

2023-2024

SALARY BENCHMARKS & RANKINGS

FOR MISSOURI EDUCATORS



Compensation and benefits report as reported by Missouri school districts to Missouri NEA Research.

Salary Benchmarks and Rankings

2023-2024

Missouri NEA prepares the Salary Benchmarks and Rankings report annually. This report is compiled using the 2023-2024 certified teacher salary schedules and represents 510 of the 518 Missouri school districts. The school districts that did not report data this year are: Malta Bend R-V, Marionville R-IX, New York R-IV, Nodaway-Holt R-VII, Pattonsburg R-II, Pike Co. R-III, Silex R-I, and Swedeborg R-III Co. R-I.

Missouri state law requires school districts to pay a **minimum teacher's salary of \$25,000** for a beginning teacher and the minimum salary for a full-time teacher with a master's degree with at least ten years of public teaching experience of \$33,000. (MO Statute 163.172 *established July 1, 2006; state minimums instituted in 2009-10.*) As a comparison, the state **minimum wage** in Missouri as of Jan. 1, 2024, is \$12.30 per hour (roughly \$25,548 annually). Missouri's standard minimum wage law does not apply to public employees.

For the second year, the Missouri General Assembly approved a one-year Baseline Salary Grant to help school districts increase teacher salaries up to \$38,000. In some districts, every cell of the salary schedule that fell below \$38,000, would essentially be paid the same amount for multiple years. Thus, if salaries on steps 1-7 (0-6 years of experience) were all below \$38,000 on the salary schedule, they would all be paid \$38,000. This year, the grant stipulated that the school district increase its share of the cost from 30% to 40%, and the state decrease the funding by 10 percent from 70% to 60%. Thus, the cost of the grant would be shared by the state (60%) and school district (40%). For example, if a salary schedule had a cell that paid teachers \$30,000, the following calculation would be used to supplement the salary schedule. (**Difference:** 38,000-30,000=\$8,000 **State Funding:** 8,000 * .60= \$4,800 **District Cost:** 8,000 * .40=\$3,200)

School District Notations:

* Districts that are using the Baseline Salary Grant to supplement the schedule and raise their salaries to \$38,000 are noted by an asterisk.

** Districts that did NOT apply for the Baseline Salary Grant, even though salaries fell below \$38,000 are noted with a double asterisk.

(No asterisk) Did NOT Qualify for the salary grant because salaries meet or exceed \$38,000.

BA minimum is usually recognized as the salary for beginning teachers. The minimum salary for each district is detailed in the report. The mean, median, and mode of minimum salary for the state of Missouri using the districts that submitted data are as follows:

Mean (average of all items in the sample) – \$38,879

Median (roughly half of the salaries are larger, and half are smaller) – \$38,000

Mode (most frequently occurring salary) – \$38,000, 325 times

Lowest beginning teacher salary \$31,000

Highest beginning teacher salary \$48,392

Missouri National Education Association Research

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February 2024

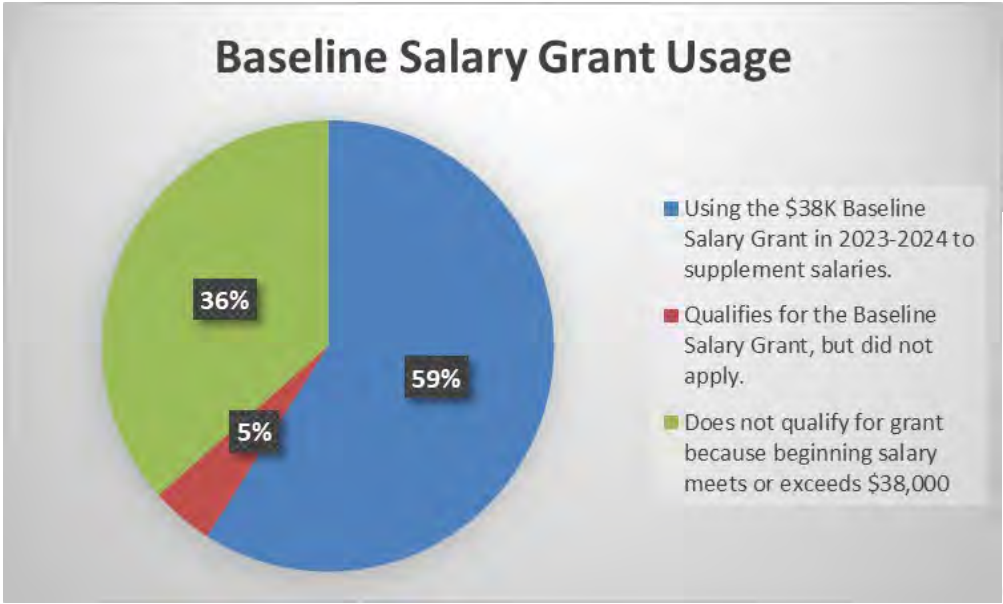
2023-2024 Salary Benchmarks & Rankings

Section 1 - Listing of school districts detailing the ranking of selected benchmarks (alphabetic)

Teacher Salary Schedules

510 school districts reporting in 2023-2024

	Bachelor's (Step 1)	Master's (Step 10)	Schedule Max
Mean	\$38,879	\$44,998	\$61,897
Median	\$38,000	\$43,425	\$57,697
Mode	\$38,000	\$38,000	\$56,800
Lowest	\$31,000	\$38,000	\$38,000
Highest	\$48,392	\$67,399	\$122,345



Section 1 contains minimum, middle and maximum salary benchmarks for selected lanes. This section also contains the certified number of staff according to the Missouri Department of Elementary and Secondary Education as well as other information, which is described in the following column listing. The data is listed in alphabetic order.

Salary Schedule Definitions

Lanes

Bachelor's Degree (BA) – normally the first lane on the salary schedule. This does not include any additional credit hours past a BA or BS degree.

Master's Degree (MA) – the lane for a master's degree does not include any additional credit hours past a MA or MS degree.

Non-Doctorate Max – the highest salary on the schedule that does not occur in the doctorate lane.

Schedule Max – the maximum salary of the last lane, this figure will be the same as non-doc max for schedules without a doctorate lane.

Steps

Minimum Salary (Min) – The salary located on step 1 of the lane.

Middle Salary (Mid) – The salary located on step 7 of Bachelor's or step 10 of Master's lane. For most districts, this is the mid-point. If a district should happen to have less than seven steps in a lane the mid and max salary listed for that district will be the same.

Maximum Salary (Max) – The salary located on the last step of the lane.

Column 1 -- name of school district, student enrollment and number of certified staff (*Missouri School Directory*)

Column 2 – BA minimum, middle and maximum salary, state ranking for each level, and the total number of steps it takes to reach the maximum salary in the BA column of the salary schedule

Column 3 -- MA minimum, middle and maximum salary, state ranking for each level, and the total number of steps in the MA column of the salary schedule number of lanes on schedule (If this is blank, it means there is no salary for step 1 of this lane.)

Column 4 – maximum salary, state ranking and total steps in the non-doctorate lane of the salary schedule

Column 5 – maximum salary, state ranking and total steps of the salary schedule

Column 6 – assessed value and tax levy of the school district (*Missouri School Directory*)

School District Notations:

* Districts that are using the Baseline Salary Grant to supplement the schedule and raise their salaries to \$38,000 are noted by an asterisk.

** Districts that did NOT apply for the Baseline Salary Grant, even though salaries fell below \$38,000 are noted with a double asterisk.

(No asterisk) Did NOT Qualify for the salary grant because salaries meet or exceed \$38,000.

