provider Organization (Managed Care)	\$ 843.87	\$ 217.72	\$ 843.87	\$ 1,194.41	\$ 843.87	\$ 982.09	\$ 843.87	\$ 1,430.49
Grandview C-4 Average		\$ 837.06	\$ 54.43	\$ 843.87	\$ 957.92	\$ 843.87	\$ 716.81	\$ 843.87	\$ 1,166.62
Grandview R-II	Health Maintenance Organization (Managed Care)	\$ 466.45	\$ -	\$ 466.45	\$ 609.59	\$ 466.45	\$ 471.05	\$ 466.45	\$ 1,030.64
Grandview R-II	High Deductible Plan with HSA	\$ 401.81	\$ -	\$ 401.81	\$ 441.98	\$ 401.81	\$ 341.50	\$ 401.81	\$ 783.52
Grandview R-II	Preferred Provider Organization (Managed Care)	\$ 608.50	\$ 67.20	\$ 608.50	\$ 810.60	\$ 608.50	\$ 621.39	\$ 608.50	\$ 1,385.00
Grandview R-II Average		\$ 492.25	\$ 22.40	\$ 492.25	\$ 620.72	\$ 492.25	\$ 477.98	\$ 492.25	\$ 1,066.39
Green City R-I	High Deductible Plan with HSA	\$ 472.68	\$ -	\$ 472.68	\$ 519.96	\$ 472.68	\$ 236.34	\$ 472.68	\$ 921.74
Green City R-I	High Deductible Plan with HSA	\$ 516.22	\$ -	\$ 516.22	\$ 567.84	\$ 516.22	\$ 258.12	\$ 516.22	\$ 1,006.64
Green City R-I	High Deductible Plan with HSA	\$ 564.22	\$ -	\$ 564.22	\$ 620.64	\$ 564.22	\$ 282.12	\$ 564.22	\$ 1,100.24
Green City R-I	Preferred Provider Organization (Managed Care)	\$ 700.00	\$ 108.58	\$ 700.00	\$ 998.02	\$ 700.00	\$ 512.88	\$ 700.00	\$ 1,402.20
Green City R-I Average		\$ 563.28	\$ 27.15	\$ 563.28	\$ 676.62	\$ 563.28	\$ 322.37	\$ 563.28	\$ 1,107.71
Green Forest R-II	Preferred Provider Organization (Managed Care)	\$ 562.68	\$ -	\$ 1,108.90	\$ 546.22	\$ 988.65	\$ 988.65	\$ 1,566.05	\$ 566.05
Green Forest R-II Average		\$ 562.68	\$ -	\$ 1,108.90	\$ 546.22	\$ 988.65	\$ 988.65	\$ 1,566.05	\$ 566.05
Green Ridge R-VIII	High Deductible Plan with HSA	\$ 560.00	\$ 37.00	\$ 560.00	\$ 569.00	\$ 560.00	\$ 303.00	\$ 560.00	\$ 1,022.00
Green Ridge R-VIII	High Deductible Plan with HSA	\$ 560.00	\$ 30.00	\$ 560.00	\$ 562.00	\$ 560.00	\$ 296.00	\$ 560.00	\$ 1,004.00
Green Ridge R-VIII	High Deductible Plan with HSA	\$ 560.00	\$ -	\$ 560.00	\$ 495.00	\$ 560.00	\$ 229.00	\$ 560.00	\$ 826.00
Green Ridge R-VIII	High Deductible Plan with HSA	\$ 560.00	\$ -	\$ 560.00	\$ 489.00	\$ 560.00	\$ 223.00	\$ 560.00	\$ 810.00
Green Ridge R-VIII	High Deductible Plan with HSA	\$ 560.00	\$ -	\$ 560.00	\$ 456.00	\$ 560.00	\$ 190.00	\$ 560.00	\$ 722.00
Green Ridge R-VIII	Preferred Provider Organization (Managed Care)	\$ 560.00	\$ 123.00	\$ 560.00	\$ 655.00	\$ 560.00	\$ 389.00	\$ 560.00	\$ 1,250.00
Green Ridge R-VIII	Preferred Provider Organization (Managed Care)	\$ 560.00	\$ 92.00	\$ 560.00	\$ 624.00	\$ 560.00	\$ 358.00	\$ 560.00	\$ 1,168.00
Green Ridge R-VIII	Preferred Provider Organization (Managed Care)	\$ 560.00	\$ 64.00	\$ 560.00	\$ 596.00	\$ 560.00	\$ 330.00	\$ 560.00	\$ 1,093.00
Green Ridge R-VIII	Preferred Provider Organization (Managed Care)	\$ 560.00	\$ 40.00	\$ 560.00	\$ 572.00	\$ 560.00	\$ 306.00	\$ 560.00	\$ 1,030.00

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Green Ridge R-VIII	Preferred Provider Organization (Managed Care)	\$ 560.00	\$ -	\$ 560.00	\$ 529.00	\$ 560.00	\$ 263.00	\$ 560.00	\$ 916.00
Green Ridge R-VIII Average		\$ 560.00	\$ 38.60	\$ 560.00	\$ 554.70	\$ 560.00	\$ 288.70	\$ 560.00	\$ 984.10
Greenfield R-IV	High Deductible Plan with HSA	\$ 496.81	\$ -	\$ 550.00	\$ 429.12	\$ 550.00	\$ 322.93	\$ 550.00	\$ 832.77
Greenfield R-IV	Preferred Provider Organization (Managed Care)	\$ 541.09	\$ -	\$ 550.00	\$ 516.35	\$ 550.00	\$ 400.71	\$ 550.00	\$ 955.96
Greenfield R-IV	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ 30.64	\$ 550.00	\$ 594.30	\$ 550.00	\$ 470.18	\$ 550.00	\$ 1,066.04
Greenfield R-IV Average		\$ 529.30	\$ 10.21	\$ 550.00	\$ 513.26	\$ 550.00	\$ 397.94	\$ 550.00	\$ 951.59
Greenville R-II	High Deductible Plan with HSA	\$ 542.00	\$ -	\$ 542.00	\$ 596.20	\$ 542.00	\$ 420.05	\$ 542.00	\$ 962.05
Greenville R-II	Preferred Provider Organization (Managed Care)	\$ 542.00	\$ 83.12	\$ 542.00	\$ 770.75	\$ 542.00	\$ 567.59	\$ 542.00	\$ 1,192.71
Greenville R-II Average		\$ 542.00	\$ 41.56	\$ 542.00	\$ 683.48	\$ 542.00	\$ 493.82	\$ 542.00	\$ 1,077.38
Grundy Co. R-V	High Deductible Plan with HSA	\$ 581.74	\$ -	\$ 581.74	\$ 563.77	\$ 581.74	\$ 439.54	\$ 581.74	\$ 1,036.00
Grundy Co. R-V Average		\$ 581.74	\$ -	\$ 581.74	\$ 563.77	\$ 581.74	\$ 439.54	\$ 581.74	\$ 1,036.00
Hale R-I	High Deductible Plan with HSA	\$ 500.00	\$ 80.00						
Hale R-I	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 280.00						
Hale R-I Average		\$ 500.00	\$ 180.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Halfway R-III	High Deductible Plan with HSA	\$ 499.25	\$ 19.06	\$ 499.25	\$ 589.20	\$ 499.25	\$ 291.17	\$ 499.25	\$ 939.06
Halfway R-III	High Deductible Plan with HSA	\$ 499.25	\$ -	\$ 499.25	\$ 549.18	\$ 499.25	\$ 262.11	\$ 499.25	\$ 886.17
Halfway R-III	High Deductible Plan with HSA	\$ 499.25	\$ 62.20	\$ 499.25	\$ 679.80	\$ 499.25	\$ 356.96	\$ 499.25	\$ 1,058.77
Halfway R-III	Point of Service (Managed Care)	\$ 499.25	\$ 76.57	\$ 499.25	\$ 709.97	\$ 499.25	\$ 378.88	\$ 499.25	\$ 1,098.65
Halfway R-III	Preferred Provider Organization (Managed Care)	\$ 499.25	\$ 129.14	\$ 499.25	\$ 820.37	\$ 499.25	\$ 459.04	\$ 499.25	\$ 1,244.53
Halfway R-III	Preferred Provider Organization (Managed Care)	\$ 499.25	\$ 99.78	\$ 499.25	\$ 758.71	\$ 499.25	\$ 378.88	\$ 499.25	\$ 1,163.06
Halfway R-III	Preferred Provider Organization (Managed Care)	\$ 499.25	\$ 165.66	\$ 499.25	\$ 897.06	\$ 499.25	\$ 514.74	\$ 499.25	\$ 1,345.88
Halfway R-III Average		\$ 499.25	\$ 78.92	\$ 499.25	\$ 714.90	\$ 499.25	\$ 377.40	\$ 499.25	\$ 1,105.16
Hallsville R-IV	High Deductible Plan with HSA	\$ 529.00		\$ 529.00	\$ 584.00	\$ 529.00	\$ 478.00	\$ 529.00	\$ 1,011.00
Hallsville R-IV	High Deductible Plan with HSA	\$ 495.00		\$ 495.00	\$ 547.00	\$ 495.00	\$ 447.00	\$ 495.00	\$ 945.00
Hallsville R-IV	High Deductible Plan with HSA	\$ 529.00	\$ -	\$ 529.00	\$ 584.00	\$ 529.00	\$ 478.00	\$ 529.00	\$ 1,011.00
Hallsville R-IV	Preferred Provider Organization (Managed Care)	\$ 529.00	\$ 55.00	\$ 529.00	\$ 702.00	\$ 529.00	\$ 583.00	\$ 529.00	\$ 1,172.00
Hallsville R-IV Average		\$ 520.50	\$ 27.50	\$ 520.50	\$ 604.25	\$ 520.50	\$ 496.50	\$ 520.50	\$ 1,034.75
Hamilton R-II	High Deductible Plan with HSA	\$ 491.52	\$ -	\$ 491.52	\$ 391.97	\$ 491.52	\$ 281.52	\$ 491.52	\$ 723.27
Hamilton R-II	Preferred Provider Organization (Managed Care)	\$ 491.52	\$ 55.97	\$ 491.52	\$ 603.49	\$ 491.52	\$ 466.60	\$ 491.52	\$ 1,014.10
Hamilton R-II	Preferred Provider Organization (Managed Care)	\$ 491.52	\$ -	\$ 491.52	\$ 491.50		\$ 368.61	\$ 860.14	\$ 860.14
Hamilton R-II Average		\$ 491.52	\$ 18.66	\$ 491.52	\$ 495.65	\$ 491.52	\$ 372.24	\$ 614.39	\$ 865.84
Hancock Place	High Deductible Plan with HSA	\$ 356.00	\$ -	\$ 576.00	\$ 176.00	\$ 576.00	\$ 107.00	\$ 576.00	\$ 444.00
Hancock Place	Preferred Provider Organization (Managed Care)	\$ 576.00	\$ 24.00	\$ 576.00	\$ 675.00	\$ 576.00	\$ 1,157.00	\$ 576.00	\$ 1,629.00
Hancock Place	Preferred Provider Organization (Managed Care)	\$ 488.00	\$ -	\$ 576.00	\$ 451.00	\$ 576.00	\$ 364.00	\$ 576.00	\$ 811.00
Hancock Place Average		\$ 473.33	\$ 8.00	\$ 576.00	\$ 434.00	\$ 576.00	\$ 542.67	\$ 576.00	\$ 961.33
Hannibal 60	High Deductible Plan with HSA	\$ 602.00	\$ -	\$ 602.00	\$ 463.14	\$ 602.00	\$ 334.46	\$ 602.00	\$ 952.24
Hannibal 60	High Deductible Plan with HSA	\$ 487.41	\$ -	\$ 487.41	\$ 237.29	\$ 487.41	\$ 133.12	\$ 487.47	\$ 633.29
Hannibal 60	Preferred Provider Organization (Managed Care)	\$ 723.28	\$ -	\$ 723.28	\$ 702.12	\$ 723.28	\$ 547.53	\$ 723.28	\$ 1,289.44
Hannibal 60	Preferred Provider Organization (Managed Care)	\$ 723.28	\$ 69.01	\$ 723.28	\$ 838.12	\$ 723.28	\$ 668.77	\$ 723.28	\$ 1,481.82

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Hannibal 60 Average		\$ 633.99	\$ 17.25	\$ 633.99	\$ 560.17	\$ 633.99	\$ 420.97	\$ 634.01	\$ 1,089.20
Hardeman R-X	High Deductible Plan with HSA	\$ 680.00	-	\$ 680.00	\$ 972.00	\$ 680.00	\$ 900.00	\$ 680.00	\$ 1,168.00
Hardeman R-X	Preferred Provider Organization (Managed Care)	\$ 680.00	\$ 84.00	\$ 680.00	\$ 1,150.00	\$ 680.00	\$ 846.00	\$ 680.00	\$ 1,458.00
Hardeman R-X	Preferred Provider Organization (Managed Care)	\$ 680.00	\$ 52.00	\$ 680.00	\$ 1,072.00	\$ 680.00	\$ 780.00	\$ 680.00	\$ 1,366.00
Hardeman R-X Average		\$ 680.00	\$ 45.33	\$ 680.00	\$ 1,064.67	\$ 680.00	\$ 842.00	\$ 680.00	\$ 1,330.67
Hardin-Central C-2	High Deductible Plan with HSA	\$ 432.00	-	\$ 432.00	\$ 518.00	\$ 432.00	\$ 259.00	\$ 432.00	\$ 777.00
Hardin-Central C-2	High Deductible Plan with HSA	\$ 478.00	-	\$ 478.00	\$ 574.00	\$ 478.00	\$ 287.00	\$ 478.00	\$ 861.00
Hardin-Central C-2	Preferred Provider Organization (Managed Care)	\$ 490.00	\$ 93.00	\$ 490.00	\$ 793.00	\$ 490.00	\$ 443.00	\$ 490.00	\$ 1,143.00
Hardin-Central C-2	Preferred Provider Organization (Managed Care)	\$ 490.00	\$ 158.00	\$ 490.00	\$ 936.00	\$ 490.00	\$ 547.00	\$ 490.00	\$ 1,325.00
Hardin-Central C-2 Average		\$ 472.50	\$ 62.75	\$ 472.50	\$ 705.25	\$ 472.50	\$ 384.00	\$ 472.50	\$ 1,026.50
Harrisburg R-VIII	High Deductible Plan with HSA	\$ 529.00	-	\$ 529.00	\$ 584.00	\$ 529.00	\$ 478.00	\$ 529.00	\$ 1,011.00
Harrisburg R-VIII	Preferred Provider Organization (Managed Care)	\$ 529.00	\$ 55.00	\$ 529.00	\$ 702.00	\$ 529.00	\$ 583.00	\$ 529.00	\$ 1,172.00
Harrisburg R-VIII Average		\$ 529.00	\$ 27.50	\$ 529.00	\$ 643.00	\$ 529.00	\$ 530.50	\$ 529.00	\$ 1,091.50
Harrisonville R-IX	Health Maintenance Organization (Managed Care)	\$ 560.25	\$ 252.33	\$ 560.25	\$ 1,508.25	\$ 560.25	\$ 982.57	\$ 560.25	\$ 1,806.86
Harrisonville R-IX	High Deductible Plan with HSA	\$ 560.25	-	\$ 560.25	\$ 806.11	\$ 560.25	\$ 493.47	\$ 560.25	\$ 1,157.55
Harrisonville R-IX	Preferred Provider Organization (Managed Care)	\$ 560.25	\$ 43.38	\$ 560.25	\$ 911.88	\$ 560.25	\$ 575.03	\$ 560.25	\$ 1,290.53
Harrisonville R-IX Average		\$ 560.25	\$ 98.57	\$ 560.25	\$ 1,075.41	\$ 560.25	\$ 683.69	\$ 560.25	\$ 1,418.31
Hartville R-II	Preferred Provider Organization (Managed Care)	\$ 571.00	-	\$ 571.00	\$ 600.00	\$ 571.00	\$ 400.00	\$ 571.00	\$ 1,085.00
Hartville R-II Average		\$ 571.00	-	\$ 571.00	\$ 600.00	\$ 571.00	\$ 400.00	\$ 571.00	\$ 1,085.00
Hayti R-II	High Deductible Plan with HSA	\$ 586.00	-						
Hayti R-II	Preferred Provider Organization (Managed Care)	\$ 586.00	\$ 97.00						
Hayti R-II Average		\$ 586.00	\$ 48.50	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Hazelwood	Preferred Provider Organization (Managed Care)		-		\$ 604.00		\$ 378.00		\$ 907.00
Hazelwood Average		#DIV/0!	-	#DIV/0!	\$ 604.00	#DIV/0!	\$ 378.00	#DIV/0!	\$ 907.00
Henry Co. R-I	High Deductible Plan with HSA	\$ 560.48	\$ 6.55	\$ 560.48	\$ 755.03	\$ 560.48	\$ 664.32	\$ 560.48	\$ 1,322.09
Henry Co. R-I	Preferred Provider Organization (Managed Care)	\$ 560.44	\$ 56.14	\$ 560.44	\$ 870.09	\$ 560.44	\$ 771.42	\$ 560.44	\$ 1,486.71
Henry Co. R-I Average		\$ 560.46	\$ 31.35	\$ 560.46	\$ 812.56	\$ 560.46	\$ 717.87	\$ 560.46	\$ 1,404.40
Hermitage R-IV	High Deductible Plan with HSA	\$ 530.07	-	\$ 530.07	\$ 573.29	\$ 530.07	\$ 401.01	\$ 530.07	\$ 931.08
Hermitage R-IV	Preferred Provider Organization (Managed Care)	\$ 539.86	-	\$ 539.86	\$ 593.85	\$ 539.86	\$ 418.39	\$ 539.86	\$ 958.25
Hermitage R-IV Average		\$ 534.97	-	\$ 534.97	\$ 583.57	\$ 534.97	\$ 409.70	\$ 534.97	\$ 944.67
Hickman Mills C-1	High Deductible Plan with HSA	\$ 905.28	\$ 198.72	\$ 905.28	\$ 1,170.24	\$ 905.28	\$ 949.44	\$ 905.28	\$ 2,252.16
Hickman Mills C-1	High Deductible Plan with HSA	\$ 905.28	-	\$ 905.28	\$ 742.33	\$ 905.28	\$ 552.22	\$ 905.28	\$ 1,674.77
Hickman Mills C-1	Preferred Provider Organization (Managed Care)	\$ 905.28	\$ 176.64	\$ 905.28	\$ 1,128.73	\$ 905.28	\$ 912.35	\$ 905.28	\$ 2,189.01
Hickman Mills C-1	Preferred Provider Organization (Managed Care)	\$ 905.28	\$ 176.64	\$ 905.28	\$ 1,128.73	\$ 905.28	\$ 912.35	\$ 905.28	\$ 2,189.01
Hickman Mills C-1 Average		\$ 905.28	\$ 138.00	\$ 905.28	\$ 1,042.51	\$ 905.28	\$ 831.59	\$ 905.28	\$ 2,076.24
Hickory Co. R-I	High Deductible Plan with HSA	\$ 502.04	-	\$ 1,054.28	\$ 552.24	\$ 765.61	\$ 263.57	\$ 1,393.16	\$ 891.12
Hickory Co. R-I	High Deductible Plan with HSA	\$ 530.07	\$ 28.03	\$ 1,113.15	\$ 611.11	\$ 808.36	\$ 306.32	\$ 1,470.94	\$ 968.90
Hickory Co. R-I	High Deductible Plan with HSA	\$ 482.59	-	\$ 1,013.44	\$ 511.40	\$ 735.95	\$ 233.91	\$ 1,339.19	\$ 837.15
Hickory Co. R-I	Preferred Provider Organization (Managed Care)	\$ 627.75	\$ 125.71	\$ 1,318.28	\$ 816.24	\$ 957.32	\$ 455.28	\$ 1,742.01	\$ 1,239.97

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Hickory Co. R-I	Preferred Provider Organization (Managed Care)	\$ 589.14	\$ 87.10	\$ 1,237.19	\$ 735.15	\$ 898.44	\$ 396.40	\$ 1,634.86	\$ 1,132.82
Hickory Co. R-I	Preferred Provider Organization (Managed Care)	\$ 561.62	\$ 59.58	\$ 1,179.44	\$ 677.40	\$ 856.46	\$ 354.42	\$ 1,558.49	\$ 1,056.45
Hickory Co. R-I	Preferred Provider Organization (Managed Care)	\$ 539.86	\$ 37.82	\$ 1,133.71	\$ 631.67	\$ 823.29	\$ 321.25	\$ 1,498.11	\$ 996.07
Hickory Co. R-I Average		\$ 547.58	\$ 48.32	\$ 1,149.93	\$ 647.89	\$ 835.06	\$ 333.02	\$ 1,519.54	\$ 1,017.50
Higbee R-VIII	High Deductible Plan with HSA	\$ 500.00		\$ 500.00	\$ 547.00	\$ 500.00	\$ 999.00	\$ 500.00	\$ 833.00
Higbee R-VIII	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 182.00	\$ 500.00	\$ 100.00	\$ 500.00	\$ 1,648.00	\$ 500.00	\$ 1,409.00
Higbee R-VIII Average		\$ 500.00	\$ 182.00	\$ 500.00	\$ 323.50	\$ 500.00	\$ 1,323.50	\$ 500.00	\$ 1,121.00
High Point R-III	High Deductible Plan with HSA	\$ 575.82	-	\$ 575.82	\$ 603.23	\$ 575.82	\$ 280.39	\$ 575.82	\$ 982.20
High Point R-III	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ 89.09	\$ 575.82	\$ 820.49	\$ 575.82	\$ 438.17	\$ 575.82	\$ 1,269.31
High Point R-III	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ 52.59	\$ 575.82	\$ 743.80	\$ 575.82	\$ 382.47	\$ 575.82	\$ 1,167.96
High Point R-III	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ 23.21	\$ 575.82	\$ 682.14	\$ 575.82	\$ 337.70	\$ 575.82	\$ 1,086.49
High Point R-III	Preferred Provider Organization (Managed Care)	\$ 575.82	-	\$ 575.82	\$ 633.40	\$ 575.82	\$ 302.31	\$ 575.82	\$ 1,022.08
High Point R-III Average		\$ 575.82	\$ 32.98	\$ 575.82	\$ 696.61	\$ 575.82	\$ 348.21	\$ 575.82	\$ 1,105.61
Hillsboro R-III	High Deductible Plan with HSA	\$ 527.97	-	\$ 527.97	\$ 512.00	\$ 527.97	\$ 366.00	\$ 527.97	\$ 840.00
Hillsboro R-III	Preferred Provider Organization (Managed Care)	\$ 521.00	\$ 99.00	\$ 521.00	\$ 773.00	\$ 521.00	\$ 580.00	\$ 521.00	\$ 1,207.00
Hillsboro R-III Average		\$ 524.49	\$ 49.50	\$ 524.49	\$ 642.50	\$ 524.49	\$ 473.00	\$ 524.49	\$ 1,023.50
Holcomb R-III	High Deductible Plan with HSA	\$ 455.93	\$ 78.38	\$ 455.93	\$ 863.82	\$ 455.93	\$ 484.45	\$ 455.93	\$ 1,355.38
Holcomb R-III	High Deductible Plan with HSA	\$ 455.93	-	\$ 455.93	\$ 670.21	\$ 455.93	\$ 346.51	\$ 455.93	\$ 1,087.67
Holcomb R-III	Preferred Provider Organization (Managed Care)	\$ 455.93	\$ 131.60	\$ 455.93	\$ 995.27	\$ 455.93	\$ 578.13	\$ 455.93	\$ 1,535.80
Holcomb R-III	Preferred Provider Organization (Managed Care)	\$ 455.93	\$ 160.97	\$ 455.93	\$ 1,067.81	\$ 455.93	\$ 629.82	\$ 455.93	\$ 1,635.36
Holcomb R-III Average		\$ 455.93	\$ 92.74	\$ 455.93	\$ 899.28	\$ 455.93	\$ 509.73	\$ 455.93	\$ 1,403.55
Holden R-III	High Deductible Plan with HSA	\$ 700.12	-	\$ 700.12	\$ 832.24	\$ 700.12	\$ 623.28	\$ 700.12	\$ 452.08
Holden R-III	High Deductible Plan with HSA	\$ 783.30	\$ 19.40	\$ 783.30	\$ 973.57	\$ 783.30	\$ 734.00	\$ 783.30	\$ 1,684.23
Holden R-III	Preferred Provider Organization (Managed Care)	\$ 783.30	-	\$ 783.30	\$ 1,188.21	\$ 783.30	\$ 919.36	\$ 783.30	\$ 1,985.69
Holden R-III Average		\$ 755.57	\$ 6.47	\$ 755.57	\$ 998.01	\$ 755.57	\$ 758.88	\$ 755.57	\$ 1,374.00
Hollister R-V	High Deductible Plan with HSA	\$ 514.00	-	\$ 514.00	\$ 507.00	\$ 514.00	\$ 338.00	\$ 514.00	\$ 917.00
Hollister R-V	Preferred Provider Organization (Managed Care)	\$ 514.00	\$ 57.00	\$ 514.00	\$ 657.00	\$ 514.00	\$ 457.00	\$ 514.00	\$ 1,142.00
Hollister R-V Average		\$ 514.00	\$ 28.50	\$ 514.00	\$ 582.00	\$ 514.00	\$ 397.50	\$ 514.00	\$ 1,029.50
Houston R-I	High Deductible Plan with HSA	\$ 492.76	-	\$ 492.76	\$ 478.34	\$ 492.76	\$ 373.03	\$ 492.76	\$ 878.71
Houston R-I	High Deductible Plan with HSA	\$ 589.89	\$ 3.02	\$ 589.89	\$ 578.58	\$ 589.89	\$ 1,060.29	\$ 589.89	\$ 451.83
Houston R-I	Preferred Provider Organization (Managed Care)	\$ 589.89	-	\$ 589.89	\$ 572.64	\$ 589.89	\$ 446.56	\$ 589.89	\$ 1,051.89
Houston R-I Average		\$ 557.51	\$ 1.01	\$ 557.51	\$ 543.19	\$ 557.51	\$ 626.63	\$ 557.51	\$ 794.14
Howell Valley R-I	High Deductible Plan with HSA	\$ 555.00	-						
Howell Valley R-I	Preferred Provider Organization (Managed Care)	\$ 555.00	\$ 41.33						
Howell Valley R-I Average		\$ 555.00	\$ 20.67	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Hudson R-IX	Preferred Provider Organization (Managed Care)	\$ 499.00	-	\$ 499.00	\$ 759.00	\$ 499.00	\$ 464.00	\$ 499.00	\$ 927.00
Hudson R-IX Average		\$ 499.00	-	\$ 499.00	\$ 759.00	\$ 499.00	\$ 464.00	\$ 499.00	\$ 927.00
Humansville R-IV	High Deductible Plan with HSA	\$ 530.00	-	\$ 530.00	\$ 558.45	\$ 530.00	\$ 260.42	\$ 530.00	\$ 908.31
Humansville R-IV	High Deductible Plan with HSA	\$ 530.00	\$ 31.45	\$ 530.00	\$ 649.05	\$ 530.00	\$ 326.21	\$ 530.00	\$ 1,028.02

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Humansville R-IV	High Deductible Plan with HSA	\$ 530.00	\$ -	\$ 530.00	\$ 518.43	\$ 530.00	\$ 231.36	\$ 530.00	\$ 855.42
Humansville R-IV	Preferred Provider Organization (Managed Care)	\$ 530.00	\$ 134.91	\$ 530.00	\$ 866.31	\$ 530.00	\$ 483.99	\$ 530.00	\$ 1,315.13
Humansville R-IV	Preferred Provider Organization (Managed Care)	\$ 530.00	\$ 98.39	\$ 530.00	\$ 789.62	\$ 530.00	\$ 428.29	\$ 530.00	\$ 1,213.78
Humansville R-IV	Preferred Provider Organization (Managed Care)	\$ 530.00	\$ 69.03	\$ 530.00	\$ 727.96	\$ 530.00	\$ 383.52	\$ 530.00	\$ 1,132.31
Humansville R-IV	Preferred Provider Organization (Managed Care)	\$ 530.00	\$ 45.82	\$ 530.00	\$ 679.22	\$ 530.00	\$ 348.13	\$ 530.00	\$ 1,067.90
Humansville R-IV Average		\$ 530.00	\$ 54.23	\$ 530.00	\$ 684.15	\$ 530.00	\$ 351.70	\$ 530.00	\$ 1,074.41
Hume R-VIII	High Deductible Plan with HSA	\$ 450.00	\$ 70.85	\$ 450.00	\$ 576.45	\$ 450.00	\$ 465.14	\$ 450.00	\$ 999.64
Hume R-VIII	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 117.25	\$ 450.00	\$ 667.92	\$ 450.00	\$ 546.68	\$ 450.00	\$ 1,128.78
Hume R-VIII	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 326.24	\$ 450.00	\$ 1,079.80	\$ 450.00	\$ 913.87	\$ 450.00	\$ 1,710.48
Hume R-VIII	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 233.01	\$ 450.00	\$ 896.04	\$ 450.00	\$ 750.04	\$ 450.00	\$ 1,450.95
Hume R-VIII	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 173.51	\$ 450.00	\$ 778.79	\$ 450.00	\$ 645.53	\$ 450.00	\$ 1,285.36
Hume R-VIII Average		\$ 450.00	\$ 184.17	\$ 450.00	\$ 799.80	\$ 450.00	\$ 664.25	\$ 450.00	\$ 1,315.04
Hurley R-I	Preferred Provider Organization (Managed Care)	\$ 525.00	\$ 37.00	\$ 525.00	\$ 627.00	\$ 525.00	\$ 430.00	\$ 525.00	\$ 1,105.00
Hurley R-I	Preferred Provider Organization (Managed Care)	\$ 512.00	\$ -	\$ 525.00	\$ 526.00	\$ 525.00	\$ 346.00	\$ 525.00	\$ 962.00
Hurley R-I	Preferred Provider Organization (Managed Care)	\$ 506.00	\$ -	\$ 525.00	\$ 512.00	\$ 525.00	\$ 335.00	\$ 525.00	\$ 942.00
Hurley R-I	Preferred Provider Organization (Managed Care)	\$ 432.00	\$ -	\$ 525.00	\$ 359.00	\$ 525.00	\$ 208.00	\$ 525.00	\$ 726.00
Hurley R-I	Preferred Provider Organization (Managed Care)	\$ 389.00	\$ -	\$ 525.00	\$ 271.00	\$ 525.00	\$ 134.00	\$ 525.00	\$ 601.00
Hurley R-I	Preferred Provider Organization (Managed Care)	\$ 461.00	\$ -	\$ 525.00	\$ 421.00	\$ 525.00	\$ 259.00	\$ 525.00	\$ 813.00
Hurley R-I Average		\$ 470.83	\$ 9.25	\$ 525.00	\$ 452.67	\$ 525.00	\$ 285.33	\$ 525.00	\$ 858.17
Iberia R-V	High Deductible Plan with HSA	\$ 561.45	\$ -	\$ 561.45	\$ 617.60	\$ 561.45	\$ 294.76	\$ 561.45	\$ 996.57
Iberia R-V	High Deductible Plan with HSA	\$ 561.45	\$ -	\$ 561.45	\$ 527.00	\$ 561.45	\$ 228.97	\$ 561.45	\$ 876.86
Iberia R-V	High Deductible Plan with HSA	\$ 561.45	\$ -	\$ 561.45	\$ 486.98	\$ 561.45	\$ 199.91	\$ 561.45	\$ 823.97
Iberia R-V	Preferred Provider Organization (Managed Care)	\$ 561.45	\$ 103.46	\$ 561.45	\$ 834.86	\$ 561.45	\$ 452.54	\$ 561.45	\$ 1,283.68
Iberia R-V	Preferred Provider Organization (Managed Care)	\$ 561.45	\$ 66.94	\$ 561.45	\$ 758.17	\$ 561.45	\$ 396.84	\$ 561.45	\$ 1,182.33
Iberia R-V	Preferred Provider Organization (Managed Care)	\$ 561.45	\$ 37.58	\$ 561.45	\$ 696.51	\$ 561.45	\$ 352.07	\$ 561.45	\$ 1,100.86
Iberia R-V	Preferred Provider Organization (Managed Care)	\$ 561.45	\$ 14.37	\$ 561.45	\$ 647.77	\$ 561.45	\$ 316.68	\$ 561.45	\$ 1,036.45
Iberia R-V Average		\$ 561.45	\$ 31.76	\$ 561.45	\$ 652.70	\$ 561.45	\$ 320.25	\$ 561.45	\$ 1,042.96
Independence 30	Health Maintenance Organization (Managed Care)	\$ 704.00	\$ 92.00	\$ 704.00	\$ 918.00	\$ 704.00	\$ 686.00	\$ 704.00	\$ 1,514.00
Independence 30	Health Maintenance Organization (Managed Care)	\$ 704.00	\$ 366.00	\$ 704.00	\$ 1,498.00	\$ 704.00	\$ 1,186.00	\$ 704.00	\$ 2,310.00
Independence 30	High Deductible Plan with HSA	\$ 704.00	\$ -	\$ 704.00	\$ 670.00	\$ 704.00	\$ 474.00	\$ 704.00	\$ 1,156.00
Independence 30 Average		\$ 704.00	\$ 152.67	\$ 704.00	\$ 1,028.67	\$ 704.00	\$ 782.00	\$ 704.00	\$ 1,660.00
Iron Co. C-4	High Deductible Plan with HSA	\$ 488.46	\$ -		\$ 537.31				
Iron Co. C-4	Preferred Provider Organization (Managed Care)	\$ 589.70	\$ -		\$ 400.19		\$ 271.09		\$ 916.56
Iron Co. C-4 Average		\$ 539.08	\$ -	#DIV/0!	\$ 468.75	#DIV/0!	\$ 271.09	#DIV/0!	\$ 916.56
Jackson R-II	High Deductible Plan with HSA	\$ 462.21	\$ -	\$ 462.21	\$ 463.40	\$ 462.21	\$ 347.64	\$ 462.21	\$ 810.42
Jackson R-II	High Deductible Plan with HSA	\$ 419.01	\$ -	\$ 419.01	\$ 420.03	\$ 419.01	\$ 347.64	\$ 419.01	\$ 810.42
Jackson R-II	Preferred Provider Organization (Managed Care)	\$ 572.43	\$ -	\$ 572.43	\$ 573.83	\$ 572.43	\$ 430.54	\$ 572.43	\$ 1,003.67
Jackson R-II Average		\$ 484.55	\$ -	\$ 484.55	\$ 485.75	\$ 484.55	\$ 375.27	\$ 484.55	\$ 874.84
Jamestown C-1	High Deductible Plan with HSA	\$ 625.00	\$ -	\$ 625.00	\$ 593.00	\$ 625.00	\$ 448.00	\$ 625.00	\$ 960.00

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Jamestown C-1	Preferred Provider Organization (Managed Care)	\$ 625.00	\$ 225.00	\$ 625.00	\$ 1,090.00	\$ 625.00	\$ 878.00	\$ 625.00	\$ 1,624.00
Jamestown C-1	Unknown	\$ 625.00	\$ 118.00	\$ 625.00	\$ 860.00	\$ 625.00	\$ 1,300.00	\$ 625.00	\$ 1,416.00
Jamestown C-1 Average		\$ 625.00	\$ 114.33	\$ 625.00	\$ 847.67	\$ 625.00	\$ 875.33	\$ 625.00	\$ 1,333.33
Jasper Co. R-V	High Deductible Plan with HSA	\$ 506.00	\$ -	\$ 506.00	\$ 532.00	\$ 506.00	\$ 355.00	\$ 506.00	\$ 963.00
Jasper Co. R-V	Preferred Provider Organization (Managed Care)	\$ 506.00	\$ 56.00	\$ 506.00	\$ 646.00	\$ 506.00	\$ 449.00	\$ 506.00	\$ 1,124.00
Jasper Co. R-V	Preferred Provider Organization (Managed Care)	\$ 506.00	\$ 94.00	\$ 506.00	\$ 724.00	\$ 506.00	\$ 514.00	\$ 506.00	\$ 1,233.00
Jasper Co. R-V Average		\$ 506.00	\$ 50.00	\$ 506.00	\$ 634.00	\$ 506.00	\$ 439.33	\$ 506.00	\$ 1,106.67
Jefferson C-123	High Deductible Plan with HSA	\$ 495.00	\$ -	\$ 495.00	\$ 539.00	\$ 495.00	\$ 441.00	\$ 495.00	\$ 980.00
Jefferson C-123	Preferred Provider Organization (Managed Care)	\$ 495.00	\$ 32.00	\$ 495.00	\$ 612.00	\$ 495.00	\$ 1,001.00	\$ 495.00	\$ 1,581.00
Jefferson C-123 Average		\$ 495.00	\$ 16.00	\$ 495.00	\$ 575.50	\$ 495.00	\$ 721.00	\$ 495.00	\$ 1,280.50
Jefferson City	High Deductible Plan with HSA	\$ 430.00	\$ 5.00	\$ 430.00	\$ 450.00	\$ 430.00	\$ 315.00	\$ 430.00	\$ 755.00
Jefferson City	Preferred Provider Organization (Managed Care)	\$ 430.00	\$ 100.00	\$ 430.00	\$ 630.00	\$ 430.00	\$ 890.00	\$ 430.00	\$ 1,420.00
Jefferson City	Preferred Provider Organization (Managed Care)	\$ 430.00	\$ 55.00	\$ 430.00	\$ 540.00	\$ 430.00	\$ 390.00	\$ 430.00	\$ 875.00
Jefferson City Average		\$ 430.00	\$ 53.33	\$ 430.00	\$ 540.00	\$ 430.00	\$ 531.67	\$ 430.00	\$ 1,016.67
Jefferson Co. R-VII	High Deductible Plan with HSA	\$ 495.00	\$ -	\$ 495.00	\$ 540.00	\$ 495.00	\$ 387.00	\$ 495.00	\$ 887.00
Jefferson Co. R-VII	Preferred Provider Organization (Managed Care)	\$ 709.00	\$ -	\$ 709.00	\$ 772.00	\$ 709.00	\$ 553.00	\$ 709.00	\$ 1,269.00
Jefferson Co. R-VII Average		\$ 602.00	\$ -	\$ 602.00	\$ 656.00	\$ 602.00	\$ 470.00	\$ 602.00	\$ 1,078.00
Jennings	Preferred Provider Organization (Managed Care)	\$ 611.00	\$ -	\$ 611.00	\$ 634.00	\$ 611.00	\$ 550.00	\$ 611.00	\$ 1,074.00
Jennings Average		\$ 611.00	\$ -	\$ 611.00	\$ 634.00	\$ 611.00	\$ 550.00	\$ 611.00	\$ 1,074.00
Johnson Co. R-VII	High Deductible Plan with HSA	\$ 485.00	\$ -	\$ 485.00	\$ 582.00	\$ 485.00	\$ 291.00	\$ 485.00	\$ 1,043.00
Johnson Co. R-VII	Preferred Provider Organization (Managed Care)	\$ 575.00	\$ 122.00	\$ 575.00	\$ 958.00	\$ 575.00	\$ 540.00	\$ 575.00	\$ 1,620.00
Johnson Co. R-VII Average		\$ 530.00	\$ 61.00	\$ 530.00	\$ 770.00	\$ 530.00	\$ 415.50	\$ 530.00	\$ 1,331.50
Joplin Schools	High Deductible Plan with HSA	\$ 410.00	\$ 35.00	\$ 410.00	\$ 565.00	\$ 410.00	\$ 285.00	\$ 410.00	\$ 760.00
Joplin Schools	Preferred Provider Organization (Managed Care)	\$ 410.00	\$ 70.00	\$ 410.00	\$ 645.00	\$ 410.00	\$ 335.00	\$ 410.00	\$ 895.00
Joplin Schools Average		\$ 410.00	\$ 52.50	\$ 410.00	\$ 605.00	\$ 410.00	\$ 310.00	\$ 410.00	\$ 827.50
Junction Hill C-12	Health Maintenance Organization (Managed Care)	\$ 415.00	\$ 312.00	\$ 415.00	\$ 1,184.00	\$ 415.00	\$ 1,003.00	\$ 415.00	\$ 1,875.00
Junction Hill C-12	High Deductible Plan with HSA	\$ 332.00	\$ -	\$ 332.00	\$ 383.00	\$ 332.00	\$ 300.00	\$ 332.00	\$ 698.00
Junction Hill C-12	Preferred Provider Organization (Managed Care)	\$ 415.00	\$ 78.00	\$ 415.00	\$ 670.00	\$ 415.00	\$ 546.00	\$ 415.00	\$ 1,138.00
Junction Hill C-12 Average		\$ 387.33	\$ 130.00	\$ 387.33	\$ 745.67	\$ 387.33	\$ 616.33	\$ 387.33	\$ 1,237.00
Kansas City 33	Health Maintenance Organization (Managed Care)	\$ 820.00	\$ 213.00	\$ 820.00	\$ 813.00	\$ 820.00	\$ 813.00	\$ 820.00	\$ 1,242.00
Kansas City 33	High Deductible Plan with HSA	\$ 804.00	\$ -	\$ 804.00	\$ 423.00	\$ 804.00	\$ 742.00	\$ 804.00	\$ 742.00
Kansas City 33	Preferred Provider Organization (Managed Care)	\$ 820.00	\$ 74.00	\$ 820.00	\$ 478.00	\$ 820.00	\$ 478.00	\$ 820.00	\$ 816.00
Kansas City 33 Average		\$ 814.67	\$ 95.67	\$ 814.67	\$ 571.33	\$ 814.67	\$ 677.67	\$ 814.67	\$ 933.33
Kearney R-I	High Deductible Plan with HSA	\$ 538.91	\$ 111.32	\$ 538.91	\$ 1,004.09	\$ 538.91	\$ 695.24	\$ 538.91	\$ 1,351.92
Kearney R-I	Preferred Provider Organization (Managed Care)	\$ 538.91	\$ -	\$ 538.91	\$ 735.85	\$ 538.91	\$ 480.71	\$ 538.91	\$ 1,023.25
Kearney R-I Average		\$ 538.91	\$ 55.66	\$ 538.91	\$ 869.97	\$ 538.91	\$ 587.98	\$ 538.91	\$ 1,187.59
Kelso C-7	High Deductible Plan with HSA	\$ 550.00	\$ 16.00	\$ 550.00	\$ 628.00	\$ 550.00	\$ 514.00	\$ 550.00	\$ 314.00
Kelso C-7	High Deductible Plan with HSA	\$ 550.00	\$ 23.00	\$ 550.00	\$ 636.00	\$ 550.00	\$ 520.00	\$ 550.00	\$ 318.00
Kelso C-7	High Deductible Plan with HSA	\$ 550.00	\$ 102.00	\$ 550.00	\$ 717.00	\$ 550.00	\$ 593.00	\$ 550.00	\$ 362.00