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Adair Co. R-I		Min	\$38,000	325		\$38,000	397									\$23,189,038	\$4.06
Student Enrollment	250	Mid	\$38,000	393		\$39,800	409										
Certified Staff	36	Max	\$45,350	281	30	\$48,800	408	30	\$49,800	432	30	\$49,800	433	30	4		
*Adair Co. R-II		Min	\$38,000	325		\$38,000	397									\$40,259,737	\$3.98
Student Enrollment	140	Mid	\$38,000	393		\$38,000	487										
Certified Staff	34	Max	\$41,325	400	36	\$48,000	429	36	\$50,750	405	36	\$50,750	411.5	36	3		
Adrian R-III		Min	\$38,000	325		\$40,500	180.5									\$57,813,339	\$4.74
Student Enrollment	730	Mid	\$41,300	152.5		\$45,300	188										
Certified Staff	68	Max	\$47,900	203	19	\$58,050	177.5	31	\$60,450	205.5	31	\$60,450	211.5	31	9		
*Advance R-IV		Min	\$38,000	325		\$38,000	397									\$40,984,792	\$3.64
Student Enrollment	442	Mid	\$38,000	393		\$39,800	409										
Certified Staff	48	Max	\$52,160	107	40	\$54,800	241	40	\$57,480	256	40	\$58,740	242	40	7		
Affton 101		Min	\$41,650	53		\$44,250	79.5									\$621,999,610	\$4.84
Student Enrollment	2,646	Mid	\$48,091	32		\$55,064	43										
Certified Staff	251	Max	\$50,075	139	10	\$92,518	8	35	\$101,569	11	35	\$103,569	9	35	4		
*Albany R-III		Min	\$38,000	325		\$38,000	397									\$45,627,958	\$4.49
Student Enrollment	451	Mid	\$38,700	257		\$43,100	267.5										
Certified Staff	65	Max	\$45,700	270.5	17	\$53,600	277	25	\$54,300	333.5	25	\$54,300	336.5	25	5		
*Altenburg 48		Min	\$38,000	325		\$38,000	397									\$23,449,025	\$3.53
Student Enrollment	110	Mid	\$38,000	393		\$40,450	385										
Certified Staff	15	Max	\$42,450	368	25	\$54,300	251.5	30	\$56,800	272.5	30	\$56,800	277	30	7		
*Alton R-IV		Min	\$38,000	325		\$38,000	397									\$49,895,161	\$2.75
Student Enrollment	619	Mid	\$38,000	393		\$39,645	415										
Certified Staff	46	Max	\$46,550	245	31	\$48,550	418.5	31	\$50,050	424.5	31	\$52,050	386	31	6		
*Appleton City R-II		Min	\$38,000	325		\$38,000	397									\$32,752,489	\$4.29
Student Enrollment	309	Mid	\$38,000	393		\$40,000	402										
Certified Staff	38	Max	\$45,400	278	32	\$51,000	340	32	\$53,000	361.5	32	\$53,000	366	32	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Arcadia Valley R-II			Min	\$38,000	325		\$41,000	162							\$71,092,318	\$3.37	
Student Enrollment	1,006	Mid	\$41,330	151		\$47,525	133										
Certified Staff	118	Max	\$49,655	148	22	\$58,400	168.5	25	\$63,820	154	27	\$72,195	88	30	8		
*Archie R-V			Min	\$38,000	325		\$40,900	164							\$53,070,661	\$4.51	
Student Enrollment	516	Mid	\$39,350	219		\$44,566	213										
Certified Staff	58	Max	\$42,243	374	14	\$57,641	184	29	\$60,527	203	29	\$60,527	209	29	10		
*Ash Grove R-IV			Min	\$38,300	156		\$40,650	176							\$82,150,568	\$3.65	
Student Enrollment	732	Mid	\$41,060	160		\$44,790	204										
Certified Staff	75	Max	\$45,710	268	16	\$56,780	199	32	\$58,525	240	32	\$59,325	230	32	8		
*Atlanta C-3			Min	\$38,000	325		\$38,000	397							\$21,745,215	\$4.97	
Student Enrollment	203	Mid	\$38,000	393		\$38,000	487										
Certified Staff	35	Max	\$38,000	488	1	\$45,025	475	30	\$45,275	486.5	30	\$45,275	486.5	30	6		
Aurora R-VIII			Min	\$38,000	325		\$41,500	146.5							\$145,467,207	\$3.80	
Student Enrollment	1,889	Mid	\$41,000	165.5		\$46,000	171										
Certified Staff	190	Max	\$44,500	312.5	14	\$61,000	131.5	40	\$63,000	170.5	40	\$64,500	153	40	11		
*Ava R-I			Min	\$38,000	325		\$39,383	237							\$131,386,387	\$2.75	
Student Enrollment	1,385	Mid	\$38,075	292		\$44,056	233										
Certified Staff	123	Max	\$40,075	428	11	\$60,881	135	35	\$63,170	167	35	\$64,112	158	35	8		
Avenue City R-IX			Min	\$40,000	100		\$42,750	112.5							\$32,016,015	\$4.39	
Student Enrollment	227	Mid	\$42,900	105		\$47,600	131										
Certified Staff	22	Max	\$47,450	215	14	\$64,500	97	32	\$66,700	122	32	\$66,700	128.5	32	10		
*Avilla R-XIII			Min	\$38,000	325		\$38,000	397							\$27,706,032	\$3.54	
Student Enrollment	124	Mid	\$38,000	393		\$39,250	429.5										
Certified Staff	16	Max	\$39,750	436.5	1	\$49,250	395.5	30	\$50,250	419.5	30	\$50,250	423.5	30	7		
*Bakersfield R-IV			Min	\$38,000	325		\$38,000	397							\$18,379,891	\$4.77	
Student Enrollment	400	Mid	\$38,000	393		\$38,000	487										
Certified Staff	45	Max	\$39,200	451	24	\$49,626	386	33	\$54,532	328	31	\$54,532	330	31	8		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Ballard R-II		Min	\$38,000	325		\$38,000	397									\$15,759,420	\$4.99
Student Enrollment	105	Mid	\$38,000	393		\$38,000	487										
Certified Staff	26	Max	\$38,000	488	1	\$40,000	504	30	\$41,500	505	30	\$42,000	503	30	9		
Bayless		Min	\$44,010	23		\$47,310	34									\$246,029,680	\$4.10
Student Enrollment	1,798	Mid	\$47,254	40		\$55,768	41										
Certified Staff	169	Max	\$47,254	223	6	\$77,563	34	25	\$86,519	38	25	\$86,519	44	25	4		
*Bell City R-II		Min	\$38,000	325		\$38,000	397									\$87,247,321	\$3.15
Student Enrollment	199	Mid	\$38,300	280		\$42,450	309										
Certified Staff	35	Max	\$48,750	168.5	30	\$51,250	335	30	\$51,250	395.5	26	\$51,250	397.5	26	8		
*Bellevue R-III		Min	\$38,000	325		\$38,000	397									\$13,061,370	\$3.34
Student Enrollment	94	Mid	\$38,000	393		\$39,355	424										
Certified Staff	17	Max	\$46,485	246.5	30	\$50,559	356	30	\$56,670	278	30	\$56,670	283	30	6		
Belton 124		Min	\$42,926	41		\$46,197	45									\$509,326,690	\$5.41
Student Enrollment	4,351	Mid	\$47,056	41		\$54,252	50										
Certified Staff	370	Max	\$48,708	172	9	\$67,568	77	24	\$87,146	36	31	\$91,397	31	33	10		
*Bernie R-XIII		Min	\$38,000	325		\$38,000	397									\$46,105,254	\$3.28
Student Enrollment	510	Mid	\$38,000	393		\$41,000	366.5										
Certified Staff	52	Max	\$48,500	181	30	\$51,000	340	30	\$53,500	346.5	30	\$53,500	354.5	30	5		
Bevier C-4		Min	\$38,000	325		\$38,000	397									\$17,657,245	\$3.80
Student Enrollment	215	Mid	\$38,000	393		\$39,024	438										
Certified Staff	39	Max	\$44,919	300	30	\$48,764	410	30	\$50,404	415	30	\$50,404	420	30	9		
*Billings R-IV		Min	\$38,000	325		\$38,000	397									\$53,773,059	\$3.98
Student Enrollment	416	Mid	\$38,000	393		\$41,200	355.5										
Certified Staff	43	Max	\$50,200	136.5	45	\$56,950	196	45	\$58,950	233	45	\$58,950	238	45	5		
*Bismarck R-V		Min	\$38,000	325		\$40,135	198									\$34,055,188	\$4.34
Student Enrollment	505	Mid	\$39,550	212		\$44,735	208										
Certified Staff	50	Max	\$42,100	377.5	12	\$54,935	236	30	\$60,835	200	30	\$61,470	197	30	19		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Blackwater R-II			Min	\$38,000	325		\$38,000	397								\$12,912,092	\$4.59
Student Enrollment	78	Mid	\$38,000	393		\$38,800	443.5										
Certified Staff	17	Max	\$47,200	224	28	\$49,600	387.5	28	\$50,800	404	28	\$50,800	410	28	7		
*Blair Oaks R-II			Min	\$38,000	325		\$40,550	179								\$139,651,053	\$4.26
Student Enrollment	1,199	Mid	\$40,540	181		\$45,185	194										
Certified Staff	109	Max	\$42,600	365	11	\$57,545	185	34	\$60,645	201	34	\$60,645	207	34	9		
*Bloomfield R-XIV			Min	\$38,000	325		\$38,000	397								\$59,843,610	\$3.36
Student Enrollment	617	Mid	\$38,000	393		\$43,016	272										
Certified Staff	78	Max	\$51,433	114	35	\$53,943	267	35	\$54,678	324	35	\$54,678	325	35	5		