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Kelso C-7	High Deductible Plan with HSA	\$ 550.00	\$ 109.00	\$ 550.00	\$ 725.00	\$ 550.00	\$ 593.00	\$ 550.00	\$ 362.00
Kelso C-7	High Deductible Plan with HSA	\$ 550.00	-	\$ 550.00	\$ 587.00	\$ 550.00	\$ 481.00	\$ 550.00	\$ 294.00
Kelso C-7	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ 65.00	\$ 550.00	\$ 677.00	\$ 550.00	\$ 554.00	\$ 550.00	\$ 338.00
Kelso C-7	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ 114.00	\$ 550.00	\$ 730.00	\$ 550.00	\$ 598.00	\$ 550.00	\$ 365.00
Kelso C-7 Average		\$ 550.00	\$ 61.29	\$ 550.00	\$ 671.43	\$ 550.00	\$ 550.43	\$ 550.00	\$ 336.14
Kennett 39	High Deductible Plan with HSA	\$ 454.62	\$ 44.58	\$ 454.62	\$ 493.70	\$ 454.62	\$ 294.18	\$ 454.62	\$ 1,018.02
Kennett 39	High Deductible Plan with HSA	\$ 454.62	\$ 30.30	\$ 454.62	\$ 563.72	\$ 454.62	\$ 272.76	\$ 454.62	\$ 975.90
Kennett 39	High Deductible Plan with HSA	\$ 454.62	-	\$ 454.62	\$ 500.08	\$ 454.62	\$ 230.32	\$ 454.62	\$ 886.52
Kennett 39	Preferred Provider Organization (Managed Care)	\$ 454.62	\$ 324.68	\$ 454.62	\$ 1,181.92	\$ 454.62	\$ 714.34	\$ 454.62	\$ 1,844.32
Kennett 39 Average		\$ 454.62	\$ 99.89	\$ 454.62	\$ 684.86	\$ 454.62	\$ 377.90	\$ 454.62	\$ 1,181.19
Keytesville R-III	High Deductible Plan with HSA	\$ 500.00	\$ 466.00	\$ 500.00	\$ 559.00	\$ 500.00	\$ 280.00	\$ 500.00	\$ 443.00
Keytesville R-III	High Deductible Plan with HSA	\$ 500.00	\$ 582.00	\$ 500.00	\$ 698.00	\$ 500.00	\$ 553.00	\$ 500.00	\$ 349.00
Keytesville R-III	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 668.00	\$ 500.00	\$ 802.00	\$ 500.00	\$ 401.00	\$ 500.00	\$ 635.00
Keytesville R-III	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 780.00	\$ 500.00	\$ 938.00	\$ 500.00	\$ 468.00	\$ 500.00	\$ 741.00
Keytesville R-III Average		\$ 500.00	\$ 624.00	\$ 500.00	\$ 749.25	\$ 500.00	\$ 425.50	\$ 500.00	\$ 542.00
King City R-I	High Deductible Plan with HSA	\$ 509.00	\$ 119.00	\$ 509.00	\$ 810.00	\$ 509.00	\$ 584.00	\$ 509.00	\$ 1,375.00
King City R-I	High Deductible Plan with HSA	\$ 509.00	-	\$ 509.00	\$ 560.00	\$ 509.00	\$ 458.00	\$ 509.00	\$ 1,018.00
King City R-I	Preferred Provider Organization (Managed Care)	\$ 509.00	\$ 77.00	\$ 509.00	\$ 722.00	\$ 509.00	\$ 642.00	\$ 509.00	\$ 1,249.00
King City R-I Average		\$ 509.00	\$ 65.33	\$ 509.00	\$ 697.33	\$ 509.00	\$ 561.33	\$ 509.00	\$ 1,214.00
Kingston K-14	High Deductible Plan with HSA	\$ 500.00	-	\$ 500.00	\$ 420.03	\$ 500.00	\$ 315.15	\$ 500.00	\$ 734.67
Kingston K-14	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 111.39	\$ 500.00	\$ 724.27	\$ 500.00	\$ 571.23	\$ 500.00	\$ 1,183.37
Kingston K-14 Average		\$ 500.00	\$ 55.70	\$ 500.00	\$ 572.15	\$ 500.00	\$ 443.19	\$ 500.00	\$ 959.02
Kingsville R-I	High Deductible Plan with HSA	\$ 564.92	-	\$ 564.92	\$ 705.41	\$ 564.92	\$ 423.69	\$ 564.92	\$ 1,073.35
Kingsville R-I	Preferred Provider Organization (Managed Care)	\$ 564.12	\$ 89.20	\$ 564.92	\$ 906.10	\$ 564.12	\$ 579.79	\$ 564.12	\$ 1,332.02
Kingsville R-I	Preferred Provider Organization (Managed Care)	\$ 564.92	\$ 111.50	\$ 564.92	\$ 955.91	\$ 564.92	\$ 618.44	\$ 564.92	\$ 1,396.69
Kingsville R-I Average		\$ 564.65	\$ 66.90	\$ 564.92	\$ 855.81	\$ 564.65	\$ 540.64	\$ 564.65	\$ 1,267.35
Kirbyville R-VI	High Deductible Plan with HSA	\$ 536.00		\$ 536.00		\$ 536.00		\$ 536.00	
Kirbyville R-VI	Preferred Provider Organization (Managed Care)	\$ 536.00	\$ 44.64	\$ 536.00	\$ 608.30	\$ 536.00	\$ 484.18	\$ 536.00	\$ 1,080.04
Kirbyville R-VI Average		\$ 536.00	\$ 44.64	\$ 536.00	\$ 608.30	\$ 536.00	\$ 484.18	\$ 536.00	\$ 1,080.04
Kirksville R-III	High Deductible Plan with HSA	\$ 631.00	\$ 97.00	\$ 631.00	\$ 526.00	\$ 631.00	\$ 402.00	\$ 631.00	\$ 1,079.00
Kirksville R-III	Preferred Provider Organization (Managed Care)	\$ 631.00	-	\$ 631.00	\$ 372.00	\$ 631.00	\$ 265.00	\$ 631.00	\$ 851.00
Kirksville R-III Average		\$ 631.00	\$ 48.50	\$ 631.00	\$ 449.00	\$ 631.00	\$ 333.50	\$ 631.00	\$ 965.00
Kirkwood R-VII	High Deductible Plan with HSA	\$ 505.00	-	\$ 505.00	\$ 405.00	\$ 505.00	\$ 344.00	\$ 505.00	\$ 749.00
Kirkwood R-VII	Preferred Provider Organization (Managed Care)	\$ 606.90	-	\$ 606.90	\$ 584.85	\$ 606.90	\$ 516.60	\$ 606.90	\$ 1,101.45
Kirkwood R-VII Average		\$ 555.95	-	\$ 555.95	\$ 494.93	\$ 555.95	\$ 430.30	\$ 555.95	\$ 925.23
Knob Noster R-VIII	Comprehensive Major Medical (Traditional Indemnity)	\$ 662.09	-	\$ 662.09	\$ 794.52	\$ 662.09	\$ 629.00	\$ 662.09	\$ 1,324.20
Knob Noster R-VIII	High Deductible Plan with HSA	\$ 533.07	-	\$ 662.09	\$ 510.67	\$ 662.09	\$ 337.40	\$ 662.09	\$ 937.13
Knob Noster R-VIII	High Deductible Plan with HSA	\$ 662.09			\$ 436.15				\$ 331.35
Knob Noster R-VIII	High Deductible Plan with HSA	\$ 495.64	-	\$ 662.09	\$ 428.32	\$ 662.09	\$ 304.41	\$ 662.09	\$ 824.84

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Knob Noster R-VIII	High Deductible Plan with HSA	\$ 549.85	\$ -	\$ 662.09	\$ 547.59	\$ 662.09	\$ 410.12	\$ 662.09	\$ 987.47
Knob Noster R-VIII Average		\$ 580.55	\$ -	\$ 662.09	\$ 543.45	\$ 662.09	\$ 420.23	\$ 662.09	\$ 881.00
Knox Co. R-I	High Deductible Plan with HSA	\$ 642.00	\$ -	\$ 642.00	\$ 652.00	\$ 642.00	\$ 492.00	\$ 642.00	\$ 1,056.00
Knox Co. R-I	High Deductible Plan with HSA	\$ 642.00	\$ -	\$ 642.00	\$ 593.00	\$ 642.00	\$ 448.00	\$ 642.00	\$ 960.00
Knox Co. R-I	Preferred Provider Organization (Managed Care)	\$ 642.00	\$ 67.00	\$ 642.00	\$ 775.00	\$ 642.00	\$ 598.00	\$ 642.00	\$ 1,305.00
Knox Co. R-I Average		\$ 642.00	\$ 22.33	\$ 642.00	\$ 673.33	\$ 642.00	\$ 512.67	\$ 642.00	\$ 1,107.00
La Monte R-IV	Preferred Provider Organization (Managed Care)	\$ 562.39	\$ -	\$ -	\$ 661.14	\$ -	\$ 315.55	\$ -	\$ 1,066.85
La Monte R-IV Average		\$ 562.39	\$ -	\$ -	\$ 661.14	\$ -	\$ 315.55	\$ -	\$ 1,066.85
La Plata R-II	High Deductible Plan with HSA	\$ 613.00	\$ -	\$ 613.00	\$ 625.00	\$ 613.00	\$ 472.00	\$ 613.00	\$ 1,010.00
La Plata R-II	Preferred Provider Organization (Managed Care)	\$ 613.00	\$ 44.00	\$ 613.00	\$ 699.00	\$ 613.00	\$ 536.00	\$ 613.00	\$ 1,191.00
La Plata R-II Average		\$ 613.00	\$ 22.00	\$ 613.00	\$ 662.00	\$ 613.00	\$ 504.00	\$ 613.00	\$ 1,100.50
Laclede Co. C-5	High Deductible Plan with HSA	\$ 518.97	\$ -	\$ 518.97	\$ 503.80	\$ 518.97	\$ 392.88	\$ 518.97	\$ 925.44
Laclede Co. C-5	Preferred Provider Organization (Managed Care)	\$ 594.75	\$ 28.76	\$ 594.75	\$ 634.04	\$ 594.75	\$ 500.78	\$ 594.75	\$ 1,140.61
Laclede Co. C-5	Preferred Provider Organization (Managed Care)	\$ 594.75	\$ 126.30	\$ 594.75	\$ 826.25	\$ 594.75	\$ 672.10	\$ 594.75	\$ 1,412.06
Laclede Co. C-5 Average		\$ 569.49	\$ 51.69	\$ 569.49	\$ 654.70	\$ 569.49	\$ 521.92	\$ 569.49	\$ 1,159.37
Laclede Co. R-I	High Deductible Plan with HSA	\$ 453.31	\$ -	\$ 500.00	\$ 451.95	\$ 500.00	\$ 191.30	\$ 500.00	\$ 757.94
Laclede Co. R-I	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 7.10	\$ 500.00	\$ 564.91	\$ 500.00	\$ 273.33	\$ 500.00	\$ 907.20
Laclede Co. R-I Average		\$ 476.66	\$ 3.55	\$ 500.00	\$ 508.43	\$ 500.00	\$ 232.32	\$ 500.00	\$ 832.57
Ladue	High Deductible Plan with HSA	\$ 579.98	\$ -		\$ 466.60		\$ 338.88		\$ 889.92
Ladue Average		\$ 579.98	\$ -	#DIV/0!	\$ 466.60	#DIV/0!	\$ 338.88	#DIV/0!	\$ 889.92
Lafayette Co. C-1	High Deductible Plan with HSA								
Lafayette Co. C-1	High Deductible Plan with HSA	\$ 600.00							
Lafayette Co. C-1	High Deductible Plan with HSA	\$ 600.00	\$ -	\$ 600.00	\$ 452.00	\$ 600.00	\$ 289.00	\$ 600.00	\$ 791.00
Lafayette Co. C-1	Preferred Provider Organization (Managed Care)	\$ 600.00							
Lafayette Co. C-1	Preferred Provider Organization (Managed Care)	\$ 600.00							
Lafayette Co. C-1	Preferred Provider Organization (Managed Care)	\$ 594.00	\$ -	\$ 600.00	\$ 646.00	\$ 600.00	\$ 454.00	\$ 600.00	\$ 1,047.00
Lafayette Co. C-1 Average		\$ 598.80	\$ -	\$ 600.00	\$ 549.00	\$ 600.00	\$ 371.50	\$ 600.00	\$ 919.00
Lakeland R-III	High Deductible Plan with HSA	\$ 561.45	\$ 61.45	\$ 1,179.05	\$ 679.05	\$ 856.21	\$ 356.21	\$ 1,558.02	\$ 1,058.02
Lakeland R-III	High Deductible Plan with HSA	\$ 518.31	\$ 18.31	\$ 1,088.45	\$ 588.45	\$ 790.42	\$ 290.42	\$ 1,438.31	\$ 938.31
Lakeland R-III	High Deductible Plan with HSA	\$ 499.25	\$ -	\$ 1,048.43	\$ 548.43	\$ 761.36	\$ 261.36	\$ 1,385.42	\$ 885.42
Lakeland R-III	Preferred Provider Organization (Managed Care)	\$ 664.91	\$ 164.91	\$ 1,396.31	\$ 896.31	\$ 1,013.99	\$ 513.99	\$ 1,845.13	\$ 1,245.13
Lakeland R-III	Preferred Provider Organization (Managed Care)	\$ 628.39	\$ 128.39	\$ 1,319.62	\$ 819.62	\$ 958.29	\$ 458.29	\$ 1,743.78	\$ 1,243.78
Lakeland R-III	Preferred Provider Organization (Managed Care)	\$ 599.03	\$ 99.03	\$ 1,257.96	\$ 757.96	\$ 913.52	\$ 413.52	\$ 1,662.31	\$ 1,162.31
Lakeland R-III	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ 75.82	\$ 1,209.22	\$ 709.22	\$ 878.13	\$ 378.13	\$ 1,597.90	\$ 1,097.90
Lakeland R-III Average		\$ 578.17	\$ 78.27	\$ 1,214.15	\$ 714.15	\$ 881.70	\$ 381.70	\$ 1,604.41	\$ 1,090.12
Lamar R-I	Preferred Provider Organization (Managed Care)	\$ 562.68	\$ -	\$ 562.68	\$ 546.22	\$ 562.68	\$ 475.97	\$ 562.68	\$ 1,003.37
Lamar R-I Average		\$ 562.68	\$ -	\$ 562.68	\$ 546.22	\$ 562.68	\$ 475.97	\$ 562.68	\$ 1,003.37
Laquey R-V	High Deductible Plan with HSA	\$ 575.82	\$ -	\$ 575.82	\$ 603.23	\$ 575.82	\$ 280.39	\$ 575.82	\$ 280.39
Laquey R-V	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ 52.57	\$ 575.82	\$ 743.80	\$ 575.82	\$ 382.47	\$ 575.82	\$ 1,167.96

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Laquey R-V	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ 23.21	\$ 575.82	\$ 682.14	\$ 575.82	\$ 337.70	\$ 575.82	\$ 1,086.49
Laquey R-V Average		\$ 575.82	\$ 25.26	\$ 575.82	\$ 676.39	\$ 575.82	\$ 333.52	\$ 575.82	\$ 844.95
Laredo R-VII	High Deductible Plan with HSA	\$ 540.00	\$ 59.13	\$ 540.00	\$ 718.17	\$ 540.00	\$ 373.67	\$ 540.00	\$ 1,122.59
Laredo R-VII	High Deductible Plan with HSA	\$ 540.00	\$ 13.09	\$ 540.00	\$ 681.49	\$ 540.00	\$ 303.46	\$ 540.00	\$ 994.82
Laredo R-VII	High Deductible Plan with HSA	\$ 540.00	\$ -	\$ 540.00	\$ 578.80	\$ 540.00	\$ 272.46	\$ 540.00	\$ 938.41
Laredo R-VII	Preferred Provider Organization (Managed Care)	\$ 540.00	\$ 169.53	\$ 540.00	\$ 950.01	\$ 540.00	\$ 719.42	\$ 540.00	\$ 1,428.95
Laredo R-VII	Preferred Provider Organization (Managed Care)	\$ 540.00	\$ 130.55	\$ 540.00	\$ 868.16	\$ 540.00	\$ 482.59	\$ 540.00	\$ 1,320.78
Laredo R-VII	Preferred Provider Organization (Managed Care)	\$ 540.00	\$ 99.23	\$ 540.00	\$ 802.38	\$ 540.00	\$ 434.83	\$ 540.00	\$ 1,233.86
Laredo R-VII	Preferred Provider Organization (Managed Care)	\$ 540.00	\$ 74.46	\$ 540.00	\$ 750.37	\$ 540.00	\$ 397.05	\$ 540.00	\$ 1,165.13
Laredo R-VII Average		\$ 540.00	\$ 78.00	\$ 540.00	\$ 764.20	\$ 540.00	\$ 426.21	\$ 540.00	\$ 1,172.08
Lathrop R-II	High Deductible Plan with HSA	\$ 498.03	\$ -	\$ 498.03	\$ 498.09	\$ 498.03	\$ 364.40	\$ 498.03	\$ 893.17
Lathrop R-II	High Deductible Plan with HSA	\$ 546.55	\$ -	\$ 546.55	\$ 546.49	\$ 546.55	\$ 399.80	\$ 546.55	\$ 980.08
Lathrop R-II	High Deductible Plan with HSA	\$ 471.08	\$ -	\$ 471.08	\$ 471.15	\$ 471.08	\$ 344.69	\$ 471.08	\$ 844.86
Lathrop R-II	High Deductible Plan with HSA	\$ 571.62	\$ -	\$ 571.62	\$ 571.63	\$ 571.62	\$ 418.16	\$ 571.62	\$ 1,025.08
Lathrop R-II	Preferred Provider Organization (Managed Care)	\$ 620.00	\$ 39.15	\$ 620.00	\$ 698.39	\$ 620.00	\$ 521.44	\$ 620.00	\$ 1,221.27
Lathrop R-II Average		\$ 541.46	\$ 7.83	\$ 541.46	\$ 557.15	\$ 541.46	\$ 409.70	\$ 541.46	\$ 992.89
Lawson R-XIV	Health Maintenance Organization (Managed Care)	\$ 536.34	\$ 423.58	\$ 536.34	\$ 1,390.86	\$ 536.34	\$ 1,243.18	\$ 536.34	\$ 2,158.83
Lawson R-XIV	High Deductible Plan with HSA	\$ 436.34	\$ -	\$ 436.34	\$ 439.64	\$ 436.34	\$ 372.52	\$ 436.34	\$ 788.71
Lawson R-XIV	High Deductible Plan with HSA	\$ 489.16	\$ -	\$ 489.16	\$ 492.88	\$ 489.16	\$ 417.63	\$ 489.16	\$ 884.22
Lawson R-XIV	Preferred Provider Organization (Managed Care)	\$ 536.34	\$ 200.93	\$ 536.34	\$ 933.19	\$ 536.34	\$ 819.43	\$ 536.34	\$ 1,522.00
Lawson R-XIV	Preferred Provider Organization (Managed Care)	\$ 536.34	\$ 290.20	\$ 536.34	\$ 1,111.12	\$ 536.34	\$ 983.58	\$ 536.34	\$ 1,771.22
Lawson R-XIV Average		\$ 506.90	\$ 182.94	\$ 506.90	\$ 873.54	\$ 506.90	\$ 767.27	\$ 506.90	\$ 1,425.00
Lebanon R-III	High Deductible Plan with HSA	\$ 431.00	\$ -	\$ 431.00	\$ 441.00	\$ 431.00	\$ 344.00	\$ 431.00	\$ 810.00
Lebanon R-III	Preferred Provider Organization (Managed Care)	\$ 517.00	\$ -	\$ 517.00	\$ 503.00	\$ 517.00	\$ 392.00	\$ 517.00	\$ 924.00
Lebanon R-III Average		\$ 474.00	\$ -	\$ 474.00	\$ 472.00	\$ 474.00	\$ 368.00	\$ 474.00	\$ 867.00
Lee's Summit R-VII	Health Maintenance Organization (Managed Care)	\$ 808.00	\$ 103.00	\$ 808.00	\$ 1,057.00	\$ 808.00	\$ 1,794.00	\$ 808.00	\$ 1,944.00
Lee's Summit R-VII	High Deductible Plan with HSA	\$ 659.00	\$ 25.00	\$ 659.00	\$ 745.00	\$ 659.00	\$ 544.00	\$ 659.00	\$ 1,411.00
Lee's Summit R-VII	High Deductible Plan with HSA	\$ 626.00	\$ -	\$ 626.00	\$ 659.00	\$ 626.00	\$ 475.00	\$ 626.00	\$ 1,269.00
Lee's Summit R-VII	Preferred Provider Organization (Managed Care)	\$ 808.00	\$ 149.00	\$ 808.00	\$ 1,154.00	\$ 808.00	\$ 876.00	\$ 808.00	\$ 2,088.00
Lee's Summit R-VII Average		\$ 725.25	\$ 69.25	\$ 725.25	\$ 903.75	\$ 725.25	\$ 922.25	\$ 725.25	\$ 1,678.00
Leesville R-IX	High Deductible Plan with HSA	\$ 584.00	\$ -						
Leesville R-IX	Preferred Provider Organization (Managed Care)	\$ 584.00	\$ 31.00						
Leesville R-IX	Preferred Provider Organization (Managed Care)	\$ 584.00	\$ 75.00						
Leesville R-IX Average		\$ 584.00	\$ 35.33	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Leeton R-X	High Deductible Plan with HSA	\$ 581.06	\$ -	\$ 581.06	\$ 639.17	\$ 581.06	\$ 305.06	\$ 581.06	\$ 1,031.38
Leeton R-X	Preferred Provider Organization (Managed Care)	\$ 528.97	\$ -	\$ 528.97	\$ 581.87	\$ 528.97	\$ 409.95	\$ 528.97	\$ 938.92
Leeton R-X Average		\$ 555.02	\$ -	\$ 555.02	\$ 610.52	\$ 555.02	\$ 357.51	\$ 555.02	\$ 985.15
Lesterville R-IV	High Deductible Plan with HSA	\$ 561.45	\$ -	\$ 575.82	\$ 617.60	\$ 575.82	\$ 294.76	\$ 575.82	\$ 996.57
Lesterville R-IV	High Deductible Plan with HSA	\$ 518.31	\$ -	\$ 575.82	\$ 570.14	\$ 575.82	\$ 272.11	\$ 575.82	\$ 920.00

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Lesterville R-IV	High Deductible Plan with HSA	\$ 499.25	\$ -	\$ 575.82	\$ 549.18	\$ 575.82	\$ 262.11	\$ 575.82	\$ 886.17
Lesterville R-IV	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ -	\$ 575.82	\$ 633.40	\$ 575.82	\$ 302.31	\$ 575.82	\$ 1,022.08
Lesterville R-IV	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ 89.09	\$ 575.82	\$ 731.40	\$ 575.82	\$ 349.08	\$ 575.82	\$ 1,180.22
Lesterville R-IV	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ 52.57	\$ 575.82	\$ 691.23	\$ 575.82	\$ 329.90	\$ 575.82	\$ 1,115.39
Lesterville R-IV	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ 23.21	\$ 575.82	\$ 658.93	\$ 575.82	\$ 314.49	\$ 575.82	\$ 1,063.28
Lesterville R-IV Average		\$ 554.61	\$ 23.55	\$ 575.82	\$ 635.98	\$ 575.82	\$ 303.54	\$ 575.82	\$ 1,026.24
Lewis Co. C-1	High Deductible Plan with HSA	\$ 672.00	\$ -	\$ 672.00	\$ 806.00	\$ 672.00	\$ 638.00	\$ 672.00	\$ 1,444.00
Lewis Co. C-1	High Deductible Plan with HSA	\$ 573.00	\$ -	\$ 573.00	\$ 688.00	\$ 573.00	\$ 544.00	\$ 573.00	\$ 1,232.00
Lewis Co. C-1	Preferred Provider Organization (Managed Care)	\$ 716.75	\$ 197.25	\$ 716.75	\$ 1,294.25	\$ 716.75	\$ 1,065.25	\$ 716.75	\$ 2,162.25
Lewis Co. C-1 Average		\$ 653.92	\$ 65.75	\$ 653.92	\$ 929.42	\$ 653.92	\$ 749.08	\$ 653.92	\$ 1,612.75
Lexington R-V	High Deductible Plan with HSA	\$ 626.81	\$ -	\$ 626.81	\$ 821.71	\$ 626.81	\$ 615.98	\$ 626.81	\$ 1,111.47
Lexington R-V	High Deductible Plan with HSA	\$ 670.69	\$ -	\$ 670.69	\$ 879.22	\$ 670.69	\$ 659.09	\$ 670.69	\$ 1,189.27
Lexington R-V	Preferred Provider Organization (Managed Care)	\$ 700.00	\$ 133.06	\$ 700.00	\$ 1,391.41	\$ 700.00	\$ 1,074.23	\$ 700.00	\$ 1,429.26
Lexington R-V Average		\$ 665.83	\$ 44.35	\$ 665.83	\$ 1,030.78	\$ 665.83	\$ 783.10	\$ 665.83	\$ 1,243.33
Liberal R-II	High Deductible Plan with HSA	\$ 520.85	\$ -	\$ 520.85	\$ 505.60	\$ 520.85	\$ 928.79	\$ 520.60	\$ 394.29
Liberal R-II	High Deductible Plan with HSA	\$ 567.25	\$ 47.54	\$ 567.25	\$ 644.33	\$ 567.25	\$ 1,143.80	\$ 567.25	\$ 512.93
Liberal R-II	High Deductible Plan with HSA	\$ 420.18	\$ -	\$ 420.18	\$ 407.90	\$ 420.18	\$ 749.28	\$ 420.18	\$ 318.10
Liberal R-II	Preferred Provider Organization (Managed Care)	\$ 567.25	\$ 56.26	\$ 567.25	\$ 661.54	\$ 567.25	\$ 1,168.11	\$ 567.25	\$ 528.28
Liberal R-II	Preferred Provider Organization (Managed Care)	\$ 567.25	\$ 115.76	\$ 567.25	\$ 661.54	\$ 567.25	\$ 1,333.70	\$ 567.25	\$ 632.79
Liberal R-II	Preferred Provider Organization (Managed Care)	\$ 567.25	\$ -	\$ 567.25	\$ 550.67	\$ 567.25	\$ 1,011.53	\$ 567.25	\$ 429.43
Liberal R-II Average		\$ 535.01	\$ 36.59	\$ 535.01	\$ 571.93	\$ 535.01	\$ 1,055.87	\$ 534.96	\$ 469.30
Liberty 53	High Deductible Plan with HSA	\$ 490.70	\$ -	\$ 490.70	\$ 539.85	\$ 490.70	\$ 392.60	\$ 490.70	\$ 1,227.34
Liberty 53	Preferred Provider Organization (Managed Care)	\$ 598.96	\$ -	\$ 598.96	\$ 793.71	\$ 598.96	\$ 594.74	\$ 598.96	\$ 1,722.88
Liberty 53	Preferred Provider Organization (Managed Care)	\$ 598.96	\$ 23.36	\$ 598.96	\$ 707.95	\$ 598.96	\$ 521.24	\$ 598.96	\$ 1,579.91
Liberty 53	Preferred Provider Organization (Managed Care)	\$ 598.74	\$ -	\$ 598.96	\$ 637.35	\$ 598.96	\$ 460.74	\$ 598.96	\$ 1,462.20
Liberty 53 Average		\$ 571.84	\$ 5.84	\$ 571.90	\$ 669.72	\$ 571.90	\$ 492.33	\$ 571.90	\$ 1,498.08
Licking R-VIII	High Deductible Plan with HSA	\$ 525.85	\$ -	\$ 525.85	\$ 525.60	\$ 525.85	\$ 394.29	\$ 525.85	\$ 928.79
Licking R-VIII	Preferred Provider Organization (Managed Care)	\$ 561.71	\$ 159.34	\$ 561.71	\$ 854.29	\$ 561.71	\$ 705.14	\$ 561.71	\$ 1,445.15
Licking R-VIII	Preferred Provider Organization (Managed Care)	\$ 561.71	\$ 73.68	\$ 561.71	\$ 690.48	\$ 561.71	\$ 554.67	\$ 561.71	\$ 1,206.71
Licking R-VIII Average		\$ 549.76	\$ 77.67	\$ 549.76	\$ 690.12	\$ 549.76	\$ 551.37	\$ 549.76	\$ 1,193.55
Lincoln R-II	High Deductible Plan with HSA	\$ 496.68	\$ 61.88	\$ 496.68	\$ 676.30	\$ 496.68	\$ 355.12	\$ 496.68	\$ 1,053.32
Lincoln R-II	High Deductible Plan with HSA	\$ 496.68	\$ 18.95	\$ 496.68	\$ 586.14	\$ 496.68	\$ 289.66	\$ 496.68	\$ 934.19
Lincoln R-II	High Deductible Plan with HSA	\$ 496.68	\$ -	\$ 496.68	\$ 546.35	\$ 496.68	\$ 260.76	\$ 496.68	\$ 881.61
Lincoln R-II	Preferred Provider Organization (Managed Care)	\$ 496.68	\$ 164.81	\$ 496.68	\$ 892.45	\$ 496.68	\$ 512.06	\$ 496.68	\$ 1,338.95
Lincoln R-II	Preferred Provider Organization (Managed Care)	\$ 496.68	\$ 128.46	\$ 496.68	\$ 816.11	\$ 496.68	\$ 456.66	\$ 496.68	\$ 1,238.08
Lincoln R-II	Preferred Provider Organization (Managed Care)	\$ 496.68	\$ 76.17	\$ 496.68	\$ 706.31	\$ 496.68	\$ 376.92	\$ 496.68	\$ 1,092.98
Lincoln R-II Average		\$ 496.68	\$ 75.05	\$ 496.68	\$ 703.94	\$ 496.68	\$ 375.20	\$ 496.68	\$ 1,089.86
Lindbergh Schools	High Deductible Plan with HSA	\$ 536.00	\$ -	\$ 536.00	\$ 157.00	\$ 536.00	\$ 102.00	\$ 536.00	\$ 259.00
Lindbergh Schools	Preferred Provider Organization (Managed Care)	\$ 636.00	\$ 50.00	\$ 636.00	\$ 514.00	\$ 636.00	\$ 394.00	\$ 636.00	\$ 854.00

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Lindbergh Schools	Preferred Provider Organization (Managed Care)	\$ 636.00	\$ -	\$ 636.00	\$ 314.00	\$ 636.00	\$ 204.00	\$ 636.00	\$ 518.00
Lindbergh Schools Average		\$ 602.67	\$ 16.67	\$ 602.67	\$ 328.33	\$ 602.67	\$ 233.33	\$ 602.67	\$ 543.67
Linn Co. R-I	High Deductible Plan with HSA	\$ 508.42	\$ -	\$ 508.42	\$ 559.26	\$ 508.42	\$ 254.20	\$ 508.42	\$ 991.42
Linn Co. R-I	Preferred Provider Organization (Managed Care)	\$ 616.67	\$ 254.69	\$ 616.67	\$ 1,213.19	\$ 616.67	\$ 690.37	\$ 616.67	\$ 1,953.85
Linn Co. R-I Average		\$ 562.55	\$ 127.35	\$ 562.55	\$ 886.23	\$ 562.55	\$ 472.29	\$ 562.55	\$ 1,472.64
Livingston Co. R-III	High Deductible Plan with HSA	\$ 484.00			\$ 532.00				
Livingston Co. R-III	High Deductible Plan with HSA	\$ 517.00			\$ 569.00				
Livingston Co. R-III	High Deductible Plan with HSA	\$ 523.00			\$ 575.00				
Livingston Co. R-III	High Deductible Plan with HSA	\$ 590.00			\$ 716.00				
Livingston Co. R-III Average		\$ 528.50	#DIV/0!	#DIV/0!	\$ 598.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Lockwood R-I	Health Maintenance Organization (Managed Care)			\$ 447.40	\$ 474.25	\$ 447.40	\$ 313.17	\$ 447.40	\$ 850.05
Lockwood R-I	High Deductible Plan with HSA	\$ 414.21	\$ -	\$ 414.21	\$ 439.06	\$ 414.21	\$ 289.95	\$ 414.21	\$ 787.01
Lockwood R-I	Preferred Provider Organization (Managed Care)	\$ 447.40	\$ 66.32	\$ 447.40	\$ 610.86	\$ 447.40	\$ 425.92	\$ 447.40	\$ 1,042.38
Lockwood R-I Average		\$ 430.81	\$ 33.16	\$ 436.34	\$ 508.06	\$ 436.34	\$ 343.01	\$ 436.34	\$ 893.15
Logan-Rogersville R-VIII	High Deductible Plan with HSA	\$ 546.00	\$ -	\$ 546.00	\$ 544.00	\$ 546.00	\$ 391.00	\$ 546.00	\$ 976.00
Logan-Rogersville R-VIII	High Deductible Plan with HSA	\$ 546.00	\$ -	\$ 546.00	\$ 637.00	\$ 546.00	\$ 457.00	\$ 546.00	\$ 1,141.00
Logan-Rogersville R-VIII	High Deductible Plan with HSA	\$ 546.00	\$ -	\$ 546.00	\$ 490.00	\$ 546.00	\$ 351.00	\$ 546.00	\$ 877.00
Logan-Rogersville R-VIII	High Deductible Plan with HSA	\$ 546.00	\$ -	\$ 546.00	\$ 573.00	\$ 546.00	\$ 411.00	\$ 546.00	\$ 1,027.00
Logan-Rogersville R-VIII	Other Managed Care	\$ 546.00	\$ -	\$ 546.00	\$ 654.00	\$ 546.00	\$ 469.00	\$ 546.00	\$ 1,172.00
Logan-Rogersville R-VIII	Other Managed Care	\$ 546.00	\$ 60.00	\$ 546.00	\$ 786.00	\$ 546.00	\$ 580.00	\$ 546.00	\$ 1,361.00
Logan-Rogersville R-VIII	Other Managed Care	\$ 546.00	\$ 255.00	\$ 546.00	\$ 1,216.00	\$ 546.00	\$ 944.00	\$ 546.00	\$ 1,978.00
Logan-Rogersville R-VIII	Preferred Provider Organization (Managed Care)	\$ 546.00	\$ 60.00	\$ 546.00	\$ 788.00	\$ 546.00	\$ 581.00	\$ 546.00	\$ 1,364.00
Logan-Rogersville R-VIII	Preferred Provider Organization (Managed Care)	\$ 546.00	\$ 344.00	\$ 546.00	\$ 1,412.00	\$ 546.00	\$ 1,109.00	\$ 546.00	\$ 2,258.00
Logan-Rogersville R-VIII	Preferred Provider Organization (Managed Care)	\$ 546.00	\$ 127.00	\$ 546.00	\$ 933.00	\$ 546.00	\$ 705.00	\$ 546.00	\$ 1,572.00
Logan-Rogersville R-VIII Average		\$ 546.00	\$ 84.60	\$ 546.00	\$ 803.30	\$ 546.00	\$ 599.80	\$ 546.00	\$ 1,372.60
Lone Jack C-6	High Deductible Plan with HSA	\$ 621.30	\$ -	\$ 621.30	\$ 621.30	\$ 621.30	\$ 459.94	\$ 621.30	\$ 1,074.81
Lone Jack C-6	High Deductible Plan with HSA	\$ 493.62	\$ -	\$ 493.62	\$ 493.62	\$ 493.62	\$ 365.43	\$ 493.62	\$ 853.93
Lone Jack C-6	Preferred Provider Organization (Managed Care)	\$ 621.30	\$ 41.47	\$ 621.30	\$ 704.24	\$ 621.30	\$ 532.12	\$ 621.30	\$ 1,188.01
Lone Jack C-6 Average		\$ 578.74	\$ 13.82	\$ 578.74	\$ 606.39	\$ 578.74	\$ 452.50	\$ 578.74	\$ 1,038.92
Lonedell R-XIV	High Deductible Plan with HSA	\$ 471.23	\$ -	\$ 471.23	\$ 470.09	\$ 471.23	\$ 384.63	\$ 471.23	\$ 790.63
Lonedell R-XIV	High Deductible Plan with HSA	\$ 471.23	\$ -	\$ 471.23	\$ 518.35	\$ 471.23	\$ 871.79	\$ 471.23	\$ 424.11
Lonedell R-XIV	Preferred Provider Organization (Managed Care)	\$ 471.23	\$ 24.10	\$ 471.23	\$ 568.96	\$ 471.23	\$ 469.90	\$ 471.23	\$ 940.47
Lonedell R-XIV Average		\$ 471.23	\$ 8.03	\$ 471.23	\$ 519.13	\$ 471.23	\$ 575.44	\$ 471.23	\$ 718.40
Louisiana R-II	High Deductible Plan with HSA	\$ 527.03	\$ -	\$ 527.03	\$ 573.74	\$ 527.03	\$ 410.48	\$ 527.03	\$ 942.43
Louisiana R-II	High Deductible Plan with HSA	\$ 527.03	\$ -	\$ 527.03	\$ 501.77	\$ 527.03	\$ 876.21	\$ 527.03	\$ 1,373.38
Louisiana R-II	Preferred Provider Organization (Managed Care)	\$ 527.03	\$ 69.57	\$ 527.03	\$ 719.06	\$ 527.03	\$ 534.24	\$ 527.03	\$ 1,136.41
Louisiana R-II Average		\$ 527.03	\$ 23.19	\$ 527.03	\$ 598.19	\$ 527.03	\$ 606.98	\$ 527.03	\$ 1,150.74
Lutie R-VI	Health Maintenance Organization (Managed Care)	\$ 558.50	\$ -	\$ 558.50	\$ 542.15	\$ 558.50	\$ 922.08	\$ 558.50	\$ 376.16
Lutie R-VI Average		\$ 558.50	\$ -	\$ 558.50	\$ 542.15	\$ 558.50	\$ 922.08	\$ 558.50	\$ 376.16