Blue Eye R-V			Min	\$40,500	87		\$43,000	104.5								\$165,476,273	\$3.97
Student Enrollment	546	Mid	\$43,500	91.5		\$47,500	135.5										
Certified Staff	72	Max	\$50,000	141.5	20	\$58,000	180.5	31	\$59,500	221.5	31	\$59,500	225	31	7		
Blue Springs R-IV			Min	\$40,000	100		\$44,500	72								\$2,371,546,590	\$5.06
Student Enrollment	14,646	Mid	\$43,000	100.5		\$53,500	54										
Certified Staff	1,198	Max	\$44,500	312.5	10	\$61,500	126	18	\$88,000	33	25	\$90,000	34.5	25	12		
Bolivar R-I			Min	\$40,000	100		\$44,000	84.5								\$235,926,389	\$4.09
Student Enrollment	2,782	Mid	\$42,800	108		\$48,600	106										
Certified Staff	268	Max	\$62,600	23	30	\$66,600	85	30	\$71,400	85	30	\$72,600	85	30	7		
*Boncl R-X			Min	\$38,000	325		\$39,300	240								\$13,657,233	\$4.68
Student Enrollment	52	Mid	\$38,000	393		\$43,300	258										
Certified Staff	10	Max	\$45,375	279.5	30	\$49,300	394	30	\$57,800	247	23	\$57,800	254	23	8		
*Boonville R-I			Min	\$38,000	325		\$39,218	243								\$181,255,785	\$4.93
Student Enrollment	1,589	Mid	\$38,000	393		\$46,445	157										
Certified Staff	165	Max	\$39,606	439	10	\$64,914	93	33	\$66,396	126	33	\$66,396	132	33	7		
*Bosworth R-V			Min	\$38,000	325		\$38,000	397								\$9,046,862	\$4.05
Student Enrollment	43	Mid	\$38,000	393		\$39,518	418										
Certified Staff	16	Max	\$38,000	488	1	\$45,518	466	30	\$46,518	474	30	\$46,518	474	30	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Bowling Green R-I		Min	\$38,500	147		\$42,500	119									\$165,468,123	\$3.93
Student Enrollment	1,331	Mid	\$41,425	145		\$48,595	107										
Certified Staff	148	Max	\$52,450	97	31	\$62,510	116	31	\$69,575	98	31	\$69,575	106	31	9		
*Bradleyville R-I		Min	\$38,000	325		\$38,000	397									\$11,150,748	\$4.32
Student Enrollment	225	Mid	\$38,000	393		\$38,000	487										
Certified Staff	37	Max	\$38,000	488	1	\$46,900	446	30	\$46,900	472	30	\$46,900	472	30	5		
Branson R-IV		Min	\$41,303	59		\$44,219	82									\$835,344,334	\$3.89
Student Enrollment	4,566	Mid	\$45,419	57		\$50,393	80										
Certified Staff	391	Max	\$56,052	63	21	\$65,142	91	30	\$68,574	109	30	\$70,289	103	30	9		
*Braymer C-4		Min	\$38,000	325		\$38,000	397									\$25,022,405	\$3.75
Student Enrollment	251	Mid	\$38,000	393		\$40,850	372										
Certified Staff	36	Max	\$46,250	253	30	\$48,850	406.5	30	\$51,350	393	30	\$51,350	396	30	7		
*Breckenridge R-I		Min	\$38,000	325		\$38,000	397									\$9,538,809	\$5.12
Student Enrollment	62	Mid	\$38,000	393		\$38,000	487										
Certified Staff	22	Max	\$38,000	488	1	\$39,700	505	30	\$39,700	508	30	\$39,700	508	30	5		
Brentwood		Min	\$45,298	20		\$50,410	11									\$436,847,570	\$4.51
Student Enrollment	775	Mid	\$53,499	8		\$65,504	3										
Certified Staff	136	Max	\$54,836	72	8	\$89,874	9	24	\$98,105	15	24	\$100,770	16	24	4		
*Bronaugh R-VII		Min	\$38,000	325		\$38,000	397									\$16,063,508	\$4.30
Student Enrollment	176	Mid	\$38,000	393		\$38,000	487										
Certified Staff	30	Max	\$38,000	488	1	\$44,200	487	29	\$44,500	493	29	\$44,800	492	29	5		
*Brookfield R-III		Min	\$38,000	325		\$38,000	397									\$79,024,300	\$5.11
Student Enrollment	883	Mid	\$38,000	393		\$42,750	292.5										
Certified Staff	102	Max	\$39,800	433.5	26	\$52,550	306	26	\$59,000	231	30	\$59,000	236	30	7		
*Brunswick R-II		Min	\$38,000	325		\$40,240	194									\$26,657,065	\$4.25
Student Enrollment	284	Mid	\$41,360	148		\$45,280	190										
Certified Staff	37	Max	\$52,560	96	27	\$60,400	140	37	\$60,960	199	37	\$60,960	205	37	6		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Buchanan Co. R-IV		Min	\$38,000	325		\$39,100	248									\$28,158,686	\$5.35
Student Enrollment	293	Mid	\$39,200	228		\$42,800	289										
Certified Staff	37	Max	\$48,400	189	30	\$50,800	347	30	\$52,400	375.5	30	\$52,400	380.5	30	10		
*Bucklin R-II		Min	\$38,000	325		\$38,000	397									\$13,829,857	\$5.35
Student Enrollment	114	Mid	\$38,000	393		\$38,000	487										
Certified Staff	31	Max	\$44,500	312.5	30	\$49,550	390	30	\$49,550	437.5	30	\$49,550	438.5	30	5		
*Bunker R-III		Min	\$38,000	325		\$38,000	397									\$52,764,604	\$2.75
Student Enrollment	232	Mid	\$38,000	393		\$38,000	487										
Certified Staff	34	Max	\$46,200	254	34	\$48,775	409	34	\$51,750	387	34	\$51,750	390	34	9		
Butler R-V		Min	\$38,000	325		\$40,800	169.5									\$94,633,162	\$4.69
Student Enrollment	999	Mid	\$40,700	175.5		\$44,850	201.5										
Certified Staff	93	Max	\$56,000	65.5	41	\$58,800	159.5	41	\$60,450	205.5	41	\$60,450	211.5	41	8		
*Cabool R-IV		Min	\$38,000	325		\$38,000	397									\$68,500,697	\$3.21
Student Enrollment	770	Mid	\$38,000	393		\$41,596	343										
Certified Staff	88	Max	\$38,000	488	1	\$56,595	202.5	30	\$58,994	232	30	\$58,994	237	30	14		
*Cainsville R-I		Min	\$38,000	325		\$38,000	397									\$8,326,975	\$5.59
Student Enrollment	96	Mid	\$38,000	393		\$38,000	487										
Certified Staff	25	Max	\$38,000	488	1	\$38,000	508.5	1	\$38,000	509.5	1	\$38,000	509.5	1	4		
Calhoun R-VIII		Min	\$41,000	71		\$43,000	104.5									\$17,593,757	\$3.46
Student Enrollment	85	Mid	\$42,200	123		\$44,800	203										
Certified Staff	22	Max	\$44,800	302	20	\$46,800	450	20	\$48,800	449	20	\$48,800	450	20	5		
*Callao C-8		Min	\$38,000	325		\$39,950	209.5									\$7,967,443	\$4.30
Student Enrollment	39	Mid	\$39,450	215		\$44,450	217										
Certified Staff	13	Max	\$45,950	259.5	20	\$49,450	393	20	\$51,450	392	20	\$51,450	395	20	9		
Camdenton R-III		Min	\$42,000	49		\$46,000	49									\$1,342,272,003	\$3.06
Student Enrollment	3,912	Mid	\$45,100	62		\$52,700	57										
Certified Staff	419	Max	\$62,100	25	30	\$70,400	60	30	\$75,900	65	30	\$77,400	67	30	10		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Cameron R-I		Min	\$41,425	58		\$45,725	52									\$154,242,572	\$4.34
Student Enrollment	1,653	Mid	\$44,125	77		\$49,775	87										
Certified Staff	169	Max	\$45,475	275	10	\$63,775	103	30	\$67,925	115	30	\$67,925	123	30	10		
*Campbell R-II		Min	\$38,000	325		\$38,000	397									\$49,668,103	\$4.04
Student Enrollment	554	Mid	\$38,000	393		\$40,600	375										
Certified Staff	52	Max	\$52,900	91.5	31	\$55,400	226.5	31	\$57,900	246	31	\$60,400	213.5	31	4		
*Canton R-V		Min	\$38,000	325		\$39,000	253									\$50,342,426	\$3.87
Student Enrollment	496	Mid	\$38,800	249.5		\$42,450	309										
Certified Staff	53	Max	\$50,500	127	30	\$54,450	250	30	\$56,250	288.5	30	\$56,250	293.5	30	7		
Cape Girardeau 63		Min	\$40,357	90		\$43,857	90									\$808,121,002	\$4.16
Student Enrollment	4,381	Mid	\$42,382	119		\$47,097	143										
Certified Staff	484	Max	\$44,482	316	12	\$53,922	268	23	\$61,647	189	30	\$61,647	193	30	6		
Carl Junction R-I		Min	\$38,750	135.5		\$41,950	135									\$312,028,273	\$3.97
Student Enrollment	3,455	Mid	\$43,550	89.5		\$49,150	96										
Certified Staff	294	Max	\$47,550	210	12	\$62,750	115	27	\$64,350	148	27	\$64,350	156	27	7		
Carrollton R-VII		Min	\$40,000	100		\$47,783	28									\$75,929,191	\$4.96
Student Enrollment	855	Mid	\$43,016	98		\$52,246	62										
Certified Staff	110	Max	\$49,593	150	20	\$61,357	129	28	\$63,951	151	30	\$63,951	163	30	7		
Carthage R-IX		Min	\$40,850	79		\$42,372	124									\$379,506,165	\$3.88
Student Enrollment	5,094	Mid	\$43,610	84		\$47,622	128.5										
Certified Staff	567	Max	\$47,290	221	15	\$61,522	125	30	\$62,894	174	30	\$62,894	176	30	5		
Caruthersville 18		Min	\$38,000	325		\$40,700	174.5									\$52,226,647	\$4.43
Student Enrollment	946	Mid	\$40,800	171.5		\$44,700	210										
Certified Staff	95	Max	\$54,800	74	30	\$57,500	187.5	30	\$60,000	211.5	30	\$62,200	185	30	6		
Cassville R-IV		Min	\$39,500	110		\$43,000	104.5									\$228,890,704	\$3.47
Student Enrollment	1,908	Mid	\$42,750	110		\$47,600	131										
Certified Staff	168	Max	\$44,550	310	11	\$59,250	154	31	\$63,550	158	31	\$65,250	148	31	12		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Center 58		Min	\$44,000	26.5		\$44,750	67.5									\$694,408,501	\$4.89
Student Enrollment	2,562	Mid	\$46,721	44		\$59,203	20										
Certified Staff	267	Max	\$46,721	241	7	\$62,350	117	13	\$83,247	47	27	\$85,426	48	28	8		
*Centerville R-I		Min	\$38,000	325		\$38,000	397									\$7,029,644	\$4.46
Student Enrollment	32	Mid	\$38,000	393		\$38,100	464										
Certified Staff	9	Max	\$45,200	286	34	\$47,700	435	34	\$49,100	444.5	34	\$49,100	445.5	34	9		
Central R-III		Min	\$42,000	49		\$45,600	54									\$132,795,360	\$4.17
Student Enrollment	2,043	Mid	\$46,150	47		\$52,600	58										
Certified Staff	175	Max	\$57,750	48	22	\$72,200	46.5	31	\$75,450	67	31	\$75,450	72	31	10		
Centralia R-VI		Min	\$39,000	123.5		\$42,100	128									\$139,679,057	\$4.32
Student Enrollment	1,333	Mid	\$42,150	125		\$47,950	120										
Certified Staff	125	Max	\$45,825	264	14	\$60,950	133	30	\$68,400	112	30	\$68,400	120	30	5		
*Chadwick R-I		Min	\$38,000	325		\$38,000	397									\$20,951,087	\$4.21
Student Enrollment	283	Mid	\$38,000	393		\$39,200	431.5										
Certified Staff	38	Max	\$38,000	488	1	\$50,200	367	30	\$50,200	422	30	\$50,200	426	30	6		
*Chaffee R-II		Min	\$38,000	325		\$38,000	397									\$31,494,690	\$4.09
Student Enrollment	638	Mid	\$38,000	393		\$41,225	354										
Certified Staff	69	Max	\$45,375	279.5	30	\$52,225	311	30	\$53,325	356	30	\$53,325	362	30	4		
**Charleston R-I		Min	\$32,940	507		\$36,016	504									\$101,172,393	\$6.11
Student Enrollment	772	Mid	\$37,246	495		\$43,089	269										
Certified Staff	85	Max	\$46,055	257	25	\$53,744	269	25	\$58,665	237	25	\$58,665	243	25	5		
*Chilhowee R-IV		Min	\$38,000	325		\$38,125	292									\$12,272,146	\$5.55
Student Enrollment	159	Mid	\$38,150	287.5		\$39,250	429.5										
Certified Staff	23	Max	\$39,000	454	16	\$47,800	433	25	\$48,300	453	25	\$48,300	454	25	4		
*Chillicothe R-II		Min	\$38,000	325		\$40,576	177									\$177,918,459	\$4.71
Student Enrollment	1,809	Mid	\$42,970	103		\$48,811	99										
Certified Staff	187	Max	\$43,885	335	8	\$57,961	182	20	\$70,560	92	31	\$70,560	100	31	6		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
*Clark Co. R-I			Min	\$38,000	325		\$39,000	253								\$111,801,975	\$3.50	
Student Enrollment	1,136	Mid	\$39,600	210.5		\$44,400	220											
Certified Staff	117	Max	\$44,400	318	15	\$56,400	206	30	\$61,650	188	30	\$62,400	182	30	13			
*Clarksburg C-2			Min	\$38,000	325		\$38,000	397								\$9,591,111	\$4.66	
Student Enrollment	54	Mid	\$38,000	393		\$38,650	452.5											
Certified Staff	12	Max	\$38,000	488	1	\$48,650	415	35	\$49,450	439	35	\$49,450	440	35	9			
*Clarkton C-4			Min	\$38,000	325		\$38,000	397								\$15,090,924	\$4.34	
Student Enrollment	291	Mid	\$38,000	393		\$39,050	436.5											
Certified Staff	40	Max	\$48,750	168.5	31	\$49,550	390	31	\$50,350	417.5	31	\$50,350	422	31	5			
Clayton			Min	\$48,392	1		\$52,313	4								\$1,518,268,830	\$4.19	
Student Enrollment	2,443	Mid	\$55,675	1		\$64,846	5											
Certified Staff	309	Max	\$59,417	33	10	\$107,162	2	30	\$115,887	2	30	\$119,283	2	30	6			
*Clearwater R-I			Min	\$38,000	325		\$38,000	397								\$72,294,973	\$3.15	
Student Enrollment	916	Mid	\$38,000	393		\$39,885	406											
Certified Staff	94	Max	\$46,485	246.5	30	\$50,585	355	33	\$53,385	353	34	\$53,785	346	34	11			
*Clever R-V			Min	\$38,000	325		\$38,050	298.5								\$108,219,253	\$4.64	
Student Enrollment	1,337	Mid	\$38,700	257		\$44,350	223.5											
Certified Staff	117	Max	\$47,300	220	20	\$58,350	170.5	30	\$65,350	137.5	37	\$68,150	122	40	9			
*Climax Springs R-IV			Min	\$38,000	325		\$38,349	281								\$110,661,827	\$2.75	
Student Enrollment	222	Mid	\$38,124	289		\$42,191	316											
Certified Staff	36	Max	\$39,387	446	10	\$53,607	276	30	\$55,978	302	30	\$56,596	284	30	6			
*Clinton			Min	\$38,000	325		\$39,607	225								\$263,665,515	\$3.87	
Student Enrollment	1,849	Mid	\$40,716	174		\$47,932	121											
Certified Staff	180	Max	\$44,646	307	12	\$61,807	121	25	\$64,417	146	25	\$65,287	146	25	9			
Clinton Co. R-III			Min	\$38,750	135.5		\$40,850	166								\$102,586,708	\$4.78	
Student Enrollment	684	Mid	\$40,850	169		\$46,025	169											
Certified Staff	82	Max	\$41,200	406	8	\$57,525	186	30	\$64,400	147	30	\$64,400	155	30	10			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Cole Camp R-I		Min	\$38,000	325		\$38,075	295								\$81,117,330	\$3.87	
Student Enrollment	756	Mid	\$39,100	233		\$43,475	252										
Certified Staff	83	Max	\$46,900	235	40	\$55,700	218	40	\$61,490	190	41	\$61,490	196	41	8		
*Cole Co. R-I		Min	\$38,000	325		\$38,000	397								\$67,879,733	\$4.46	
Student Enrollment	627	Mid	\$38,000	393		\$42,075	320.5										
Certified Staff	62	Max	\$44,000	329	31	\$53,625	275	31	\$57,225	262	31	\$57,225	266	31	9		
*Cole Co. R-V		Min	\$38,000	325		\$38,000	397								\$85,783,595	\$3.67	
Student Enrollment	621	Mid	\$38,000	393		\$40,750	373.5										
Certified Staff	61	Max	\$44,300	319	30	\$48,750	411	30	\$49,650	435	30	\$49,650	436	30	8		
Columbia 93		Min	\$40,900	78		\$43,968	86								\$3,191,086,586	\$5.67	
Student Enrollment	18,800	Mid	\$47,526	38		\$54,765	46										
Certified Staff	1,831	Max	\$57,260	52	14	\$79,142	29	30	\$82,209	50	30	\$82,209	55	30	3		
*Community R-VI		Min	\$38,000	325		\$38,050	298.5								\$43,415,816	\$4.55	
Student Enrollment	316	Mid	\$38,550	264.5		\$42,325	312										
Certified Staff	46	Max	\$41,525	395	14	\$51,825	321	30	\$56,050	297	30	\$56,050	300	30	9		
*Concordia R-II		Min	\$38,000	325		\$38,950	258								\$59,358,451	\$4.53	
Student Enrollment	467	Mid	\$38,000	393		\$43,450	254										
Certified Staff	51	Max	\$50,050	140	30	\$54,250	253.5	30	\$56,250	288.5	30	\$56,250	293.5	30	10		
*Cooper Co. R-IV		Min	\$38,000	325		\$38,000	397								\$12,569,725	\$4.48	
Student Enrollment	92	Mid	\$38,000	393		\$38,700	450										
Certified Staff	28	Max	\$46,100	256	29	\$48,600	417	29	\$50,100	423	29	\$50,100	427	29	9		
*Cooter R-IV		Min	\$38,000	325		\$38,000	397								\$9,238,140	\$5.00	
Student Enrollment	209	Mid	\$38,000	393		\$40,290	390										
Certified Staff	29	Max	\$42,840	361	30	\$45,390	468	30	\$47,940	457	30	\$47,940	457	30	3		
*Couch R-I		Min	\$38,250	158		\$40,250	191								\$14,241,796	\$4.11	
Student Enrollment	183	Mid	\$39,750	206.5		\$40,750	373.5										
Certified Staff	34	Max	\$45,000	294.5	30	\$42,250	496	21	\$45,000	489.5	30	\$45,000	489.5	30	4		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