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Macks Creek R-V	High Deductible Plan with HSA	\$ 375.00	\$ 122.00						
Macks Creek R-V	High Deductible Plan with HSA	\$ 375.00	\$ 96.00						
Macks Creek R-V	High Deductible Plan with HSA	\$ 375.00	\$ 78.00						
Macks Creek R-V	Preferred Provider Organization (Managed Care)	\$ 375.00	\$ 178.39	\$ 375.00	\$ 787.12	\$ 375.00	\$ 468.92	\$ 375.00	\$ 1,160.66
Macks Creek R-V	Preferred Provider Organization (Managed Care)	\$ 375.00	\$ 152.54						
Macks Creek R-V	Preferred Provider Organization (Managed Care)	\$ 375.00	\$ 214.00	\$ 375.00	\$ 863.29	\$ 375.00	\$ 524.23	\$ 375.00	\$ 1,047.37
Macks Creek R-V	Preferred Provider Organization (Managed Care)	\$ 375.00	\$ 132.00						
Macks Creek R-V Average		\$ 375.00	\$ 138.99	\$ 375.00	\$ 825.21	\$ 375.00	\$ 496.58	\$ 375.00	\$ 1,104.02
Macon Co. R-I	High Deductible Plan with HSA	\$ 553.20		\$ 553.20	\$ 596.97	\$ 553.20	\$ 282.04	\$ 553.20	\$ 966.67
Macon Co. R-I	High Deductible Plan with HSA	\$ 553.20		\$ 553.20	\$ 536.13	\$ 553.20	\$ 237.86	\$ 553.20	\$ 886.28
Macon Co. R-I	High Deductible Plan with HSA	\$ 553.20		\$ 553.20	\$ 493.94	\$ 553.20	\$ 207.23	\$ 553.20	\$ 830.53
Macon Co. R-I	Preferred Provider Organization (Managed Care)	\$ 553.20	\$ 95.42	\$ 553.20	\$ 808.90	\$ 553.20	\$ 435.95	\$ 553.20	\$ 1,246.72
Macon Co. R-I	Preferred Provider Organization (Managed Care)	\$ 553.20	\$ 55.52	\$ 553.20	\$ 725.11	\$ 553.20	\$ 375.10	\$ 553.20	\$ 1,136.00
Macon Co. R-I	Preferred Provider Organization (Managed Care)	\$ 553.20	\$ 27.09	\$ 553.20	\$ 665.46	\$ 553.20	\$ 331.74	\$ 553.20	\$ 1,057.12
Macon Co. R-I	Preferred Provider Organization (Managed Care)	\$ 553.20	\$ 4.60	\$ 553.20	\$ 618.18	\$ 553.20	\$ 297.45	\$ 553.20	\$ 994.70
Macon Co. R-I Average		\$ 553.20	\$ 45.66	\$ 553.20	\$ 634.96	\$ 553.20	\$ 309.62	\$ 553.20	\$ 1,016.86
Macon Co. R-IV	High Deductible Plan with HSA	\$ 512.87	\$ -	\$ 512.87	\$ 544.63	\$ 512.87	\$ 255.07	\$ 512.87	\$ 884.54
Macon Co. R-IV	High Deductible Plan with HSA	\$ 512.87	\$ -	\$ 512.87	\$ 488.70	\$ 512.87	\$ 214.46	\$ 512.87	\$ 810.64
Macon Co. R-IV	High Deductible Plan with HSA	\$ 512.87	\$ -	\$ 512.87	\$ 449.92	\$ 512.87	\$ 186.30	\$ 512.87	\$ 759.38
Macon Co. R-IV	Preferred Provider Organization (Managed Care)	\$ 512.87	\$ 83.52	\$ 512.87	\$ 739.49	\$ 512.87	\$ 1,142.03	\$ 512.87	\$ 968.00
Macon Co. R-IV	Preferred Provider Organization (Managed Care)	\$ 512.87	\$ 46.81	\$ 512.87	\$ 662.46	\$ 512.87	\$ 480.56	\$ 512.87	\$ 340.64
Macon Co. R-IV	Preferred Provider Organization (Managed Care)	\$ 512.87	\$ 20.67	\$ 512.87	\$ 607.60	\$ 512.87	\$ 300.77	\$ 512.87	\$ 967.69
Macon Co. R-IV	Preferred Provider Organization (Managed Care)	\$ 512.87	\$ -	\$ 512.87	\$ 564.16	\$ 512.87	\$ 300.77	\$ 512.87	\$ 910.34
Macon Co. R-IV Average		\$ 512.87	\$ 21.57	\$ 512.87	\$ 579.57	\$ 512.87	\$ 411.42	\$ 512.87	\$ 805.89
Madison C-3	High Deductible Plan with HSA	\$ 500.00	\$ 100.00	\$ 500.00	\$ 958.00	\$ 500.00	\$ 400.00	\$ 500.00	\$ 1,130.00
Madison C-3	Unknown	\$ 500.00	\$ 234.00	\$ 500.00	\$ 1,254.00	\$ 500.00	\$ 596.00	\$ 500.00	\$ 1,548.00
Madison C-3	Unknown	\$ 500.00	\$ 196.00	\$ 500.00	\$ 1,194.00	\$ 500.00	\$ 542.00	\$ 500.00	\$ 1,392.00
Madison C-3 Average		\$ 500.00	\$ 176.67	\$ 500.00	\$ 1,135.33	\$ 500.00	\$ 512.67	\$ 500.00	\$ 1,356.67
Malden R-I	High Deductible Plan with HSA	\$ 451.86	\$ -	\$ 451.86	\$ 451.86	\$ 451.86	\$ 338.89	\$ 451.86	\$ 790.75
Malden R-I	Preferred Provider Organization (Managed Care)	\$ 535.19	\$ 41.58	\$ 535.19	\$ 618.35	\$ 535.19	\$ 474.18	\$ 535.19	\$ 1,050.95
Malden R-I Average		\$ 493.53	\$ 20.79	\$ 493.53	\$ 535.11	\$ 493.53	\$ 406.54	\$ 493.53	\$ 920.85
Malta Bend R-V	Preferred Provider Organization (Managed Care)	\$ 487.99	\$ 487.99		\$ 468.99		\$ 379.72		
Malta Bend R-V Average		\$ 487.99	\$ 487.99	#DIV/0!	\$ 468.99	#DIV/0!	\$ 379.72	#DIV/0!	#DIV/0!
Manes R-V	Preferred Provider Organization (Managed Care)	\$ 594.75	\$ -						
Manes R-V Average		\$ 594.75	\$ -	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Mansfield R-IV	Preferred Provider Organization (Managed Care)	\$ 455.00	\$ 145.00	\$ 455.00	\$ 775.00	\$ 455.00	\$ 565.00	\$ 455.00	\$ 1,284.00
Mansfield R-IV	Preferred Provider Organization (Managed Care)	\$ 455.00	\$ 267.00	\$ 455.00	\$ 1,025.00	\$ 455.00	\$ 772.00	\$ 455.00	\$ 1,640.00
Mansfield R-IV	Preferred Provider Organization (Managed Care)	\$ 455.00	\$ 107.00	\$ 455.00	\$ 697.00	\$ 455.00	\$ 500.00	\$ 455.00	\$ 1,175.00
Mansfield R-IV Average		\$ 455.00	\$ 173.00	\$ 455.00	\$ 832.33	\$ 455.00	\$ 612.33	\$ 455.00	\$ 1,366.33

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Maplewood-Richmond Heights	Preferred Provider Organization (Managed Care)	\$ 349.50	\$ 349.50	\$ 365.50	\$ 365.50	\$ 324.00	\$ 324.00	\$ 598.50	\$ 598.50
Maplewood-Richmond Heights	Preferred Provider Organization (Managed Care)	\$ 316.50	\$ 316.50	\$ 334.00	\$ 334.00	\$ 294.00	\$ 294.00	\$ 563.50	\$ 563.50
Maplewood-Richmond Heights Average		\$ 333.00	\$ 333.00	\$ 349.75	\$ 349.75	\$ 309.00	\$ 309.00	\$ 581.00	\$ 581.00
Marceline R-V	High Deductible Plan with HSA	\$ 500.00	\$ 53.00	\$ 500.00	\$ 615.00	\$ 500.00	\$ 477.00	\$ 500.00	\$ 962.00
Marceline R-V	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 350.00	\$ 500.00	\$ 1,215.00	\$ 500.00	\$ 1,003.00	\$ 500.00	\$ 1,749.00
Marceline R-V Average		\$ 500.00	\$ 201.50	\$ 500.00	\$ 915.00	\$ 500.00	\$ 740.00	\$ 500.00	\$ 1,355.50
Maries Co. R-I	High Deductible Plan with HSA	\$ 575.82	\$ 561.45	\$ 575.82	\$ 1,179.05	\$ 575.82	\$ 856.21	\$ 575.82	\$ 1,558.02
Maries Co. R-I	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ 664.91	\$ 575.82	\$ 1,396.31	\$ 575.82	\$ 1,013.99	\$ 575.82	\$ 1,845.13
Maries Co. R-I	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ 628.39	\$ 575.82	\$ 1,319.62	\$ 575.82	\$ 958.29	\$ 575.82	\$ 1,743.78
Maries Co. R-I	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ 575.82	\$ 575.82	\$ 1,209.22	\$ 575.82	\$ 878.13	\$ 575.82	\$ 1,597.90
Maries Co. R-I	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ 518.31	\$ 575.82	\$ 1,088.45	\$ 575.82	\$ 790.42	\$ 575.82	\$ 1,438.31
Maries Co. R-I	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ 499.25	\$ 575.82	\$ 1,048.43	\$ 575.82	\$ 761.36	\$ 575.82	\$ 1,385.42
Maries Co. R-I	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ 599.03	\$ 575.82	\$ 1,257.96	\$ 575.82	\$ 913.52	\$ 575.82	\$ 1,662.31
Maries Co. R-I Average		\$ 575.82	\$ 578.17	\$ 575.82	\$ 1,214.15	\$ 575.82	\$ 881.70	\$ 575.82	\$ 1,604.41
Maries Co. R-II	High Deductible Plan with HSA	\$ 318.95	\$ -	\$ 493.75	\$ 376.38	\$ 493.75	\$ 258.31	\$ 493.75	\$ 579.33
Maries Co. R-II	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 21.00	\$ 500.00	\$ 589.00	\$ 500.00	\$ 427.00	\$ 500.00	\$ 954.00
Maries Co. R-II	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ -	\$ 500.00	\$ 503.13	\$ 993.75	\$ 345.65	\$ 993.75	\$ 775.20
Maries Co. R-II Average		\$ 439.65	\$ 7.00	\$ 497.92	\$ 489.50	\$ 662.50	\$ 343.65	\$ 662.50	\$ 769.51
Marion C. Early R-V	Health Maintenance Organization (Managed Care)	\$ 475.00		\$ 475.00		\$ 475.00		\$ 478.00	
Marion C. Early R-V	High Deductible Plan with HSA	\$ 475.00		\$ 475.00		\$ 475.00		\$ 475.00	
Marion C. Early R-V	Preferred Provider Organization (Managed Care)	\$ 475.00		\$ 475.00		\$ 475.00		\$ 475.00	
Marion C. Early R-V Average		\$ 475.00	#DIV/0!	\$ 475.00	#DIV/0!	\$ 475.00	#DIV/0!	\$ 476.00	#DIV/0!
Marion Co. R-II	Comprehensive Major Medical (Traditional Indemnity)	\$ 685.00	\$ -						
Marion Co. R-II Average		\$ 685.00	\$ -	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Marionville R-IX	High Deductible Plan with HSA	\$ 520.27	\$ 72.64	\$ 520.27	\$ 648.20	\$ 520.27	\$ 521.45	\$ 520.27	\$ 1,129.91
Marionville R-IX	Preferred Provider Organization (Managed Care)	\$ 554.73	\$ 84.35	\$ 554.73	\$ 704.72	\$ 554.73	\$ 568.10	\$ 554.73	\$ 1,223.94
Marionville R-IX Average		\$ 537.50	\$ 78.50	\$ 537.50	\$ 676.46	\$ 537.50	\$ 544.78	\$ 537.50	\$ 1,176.93
Mark Twain R-VIII	High Deductible Plan with HSA	\$ 500.00	\$ 61.45	\$ 500.00	\$ 679.05	\$ 500.00	\$ 496.57	\$ 500.00	\$ 1,058.02
Mark Twain R-VIII	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 128.90	\$ 500.00	\$ 819.62	\$ 500.00	\$ 615.39	\$ 500.00	\$ 1,243.78
Mark Twain R-VIII	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 99.03	\$ 500.00	\$ 757.96	\$ 500.00	\$ 563.28	\$ 500.00	\$ 1,162.31
Mark Twain R-VIII	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 164.91	\$ 500.00	\$ 896.31	\$ 500.00	\$ 680.22	\$ 500.00	\$ 1,345.13
Mark Twain R-VIII	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 75.82	\$ 500.00	\$ 709.22	\$ 500.00	\$ 522.08	\$ 500.00	\$ 1,097.90
Mark Twain R-VIII Average		\$ 500.00	\$ 106.02	\$ 500.00	\$ 772.43	\$ 500.00	\$ 575.51	\$ 500.00	\$ 1,181.43
Marquand-Zion R-VI	High Deductible Plan with HSA	\$ 425.00	\$ 93.97	\$ 425.00	\$ 597.77	\$ 425.00	\$ 486.85	\$ 425.00	\$ 1,019.41
Marquand-Zion R-VI	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 198.51	\$ 425.00	\$ 803.79	\$ 425.00	\$ 670.79	\$ 425.00	\$ 1,310.36
Marquand-Zion R-VI	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 296.05	\$ 425.00	\$ 996.00	\$ 425.00	\$ 841.85	\$ 425.00	\$ 1,581.81
Marquand-Zion R-VI Average		\$ 425.00	\$ 196.18	\$ 425.00	\$ 799.19	\$ 425.00	\$ 666.50	\$ 425.00	\$ 1,303.86
Marshall	High Deductible Plan with HSA	\$ 553.00	\$ -	\$ 657.00	\$ 562.00	\$ 657.00	\$ 424.00	\$ 657.00	\$ 909.00
Marshall	Preferred Provider Organization (Managed Care)	\$ 657.00	\$ 386.00	\$ 657.00	\$ 1,058.00	\$ 657.00	\$ 846.00	\$ 657.00	\$ 1,592.00

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Marshall	Unknown	\$ 657.00	\$ -	\$ 657.00	\$ 655.00	\$ 657.00	\$ 492.00	\$ 657.00	\$ 1,147.00
Marshall Average		\$ 622.33	\$ 128.67	\$ 657.00	\$ 758.33	\$ 657.00	\$ 587.33	\$ 657.00	\$ 1,216.00
Marshfield R-I	Preferred Provider Organization (Managed Care)	\$ 487.00	\$ -	\$ 487.00	\$ 472.00	\$ 487.00	\$ 368.00	\$ 487.00	\$ 868.00
Marshfield R-I	Preferred Provider Organization (Managed Care)	\$ 487.00	\$ 30.00	\$ 487.00	\$ 533.00	\$ 487.00	\$ 422.00	\$ 487.00	\$ 954.00
Marshfield R-I	Preferred Provider Organization (Managed Care)	\$ 487.00	\$ 39.00	\$ 487.00	\$ 552.00	\$ 487.00	\$ 440.00	\$ 487.00	\$ 982.00
Marshfield R-I Average		\$ 487.00	\$ 23.00	\$ 487.00	\$ 519.00	\$ 487.00	\$ 410.00	\$ 487.00	\$ 934.67
Maryville R-II	High Deductible Plan with HSA	\$ 647.38	\$ -	\$ 647.38	\$ 593.78	\$ 647.38	\$ 445.37	\$ 647.38	\$ 1,039.15
Maryville R-II	Preferred Provider Organization (Managed Care)	\$ 647.38	\$ -	\$ 647.38	\$ 647.32	\$ 647.38	\$ 485.53	\$ 647.38	\$ 1,132.85
Maryville R-II	Preferred Provider Organization (Managed Care)	\$ 647.38	\$ 112.06	\$ 647.38	\$ 871.47	\$ 647.38	\$ 569.59	\$ 647.38	\$ 1,441.06
Maryville R-II Average		\$ 647.38	\$ 37.35	\$ 647.38	\$ 704.19	\$ 647.38	\$ 500.16	\$ 647.38	\$ 1,204.35
Maysville R-I	High Deductible Plan with HSA	\$ 518.97	\$ 1.88	\$ 518.97	\$ 507.48	\$ 518.97	\$ 396.17	\$ 518.97	\$ 930.64
Maysville R-I	High Deductible Plan with HSA	\$ 518.97	\$ -	\$ 518.97	\$ 503.80	\$ 518.97	\$ 392.88	\$ 518.97	\$ 925.44
Maysville R-I	Preferred Provider Organization (Managed Care)	\$ 518.97	\$ 104.54	\$ 518.97	\$ 709.82	\$ 518.97	\$ 576.56	\$ 518.97	\$ 1,216.39
Maysville R-I Average		\$ 518.97	\$ 35.47	\$ 518.97	\$ 573.70	\$ 518.97	\$ 455.20	\$ 518.97	\$ 1,024.16
McDonald Co. R-I	Preferred Provider Organization (Managed Care)	\$ 418.00	\$ 217.39	\$ 418.00	\$ 834.19	\$ 418.00	\$ 698.38	\$ 418.00	\$ 1,350.42
McDonald Co. R-I Average		\$ 418.00	\$ 217.39	\$ 418.00	\$ 834.19	\$ 418.00	\$ 698.38	\$ 418.00	\$ 1,350.42
Meadow Heights R-II	High Deductible Plan with HSA	\$ 600.00	\$ -	\$ 600.00	\$ 250.00	\$ 600.00	\$ 300.00	\$ 600.00	\$ 400.00
Meadow Heights R-II	High Deductible Plan with HSA	\$ 600.00	\$ -	\$ 600.00	\$ 300.00	\$ 600.00	\$ 350.00	\$ 600.00	\$ 450.00
Meadow Heights R-II	Preferred Provider Organization (Managed Care)	\$ 600.00	\$ -	\$ 600.00	\$ 350.00	\$ 600.00	\$ 400.00	\$ 600.00	\$ 500.00
Meadow Heights R-II Average		\$ 600.00	\$ -	\$ 600.00	\$ 300.00	\$ 600.00	\$ 350.00	\$ 600.00	\$ 450.00
Meadville R-IV	High Deductible Plan with HSA	\$ 561.00	\$ -						
Meadville R-IV	Preferred Provider Organization (Managed Care)	\$ 575.00	\$ 89.91						
Meadville R-IV	Preferred Provider Organization (Managed Care)	\$ 575.00	\$ 53.39						
Meadville R-IV	Preferred Provider Organization (Managed Care)	\$ 575.00	\$ 0.82						
Meadville R-IV Average		\$ 571.50	\$ 36.03	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Mehlville R-IX	High Deductible Plan with HSA	\$ 629.00	\$ -	\$ 629.00	\$ 496.00	\$ 629.00	\$ 279.00	\$ 629.00	\$ 775.00
Mehlville R-IX	Preferred Provider Organization (Managed Care)	\$ 629.00	\$ 30.00	\$ 629.00	\$ 639.00	\$ 629.00	\$ 347.00	\$ 629.00	\$ 956.00
Mehlville R-IX	Preferred Provider Organization (Managed Care)	\$ 629.00	\$ 82.00	\$ 629.00	\$ 793.00	\$ 629.00	\$ 486.00	\$ 629.00	\$ 1,197.00
Mehlville R-IX Average		\$ 629.00	\$ 37.33	\$ 629.00	\$ 642.67	\$ 629.00	\$ 370.67	\$ 629.00	\$ 976.00
Meramec Valley R-III	High Deductible Plan with HSA	\$ 439.00	\$ -		\$ 366.00		\$ 255.00		\$ 548.00
Meramec Valley R-III	Preferred Provider Organization (Managed Care)	\$ 551.00	\$ -		\$ 466.00		\$ 328.00		\$ 705.00
Meramec Valley R-III Average		\$ 495.00	\$ -	#DIV/0!	\$ 416.00	#DIV/0!	\$ 291.50	#DIV/0!	\$ 626.50
Mexico 59	High Deductible Plan with HSA	\$ 529.00	\$ -	\$ 529.00	\$ 584.00	\$ 529.00	\$ 478.00	\$ 529.00	\$ 1,011.00
Mexico 59	Preferred Provider Organization (Managed Care)	\$ 529.00	\$ 55.00	\$ 529.00	\$ 702.00	\$ 529.00	\$ 583.00	\$ 529.00	\$ 1,172.00
Mexico 59 Average		\$ 529.00	\$ 27.50	\$ 529.00	\$ 643.00	\$ 529.00	\$ 530.50	\$ 529.00	\$ 1,091.50
Miami R-1 (Amoret)	High Deductible Plan with HSA	\$ 500.00	\$ 97.00	\$ 500.00	\$ 754.00	\$ 500.00	\$ 425.00	\$ 500.00	\$ 1,291.00
Miami R-1 (Amoret)	High Deductible Plan with HSA	\$ 500.00	\$ 17.00	\$ 500.00	\$ 586.00	\$ 500.00	\$ 301.00	\$ 500.00	\$ 1,051.00
Miami R-1 (Amoret)	High Deductible Plan with HSA	\$ 484.00	\$ -	\$ 484.00	\$ 532.00	\$ 484.00	\$ 266.00	\$ 484.00	\$ 968.00
Miami R-1 (Amoret)	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 152.00	\$ 500.00	\$ 869.00	\$ 500.00	\$ 511.00	\$ 500.00	\$ 1,456.00

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Miami R-1 (Amoret)	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 100.00	\$ 500.00	\$ 760.00	\$ 500.00	\$ 430.00	\$ 500.00	\$ 1,300.00
Miami R-1 (Amoret)	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 57.00	\$ 500.00	\$ 670.00	\$ 500.00	\$ 363.00	\$ 500.00	\$ 1,171.00
Miami R-1 (Amoret) Average		\$ 497.33	\$ 70.50	\$ 497.33	\$ 695.17	\$ 497.33	\$ 382.67	\$ 497.33	\$ 1,206.17
Miami R-1 (Saline Co.)	High Deductible Plan with HSA	\$ 440.00	\$ 137.95	\$ 440.00	\$ 831.48	\$ 440.00	\$ 686.98	\$ 440.00	\$ 1,380.53
Miami R-1 (Saline Co.)	High Deductible Plan with HSA	\$ 440.00	\$ 64.01	\$ 440.00	\$ 668.85	\$ 440.00	\$ 543.18	\$ 440.00	\$ 1,147.33
Miami R-1 (Saline Co.)	Preferred Provider Organization (Managed Care)	\$ 440.00	\$ 117.79	\$ 440.00	\$ 787.12	\$ 440.00	\$ 648.02	\$ 440.00	\$ 1,316.70
Miami R-1 (Saline Co.) Average		\$ 440.00	\$ 106.58	\$ 440.00	\$ 762.48	\$ 440.00	\$ 626.06	\$ 440.00	\$ 1,281.52
Mid-Buchanan Co. R-V	High Deductible Plan with HSA	\$ 501.01	\$ -	\$ 501.01	\$ 420.54	\$ 501.01	\$ 172.81	\$ 501.01	\$ 821.86
Mid-Buchanan Co. R-V Average		\$ 501.01	\$ -	\$ 501.01	\$ 420.54	\$ 501.01	\$ 172.81	\$ 501.01	\$ 821.86
Middle Grove C-1	Preferred Provider Organization (Managed Care)	\$ 385.00	\$ 385.00	\$ 385.00	\$ 1,465.00	\$ 385.00	\$ 1,155.00	\$ 385.00	\$ 1,771.00
Middle Grove C-1 Average		\$ 385.00	\$ 385.00	\$ 385.00	\$ 1,465.00	\$ 385.00	\$ 1,155.00	\$ 385.00	\$ 1,771.00
Midway R-I	High Deductible Plan with HSA	\$ 574.55	\$ -	\$ 574.55	\$ 574.54	\$ 574.55	\$ 517.08	\$ 574.55	\$ 1,264.00
Midway R-I	High Deductible Plan with HSA	\$ 574.55	\$ 26.40	\$ 574.55	\$ 627.35	\$ 574.55	\$ 567.25	\$ 574.55	\$ 1,348.49
Midway R-I	Preferred Provider Organization (Managed Care)	\$ 574.55	\$ 9.66	\$ 574.55	\$ 593.87	\$ 574.55	\$ 535.48	\$ 574.55	\$ 1,269.92
Midway R-I Average		\$ 574.55	\$ 12.02	\$ 574.55	\$ 598.59	\$ 574.55	\$ 539.94	\$ 574.55	\$ 1,294.14
Milan C-2	High Deductible Plan with HSA	\$ 575.00	\$ -	\$ 575.00	\$ 605.02	\$ 575.00	\$ 275.02	\$ 575.00	\$ 1,072.54
Milan C-2	High Deductible Plan with HSA	\$ 575.00	\$ -	\$ 575.00	\$ 589.94	\$ 575.00	\$ 268.16	\$ 575.00	\$ 1,045.80
Milan C-2	High Deductible Plan with HSA	\$ 575.00	\$ -	\$ 575.00	\$ 538.98	\$ 575.00	\$ 245.00	\$ 575.00	\$ 955.46
Milan C-2	Preferred Provider Organization (Managed Care)	\$ 575.00	\$ 264.02	\$ 575.00	\$ 1,186.94	\$ 575.00	\$ 419.52	\$ 575.00	\$ 1,900.12
Milan C-2 Average		\$ 575.00	\$ 66.01	\$ 575.00	\$ 730.22	\$ 575.00	\$ 301.93	\$ 575.00	\$ 1,243.48
Miller Co. R-III	High Deductible Plan with HSA	\$ 450.00	\$ 32.59	\$ 450.00	\$ 563.44	\$ 450.00	\$ 406.60	\$ 450.00	\$ 889.19
Miller Co. R-III	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 111.62	\$ 450.00	\$ 729.44	\$ 450.00	\$ 546.87	\$ 450.00	\$ 1,108.49
Miller Co. R-III Average		\$ 450.00	\$ 72.11	\$ 450.00	\$ 646.44	\$ 450.00	\$ 476.74	\$ 450.00	\$ 998.84
Miller R-II	Preferred Provider Organization (Managed Care)	\$ 63.08	\$ -		\$ 620.37		\$ 483.75		\$ 1,139.59
Miller R-II Average		\$ 63.08	\$ -	#DIV/0!	\$ 620.37	#DIV/0!	\$ 483.75	#DIV/0!	\$ 1,139.59
Moberly	High Deductible Plan with HSA	\$ 584.00	\$ -	\$ 584.00	\$ 593.00	\$ 584.00	\$ 448.00	\$ 584.00	\$ 960.00
Moberly	Preferred Provider Organization (Managed Care)	\$ 657.00	\$ -	\$ 657.00	\$ 655.00	\$ 657.00	\$ 492.00	\$ 657.00	\$ 1,147.00
Moberly Average		\$ 620.50	\$ -	\$ 620.50	\$ 624.00	\$ 620.50	\$ 470.00	\$ 620.50	\$ 1,053.50
Monett R-I	High Deductible Plan with HSA	\$ 515.82	\$ -	\$ 515.82	\$ 549.18	\$ 515.82	\$ 262.11	\$ 515.82	\$ 886.17
Monett R-I	Preferred Provider Organization (Managed Care)	\$ 515.82	\$ 60.00	\$ 515.82	\$ 693.40	\$ 515.82	\$ 362.31	\$ 515.82	\$ 1,082.08
Monett R-I Average		\$ 515.82	\$ 30.00	\$ 515.82	\$ 621.29	\$ 515.82	\$ 312.21	\$ 515.82	\$ 984.13
Moniteau Co. R-I	Health Maintenance Organization (Managed Care)	\$ 550.00	\$ 161.56	\$ 550.00	\$ 944.28	\$ 550.00	\$ 517.34	\$ 550.00	\$ 1,549.10
Moniteau Co. R-I	High Deductible Plan with HSA	\$ 485.62	\$ -	\$ 485.62	\$ 534.18	\$ 485.62	\$ 242.82	\$ 485.62	\$ 946.96
Moniteau Co. R-I	High Deductible Plan with HSA	\$ 471.32	\$ -	\$ 471.32	\$ 518.46	\$ 471.32	\$ 235.66	\$ 471.32	\$ 919.08
Moniteau Co. R-I	High Deductible Plan with HSA	\$ 442.80	\$ -	\$ 442.80	\$ 487.08	\$ 442.80	\$ 221.40	\$ 442.80	\$ 863.46
Moniteau Co. R-I Average		\$ 487.44	\$ 40.39	\$ 487.44	\$ 621.00	\$ 487.44	\$ 304.31	\$ 487.44	\$ 1,069.65
Monroe City R-I	High Deductible Plan with HSA	\$ 449.50	\$ -	\$ 449.50	\$ 330.50	\$ 449.50	\$ 240.50	\$ 449.50	\$ 650.50
Monroe City R-I Average		\$ 449.50	\$ -	\$ 449.50	\$ 330.50	\$ 449.50	\$ 240.50	\$ 449.50	\$ 650.50
Montgomery Co. R-II	High Deductible Plan with HSA	\$ 533.56	\$ 22.22	\$ 533.56	\$ 633.58	\$ 533.56	\$ 300.12	\$ 533.56	\$ 911.48

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Montgomery Co. R-II	High Deductible Plan with HSA	\$ 533.56	\$ -	\$ 533.56	\$ 586.92	\$ 533.56	\$ 266.78	\$ 533.56	\$ 853.70
Montgomery Co. R-II	High Deductible Plan with HSA	\$ 486.82	\$ -	\$ 533.56	\$ 488.76	\$ 533.56	\$ 196.68	\$ 533.56	\$ 732.18
Montgomery Co. R-II	Preferred Provider Organization (Managed Care)	\$ 533.56	\$ 294.22	\$ 533.56	\$ 1,204.78	\$ 533.56	\$ 708.12	\$ 533.56	\$ 1,618.68
Montgomery Co. R-II Average		\$ 521.88	\$ 79.11	\$ 533.56	\$ 728.51	\$ 533.56	\$ 367.93	\$ 533.56	\$ 1,029.01
Montrose R-XIV	High Deductible Plan with HSA	\$ 550.00	\$ 102.00	\$ 550.00	\$ 819.00	\$ -	\$ 359.00	\$ 550.00	\$ 1,406.00
Montrose R-XIV	High Deductible Plan with HSA	\$ 534.00	\$ -	\$ 534.00	\$ 587.00	\$ -	\$ 294.00	\$ 534.00	\$ 1,068.00
Montrose R-XIV	High Deductible Plan with HSA	\$ 550.00	\$ 21.00	\$ 550.00	\$ 649.00	\$ -	\$ 314.00	\$ 550.00	\$ 1,163.00
Montrose R-XIV	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ 65.00	\$ 550.00	\$ 742.00	\$ -	\$ 338.00	\$ 550.00	\$ 1,296.00
Montrose R-XIV Average		\$ 546.00	\$ 47.00	\$ 546.00	\$ 699.25	\$ -	\$ 326.25	\$ 546.00	\$ 1,233.25
Morgan Co. R-II	High Deductible Plan with HSA	\$ 528.75	\$ 528.75	\$ 528.75	\$ 1,110.38	\$ 528.75	\$ 806.34	\$ 528.75	\$ 1,467.28
Morgan Co. R-II	High Deductible Plan with HSA	\$ 528.75	\$ 500.79	\$ 528.75	\$ 1,051.66	\$ 528.75	\$ 763.70	\$ 528.75	\$ 1,389.69
Morgan Co. R-II	High Deductible Plan with HSA	\$ 528.75	\$ 481.39	\$ 528.75	\$ 1,010.92	\$ 528.75	\$ 734.12	\$ 528.75	\$ 1,335.86
Morgan Co. R-II	Preferred Provider Organization (Managed Care)	\$ 528.75	\$ 626.18	\$ 528.75	\$ 1,314.98	\$ 528.75	\$ 954.92	\$ 528.75	\$ 1,737.65
Morgan Co. R-II	Preferred Provider Organization (Managed Care)	\$ 528.75	\$ 587.67	\$ 528.75	\$ 1,234.11	\$ 528.75	\$ 896.20	\$ 528.75	\$ 1,630.78
Morgan Co. R-II	Preferred Provider Organization (Managed Care)	\$ 528.75	\$ 560.22	\$ 528.75	\$ 1,176.46	\$ 528.75	\$ 854.33	\$ 528.75	\$ 1,554.60
Morgan Co. R-II	Preferred Provider Organization (Managed Care)	\$ 528.75	\$ 538.51	\$ 528.75	\$ 1,130.87	\$ 528.75	\$ 821.23	\$ 528.75	\$ 1,494.37
Morgan Co. R-II Average		\$ 528.75	\$ 546.22	\$ 528.75	\$ 1,147.05	\$ 528.75	\$ 832.98	\$ 528.75	\$ 1,515.75
Mound City R-II	Preferred Provider Organization (Managed Care)	\$ 778.27	\$ -	\$ 778.27	\$ 963.80	\$ 778.27	\$ 815.38	\$ 778.27	\$ 1,445.23
Mound City R-II Average		\$ 778.27	\$ -	\$ 778.27	\$ 963.80	\$ 778.27	\$ 815.38	\$ 778.27	\$ 1,445.23
Mountain Grove R-III	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 94.00	\$ -	\$ 1,074.00	\$ -	\$ 957.00	\$ -	\$ 1,517.00
Mountain Grove R-III Average		\$ 450.00	\$ 94.00	\$ -	\$ 1,074.00	\$ -	\$ 957.00	\$ -	\$ 1,517.00
Mountain View-Birch Tree R-III	High Deductible Plan with HSA	\$ 456.00	\$ 14.02	\$ 456.00	\$ 470.32	\$ 456.00	\$ 369.20	\$ 456.00	\$ 852.20
Mountain View-Birch Tree R-III	Preferred Provider Organization (Managed Care)	\$ 456.00	\$ 88.00	\$ 456.00	\$ 618.00	\$ 456.00	\$ 501.00	\$ 456.00	\$ 1,061.00
Mountain View-Birch Tree R-III Average		\$ 456.00	\$ 51.01	\$ 456.00	\$ 544.16	\$ 456.00	\$ 435.10	\$ 456.00	\$ 956.60
Mt. Vernon R-V	Preferred Provider Organization (Managed Care)	\$ 541.09	\$ -	\$ 541.09	\$ 525.26	\$ 541.09	\$ 409.62	\$ 541.09	\$ 964.87
Mt. Vernon R-V Average		\$ 541.09	\$ -	\$ 541.09	\$ 525.26	\$ 541.09	\$ 409.62	\$ 541.09	\$ 964.87
Naylor R-II	High Deductible Plan with HSA	\$ 501.56				\$ 501.56	\$ 381.19	\$ 1,003.12	\$ 697.17
Naylor R-II	Point of Service (Managed Care)	\$ 97.00	\$ 133.62			\$ 160.00	\$ 661.45		
Naylor R-II Average		\$ 299.28	\$ 133.62	#DIV/0!	#DIV/0!	\$ 330.78	\$ 521.32	\$ 1,003.12	\$ 697.17
Neelyville R-IV	High Deductible Plan with HSA	\$ 600.00	\$ -	\$ 600.00	\$ 528.02	\$ 600.00	\$ 408.02	\$ 600.00	\$ 936.04
Neelyville R-IV	High Deductible Plan with HSA	\$ 600.00	\$ -	\$ 600.00	\$ 579.28	\$ 600.00	\$ 263.32	\$ 600.00	\$ 1,026.92
Neelyville R-IV	High Deductible Plan with HSA	\$ 600.00	\$ -	\$ 600.00	\$ 562.88	\$ 600.00	\$ 255.86	\$ 600.00	\$ 997.82
Neelyville R-IV	Preferred Provider Organization (Managed Care)	\$ 600.00	\$ 182.84	\$ 600.00	\$ 1,043.96	\$ 600.00	\$ 574.26	\$ 600.00	\$ 1,709.38
Neelyville R-IV Average		\$ 600.00	\$ 45.71	\$ 600.00	\$ 678.54	\$ 600.00	\$ 375.37	\$ 600.00	\$ 1,167.54
Nell Holcomb R-IV	High Deductible Plan with HSA	\$ 585.00	\$ -						
Nell Holcomb R-IV Average		\$ 585.00	\$ -	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Neosho R-V	High Deductible Plan with HSA	\$ 500.00	\$ 18.97	\$ 500.00	\$ 522.77	\$ 500.00	\$ 411.85	\$ 500.00	\$ 944.41
Neosho R-V	High Deductible Plan with HSA	\$ 420.18	\$ -	\$ 420.18	\$ 407.90	\$ 420.18	\$ 318.10	\$ 420.18	\$ 749.28
Neosho R-V	High Deductible Plan with HSA	\$ 495.02	\$ -	\$ 495.02	\$ 480.57	\$ 495.02	\$ 374.79	\$ 495.02	\$ 882.78

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Neosho R-V	High Deductible Plan with HSA	\$ 400.80	\$ -	\$ 400.80	\$ 389.08	\$ 400.80	\$ 303.44	\$ 400.80	\$ 714.73
Neosho R-V	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 276.24	\$ 500.00	\$ 1,029.80	\$ 500.00	\$ 1,660.48	\$ 500.00	\$ 863.87
Neosho R-V	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 135.39	\$ 500.00	\$ 752.19	\$ 500.00	\$ 616.38	\$ 500.00	\$ 1,268.42
Neosho R-V	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 123.51	\$ 500.00	\$ 728.79	\$ 500.00	\$ 1,235.35	\$ 500.00	\$ 595.53
Neosho R-V	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 67.25	\$ 500.00	\$ 617.91	\$ 500.00	\$ 496.68	\$ 500.00	\$ 1,078.78
Neosho R-V	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 240.45	\$ 500.00	\$ 959.24	\$ 500.00	\$ 800.96	\$ 500.00	\$ 1,560.83
Neosho R-V	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 106.08	\$ 500.00	\$ 694.44	\$ 500.00	\$ 564.87	\$ 500.00	\$ 1,186.83
Neosho R-V	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 94.75	\$ 500.00	\$ 672.11	\$ 500.00	\$ 545.00	\$ 500.00	\$ 1,155.31
Neosho R-V	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 41.09	\$ 500.00	\$ 566.35	\$ 500.00	\$ 450.71	\$ 500.00	\$ 1,005.94
Neosho R-V Average		\$ 484.67	\$ 91.98	\$ 484.67	\$ 651.76	\$ 484.67	\$ 648.22	\$ 484.67	\$ 1,000.56
Nevada R-V	High Deductible Plan with HSA	\$ 775.10	\$ -	\$ 775.10	\$ 789.98	\$ 682.96	\$ 636.95	\$ 682.96	\$ 1,409.99
Nevada R-V	Preferred Provider Organization (Managed Care)	\$ 770.38	\$ -	\$ 770.38	\$ 761.00	\$ 770.38	\$ 611.18	\$ 770.38	\$ 1,369.71
Nevada R-V Average		\$ 772.74	\$ -	\$ 772.74	\$ 775.49	\$ 726.67	\$ 624.07	\$ 726.67	\$ 1,389.85
New Bloomfield R-III	High Deductible Plan with HSA	\$ 554.92	\$ -	\$ 554.92	\$ 612.62	\$ 554.92	\$ 1,060.54	\$ 554.92	\$ 501.42
New Bloomfield R-III	High Deductible Plan with HSA	\$ 519.26	\$ -	\$ 519.26	\$ 573.80	\$ 519.26	\$ 991.30	\$ 519.26	\$ 468.90
New Bloomfield R-III	Preferred Provider Organization (Managed Care)	\$ 612.62	\$ -	\$ 612.62	\$ 678.70	\$ 612.62	\$ 1,171.14	\$ 612.62	\$ 553.88
New Bloomfield R-III Average		\$ 562.27	\$ -	\$ 562.27	\$ 621.71	\$ 562.27	\$ 1,074.33	\$ 562.27	\$ 508.07
New Franklin R-I	Health Maintenance Organization (Managed Care)	\$ 449.75	\$ 79.37	\$ 449.75	\$ 661.41	\$ 449.75	\$ 343.93	\$ 449.75	\$ 1,111.15
New Franklin R-I	High Deductible Plan with HSA	\$ 449.75	\$ 325.55	\$ 449.75	\$ 1,178.39	\$ 449.75	\$ 713.21	\$ 449.75	\$ 1,837.39
New Franklin R-I	Preferred Provider Organization (Managed Care)	\$ 449.75	\$ 376.89	\$ 449.75	\$ 1,286.19	\$ 449.75	\$ 790.21	\$ 449.75	\$ 1,988.85
New Franklin R-I Average		\$ 449.75	\$ 260.60	\$ 449.75	\$ 1,042.00	\$ 449.75	\$ 615.78	\$ 449.75	\$ 1,645.80
New Haven	High Deductible Plan with HSA	\$ 481.57	\$ -	\$ 481.57	\$ 472.06	\$ 481.57	\$ 337.72	\$ 481.57	\$ 775.39
New Haven	Preferred Provider Organization (Managed Care)	\$ 577.03	\$ -	\$ 577.03	\$ 523.73	\$ 577.03	\$ 399.63	\$ 577.03	\$ 826.59
New Haven Average		\$ 529.30	\$ -	\$ 529.30	\$ 497.90	\$ 529.30	\$ 368.68	\$ 529.30	\$ 800.99
New Madrid Co. R-I	High Deductible Plan with HSA	\$ 460.00	\$ -	\$ -	\$ 575.00	\$ -	\$ 276.00	\$ -	\$ 1,472.00
New Madrid Co. R-I	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ -	\$ -	\$ 688.00	\$ -	\$ 330.00	\$ -	\$ 1,761.00
New Madrid Co. R-I Average		\$ 505.00	\$ -	\$ -	\$ 631.50	\$ -	\$ 303.00	\$ -	\$ 1,616.50
Newburg R-II	High Deductible Plan with HSA	\$ 423.00	\$ -	\$ 423.00	\$ 325.99	\$ 423.00	\$ 330.72	\$ 423.00	\$ 622.40
Newburg R-II	Preferred Provider Organization (Managed Care)	\$ 579.00	\$ -	\$ 579.00	\$ 727.60	\$ 579.00	\$ 536.77	\$ 579.00	\$ 536.77
Newburg R-II Average		\$ 501.00	\$ -	\$ 501.00	\$ 526.80	\$ 501.00	\$ 433.75	\$ 501.00	\$ 579.59
Newtown-Harris R-III	High Deductible Plan with HSA	\$ 575.82	\$ -	\$ 575.82	\$ 603.23	\$ 575.82	\$ 420.75	\$ 575.82	\$ 982.20
Newtown-Harris R-III	High Deductible Plan with HSA	\$ 575.82	\$ -	\$ 575.82	\$ 492.63	\$ 575.82	\$ 344.18	\$ 575.82	\$ 862.49
Newtown-Harris R-III	High Deductible Plan with HSA	\$ 575.82	\$ -	\$ 575.82	\$ 472.61	\$ 575.82	\$ 310.35	\$ 575.82	\$ 809.60
Newtown-Harris R-III	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ -	\$ 575.82	\$ 633.40	\$ 575.82	\$ 446.26	\$ 575.82	\$ 1,022.08
Newtown-Harris R-III	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ 23.21	\$ 575.82	\$ 682.14	\$ 575.82	\$ 487.46	\$ 575.82	\$ 1,086.49
Newtown-Harris R-III	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ 52.57	\$ 575.82	\$ 743.80	\$ 575.82	\$ 539.57	\$ 575.82	\$ 1,167.96
Newtown-Harris R-III	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ 89.09	\$ 575.82	\$ 820.49	\$ 575.82	\$ 604.40	\$ 575.82	\$ 1,269.31
Newtown-Harris R-III Average		\$ 575.82	\$ 23.55	\$ 575.82	\$ 635.47	\$ 575.82	\$ 450.42	\$ 575.82	\$ 1,028.59
Niangua R-V	Comprehensive Major Medical (Traditional Indemnity)	\$ 410.00	\$ 654.23	\$ 410.00	\$ 1,289.32	\$ 410.00	\$ 1,149.50	\$ 410.00	\$ 1,820.85