**Cowgill R-VI		Min	\$36,000	494		\$36,500	500								\$5,319,285	\$3.71	
Student Enrollment	45	Mid	\$37,200	496		\$38,300	459.5										
Certified Staff	6	Max	\$37,800	510	10	\$40,300	503	20	\$41,550	504	25	\$41,550	505	25	5		
Craig R-III		Min	\$41,000	71		\$42,780	110								\$30,227,922	\$4.30	
Student Enrollment	55	Mid	\$43,600	86.5		\$46,880	146										
Certified Staff	25	Max	\$46,300	251	12	\$51,980	318	18	\$54,270	336	20	\$54,270	339	20	7		
*Crane R-III		Min	\$38,000	325		\$39,900	213.5								\$34,912,239	\$4.29	
Student Enrollment	615	Mid	\$39,150	231		\$44,400	220										
Certified Staff	60	Max	\$48,150	195	31	\$54,900	237.5	31	\$56,900	266	31	\$56,900	270.5	31	9		
*Crawford Co. R-I		Min	\$38,000	325		\$40,500	180.5								\$86,041,170	\$3.93	
Student Enrollment	861	Mid	\$39,000	238.5		\$45,000	199										
Certified Staff	90	Max	\$45,000	294.5	30	\$57,000	194.5	34	\$60,000	211.5	34	\$61,500	195	34	9		
*Crawford Co. R-II		Min	\$38,000	325		\$38,000	397								\$149,827,334	\$3.31	
Student Enrollment	1,286	Mid	\$38,000	393		\$42,511	304										
Certified Staff	120	Max	\$55,963	67	36	\$60,244	143	36	\$64,853	143	36	\$64,853	151	36	9		
*Crocker R-II		Min	\$38,000	325		\$38,000	397								\$39,583,500	\$3.33	
Student Enrollment	564	Mid	\$38,000	393		\$42,312	313										
Certified Staff	53	Max	\$50,289	132	37	\$52,788	298	37	\$52,788	368	37	\$52,788	375	37	5		
*Crystal City 47		Min	\$38,000	325		\$39,820	217								\$70,680,664	\$4.71	
Student Enrollment	542	Mid	\$41,020	164		\$46,300	163										
Certified Staff	55	Max	\$61,180	27	35	\$64,300	99.5	35	\$68,114	114	35	\$69,848	105	35	6		
*Dadeville R-II		Min	\$38,000	325		\$38,000	397								\$15,040,563	\$4.42	
Student Enrollment	212	Mid	\$38,000	393		\$38,000	487										
Certified Staff	32	Max	\$38,000	488	1	\$45,275	470	22	\$45,275	486.5	22	\$45,275	486.5	22	4		
Dallas Co. R-I		Min	\$39,500	110		\$43,800	91								\$161,789,499	\$3.81	
Student Enrollment	1,783	Mid	\$42,140	126.5		\$48,300	114										
Certified Staff	179	Max	\$43,460	348.5	10	\$58,300	173	30	\$63,050	168.5	30	\$63,050	174.5	30	13		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
**Davis R-XII		Min	\$35,000	499.5		\$37,000	497								\$17,620,095	\$4.13	
Student Enrollment	41	Mid	\$39,800	204		\$44,200	226.5										
Certified Staff	11	Max	\$48,600	176	18	\$55,400	226.5	24	\$62,200	180.5	30	\$62,200	185	30	9		
*Delta C-7		Min	\$38,500	147		\$39,500	232.5								\$13,158,411	\$4.64	
Student Enrollment	159	Mid	\$39,000	238.5		\$40,000	402										
Certified Staff	33	Max	\$45,000	294.5	25	\$46,000	461.5	25	\$46,000	482	25	\$46,000	482	25	3		
*Delta R-V		Min	\$38,000	325		\$38,000	397								\$27,759,616	\$4.45	
Student Enrollment	224	Mid	\$38,000	393		\$39,750	412										
Certified Staff	35	Max	\$39,950	431	29	\$50,250	364.5	29	\$50,850	403	29	\$50,850	409	29	3		
**Dent-Phelps R-III		Min	\$36,649	489		\$38,749	264								\$41,443,455	\$2.80	
Student Enrollment	273	Mid	\$39,799	205		\$43,474	253										
Certified Staff	28	Max	\$52,399	99	31	\$54,499	248	31	\$57,124	264	31	\$57,124	268	31	10		
Desoto 73		Min	\$40,500	87		\$43,500	94								\$251,703,528	\$4.41	
Student Enrollment	2,548	Mid	\$42,250	122		\$48,025	118										
Certified Staff	252	Max	\$49,250	155	15	\$67,800	74	31	\$70,425	94	31	\$71,425	94	31	9		
*Dexter R-XI		Min	\$38,000	325		\$39,718	221								\$228,640,710	\$3.58	
Student Enrollment	2,041	Mid	\$39,044	235		\$45,810	176										
Certified Staff	187	Max	\$57,292	51	30	\$62,010	119	30	\$63,358	163	30	\$63,358	172	30	7		
*Diamond R-IV		Min	\$38,500	147		\$39,500	232.5								\$93,766,241	\$3.74	
Student Enrollment	766	Mid	\$41,500	143		\$44,000	237										
Certified Staff	83	Max	\$47,000	230	30	\$51,300	334	30	\$56,000	299.5	30	\$56,000	302.5	30	5		
*Dixon R-I		Min	\$38,000	325		\$38,483	279								\$79,559,329	\$3.02	
Student Enrollment	902	Mid	\$39,123	232		\$44,247	225										
Certified Staff	87	Max	\$50,337	131	23	\$60,202	144	31	\$63,767	155	34	\$63,767	165	34	8		
**Doniphan R-I		Min	\$35,500	496		\$38,165	291								\$97,543,462	\$2.75	
Student Enrollment	1,563	Mid	\$37,900	493		\$41,765	337										
Certified Staff	160	Max	\$47,500	213	31	\$50,165	368	31	\$53,240	358	31	\$54,265	340	31	13		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Dora R-III			Min	\$38,000	325		\$38,000	397							\$23,423,077	\$3.55	
Student Enrollment	284	Mid	\$38,000	393		\$38,525	455										
Certified Staff	47	Max	\$38,350	461.5	15	\$43,775	488	20	\$44,175	496	20	\$44,175	497	20	4		
*Drexel R-IV			Min	\$38,000	325		\$38,000	397							\$28,534,504	\$5.22	
Student Enrollment	290	Mid	\$38,000	393		\$42,950	276										
Certified Staff	37	Max	\$42,000	383	13	\$51,550	329	30	\$53,550	344	30	\$53,550	352	30	9		
Dunklin R-V			Min	\$41,000	71		\$44,750	67.5							\$214,058,297	\$4.83	
Student Enrollment	1,587	Mid	\$45,500	54		\$51,500	67										
Certified Staff	160	Max	\$66,750	15	31	\$70,500	58	31	\$73,000	76.5	31	\$74,250	78	31	6		
East Buchanan Co. C-1			Min	\$39,400	112		\$42,400	122.5							\$72,882,146	\$5.87	
Student Enrollment	727	Mid	\$42,460	116		\$47,440	138										
Certified Staff	75	Max	\$46,330	250	20	\$63,120	111	38	\$68,305	113	38	\$68,305	121	38	10		
*East Carter Co. R-II			Min	\$38,000	325		\$41,000	162							\$50,204,701	\$2.75	
Student Enrollment	653	Mid	\$41,600	138.5		\$46,400	160.5										
Certified Staff	77	Max	\$46,400	248	15	\$58,400	168.5	30	\$61,400	191	30	\$61,400	198	30	6		
**East Lynne 40			Min	\$36,050	492		\$38,550	271							\$23,050,810	\$4.69	
Student Enrollment	166	Mid	\$39,300	221.5		\$43,950	241										
Certified Staff	22	Max	\$47,000	230	20	\$51,750	323.5	24	\$56,675	277	30	\$56,675	282	30	8		
*East Newton Co. R-VI			Min	\$38,000	325		\$38,000	397							\$98,175,908	\$3.22	
Student Enrollment	1,453	Mid	\$38,000	393		\$41,265	350.5										
Certified Staff	137	Max	\$38,000	488	1	\$47,795	434	27	\$49,925	430	30	\$49,925	431	30	9		
*East Prairie R-II			Min	\$38,000	325		\$38,280	283							\$82,366,520	\$3.65	
Student Enrollment	1,037	Mid	\$38,280	282		\$46,200	165.5										
Certified Staff	111	Max	\$41,580	393	12	\$49,500	392	20	\$55,440	312	24	\$55,440	313	24	7		
*El Dorado Springs R-II			Min	\$38,000	325		\$38,000	397							\$109,274,834	\$3.87	
Student Enrollment	1,180	Mid	\$38,000	393		\$39,190	433										
Certified Staff	127	Max	\$38,000	488	1	\$54,740	243	40	\$58,540	239	40	\$58,540	245	40	11		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Eldon R-I		Min	\$38,500	147		\$41,500	146.5								\$227,748,067	\$3.73	
Student Enrollment	2,000	Mid	\$42,075	129		\$46,800	148										
Certified Staff	170	Max	\$57,300	50	30	\$60,300	142	30	\$63,300	165	30	\$63,300	173	30	11		
*Elsberry R-II		Min	\$38,000	325		\$39,900	213.5								\$68,928,380	\$4.31	
Student Enrollment	813	Mid	\$40,110	196		\$46,020	170										
Certified Staff	96	Max	\$46,830	238	19	\$54,180	258	22	\$62,805	175	27	\$62,805	177	27	12		
*Eminence R-I		Min	\$38,000	325		\$38,000	397								\$31,837,970	\$3.37	
Student Enrollment	236	Mid	\$38,000	393		\$38,000	487										
Certified Staff	33	Max	\$38,000	488	30	\$38,500	507	30	\$44,250	495	30	\$44,250	496	30	5		