		Average Monthly Premium Cost							
		Single Coverage		Spouse (2-Party) Coverage		Employee + Child(ren) Coverage		Family Coverage	
Name	Plan Type	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Niangua R-V	Comprehensive Major Medical (Traditional Indemnity)	\$ 410.00	\$ 681.79	\$ 410.00	\$ 1,343.49	\$ 410.00	\$ 1,197.84	\$ 410.00	\$ 1,897.49
Niangua R-V	Comprehensive Major Medical (Traditional Indemnity)	\$ 410.00	\$ 638.74	\$ 410.00	\$ 1,258.73	\$ 410.00	\$ 1,122.20	\$ 410.00	\$ 1,777.64
Niangua R-V	Comprehensive Major Medical (Traditional Indemnity)	\$ 410.00	\$ 698.34	\$ 410.00	\$ 1,376.25	\$ 410.00	\$ 1,226.99	\$ 410.00	\$ 1,943.60
Niangua R-V	High Deductible Plan with HSA	\$ 410.00	\$ 581.24	\$ 410.00	\$ 1,145.51	\$ 410.00	\$ 1,021.28	\$ 410.00	\$ 1,617.74
Niangua R-V	High Deductible Plan with HSA	\$ 410.00	\$ 544.53	\$ 410.00	\$ 1,092.66	\$ 410.00	\$ 956.79	\$ 410.00	\$ 1,515.58
Niangua R-V Average		\$ 410.00	\$ 633.15	\$ 410.00	\$ 1,250.99	\$ 410.00	\$ 1,112.43	\$ 410.00	\$ 1,762.15
Nixa Public Schools	High Deductible Plan with HSA	\$ 562.68	\$ -	\$ 562.68	\$ 363.64	\$ 562.68	\$ 263.18	\$ 562.68	\$ 745.52
Nixa Public Schools	High Deductible Plan with HSA	\$ 562.68	\$ -	\$ 562.68	\$ 408.42	\$ 562.68	\$ 808.79	\$ 562.68	\$ 303.11
Nixa Public Schools	Other Managed Care	\$ 562.68	\$ -	\$ 562.68	\$ 546.22	\$ 562.68	\$ 425.97	\$ 562.68	\$ 1,003.37
Nixa Public Schools	Other Managed Care	\$ 562.68	\$ 53.69	\$ 562.68	\$ 652.03	\$ 562.68	\$ 520.28	\$ 562.68	\$ 1,152.80
Nixa Public Schools	Other Managed Care	\$ 562.68	\$ 10.72	\$ 562.68	\$ 567.35	\$ 562.68	\$ 444.77	\$ 562.68	\$ 1,033.19
Nixa Public Schools	Other Managed Care	\$ 562.68	\$ 137.84	\$ 562.68	\$ 817.87	\$ 562.68	\$ 668.12	\$ 562.68	\$ 1,387.02
Nixa Public Schools	Preferred Provider Organization (Managed Care)	\$ 562.68	\$ 171.70	\$ 562.68	\$ 884.62	\$ 562.68	\$ 727.64	\$ 562.68	\$ 1,481.29
Nixa Public Schools	Preferred Provider Organization (Managed Care)	\$ 562.68	\$ 83.50	\$ 562.68	\$ 710.77	\$ 562.68	\$ 572.65	\$ 562.68	\$ 1,235.76
Nixa Public Schools	Preferred Provider Organization (Managed Care)	\$ 562.68	\$ 27.21	\$ 562.68	\$ 599.85	\$ 562.68	\$ 473.77	\$ 562.68	\$ 1,079.10
Nixa Public Schools	Preferred Provider Organization (Managed Care)	\$ 562.68	\$ 38.45	\$ 562.68	\$ 621.98	\$ 562.68	\$ 493.50	\$ 562.68	\$ 1,110.38
Nixa Public Schools Average		\$ 562.68	\$ 52.31	\$ 562.68	\$ 617.28	\$ 562.68	\$ 539.87	\$ 562.68	\$ 1,053.15
Nodaway-Holt R-VII	High Deductible Plan with HSA	\$ 560.00	\$ -						
Nodaway-Holt R-VII Average		\$ 560.00	\$ -	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Norborne R-VIII	Health Maintenance Organization (Managed Care)	\$ 600.00	\$ 27.00	\$ 600.00	\$ 980.00	\$ 600.00	\$ 611.00	\$ 600.00	\$ 1,194.00
Norborne R-VIII	Preferred Provider Organization (Managed Care)	\$ 600.00	\$ 110.00	\$ 600.00	\$ 1,191.00	\$ 600.00	\$ 772.00	\$ 600.00	\$ 1,433.00
Norborne R-VIII Average		\$ 600.00	\$ 68.50	\$ 600.00	\$ 1,085.50	\$ 600.00	\$ 691.50	\$ 600.00	\$ 1,313.50
Normandy Schools Collaborative	High Deductible Plan with HSA	\$ 762.00	\$ -	\$ 812.00	\$ 505.00	\$ 812.00	\$ 345.00	\$ 812.00	\$ 845.00
Normandy Schools Collaborative	Preferred Provider Organization (Managed Care)	\$ 812.00	\$ -	\$ 812.00	\$ 520.00	\$ 812.00	\$ 355.00	\$ 812.00	\$ 885.00
Normandy Schools Collaborative	Preferred Provider Organization (Managed Care)	\$ 812.00	\$ 82.00	\$ 812.00	\$ 730.00	\$ 812.00	\$ 555.00	\$ 812.00	\$ 1,245.00
Normandy Schools Collaborative Average		\$ 795.33	\$ 27.33	\$ 812.00	\$ 585.00	\$ 812.00	\$ 418.33	\$ 812.00	\$ 991.67
North Andrew Co. R-VI	High Deductible Plan with HSA	\$ 450.00	\$ 63.80	\$ 450.00	\$ 844.65	\$ 450.00	\$ 541.15	\$ 450.00	\$ 1,019.70
North Andrew Co. R-VI	High Deductible Plan with HSA	\$ 450.00	\$ -	\$ 450.00	\$ 672.12	\$ 450.00	\$ 411.04	\$ 450.00	\$ 822.68
North Andrew Co. R-VI	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 21.98	\$ 450.00	\$ 739.50	\$ 450.00	\$ 460.50	\$ 450.00	\$ 900.21
North Andrew Co. R-VI Average		\$ 450.00	\$ 28.59	\$ 450.00	\$ 752.09	\$ 450.00	\$ 470.90	\$ 450.00	\$ 914.20
North Callaway Co. R-I	Health Maintenance Organization (Managed Care)	\$ 529.00	\$ -	\$ 529.00	\$ 584.00	\$ 529.00	\$ 478.00	\$ 529.00	\$ 1,011.00
North Callaway Co. R-I	High Deductible Plan with HSA	\$ 495.00	\$ -	\$ 495.00	\$ 547.00	\$ 495.00	\$ 447.00	\$ 495.00	\$ 945.00
North Callaway Co. R-I	Preferred Provider Organization (Managed Care)	\$ 529.00	\$ 55.00	\$ 529.00	\$ 702.00	\$ 529.00	\$ 583.00	\$ 529.00	\$ 1,172.00
North Callaway Co. R-I Average		\$ 517.67	\$ 18.33	\$ 517.67	\$ 611.00	\$ 517.67	\$ 502.67	\$ 517.67	\$ 1,042.67
North Daviess R-III	High Deductible Plan with HSA	\$ 530.00	\$ -	\$ 530.00	\$ 532.00	\$ 530.00	\$ 325.00		
North Daviess R-III	Preferred Provider Organization (Managed Care)	\$ 530.00	\$ 27.00	\$ 530.00	\$ 613.00	\$ 530.00	\$ 308.00		
North Daviess R-III Average		\$ 530.00	\$ 13.50	\$ 530.00	\$ 572.50	\$ 530.00	\$ 316.50	#DIV/0!	#DIV/0!
North Harrison R-III	Preferred Provider Organization (Managed Care)	\$ 525.00	\$ 98.51	\$ 525.00	\$ 703.79	\$ 525.00	\$ 570.53	\$ 525.00	\$ 1,210.36
North Harrison R-III Average		\$ 525.00	\$ 98.51	\$ 525.00	\$ 703.79	\$ 525.00	\$ 570.53	\$ 525.00	\$ 1,210.36

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
North Kansas City 74	Health Maintenance Organization (Managed Care)	\$ 768.00	\$ 7.86	\$ 768.00	\$ 826.10	\$ 768.00	\$ 589.40	\$ 768.00	\$ 932.78
North Kansas City 74	High Deductible Plan with HSA	\$ 710.74	-	\$ 710.74	\$ 749.56	\$ 710.74	\$ 532.76	\$ 710.74	\$ 847.28
North Kansas City 74	Unknown	\$ 768.00	\$ 72.08	\$ 768.00	\$ 958.04	\$ 768.00	\$ 701.78	\$ 768.00	\$ 1,073.54
North Kansas City 74 Average		\$ 748.91	\$ 26.65	\$ 748.91	\$ 844.57	\$ 748.91	\$ 607.98	\$ 748.91	\$ 951.20
North Mercer Co. R-III	Preferred Provider Organization (Managed Care)	\$ 686.00	-	\$ 686.00	-	\$ 686.00	-	\$ 686.00	-
North Mercer Co. R-III Average		\$ 686.00	-	\$ 686.00	-	\$ 686.00	-	\$ 686.00	-
North Nodaway Co. R-VI	High Deductible Plan with HSA	\$ 517.00	-	\$ 517.00		\$ 517.00	\$ 284.00	\$ 517.00	\$ 465.00
North Nodaway Co. R-VI	High Deductible Plan with HSA	\$ 517.00	\$ 73.00	\$ 517.00		\$ 517.00	\$ 398.00	\$ 517.00	\$ 604.00
North Nodaway Co. R-VI	Preferred Provider Organization (Managed Care)	\$ 517.00	\$ 40.00	\$ 517.00		\$ 517.00	\$ 346.00	\$ 517.00	\$ 541.00
North Nodaway Co. R-VI	Preferred Provider Organization (Managed Care)	\$ 517.00	\$ 83.00	\$ 517.00		\$ 517.00	\$ 413.00	\$ 517.00	\$ 623.00
North Nodaway Co. R-VI	Preferred Provider Organization (Managed Care)	\$ 517.00	\$ 107.00	\$ 517.00		\$ 517.00	\$ 450.00	\$ 517.00	\$ 669.00
North Nodaway Co. R-VI Average		\$ 517.00	\$ 60.60	\$ 517.00	#DIV/0!	\$ 517.00	\$ 378.20	\$ 517.00	\$ 580.40
North Pemiscot Co. R-I	High Deductible Plan with HSA	\$ 592.00	\$ 37.00	\$ 710.00	\$ 673.00	\$ 355.00	\$ 318.00	\$ 562.00	\$ 525.00
North Pemiscot Co. R-I	High Deductible Plan with HSA	\$ 629.00	-	\$ 755.00	\$ 755.00	\$ 598.00	\$ 598.00	\$ 377.00	\$ 377.00
North Pemiscot Co. R-I Average		\$ 610.50	\$ 18.50	\$ 732.50	\$ 714.00	\$ 476.50	\$ 458.00	\$ 469.50	\$ 451.00
North Platte Co. R-I	High Deductible Plan with HSA	\$ 520.00	\$ 39.00	\$ 520.00	\$ 654.00	\$ 520.00	\$ 346.00	\$ 520.00	\$ 1,157.00
North Platte Co. R-I	High Deductible Plan with HSA	\$ 520.00	-	\$ 520.00	\$ 545.00	\$ 520.00	\$ 272.00	\$ 520.00	\$ 991.00
North Platte Co. R-I	High Deductible Plan with HSA	\$ 520.00	-	\$ 520.00	\$ 504.00	\$ 520.00	\$ 916.00	\$ 520.00	\$ 252.00
North Platte Co. R-I	Preferred Provider Organization (Managed Care)	\$ 520.00	\$ 49.00	\$ 520.00	\$ 675.00	\$ 520.00	\$ 362.00	\$ 520.00	\$ 1,187.00
North Platte Co. R-I Average		\$ 520.00	\$ 22.00	\$ 520.00	\$ 594.50	\$ 520.00	\$ 474.00	\$ 520.00	\$ 896.75
North Shelby	High Deductible Plan with HSA	\$ 564.24	-	\$ 564.24	\$ 620.66	\$ 564.24	\$ 479.60	\$ 564.24	\$ 1,100.28
North Shelby Average		\$ 564.24	-	\$ 564.24	\$ 620.66	\$ 564.24	\$ 479.60	\$ 564.24	\$ 1,100.28
North St. Francois Co. R-I	High Deductible Plan with HSA	\$ 572.43	-	\$ 572.43	\$ 530.16	\$ 572.43	\$ 397.78	\$ 572.43	\$ 927.30
North St. Francois Co. R-I	Preferred Provider Organization (Managed Care)	\$ 572.43	-	\$ 572.43	\$ 573.83	\$ 572.43	\$ 430.54	\$ 572.43	\$ 1,003.67
North St. Francois Co. R-I Average		\$ 572.43	-	\$ 572.43	\$ 552.00	\$ 572.43	\$ 414.16	\$ 572.43	\$ 965.49
North Wood R-IV	High Deductible Plan with HSA	\$ 575.00	\$ 561.45	\$ 575.00	\$ 1,179.05	\$ 575.00	\$ 856.21	\$ 575.00	\$ 1,558.02
North Wood R-IV	Preferred Provider Organization (Managed Care)	\$ 575.00	\$ 599.03	\$ 575.00	\$ 1,257.96	\$ 575.00	\$ 913.52	\$ 575.00	\$ 1,662.31
North Wood R-IV	Preferred Provider Organization (Managed Care)	\$ 575.00	\$ 518.31	\$ 575.00	\$ 1,088.45	\$ 575.00	\$ 790.42	\$ 575.00	\$ 1,438.31
North Wood R-IV	Preferred Provider Organization (Managed Care)	\$ 575.00	\$ 499.25	\$ 575.00	\$ 1,048.43	\$ 575.00	\$ 761.36	\$ 575.00	\$ 1,385.42
North Wood R-IV	Preferred Provider Organization (Managed Care)	\$ 575.00	\$ 629.39	\$ 575.00	\$ 1,319.62	\$ 575.00	\$ 958.29	\$ 575.00	\$ 1,743.78
North Wood R-IV	Preferred Provider Organization (Managed Care)	\$ 575.00	\$ 575.82	\$ 575.00	\$ 1,209.22	\$ 575.00	\$ 878.13	\$ 575.00	\$ 1,597.90
North Wood R-IV	Preferred Provider Organization (Managed Care)	\$ 575.00	\$ 564.91	\$ 575.00	\$ 1,396.31	\$ 575.00	\$ 1,013.99	\$ 575.00	\$ 1,845.13
North Wood R-IV Average		\$ 575.00	\$ 564.02	\$ 575.00	\$ 1,214.15	\$ 575.00	\$ 881.70	\$ 575.00	\$ 1,604.41
Northeast Nodaway Co. R-V	Preferred Provider Organization (Managed Care)	\$ 595.90		\$ 595.90	\$ 142.37	\$ 545.90	\$ 28.23	\$ 595.90	\$ 510.60
Northeast Nodaway Co. R-V Average		\$ 595.90	#DIV/0!	\$ 595.90	\$ 142.37	\$ 545.90	\$ 28.23	\$ 595.90	\$ 510.60
Northeast Randolph Co. R-IV	High Deductible Plan with HSA	\$ 529.00	-	\$ 529.00	\$ 584.00	\$ 529.00	\$ 478.00	\$ 529.00	\$ 1,011.00
Northeast Randolph Co. R-IV	Preferred Provider Organization (Managed Care)	\$ 529.00	\$ 55.00	\$ 529.00	\$ 702.00	\$ 529.00	\$ 583.00	\$ 529.00	\$ 1,172.00
Northeast Randolph Co. R-IV Average		\$ 529.00	\$ 27.50	\$ 529.00	\$ 643.00	\$ 529.00	\$ 530.50	\$ 529.00	\$ 1,091.50
Northeast Vernon Co. R-I	Preferred Provider Organization (Managed Care)	\$ 300.00	\$ 383.01	\$ 300.00	\$ 1,046.04	\$ 300.00	\$ 900.04	\$ 300.00	\$ 1,600.95

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Northeast Vernon Co. R-I	Preferred Provider Organization (Managed Care)	\$ 300.00	\$ 339.08	\$ 300.00	\$ 959.45	\$ 300.00	\$ 822.83	\$ 300.00	\$ 1,478.67
Northeast Vernon Co. R-I	Preferred Provider Organization (Managed Care)	\$ 300.00	\$ 335.39	\$ 300.00	\$ 952.19	\$ 300.00	\$ 816.38	\$ 300.00	\$ 1,468.42
Northeast Vernon Co. R-I Average		\$ 300.00	\$ 352.49	\$ 300.00	\$ 985.89	\$ 300.00	\$ 846.42	\$ 300.00	\$ 1,516.01
Northwest R-I	High Deductible Plan with HSA	\$ 637.00	\$ -	\$ 637.00	\$ 484.00	\$ 637.00	\$ 402.00	\$ 637.00	\$ 956.00
Northwest R-I	Preferred Provider Organization (Managed Care)	\$ 637.00	\$ -	\$ 637.00	\$ 690.00	\$ 637.00	\$ 592.00	\$ 637.00	\$ 1,247.00
Northwest R-I Average		\$ 637.00	\$ -	\$ 637.00	\$ 587.00	\$ 637.00	\$ 497.00	\$ 637.00	\$ 1,101.50
Northwestern R-I	High Deductible Plan with HSA	\$ 550.00	\$ 92.00			\$ 550.00	\$ 584.00	\$ 550.00	\$ 1,148.00
Northwestern R-I	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ 193.00			\$ 550.00	\$ 750.00	\$ 550.00	\$ 1,491.00
Northwestern R-I Average		\$ 550.00	\$ 142.50	#DIV/0!	#DIV/0!	\$ 550.00	\$ 667.00	\$ 550.00	\$ 1,319.50
Norwood R-I	Preferred Provider Organization (Managed Care)	\$ 567.25	\$ -	\$ 567.25	\$ 550.67	\$ 567.25	\$ 429.43	\$ 567.25	\$ 1,011.53
Norwood R-I	Preferred Provider Organization (Managed Care)	\$ 567.25	\$ 56.26	\$ 567.25	\$ 661.54	\$ 567.25	\$ 528.28	\$ 567.25	\$ 1,168.11
Norwood R-I Average		\$ 567.25	\$ 28.13	\$ 567.25	\$ 606.11	\$ 567.25	\$ 478.86	\$ 567.25	\$ 1,089.82
Oak Grove R-VI	High Deductible Plan with HSA	\$ 681.35	\$ -	\$ 681.35	\$ 933.36	\$ 681.35	\$ 613.16	\$ 681.35	\$ 1,301.30
Oak Grove R-VI	Preferred Provider Organization (Managed Care)	\$ 681.35	\$ 99.79	\$ 681.35	\$ 1,169.94	\$ 681.35	\$ 802.83	\$ 681.35	\$ 1,591.97
Oak Grove R-VI	Preferred Provider Organization (Managed Care)	\$ 681.35	\$ 161.13	\$ 681.35	\$ 1,315.29	\$ 681.35	\$ 919.38	\$ 681.35	\$ 1,770.28
Oak Grove R-VI	Preferred Provider Organization (Managed Care)	\$ 681.35	\$ 243.44	\$ 681.35	\$ 1,510.30	\$ 681.35	\$ 1,075.69	\$ 681.35	\$ 2,009.68
Oak Grove R-VI Average		\$ 681.35	\$ 126.09	\$ 681.35	\$ 1,232.22	\$ 681.35	\$ 852.77	\$ 681.35	\$ 1,668.31
Oak Hill R-I	High Deductible Plan with HSA	\$ 470.02	\$ -	\$ 470.02	\$ 456.30	\$ 470.02	\$ 355.84	\$ 470.02	\$ 838.18
Oak Hill R-I	Preferred Provider Organization (Managed Care)	\$ 562.68	\$ -	\$ 562.68	\$ 546.22	\$ 562.68	\$ 425.97	\$ 562.68	\$ 1,003.37
Oak Hill R-I Average		\$ 516.35	\$ -	\$ 516.35	\$ 501.26	\$ 516.35	\$ 390.91	\$ 516.35	\$ 920.78
Oak Ridge R-VI	High Deductible Plan with HSA	\$ 400.00	\$ 58.00	\$ 400.00	\$ 562.00	\$ 400.00	\$ 470.00	\$ 400.00	\$ 814.00
Oak Ridge R-VI	High Deductible Plan with HSA	\$ 400.00	\$ 159.00	\$ 400.00	\$ 774.00	\$ 400.00	\$ 662.00	\$ 400.00	\$ 1,081.00
Oak Ridge R-VI	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 217.00	\$ 400.00	\$ 896.00	\$ 400.00	\$ 772.00	\$ 400.00	\$ 1,235.00
Oak Ridge R-VI Average		\$ 400.00	\$ 144.67	\$ 400.00	\$ 744.00	\$ 400.00	\$ 634.67	\$ 400.00	\$ 1,043.33
Odessa R-VII	Preferred Provider Organization (Managed Care)	\$ 608.74	\$ -	\$ 608.74	\$ 590.89	\$ 608.74	\$ 1,085.45	\$ 608.74	\$ 460.76
Odessa R-VII Average		\$ 608.74	\$ -	\$ 608.74	\$ 590.89	\$ 608.74	\$ 1,085.45	\$ 608.74	\$ 460.76
Oran R-III	High Deductible Plan with HSA	\$ 330.00	\$ 114.00	\$ 330.00	\$ 647.00	\$ 330.00	\$ 592.00	\$ 330.00	\$ 1,069.00
Oran R-III	Preferred Provider Organization (Managed Care)	\$ 330.00	\$ 307.00	\$ 330.00	\$ 1,071.00	\$ 330.00	\$ 912.00	\$ 330.00	\$ 1,676.00
Oran R-III Average		\$ 330.00	\$ 210.50	\$ 330.00	\$ 859.00	\$ 330.00	\$ 752.00	\$ 330.00	\$ 1,372.50
Orchard Farm R-V	High Deductible Plan with HSA	\$ 662.00	\$ -	\$ 662.00	\$ 755.00	\$ 6,620.00	\$ 622.00	\$ 662.00	\$ 1,299.00
Orchard Farm R-V	Preferred Provider Organization (Managed Care)	\$ 814.00	\$ -	\$ 814.00	\$ 931.00	\$ 814.00	\$ 764.00	\$ 814.00	\$ 1,595.00
Orchard Farm R-V	Preferred Provider Organization (Managed Care)	\$ 719.00	\$ -	\$ 719.00	\$ 728.00	\$ 719.00	\$ 580.00	\$ 719.00	\$ 1,314.00
Orchard Farm R-V Average		\$ 731.67	\$ -	\$ 731.67	\$ 804.67	\$ 2,717.67	\$ 655.33	\$ 731.67	\$ 1,402.67
Orearville R-IV	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 29.63						
Orearville R-IV Average		\$ 400.00	\$ 29.63	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Oregon-Howell R-III	High Deductible Plan with HSA	\$ 500.00	\$ 61.45	\$ 500.00	\$ 679.05	\$ 500.00	\$ 356.21	\$ 500.00	\$ 1,058.02
Oregon-Howell R-III	High Deductible Plan with HSA	\$ 500.00	\$ 18.31	\$ 500.00	\$ 588.45	\$ 500.00	\$ 290.42	\$ 500.00	\$ 938.31
Oregon-Howell R-III	High Deductible Plan with HSA	\$ 500.00	\$ -	\$ 500.00	\$ 548.43	\$ 500.00	\$ 261.36	\$ 500.00	\$ 885.42
Oregon-Howell R-III	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 164.91	\$ 500.00	\$ 896.31	\$ 500.00	\$ 513.99	\$ 500.00	\$ 1,345.13

		Average Monthly Premium Cost							
		Single Coverage		Spouse (2-Party) Coverage		Employee + Child(ren) Coverage		Family Coverage	
Name	Plan Type	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Oregon-Howell R-III	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 128.39	\$ 500.00	\$ 819.62	\$ 500.00	\$ 458.29	\$ 500.00	\$ 1,243.78
Oregon-Howell R-III	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 99.03	\$ 500.00	\$ 757.96	\$ 500.00	\$ 413.52	\$ 500.00	\$ 1,162.31
Oregon-Howell R-III	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 75.82	\$ 500.00	\$ 709.22	\$ 500.00	\$ 378.13	\$ 500.00	\$ 1,097.90
Oregon-Howell R-III Average		\$ 500.00	\$ 78.27	\$ 500.00	\$ 714.15	\$ 500.00	\$ 381.70	\$ 500.00	\$ 1,104.41
Orrick R-XI	High Deductible Plan with HSA	\$ 550.00	\$ -	\$ 550.00	\$ 605.00	\$ 550.00	\$ 495.00	\$ 550.00	\$ 1,100.00
Orrick R-XI	High Deductible Plan with HSA	\$ 621.00	\$ -	\$ 621.00	\$ 883.00	\$ 621.00	\$ 559.00	\$ 621.00	\$ 1,242.00
Orrick R-XI	High Deductible Plan with HSA	\$ 628.00	\$ -	\$ 628.00	\$ 691.00	\$ 628.00	\$ 565.00	\$ 628.00	\$ 1,256.00
Orrick R-XI	High Deductible Plan with HSA	\$ 509.00	\$ -	\$ 509.00	\$ 560.00	\$ 509.00	\$ 458.00	\$ 509.00	\$ 1,018.00
Orrick R-XI	High Deductible Plan with HSA	\$ 544.00	\$ -	\$ 544.00	\$ 598.00	\$ 544.00	\$ 490.00	\$ 544.00	\$ 1,088.00
Orrick R-XI	Preferred Provider Organization (Managed Care)	\$ 586.00	\$ -	\$ 586.00	\$ 645.00	\$ 586.00	\$ 527.00	\$ 586.00	\$ 1,172.00
Orrick R-XI	Preferred Provider Organization (Managed Care)	\$ 630.00	\$ 2.00	\$ 630.00	\$ 697.00	\$ 630.00	\$ 571.00	\$ 630.00	\$ 1,268.00
Orrick R-XI	Preferred Provider Organization (Managed Care)	\$ 630.00	\$ 27.00	\$ 630.00	\$ 750.00	\$ 630.00	\$ 618.00	\$ 630.00	\$ 1,341.00
Orrick R-XI	Preferred Provider Organization (Managed Care)	\$ 630.00	\$ 56.00	\$ 630.00	\$ 811.00	\$ 630.00	\$ 673.00	\$ 630.00	\$ 1,428.00
Orrick R-XI	Preferred Provider Organization (Managed Care)	\$ 630.00	\$ 89.00	\$ 630.00	\$ 880.00	\$ 630.00	\$ 736.00	\$ 630.00	\$ 1,527.00
Orrick R-XI Average		\$ 595.80	\$ 17.40	\$ 595.80	\$ 712.00	\$ 595.80	\$ 569.20	\$ 595.80	\$ 1,244.00
Osage Co. R-I	High Deductible Plan with HSA	\$ 500.00	\$ 61.00	\$ 500.00	\$ 679.00	\$ 500.00	\$ 356.00	\$ 500.00	\$ 1,058.00
Osage Co. R-I	High Deductible Plan with HSA	\$ 500.00	\$ 18.00	\$ 500.00	\$ 588.00	\$ 500.00	\$ 290.00	\$ 500.00	\$ 938.00
Osage Co. R-I	High Deductible Plan with HSA	\$ 500.00	\$ -	\$ 500.00	\$ 548.00	\$ 500.00	\$ 261.00	\$ 500.00	\$ 885.00
Osage Co. R-I	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 165.00	\$ 500.00	\$ 896.00	\$ 500.00	\$ 615.00	\$ 500.00	\$ 1,345.00
Osage Co. R-I	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 75.00	\$ 500.00	\$ 679.00	\$ 500.00	\$ 522.00	\$ 500.00	\$ 1,097.00
Osage Co. R-I	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 128.00	\$ 500.00	\$ 820.00	\$ 500.00	\$ 1,243.00	\$ 500.00	\$ 1,247.00
Osage Co. R-I	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 99.00	\$ 500.00	\$ 757.00	\$ 500.00	\$ 1,162.00	\$ 500.00	\$ 1,139.00
Osage Co. R-I Average		\$ 500.00	\$ 78.00	\$ 500.00	\$ 709.57	\$ 500.00	\$ 635.57	\$ 500.00	\$ 1,101.29
Osage Co. R-II	High Deductible Plan with HSA	\$ 518.31	\$ 561.45	\$ 518.31	\$ 1,179.05	\$ 518.31	\$ 856.21	\$ 518.31	\$ 1,558.02
Osage Co. R-II	High Deductible Plan with HSA	\$ 502.04	\$ -	\$ 502.04	\$ 552.24	\$ 502.04	\$ 263.57	\$ 502.04	\$ 891.12
Osage Co. R-II	High Deductible Plan with HSA	\$ 518.31	\$ 518.31	\$ 518.31	\$ 1,088.45	\$ 518.31	\$ 790.42	\$ 518.31	\$ 1,438.31
Osage Co. R-II	Preferred Provider Organization (Managed Care)	\$ 518.31	\$ 628.39	\$ 518.31	\$ 1,319.62	\$ 518.31	\$ 958.29	\$ 518.31	\$ 1,743.78
Osage Co. R-II	Preferred Provider Organization (Managed Care)	\$ 518.31	\$ 599.03	\$ 518.31	\$ 1,257.96	\$ 518.31	\$ 913.52	\$ 518.31	\$ 1,662.31
Osage Co. R-II	Preferred Provider Organization (Managed Care)	\$ 518.31	\$ 664.91	\$ 518.31	\$ 1,396.31	\$ 518.31	\$ 1,013.99	\$ 518.31	\$ 1,845.13
Osage Co. R-II	Preferred Provider Organization (Managed Care)	\$ 518.31	\$ 575.82	\$ 518.31	\$ 1,209.22	\$ 518.31	\$ 878.13	\$ 518.31	\$ 1,597.90
Osage Co. R-II Average		\$ 515.99	\$ 506.84	\$ 515.99	\$ 1,143.26	\$ 515.99	\$ 810.59	\$ 515.99	\$ 1,533.80
Osage Co. R-III	Health Maintenance Organization (Managed Care)	\$ 490.73	\$ 63.45	\$ 490.73	\$ 673.04	\$ 490.73	\$ 950.13	\$ 490.73	\$ 1,144.09
Osage Co. R-III	High Deductible Plan with HSA	\$ 490.73	\$ -	\$ 490.73	\$ 445.76	\$ 490.73	\$ 648.38	\$ 490.73	\$ 790.21
Osage Co. R-III	Preferred Provider Organization (Managed Care)	\$ 490.73	\$ 119.29	\$ 490.73	\$ 790.32	\$ 490.73	\$ 1,198.84	\$ 490.73	\$ 1,308.84
Osage Co. R-III Average		\$ 490.73	\$ 60.91	\$ 490.73	\$ 636.37	\$ 490.73	\$ 932.45	\$ 490.73	\$ 1,081.05
Osborn R-O	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 345.63	\$ 425.00	\$ 1,517.75	\$ 425.00	\$ 1,062.99	\$ 425.00	\$ 1,778.44
Osborn R-O	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 393.20	\$ 425.00	\$ 1,637.63	\$ 425.00	\$ 1,155.27	\$ 425.00	\$ 1,749.38
Osborn R-O	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 317.09	\$ 425.00	\$ 1,445.45	\$ 425.00	\$ 1,007.80	\$ 425.00	\$ 1,696.62
Osborn R-O Average		\$ 425.00	\$ 351.97	\$ 425.00	\$ 1,533.61	\$ 425.00	\$ 1,075.35	\$ 425.00	\$ 1,741.48

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Osceola	Preferred Provider Organization (Managed Care)	\$ 589.14	\$ -	\$ 589.14	\$ 648.00	\$ 589.14	\$ 309.30	\$ 589.14	\$ 1,045.72
Osceola Average		\$ 589.14	\$ -	\$ 589.14	\$ 648.00	\$ 589.14	\$ 309.30	\$ 589.14	\$ 1,045.72
Otterville R-VI	Health Maintenance Organization (Managed Care)	\$ 400.00	\$ 319.00		\$ 1,110.00		\$ 714.00		\$ 1,757.00
Otterville R-VI	High Deductible Plan with HSA	\$ 400.00	\$ 221.00		\$ 904.00		\$ 563.00		\$ 1,463.00
Otterville R-VI	High Deductible Plan with HSA	\$ 400.00	\$ 150.00		\$ 755.00		\$ 453.00		\$ 1,250.00
Otterville R-VI	High Deductible Plan with HSA	\$ 400.00	\$ 144.00		\$ 742.00		\$ 443.00		\$ 1,232.00
Otterville R-VI	High Deductible Plan with HSA	\$ 400.00	\$ 228.00		\$ 919.00		\$ 573.00		\$ 1,484.00
Otterville R-VI	High Deductible Plan with HSA	\$ 400.00	\$ 109.00		\$ 669.00		\$ 389.00		\$ 1,127.00
Otterville R-VI	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 232.00	\$ -	\$ 927.00	\$ -	\$ 580.00		\$ 1,496.00
Otterville R-VI	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 257.00		\$ 980.00		\$ 618.00		\$ 1,571.00
Otterville R-VI	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 286.00		\$ 1,041.00		\$ 663.00		\$ 1,658.00
Otterville R-VI	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 186.00		\$ 831.00		\$ 508.00		\$ 1,358.00
Otterville R-VI Average		\$ 400.00	\$ 213.20	\$ -	\$ 887.80	\$ -	\$ 550.40	#DIV/0!	\$ 1,439.60
Ozark R-VI	Comprehensive Major Medical (Traditional Indemnity)	\$ 600.00	\$ -	\$ 600.00	\$ 630.00	\$ 600.00	\$ 420.00	\$ 600.00	\$ 1,141.00
Ozark R-VI	High Deductible Plan with HSA	\$ 485.00	\$ -	\$ 485.00	\$ 509.00	\$ 485.00	\$ 339.00	\$ 485.00	\$ 922.00
Ozark R-VI Average		\$ 542.50	\$ -	\$ 542.50	\$ 569.50	\$ 542.50	\$ 379.50	\$ 542.50	\$ 1,031.50
Palmyra R-I	High Deductible Plan with HSA	\$ 491.95		\$ 491.95	\$ 446.26	\$ 491.95	\$ 224.57	\$ 491.95	\$ 875.83
Palmyra R-I	High Deductible Plan with HSA	\$ 491.95		\$ 491.95	\$ 468.82	\$ 491.95	\$ 213.10	\$ 491.95	\$ 831.08
Palmyra R-I	High Deductible Plan with HSA	\$ 491.95		\$ 491.95	\$ 441.16	\$ 491.95	\$ 200.52	\$ 491.95	\$ 782.05
Palmyra R-I Average		\$ 491.95	#DIV/0!	\$ 491.95	\$ 452.08	\$ 491.95	\$ 212.73	\$ 491.95	\$ 829.65
Paris R-II	High Deductible Plan with HSA	\$ 514.00	\$ -	\$ 514.00	\$ 567.00	\$ 514.00	\$ 464.00	\$ 514.00	\$ 981.00
Paris R-II	Preferred Provider Organization (Managed Care)	\$ 514.00	\$ 54.00	\$ 514.00	\$ 683.00	\$ 514.00	\$ 567.00	\$ 514.00	\$ 1,139.00
Paris R-II Average		\$ 514.00	\$ 27.00	\$ 514.00	\$ 625.00	\$ 514.00	\$ 515.50	\$ 514.00	\$ 1,060.00
Park Hill	High Deductible Plan with HSA	\$ 479.83	\$ -	\$ 594.38	\$ 329.89	\$ 594.38	\$ 1,113.65	\$ 594.38	\$ 1,113.65
Park Hill	High Deductible Plan with HSA	\$ 574.61	\$ -	\$ 594.38	\$ 500.76	\$ 594.38	\$ 1,429.45	\$ 594.38	\$ 1,429.45
Park Hill	Point of Service (Managed Care)	\$ 584.96	\$ -	\$ 594.38	\$ 529.73	\$ 594.38	\$ 1,482.10	\$ 594.38	\$ 1,482.10
Park Hill Average		\$ 546.47	\$ -	\$ 594.38	\$ 453.46	\$ 594.38	\$ 1,341.73	\$ 594.38	\$ 1,341.73
Parkway C-2	High Deductible Plan with HSA	\$ 707.48	\$ -	\$ 977.00	\$ 133.26	\$ 839.48	\$ 71.76	\$ 1,252.02	\$ 379.26
Parkway C-2	Other Managed Care	\$ 707.48	\$ 133.94	\$ 977.00	\$ 587.24	\$ 839.48	\$ 391.86	\$ 1,252.02	\$ 1,046.48
Parkway C-2	Preferred Provider Organization (Managed Care)	\$ 707.48	\$ -	\$ 977.00	\$ 269.54	\$ 839.48	\$ 132.00	\$ 1,252.02	\$ 544.54
Parkway C-2 Average		\$ 707.48	\$ 44.65	\$ 977.00	\$ 330.01	\$ 839.48	\$ 198.54	\$ 1,252.02	\$ 656.76
Pattonville R-II	High Deductible Plan with HSA	\$ 520.85	\$ 20.85	\$ 1,026.45	\$ 526.45	\$ 915.14	\$ 415.14	\$ 1,449.64	\$ 949.64
Pattonville R-II	Preferred Provider Organization (Managed Care)	\$ 623.51	\$ 123.51	\$ 1,228.79	\$ 728.79	\$ 1,095.53	\$ 595.53	\$ 1,735.36	\$ 1,235.36
Pattonville R-II Average		\$ 572.18	\$ 72.18	\$ 1,127.62	\$ 627.62	\$ 1,005.34	\$ 505.34	\$ 1,592.50	\$ 1,092.50
Pattonville R-III	Preferred Provider Organization (Managed Care)	\$ 858.00	\$ -	\$ 858.00	\$ 818.00	\$ 858.00	\$ 643.00	\$ 858.00	\$ 1,327.00
Pattonville R-III Average		\$ 858.00	\$ -	\$ 858.00	\$ 818.00	\$ 858.00	\$ 643.00	\$ 858.00	\$ 1,327.00
Pemiscot Co. R-III	High Deductible Plan with HSA	\$ 599.00	\$ -					\$ 599.00	\$ 1,078.00
Pemiscot Co. R-III	High Deductible Plan with HSA	\$ 543.00						\$ 543.00	\$ 978.00
Pemiscot Co. R-III	Preferred Provider Organization (Managed Care)	\$ 732.00	\$ -					\$ 732.00	\$ 1,317.00

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Pemiscot Co. R-III Average		\$ 624.67	\$ -	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	\$ 624.67	\$ 1,124.33
Pemiscot Co. Special School District	High Deductible Plan with HSA	\$ 398.91	\$ -	\$ 398.91	\$ 438.79	\$ 398.91	\$ 199.45	\$ 398.91	\$ 777.68
Pemiscot Co. Special School District	Preferred Provider Organization (Managed Care)	\$ 439.08	\$ 214.26	\$ 439.08	\$ 932.93	\$ 439.08	\$ 540.93	\$ 439.08	\$ 1,488.27
Pemiscot Co. Special School District Average		\$ 419.00	\$ 107.13	\$ 419.00	\$ 685.86	\$ 419.00	\$ 370.19	\$ 419.00	\$ 1,132.98
Perry Co. 32	High Deductible Plan with HSA	\$ 561.45	\$ -	\$ 650.00	\$ 617.60	\$ 650.00	\$ 294.76	\$ 650.00	\$ 996.57
Perry Co. 32	High Deductible Plan with HSA	\$ 518.31	\$ -	\$ 650.00	\$ 438.45	\$ 650.00	\$ 140.42	\$ 650.00	\$ 788.31
Perry Co. 32	High Deductible Plan with HSA	\$ 459.31	\$ -	\$ 650.00	\$ 314.55	\$ 650.00	\$ 50.45	\$ 650.00	\$ 624.59
Perry Co. 32	High Deductible Plan with HSA	\$ 499.25	\$ -	\$ 650.00	\$ 398.43	\$ 650.00	\$ 111.36	\$ 650.00	\$ 735.42
Perry Co. 32	Preferred Provider Organization (Managed Care)	\$ 650.00	\$ 14.91	\$ 650.00	\$ 746.31	\$ 650.00	\$ 363.99	\$ 650.00	\$ 1,195.13
Perry Co. 32	Preferred Provider Organization (Managed Care)	\$ 628.39	\$ -	\$ 650.00	\$ 669.62	\$ 650.00	\$ 308.29	\$ 650.00	\$ 1,093.78
Perry Co. 32	Preferred Provider Organization (Managed Care)	\$ 599.03	\$ -	\$ 650.00	\$ 607.96	\$ 650.00	\$ 263.52	\$ 650.00	\$ 1,012.31
Perry Co. 32	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ -	\$ 650.00	\$ 559.22	\$ 650.00	\$ 228.13	\$ 650.00	\$ 947.90
Perry Co. 32 Average		\$ 561.45	\$ 1.86	\$ 650.00	\$ 544.02	\$ 650.00	\$ 220.12	\$ 650.00	\$ 924.25
Pettis Co. R-V	High Deductible Plan with HSA	\$ 500.00	\$ -	\$ 500.00	\$ 582.00	\$ 500.00	\$ 461.00	\$ 500.00	\$ 1,043.00
Pettis Co. R-V	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 197.00	\$ 500.00	\$ 1,033.00	\$ 500.00	\$ 859.00	\$ 500.00	\$ 1,695.00
Pettis Co. R-V Average		\$ 500.00	\$ 98.50	\$ 500.00	\$ 807.50	\$ 500.00	\$ 660.00	\$ 500.00	\$ 1,369.00
Pettis Co. R-XII	High Deductible Plan with HSA	\$ 601.34		\$ 601.34	\$ 721.64	\$ 601.34	\$ 571.66	\$ 601.34	\$ 1,292.57
Pettis Co. R-XII	High Deductible Plan with HSA		\$ -	\$ -	\$ 594.12	\$ -	\$ 358.64	\$ -	\$ 1,109.98
Pettis Co. R-XII	High Deductible Plan with HSA	\$ 601.34	\$ 21.76	\$ 601.34	\$ 769.46	\$ 601.34	\$ 613.68	\$ 601.34	\$ 1,360.68
Pettis Co. R-XII	High Deductible Plan with HSA	\$ 601.34		\$ 601.34	\$ 820.72	\$ 601.34	\$ 487.78	\$ 601.34	\$ 1,012.59
Pettis Co. R-XII Average		\$ 601.34	\$ 10.88	\$ 451.01	\$ 726.49	\$ 451.01	\$ 507.94	\$ 451.01	\$ 1,193.96
Pierce City R-VI	High Deductible Plan with HSA	\$ 461.59	\$ 48.64	\$ 461.59	\$ 543.94	\$ 461.59	\$ 434.88	\$ 461.59	\$ 958.47
Pierce City R-VI	High Deductible Plan with HSA	\$ 461.59	\$ 25.10	\$ 461.59	\$ 497.56	\$ 461.59	\$ 393.53	\$ 461.59	\$ 892.97
Pierce City R-VI	High Deductible Plan with HSA	\$ 461.59	\$ 25.10	\$ 461.59	\$ 497.56	\$ 461.59	\$ 393.53	\$ 461.59	\$ 892.97
Pierce City R-VI	High Deductible Plan with HSA	\$ 430.71	\$ -	\$ 430.71	\$ 418.12	\$ 430.71	\$ 326.06	\$ 430.71	\$ 768.06
Pierce City R-VI	High Deductible Plan with HSA	\$ 410.84	\$ -	\$ 410.84	\$ 398.83	\$ 410.84	\$ 311.03	\$ 410.84	\$ 732.64
Pierce City R-VI	High Deductible Plan with HSA	\$ 410.84	\$ -	\$ 410.84	\$ 398.83	\$ 410.84	\$ 311.03	\$ 410.84	\$ 732.64
Pierce City R-VI	High Deductible Plan with HSA	\$ 461.59	\$ 63.34	\$ 461.59	\$ 572.91	\$ 461.59	\$ 460.71	\$ 461.59	\$ 999.40
Pierce City R-VI	High Deductible Plan with HSA	\$ 461.59	\$ 39.12	\$ 461.59	\$ 525.20	\$ 461.59	\$ 418.17	\$ 461.59	\$ 932.01
Pierce City R-VI	Preferred Provider Organization (Managed Care)	\$ 461.59	\$ 136.83	\$ 461.59	\$ 717.74	\$ 461.59	\$ 589.81	\$ 461.59	\$ 1,203.92
Pierce City R-VI	Preferred Provider Organization (Managed Care)	\$ 461.59	\$ 109.23	\$ 461.59	\$ 663.34	\$ 461.59	\$ 541.32	\$ 461.59	\$ 1,127.10
Pierce City R-VI	Preferred Provider Organization (Managed Care)	\$ 461.59	\$ 109.23	\$ 461.59	\$ 663.34	\$ 461.59	\$ 541.32	\$ 461.59	\$ 1,127.10
Pierce City R-VI	Preferred Provider Organization (Managed Care)	\$ 461.59	\$ 65.74	\$ 461.59	\$ 577.64	\$ 461.59	\$ 464.92	\$ 461.59	\$ 1,006.07
Pierce City R-VI	Preferred Provider Organization (Managed Care)	\$ 461.59	\$ 41.42	\$ 461.59	\$ 529.71	\$ 461.59	\$ 422.18	\$ 461.59	\$ 938.37
Pierce City R-VI	Preferred Provider Organization (Managed Care)	\$ 461.59	\$ 41.42	\$ 461.59	\$ 529.71	\$ 461.59	\$ 422.18	\$ 461.59	\$ 938.37
Pierce City R-VI Average		\$ 452.13	\$ 50.37	\$ 452.13	\$ 538.17	\$ 452.13	\$ 430.76	\$ 452.13	\$ 946.44
Pike Co. R-III	High Deductible Plan with HSA	\$ 438.54	\$ -	\$ 438.54	\$ 478.79	\$ 438.54	\$ 342.57	\$ 438.54	\$ 786.17
Pike Co. R-III Average		\$ 438.54	\$ -	\$ 438.54	\$ 478.79	\$ 438.54	\$ 342.57	\$ 438.54	\$ 786.17
Pilot Grove C-4	High Deductible Plan with HSA	\$ 391.47	\$ -	\$ 391.47	\$ 391.48	\$ 391.47	\$ 293.67	\$ 391.47	\$ 685.08

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Pilot Grove C-4	Preferred Provider Organization (Managed Care)	\$ 391.47	\$ 24.39	\$ 391.47	\$ 478.78	\$ 391.47	\$ 365.20	\$ 391.47	\$ 819.58
Pilot Grove C-4 Average		\$ 391.47	\$ 12.20	\$ 391.47	\$ 435.13	\$ 391.47	\$ 329.44	\$ 391.47	\$ 752.33
Plainview R-VIII	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 148.40	\$ 425.00	\$ 198.44	\$ 425.00	\$ 1,170.87	\$ 425.00	\$ 582.45
Plainview R-VIII Average		\$ 425.00	\$ 148.40	\$ 425.00	\$ 198.44	\$ 425.00	\$ 1,170.87	\$ 425.00	\$ 582.45
Plato R-V	High Deductible Plan with HSA	\$ 571.60	\$ -	\$ 571.60	\$ 539.10	\$ 571.60	\$ 418.64	\$ 571.60	\$ 996.99
Plato R-V	Preferred Provider Organization (Managed Care)	\$ 571.60	\$ -	\$ 571.60	\$ 554.88	\$ 571.60	\$ 432.71	\$ 571.60	\$ 1,019.27
Plato R-V Average		\$ 571.60	\$ -	\$ 571.60	\$ 546.99	\$ 571.60	\$ 425.68	\$ 571.60	\$ 1,008.13
Platte Co. R-III	Preferred Provider Organization (Managed Care)	\$ 617.00	\$ -	\$ 1,261.00	\$ 644.00	\$ 1,166.00	\$ 549.00	\$ 1,836.00	\$ 1,219.00
Platte Co. R-III	Preferred Provider Organization (Managed Care)	\$ 713.00	\$ 96.00	\$ 1,429.00	\$ 812.00	\$ 1,324.00	\$ 707.00	\$ 2,080.00	\$ 1,463.00
Platte Co. R-III Average		\$ 665.00	\$ 48.00	\$ 1,345.00	\$ 728.00	\$ 1,245.00	\$ 628.00	\$ 1,958.00	\$ 1,341.00
Pleasant Hill R-III	Health Maintenance Organization (Managed Care)	\$ 578.00	\$ 352.00	\$ 578.00	\$ 1,582.00	\$ 578.00	\$ 1,308.00	\$ 578.00	\$ 2,064.00
Pleasant Hill R-III	High Deductible Plan with HSA	\$ 578.00	\$ 12.00	\$ 578.00	\$ 804.00	\$ 578.00	\$ 742.00	\$ 578.00	\$ 964.00
Pleasant Hill R-III	Preferred Provider Organization (Managed Care)	\$ 578.00	\$ 254.00	\$ 578.00	\$ 1,416.00	\$ 578.00	\$ 1,084.00	\$ 578.00	\$ 1,748.00
Pleasant Hill R-III Average		\$ 578.00	\$ 206.00	\$ 578.00	\$ 1,267.33	\$ 578.00	\$ 1,044.67	\$ 578.00	\$ 1,592.00
Pleasant Hope R-VI	High Deductible Plan with HSA	\$ 557.00	\$ -	\$ 557.00	\$ 569.00	\$ 557.00	\$ 465.00	\$ 557.00	\$ 1,034.00
Pleasant Hope R-VI	High Deductible Plan with HSA	\$ 557.00	\$ -	\$ 557.00	\$ 575.00	\$ 557.00	\$ 471.00	\$ 557.00	\$ 1,046.00
Pleasant Hope R-VI	High Deductible Plan with HSA	\$ 557.00	\$ 33.00	\$ 557.00	\$ 682.00	\$ 557.00	\$ 564.00	\$ 557.00	\$ 1,213.00
Pleasant Hope R-VI	High Deductible Plan with HSA	\$ 557.00	\$ 40.00	\$ 557.00	\$ 697.00	\$ 557.00	\$ 577.00	\$ 557.00	\$ 1,234.00
Pleasant Hope R-VI	High Deductible Plan with HSA	\$ 557.00	\$ -	\$ 557.00	\$ 532.00	\$ 557.00	\$ 436.00	\$ 557.00	\$ 968.00
Pleasant Hope R-VI	Preferred Provider Organization (Managed Care)	\$ 557.00	\$ -	\$ 557.00	\$ 613.00	\$ 557.00	\$ 501.00	\$ 557.00	\$ 1,114.00
Pleasant Hope R-VI	Preferred Provider Organization (Managed Care)	\$ 557.00	\$ 43.00	\$ 557.00	\$ 703.00	\$ 557.00	\$ 583.00	\$ 557.00	\$ 1,243.00
Pleasant Hope R-VI	Preferred Provider Organization (Managed Care)	\$ 557.00	\$ 67.00	\$ 557.00	\$ 753.00	\$ 557.00	\$ 629.00	\$ 557.00	\$ 1,315.00
Pleasant Hope R-VI	Preferred Provider Organization (Managed Care)	\$ 557.00	\$ 95.00	\$ 557.00	\$ 812.00	\$ 557.00	\$ 682.00	\$ 557.00	\$ 1,399.00
Pleasant Hope R-VI	Preferred Provider Organization (Managed Care)	\$ 557.00	\$ 126.00	\$ 557.00	\$ 877.00	\$ 557.00	\$ 741.00	\$ 557.00	\$ 1,492.00
Pleasant Hope R-VI Average		\$ 557.00	\$ 40.40	\$ 557.00	\$ 681.30	\$ 557.00	\$ 564.90	\$ 557.00	\$ 1,205.80
Pleasant View R-VI	High Deductible Plan with HSA	\$ 489.88	\$ -	\$ 489.88	\$ 256.37	\$ 489.88	\$ 186.68	\$ 489.88	\$ 560.75
Pleasant View R-VI	Preferred Provider Organization (Managed Care)	\$ 489.88	\$ -	\$ 489.88	\$ 338.88	\$ 489.88	\$ 259.67	\$ 489.88	\$ 684.62
Pleasant View R-VI Average		\$ 489.88	\$ -	\$ 489.88	\$ 297.63	\$ 489.88	\$ 223.18	\$ 489.88	\$ 622.69
Polo R-VII	High Deductible Plan with HSA	\$ 623.51	\$ -	\$ 623.51	\$ 503.80	\$ 623.51	\$ 392.88	\$ 623.51	\$ 925.44
Polo R-VII	Preferred Provider Organization (Managed Care)	\$ 623.51	\$ -	\$ 623.51	\$ 605.28	\$ 623.51	\$ 472.02	\$ 623.51	\$ 1,111.85
Polo R-VII	Preferred Provider Organization (Managed Care)	\$ 623.51	\$ 59.50	\$ 623.51	\$ 722.53	\$ 623.51	\$ 576.53	\$ 623.51	\$ 1,277.44
Polo R-VII Average		\$ 623.51	\$ 19.83	\$ 623.51	\$ 610.54	\$ 623.51	\$ 480.48	\$ 623.51	\$ 1,104.91
Poplar Bluff R-I	Comprehensive Major Medical (Traditional Indemnity)	\$ 700.52	\$ -	\$ 700.52	\$ 770.58	\$ 700.52	\$ 350.26	\$ 700.52	\$ 1,366.02
Poplar Bluff R-I	Comprehensive Major Medical (Traditional Indemnity)	\$ 700.52	\$ 55.94	\$ 700.52	\$ 888.06	\$ 700.52	\$ 434.18	\$ 700.52	\$ 1,531.04
Poplar Bluff R-I	High Deductible Plan with HSA	\$ 575.52	\$ -	\$ 575.52	\$ 633.08	\$ 575.52	\$ 287.76	\$ 575.52	\$ 122.26
Poplar Bluff R-I	Preferred Provider Organization (Managed Care)	\$ 700.52	\$ 80.38	\$ 700.52	\$ 939.34	\$ 700.52	\$ 434.18	\$ 700.52	\$ 1,603.10
Poplar Bluff R-I Average		\$ 669.27	\$ 34.08	\$ 669.27	\$ 807.77	\$ 669.27	\$ 376.60	\$ 669.27	\$ 1,155.61
Portageville	High Deductible Plan with HSA	\$ 500.00	\$ -	\$ 500.00	\$ 539.00	\$ 500.00	\$ 270.00	\$ 500.00	\$ 980.00
Portageville	High Deductible Plan with HSA	\$ 500.00	\$ -	\$ 500.00	\$ 504.00	\$ 500.00	\$ 252.00	\$ 500.00	\$ 916.00

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Portageville	High Deductible Plan with HSA	\$ 500.00	\$ 27.00	\$ 500.00	\$ 607.00	\$ 500.00	\$ 317.00	\$ 500.00	\$ 991.00
Portageville	Preferred Provider Organization (Managed Care)	\$ 478.44	\$ -	\$ 478.44	\$ 526.28	\$ 478.44	\$ 406.68	\$ 478.44	\$ 765.50
Portageville Average		\$ 494.61	\$ 6.75	\$ 494.61	\$ 544.07	\$ 494.61	\$ 311.42	\$ 494.61	\$ 913.13
Potosi R-III	High Deductible Plan with HSA	\$ 515.20	\$ 13.67	\$ 515.20	\$ 543.83	\$ 515.20	\$ 411.45	\$ 515.20	\$ 940.97
Potosi R-III	Preferred Provider Organization (Managed Care)	\$ 515.20	\$ 57.23	\$ 515.20	\$ 631.06	\$ 515.20	\$ 487.77	\$ 515.20	\$ 1,060.90
Potosi R-III Average		\$ 515.20	\$ 35.45	\$ 515.20	\$ 587.45	\$ 515.20	\$ 449.61	\$ 515.20	\$ 1,000.94
Prairie Home R-V	High Deductible Plan with HSA	\$ 441.00	\$ 35.00	\$ 441.00	\$ 606.00	\$ 441.00	\$ 321.00	\$ 441.00	\$ 1,058.00
Prairie Home R-V	High Deductible Plan with HSA	\$ 441.00	\$ 154.00	\$ 441.00	\$ 868.00	\$ 441.00	\$ 511.00	\$ 441.00	\$ 1,433.00
Prairie Home R-V	Preferred Provider Organization (Managed Care)	\$ 441.00	\$ 241.00	\$ 441.00	\$ 1,059.00	\$ 441.00	\$ 650.00	\$ 441.00	\$ 1,707.00
Prairie Home R-V Average		\$ 441.00	\$ 143.33	\$ 441.00	\$ 844.33	\$ 441.00	\$ 494.00	\$ 441.00	\$ 1,399.33
Princeton R-V	High Deductible Plan with HSA	\$ 550.00	\$ -	\$ 550.00	\$ 565.30	\$ 550.00	\$ 394.77	\$ 550.00	\$ 928.85
Princeton R-V	Preferred Provider Organization (Managed Care)	\$ 600.00	\$ 15.60	\$ 600.00	\$ 535.48	\$ 600.00	\$ 359.21	\$ 600.00	\$ 910.48
Princeton R-V Average		\$ 575.00	\$ 7.80	\$ 575.00	\$ 550.39	\$ 575.00	\$ 376.99	\$ 575.00	\$ 919.67
Purdy R-II	High Deductible Plan with HSA	\$ 567.25	\$ 47.54	\$ 567.25	\$ 644.33	\$ 567.25	\$ 512.93	\$ 567.25	\$ 1,143.80
Purdy R-II	Preferred Provider Organization (Managed Care)	\$ 567.25	\$ 153.80	\$ 567.25	\$ 853.75	\$ 567.25	\$ 699.60	\$ 567.25	\$ 1,439.56
Purdy R-II	Preferred Provider Organization (Managed Care)	\$ 567.25	\$ 71.83	\$ 567.25	\$ 692.20	\$ 567.25	\$ 555.58	\$ 567.25	\$ 1,211.42
Purdy R-II	Preferred Provider Organization (Managed Care)	\$ 567.25	\$ 56.26	\$ 567.25	\$ 661.54	\$ 567.25	\$ 528.28	\$ 567.25	\$ 1,168.11
Purdy R-II	Preferred Provider Organization (Managed Care)	\$ 567.25	\$ -	\$ 567.25	\$ 550.67	\$ 567.25	\$ 429.43	\$ 567.25	\$ 1,011.53
Purdy R-II Average		\$ 567.25	\$ 65.89	\$ 567.25	\$ 680.50	\$ 567.25	\$ 545.16	\$ 567.25	\$ 1,194.88
Putnam Co. R-I	High Deductible Plan with HSA	\$ 564.24	\$ 52.40	\$ 564.24	\$ 730.84	\$ 564.24	\$ 576.66	\$ 564.24	\$ 1,255.04
Putnam Co. R-I	High Deductible Plan with HSA	\$ 564.24	\$ -	\$ 564.24	\$ 620.66	\$ 564.24	\$ 479.60	\$ 564.24	\$ 1,100.28
Putnam Co. R-I	Preferred Provider Organization (Managed Care)	\$ 564.24	\$ -	\$ 564.24	\$ 1,291.70	\$ 564.24	\$ 1,070.70	\$ 564.24	\$ 2,042.92
Putnam Co. R-I Average		\$ 564.24	\$ 17.47	\$ 564.24	\$ 881.07	\$ 564.24	\$ 708.99	\$ 564.24	\$ 1,466.08
Puxico R-VIII	High Deductible Plan with HSA	\$ 450.00	\$ 169.45	\$ 450.00	\$ 850.85	\$ 450.00	\$ 494.66	\$ 450.00	\$ 1,268.97
Puxico R-VIII	High Deductible Plan with HSA	\$ 450.00	\$ 121.84	\$ 450.00	\$ 750.86	\$ 450.00	\$ 1,136.86	\$ 450.00	\$ 1,136.86
Puxico R-VIII	High Deductible Plan with HSA	\$ 450.00	\$ 100.82	\$ 450.00	\$ 706.72	\$ 750.00	\$ 390.00	\$ 450.00	\$ 1,078.53
Puxico R-VIII	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 283.59	\$ 450.00	\$ 1,090.54	\$ 450.00	\$ 668.72	\$ 450.00	\$ 1,585.71
Puxico R-VIII	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 243.29	\$ 450.00	\$ 1,005.91	\$ 450.00	\$ 607.27	\$ 450.00	\$ 1,473.88
Puxico R-VIII	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 210.90	\$ 450.00	\$ 937.89	\$ 450.00	\$ 557.87	\$ 450.00	\$ 1,384.00
Puxico R-VIII	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 185.29	\$ 450.00	\$ 884.11	\$ 450.00	\$ 518.82	\$ 450.00	\$ 1,312.93
Puxico R-VIII Average		\$ 450.00	\$ 187.88	\$ 450.00	\$ 889.55	\$ 492.86	\$ 624.89	\$ 450.00	\$ 1,320.13
Ralls Co. R-II	High Deductible Plan with HSA	\$ 811.79		\$ 811.79				\$ 811.79	
Ralls Co. R-II	Point of Service (Managed Care)	\$ 811.79		\$ 811.79				\$ 811.79	
Ralls Co. R-II Average		\$ 811.79	#DIV/0!	\$ 811.79	#DIV/0!	#DIV/0!	#DIV/0!	\$ 811.79	#DIV/0!
Raymondville R-VII	High Deductible Plan with HSA	\$ 609.59	\$ -	\$ 609.59	\$ 979.12	\$ 609.59	\$ 872.93	\$ 609.59	\$ 1,382.77
Raymondville R-VII	Preferred Provider Organization (Managed Care)	\$ 609.59	\$ -	\$ 609.59	\$ 1,201.33	\$ 609.59	\$ 1,071.04	\$ 609.59	\$ 1,696.61
Raymondville R-VII Average		\$ 609.59	\$ -	\$ 609.59	\$ 1,090.23	\$ 609.59	\$ 971.99	\$ 609.59	\$ 1,539.69
Raymore-Peculiar R-II	Health Maintenance Organization (Managed Care)	\$ 697.24	\$ 102.05	\$ 697.24	\$ 949.23	\$ 697.24	\$ 789.44	\$ 697.24	\$ 1,645.30
Raymore-Peculiar R-II	High Deductible Plan with HSA	\$ 697.24	\$ -	\$ 697.24	\$ 739.00	\$ 697.24	\$ 599.60	\$ 697.24	\$ 1,346.17

		Average Monthly Premium Cost							
		Single Coverage		Spouse (2-Party) Coverage		Employee + Child(ren) Coverage		Family Coverage	
Name	Plan Type	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Raymore-Peculiar R-II	High Deductible Plan with HSA	\$ 641.98	\$ -	\$ 697.24	\$ 625.16	\$ 697.24	\$ 496.82	\$ 697.24	\$ 1,184.18
Raymore-Peculiar R-II	Point of Service (Managed Care)	\$ 697.24	\$ -	\$ 697.24	\$ 739.00	\$ 697.24	\$ 599.60	\$ 697.24	\$ 1,346.17
Raymore-Peculiar R-II	Preferred Provider Organization (Managed Care)	\$ 697.24	\$ 65.48	\$ 697.24	\$ 873.87	\$ 697.24	\$ 721.39	\$ 697.24	\$ 1,538.09
Raymore-Peculiar R-II Average		\$ 686.19	\$ 33.51	\$ 697.24	\$ 785.25	\$ 697.24	\$ 641.37	\$ 697.24	\$ 1,411.98
Raytown C-2	High Deductible Plan with HSA	\$ 770.92	\$ -	\$ 770.92	\$ 1,002.05	\$ 770.92	\$ 670.66	\$ 770.92	\$ 1,657.31
Raytown C-2	Preferred Provider Organization (Managed Care)	\$ 720.92	\$ 50.00	\$ 720.92	\$ 1,052.05	\$ 720.92	\$ 720.66	\$ 720.92	\$ 1,707.31
Raytown C-2 Average		\$ 745.92	\$ 25.00	\$ 745.92	\$ 1,027.05	\$ 745.92	\$ 695.66	\$ 745.92	\$ 1,682.31
Reeds Spring R-IV	High Deductible Plan with HSA	\$ 541.09	\$ -	\$ 541.09	\$ 438.03	\$ 541.09	\$ 331.84	\$ 541.09	\$ 841.68
Reeds Spring R-IV	Preferred Provider Organization (Managed Care)	\$ 541.09	\$ 53.66	\$ 541.09	\$ 631.02	\$ 541.09	\$ 503.91	\$ 541.09	\$ 1,114.22
Reeds Spring R-IV Average		\$ 541.09	\$ 26.83	\$ 541.09	\$ 534.53	\$ 541.09	\$ 417.88	\$ 541.09	\$ 977.95
Renick R-V	Health Maintenance Organization (Managed Care)	\$ 433.00	\$ 110.00	\$ 433.00	\$ 707.00	\$ 433.00	\$ 1,169.00	\$ 433.00	\$ 979.00
Renick R-V	High Deductible Plan with HSA	\$ 349.00	\$ -	\$ 349.00	\$ 384.00	\$ 349.00	\$ 681.00	\$ 349.00	\$ 559.00
Renick R-V Average		\$ 391.00	\$ 55.00	\$ 391.00	\$ 545.50	\$ 391.00	\$ 925.00	\$ 391.00	\$ 769.00
Republic R-III	High Deductible Plan with HSA	\$ 420.18	\$ -	\$ 828.08	\$ 407.90	\$ 738.28	\$ 318.10	\$ 1,169.46	\$ 749.28
Republic R-III	Preferred Provider Organization (Managed Care)	\$ 635.39	\$ -	\$ 1,252.19	\$ 616.80	\$ 1,116.38	\$ 480.99	\$ 1,768.42	\$ 1,133.03
Republic R-III	Preferred Provider Organization (Managed Care)	\$ 776.24	\$ 140.85	\$ 1,529.80	\$ 894.41	\$ 1,363.87	\$ 728.48	\$ 2,160.48	\$ 1,525.09
Republic R-III	Preferred Provider Organization (Managed Care)	\$ 690.84	\$ 55.45	\$ 1,361.47	\$ 726.08	\$ 1,213.80	\$ 578.41	\$ 1,922.76	\$ 1,287.37
Republic R-III Average		\$ 630.66	\$ 49.08	\$ 1,242.89	\$ 661.30	\$ 1,108.08	\$ 526.50	\$ 1,755.28	\$ 1,173.69
Rich Hill R-IV	High Deductible Plan with HSA	\$ 517.00	\$ -	\$ 517.00	\$ 569.00	\$ 517.00	\$ 284.00	\$ 517.00	\$ 1,034.00
Rich Hill R-IV	High Deductible Plan with HSA	\$ 523.00	\$ -	\$ 523.00	\$ 575.00	\$ 523.00	\$ 288.00	\$ 523.00	\$ 1,046.00
Rich Hill R-IV	High Deductible Plan with HSA	\$ 523.00	\$ 74.00	\$ 523.00	\$ 731.00	\$ 523.00	\$ 402.00	\$ 523.00	\$ 1,268.00
Rich Hill R-IV	Preferred Provider Organization (Managed Care)	\$ 480.00	\$ 101.00	\$ 480.00	\$ 787.00	\$ 480.00	\$ 444.00	\$ 480.00	\$ 1,349.00
Rich Hill R-IV Average		\$ 510.75	\$ 43.75	\$ 510.75	\$ 665.50	\$ 510.75	\$ 354.50	\$ 510.75	\$ 1,174.25
Richards R-V	High Deductible Plan with HSA	\$ 454.00	\$ -	\$ 454.00	\$ 443.00	\$ 454.00	\$ 346.00	\$ 454.00	\$ 813.00
Richards R-V	Preferred Provider Organization (Managed Care)	\$ 544.00	\$ 32.00	\$ 544.00	\$ 647.00	\$ 544.00	\$ 518.00	\$ 544.00	\$ 1,138.00
Richards R-V	Preferred Provider Organization (Managed Care)	\$ 544.00	\$ 10.00	\$ 544.00	\$ 550.00	\$ 544.00	\$ 432.00	\$ 544.00	\$ 1,002.00
Richards R-V	Preferred Provider Organization (Managed Care)	\$ 544.00	\$ -	\$ 544.00	\$ 530.00	\$ 544.00	\$ 413.00	\$ 544.00	\$ 973.00
Richards R-V Average		\$ 521.50	\$ 10.50	\$ 521.50	\$ 542.50	\$ 521.50	\$ 427.25	\$ 521.50	\$ 981.50
Richland R-I	High Deductible Plan with HSA	\$ 550.00	\$ 78.00	\$ 550.00	\$ 769.00	\$ 550.00	\$ 423.00	\$ 550.00	\$ 1,334.00
Richland R-I	High Deductible Plan with HSA	\$ 550.00	\$ 71.00	\$ 550.00	\$ 754.00	\$ 550.00	\$ 413.00	\$ 550.00	\$ 1,313.00
Richland R-I	High Deductible Plan with HSA	\$ 550.00	\$ -	\$ 550.00	\$ 605.00	\$ 550.00	\$ 303.00	\$ 550.00	\$ 1,100.00
Richland R-I	High Deductible Plan with HSA	\$ 550.00	\$ -	\$ 550.00	\$ 598.00	\$ 550.00	\$ 299.00	\$ 550.00	\$ 1,088.00
Richland R-I	High Deductible Plan with HSA	\$ 550.00	\$ -	\$ 550.00	\$ 560.00	\$ 550.00	\$ 280.00	\$ 550.00	\$ 1,018.00
Richland R-I Average		\$ 550.00	\$ 29.80	\$ 550.00	\$ 657.20	\$ 550.00	\$ 343.60	\$ 550.00	\$ 1,170.60
Richland R-IV	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ -	\$ 575.82	\$ 633.40	\$ 575.82	\$ 446.26	\$ 575.82	\$ 1,022.08
Richland R-IV Average		\$ 575.82	\$ -	\$ 575.82	\$ 633.40	\$ 575.82	\$ 446.26	\$ 575.82	\$ 1,022.08
Richmond R-XVI	High Deductible Plan with HSA	\$ 519.97	\$ -	\$ 623.51	\$ 399.26	\$ 623.51	\$ 288.34	\$ 623.51	\$ 820.90
Richmond R-XVI	High Deductible Plan with HSA	\$ 614.79	\$ -	\$ 623.51	\$ 588.07	\$ 623.51	\$ 456.67	\$ 623.51	\$ 1,087.54
Richmond R-XVI	Preferred Provider Organization (Managed Care)	\$ 623.51	\$ 152.73	\$ 623.51	\$ 906.29	\$ 623.51	\$ 740.36	\$ 623.51	\$ 1,536.97

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Richmond R-XVI	Preferred Provider Organization (Managed Care)	\$ 623.51	\$ -	\$ 623.51	\$ 605.28	\$ 623.51	\$ 472.02	\$ 623.51	\$ 1,111.85
Richmond R-XVI Average		\$ 595.45	\$ 38.18	\$ 623.51	\$ 624.73	\$ 623.51	\$ 489.35	\$ 623.51	\$ 1,139.32
Richwoods R-VII	High Deductible Plan with HSA	\$ 550.00	\$ 78.00		\$ 769.00		\$ 423.00		\$ 1,334.00
Richwoods R-VII	High Deductible Plan with HSA	\$ 550.00	\$ -		\$ 605.00		\$ 303.00		\$ 1,100.00
Richwoods R-VII	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ 82.00		\$ 777.00		\$ 430.00		\$ 1,346.00
Richwoods R-VII Average		\$ 550.00	\$ 53.33	#DIV/0!	\$ 717.00	#DIV/0!	\$ 385.33	#DIV/0!	\$ 1,260.00
Ridgeway R-V	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ 218.53	\$ 550.00	\$ 1,613.92	\$ 550.00	\$ 2,382.45	\$ 550.00	\$ 1,460.21
Ridgeway R-V	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ 108.95	\$ 550.00	\$ 833.79	\$ 550.00	\$ 1,492.74	\$ 550.00	\$ 702.00
Ridgeway R-V	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ 101.13	\$ 550.00	\$ 817.38	\$ 550.00	\$ 1,468.51	\$ 550.00	\$ 687.15
Ridgeway R-V Average		\$ 550.00	\$ 142.87	\$ 550.00	\$ 1,088.36	\$ 550.00	\$ 1,781.23	\$ 550.00	\$ 949.79
Ripley Co. R-III	High Deductible Plan with HSA	\$ 375.00	\$ 80.18	\$ 375.00	\$ 522.04	\$ 375.00	\$ 891.80	\$ 375.00	\$ 424.75
Ripley Co. R-III	High Deductible Plan with HSA	\$ 375.00	\$ 80.18	\$ 375.00	\$ 522.04	\$ 375.00	\$ 891.80	\$ 375.00	\$ 424.75
Ripley Co. R-III	Preferred Provider Organization (Managed Care)	\$ 375.00	\$ 169.90	\$ 375.00	\$ 698.80	\$ 375.00	\$ 1,141.50	\$ 375.00	\$ 582.40
Ripley Co. R-III Average		\$ 375.00	\$ 110.09	\$ 375.00	\$ 580.96	\$ 375.00	\$ 975.03	\$ 375.00	\$ 477.30
Ripley Co. R-IV	Preferred Provider Organization (Managed Care)	\$ 538.00	\$ -						
Ripley Co. R-IV Average		\$ 538.00	\$ -	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Risco R-II	High Deductible Plan with HSA	\$ 484.00	\$ -	\$ -	\$ 532.00	\$ -	\$ 266.00	\$ -	\$ 968.00
Risco R-II	High Deductible Plan with HSA	\$ 523.00	\$ 23.00	\$ -	\$ 598.00	\$ -	\$ 311.00	\$ -	\$ 1,069.00
Risco R-II	High Deductible Plan with HSA	\$ 590.00	\$ 90.00	\$ -	\$ 739.00	\$ -	\$ 415.00	\$ -	\$ 1,270.00
Risco R-II	Preferred Provider Organization (Managed Care)	\$ 557.00	\$ 57.00	\$ -	\$ 670.00	\$ -	\$ 363.00	\$ -	\$ 1,171.00
Risco R-II	Preferred Provider Organization (Managed Care)	\$ 600.00	\$ 100.00	\$ -	\$ 670.00	\$ -	\$ 430.00	\$ -	\$ 1,300.00
Risco R-II Average		\$ 550.80	\$ 54.00	\$ -	\$ 641.80	\$ -	\$ 357.00	\$ -	\$ 1,155.60
Ritenour	High Deductible Plan with HSA	\$ 804.00	\$ -	\$ 804.00	\$ 314.00	\$ 804.00	\$ 246.00	\$ 804.00	\$ 696.00
Ritenour	Preferred Provider Organization (Managed Care)	\$ 804.00	\$ -	\$ 804.00	\$ 744.00	\$ 804.00	\$ 652.00	\$ 804.00	\$ 1,244.00
Ritenour	Preferred Provider Organization (Managed Care)	\$ 804.00	\$ -	\$ 804.00	\$ 625.00	\$ 804.00	\$ 536.00	\$ 804.00	\$ 1,119.00
Ritenour Average		\$ 804.00	\$ -	\$ 804.00	\$ 561.00	\$ 804.00	\$ 478.00	\$ 804.00	\$ 1,019.67
Riverview Gardens	High Deductible Plan with HSA		\$ 120.00		\$ 120.00		\$ 120.00		\$ 120.00
Riverview Gardens	Other Managed Care						\$ 220.00		
Riverview Gardens	Preferred Provider Organization (Managed Care)	\$ 7.31	\$ -				\$ 6.63		\$ 12.62
Riverview Gardens Average		\$ 7.31	\$ 60.00	#DIV/0!	\$ 120.00	#DIV/0!	\$ 115.54	#DIV/0!	\$ 66.31
Rock Port R-II	High Deductible Plan with HSA	\$ 450.00	\$ -	\$ 450.00	\$ 481.00	\$ 450.00	\$ 381.00	\$ 450.00	\$ 862.00
Rock Port R-II	High Deductible Plan with HSA	\$ 450.00	\$ 35.00	\$ 450.00	\$ 617.00	\$ 450.00	\$ 326.00	\$ 450.00	\$ 1,078.00
Rock Port R-II	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 222.00	\$ 450.00	\$ 588.00	\$ 450.00	\$ 860.00	\$ 450.00	\$ 1,666.00
Rock Port R-II Average		\$ 450.00	\$ 85.67	\$ 450.00	\$ 562.00	\$ 450.00	\$ 522.33	\$ 450.00	\$ 1,202.00
Rockwood R-VI	Health Maintenance Organization (Managed Care)	\$ 293.16	\$ 99.70	\$ 293.16	\$ 527.48	\$ 293.16	\$ 852.34	\$ 293.16	\$ 424.56
Rockwood R-VI	Health Maintenance Organization (Managed Care)	\$ 293.16	\$ 99.70	\$ 293.16	\$ 527.48	\$ 293.16	\$ 852.34	\$ 293.16	\$ 424.56
Rockwood R-VI	High Deductible Plan with HSA	\$ 505.56	\$ -	\$ 859.06	\$ 212.10	\$ 772.64	\$ 160.24	\$ 1,126.20	\$ 372.42
Rockwood R-VI	Preferred Provider Organization (Managed Care)	\$ 618.84	\$ -	\$ 972.34	\$ 353.50	\$ 885.92	\$ 267.08	\$ 1,239.48	\$ 620.64
Rockwood R-VI Average		\$ 427.68	\$ 49.85	\$ 604.43	\$ 405.14	\$ 561.22	\$ 533.00	\$ 738.00	\$ 460.55

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Rolla 31	High Deductible Plan with HSA	\$ 659.00	\$ -	\$ 659.00	\$ 659.00	\$ 659.00	\$ 456.00	\$ 659.00	\$ 1,115.00
Rolla 31	High Deductible Plan with HSA	\$ 293.45	\$ 36.05	\$ 293.45	\$ 365.55	\$ 293.45	\$ 264.05	\$ 293.45	\$ 593.55
Rolla 31	Preferred Provider Organization (Managed Care)	\$ 324.45	\$ 36.05	\$ 324.45	\$ 396.55	\$ 324.45	\$ 284.05	\$ 324.45	\$ 643.55
Rolla 31	Preferred Provider Organization (Managed Care)	\$ 721.00	\$ 87.55	\$ 721.00	\$ 890.00	\$ 721.00	\$ 653.00	\$ 721.00	\$ 1,458.00
Rolla 31	Preferred Provider Organization (Managed Care)	\$ 324.45	\$ 79.82	\$ 324.45	\$ 481.05	\$ 324.45	\$ 362.55	\$ 324.45	\$ 765.05
Rolla 31	Preferred Provider Organization (Managed Care)	\$ 721.00	\$ -	\$ 721.00	\$ 721.00	\$ 721.00	\$ 496.00	\$ 721.00	\$ 1,215.00
Rolla 31 Average		\$ 507.23	\$ 39.91	\$ 507.23	\$ 585.53	\$ 507.23	\$ 419.28	\$ 507.23	\$ 965.03
Roscoe C-1	Health Maintenance Organization (Managed Care)								
Roscoe C-1	Preferred Provider Organization (Managed Care)								
Roscoe C-1 Average		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Salem R-80	High Deductible Plan with HSA	\$ 514.60	\$ -	\$ 514.60	\$ 571.42	\$ 514.60	\$ 408.81	\$ 514.60	\$ 938.61
Salem R-80	Preferred Provider Organization (Managed Care)	\$ 514.60	\$ 176.54	\$ 514.60	\$ 938.57	\$ 514.60	\$ 721.40	\$ 514.60	\$ 1,428.83
Salem R-80 Average		\$ 514.60	\$ 88.27	\$ 514.60	\$ 755.00	\$ 514.60	\$ 565.11	\$ 514.60	\$ 1,183.72
Salisbury R-IV	High Deductible Plan with HSA	\$ 534.00	\$ -		\$ 543.00		\$ 410.00		\$ 879.00
Salisbury R-IV	Preferred Provider Organization (Managed Care)	\$ 685.00	\$ -	\$ 685.00	\$ 684.00	\$ 685.00	\$ 513.00	\$ 685.00	\$ 1,196.00
Salisbury R-IV Average		\$ 609.50	\$ -	\$ 685.00	\$ 613.50	\$ 685.00	\$ 461.50	\$ 685.00	\$ 1,037.50
Santa Fe R-X	High Deductible Plan with HSA	\$ 434.42	\$ -	\$ 434.42	\$ 363.43	\$ 434.42	\$ 263.70	\$ 434.42	\$ 662.63
Santa Fe R-X	Preferred Provider Organization (Managed Care)	\$ 561.45	\$ 561.45	\$ 561.45	\$ 1,209.22	\$ 561.45	\$ 1,022.08	\$ 561.45	\$ 1,597.90
Santa Fe R-X Average		\$ 497.94	\$ 280.73	\$ 497.94	\$ 786.33	\$ 497.94	\$ 642.89	\$ 497.94	\$ 1,130.27
Sarcoxi R-II	High Deductible Plan with HSA	\$ 475.00	\$ -	\$ 475.00	\$ 570.00	\$ 475.00	\$ 451.00	\$ 475.00	\$ 1,021.00
Sarcoxi R-II	Preferred Provider Organization (Managed Care)	\$ 559.00	\$ 189.00	\$ 559.00	\$ 1,087.00	\$ 559.00	\$ 900.00	\$ 559.00	\$ 1,797.00
Sarcoxi R-II Average		\$ 517.00	\$ 94.50	\$ 517.00	\$ 828.50	\$ 517.00	\$ 675.50	\$ 517.00	\$ 1,409.00
Savannah R-III	High Deductible Plan with HSA	\$ 571.24	\$ 10.00	\$ 571.24	\$ 574.27	\$ 571.24	\$ 450.04	\$ 571.24	\$ 1,046.50
Savannah R-III	Preferred Provider Organization (Managed Care)	\$ 571.24	\$ 144.53	\$ 571.24	\$ 839.34	\$ 571.24	\$ 686.33	\$ 571.24	\$ 1,420.87
Savannah R-III Average		\$ 571.24	\$ 77.27	\$ 571.24	\$ 706.81	\$ 571.24	\$ 568.19	\$ 571.24	\$ 1,233.69
School Of The Osage	High Deductible Plan with HSA	\$ 484.00	\$ -	\$ 484.00	\$ 532.00	\$ 484.00	\$ 266.00	\$ 484.00	\$ 968.00
School Of The Osage	High Deductible Plan with HSA	\$ 524.00	\$ -	\$ 524.00	\$ 575.00	\$ 524.00	\$ 288.00	\$ 524.00	\$ 1,046.00
School Of The Osage	High Deductible Plan with HSA	\$ 537.45	\$ 59.55	\$ 537.45	\$ 716.55	\$ 537.45	\$ 387.55	\$ 537.45	\$ 1,253.55
School Of The Osage	High Deductible Plan with HSA	\$ 517.00	\$ -	\$ 517.00	\$ 569.00	\$ 517.00	\$ 284.00	\$ 517.00	\$ 1,034.00
School Of The Osage	High Deductible Plan with HSA	\$ 537.45	\$ -	\$ 537.45	\$ 701.55	\$ 537.45	\$ 377.55	\$ 537.45	\$ 1,232.55
School Of The Osage	Preferred Provider Organization (Managed Care)	\$ 537.45	\$ 62.55	\$ 537.45	\$ 722.55	\$ 537.45	\$ 392.55	\$ 537.45	\$ 1,262.55
School Of The Osage	Preferred Provider Organization (Managed Care)	\$ 537.45	\$ 86.55	\$ 537.45	\$ 772.55	\$ 537.45	\$ 429.55	\$ 537.45	\$ 1,334.55
School Of The Osage	Preferred Provider Organization (Managed Care)	\$ 537.45	\$ 145.55	\$ 537.45	\$ 896.55	\$ 537.45	\$ 521.55	\$ 537.45	\$ 1,511.55
School Of The Osage	Preferred Provider Organization (Managed Care)	\$ 537.45	\$ 19.55	\$ 537.45	\$ 632.55	\$ 537.45	\$ 325.55	\$ 537.45	\$ 1,133.55
School Of The Osage	Preferred Provider Organization (Managed Care)	\$ 537.45	\$ 114.55	\$ 537.45	\$ 831.55	\$ 537.45	\$ 429.55	\$ 537.45	\$ 1,418.55
School Of The Osage Average		\$ 528.72	\$ 48.83	\$ 528.72	\$ 694.99	\$ 528.72	\$ 370.19	\$ 528.72	\$ 1,219.49
Schuyler Co. R-I	High Deductible Plan with HSA	\$ 472.68	\$ -	\$ -	\$ 519.96	\$ -	\$ 236.34	\$ -	\$ 921.74
Schuyler Co. R-I	High Deductible Plan with HSA	\$ 503.32	\$ -	\$ -	\$ 580.74	\$ -	\$ 271.02	\$ -	\$ 1,019.54
Schuyler Co. R-I Average		\$ 488.00	\$ -	\$ -	\$ 550.35	\$ -	\$ 253.68	\$ -	\$ 970.64