*Everton R-III		Min	\$38,000	325		\$38,000	397								\$14,225,188	\$4.62	
Student Enrollment	172	Mid	\$38,325	278		\$38,555	454										
Certified Staff	31	Max	\$40,000	429.5	24	\$47,925	431	30	\$47,925	458	30	\$47,925	458	30	2		
Excelsior Springs 40		Min	\$39,000	123.5		\$41,000	162								\$316,919,623	\$5.23	
Student Enrollment	2,705	Mid	\$42,600	113		\$50,900	73										
Certified Staff	245	Max	\$56,400	60	30	\$72,900	42	30	\$78,800	56	30	\$78,800	64	30	6		
*Exeter R-VI		Min	\$38,000	325		\$39,500	232.5								\$19,463,677	\$4.17	
Student Enrollment	310	Mid	\$38,400	274		\$43,100	267.5										
Certified Staff	38	Max	\$49,100	159	31	\$52,600	305	31	\$54,600	327	31	\$54,600	329	31	9		
Fair Grove R-X		Min	\$39,000	123.5		\$41,500	146.5								\$102,288,112	\$3.69	
Student Enrollment	1,266	Mid	\$41,450	144		\$45,325	186										
Certified Staff	124	Max	\$45,700	270.5	17	\$55,825	215	30	\$58,375	242	30	\$59,475	227.5	30	10		
*Fair Play R-II		Min	\$38,000	325		\$38,000	397								\$28,029,052	\$4.06	
Student Enrollment	350	Mid	\$38,000	393		\$44,949	200										
Certified Staff	44	Max	\$38,000	488	1	\$50,241	366	16	\$57,663	249	22	\$57,663	256	22	8		
*Fairfax R-III		Min	\$38,000	325		\$38,000	397								\$26,343,719	\$4.78	
Student Enrollment	144	Mid	\$38,800	249.5		\$43,200	263										
Certified Staff	29	Max	\$46,850	237	30	\$53,200	288.5	30	\$59,550	220	30	\$59,550	223	30	3		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Fairview R-XI			Min	\$38,000	325		\$38,000	397							\$61,275,110	\$3.68	
Student Enrollment	519	Mid	\$38,000	393		\$39,920	404										
Certified Staff	47	Max	\$46,349	249	22	\$55,523	222	28	\$55,523	308	28	\$55,523	309	28	5		
Farmington R-VII			Min	\$41,000	71		\$43,910	88							\$494,887,914	\$3.65	
Student Enrollment	3,927	Mid	\$44,830	64		\$49,795	86										
Certified Staff	344	Max	\$47,885	204	26	\$57,045	193	26	\$71,150	86	26	\$73,485	83	26	13		
*Fayette R-III			Min	\$38,000	325		\$38,500	275							\$64,871,513	\$5.00	
Student Enrollment	663	Mid	\$38,642	259		\$42,711	295										
Certified Staff	83	Max	\$55,831	68	40	\$59,309	153	40	\$61,396	192	40	\$61,396	199	40	8		
Ferguson-Florissant R-II			Min	\$41,010	64		\$44,933	64							\$1,393,641,260	\$4.68	
Student Enrollment	9,436	Mid	\$50,423	16		\$61,492	14										
Certified Staff	865	Max	\$58,264	42	12	\$77,597	33	19	\$84,665	43	19	\$87,205	41	19	6		
Festus R-VI			Min	\$43,000	39		\$48,000	24.5							\$368,906,449	\$4.10	
Student Enrollment	3,318	Mid	\$48,300	27.5		\$56,000	39										
Certified Staff	226	Max	\$79,450	1	35	\$85,400	18	35	\$94,400	22	35	\$95,400	26	35	12		
*Fordland R-III			Min	\$38,000	325		\$39,050	249.5							\$50,502,695	\$3.93	
Student Enrollment	611	Mid	\$39,250	225		\$44,000	237										
Certified Staff	82	Max	\$45,250	284.5	19	\$55,000	231	30	\$57,450	258	30	\$58,200	249	30	10		
Forsyth R-III			Min	\$38,500	147		\$43,890	89							\$103,550,084	\$3.98	
Student Enrollment	1,310	Mid	\$41,707	134		\$48,766	101										
Certified Staff	127	Max	\$49,763	146	21	\$63,898	102	36	\$66,208	127	36	\$66,208	134	36	8		
Fort Osage R-I			Min	\$41,200	62		\$46,258	42							\$482,674,590	\$6.25	
Student Enrollment	4,855	Mid	\$45,336	59		\$53,302	56										
Certified Staff	419	Max	\$47,404	216	10	\$72,189	48	30	\$82,881	48	30	\$85,752	46	30	11		
Fox C-6			Min	\$42,745	42		\$46,895	38							\$1,288,883,492	\$4.27	
Student Enrollment	10,724	Mid	\$48,678	23		\$57,184	35										
Certified Staff	956	Max	\$58,113	44	15	\$89,555	11	30	\$97,680	17	30	\$97,680	22	30	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Francis Howell R-III		Min	\$42,521	43		\$48,897	21									\$3,818,548,160	\$4.09
Student Enrollment	17,141	Mid	\$47,886	34		\$58,436	27										
Certified Staff	1,325	Max	\$57,228	53	16	\$78,648	31	25	\$93,448	24	25	\$99,170	19	25	7		
Franklin Co. R-II		Min	\$38,000	325		\$39,700	222									\$36,499,209	\$3.99
Student Enrollment	116	Mid	\$40,400	190		\$43,400	255.5										
Certified Staff	17	Max	\$54,500	80	33	\$56,200	210	33	\$56,700	276	33	\$56,700	281	33	6		
*Fredericktown R-I		Min	\$38,000	325		\$38,000	397									\$130,579,075	\$3.88
Student Enrollment	1,942	Mid	\$38,000	393		\$41,950	328.5										
Certified Staff	173	Max	\$46,125	255	30	\$55,950	214	30	\$59,450	224	32	\$60,150	216	30	11		
Ft. Zumwalt R-II		Min	\$43,000	39		\$49,140	20									\$3,650,308,808	\$4.23
Student Enrollment	17,072	Mid	\$48,300	27.5		\$58,041	30										
Certified Staff	1,615	Max	\$58,616	39	17	\$73,837	41	17	\$78,270	57	17	\$79,676	61	17	9		
Fulton 58		Min	\$38,500	147		\$41,200	154.5									\$255,729,411	\$4.65
Student Enrollment	2,246	Mid	\$41,560	141		\$46,240	164										
Certified Staff	213	Max	\$54,820	73	33	\$59,120	156	33	\$62,745	176	33	\$62,745	178	33	4		
*Gainesville R-V		Min	\$38,000	325		\$38,000	397									\$63,688,350	\$2.75
Student Enrollment	661	Mid	\$38,000	393		\$38,000	487										
Certified Staff	59	Max	\$54,100	83.5	25	\$52,350	310	32	\$54,700	322.5	32	\$54,700	323.5	32	9		
*Galena R-II		Min	\$38,000	325		\$38,500	275									\$44,659,640	\$4.10
Student Enrollment	418	Mid	\$40,000	199.5		\$43,000	274.5										
Certified Staff	47	Max	\$47,000	230	21	\$55,500	224.5	35	\$61,750	187	35	\$61,750	192	35	5		
*Gallatin R-V		Min	\$38,000	325		\$38,000	397									\$54,712,541	\$4.48
Student Enrollment	577	Mid	\$38,000	393		\$39,480	421										
Certified Staff	80	Max	\$41,230	404	33	\$50,254	363	33	\$53,600	341	33	\$53,600	348	33	9		
*Gasconade C-4		Min	\$38,000	325		\$38,000	397									\$12,137,085	\$3.74
Student Enrollment	79	Mid	\$38,000	393		\$38,000	487										
Certified Staff	15	Max	\$39,500	442.5	25	\$42,200	497.5	25	\$42,900	499	25	\$42,900	499	25	8		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Gasconade Co. R-I		Min	\$38,000	325		\$40,268	189									\$151,550,765	\$4.29
Student Enrollment	867	Mid	\$38,723	254		\$44,183	228										
Certified Staff	87	Max	\$52,378	101	35	\$57,323	190	35	\$59,177	228	35	\$59,177	233	35	5		
Gasconade Co. R-II		Min	\$38,000	325		\$41,800	137.5									\$204,893,829	\$3.85
Student Enrollment	1,787	Mid	\$41,090	158		\$46,435	159										
Certified Staff	161	Max	\$57,055	54	38	\$60,855	136	38	\$63,855	152	38	\$64,455	154	38	11		
*Gideon 37		Min	\$38,000	325		\$38,000	397									\$17,605,432	\$3.72
Student Enrollment	237	Mid	\$38,000	393		\$38,250	461										
Certified Staff	41	Max	\$42,300	372	33	\$47,450	439	33	\$47,450	464	33	\$47,450	464	33	6		
Gilliam C-4		Min	\$38,400	154.5		\$40,000	203.5									\$4,566,943	\$4.32
Student Enrollment	34	Mid	\$40,800	171.5		\$45,400	182										
Certified Staff	10	Max	\$42,800	362.5	12	\$49,000	402	16	\$51,000	401	18	\$51,000	405.5	18	7		
*Gilman City R-IV		Min	\$38,000	325		\$38,000	397									\$14,158,300	\$5.13
Student Enrollment	173	Mid	\$38,000	393		\$38,000	487										
Certified Staff	31	Max	\$38,000	488	1	\$42,659	492	30	\$42,659	500	30	\$42,659	500	30	4		
Glasgow		Min	\$38,000	325		\$39,500	232.5									\$32,243,876	\$4.77
Student Enrollment	314	Mid	\$40,520	182		\$43,280	260										
Certified Staff	48	Max	\$53,175	89	41	\$54,675	244	41	\$55,075	317	41	\$55,075	318	41	6		