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Scotland Co. R-I	High Deductible Plan with HSA	\$ 543.26	\$ -	\$ 543.26	\$ 597.60	\$ 543.26	\$ 271.64	\$ 543.26	\$ 1,059.36
Scotland Co. R-I Average		\$ 543.26	\$ -	\$ 543.26	\$ 597.60	\$ 543.26	\$ 271.64	\$ 543.26	\$ 1,059.36
Scott City R-I	High Deductible Plan with HSA	\$ 482.27	\$ -	\$ 482.27	\$ 530.50	\$ 482.27	\$ 373.76	\$ 482.27	\$ 856.03
Scott City R-I	High Deductible Plan with HSA	\$ 500.00	\$ 24.21	\$ 500.00	\$ 600.84	\$ 500.00	\$ 430.47	\$ 500.00	\$ 754.68
Scott City R-I	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 104.61	\$ 500.00	\$ 769.68	\$ 500.00	\$ 573.18	\$ 500.00	\$ 1,172.79
Scott City R-I Average		\$ 494.09	\$ 42.94	\$ 494.09	\$ 633.67	\$ 494.09	\$ 459.14	\$ 494.09	\$ 927.83
Scott Co. Central	High Deductible Plan with HSA	\$ 400.00	\$ 189.52	\$ 400.00	\$ 837.99	\$ 400.00	\$ 646.40	\$ 400.00	\$ 1,235.92
Scott Co. Central	High Deductible Plan with HSA	\$ 400.00	\$ 144.22	\$ 400.00	\$ 742.86	\$ 400.00	\$ 565.99	\$ 400.00	\$ 1,110.21
Scott Co. Central	High Deductible Plan with HSA	\$ 400.00	\$ 124.21	\$ 400.00	\$ 700.84	\$ 400.00	\$ 530.47	\$ 400.00	\$ 1,054.68
Scott Co. Central	High Deductible Plan with HSA	\$ 400.00	\$ 82.27	\$ 400.00	\$ 612.77	\$ 400.00	\$ 456.03	\$ 400.00	\$ 938.30
Scott Co. Central	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 298.16	\$ 400.00	\$ 1,066.14	\$ 400.00	\$ 664.69	\$ 400.00	\$ 1,537.39
Scott Co. Central	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 259.80	\$ 400.00	\$ 985.58	\$ 400.00	\$ 771.15	\$ 400.00	\$ 1,430.95
Scott Co. Central	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 228.98	\$ 400.00	\$ 920.86	\$ 400.00	\$ 716.44	\$ 400.00	\$ 1,345.42
Scott Co. Central	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 204.61	\$ 400.00	\$ 869.68	\$ 400.00	\$ 673.18	\$ 400.00	\$ 1,277.79
Scott Co. Central Average		\$ 400.00	\$ 191.47	\$ 400.00	\$ 842.09	\$ 400.00	\$ 628.04	\$ 400.00	\$ 1,241.33
Scott Co. R-IV	Unknown	\$ 540.00		\$ 540.00		\$ 540.00		\$ 540.00	
Scott Co. R-IV Average		\$ 540.00	#DIV/0!	\$ 540.00	#DIV/0!	\$ 540.00	#DIV/0!	\$ 540.00	#DIV/0!
Sedalia 200	High Deductible Plan with HSA	\$ 612.76	\$ -	\$ 612.76	\$ 760.87	\$ 612.76	\$ 434.21	\$ 612.76	\$ 1,163.96
Sedalia 200	Preferred Provider Organization (Managed Care)	\$ 734.11	\$ -	\$ 734.11	\$ 928.67	\$ 734.11	\$ 534.25	\$ 734.11	\$ 1,417.34
Sedalia 200 Average		\$ 673.44	\$ -	\$ 673.44	\$ 844.77	\$ 673.44	\$ 484.23	\$ 673.44	\$ 1,290.65
Senath-Hornersville C-8	High Deductible Plan with HSA	\$ 433.00	\$ 29.00	\$ 433.00	\$ 537.00	\$ 433.00	\$ 283.00	\$ 433.00	\$ 953.00
Senath-Hornersville C-8	High Deductible Plan with HSA	\$ 433.00	\$ -	\$ 433.00	\$ 476.00	\$ 433.00	\$ 238.00	\$ 433.00	\$ 866.00
Senath-Hornersville C-8	High Deductible Plan with HSA	\$ 433.00	\$ 95.00	\$ 433.00	\$ 676.00	\$ 433.00	\$ 385.00	\$ 433.00	\$ 1,151.00
Senath-Hornersville C-8	Preferred Provider Organization (Managed Care)	\$ 433.00	\$ 125.00	\$ 433.00	\$ 739.00	\$ 433.00	\$ 432.00	\$ 433.00	\$ 1,241.00
Senath-Hornersville C-8	Preferred Provider Organization (Managed Care)	\$ 433.00	\$ 65.00	\$ 433.00	\$ 613.00	\$ 433.00	\$ 339.00	\$ 433.00	\$ 1,061.00
Senath-Hornersville C-8 Average		\$ 433.00	\$ 62.80	\$ 433.00	\$ 608.20	\$ 433.00	\$ 335.40	\$ 433.00	\$ 1,054.40
Seneca R-VII	Preferred Provider Organization (Managed Care)	\$ 400.80	\$ 320.25	\$ 400.80	\$ 1,020.20	\$ 400.80	\$ 866.05	\$ 400.80	\$ 1,606.01
Seneca R-VII	Preferred Provider Organization (Managed Care)	\$ 400.80	\$ 238.28	\$ 400.80	\$ 858.05	\$ 400.80	\$ 722.03	\$ 400.80	\$ 1,377.87
Seneca R-VII	Preferred Provider Organization (Managed Care)	\$ 400.80	\$ 207.94	\$ 400.80	\$ 798.83	\$ 400.80	\$ 668.70	\$ 400.80	\$ 1,293.39
Seneca R-VII Average		\$ 400.80	\$ 255.49	\$ 400.80	\$ 892.36	\$ 400.80	\$ 752.26	\$ 400.80	\$ 1,425.76
Seymour R-II	Preferred Provider Organization (Managed Care)		\$ 600.00		\$ 1,230.00		\$ 1,020.00		\$ 1,739.00
Seymour R-II	Preferred Provider Organization (Managed Care)		\$ 562.00		\$ 1,152.00		\$ 955.00		\$ 1,630.00
Seymour R-II	Preferred Provider Organization (Managed Care)		\$ 512.00		\$ 1,051.00		\$ 871.00		\$ 1,487.00
Seymour R-II	Preferred Provider Organization (Managed Care)		\$ 722.00		\$ 1,480.00		\$ 1,227.00		\$ 2,095.00
Seymour R-II Average		#DIV/0!	\$ 599.00	#DIV/0!	\$ 1,228.25	#DIV/0!	\$ 1,018.25	#DIV/0!	\$ 1,737.75
Shawnee R-III	High Deductible Plan with HSA	\$ 484.27	\$ 4.89	\$ 484.27	\$ 460.95	\$ 484.27	\$ 313.20	\$ 484.27	\$ 786.98
Shawnee R-III	Preferred Provider Organization (Managed Care)	\$ 552.42	\$ 5.58	\$ 552.42	\$ 525.88	\$ 552.42	\$ 357.29	\$ 552.42	\$ 897.75
Shawnee R-III Average		\$ 518.35	\$ 5.24	\$ 518.35	\$ 493.42	\$ 518.35	\$ 335.25	\$ 518.35	\$ 842.37
Shelby Co. R-IV	High Deductible Plan with HSA	\$ 534.00	\$ -	\$ 534.00	\$ 543.00	\$ 534.00	\$ 410.00	\$ 534.00	\$ 879.00

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Shelby Co. R-IV	Preferred Provider Organization (Managed Care)	\$ 685.00	\$ -	\$ 685.00	\$ 684.00	\$ 685.00	\$ 512.00	\$ 685.00	\$ 1,196.00
Shelby Co. R-IV Average		\$ 609.50	\$ -	\$ 609.50	\$ 613.50	\$ 609.50	\$ 461.00	\$ 609.50	\$ 1,037.50
Sheldon R-VIII	High Deductible Plan with HSA	\$ 450.00	\$ 40.98	\$ 450.00	\$ 517.62	\$ 450.00	\$ 412.68	\$ 450.00	\$ 916.52
Sheldon R-VIII	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 139.89	\$ 450.00	\$ 712.53	\$ 450.00	\$ 586.45	\$ 450.00	\$ 1,191.78
Sheldon R-VIII Average		\$ 450.00	\$ 90.44	\$ 450.00	\$ 615.08	\$ 450.00	\$ 499.57	\$ 450.00	\$ 1,054.15
Shell Knob 78	High Deductible Plan with HSA	\$ 565.00	\$ -	\$ 565.00	\$ 622.00	\$ 565.00	\$ 311.00	\$ 565.00	\$ 1,131.00
Shell Knob 78	Preferred Provider Organization (Managed Care)	\$ 569.00	\$ -	\$ 569.00	\$ 626.00	\$ 569.00	\$ 313.00	\$ 569.00	\$ 1,138.00
Shell Knob 78	Preferred Provider Organization (Managed Care)	\$ 569.00	\$ 22.00	\$ 569.00	\$ 672.00	\$ 569.00	\$ 347.00	\$ 569.00	\$ 1,204.00
Shell Knob 78 Average		\$ 567.67	\$ 7.33	\$ 567.67	\$ 640.00	\$ 567.67	\$ 323.67	\$ 567.67	\$ 1,157.67
Sherwood Cass R-VIII	High Deductible Plan with HSA	\$ 484.00	\$ -	\$ 484.00	\$ 532.00	\$ 484.00	\$ 266.00	\$ 484.00	\$ 968.00
Sherwood Cass R-VIII	Preferred Provider Organization (Managed Care)	\$ 540.00	\$ 17.00	\$ 540.00	\$ 630.00	\$ 540.00	\$ 323.00	\$ 540.00	\$ 1,131.00
Sherwood Cass R-VIII	Preferred Provider Organization (Managed Care)	\$ 540.00	\$ 60.00	\$ 540.00	\$ 720.00	\$ 540.00	\$ 390.00	\$ 540.00	\$ 1,260.00
Sherwood Cass R-VIII	Preferred Provider Organization (Managed Care)	\$ 540.00	\$ 84.00	\$ 540.00	\$ 770.00	\$ 540.00	\$ 427.00	\$ 540.00	\$ 1,332.00
Sherwood Cass R-VIII	Preferred Provider Organization (Managed Care)	\$ 540.00	\$ 112.00	\$ 540.00	\$ 829.00	\$ 540.00	\$ 471.00	\$ 540.00	\$ 1,416.00
Sherwood Cass R-VIII	Preferred Provider Organization (Managed Care)	\$ 540.00	\$ 143.00	\$ 540.00	\$ 894.00	\$ 540.00	\$ 519.00	\$ 540.00	\$ 1,509.00
Sherwood Cass R-VIII	Preferred Provider Organization (Managed Care)	\$ 517.00	\$ -	\$ 517.00	\$ 569.00	\$ 517.00	\$ 284.00	\$ 517.00	\$ 1,034.00
Sherwood Cass R-VIII	Preferred Provider Organization (Managed Care)	\$ 523.00	\$ -	\$ 523.00	\$ 575.00	\$ 523.00	\$ 288.00	\$ 523.00	\$ 1,046.00
Sherwood Cass R-VIII	Preferred Provider Organization (Managed Care)	\$ 540.00	\$ 50.00	\$ 540.00	\$ 699.00	\$ 540.00	\$ 375.00	\$ 540.00	\$ 1,230.00
Sherwood Cass R-VIII	Preferred Provider Organization (Managed Care)	\$ 540.00	\$ 57.00	\$ 540.00	\$ 714.00	\$ 540.00	\$ 714.00	\$ 540.00	\$ 1,251.00
Sherwood Cass R-VIII Average		\$ 530.40	\$ 52.30	\$ 530.40	\$ 693.20	\$ 530.40	\$ 405.70	\$ 530.40	\$ 1,217.70
Sikeston R-6	High Deductible Plan with HSA	\$ 614.30	\$ 19.06	\$ 614.30	\$ 617.16	\$ 614.30	\$ 495.78	\$ 614.30	\$ 1,238.42
Sikeston R-6	Preferred Provider Organization (Managed Care)	\$ 614.30	\$ 108.42	\$ 614.30	\$ 797.22	\$ 614.30	\$ 663.14	\$ 614.30	\$ 1,498.24
Sikeston R-6 Average		\$ 614.30	\$ 63.74	\$ 614.30	\$ 707.19	\$ 614.30	\$ 579.46	\$ 614.30	\$ 1,368.33
Silex R-I	Preferred Provider Organization (Managed Care)	\$ 456.00	\$ -	\$ 456.00	\$ 454.00	\$ 456.00	\$ 336.00	\$ 456.00	\$ 810.00
Silex R-I Average		\$ 456.00	\$ -	\$ 456.00	\$ 454.00	\$ 456.00	\$ 336.00	\$ 456.00	\$ 810.00
Skyline R-II	High Deductible Plan with HSA	\$ 500.00	\$ 61.45	\$ 500.00	\$ 356.21	\$ 500.00	\$ 496.57	\$ 500.00	\$ 1,558.02
Skyline R-II	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 164.91	\$ 500.00	\$ 896.31	\$ 500.00	\$ 513.99	\$ 500.00	\$ 1,345.13
Skyline R-II Average		\$ 500.00	\$ 113.18	\$ 500.00	\$ 626.26	\$ 500.00	\$ 505.28	\$ 500.00	\$ 1,451.58
Slater	High Deductible Plan with HSA	\$ 575.00	\$ 67.00	\$ 575.00	\$ 719.00	\$ 575.00	\$ 559.00	\$ 575.00	\$ 1,123.00
Slater	Preferred Provider Organization (Managed Care)	\$ 575.00	\$ 275.00	\$ 575.00	\$ 1,140.00	\$ 575.00	\$ 928.00	\$ 575.00	\$ 1,674.00
Slater	Preferred Provider Organization (Managed Care)	\$ 575.00	\$ 168.00	\$ 575.00	\$ 910.00	\$ 575.00	\$ 725.00	\$ 575.00	\$ 1,466.00
Slater Average		\$ 575.00	\$ 170.00	\$ 575.00	\$ 923.00	\$ 575.00	\$ 737.33	\$ 575.00	\$ 1,421.00
Smithton R-VI	High Deductible Plan with HSA	\$ 523.00	\$ -	\$ 523.00	\$ 532.00	\$ 523.00	\$ 266.00	\$ 523.00	\$ 968.00
Smithton R-VI	Preferred Provider Organization (Managed Care)	\$ 523.00	\$ 34.00	\$ 523.00	\$ 647.00	\$ 523.00	\$ 340.00	\$ 523.00	\$ 1,148.00
Smithton R-VI Average		\$ 523.00	\$ 17.00	\$ 523.00	\$ 589.50	\$ 523.00	\$ 303.00	\$ 523.00	\$ 1,058.00
Smithville R-II	High Deductible Plan with HSA	\$ 600.00	\$ -	\$ 600.00	\$ 898.00	\$ 600.00	\$ 611.00	\$ 600.00	\$ 1,350.00
Smithville R-II	High Deductible Plan with HSA	\$ 620.00	\$ -	\$ 620.00	\$ 960.00	\$ 620.00	\$ 663.00	\$ 620.00	\$ 1,426.00
Smithville R-II	Preferred Provider Organization (Managed Care)	\$ 620.00	\$ -	\$ 620.00	\$ 1,124.00	\$ 620.00	\$ 748.00	\$ 620.00	\$ 1,793.00
Smithville R-II	Preferred Provider Organization (Managed Care)	\$ 620.00	\$ 90.00	\$ 620.00	\$ 1,283.00	\$ 620.00	\$ 870.00	\$ 620.00	\$ 2,012.00

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Smithville R-II Average		\$ 615.00	\$ 22.50	\$ 615.00	\$ 1,066.25	\$ 615.00	\$ 723.00	\$ 615.00	\$ 1,645.25
South Callaway Co. R-II	High Deductible Plan with HSA	\$ 554.92	\$ -	\$ 554.92	\$ 612.62	\$ 554.92	\$ 501.42	\$ 554.92	\$ 1,060.84
South Callaway Co. R-II	High Deductible Plan with HSA	\$ 519.26	\$ -	\$ 519.26	\$ 573.80	\$ 519.26	\$ 468.90	\$ 519.26	\$ 991.30
South Callaway Co. R-II	Preferred Provider Organization (Managed Care)	\$ 612.62	\$ -	\$ 612.62	\$ 678.70	\$ 612.62	\$ 553.88	\$ 612.62	\$ 1,171.74
South Callaway Co. R-II Average		\$ 562.27	\$ -	\$ 562.27	\$ 621.71	\$ 562.27	\$ 508.07	\$ 562.27	\$ 1,074.63
South Harrison Co. R-II	High Deductible Plan with HSA	\$ 571.60	\$ -	\$ 571.60	\$ 369.39	\$ 571.60	\$ 267.34	\$ 571.60	\$ 757.34
South Harrison Co. R-II	Preferred Provider Organization (Managed Care)	\$ 571.60	\$ -	\$ 571.60	\$ 554.88	\$ 571.60	\$ 432.71	\$ 571.60	\$ 1,019.27
South Harrison Co. R-II	Preferred Provider Organization (Managed Care)	\$ 571.60	\$ 89.42	\$ 571.60	\$ 731.08	\$ 571.60	\$ 589.77	\$ 571.60	\$ 1,268.12
South Harrison Co. R-II Average		\$ 571.60	\$ 29.81	\$ 571.60	\$ 551.78	\$ 571.60	\$ 429.94	\$ 571.60	\$ 1,014.91
South Holt Co. R-I	High Deductible Plan with HSA	\$ 550.00	\$ -	\$ 550.00	\$ 605.00	\$ 550.00	\$ 495.00	\$ 550.00	\$ 1,100.00
South Holt Co. R-I	High Deductible Plan with HSA	\$ 550.00	\$ -	\$ 550.00	\$ 598.00	\$ 550.00	\$ 490.00	\$ 550.00	\$ 1,082.00
South Holt Co. R-I	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ 82.00	\$ 550.00	\$ 777.00	\$ 550.00	\$ 651.00	\$ 550.00	\$ 1,346.00
South Holt Co. R-I Average		\$ 550.00	\$ 27.33	\$ 550.00	\$ 660.00	\$ 550.00	\$ 545.33	\$ 550.00	\$ 1,176.00
South Iron Co. R-I	High Deductible Plan with HSA	\$ 450.70	\$ -	\$ 942.94	\$ -	\$ 803.07	\$ -	\$ 1,258.76	\$ -
South Iron Co. R-I Average		\$ 450.70	\$ -	\$ 942.94	\$ -	\$ 803.07	\$ -	\$ 1,258.76	\$ -
South Nodaway Co. R-IV	High Deductible Plan with HSA	\$ 422.00	\$ -	\$ 956.00	\$ 506.00	\$ 581.00	\$ 401.00	\$ 1,357.00	\$ 907.00
South Nodaway Co. R-IV	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 155.00	\$ 1,331.00	\$ 881.00	\$ 1,694.00	\$ 1,244.00	\$ 1,906.00	\$ 1,456.00
South Nodaway Co. R-IV Average		\$ 436.00	\$ 77.50	\$ 1,143.50	\$ 693.50	\$ 1,137.50	\$ 822.50	\$ 1,631.50	\$ 1,181.50
South Pemiscot Co. R-V	High Deductible Plan with HSA	\$ 462.00	\$ -	\$ 462.00	\$ 508.00	\$ 462.00	\$ 416.00	\$ 462.00	\$ 924.00
South Pemiscot Co. R-V	High Deductible Plan with HSA	\$ 528.00	\$ -	\$ 528.00	\$ 581.00	\$ 528.00	\$ 475.00	\$ 528.00	\$ 1,056.00
South Pemiscot Co. R-V	Preferred Provider Organization (Managed Care)	\$ 535.00	\$ 2.00	\$ 535.00	\$ 593.00	\$ 535.00	\$ 1,076.00	\$ 535.00	\$ 485.00
South Pemiscot Co. R-V Average		\$ 508.33	\$ 0.67	\$ 508.33	\$ 560.67	\$ 508.33	\$ 655.67	\$ 508.33	\$ 821.67
Southern Boone Co. R-I	High Deductible Plan with HSA	\$ 554.92	\$ -	\$ 554.92	\$ 612.62	\$ 554.92	\$ 501.42	\$ 554.92	\$ 1,060.54
Southern Boone Co. R-I	High Deductible Plan with HSA	\$ 519.26	\$ -	\$ 519.26	\$ 1,093.06	\$ 519.26	\$ 988.16	\$ 519.26	\$ 1,510.56
Southern Boone Co. R-I	Preferred Provider Organization (Managed Care)	\$ 612.62	\$ -	\$ 612.62	\$ 675.70	\$ 612.62	\$ 553.88	\$ 612.62	\$ 1,171.74
Southern Boone Co. R-I Average		\$ 562.27	\$ -	\$ 562.27	\$ 793.79	\$ 562.27	\$ 681.15	\$ 562.27	\$ 1,247.61
Southern Reynolds Co. R-II	High Deductible Plan with HSA	\$ 475.00	\$ -	\$ 475.00	\$ 473.94	\$ 475.00	\$ 355.32	\$ 475.00	\$ 829.79
Southern Reynolds Co. R-II	High Deductible Plan with HSA	\$ 475.00	\$ 10.90	\$ 475.00	\$ 496.80	\$ 475.00	\$ 375.33	\$ 475.00	\$ 861.23
Southern Reynolds Co. R-II	High Deductible Plan with HSA	\$ 475.00	\$ 97.57	\$ 475.00	\$ 670.14	\$ 475.00	\$ 527.00	\$ 475.00	\$ 1,099.57
Southern Reynolds Co. R-II	High Deductible Plan with HSA	\$ 475.00	\$ 68.15	\$ 475.00	\$ 611.30	\$ 475.00	\$ 475.51	\$ 475.00	\$ 1,018.66
Southern Reynolds Co. R-II Average		\$ 475.00	\$ 44.16	\$ 475.00	\$ 563.05	\$ 475.00	\$ 433.29	\$ 475.00	\$ 952.31
Southland C-9	High Deductible Plan with HSA	\$ 567.00	\$ 23.00	\$ 567.00	\$ 672.00	\$ 567.00	\$ 348.00	\$ 567.00	\$ 1,203.00
Southland C-9	High Deductible Plan with HSA	\$ 567.00	\$ -	\$ 567.00	\$ 569.00	\$ 567.00	\$ 284.00	\$ 567.00	\$ 1,034.00
Southland C-9	High Deductible Plan with HSA	\$ 567.00	\$ -	\$ 567.00	\$ 532.00	\$ 567.00	\$ 266.00	\$ 567.00	\$ 968.00
Southland C-9	Preferred Provider Organization (Managed Care)	\$ 567.00	\$ 57.00	\$ 567.00	\$ 743.00	\$ 567.00	\$ 400.00	\$ 567.00	\$ 1,305.00
Southland C-9 Average		\$ 567.00	\$ 20.00	\$ 567.00	\$ 629.00	\$ 567.00	\$ 324.50	\$ 567.00	\$ 1,127.50
Southwest Livingston Co. R-I	High Deductible Plan with HSA	\$ 490.98	\$ -	\$ 490.98	\$ 476.64	\$ 490.98	\$ 371.70	\$ 490.98	\$ 875.54
Southwest Livingston Co. R-I	Preferred Provider Organization (Managed Care)	\$ 490.98	\$ 98.91	\$ 490.98	\$ 671.55	\$ 490.98	\$ 545.47	\$ 490.98	\$ 1,150.80
Southwest Livingston Co. R-I Average		\$ 490.98	\$ 49.46	\$ 490.98	\$ 574.10	\$ 490.98	\$ 458.59	\$ 490.98	\$ 1,013.17

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Southwest R-V	High Deductible Plan with HSA	\$ 592.91	\$ 3.02	\$ 1,168.47	\$ 578.58	\$ 1,041.72	\$ 451.83	\$ 1,650.18	\$ 970.29
Southwest R-V	Preferred Provider Organization (Managed Care)	\$ 776.24	\$ 152.73	\$ 1,527.80	\$ 904.29	\$ 1,363.87	\$ 740.36	\$ 2,160.48	\$ 1,536.97
Southwest R-V	Preferred Provider Organization (Managed Care)	\$ 690.84	\$ 67.33	\$ 1,361.47	\$ 737.96	\$ 1,273.80	\$ 650.29	\$ 1,922.76	\$ 1,299.22
Southwest R-V	Preferred Provider Organization (Managed Care)	\$ 623.51	\$ -	\$ 1,252.19	\$ 628.68	\$ 1,095.53	\$ 472.02	\$ 1,735.36	\$ 1,111.85
Southwest R-V	Preferred Provider Organization (Managed Care)	\$ 635.39	\$ 11.88	\$ 1,252.19	\$ 628.68	\$ 1,768.42	\$ 492.81	\$ 1,116.38	\$ 1,144.91
Southwest R-V	Preferred Provider Organization (Managed Care)	\$ 721.05	\$ 97.54	\$ 1,421.00	\$ 797.49	\$ 1,266.85	\$ 643.34	\$ 2,006.81	\$ 1,383.30
Southwest R-V	Preferred Provider Organization (Managed Care)	\$ 639.08	\$ 15.57	\$ 1,346.04	\$ 722.53	\$ 1,213.80	\$ 590.29	\$ 1,778.67	\$ 1,155.16
Southwest R-V	Preferred Provider Organization (Managed Care)	\$ 583.01	\$ 59.50	\$ 1,346.04	\$ 722.53	\$ 1,200.04	\$ 576.53	\$ 1,900.95	\$ 1,277.44
Southwest R-V Average		\$ 657.75	\$ 50.95	\$ 1,334.40	\$ 715.09	\$ 1,278.00	\$ 577.18	\$ 1,783.95	\$ 1,234.89
Sparta R-III	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 21.00	\$ 500.00	\$ 567.00	\$ 500.00	\$ 385.00	\$ 500.00	\$ 1,010.00
Sparta R-III Average		\$ 500.00	\$ 21.00	\$ 500.00	\$ 567.00	\$ 500.00	\$ 385.00	\$ 500.00	\$ 1,010.00
Spec. School District St. Louis Co.	High Deductible Plan with HSA	\$ 687.00	\$ -	\$ 687.00	\$ 687.00	\$ 687.00	\$ 351.00	\$ 687.00	\$ 1,090.00
Spec. School District St. Louis Co.	Preferred Provider Organization (Managed Care)	\$ 795.00	\$ -	\$ 795.00	\$ 795.00	\$ 795.00	\$ 404.00	\$ 795.00	\$ 1,259.00
Spec. School District St. Louis Co. Average		\$ 741.00	\$ -	\$ 741.00	\$ 741.00	\$ 741.00	\$ 377.50	\$ 741.00	\$ 1,174.50
Spickard R-II	Preferred Provider Organization (Managed Care)	\$ 664.13	\$ 200.00	\$ 664.13	\$ 1,513.47	\$ 664.13	\$ 1,003.64	\$ 664.13	\$ 1,807.27
Spickard R-II Average		\$ 664.13	\$ 200.00	\$ 664.13	\$ 1,513.47	\$ 664.13	\$ 1,003.64	\$ 664.13	\$ 1,807.27
Spokane R-VII	High Deductible Plan with HSA	\$ 465.60	\$ -	\$ 465.60	\$ 451.96	\$ 465.60	\$ 352.43	\$ 465.60	\$ 830.22
Spokane R-VII	Preferred Provider Organization (Managed Care)	\$ 450.61	\$ 149.80	\$ 450.61	\$ 732.62	\$ 450.61	\$ 604.29	\$ 450.61	\$ 1,220.41
Spokane R-VII Average		\$ 458.11	\$ 74.90	\$ 458.11	\$ 592.29	\$ 458.11	\$ 478.36	\$ 458.11	\$ 1,025.32
Spring Bluff R-XV	Health Maintenance Organization (Managed Care)	\$ 370.00	\$ -	\$ 370.00	\$ 369.00	\$ 370.00	\$ 317.00	\$ 370.00	\$ 525.00
Spring Bluff R-XV	Health Maintenance Organization (Managed Care)	\$ 370.00	\$ 86.00	\$ 370.00	\$ 540.00	\$ 370.00	\$ 483.00	\$ 370.00	\$ 690.00
Spring Bluff R-XV	High Deductible Plan with HSA	\$ 370.00	\$ -	\$ 370.00	\$ 302.00	\$ 370.00	\$ 254.00	\$ 370.00	\$ 429.00
Spring Bluff R-XV Average		\$ 370.00	\$ 28.67	\$ 370.00	\$ 403.67	\$ 370.00	\$ 351.33	\$ 370.00	\$ 548.00
Springfield R-XII	High Deductible Plan with HSA	\$ 522.00	\$ -	\$ 522.00	\$ 489.00	\$ 522.00	\$ 343.00	\$ 522.00	\$ 621.00
Springfield R-XII	Preferred Provider Organization (Managed Care)	\$ 522.00	\$ 60.00	\$ 522.00	\$ 642.00	\$ 522.00	\$ 467.00	\$ 522.00	\$ 799.00
Springfield R-XII	Preferred Provider Organization (Managed Care)	\$ 522.00	\$ -	\$ 522.00	\$ 522.00	\$ 522.00	\$ 366.00	\$ 522.00	\$ 664.00
Springfield R-XII Average		\$ 522.00	\$ 20.00	\$ 522.00	\$ 551.00	\$ 522.00	\$ 392.00	\$ 522.00	\$ 694.67
St. Charles R-VI	High Deductible Plan with HSA		\$ -		\$ 405.00		\$ 300.00		\$ 715.00
St. Charles R-VI	Preferred Provider Organization (Managed Care)		\$ -		\$ 450.00		\$ 330.00		\$ 790.00
St. Charles R-VI	Preferred Provider Organization (Managed Care)		\$ 52.00		\$ 730.00		\$ 595.00		\$ 1,342.00
St. Charles R-VI Average		#DIV/0!	\$ 17.33	#DIV/0!	\$ 528.33	#DIV/0!	\$ 408.33	#DIV/0!	\$ 949.00
St. Clair R-XIII	High Deductible Plan with HSA	\$ 578.37	\$ -	\$ 578.37	\$ 478.00	\$ 578.37	\$ 342.18	\$ 578.37	\$ 784.68
St. Clair R-XIII	Preferred Provider Organization (Managed Care)	\$ 578.37	\$ -	\$ 578.37	\$ 629.48	\$ 578.37	\$ 449.80	\$ 578.37	\$ 1,034.32
St. Clair R-XIII Average		\$ 578.37	\$ -	\$ 578.37	\$ 553.74	\$ 578.37	\$ 395.99	\$ 578.37	\$ 909.50
St. Elizabeth R-IV	Preferred Provider Organization (Managed Care)	\$ 555.00	\$ 168.62	\$ 555.00	\$ 964.61	\$ 555.00	\$ 856.07	\$ 555.00	\$ 1,652.05
St. Elizabeth R-IV	Preferred Provider Organization (Managed Care)	\$ 555.00	\$ 211.31	\$ 555.00	\$ 1,054.25	\$ 555.00	\$ 939.31	\$ 555.00	\$ 1,782.25
St. Elizabeth R-IV Average		\$ 555.00	\$ 189.97	\$ 555.00	\$ 1,009.43	\$ 555.00	\$ 897.69	\$ 555.00	\$ 1,717.15
St. James R-I	High Deductible Plan with HSA	\$ 731.65	\$ -	\$ 731.65	\$ 765.63	\$ 731.65	\$ 547.88	\$ 731.65	\$ 1,257.30
St. James R-I	High Deductible Plan with HSA	\$ 731.65	\$ -	\$ 731.65	\$ 797.50	\$ 731.65	\$ 570.69	\$ 731.65	\$ 1,309.66

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
St. James R-I	Preferred Provider Organization (Managed Care)	\$ 731.65	\$ 143.47	\$ 731.65	\$ 953.87	\$ 731.65	\$ 682.59	\$ 731.65	\$ 1,566.45
St. James R-I	Preferred Provider Organization (Managed Care)	\$ 731.65	\$ 114.17	\$ 731.65	\$ 921.94	\$ 731.65	\$ 659.73	\$ 731.65	\$ 1,514.02
St. James R-I Average		\$ 731.65	\$ 64.41	\$ 731.65	\$ 859.74	\$ 731.65	\$ 615.22	\$ 731.65	\$ 1,411.86
St. Joseph	Health Maintenance Organization (Managed Care)	\$ 795.96	\$ 97.24	\$ 853.95	\$ 929.24	\$ 808.41	\$ 662.70	\$ 980.59	\$ 1,070.45
St. Joseph	High Deductible Plan with HSA	\$ 596.11	\$ -	\$ 648.01	\$ 554.80	\$ 603.91	\$ 353.83	\$ 773.41	\$ 639.75
St. Joseph	Preferred Provider Organization (Managed Care)	\$ 795.96	\$ 46.68	\$ 851.79	\$ 830.49	\$ 806.62	\$ 581.21	\$ 978.10	\$ 956.85
St. Joseph Average		\$ 729.34	\$ 47.97	\$ 784.58	\$ 771.51	\$ 739.65	\$ 532.58	\$ 910.70	\$ 889.02
St. Louis City	Preferred Provider Organization (Managed Care)	\$ 777.77	\$ -	\$ 777.77	\$ 671.54	\$ 777.77	\$ 387.13	\$ 777.77	\$ 897.22
St. Louis City	Preferred Provider Organization (Managed Care)	\$ 777.77	\$ 50.70	\$ 777.77	\$ 765.33	\$ 777.77	\$ 462.68	\$ 777.77	\$ 1,005.20
St. Louis City	Preferred Provider Organization (Managed Care)	\$ 777.77	\$ 156.27	\$ 777.77	\$ 960.64	\$ 777.77	\$ 619.96	\$ 777.77	\$ 1,230.08
St. Louis City Average		\$ 777.77	\$ 68.99	\$ 777.77	\$ 799.17	\$ 777.77	\$ 489.92	\$ 777.77	\$ 1,044.17
Stanberry R-II	High Deductible Plan with HSA	\$ 500.00	\$ 114.79	\$ 500.00	\$ 711.58	\$ 500.00	\$ 580.18	\$ 500.00	\$ 1,211.05
Stanberry R-II	High Deductible Plan with HSA	\$ 500.00	\$ 20.85	\$ 500.00	\$ 526.45	\$ 500.00	\$ 415.14	\$ 500.00	\$ 949.64
Stanberry R-II	High Deductible Plan with HSA	\$ 500.00	\$ 18.97	\$ 500.00	\$ 522.77	\$ 500.00	\$ 411.85	\$ 500.00	\$ 944.41
Stanberry R-II	High Deductible Plan with HSA	\$ 420.18	\$ -	\$ 420.18	\$ 407.90	\$ 420.18	\$ 318.10	\$ 420.18	\$ 749.28
Stanberry R-II	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 123.51	\$ 500.00	\$ 728.79	\$ 500.00	\$ 595.53	\$ 500.00	\$ 1,235.36
Stanberry R-II	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 67.25	\$ 500.00	\$ 617.92	\$ 500.00	\$ 496.68	\$ 500.00	\$ 1,078.78
Stanberry R-II Average		\$ 486.70	\$ 57.56	\$ 486.70	\$ 585.90	\$ 486.70	\$ 469.58	\$ 486.70	\$ 1,028.09
Ste. Genevieve Co. R-II	High Deductible Plan with HSA	\$ 479.29	\$ -	\$ 479.29	\$ 480.44	\$ 479.29	\$ 360.47	\$ 479.29	\$ 840.33
Ste. Genevieve Co. R-II	High Deductible Plan with HSA	\$ 479.29	\$ -	\$ 479.29	\$ 420.03	\$ 479.29	\$ 315.15	\$ 479.29	\$ 734.67
Ste. Genevieve Co. R-II Average		\$ 479.29	\$ -	\$ 479.29	\$ 450.24	\$ 479.29	\$ 337.81	\$ 479.29	\$ 787.50
Steelville R-III	High Deductible Plan with HSA	\$ 590.00	\$ -	\$ 590.00	\$ 549.18	\$ 590.00	\$ 262.11	\$ 590.00	\$ 886.17
Steelville R-III	Preferred Provider Organization (Managed Care)	\$ 590.00	\$ -	\$ 590.00	\$ 633.40	\$ 590.00	\$ 302.31	\$ 590.00	\$ 1,022.08
Steelville R-III Average		\$ 590.00	\$ -	\$ 590.00	\$ 591.29	\$ 590.00	\$ 282.21	\$ 590.00	\$ 954.13
Stewartsville C-2	Preferred Provider Organization (Managed Care)	\$ 525.00	\$ 40.26	\$ 525.00	\$ 899.60	\$ 525.00	\$ 565.80	\$ 525.00	\$ 1,091.32
Stewartsville C-2 Average		\$ 525.00	\$ 40.26	\$ 525.00	\$ 899.60	\$ 525.00	\$ 565.80	\$ 525.00	\$ 1,091.32
Stockton R-I	Preferred Provider Organization (Managed Care)	\$ 575.82	\$ -	\$ 575.82	\$ 633.40	\$ 575.82	\$ 446.26	\$ 575.82	\$ 1,022.08
Stockton R-I Average		\$ 575.82	\$ -	\$ 575.82	\$ 633.40	\$ 575.82	\$ 446.26	\$ 575.82	\$ 1,022.08
Stoutland R-II	High Deductible Plan with HSA	\$ 499.25	\$ -	\$ 499.25	\$ 549.18	\$ 499.25	\$ 386.92	\$ 499.25	\$ 886.17
Stoutland R-II	High Deductible Plan with HSA	\$ 499.25	\$ 62.20	\$ 499.25	\$ 679.80	\$ 499.25	\$ 356.96	\$ 499.25	\$ 1,058.77
Stoutland R-II	High Deductible Plan with HSA	\$ 499.25	\$ 19.06	\$ 499.25	\$ 589.20	\$ 499.25	\$ 291.17	\$ 499.25	\$ 939.06
Stoutland R-II	Preferred Provider Organization (Managed Care)	\$ 499.25	\$ 165.66	\$ 499.25	\$ 897.06	\$ 499.25	\$ 514.74	\$ 499.25	\$ 1,345.88
Stoutland R-II	Preferred Provider Organization (Managed Care)	\$ 499.25	\$ 129.14	\$ 499.25	\$ 820.37	\$ 499.25	\$ 459.04	\$ 499.25	\$ 1,244.53
Stoutland R-II	Preferred Provider Organization (Managed Care)	\$ 499.25	\$ 99.78	\$ 499.25	\$ 758.71	\$ 499.25	\$ 414.27	\$ 499.25	\$ 1,163.06
Stoutland R-II	Preferred Provider Organization (Managed Care)	\$ 499.25	\$ 76.57	\$ 499.25	\$ 709.97	\$ 499.25	\$ 378.88	\$ 499.25	\$ 1,098.65
Stoutland R-II Average		\$ 499.25	\$ 78.92	\$ 499.25	\$ 714.90	\$ 499.25	\$ 400.28	\$ 499.25	\$ 1,105.16
Strafford R-VI	High Deductible Plan with HSA	\$ 589.89	\$ -	\$ 589.89	\$ 478.34	\$ 589.89	\$ 878.71	\$ 589.89	\$ 373.03
Strafford R-VI	Preferred Provider Organization (Managed Care)	\$ 589.89	\$ 92.28	\$ 589.89	\$ 754.48	\$ 589.89	\$ 608.64	\$ 589.89	\$ 1,308.70
Strafford R-VI	Preferred Provider Organization (Managed Care)	\$ 589.89	\$ -	\$ 589.89	\$ 572.14	\$ 589.89	\$ 446.56	\$ 589.89	\$ 1,051.89

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Stafford R-VI Average		\$ 589.89	\$ 30.76	\$ 589.89	\$ 601.65	\$ 589.89	\$ 644.64	\$ 589.89	\$ 911.21
Strain-Japan R-XVI	Preferred Provider Organization (Managed Care)	\$ 634.00	\$ -	\$ 634.00	\$ 633.00	\$ 634.00	\$ 383.00	\$ 634.00	\$ 928.00
Strain-Japan R-XVI Average		\$ 634.00	\$ -	\$ 634.00	\$ 633.00	\$ 634.00	\$ 383.00	\$ 634.00	\$ 928.00
Strasburg C-3	High Deductible Plan with HSA	\$ 600.00	\$ -	\$ 600.00	\$ 622.00	\$ 600.00	\$ 311.00	\$ 600.00	\$ 509.00
Strasburg C-3	High Deductible Plan with HSA	\$ 600.00	\$ -	\$ 600.00	\$ 539.00	\$ 600.00	\$ 270.00	\$ 600.00	\$ 441.00
Strasburg C-3	High Deductible Plan with HSA	\$ 600.00	\$ -	\$ 600.00	\$ 504.00	\$ 600.00	\$ 252.00	\$ 600.00	\$ 412.00
Strasburg C-3	Preferred Provider Organization (Managed Care)	\$ 600.00	\$ 47.00	\$ 600.00	\$ 712.00	\$ 600.00	\$ 356.00	\$ 600.00	\$ 582.00
Strasburg C-3	Preferred Provider Organization (Managed Care)	\$ 600.00	\$ -	\$ 600.00	\$ 650.00	\$ 600.00	\$ 325.00	\$ 600.00	\$ 532.00
Strasburg C-3 Average		\$ 600.00	\$ 9.40	\$ 600.00	\$ 605.40	\$ 600.00	\$ 302.80	\$ 600.00	\$ 495.20
Sturgeon R-V	High Deductible Plan with HSA	\$ 519.26	\$ 35.66	\$ 519.26	\$ 648.28	\$ 519.26	\$ 1,096.20	\$ 519.26	\$ 537.08
Sturgeon R-V	High Deductible Plan with HSA	\$ 519.26	\$ -	\$ 519.26	\$ -	\$ 519.26	\$ -	\$ 519.26	\$ -
Sturgeon R-V	Preferred Provider Organization (Managed Care)	\$ 519.26	\$ 93.36	\$ 519.26	\$ 772.06	\$ 519.26	\$ 647.50	\$ 519.26	\$ 1,265.10
Sturgeon R-V Average		\$ 519.26	\$ 43.01	\$ 519.26	\$ 473.45	\$ 519.26	\$ 581.23	\$ 519.26	\$ 600.73
Success R-VI	High Deductible Plan with HSA	\$ 400.00	\$ 53.54	\$ 400.00	\$ 493.82	\$ 400.00	\$ 346.88	\$ 400.00	\$ 862.30
Success R-VI	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 144.90	\$ 400.00	\$ 673.86	\$ 400.00	\$ 557.40	\$ 400.00	\$ 1,116.56
Success R-VI Average		\$ 400.00	\$ 99.22	\$ 400.00	\$ 583.84	\$ 400.00	\$ 452.14	\$ 400.00	\$ 989.43
Sullivan	High Deductible Plan with HSA	\$ 508.57	\$ -	\$ 508.57	\$ 554.05	\$ 508.57	\$ 396.43	\$ 508.57	\$ 909.94
Sullivan	High Deductible Plan with HSA	\$ 478.05	\$ -	\$ 478.05	\$ 520.81	\$ 478.05	\$ 372.66	\$ 478.05	\$ 855.34
Sullivan	High Deductible Plan with HSA	\$ 440.71	\$ -	\$ 440.71	\$ 480.13	\$ 440.71	\$ 343.55	\$ 440.71	\$ 788.55
Sullivan	High Deductible Plan with HSA	\$ 468.84	\$ -	\$ 468.84	\$ 510.78	\$ 468.84	\$ 365.48	\$ 468.84	\$ 909.94
Sullivan	Preferred Provider Organization (Managed Care)	\$ 530.00	\$ 157.64	\$ 530.00	\$ 906.80	\$ 530.00	\$ 693.69	\$ 530.00	\$ 1,388.01
Sullivan	Preferred Provider Organization (Managed Care)	\$ 530.00	\$ 60.87	\$ 530.00	\$ 700.97	\$ 530.00	\$ 518.39	\$ 530.00	\$ 1,113.25
Sullivan	Preferred Provider Organization (Managed Care)	\$ 530.00	\$ 116.38	\$ 530.00	\$ 820.60	\$ 530.00	\$ 620.27	\$ 530.00	\$ 1,272.94
Sullivan	Preferred Provider Organization (Managed Care)	\$ 530.00	\$ 25.41	\$ 530.00	\$ 627.11	\$ 530.00	\$ 455.48	\$ 530.00	\$ 1,014.65
Sullivan Average		\$ 502.02	\$ 45.04	\$ 502.02	\$ 640.16	\$ 502.02	\$ 470.74	\$ 502.02	\$ 1,031.58
Summersville R-II	Preferred Provider Organization (Managed Care)	\$ 525.00	\$ 42.25	\$ 525.00	\$ 592.92	\$ 525.00	\$ 471.68	\$ 525.00	\$ 1,053.78
Summersville R-II Average		\$ 525.00	\$ 42.25	\$ 525.00	\$ 592.92	\$ 525.00	\$ 471.68	\$ 525.00	\$ 1,053.78
Sunrise R-IX	High Deductible Plan with HSA	\$ 525.00	\$ -	\$ 525.00	\$ 439.55	\$ 525.00	\$ 175.45	\$ 525.00	\$ 749.59
Sunrise R-IX	High Deductible Plan with HSA	\$ 525.00	\$ -	\$ 525.00	\$ 523.43	\$ 525.00	\$ 236.36	\$ 525.00	\$ 860.42
Sunrise R-IX	High Deductible Plan with HSA	\$ 525.00	\$ -	\$ 525.00	\$ 563.45	\$ 525.00	\$ 265.42	\$ 525.00	\$ 913.31
Sunrise R-IX	High Deductible Plan with HSA	\$ 525.00	\$ 36.45	\$ 525.00	\$ 654.05	\$ 525.00	\$ 331.21	\$ 525.00	\$ 1,033.02
Sunrise R-IX	Preferred Provider Organization (Managed Care)	\$ 525.00	\$ 50.82	\$ 525.00	\$ 684.22	\$ 525.00	\$ 353.13	\$ 525.00	\$ 1,072.90
Sunrise R-IX	Preferred Provider Organization (Managed Care)	\$ 525.00	\$ 74.03	\$ 525.00	\$ 732.96	\$ 525.00	\$ 388.52	\$ 525.00	\$ 1,137.31
Sunrise R-IX	Preferred Provider Organization (Managed Care)	\$ 525.00	\$ 103.39	\$ 525.00	\$ 794.62	\$ 525.00	\$ 433.29	\$ 525.00	\$ 1,218.78
Sunrise R-IX	Preferred Provider Organization (Managed Care)	\$ 525.00	\$ 139.91	\$ 525.00	\$ 871.31	\$ 525.00	\$ 488.99	\$ 525.00	\$ 1,320.13
Sunrise R-IX Average		\$ 525.00	\$ 50.58	\$ 525.00	\$ 657.95	\$ 525.00	\$ 334.05	\$ 525.00	\$ 1,038.18
Swedeberg R-III	Preferred Provider Organization (Managed Care)	\$ 458.92	\$ -	\$ 458.92	\$ 504.79	\$ 458.92	\$ 367.12	\$ 458.92	\$ 917.81
Swedeberg R-III Average		\$ 458.92	\$ -	\$ 458.92	\$ 504.79	\$ 458.92	\$ 367.12	\$ 458.92	\$ 917.81
Sweet Springs R-VII	High Deductible Plan with HSA	\$ 495.00	\$ -	\$ 495.00	\$ 545.00	\$ 495.00	\$ 272.00	\$ 495.00	\$ 991.00

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Sweet Springs R-VII	High Deductible Plan with HSA	\$ 559.00	\$ -	\$ 559.00	\$ 615.00	\$ 559.00	\$ 307.00	\$ 559.00	\$ 1,118.00
Sweet Springs R-VII	High Deductible Plan with HSA	\$ 514.00	\$ 31.00	\$ 514.00	\$ 685.00	\$ 514.00	\$ 358.00	\$ 514.00	\$ 1,203.00
Sweet Springs R-VII	High Deductible Plan with HSA	\$ 490.00	\$ -	\$ 490.00	\$ 539.00	\$ 490.00	\$ 270.00	\$ 490.00	\$ 980.00
Sweet Springs R-VII	Preferred Provider Organization (Managed Care)	\$ 514.00	\$ 113.00	\$ 514.00	\$ 865.00	\$ 514.00	\$ 489.00	\$ 514.00	\$ 1,461.00
Sweet Springs R-VII	Preferred Provider Organization (Managed Care)	\$ 514.00	\$ 183.00	\$ 514.00	\$ 1,019.00	\$ 514.00	\$ 601.00	\$ 514.00	\$ 1,681.00
Sweet Springs R-VII	Preferred Provider Organization (Managed Care)	\$ 514.00	\$ 218.00	\$ 514.00	\$ 1,096.00	\$ 514.00	\$ 657.00	\$ 514.00	\$ 1,791.00
Sweet Springs R-VII	Preferred Provider Organization (Managed Care)	\$ 514.00	\$ 408.00	\$ 514.00	\$ 1,514.00	\$ 514.00	\$ 961.00	\$ 514.00	\$ 2,390.00
Sweet Springs R-VII Average		\$ 514.25	\$ 119.13	\$ 514.25	\$ 859.75	\$ 514.25	\$ 489.38	\$ 514.25	\$ 1,451.88
Taneyville R-II	Preferred Provider Organization (Managed Care)	\$ 589.89	\$ -	\$ 589.89	\$ 572.64	\$ 589.89	\$ 398.76	\$ 589.89	\$ 972.16
Taneyville R-II Average		\$ 589.89	\$ -	\$ 589.89	\$ 572.64	\$ 589.89	\$ 398.76	\$ 589.89	\$ 972.16
Tarkio R-I	High Deductible Plan with HSA	\$ 462.00	\$ -	\$ 462.00	\$ 508.00	\$ 462.00	\$ 254.00	\$ 462.00	\$ 924.00
Tarkio R-I	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 37.00	\$ 500.00	\$ 628.00	\$ 500.00	\$ 332.00	\$ 500.00	\$ 1,111.00
Tarkio R-I	Preferred Provider Organization (Managed Care)	\$ 468.00	\$ -	\$ 468.00	\$ 515.00	\$ 468.00	\$ 254.00	\$ 468.00	\$ 936.00
Tarkio R-I	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 28.00	\$ 500.00	\$ 609.00	\$ 500.00	\$ 318.00	\$ 500.00	\$ 1,084.00
Tarkio R-I Average		\$ 482.50	\$ 16.25	\$ 482.50	\$ 565.00	\$ 482.50	\$ 289.50	\$ 482.50	\$ 1,013.75
Thayer R-II	High Deductible Plan with HSA	\$ 505.00	\$ -	\$ 505.00	\$ 379.00	\$ 505.00	\$ 228.00	\$ 505.00	\$ 746.00
Thayer R-II	Preferred Provider Organization (Managed Care)	\$ 505.00	\$ 28.50	\$ 505.00	\$ 647.00	\$ 505.00	\$ 450.00	\$ 505.00	\$ 1,125.00
Thayer R-II	Preferred Provider Organization (Managed Care)	\$ 505.00	\$ 47.50	\$ 505.00	\$ 725.00	\$ 505.00	\$ 515.00	\$ 505.00	\$ 1,234.00
Thayer R-II Average		\$ 505.00	\$ 25.33	\$ 505.00	\$ 583.67	\$ 505.00	\$ 397.67	\$ 505.00	\$ 1,035.00
Thornfield R-I	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 198.51	\$ 425.00	\$ 803.79	\$ 425.00	\$ 670.53	\$ 425.00	\$ 1,310.36
Thornfield R-I	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 142.25	\$ 425.00	\$ 692.92	\$ 425.00	\$ 571.68	\$ 425.00	\$ 1,153.78
Thornfield R-I Average		\$ 425.00	\$ 170.38	\$ 425.00	\$ 748.36	\$ 425.00	\$ 621.11	\$ 425.00	\$ 1,232.07
Tina-Avalon R-II	High Deductible Plan with HSA	\$ 500.00	\$ 93.43	\$ 500.00	\$ 746.20	\$ 500.00	\$ 653.34	\$ 500.00	\$ 146.77
Tina-Avalon R-II	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 202.79	\$ 500.00	\$ 975.86	\$ 500.00	\$ 747.45	\$ 500.00	\$ 1,450.24
Tina-Avalon R-II Average		\$ 500.00	\$ 148.11	\$ 500.00	\$ 861.03	\$ 500.00	\$ 700.40	\$ 500.00	\$ 798.51
Tipton R-VI	High Deductible Plan with HSA	\$ 535.00	\$ 561.45	\$ 535.00	\$ 1,179.05	\$ 535.00	\$ 856.21	\$ 535.00	\$ 1,558.02
Tipton R-VI	Preferred Provider Organization (Managed Care)	\$ 535.00	\$ 599.03	\$ 535.00	\$ 1,257.96	\$ 535.00	\$ 913.52	\$ 535.00	\$ 1,662.31
Tipton R-VI	Preferred Provider Organization (Managed Care)	\$ 535.00	\$ 664.91	\$ 535.00	\$ 1,396.31	\$ 535.00	\$ 1,013.99	\$ 535.00	\$ 1,845.13
Tipton R-VI	Preferred Provider Organization (Managed Care)	\$ 535.00	\$ 628.39	\$ 535.00	\$ 1,319.62	\$ 535.00	\$ 958.29	\$ 535.00	\$ 1,743.78
Tipton R-VI	Preferred Provider Organization (Managed Care)	\$ 535.00	\$ 575.82	\$ 535.00	\$ 1,209.22	\$ 535.00	\$ 878.13	\$ 535.00	\$ 1,597.90
Tipton R-VI Average		\$ 535.00	\$ 605.92	\$ 535.00	\$ 1,272.43	\$ 535.00	\$ 924.03	\$ 535.00	\$ 1,681.43
Trenton R-IX	High Deductible Plan with HSA	\$ 602.00	\$ 18.65	\$ 602.00	\$ 566.28	\$ 602.00	\$ 441.61	\$ 602.00	\$ 1,040.25
Trenton R-IX	High Deductible Plan with HSA	\$ 602.00	\$ 131.40	\$ 602.00	\$ 456.85	\$ 602.00	\$ 356.27	\$ 602.00	\$ 839.20
Trenton R-IX	Preferred Provider Organization (Managed Care)	\$ 602.00	\$ 205.58	\$ 602.00	\$ 989.52	\$ 602.00	\$ 816.87	\$ 602.00	\$ 1,645.63
Trenton R-IX	Preferred Provider Organization (Managed Care)	\$ 602.00	\$ 96.34	\$ 602.00	\$ 774.25	\$ 602.00	\$ 624.99	\$ 602.00	\$ 1,341.60
Trenton R-IX	Preferred Provider Organization (Managed Care)	\$ 602.00	\$ 33.32	\$ 602.00	\$ 650.07	\$ 602.00	\$ 514.28	\$ 602.00	\$ 1,166.23
Trenton R-IX Average		\$ 602.00	\$ 97.06	\$ 602.00	\$ 687.39	\$ 602.00	\$ 550.80	\$ 602.00	\$ 1,206.58
Tri-County R-VII	High Deductible Plan with HSA	\$ 597.00	\$ -	\$ 597.00	\$ 597.00	\$ 597.00	\$ 269.00	\$ 597.00	\$ 1,063.00
Tri-County R-VII	Preferred Provider Organization (Managed Care)	\$ 652.00	\$ -	\$ 652.00	\$ 652.00	\$ 652.00	\$ 294.00	\$ 652.00	\$ 1,161.00

		Average Monthly Premium Cost							
		Single Coverage		Spouse (2-Party) Coverage		Employee + Child(ren) Coverage		Family Coverage	
Name	Plan Type	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Tri-County R-VII Average		\$ 624.50	\$ -	\$ 624.50	\$ 624.50	\$ 624.50	\$ 281.50	\$ 624.50	\$ 1,112.00
Troy R-III	Comprehensive Major Medical (Traditional Indemnity)	\$ 564.00	\$ 134.00	\$ 564.00	\$ 830.00	\$ 564.00	\$ 888.00	\$ 564.00	\$ 1,352.00
Troy R-III	High Deductible Plan with HSA	\$ 564.00	\$ -	\$ 564.00	\$ 574.00	\$ 564.00	\$ 433.00	\$ 564.00	\$ 928.00
Troy R-III	High Deductible Plan with HSA	\$ 564.00	\$ 29.00	\$ 564.00	\$ 632.00	\$ 564.00	\$ 484.00	\$ 564.00	\$ 1,004.00
Troy R-III	Preferred Provider Organization (Managed Care)	\$ 564.00	\$ 257.00	\$ 564.00	\$ 1,093.00	\$ 564.00	\$ 888.00	\$ 564.00	\$ 1,609.00
Troy R-III Average		\$ 564.00	\$ 105.00	\$ 564.00	\$ 782.25	\$ 564.00	\$ 673.25	\$ 564.00	\$ 1,223.25
Twin Rivers R-X	High Deductible Plan with HSA	\$ 585.00	\$ -	\$ 585.00	\$ 644.00	\$ 585.00	\$ 322.00	\$ 585.00	\$ 1,171.00
Twin Rivers R-X	High Deductible Plan with HSA	\$ 631.00	\$ 2.00	\$ 631.00	\$ 698.00	\$ 631.00	\$ 350.00	\$ 631.00	\$ 1,268.00
Twin Rivers R-X	High Deductible Plan with HSA	\$ 626.00	\$ -	\$ 626.00	\$ 689.00	\$ 626.00	\$ 563.00	\$ 626.00	\$ 1,252.00
Twin Rivers R-X	Preferred Provider Organization (Managed Care)	\$ 631.00	\$ 96.00	\$ 631.00	\$ 896.00	\$ 631.00	\$ 496.00	\$ 631.00	\$ 1,550.00
Twin Rivers R-X	Preferred Provider Organization (Managed Care)	\$ 631.00	\$ 43.00	\$ 631.00	\$ 784.00	\$ 631.00	\$ 414.00	\$ 631.00	\$ 1,391.00
Twin Rivers R-X Average		\$ 620.80	\$ 28.20	\$ 620.80	\$ 742.20	\$ 620.80	\$ 429.00	\$ 620.80	\$ 1,326.40
Union R-XI	Health Maintenance Organization (Managed Care)	\$ 488.69							
Union R-XI Average		\$ 488.69	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Union Star R-II	High Deductible Plan with HSA	\$ 470.00	\$ -	\$ 470.00	\$ 713.00	\$ 470.00	\$ 436.00	\$ 470.00	\$ 872.00
Union Star R-II	High Deductible Plan with HSA	\$ 470.00	\$ 75.00	\$ 470.00	\$ 904.00	\$ 470.00	\$ 1,089.00	\$ 470.00	\$ 583.00
Union Star R-II	Preferred Provider Organization (Managed Care)	\$ 470.00	\$ 44.00	\$ 470.00	\$ 824.00	\$ 470.00	\$ 999.00	\$ 470.00	\$ 522.00
Union Star R-II Average		\$ 470.00	\$ 39.67	\$ 470.00	\$ 813.67	\$ 470.00	\$ 841.33	\$ 470.00	\$ 659.00
University City	Health Maintenance Organization (Managed Care)	\$ 715.00	\$ -	\$ 1,090.00	\$ 375.00	\$ 985.00	\$ 770.00	\$ 1,350.00	\$ 635.00
University City	High Deductible Plan with HSA	\$ 580.00	\$ -	\$ 838.00	\$ 258.00	\$ 760.00	\$ 180.00	\$ 1,005.00	\$ 425.00
University City	Preferred Provider Organization (Managed Care)	\$ 790.00	\$ 75.00	\$ 1,300.00	\$ 585.00	\$ 1,255.00	\$ 1,150.00	\$ 1,985.00	\$ 960.00
University City Average		\$ 695.00	\$ 25.00	\$ 1,076.00	\$ 406.00	\$ 1,000.00	\$ 700.00	\$ 1,446.67	\$ 673.33
Valley Park	Preferred Provider Organization (Managed Care)	\$ 569.71	\$ -	\$ 569.71	\$ 598.20	\$ 569.71	\$ 1,105.24	\$ 569.71	\$ 512.71
Valley Park Average		\$ 569.71	\$ -	\$ 569.71	\$ 598.20	\$ 569.71	\$ 1,105.24	\$ 569.71	\$ 512.71
Valley R-VI	High Deductible Plan with HSA	\$ 436.14	\$ 92.73	\$ 436.14	\$ 622.89	\$ 436.14	\$ 490.51	\$ 436.14	\$ 1,020.03
Valley R-VI	High Deductible Plan with HSA	\$ 436.14	\$ 26.07	\$ 436.14	\$ 489.41	\$ 436.14	\$ 836.49	\$ 436.14	\$ 373.71
Valley R-VI	High Deductible Plan with HSA	\$ 436.14	\$ -	\$ 436.14	\$ 437.20	\$ 436.14	\$ 328.03	\$ 436.14	\$ 764.71
Valley R-VI	Preferred Provider Organization (Managed Care)	\$ 436.14	\$ 295.76	\$ 436.14	\$ 954.26	\$ 436.14	\$ 789.83	\$ 436.14	\$ 1,447.54
Valley R-VI	Preferred Provider Organization (Managed Care)	\$ 436.14	\$ 195.07	\$ 436.14	\$ 837.82	\$ 436.14	\$ 669.82	\$ 436.14	\$ 1,301.80
Valley R-VI	Preferred Provider Organization (Managed Care)	\$ 436.14	\$ 136.29	\$ 436.14	\$ 710.12	\$ 436.14	\$ 1,139.96	\$ 436.14	\$ 566.83
Valley R-VI Average		\$ 436.14	\$ 124.32	\$ 436.14	\$ 675.28	\$ 436.14	\$ 709.11	\$ 436.14	\$ 912.44
Van Buren R-I	High Deductible Plan with HSA	\$ 621.00	\$ -	\$ 621.00	\$ 598.00	\$ 621.00	\$ 299.00	\$ 621.00	\$ 490.00
Van Buren R-I	High Deductible Plan with HSA	\$ 621.00	\$ 544.00	\$ 621.00	\$ 598.00	\$ 621.00	\$ 299.00	\$ 621.00	\$ 490.00
Van Buren R-I	Preferred Provider Organization (Managed Care)	\$ 621.00	\$ 11.00	\$ 621.00	\$ 695.00	\$ 621.00	\$ 348.00	\$ 621.00	\$ 569.00
Van Buren R-I	Preferred Provider Organization (Managed Care)	\$ 621.00	\$ 36.00	\$ 621.00	\$ 723.00	\$ 621.00	\$ 361.00	\$ 621.00	\$ 591.00
Van Buren R-I Average		\$ 621.00	\$ 197.00	\$ 621.00	\$ 653.50	\$ 621.00	\$ 326.75	\$ 621.00	\$ 535.00
Van-Far R-I	High Deductible Plan with HSA	\$ 633.00	\$ -	\$ 633.00	\$ 644.00	\$ 633.00	\$ 527.00	\$ 633.00	\$ 322.00
Van-Far R-I	High Deductible Plan with HSA	\$ 633.00	\$ -	\$ 633.00	\$ 696.00	\$ 633.00	\$ 570.00	\$ 633.00	\$ 348.00
Van-Far R-I	High Deductible Plan with HSA	\$ 633.00	\$ 81.00	\$ 633.00	\$ 785.00	\$ 633.00	\$ 643.00	\$ 633.00	\$ 393.00

		Average Monthly Premium Cost							
		Single Coverage		Spouse (2-Party) Coverage		Employee + Child(ren) Coverage		Family Coverage	
Name	Plan Type	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Van-Far R-I	Preferred Provider Organization (Managed Care)	\$ 633.00	\$ 94.00	\$ 633.00	\$ 800.00	\$ 6,330.00	\$ 400.00	\$ 633.00	\$ 654.00
Van-Far R-I	Preferred Provider Organization (Managed Care)	\$ 633.00	\$ 41.00	\$ 633.00	\$ 741.00	\$ 633.00	\$ 607.00	\$ 633.00	\$ 371.00
Van-Far R-I Average		\$ 633.00	\$ 43.20	\$ 633.00	\$ 733.20	\$ 1,772.40	\$ 549.40	\$ 633.00	\$ 417.60
Verona R-VII	Preferred Provider Organization (Managed Care)	\$ 585.00	\$ -	\$ 585.00	\$ 537.00	\$ 585.00	\$ 415.00	\$ 585.00	\$ 999.00
Verona R-VII Average		\$ 585.00	\$ -	\$ 585.00	\$ 537.00	\$ 585.00	\$ 415.00	\$ 585.00	\$ 999.00
Walnut Grove R-V	Preferred Provider Organization (Managed Care)	\$ 573.51	\$ 50.00	\$ 573.51	\$ 655.28	\$ 573.51	\$ 522.02	\$ 573.51	\$ 1,161.95
Walnut Grove R-V Average		\$ 573.51	\$ 50.00	\$ 573.51	\$ 655.28	\$ 573.51	\$ 522.02	\$ 573.51	\$ 1,161.95
Warren Co. R-III	High Deductible Plan with HSA	\$ 599.03		\$ 599.03	\$ 617.60	\$ 599.03	\$ 294.76	\$ 599.03	\$ 996.57
Warren Co. R-III	High Deductible Plan with HSA	\$ 599.03		\$ 599.03	\$ 570.14	\$ 599.03	\$ 272.11	\$ 599.03	\$ 920.00
Warren Co. R-III	High Deductible Plan with HSA	\$ 599.03		\$ 599.03	\$ 549.18	\$ 599.03	\$ 262.11	\$ 599.03	\$ 886.17
Warren Co. R-III	Preferred Provider Organization (Managed Care)	\$ 599.03		\$ 599.03	\$ 633.40	\$ 599.03	\$ 302.31	\$ 599.03	\$ 1,022.08
Warren Co. R-III	Preferred Provider Organization (Managed Care)	\$ 599.03	\$ -	\$ 599.03	\$ 658.93	\$ 599.03	\$ 314.49	\$ 599.03	\$ 1,063.28
Warren Co. R-III	Preferred Provider Organization (Managed Care)	\$ 599.03	\$ 39.36	\$ 599.03	\$ 691.13	\$ 599.03	\$ 329.90	\$ 599.03	\$ 1,115.39
Warren Co. R-III	Preferred Provider Organization (Managed Care)	\$ 599.03	\$ 65.88	\$ 599.03	\$ 731.40	\$ 599.03	\$ 349.08	\$ 599.03	\$ 1,180.22
Warren Co. R-III Average		\$ 599.03	\$ 35.08	\$ 599.03	\$ 635.97	\$ 599.03	\$ 303.54	\$ 599.03	\$ 1,026.24
Warrensburg R-VI	Health Maintenance Organization (Managed Care)	\$ 779.92	\$ -	\$ 779.92	\$ 803.42	\$ 779.92	\$ 616.20	\$ 779.92	\$ 1,403.86
Warrensburg R-VI	High Deductible Plan with HSA	\$ 779.92	\$ -	\$ 779.92	\$ 721.47	\$ 779.92	\$ 552.36	\$ 779.92	\$ 1,263.93
Warrensburg R-VI	Preferred Provider Organization (Managed Care)	\$ 779.92	\$ 70.61	\$ 779.92	\$ 946.76	\$ 779.92	\$ 742.59	\$ 779.92	\$ 1,601.68
Warrensburg R-VI Average		\$ 779.92	\$ 23.54	\$ 779.92	\$ 823.88	\$ 779.92	\$ 637.05	\$ 779.92	\$ 1,423.16
Warsaw R-IX	High Deductible Plan with HSA	\$ 512.40	\$ 63.84	\$ 512.40	\$ 697.70	\$ 512.40	\$ 366.37	\$ 512.40	\$ 1,086.67
Warsaw R-IX	High Deductible Plan with HSA	\$ 512.40	\$ 19.55	\$ 512.40	\$ 604.70	\$ 512.40	\$ 298.82	\$ 512.40	\$ 963.76
Warsaw R-IX	High Deductible Plan with HSA	\$ 410.69	\$ 45.79	\$ 410.69	\$ 547.92	\$ 410.69	\$ 399.56	\$ 410.69	\$ 856.04
Warsaw R-IX	Preferred Provider Organization (Managed Care)	\$ 512.40	\$ 170.02	\$ 512.40	\$ 920.68	\$ 512.40	\$ 528.29	\$ 512.40	\$ 1,381.32
Warsaw R-IX	Preferred Provider Organization (Managed Care)	\$ 512.40	\$ 78.59	\$ 512.40	\$ 728.68	\$ 512.40	\$ 388.86	\$ 512.40	\$ 1,127.60
Warsaw R-IX	Preferred Provider Organization (Managed Care)	\$ 512.40	\$ 132.53	\$ 512.40	\$ 841.95	\$ 512.40	\$ 471.12	\$ 512.40	\$ 1,277.28
Warsaw R-IX	Preferred Provider Organization (Managed Care)	\$ 512.40	\$ 102.41	\$ 512.40	\$ 778.70	\$ 512.40	\$ 425.19	\$ 512.40	\$ 1,193.70
Warsaw R-IX Average		\$ 497.87	\$ 87.53	\$ 497.87	\$ 731.48	\$ 497.87	\$ 411.17	\$ 497.87	\$ 1,126.62
Washington	High Deductible Plan with HSA	\$ 387.96	\$ -	\$ 387.96	\$ 437.34	\$ 387.96	\$ 290.34	\$ 387.96	\$ 686.70
Washington	Preferred Provider Organization (Managed Care)	\$ 437.64	\$ -	\$ 437.64	\$ 652.24	\$ 437.64	\$ 400.96	\$ 437.64	\$ 946.20
Washington Average		\$ 412.80	\$ -	\$ 412.80	\$ 544.79	\$ 412.80	\$ 345.65	\$ 412.80	\$ 816.45
Waynesville R-VI	High Deductible Plan with HSA	\$ 590.22		\$ 590.22	\$ 503.80	\$ 590.22	\$ 392.88	\$ 590.22	\$ 925.44
Waynesville R-VI	Preferred Provider Organization (Managed Care)	\$ 590.22	\$ -	\$ 590.22	\$ 605.28	\$ 590.22	\$ 472.02	\$ 590.22	\$ 1,111.85
Waynesville R-VI Average		\$ 590.22	\$ -	\$ 590.22	\$ 554.54	\$ 590.22	\$ 432.45	\$ 590.22	\$ 1,018.65
Weaubleau R-III	Preferred Provider Organization (Managed Care)	\$ 507.00	\$ 28.00	\$ 507.00	\$ 590.00	\$ 507.00	\$ 403.00	\$ 507.00	\$ 1,045.00
Weaubleau R-III Average		\$ 507.00	\$ 28.00	\$ 507.00	\$ 590.00	\$ 507.00	\$ 403.00	\$ 507.00	\$ 1,045.00
Webb City R-VII	Preferred Provider Organization (Managed Care)	\$ 443.00	\$ 89.00	\$ 887.00	\$ 533.00	\$ -		\$ 1,076.00	\$ 722.00
Webb City R-VII Average		\$ 443.00	\$ 89.00	\$ 887.00	\$ 533.00	\$ -	#DIV/0!	\$ 1,076.00	\$ 722.00
Webster Groves	High Deductible Plan with HSA	\$ 723.00	\$ -	\$ 723.00	\$ 661.00	\$ 723.00	\$ 562.00	\$ 723.00	\$ 1,195.00
Webster Groves	Preferred Provider Organization (Managed Care)	\$ 723.00	\$ 61.00	\$ 723.00	\$ 889.00	\$ 723.00	\$ 778.00	\$ 723.00	\$ 1,502.00

		Average Monthly Premium Cost							
		Single Coverage		Spouse (2-Party) Coverage		Employee + Child(ren) Coverage		Family Coverage	
Name	Plan Type	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Webster Groves	Preferred Provider Organization (Managed Care)	\$ 723.00	\$ 147.00	\$ 723.00	\$ 1,053.00	\$ 723.00	\$ 940.00	\$ 723.00	\$ 1,660.00
Webster Groves Average		\$ 723.00	\$ 69.33	\$ 723.00	\$ 867.67	\$ 723.00	\$ 760.00	\$ 723.00	\$ 1,452.33
Wellington-Napoleon R-IX	High Deductible Plan with HSA	\$ 501.96	\$ -	\$ 501.96	\$ 694.84	\$ 501.96	\$ 415.05	\$ 501.96	\$ 856.56
Wellington-Napoleon R-IX	Preferred Provider Organization (Managed Care)	\$ 501.96	\$ -	\$ 501.96	\$ 770.80	\$ 501.96	\$ 471.81	\$ 501.96	\$ 940.05
Wellington-Napoleon R-IX	Preferred Provider Organization (Managed Care)	\$ 501.96	\$ 43.50	\$ 501.96	\$ 872.60	\$ 501.96	\$ 551.10	\$ 501.96	\$ 1,052.05
Wellington-Napoleon R-IX	Preferred Provider Organization (Managed Care)	\$ 501.96	\$ 57.75	\$ 501.96	\$ 916.37	\$ 501.96	\$ 583.12	\$ 501.96	\$ 1,108.24
Wellington-Napoleon R-IX Average		\$ 501.96	\$ 25.31	\$ 501.96	\$ 813.65	\$ 501.96	\$ 505.27	\$ 501.96	\$ 989.23
Wellsville Middletown R-I	High Deductible Plan with HSA	\$ 568.00	\$ -	\$ 568.00	\$ 532.00	\$ 568.00	\$ 266.00	\$ 568.00	\$ 953.00
Wellsville Middletown R-I	High Deductible Plan with HSA	\$ 568.00	\$ -	\$ 568.00	\$ 624.00	\$ 568.00	\$ 312.00	\$ 568.00	\$ 1,118.00
Wellsville Middletown R-I	Preferred Provider Organization (Managed Care)	\$ 568.00	\$ 67.00	\$ 568.00	\$ 829.00	\$ 568.00	\$ 448.00	\$ 568.00	\$ 1,432.00
Wellsville Middletown R-I Average		\$ 568.00	\$ 22.33	\$ 568.00	\$ 661.67	\$ 568.00	\$ 342.00	\$ 568.00	\$ 1,167.67
Wentzville R-IV	High Deductible Plan with HSA	\$ 542.00	\$ -	\$ 542.00	\$ 560.00	\$ 542.00	\$ 479.00	\$ 542.00	\$ 993.00
Wentzville R-IV	Preferred Provider Organization (Managed Care)	\$ 758.00	\$ 70.00	\$ 758.00	\$ 919.00	\$ 758.00	\$ 799.00	\$ 758.00	\$ 1,543.00
Wentzville R-IV	Preferred Provider Organization (Managed Care)	\$ 690.00	\$ -	\$ 690.00	\$ 706.00	\$ 690.00	\$ 608.00	\$ 690.00	\$ 1,227.00
Wentzville R-IV	Preferred Provider Organization (Managed Care)	\$ 758.00	\$ -	\$ 758.00	\$ 775.00	\$ 758.00	\$ 667.00	\$ 758.00	\$ 1,347.00
Wentzville R-IV Average		\$ 687.00	\$ 17.50	\$ 687.00	\$ 740.00	\$ 687.00	\$ 638.25	\$ 687.00	\$ 1,277.50
West Nodaway Co. R-I	High Deductible Plan with HSA	\$ 557.18	\$ 603.56	\$ 557.18	\$ 1,267.48	\$ 557.18	\$ 920.43	\$ 557.18	\$ 1,674.88
West Nodaway Co. R-I	High Deductible Plan with HSA	\$ 557.18	\$ 557.18	\$ 557.18	\$ 1,546.17	\$ 557.18	\$ 849.70	\$ 557.18	\$ 1,546.17
West Nodaway Co. R-I	High Deductible Plan with HSA	\$ 557.18	\$ 536.69	\$ 557.18	\$ 1,170.08	\$ 557.18	\$ 818.45	\$ 557.18	\$ 1,489.31
West Nodaway Co. R-I	High Deductible Plan with HSA	\$ 557.18	\$ 493.47	\$ 557.18	\$ 1,036.90	\$ 557.18	\$ 752.98	\$ 557.18	\$ 1,370.18
West Nodaway Co. R-I	Preferred Provider Organization (Managed Care)	\$ 557.18	\$ 714.78	\$ 557.18	\$ 1,501.04	\$ 557.18	\$ 1,090.04	\$ 557.18	\$ 1,983.51
West Nodaway Co. R-I	Preferred Provider Organization (Managed Care)	\$ 557.18	\$ 643.96	\$ 557.18	\$ 1,352.32	\$ 557.18	\$ 982.04	\$ 557.18	\$ 1,786.99
West Nodaway Co. R-I	Preferred Provider Organization (Managed Care)	\$ 557.18	\$ 619.01	\$ 557.18	\$ 1,299.92	\$ 557.18	\$ 943.99	\$ 557.18	\$ 1,717.75
West Nodaway Co. R-I	Preferred Provider Organization (Managed Care)	\$ 557.18	\$ 675.51	\$ 557.18	\$ 1,418.57	\$ 557.18	\$ 1,030.15	\$ 557.18	\$ 1,874.54
West Nodaway Co. R-I Average		\$ 557.18	\$ 605.52	\$ 557.18	\$ 1,324.06	\$ 557.18	\$ 923.47	\$ 557.18	\$ 1,680.42
West Plains R-VII	Comprehensive Major Medical (Traditional Indemnity)	\$ 450.00	\$ 182.00	\$ 450.00	\$ 877.00	\$ 450.00	\$ 530.00	\$ 450.00	\$ 1,446.00
West Plains R-VII	Comprehensive Major Medical (Traditional Indemnity)	\$ 450.00	\$ 269.00	\$ 450.00	\$ 1,060.00	\$ 450.00	\$ 664.00	\$ 450.00	\$ 1,707.00
West Plains R-VII	Comprehensive Major Medical (Traditional Indemnity)	\$ 450.00	\$ 207.00	\$ 450.00	\$ 930.00	\$ 450.00	\$ 568.00	\$ 450.00	\$ 1,521.00
West Plains R-VII	Comprehensive Major Medical (Traditional Indemnity)	\$ 450.00	\$ 236.00	\$ 450.00	\$ 991.00	\$ 450.00	\$ 613.00	\$ 450.00	\$ 1,608.00
West Plains R-VII	Comprehensive Major Medical (Traditional Indemnity)	\$ 450.00	\$ 136.00	\$ 450.00	\$ 781.00	\$ 450.00	\$ 458.00	\$ 450.00	\$ 1,308.00
West Plains R-VII	High Deductible Plan with HSA	\$ 450.00	\$ 171.00	\$ 450.00	\$ 854.00	\$ 450.00	\$ 513.00	\$ 450.00	\$ 1,413.00
West Plains R-VII	High Deductible Plan with HSA	\$ 450.00	\$ 178.00	\$ 450.00	\$ 869.00	\$ 450.00	\$ 523.00	\$ 450.00	\$ 1,434.00
West Plains R-VII	High Deductible Plan with HSA	\$ 450.00	\$ 94.00	\$ 450.00	\$ 692.00	\$ 450.00	\$ 393.00	\$ 450.00	\$ 1,182.00
West Plains R-VII	High Deductible Plan with HSA	\$ 450.00	\$ 100.00	\$ 450.00	\$ 705.00	\$ 450.00	\$ 403.00	\$ 450.00	\$ 1,200.00
West Plains R-VII	High Deductible Plan with HSA	\$ 450.00	\$ 59.00	\$ 450.00	\$ 619.00	\$ 450.00	\$ 339.00	\$ 450.00	\$ 1,077.00
West Plains R-VII Average		\$ 450.00	\$ 163.20	\$ 450.00	\$ 837.80	\$ 450.00	\$ 500.40	\$ 450.00	\$ 1,389.60
West Platte Co. R-II	Preferred Provider Organization (Managed Care)	\$ 713.16	\$ -	\$ 713.16	\$ 785.32			\$ 713.16	\$ 1,354.18
West Platte Co. R-II	Preferred Provider Organization (Managed Care)	\$ 713.16	\$ 166.62	\$ 713.16	\$ 1,135.42			\$ 713.16	\$ 1,837.18
West Platte Co. R-II Average		\$ 713.16	\$ 83.31	\$ 713.16	\$ 960.37	#DIV/0!	#DIV/0!	\$ 713.16	\$ 1,595.68

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
West St. Francois Co. R-IV	High Deductible Plan with HSA	\$ 631.21	\$ -	\$ 631.21	\$ 530.16	\$ 631.21	\$ 397.78	\$ 631.21	\$ 927.30
West St. Francois Co. R-IV	Preferred Provider Organization (Managed Care)	\$ 631.21	\$ 100.69	\$ 631.21	\$ 759.19	\$ 631.21	\$ 594.76	\$ 631.21	\$ 1,252.47
West St. Francois Co. R-IV	Preferred Provider Organization (Managed Care)	\$ 631.21	\$ -	\$ 631.21	\$ 632.75	\$ 631.21	\$ 474.75	\$ 631.21	\$ 1,106.73
West St. Francois Co. R-IV Average		\$ 631.21	\$ 33.56	\$ 631.21	\$ 640.70	\$ 631.21	\$ 489.10	\$ 631.21	\$ 1,095.50
Westran R-I	High Deductible Plan with HSA	\$ 620.00	\$ -	\$ 620.00	\$ 631.00	\$ 620.00	\$ 476.00	\$ 620.00	\$ 1,020.00
Westran R-I	Preferred Provider Organization (Managed Care)	\$ 620.00	\$ 65.00	\$ 620.00	\$ 749.00	\$ 620.00	\$ 578.00	\$ 620.00	\$ 1,261.00
Westran R-I Average		\$ 620.00	\$ 32.50	\$ 620.00	\$ 690.00	\$ 620.00	\$ 527.00	\$ 620.00	\$ 1,140.50
Westview C-6	Preferred Provider Organization (Managed Care)	\$ 624.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Westview C-6 Average		\$ 624.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Wheatland R-II	High Deductible Plan with HSA	\$ 530.00	\$ 530.07	\$ 530.00	\$ 1,113.15	\$ 530.00	\$ 808.36	\$ 530.00	\$ 1,470.94
Wheatland R-II	High Deductible Plan with HSA	\$ 530.00	\$ 502.04	\$ 530.00	\$ 1,054.28	\$ 530.00	\$ 765.61	\$ 530.00	\$ 1,393.16
Wheatland R-II	High Deductible Plan with HSA	\$ 530.00	\$ 482.59	\$ 530.00	\$ 1,013.44	\$ 530.00	\$ 735.95	\$ 530.00	\$ 1,339.19
Wheatland R-II	Preferred Provider Organization (Managed Care)	\$ 530.00	\$ 539.86	\$ 530.00	\$ 1,131.71	\$ 530.00	\$ 823.29	\$ 530.00	\$ 1,498.11
Wheatland R-II	Preferred Provider Organization (Managed Care)	\$ 530.00	\$ 627.75	\$ 530.00	\$ 1,318.28	\$ 530.00	\$ 957.32	\$ 530.00	\$ 1,742.01
Wheatland R-II	Preferred Provider Organization (Managed Care)	\$ 530.00	\$ 589.14	\$ 530.00	\$ 1,237.19	\$ 530.00	\$ 898.44	\$ 530.00	\$ 1,634.86
Wheatland R-II	Preferred Provider Organization (Managed Care)	\$ 530.00	\$ 561.62	\$ 530.00	\$ 1,179.44	\$ 530.00	\$ 856.46	\$ 530.00	\$ 1,558.49
Wheatland R-II Average		\$ 530.00	\$ 547.58	\$ 530.00	\$ 1,149.64	\$ 530.00	\$ 835.06	\$ 530.00	\$ 1,519.54
Wheaton R-III	Preferred Provider Organization (Managed Care)	\$ 525.00	\$ 55.64	\$ 525.00	\$ 619.30	\$ 525.00	\$ 495.18	\$ 525.00	\$ 1,091.04
Wheaton R-III	Preferred Provider Organization (Managed Care)	\$ 525.00	\$ 98.51	\$ 525.00	\$ 703.79	\$ 525.00	\$ 570.53	\$ 525.00	\$ 1,210.36
Wheaton R-III	Preferred Provider Organization (Managed Care)	\$ 525.00	\$ 42.25	\$ 525.00	\$ 592.92	\$ 525.00	\$ 471.68	\$ 525.00	\$ 1,053.78
Wheaton R-III Average		\$ 525.00	\$ 65.47	\$ 525.00	\$ 638.67	\$ 525.00	\$ 512.46	\$ 525.00	\$ 1,118.39
Willard R-II	High Deductible Plan with HSA	\$ 412.33	\$ -	\$ 412.33	\$ 400.27	\$ 412.33	\$ 312.14	\$ 412.33	\$ 735.28
Willard R-II	Preferred Provider Organization (Managed Care)	\$ 485.00	\$ 8.60	\$ 485.00	\$ 487.77	\$ 485.00	\$ 382.27	\$ 485.00	\$ 888.80
Willard R-II Average		\$ 448.67	\$ 4.30	\$ 448.67	\$ 444.02	\$ 448.67	\$ 347.21	\$ 448.67	\$ 812.04
Willow Springs R-IV	Preferred Provider Organization (Managed Care)	\$ 350.00	\$ 95.00	\$ 350.00	\$ 563.00	\$ 350.00	\$ 407.00	\$ 350.00	\$ 941.00
Willow Springs R-IV	Preferred Provider Organization (Managed Care)	\$ 375.00	\$ 90.00	\$ 375.00	\$ 578.00	\$ 375.00	\$ 415.00	\$ 375.00	\$ 473.00
Willow Springs R-IV Average		\$ 362.50	\$ 92.50	\$ 362.50	\$ 570.50	\$ 362.50	\$ 411.00	\$ 362.50	\$ 707.00
Windsor C-1	High Deductible Plan with HSA	\$ 547.00	\$ -	\$ -	\$ 447.00	\$ -	\$ 411.00	\$ -	\$ 837.00
Windsor C-1	High Deductible Plan with HSA	\$ 547.00	\$ -		\$ 513.00		\$ 471.00		\$ 960.00
Windsor C-1	Preferred Provider Organization (Managed Care)	\$ 547.00	\$ 121.00	\$ -	\$ 648.00	\$ -	\$ 595.00	\$ -	\$ 1,211.00
Windsor C-1	Preferred Provider Organization (Managed Care)	\$ 547.00	\$ 203.00		\$ 716.00		\$ 667.00		\$ 1,282.00
Windsor C-1 Average		\$ 547.00	\$ 81.00	\$ -	\$ 581.00	\$ -	\$ 536.00	\$ -	\$ 1,072.50
Winfield R-IV	Health Maintenance Organization (Managed Care)	\$ 554.18	\$ -	\$ 554.18	\$ 609.59	\$ 554.18	\$ 277.09	\$ 554.18	\$ 1,080.64
Winfield R-IV	High Deductible Plan with HSA	\$ 554.18	\$ -	\$ 554.18	\$ 471.98	\$ 554.18	\$ 364.71	\$ 554.18	\$ 836.69
Winfield R-IV	High Deductible Plan with HSA	\$ 554.18	\$ -	\$ 554.18	\$ 491.65	\$ 554.18	\$ 223.48	\$ 554.18	\$ 871.56
Winfield R-IV	Preferred Provider Organization (Managed Care)	\$ 554.18	\$ 81.26	\$ 554.18	\$ 780.25	\$ 554.18	\$ 780.25	\$ 554.18	\$ 1,320.37
Winfield R-IV Average		\$ 554.18	\$ 20.32	\$ 554.18	\$ 588.37	\$ 554.18	\$ 411.38	\$ 554.18	\$ 1,027.32
Winona R-III	High Deductible Plan with HSA	\$ 459.31	\$ -	\$ 500.00	\$ 464.55	\$ 500.00	\$ 200.45	\$ 500.00	\$ 774.59
Winona R-III	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 164.91	\$ 500.00	\$ 896.31	\$ 500.00	\$ 513.99	\$ 500.00	\$ 1,345.13