*Glenwood R-VIII		Min	\$38,000	325		\$38,000	397									\$38,219,910	\$3.07
Student Enrollment	236	Mid	\$38,000	393		\$40,350	387										
Certified Staff	25	Max	\$38,000	488	1	\$48,150	426	23	\$51,750	387	26	\$51,750	390	26	8		
Golden City R-III		Min	\$39,000	123.5		\$40,800	169.5									\$37,413,888	\$3.00
Student Enrollment	155	Mid	\$41,000	165.5		\$44,200	226.5										
Certified Staff	31	Max	\$51,400	115.5	33	\$53,400	285	33	\$53,400	351	33	\$53,400	359	33	3		
Grain Valley R-V		Min	\$40,000	100		\$43,350	96.5									\$567,445,737	\$4.49
Student Enrollment	4,520	Mid	\$42,900	105		\$51,250	70										
Certified Staff	413	Max	\$54,700	76	30	\$75,850	38	30	\$81,525	51	30	\$81,525	57	30	12		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Grandview C-4		Min	\$41,543	57		\$47,032	35									\$803,762,689	\$5.66
Student Enrollment	3,692	Mid				\$61,991	12										
Certified Staff	373	Max	\$48,658	174	6	\$63,658	105	11	\$88,414	32	22	\$88,414	39	22	9		
*Grandview R-II		Min	\$38,000	325		\$38,500	275									\$74,349,608	\$4.68
Student Enrollment	2,371	Mid	\$38,000	393		\$47,500	135.5										
Certified Staff	85	Max	\$42,850	360	15	\$57,500	187.5	25	\$66,780	121	29	\$68,810	118	30	8		
*Green City R-I		Min	\$38,000	325		\$38,000	397									\$28,547,166	\$5.02
Student Enrollment	268	Mid	\$38,000	393		\$41,600	342										
Certified Staff	40	Max	\$42,350	370	15	\$51,800	322	26	\$53,150	359	26	\$53,600	350	26	8		
*Green Forest R-II		Min	\$38,000	325		\$38,000	397									\$25,632,960	\$2.75
Student Enrollment	155	Mid	\$38,250	284.5		\$42,750	292.5										
Certified Staff	18	Max	\$51,500	113	31	\$54,500	247	31	\$56,300	287	31	\$56,300	292	31	9		
*Green Ridge R-VIII		Min	\$38,000	325		\$38,000	397									\$36,288,161	\$3.91
Student Enrollment	368	Mid	\$38,000	393		\$40,544	378										
Certified Staff	44	Max	\$39,082	453	12	\$47,474	438	25	\$51,170	398	30	\$51,170	400	30	8		
*Greenfield R-IV		Min	\$38,000	325		\$38,000	397									\$55,026,272	\$4.14
Student Enrollment	350	Mid	\$38,000	393		\$40,250	391										
Certified Staff	56	Max	\$39,500	442.5	25	\$45,250	471.5	30	\$49,000	447	30	\$49,000	448	30	6		
*Greenville R-II		Min	\$38,000	325		\$38,000	397									\$57,768,404	\$3.11
Student Enrollment	684	Mid	\$38,000	393		\$41,200	355.5										
Certified Staff	82	Max	\$49,000	162.5	26	\$56,800	197.5	36	\$58,250	244	36	\$58,250	248	36	8		
*Grundy Co. R-V		Min	\$38,000	325		\$38,000	397									\$12,423,390	\$5.92
Student Enrollment	131	Mid	\$38,000	393		\$39,309	428										
Certified Staff	27	Max	\$38,000	488	1	\$46,509	455	30	\$47,009	471	30	\$47,009	471	30	6		
*Hale R-I		Min	\$38,000	325		\$38,000	397									\$10,404,824	\$4.50
Student Enrollment	109	Mid	\$38,000	393		\$39,650	414										
Certified Staff	32	Max	\$40,200	424.5	18	\$44,450	483	22	\$46,050	479	24	\$46,050	479	24	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
*Halfway R-III			Min	\$38,000	325		\$38,000	397								\$31,241,930	\$3.95	
Student Enrollment	273		Mid	\$38,000	393		\$41,150	357										
Certified Staff	37		Max	\$39,800	433.5	12	\$50,150	369	30	\$51,050	399.5	30	\$51,050	403	30	7		
*Hallsville R-IV			Min	\$39,000	123.5		\$41,200	154.5								\$124,460,160	\$4.92	
Student Enrollment	1,512		Mid	\$42,100	128		\$46,700	150.5										
Certified Staff	145		Max	\$43,300	353	9	\$53,000	293.5	19	\$63,400	162	28	\$63,400	171	28	14		
*Hamilton R-II			Min	\$38,000	325		\$39,350	238								\$52,882,424	\$4.96	
Student Enrollment	645		Mid	\$38,275	283		\$42,825	284										
Certified Staff	81		Max	\$41,550	394	15	\$53,725	271	32	\$57,525	251	36	\$57,525	259	36	9		
Hancock Place			Min	\$47,450	2		\$52,000	5								\$209,277,000	\$4.92	
Student Enrollment	1,290		Mid	\$52,700	9		\$60,450	16										
Certified Staff	133		Max	\$53,700	86	8	\$81,000	26	28	\$95,450	21	28	\$95,450	25	28	5		
Hannibal 60			Min	\$40,400	89		\$45,035	63								\$380,566,788	\$4.17	
Student Enrollment	3,409		Mid	\$42,600	113		\$48,835	98										
Certified Staff	340		Max	\$49,000	162.5	27	\$67,735	75	29	\$75,392	68	30	\$75,392	74	30	9		
Hardeman R-X			Min	\$39,500	110		\$43,000	104.5								\$11,270,776	\$3.99	
Student Enrollment	69		Mid	\$42,500	115		\$47,500	135.5										
Certified Staff	9		Max	\$58,500	40.5	39	\$62,000	120	39	\$65,500	134.5	39	\$65,500	141.5	39	5		
*Hardin-Central C-2			Min	\$38,000	325		\$38,000	397								\$24,684,512	\$4.82	
Student Enrollment	229		Mid	\$38,000	393		\$41,700	340										
Certified Staff	27		Max	\$45,600	273	30	\$52,200	312	31	\$58,400	241	31	\$58,400	246	31	7		
Harrisburg R-VIII			Min	\$41,000	71		\$44,000	84.5								\$56,588,597	\$5.25	
Student Enrollment	613		Mid	\$43,250	97		\$48,250	115										
Certified Staff	75		Max	\$46,025	258	31	\$63,250	109	31	\$68,850	107	31	\$68,850	115	31	6		
Harrisonville R-IX			Min	\$40,000	100		\$44,450	73								\$299,936,985	\$5.48	
Student Enrollment	2,207		Mid	\$43,600	86.5		\$50,050	82										
Certified Staff	198		Max	\$48,400	189	15	\$65,250	89	30	\$69,400	101	30	\$69,400	108	30	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Hartville R-II			Min	\$38,000	325		\$40,000	203.5								\$50,980,816	\$2.95
Student Enrollment	682		Mid	\$38,000	393		\$42,815	286									
Certified Staff	81		Max	\$49,950	143	31	\$54,950	235	31	\$56,450	284	31	\$57,950	251	31	10	
Hayti R-II			Min	\$38,000	325		\$42,400	122.5								\$31,994,656	\$4.03
Student Enrollment	603		Mid	\$41,200	155		\$47,000	145									
Certified Staff	71		Max	\$56,500	59	30	\$60,900	134	30	\$62,100	184	30	\$62,100	189	30	5	
Hazelwood			Min	\$47,000	3.5		\$48,389	23								\$2,547,445,160	\$5.70
Student Enrollment	16,325		Mid	\$49,891	17		\$59,530	19									
Certified Staff	1,965		Max	\$64,985	18	16	\$83,498	23	20	\$86,628	37	20	\$89,914	36	20	5	
*Henry Co. R-I			Min	\$38,000	325		\$38,000	397								\$65,756,371	\$3.25
Student Enrollment	703		Mid	\$38,000	393		\$44,400	220									
Certified Staff	73		Max	\$51,125	117	40	\$56,400	206	40	\$57,600	250	40	\$57,600	257	40	8	
Hermitage R-IV			Min	\$38,250	158		\$40,750	172								\$56,138,297	\$3.27
Student Enrollment	265		Mid	\$40,350	193.5		\$43,900	242									
Certified Staff	60		Max	\$48,400	189	30	\$50,900	344	30	\$53,400	351	30	\$53,400	359	30	11	
Hickman Mills C-1			Min	\$46,500	9		\$54,000	1								\$720,597,241	\$5.83
Student Enrollment	5,102		Mid	\$50,844	13		\$64,851	4									
Certified Staff	574		Max	\$52,384	100	10	\$75,984	37	18	\$78,181	59	19	\$95,107	27	30	5	
*Hickory Co. R-I			Min	\$38,000	325		\$38,000	397								\$59,445,009	\$3.70
Student Enrollment	727		Mid	\$38,000	393		\$40,240	392									
Certified Staff	81		Max	\$41,120	408	18	\$48,160	425	32	\$49,600	436	32	\$49,600	437	32	13	
*Higbee R-VIII			Min	\$38,000	325		\$39,400	236								\$16,227,981	\$5.05
Student Enrollment	211		Mid	\$38,000	393		\$42,550	302.5									
Certified Staff	51		Max	\$45,850	263	32	\$50,250	364.5	32	\$51,750	387	32	\$51,750	390	32	9	
*High Point R-III			Min	\$38,000	325		\$38,000	397								\$14,312,540	\$4.38
Student Enrollment	76		Mid	\$38,000	393		\$39,800	409									
Certified Staff	15		Max	\$42,800	362.5	20	\$44,800	477	20	\$55,800	305.5	35	\$55,800	307	35	11	