Average Monthly Premium Cost

Name	Plan Type	Employee + Child(ren)							
		Single Coverage		Spouse (2-Party) Coverage		Coverage		Family Coverage	
		District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays
Winona R-III Average		\$ 479.66	\$ 82.46	\$ 500.00	\$ 680.43	\$ 500.00	\$ 357.22	\$ 500.00	\$ 1,059.86
Winston R-VI	High Deductible Plan with HSA	\$ 470.00	\$ 64.00			\$ 470.00	\$ 358.00	\$ 470.00	\$ 545.00
Winston R-VI	High Deductible Plan with HSA	\$ 470.00	\$ 101.00			\$ 470.00	\$ 415.00	\$ 470.00	\$ 615.00
Winston R-VI	High Deductible Plan with HSA	\$ 470.00	\$ 108.00			\$ 470.00	\$ 426.00	\$ 470.00	\$ 628.00
Winston R-VI	High Deductible Plan with HSA	\$ 470.00	\$ 182.00			\$ 470.00	\$ 541.00	\$ 470.00	\$ 769.00
Winston R-VI	High Deductible Plan with HSA	\$ 470.00	\$ 189.00			\$ 470.00	\$ 551.00	\$ 470.00	\$ 782.00
Winston R-VI	Preferred Provider Organization (Managed Care)	\$ 470.00	\$ 145.00			\$ 470.00	\$ 483.00	\$ 470.00	\$ 699.00
Winston R-VI	Preferred Provider Organization (Managed Care)	\$ 470.00	\$ 194.00			\$ 470.00	\$ 559.00	\$ 470.00	\$ 792.00
Winston R-VI	Preferred Provider Organization (Managed Care)	\$ 470.00	\$ 220.00			\$ 470.00	\$ 600.00	\$ 470.00	\$ 841.00
Winston R-VI	Preferred Provider Organization (Managed Care)	\$ 470.00	\$ 250.00			\$ 470.00	\$ 646.00	\$ 470.00	\$ 898.00
Winston R-VI	Preferred Provider Organization (Managed Care)	\$ 470.00	\$ 285.00			\$ 470.00	\$ 700.00	\$ 470.00	\$ 965.00
Winston R-VI Average		\$ 470.00	\$ 173.80	#DIV/0!	#DIV/0!	\$ 470.00	\$ 527.90	\$ 470.00	\$ 753.40
Woodland R-IV	High Deductible Plan with HSA	\$ 561.45	\$ -	\$ 1,179.05	\$ 514.14	\$ 856.21	\$ 191.30	\$ 1,558.02	\$ 893.11
Woodland R-IV	High Deductible Plan with HSA	\$ 518.31	\$ -	\$ 1,088.45	\$ 423.54	\$ 790.42	\$ 125.51	\$ 1,438.31	\$ 773.40
Woodland R-IV	High Deductible Plan with HSA	\$ 459.31	\$ -	\$ 964.55	\$ 299.64	\$ 700.45	\$ 35.54	\$ 1,274.59	\$ 609.68
Woodland R-IV	Preferred Provider Organization (Managed Care)	\$ 664.94	\$ -	\$ 1,396.31	\$ 731.40	\$ 1,013.99	\$ 349.08	\$ 1,845.13	\$ 1,180.22
Woodland R-IV Average		\$ 551.00	\$ -	\$ 1,157.09	\$ 492.18	\$ 840.27	\$ 175.36	\$ 1,529.01	\$ 864.10
Worth Co. R-III	High Deductible Plan with HSA	\$ 500.00	\$ 72.93	\$ 500.00	\$ 629.10	\$ 500.00	\$ 506.65	\$ 500.00	\$ 1,094.61
Worth Co. R-III	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 202.99	\$ 500.00	\$ 885.39	\$ 500.00	\$ 735.11	\$ 500.00	\$ 1,456.53
Worth Co. R-III Average		\$ 500.00	\$ 137.96	\$ 500.00	\$ 757.25	\$ 500.00	\$ 620.88	\$ 500.00	\$ 1,275.57
Wright City R-II Of Warren Co.	Health Maintenance Organization (Managed Care)	\$ 405.00	\$ -	\$ 405.00	\$ 711.00	\$ 405.00	\$ 669.00	\$ 405.00	\$ 926.00
Wright City R-II Of Warren Co.	High Deductible Plan with HSA	\$ 405.00	\$ -	\$ 405.00	\$ 493.00	\$ 405.00	\$ 458.00	\$ 405.00	\$ 664.00
Wright City R-II Of Warren Co. Average		\$ 405.00	\$ -	\$ 405.00	\$ 602.00	\$ 405.00	\$ 563.50	\$ 405.00	\$ 795.00
Zalma R-V	High Deductible Plan with HSA	\$ 518.97	\$ -	\$ 600.00	\$ 422.77	\$ 600.00	\$ 311.85	\$ 600.00	\$ 844.41
Zalma R-V	Preferred Provider Organization (Managed Care)	\$ 600.00	\$ 176.24	\$ 600.00	\$ 929.80	\$ 600.00	\$ 763.87	\$ 600.00	\$ 1,560.48
Zalma R-V	Preferred Provider Organization (Managed Care)	\$ 600.00	\$ 23.51	\$ 600.00	\$ 628.79	\$ 600.00	\$ 495.53	\$ 600.00	\$ 1,135.36
Zalma R-V Average		\$ 572.99	\$ 66.58	\$ 600.00	\$ 660.45	\$ 600.00	\$ 523.75	\$ 600.00	\$ 1,180.08
Grand Average		\$ 538.65	\$ 87.12	\$ 563.01	\$ 709.29	\$ 558.05	\$ 517.48	\$ 582.99	\$ 1,115.57

School District	Sub Pay	Medical Days		Personal Days		Medical + Personal Days		Paid Time Off / Miscellaneous Days		Bereavement Days		Professional Development Days	New Teacher Orientation Days
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Per Year
Adair Co. R-I	\$80											12	
Adair Co. R-II	\$90	8	75	2	2	10	77						
Adrian R-III	\$85	7	50	3		10	50			3		10	2
Advance R-IV				9	90	9	90						
Affton 101	\$115	10		2	6	12	6						
Albany R-III	\$105			12	90	12	90			5		20	1
Altenburg 48	\$80	10	60			10	60						
Alton R-IV	\$110			10	30	10	30			3		20	
Appleton City R-II	\$100							9	60				
Arcadia Valley R-II	\$100							10	75	3		10	1
Archie R-V	\$80							10	70	3		10	1
Ash Grove R-IV	\$100			10		10							
Atlanta C-3	\$90	7	60	4		11	60						
Aurora R-VIII	\$115	10	90			10	90			3	3		
Ava R-I	\$100							10				15	2
Avenue City R-IX	\$108	10	100	3		13	100			3			
Avilla R-XIII	\$90	9	50	2		11	50			5		5	2
Bakersfield R-IV	\$100	6		3		9				5			1
Ballard R-II	\$85	10	48	2		12	48						
Bayless	\$120	9	140	3	3	12	143			5			
Bell City R-II	\$100							10	90				
Belleview R-III	\$96	8	100	2		10	100			4			
Belton 124	\$115	6	185	4		10	185			3			6
Bernie R-XIII	\$90			10	50	10	50			3			
Bevier C-4	\$100							11	180	3		2	
Billings R-IV	\$90	8	45	2		10	45						
Bismarck R-V	\$90	5		5		10				5			
Blackwater R-II		8	40	2		10	40						
Blair Oaks R-II	\$90	6	120	4	4	10	124			3			
Bloomfield R-XIV	\$90		90				90	10		5			
Blue Eye R-V	\$100	10	60	5		15	60						
Blue Springs R-IV	\$117	8		4		12				3		12	3
Bolivar R-I	\$100	9	100	3		12	100			5			
Boncl R-X	\$85	10		2		12						2	
Boonville R-I	\$105	8	100	3		11	100			1			
Bosworth R-V	\$80	9	120	2		11	120					8	
Bowling Green R-I	\$101	10	100	2	2	12	102			3	3		10
Bradleyville R-I	\$100	8	50			8	50			3			
Branson R-IV	\$95	10	60	1	1	11	61			5		2	3
Braymer C-4	\$90	8		2		10							

School District	Sub Pay	Medical Days		Personal Days		Medical + Personal Days		Paid Time Off / Miscellaneous Days		Bereavement Days		Professional Development Days	New Teacher Orientation Days
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Per Year
Breckenridge R-I	\$70	10	90	2		12	90			3			1
Brentwood	\$115	8	200	4		12	200			5			3
Bronaugh R-VII	\$85			9	40	9	40						
Brookfield R-III	\$95	11	180	3	3	14	183					6	1
Brunswick R-II	\$85							10	65				
Buchanan Co. R-IV	\$100	12	150			12	150						
Bucklin R-II	\$90							10	100				
Bunker R-III	\$80							11	60	3		8	1
Butler R-V	\$100							9	63	5			
Cabool R-IV	\$110	10	65			10	65			2		9	1
Cainsville R-I	\$80	10	90	2		12	90						
Calhoun R-VIII	\$100							11	50	3			
Callao C-8	\$100			11	100	11	100						
Camdenton R-III	\$115	9		2	5	11	5			5	5	10	
Cameron R-I	\$95							13	80	5	5		
Campbell R-II	\$85							11	60	3			
Canton R-V	\$90	13	75	2		15	75						2
Cape Girardeau 63	\$110	7	140	3		10	140			5		9	2
Carl Junction R-I	\$100	10	120	2		12	120					10	4
Carrollton R-VII	\$100			10	150	10	150			3		9	2
Carthage R-IX	\$100	10	90	2	2	12	92					7	4
Caruthersville 18	\$95	8	50	2	2	10	52						1
Cassville R-IV	\$100	10	90	3		13	90						2
Center 58	\$140	10		2	5	12	5	5	10				3
Centerville R-I	\$90			10	40	10	40			3			
Central R-III	\$80							10		5			2
Centralia R-VI	\$80	10	60	2		12	60					9	
Chadwick R-I	\$80			9	30	9	30			5			
Chaffee R-II		10	60	2		12	60			4			
Charleston R-I	\$90	12	100	5		17	100			3		9	2
Chilhowee R-IV	\$100							10	50	3			
Chillicothe R-II	\$101			10	110	10	110			3		6	2
Clark Co. R-I	\$110	10	185	4	4	14	189			5	5	5	2
Clarksburg C-2	\$65							12	74	10			
Clarkton C-4	\$95			10	60	10	60			3			
Clayton	\$115	180	180	2	5	182	185			5	5		4
Clearwater R-I													
Clever R-V	\$95	9	45	2	2	11	47			5			
Climax Springs R-IV	\$80									3			
Clinton	\$115							10	180	3		7	2

School District	Sub Pay	Medical Days		Personal Days		Medical + Personal Days		Paid Time Off / Miscellaneous Days		Bereavement Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Clinton Co. R-III	\$95	7	100	5		12	100			5	5		1
Cole Camp R-I	\$100	9	90	3		12	90			3			
Cole Co. R-V	\$100	10		2	7	12	7					2	1
Columbia 93		7		5	5	12	5						
Community R-VI	\$100	9	90	2		11	90						
Concordia R-II	\$90							12	45	3			3
Cooper Co. R-IV	\$85							10	50				
Cooter R-IV	\$75	8	58	2	2	10	60						
Couch R-I	\$95			10	60	10	60			5			
Cowgill R-VI	\$100	10	80			10	80			3			
Craig R-III	\$80	9	100	2	4	11	104						
Crane R-III	\$100	10	60	1		11	60			3		18	3
Crawford Co. R-I	\$115	7	100	3		10	100					14	1
Crawford Co. R-II	\$85							10		2		3	3
Crocker R-II	\$85							9	50	3			
Crystal City 47	\$90			12	175	12	175			5		18	1
Dadeville R-II	\$70	7	40	3		10	40						
Dallas Co. R-I	\$100							11	180	3			2
Davis R-XII	\$90	9	60	3		12	60						
Delta C-7	\$78	7	75	3	3	10	78						
Delta R-V	\$70	7	90	3		10	90			1			
Dent-Phelps R-III	\$100							10	50				
Desoto 73	\$80	9	150	3	150	12	300					10	4
Dexter R-XI	\$84		138				138	11	11				
Diamond R-IV	\$90	10	90	2		12	90						
Dixon R-I	\$100	9		1		10							
Doniphan R-I	\$90	10	60	2		12	60			3	3	5	1
Dora R-III	\$85			9	60	9	60			3		7	
Drexel R-IV	\$80							12	40	5			
Dunklin R-V	\$100			12	12	12	12			5		10	3
East Buchanan Co. C-1	\$90	8	100	4		12	100						
East Carter Co. R-II	\$95			9	100	9	100			5	5		
East Lynne 40	\$252							13	90	3		14	1
East Newton Co. R-VI	\$85	8	100	2	2	10	102						
East Prairie R-II	\$90	10		2	5	12	5					5	2
El Dorado Springs R-II	\$80							12		3		10	3
Eldon R-I	\$125	10	180	2		12	180					5	3
Elsberry R-II	\$100	8	85	2	2	10	87			3		10	3
Eminence R-I	\$100							9	70	3			
Everton R-III		10	40	3		13	40			5			

School District	Sub Pay	Medical Days		Personal Days		Medical + Personal Days		Paid Time Off / Miscellaneous Days		Bereavement Days		Professional Development Days	New Teacher Orientation Days		
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Per Year
														Per Year	Per Year
Excelsior Springs 40	\$100	8	50	1		9	50			3		10	3		
Exeter R-VI	\$100	7		3		10									
Fair Grove R-X	\$100	7		3		10				3		13	1		
Fair Play R-II	\$105	10	70	2		12	70					2	1		
Fairfax R-III	\$85	8	70	4		12	70			3		4			
Fairview R-XI	\$100	10	48	2	2	12	50								
Farmington R-VII	\$80	11	110	3	5	14	115					3	2		
Fayette R-III	\$90							11	66	3					
Ferguson-Florissant R-II		12	180	3		15	180			3			5		
Festus R-VI	\$95							12	180			4	3		
Fordland R-III	\$100							10	63				1		
Forsyth R-III	\$105	10	80	3		13	80								
Fort Osage R-I	\$115	9	90	4		13	90			3		5	3		
Fox C-6	\$110	8		4	4	12	4			1	5	4	3		
Francis Howell R-III	\$110	11	75	3	3	14	78					6	5		
Franklin Co. R-II	\$95	10	60	2		12	60			5					
Fredericktown R-I	\$80							10	120	2			1		
Ft. Zumwalt R-II	\$100	9		5		14				3		2	1		
Fulton 58	\$95	13	150	2		15	150			3			3		
Gainesville R-V	\$75	8	70	2		10	70			5					
Galena R-II	\$80	7	60	2		9	60			2					
Gallatin R-V	\$125							12	100	5			1		
Gasconade C-4	\$80	8	55	2		10	55					8	2		
Gasconade Co. R-I	\$110	10	75	3		13	75					2	3		
Gasconade Co. R-II	\$95							9	100	3		4	2		
Gideon 37	\$85	6	82	2	2	8	84					10	2		
Gilliam C-4	\$95	8	40	2		10	40					8	2		
Gilman City R-IV	\$80							12	100			11	1		
Glasgow	\$80							12	40			3			
Glenwood R-VIII	\$100							10							
Golden City R-III	\$110							10	70						
Grain Valley R-V	\$100	9	120	3	5	12	125			3		10	3		
Grandview C-4	\$115							10		3		9	3		
Grandview R-II	\$100			6	20	6	20	8	16			5	2		
Green City R-I	\$80	9	90	2		11	90			3					
Green Forest R-II	\$100	7	88	2	90	9	178								
Green Ridge R-VIII	\$90			10	60	10	60			5					
Greenfield R-IV	\$100	10	65	2		12	65					17	1		
Greenville R-II	\$85			12		12				5		15			
Grundy Co. R-V	\$85			10	60	10	60								

School District	Sub Pay	Medical Days		Personal Days		Medical + Personal Days		Paid Time Off / Miscellaneous Days		Bereavement Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Hale R-I	\$100	9	75	3		12	75			3			
Halfway R-III	\$115	8	50	2		10	50			2			1
Hallsville R-IV		6	180	4	4	10	184			5	5		3
Hamilton R-II	\$100		180	12		12	180			3	3	6	2
Hancock Place	\$125							13	90	3			5
Hannibal 60	\$100	12	90	3		15	90			5			5
Hardeman R-X	\$80	10	60	2	2	12	62						
Hardin-Central C-2	\$100	10	120			10	120						
Harrisburg R-VIII	\$80	10	100			10	100	10				12	1
Harrisonville R-IX	\$110							11		3	3		2
Hartville R-II	\$75	12	50			12	50						
Hayti R-II	\$85	6	70			6	70			5			
Hazelwood	\$105	12		3		15				5		5	5
Henry Co. R-I	\$90							10	70	3	3	16	1
Hermitage R-IV	\$85	9	60	2		11	60			3			1
Hickman Mills C-1	\$180			10		10				3			5
Hickory Co. R-I	\$100							10	60			2	
Higbee R-VIII	\$100			12	90	12	90					3	
High Point R-III	\$100							12	70	3		4	
Hillsboro R-III	\$100	5	150	5		10	150	4		5		7	1
Holcomb R-III	\$70							10	60				
Holden R-III	\$110	5	120	5	5	10	125			2	2		5
Hollister R-V	\$90	9	89	2	5	11	94						
Houston R-I	\$100							12	90	5			5
Howell Valley R-I	\$100	5	15	2	2	7	17						
Hudson R-IX	\$85	8	40	2		10	40						
Humansville R-IV	\$90	8	60	2		10	60			3		10	2
Hume R-VIII	\$80			9	40	9	40						
Hurley R-I	\$80	9	48			9	48			3			
Iberia R-V	\$100							12	72	5			
Independence 30	\$115	9		3		12				3			3
Iron Co. C-4	\$100							10	100				
Jackson R-II	\$110	6	96	4	4	10	100			3			
Jamestown C-1	\$90	6	90	6		12	90			3		4	
Jasper Co. R-V	\$80			10		10				3			
Jefferson C-123	\$85	10	60	1		11	60					11	
Jefferson City	\$100	10	185	2	6	12	191			2		3	3
Jefferson Co. R-VII	\$95	10	125	3	3	13	128			6			1
Jennings	\$90			10		10						11	3
Johnson Co. R-VII	\$100							10	60				

School District	Sub Pay	Medical Days		Personal Days		Medical + Personal Days		Paid Time Off / Miscellaneous Days		Bereavement Days		Professional Development Days	New Teacher Orientation Days
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Per Year
Joplin Schools	\$105	10	90	2		12	90			3			2
Junction Hill C-12	\$110							11	50	5			3
Kansas City 33	\$405							13		3			5
Kearney R-I	\$115	7	95	3	5	10	100						2
Kelso C-7	\$90			12	50	12	50						
Kennett 39	\$80	5	70	5		10	70				3		3
Keytesville R-III	\$75	12	60	12	60	24	120			4			2
King City R-I	\$95	6	75	4	4	10	79						
Kingston 42	\$90							12	40	3		10	
Kingston K-14	\$85	8	90	2		10	90			3		10	1
Kingsville R-I	\$90			10	90	10	90			3	3		
Kirbyville R-VI	\$100	9	60	2	2	11	62			5	5		
Kirksville R-III	\$98							10		5			4
Kirkwood R-VII	\$113	13	135	2	5	15	140	15	135			4	5
Knob Noster R-VIII	\$110							10	60				
Knox Co. R-I	\$110	5	105	5	5	10	110			3	3		
La Monte R-IV	\$95							10	60				
La Plata R-II	\$100	9	120	3		12	120			5		7	1
Laclede Co. C-5	\$110	10	100	2	2	12	102						
Laclede Co. R-I	\$95	9	90	2		11	90			4			
Ladue	\$160	112		3		115		10		5		5	4
Lafayette Co. C-1	\$110							12	90	5		2	2
Lakeland R-III	\$90	6		3	3	9	3						1
Lamar R-I	\$100	9	80	4		13	80					10	2
Laquey R-V	\$125			10		10							
Laredo R-VII	\$90							11	100				
Lathrop R-II	\$120							12	75	4			2
Lawson R-XIV	\$100	8	100	3	5	11	105			3	3		1
Lebanon R-III	\$110							12	120			2	3
Lee's Summit R-VII	\$115			8		8				2			3
Leesville R-IX	\$110	12	45	4	4	16	49						
Leeton R-X	\$100							11				7	2
Leopold R-III	\$80	5	40	2		7	40						
Lesterville R-IV	\$90							10	40	3			
Lewis Co. C-1	\$90	12	100			12	100						1
Lexington R-V	\$110			10	90	10	90					12	2
Liberal R-II	\$100	10	100			10	100						
Liberty 53	\$130							10	90				3
Licking R-VIII	\$89							12	70				
Lincoln R-II	\$95	10	90			10	90						

School District	Sub Pay	Medical Days		Personal Days		Medical + Personal Days		Paid Time Off / Miscellaneous Days		Bereavement Days		Professional Development Days	New Teacher Orientation Days		
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Per Year
														Per Year	Per Year
Lindbergh Schools	\$105			2	5	2	5			5	5	6	4		
Linn Co. R-I	\$83	8		3		11				3					
Livingston Co. R-III	\$85			12	80	12	80			5					
Lockwood R-I	\$75	8		2		10									
Logan-Rogersville R-VIII	\$100	11	120	2		13	120								
Lone Jack C-6	\$100	10	95			10	95			5					
Lonedell R-XIV	\$95							9	30	3		8	1		
Louisiana R-II	\$85	12	120	2		14	120								
Lutie R-VI	\$100	7	100	2	100	9	200								
Macks Creek R-V	\$85			9	70	9	70								
Macon Co. R-I	\$85	9	180	3		12	180			5					
Macon Co. R-IV	\$110	8	50	4	4	12	54	10	10	3			2		
Madison C-3	\$90			13	90	13	90					8	3		
Malden R-I	\$85			2	4	2	4	7	90	3	3				
Malta Bend R-V	\$90	6	60	6	60	12	120								
Manes R-V	\$125	10	30	2		12	30			2					
Mansfield R-IV				10	60	10	60								
Maplewood-Richmond Heights	\$110	10	120	2	3	12	123						5		
Marceline R-V	\$100	10	180	3		13	180								
Maries Co. R-I	\$80	8	90	2		10	90						1		
Maries Co. R-II	\$90							12	50						
Marion C. Early R-V	\$90	6	60	2		8	60						1		
Marion Co. R-II	\$100	8	100			8	100								
Marionville R-IX	\$95	8	68	2	2	10	70			3					
Mark Twain R-VIII	\$75	10	50	2		12	50								
Marquand-Zion R-VI	\$70							9	45	3					
Marshall	\$115	8		2		10				3			4		
Marshfield R-I	\$95	10	100	3		13	100								
Maryville R-II	\$120	10	100	2	5	12	105					14	1		
Maysville R-I	\$110	8		4		12									
McDonald Co. R-I	\$100	9	90	2	2	11	92					10			
Meadow Heights R-II	\$85	8		2		10									
Meadville R-IV	\$90	7		3		10		10	60						
Mehlville R-IX	\$115							7				10	3		
Meramec Valley R-III	\$110	10		2		12				3		8	4		
Mexico 59	\$100	10	100	5		15	100			5		8	3		
Miami R-1 (Amoret)				10		10				5		20			
Miami R-1 (Saline Co.)	\$115							12	42						
Mid-Buchanan Co. R-V	\$105	10		3	5	13	5			3	3				
Middle Grove C-1	\$85	10	20	2		12	20			5					

School District	Sub Pay	Medical Days		Personal Days		Medical + Personal Days		Paid Time Off / Miscellaneous Days		Bereavement Days		Professional Development Days	New Teacher Orientation Days
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Per Year
Midway R-I	\$85		90	10		10	90			3			3
Milan C-2	\$95								11	60	3	12	1
Miller Co. R-III	\$90	9	60	2		11	60				2		3
Miller R-II	\$100							9	69	3			
Mirabile C-1	\$100			11	95	11	95			5			
Missouri City 56	\$97							10	30				
Moberly		9	60	3	3	12	63			5			2
Monett R-I	\$100	10	100	3	3	13	103					9	4
Moniteau Co. R-I	\$95	10		2		12				3			
Moniteau Co. R-V	\$65			12	45	12	45						
Monroe City R-I	\$100	12				12							
Montgomery Co. R-II	\$115	8	110	4		12	110						
Montrose R-XIV	\$85							10	60	5		8	1
Morgan Co. R-I	\$121												
Morgan Co. R-II	\$120							10	50				2
Mound City R-II	\$90	10	90	3		13	90			3			
Mountain Grove R-III	\$100							10		3		5	1
Mountain View-Birch Tree R-III	\$100	10	70			10	70						
Mt. Vernon R-V	\$100	10	100	2		12	100			5			1
Naylor R-II	\$90	10	70			10	70					5	
Neelyville R-IV	\$95	10	50			10	50			5	5		
Nell Holcomb R-IV	\$90	7	50	3		10	50						
Neosho R-V	\$100	9	180	2		11	180						3
Nevada R-V	\$90	10	150	2	2	12	152			5	5		
New Bloomfield R-III	\$110							12	75				
New Franklin R-I	\$75	8	60	4		12	60						
New Haven	\$125	15	90	2	5	17	95					2	1
New Madrid Co. R-I	\$100	10	160	2		12	160					6	
New York R-IV	\$90							12	60	3		9	
Newburg R-II	\$100			13		13						18	1
Newtown-Harris R-III	\$85	10	70	2		12	70						
Niangua R-V	\$100	7	50	2		9	50			5		10	2
Nixa Public Schools	\$100	5	80	5		10	80					2	4
Nodaway-Holt R-VII	\$85			9	75	9	75						
Norborne R-VIII	\$85							10	100				
North Andrew Co. R-VI		10	150	4		14	150			3			
North Callaway Co. R-I	\$100							10	90			10	3
North Daviess R-III	\$85							10	360	3			
North Harrison R-III	\$80	8	135	4	4	12	139						1
North Kansas City 74	\$130							10	10	3			4

School District	Sub Pay	Medical Days		Personal Days		Medical + Personal Days		Paid Time Off / Miscellaneous Days		Bereavement Days		Professional Development Days	New Teacher Orientation Days
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Per Year
North Mercer Co. R-III	\$90							11	65				1
North Nodaway Co. R-VI	\$85	12	90	2	5	14	95	10	10	5		9	1
North Pemiscot Co. R-I	\$75	10	60	2		12	60					6	2
North Platte Co. R-I	\$97	10	120	4		14	120			3	3	2	2
North Shelby	\$100	10	90	2		12	90			5		5	1
North St. Francois Co. R-I	\$80	10	90			10	90			2		4	2
North Wood R-IV	\$100			10	120	10	120			3			3
Northeast Nodaway Co. R-V	\$85							12	72	3	3		
Northeast Randolph Co. R-IV	\$80							12	45	3		9	1
Northeast Vernon Co. R-I	\$75	10	70	2		12	70						
Northwest R-I	\$105	10				10				3			
Northwestern R-I	\$85	8	50	2		10	50						
Norwood R-I	\$100							10	60	3			
Oak Grove R-VI	\$120			12		12				3			2
Oak Hill R-I	\$100	9	180	3		12	180						
Oak Ridge R-VI	\$90	10	50	2		12	50			5			
Odessa R-VII	\$105							10	130				2
Oran R-III	\$95							10	60				
Orchard Farm R-V	\$100	9	140	3		12	140			2		8	3
Orearville R-IV	\$113							10		3			
Oregon-Howell R-III	\$100							10	50	5			
Orrick R-XI	\$100	9	90	3	5	12	95			3			2
Osage Co. R-I	\$85	8	90	2		10	90			10			1
Osage Co. R-II	\$100	10	90			10	90			5			1
Osage Co. R-III	\$100							10	120	1		8	2
Osborn R-O	\$100	9	60	4		13	60						
Osceola	\$70		70				70	12		3		8	
Otterville R-VI	\$85			11		11							
Ozark R-VI	\$110	7	90	3	3	10	93					30	5
Palmyra R-I	\$100	11	180	2		13	180						2
Paris R-II	\$85	10	90	2		12	90			5		11	1
Park Hill	\$133	10	110	2	5	12	115			3	5	9	3
Parkway C-2	\$115	10		3		13				5		4	5
Pattonville R-II	\$100	10	60	2		12	60						
Pattonville R-III	\$122	12	189	2		14	189			3		9	3
Pemiscot Co. R-III	\$80			10	60	10	60						
Pemiscot Co. Special School District	\$75							10	60	5	10	5	3
Perry Co. 32	\$85	8	180	4		12	180					10	3
Pettis Co. R-V	\$90							13	90				
Pettis Co. R-XII	\$100			9	60	9	60			5			

School District	Sub Pay	Medical Days		Personal Days		Medical + Personal Days		Paid Time Off / Miscellaneous Days		Bereavement Days		Professional Development Days	New Teacher Orientation Days
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Per Year
Phelps Co. R-III													
Pierce City R-VI	\$100	9	60	2		11	60			5		7	2
Pike Co. R-III		10	90	2	3	12	93					5	2
Pilot Grove C-4	\$90							12	90	3			
Plainview R-VIII	\$92			10	60	10	60						
Plato R-V	\$101							12	90	3		10	3
Platte Co. R-III	\$117							12	120	3			2
Pleasant Hill R-III	\$105							10	60	5			3
Pleasant Hope R-VI	\$90							10	60	3			
Pleasant View R-VI	\$90			11	100	11	100			5			
Polo R-VII	\$105	9	100	3		12	100			5		12	1
Poplar Bluff R-I	\$90	8		2		10				2		10	2
Portageville	\$95	7	90	3		10	90			5			
Potosi R-III	\$85	5	90	5	5	10	95			3	3		
Prairie Home R-V	\$75		80	12		12	80			3			1
Princeton R-V	\$100	10	75	3	4	13	79			5			
Purdy R-II		10	45	2		12	45			3			
Putnam Co. R-I	\$90							12	60	1	1		
Puxico R-VIII	\$100							9	120				3
Ralls Co. R-II	\$125									3			
Raymondville R-VII	\$100	8	60	2	2	10	62			5			
Raymore-Peculiar R-II	\$112			10		10			150	5			3
Raytown C-2	\$130	10	100			10	100			3			5
Reeds Spring R-IV	\$95	8	80			8	80			5	5	5	2
Renick R-V	\$90			9	50	9	50			3		10	5
Republic R-III	\$85	8	90	2	3	10	93			3			
Rich Hill R-IV	\$85			9	75	9	75						
Richards R-V	\$100	4	60	5		9	60			5			
Richland R-I	\$100							12	60				
Richland R-IV	\$85	9	50	2		11	50			3			4
Richmond R-XVI	\$110	12		3		15				5			2
Richwoods R-VII	\$85	10	90	2	2	12	92			5		99	5
Ridgeway R-V	\$75							12	60				
Ripley Co. R-III	\$90	8	45	2	45	10	90						
Ripley Co. R-IV													
Risco R-II	\$85			11		11							3
Ritenour		14	180	3		17	180			5		7	5
Riverview Gardens	\$105	12				12				3		10	3
Rock Port R-II	\$100	6	180	4		10	180			5		15	1
Rockwood R-VI	\$101	10		2		12				5		4	4

School District	Sub Pay	Medical Days		Personal Days		Medical + Personal Days		Paid Time Off / Miscellaneous Days		Bereavement Days		Professional Development Days	New Teacher Orientation Days
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Per Year
												Per Year	Per Year
Rolla 31	\$90							10		2		6	2
Roscoe C-1	\$80	8	30	2		10	30			5			1
Salem R-80	\$100			10	90	10	90			5	5	4	2
Salisbury R-IV	\$85	9	100	3		12	100						
Santa Fe R-X	\$85	9	110	2	5	11	115			2			
Sarcoxi R-II	\$90			10	60	10	60			5			
Savannah R-III	\$115	10	120	2	4	12	124			5		15	4
School Of The Osage	\$125	10	180	2	2	12	182					2	4
Schuyler Co. R-I	\$100			12	60	12	60			3			
Scotland Co. R-I	\$100	10	130	2	4	12	134						
Scott City R-I	\$90	10	50	4		14	50						
Scott Co. Central	\$90			10	90	10	90						
Scott Co. R-IV	\$95	7	90	3		10	90						
Sedalia 200	\$84	10	90	2		12	90			3		7	5
Senath-Hornersville C-8	\$80	11		4	2	15	2						1
Seneca R-VII	\$100							10	90				3
Seymour R-II	\$90							9	90	3		7	3
Shawnee R-III	\$90							10	60				
Shelby Co. R-IV	\$90	10	90	2		12	90			2		1	1
Sheldon R-VIII	\$100			10	50	10	50			3	3	5	2
Shell Knob 78	\$150		90	11		11	90			5			1
Sherwood Cass R-VIII	\$90							12	90	5			
Sikeston R-6	\$100							11					
Silex R-I	\$95	9	80	3	5	12	85			5		5	1
Skyline R-II	\$100							10	60	2			
Slater				11	100	11	100						
Smithton R-VI	\$75	9	90	3	3	12	93						1
Smithville R-II	\$100							11	110	5		4	5
South Callaway Co. R-II		12	120	3	3	15	123			5		10	4
South Harrison Co. R-II	\$90							12	90				
South Holt Co. R-I	\$90	6	100	6		12	100			4			
South Iron Co. R-I	\$100			10	50	10	50						
South Nodaway Co. R-IV	\$85	8	70	4		12	70			3			
South Pemiscot Co. R-V	\$80	8	60	2		10	60						
Southern Boone Co. R-I	\$100							11					2
Southern Reynolds Co. R-II	\$85			10	60	10	60			5	10		
Southland C-9	\$80							12	60			6	
Southwest Livingston Co. R-I	\$80							11		5		11	
Southwest R-V	\$115	7	60	3		10	60			5		6	1
Sparta R-III	\$100	10	80			10	80			5			

School District	Sub Pay	Medical Days		Personal Days		Medical + Personal Days		Paid Time Off / Miscellaneous Days		Bereavement Days		Professional Development Days	New Teacher Orientation Days
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Per Year
Spec. School District St. Louis Co.	\$188							13		3			
Spickard R-II	\$85	10	100	2		12	100			5		10	
Spokane R-VII	\$101			10		10				5		6	2
Spring Bluff R-XV	\$95							10	95	5			
Springfield R-XII	\$120							16		2		10	4
St. Charles R-VI	\$100	10	180	3		13	180			3			3
St. Clair R-XIII	\$120	9	90	3	5	12	95			3			2
St. Elizabeth R-IV	\$86		75	12		12	75					5	1
St. James R-I	\$100							12	180	2		7	
St. Joseph	\$115			2		2				5			
St. Louis City	\$145	10	130	2		12	130			8			3
Stanberry R-II	\$95	10	80	2	4	12	84						1
Ste. Genevieve Co. R-II	\$95	12				12				3		9	3
Steelville R-III	\$96	7	100	4		11	100						
Stewartville C-2	\$100							10	180	5			
Stockton R-I	\$90	7	60	3		10	60						
Stoutland R-II	\$100							12	80	3		9	2
Strafford R-VI	\$100	8	50	4		12	50			1			1
Strain-Japan R-XVI	\$115							11		3			
Strasburg C-3	\$100			10	90	10	90			3			
Sturgeon R-V	\$90							12	60				3
Success R-VI	\$94	8	40	2		10	40						
Sullivan	\$95			10	150	10	150			3		8	2
Summersville R-II	\$100			9	30	9	30			3			
Sunrise R-IX	\$90			10	70	10	70			3			
Swedeborg R-III	\$75			9	50	9	50						
Sweet Springs R-VII	\$120	11	121			11	121			5			
Taneyville R-II	\$95							10	80			10	
Tarkio R-I	\$90	7	60	5		12	60			3			
Thayer R-II	\$110	10	48	2		12	48					5	2
Thornfield R-I	\$100	9	39	1		10	39						
Tina-Avalon R-II	\$80			9	54	9	54						
Tipton R-VI	\$95	10	90	2		12	90					9	1
Trenton R-IX	\$110	10		2		12							1
Tri-County R-VII	\$90			10	99	10	99			5			
Troy R-III	\$110	10	90	3		13	90					2	2
Twin Rivers R-X	\$90	8		2		10				3			
Union R-XI	\$95							12	194				1
Union Star R-II	\$85	9		3	3	12	3			3			
University City	\$95	7		4	4	11	4						

School District	Sub Pay	Medical Days		Personal Days		Medical + Personal Days		Paid Time Off / Miscellaneous Days		Bereavement Days		Professional Development Days	New Teacher Orientation Days
		Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Per Year
Valley Park	\$100	10	200	5		15	200					7	7
Valley R-VI	\$90	10	90			10	90			3			
Van Buren R-I	\$100							9		5			1
Van-Far R-I	\$85	8	90	2		10	90						
Verona R-VII	\$125							11	45	4			1
Walnut Grove R-V	\$80							10	50	5			
Warren Co. R-III	\$125	8	100	3	6	11	106					10	3
Warrensburg R-VI	\$99							12	12			10	3
Warsaw R-IX	\$105							10	60	5			
Washington	\$110							10	180	3			3
Waynesville R-VI	\$125	12	90	4		16	90			3		6	4
Weaubleau R-III	\$80	7	50	3		10	50					14	
Webb City R-VII	\$105	10	170	2	4	12	174						3
Webster Groves	\$100	12	20	2	5	14	25					6	3
Wellington-Napoleon R-IX	\$80	12				12				5			3
Wellsville Middletown R-I	\$100	10	100	2		12	100			5			
Wentzville R-IV	\$115	10		3	5	13	5						
West Nodaway Co. R-I	\$100	10	75	2		12	75					11	1
West Plains R-VII	\$100		100	10		10	100					6	3
West Platte Co. R-II	\$140	7	80	3		10	80			5			
West St. Francois Co. R-IV	\$80	7	90	3	3	10	93			2			1
Westran R-I	\$95	11		2		13				5			
Westview C-6	\$100	8	90			8	90			5			
Wheatland R-II	\$85	9	90	2		11	90						1
Wheaton R-III	\$100	9	50	2		11	50			3	3		3
Willard R-II	\$110	9		2	2	11	2			3	3		
Willow Springs R-IV	\$100	10	120	2		12	120			3		5	4
Windsor C-1	\$95	10		3		13				5		8	3
Winfield R-IV	\$105							14	90				
Winona R-III	\$100							9	30				
Winston R-VI	\$100			8		8				3			
Woodland R-IV	\$90	10	90	2		12	90	10				20	3
Worth Co. R-III	\$86							13	75	5			
Wright City R-II Of Warren Co.	\$120	9	120	2		11	120						2
Zalma R-V	\$90	8	80			8	80					15	1
Averages	\$98	10	91	4	32	12	86	11	79	4	4	9	2



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