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Hillsboro R-III		Min	\$41,300	60.5		\$43,000	104.5								\$370,590,878	\$3.89	
Student Enrollment	3,292	Mid	\$43,600	86.5		\$48,650	105										
Certified Staff	284	Max	\$56,800	55	30	\$68,100	70	30	\$72,600	78	30	\$75,100	76	30	6		
*Holcomb R-III		Min	\$38,000	325		\$38,000	397								\$26,573,010	\$4.04	
Student Enrollment	435	Mid	\$38,000	393		\$39,600	416										
Certified Staff	49	Max	\$46,600	244	30	\$49,200	397	30	\$51,300	394	30	\$53,800	345	30	6		
*Holden R-III		Min	\$38,000	325		\$40,000	203.5								\$136,807,069	\$4.59	
Student Enrollment	1,233	Mid	\$39,700	209		\$46,150	167										
Certified Staff	114	Max	\$47,000	230	20	\$69,025	66	35	\$73,775	75	35	\$79,275	62	35	9		
Holliday C-2		Min	\$38,500	147		\$41,250	151								\$10,362,976	\$4.00	
Student Enrollment	50	Mid	\$40,600	178.5		\$45,300	188										
Certified Staff	12	Max	\$48,650	175	30	\$54,300	251.5	30	\$55,400	314	30	\$55,400	315	30	8		
Hollister R-V		Min	\$41,000	71		\$43,500	94								\$291,693,979	\$4.28	
Student Enrollment	1,350	Mid	\$44,000	80		\$48,000	119										
Certified Staff	169	Max	\$49,000	162.5	17	\$57,000	194.5	28	\$63,000	170.5	35	\$64,000	160.5	35	10		
*Houston R-I		Min	\$38,000	325		\$38,000	397								\$79,180,664	\$3.55	
Student Enrollment	1,052	Mid	\$38,000	393		\$38,000	487										
Certified Staff	122	Max	\$39,125	452	15	\$55,325	228	31	\$58,325	243	31	\$58,325	247	31	7		
*Howell Valley R-I		Min	\$38,000	325		\$38,000	397								\$30,579,700	\$3.94	
Student Enrollment	224	Mid	\$38,000	393		\$40,233	393										
Certified Staff	25	Max	\$38,000	488	1	\$59,784	150	30	\$59,784	217	30	\$59,784	220	30	5		
**Hudson R-IX		Min	\$31,000	510		\$33,400	509								\$9,362,324	\$3.78	
Student Enrollment	51	Mid	\$34,600	504		\$38,800	443.5										
Certified Staff	10	Max	\$43,600	342.5	22	\$46,000	461.5	22	\$46,000	482	22	\$46,000	482	22	5		
*Humansville R-IV		Min	\$38,000	325		\$38,000	397								\$31,216,428	\$3.73	
Student Enrollment	371	Mid	\$38,000	393		\$38,000	487										
Certified Staff	57	Max	\$38,000	488	1	\$46,891	447	25	\$50,244	421	25	\$50,244	425	25	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Hume R-VIII			Min	\$38,000	325		\$38,000	397								\$9,882,863	\$5.26
Student Enrollment	112	Mid	\$38,000	393		\$38,000	487										
Certified Staff	27	Max	\$44,750	303.5	30	\$48,251	423	30	\$51,752	385	30	\$52,919	371	30	8		
*Hurley R-I			Min	\$38,000	325		\$38,000	397								\$16,489,947	\$4.64
Student Enrollment	187	Mid	\$38,000	393		\$40,500	381.5										
Certified Staff	39	Max	\$40,000	429.5	15	\$48,000	429	25	\$51,500	391	30	\$53,000	366	30	6		
*Iberia R-V			Min	\$38,000	325		\$38,650	268.5								\$46,485,973	\$3.95
Student Enrollment	693	Mid	\$39,300	221.5		\$44,500	215										
Certified Staff	63	Max	\$48,300	192	22	\$58,800	159.5	32	\$60,050	210	32	\$60,050	217	32	8		
Independence 30			Min	\$41,300	60.5		\$45,211	60								\$1,635,110,960	\$5.12
Student Enrollment	14,639	Mid	\$46,480	45		\$56,569	37										
Certified Staff	1,211	Max	\$59,838	31	16	\$71,411	52	20	\$81,106	53	24	\$84,300	52	24	6		
*Iron Co. C-4			Min	\$38,000	325		\$38,000	397								\$93,902,828	\$3.43
Student Enrollment	338	Mid	\$38,000	393		\$40,130	397										
Certified Staff	38	Max	\$48,800	167	31	\$50,840	346	31	\$52,880	366	31	\$52,880	373	31	9		
Jackson R-II			Min	\$38,760	132.5		\$42,536	116								\$699,543,695	\$3.80
Student Enrollment	5,719	Mid	\$41,074	159		\$46,799	149										
Certified Staff	514	Max	\$44,489	315	15	\$56,346	208	30	\$60,516	204	30	\$60,516	210	30	8		
*Jamestown C-1			Min	\$38,000	325		\$38,000	397								\$22,140,285	\$4.60
Student Enrollment	204	Mid	\$38,300	280		\$40,310	388										
Certified Staff	33	Max	\$43,460	348.5	30	\$47,810	432	35	\$50,010	427	40	\$50,010	429	40	7		
*Jasper Co. R-V			Min	\$38,000	325		\$38,000	397								\$58,082,148	\$3.37
Student Enrollment	473	Mid	\$38,000	393		\$38,000	487										
Certified Staff	52	Max	\$43,150	356.5	40	\$49,150	398.5	40	\$50,350	417.5	40	\$50,750	411.5	40	10		
*Jefferson C-123			Min	\$38,000	325		\$38,000	397								\$16,189,287	\$6.35
Student Enrollment	144	Mid	\$38,000	393		\$40,570	376										
Certified Staff	34	Max	\$38,000	488	9	\$47,540	437	27	\$52,070	382	35	\$52,070	385	35	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Jefferson City		Min	\$40,000	100		\$44,270	78								\$1,485,505,104	\$4.76	
Student Enrollment	8,699	Mid	\$44,374	69		\$50,831	74										
Certified Staff	931	Max	\$65,515	17	36	\$69,785	61	36	\$74,055	74	36	\$76,905	68	36	6		
Jefferson Co. R-VII		Min	\$39,000	123.5		\$42,640	115								\$229,089,330	\$4.60	
Student Enrollment	1,109	Mid	\$42,700	111		\$48,460	109										
Certified Staff	108	Max	\$58,200	43	25	\$68,020	72	32	\$72,070	81	32	\$72,070	89	32	5		
Jennings		Min	\$38,740	138		\$38,740	265								\$144,798,430	\$5.35	
Student Enrollment	2,409	Mid	\$42,990	102		\$56,608	36										
Certified Staff	223	Max	\$51,990	109	15	\$76,454	36	20	\$84,324	45	20	\$84,324	51	20	3		
*Johnson Co. R-VII		Min	\$38,000	325		\$39,200	245.5								\$53,485,397	\$4.81	
Student Enrollment	535	Mid	\$38,000	393		\$43,700	247										
Certified Staff	51	Max	\$40,800	416.5	15	\$58,200	174	30	\$65,800	130	30	\$69,000	113	30	10		
Joplin Schools		Min	\$43,200	34		\$45,513	55								\$1,173,384,723	\$3.66	
Student Enrollment	7,699	Mid	\$45,635	52		\$50,615	77										
Certified Staff	750	Max	\$57,447	49	30	\$68,377	69	35	\$69,554	99	35	\$71,565	93	35	6		
*Junction Hill C-12		Min	\$38,000	325		\$38,000	397								\$23,566,040	\$3.34	
Student Enrollment	210	Mid	\$38,000	393		\$41,800	335										
Certified Staff	23	Max	\$41,700	391.5	30	\$55,800	216.5	30	\$56,800	272.5	30	\$56,800	277	30	7		
Kansas City 33		Min	\$46,650	7		\$46,825	40								\$5,150,026,589	\$4.96	
Student Enrollment	14,433	Mid	\$52,535	10		\$58,478	26										
Certified Staff	1,508	Max	\$63,419	21	18	\$83,696	21	30	\$89,078	29	30	\$91,681	30	30	6		
Kearney R-I		Min	\$41,894	52		\$47,979	26								\$549,023,109	\$4.62	
Student Enrollment	3,564	Mid	\$44,148	76		\$54,318	49										
Certified Staff	324	Max	\$47,940	201	17	\$70,466	59	30	\$81,127	52	33	\$86,127	45	33	9		
*Kelso C-7		Min	\$38,000	325		\$38,000	397								\$36,902,280	\$3.78	
Student Enrollment	193	Mid	\$38,000	393		\$41,300	349										
Certified Staff	19	Max	\$39,300	449	15	\$51,900	320	30	\$52,900	365	30	\$54,400	334	30	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Kennett 39		Min	\$38,000	325		\$38,000	397									\$99,255,875	\$4.76
Student Enrollment	1,888	Mid	\$38,444	271		\$42,949	277										
Certified Staff	173	Max	\$56,716	56	30	\$60,614	138	30	\$62,939	172	30	\$65,374	143	30	7		
**Keyesville R-III		Min	\$36,350	491		\$40,850	166									\$23,216,640	\$4.25
Student Enrollment	125	Mid	\$38,450	269.5		\$44,000	237										
Certified Staff	31	Max	\$43,000	358.5	20	\$51,750	323.5	30	\$52,250	381	30	\$52,250	384	30	5		
*King City R-I		Min	\$38,000	325		\$38,630	270									\$54,704,329	\$4.63
Student Enrollment	356	Mid	\$38,000	393		\$43,130	266										
Certified Staff	49	Max	\$39,250	450	8	\$50,130	370	24	\$57,290	260	34	\$57,290	264	34	8		
*Kingston 42		Min	\$38,000	325		\$38,000	397									\$6,610,890	\$4.75
Student Enrollment	33	Mid	\$38,000	393		\$38,100	464										
Certified Staff	11	Max	\$39,600	440	20	\$42,100	499	20	\$44,100	497	20	\$44,600	494	20	11		
Kingston K-14		Min	\$40,000	100		\$43,500	94									\$38,863,206	\$3.89
Student Enrollment	833	Mid	\$43,000	100.5		\$48,450	110										
Certified Staff	92	Max	\$48,500	181	26	\$56,700	200	25	\$66,600	123	30	\$72,700	84	30	8		
*Kingsville R-I		Min	\$38,000	325		\$40,700	174.5									\$32,428,938	\$4.82
Student Enrollment	255	Mid	\$40,350	193.5		\$46,100	168										
Certified Staff	38	Max	\$44,950	298	14	\$60,100	145	30	\$63,850	153	30	\$65,550	140	30	9		
**Kirbyville R-VI		Min	\$36,750	488		\$39,750	220									\$49,804,107	\$4.06
Student Enrollment	220	Mid	\$38,850	245.5		\$42,900	280.5										
Certified Staff	37	Max	\$43,400	350.5	20	\$48,500	420	26	\$50,400	416	30	\$50,400	421	30	8		
Kirksville R-III		Min	\$43,050	37		\$46,250	43									\$309,208,220	\$4.32
Student Enrollment	2,512	Mid	\$45,450	56		\$49,850	85										
Certified Staff	254	Max	\$54,650	77	30	\$60,850	137	30	\$63,050	168.5	30	\$63,050	174.5	30	9		
Kirkwood R-VII		Min	\$46,055	12		\$50,776	10									\$2,046,085,170	\$3.88
Student Enrollment	6,177	Mid	\$53,723	6		\$63,971	6										
Certified Staff	559	Max	\$58,023	45	10	\$101,537	3	28	\$111,949	3	28	\$117,549	3	28	6		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Knob Noster R-VIII		Min	\$38,235	160		\$40,575	178									\$78,428,424	\$3.44
Student Enrollment	1,905	Mid	\$40,910	167		\$46,200	165.5										
Certified Staff	177	Max	\$52,900	91.5	30	\$64,225	101	30	\$69,325	103	30	\$69,325	110	30	9		
Knox Co. R-I		Min	\$40,000	100		\$43,000	104.5									\$86,218,976	\$3.90
Student Enrollment	492	Mid	\$42,000	130		\$49,000	97										
Certified Staff	60	Max	\$49,000	162.5	28	\$55,000	231	28	\$55,000	319	28	\$55,000	320	28	2		
*La Monte R-IV		Min	\$38,000	325		\$38,000	397									\$25,559,622	\$3.89
Student Enrollment	306	Mid	\$38,175	286		\$42,175	317										
Certified Staff	43	Max	\$45,175	287	21	\$53,175	290	32	\$54,175	337	32	\$54,175	341	32	7		
*La Plata R-II		Min	\$38,000	325		\$38,000	397									\$34,485,508	\$3.12
Student Enrollment	311	Mid	\$38,000	393		\$38,750	446										
Certified Staff	41	Max	\$38,000	488	1	\$43,000	491	25	\$47,300	467.5	33	\$47,300	467.5	33	9		
*Laclede Co. C-5		Min	\$38,000	325		\$38,000	397									\$39,528,959	\$3.30
Student Enrollment	502	Mid	\$38,116	290		\$42,484	307										
Certified Staff	38	Max	\$43,576	344	17	\$56,680	201	36	\$59,956	214	36	\$61,594	194	36	11		
*Laclede Co. R-I		Min	\$38,000	325		\$38,000	397									\$51,011,741	\$3.24
Student Enrollment	817	Mid	\$38,000	393		\$40,450	385										
Certified Staff	66	Max	\$40,100	427	14	\$46,850	448	24	\$50,050	424.5	27	\$51,050	403	27	11		
Ladue		Min	\$46,986	5		\$50,857	7									\$2,242,395,980	\$3.69
Student Enrollment	4,443	Mid	\$53,735	5		\$63,512	7										
Certified Staff	445	Max	\$57,797	47	10	\$98,573	4	30	\$108,429	4	30	\$110,933	5	30	6		
Lafayette Co. C-1		Min	\$38,000	325		\$40,400	185									\$90,870,297	\$4.56
Student Enrollment	979	Mid	\$40,000	199.5		\$45,850	174										
Certified Staff	100	Max	\$62,050	26	32	\$65,950	87	32	\$69,850	96	32	\$69,850	104	32	11		
*Lakeland R-III		Min	\$38,000	325		\$38,000	397									\$44,148,756	\$3.99
Student Enrollment	461	Mid	\$38,000	393		\$38,815	442										
Certified Staff	69	Max	\$40,115	426	30	\$46,815	449	30	\$47,315	465.5	30	\$47,315	465.5	30	11		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Lamar R-I		Min	\$38,000	325		\$38,000	397								\$116,258,502	\$4.26	
Student Enrollment	1,250	Mid	\$38,000	393		\$40,220	394										
Certified Staff	152	Max	\$38,280	464	9	\$48,070	427	29	\$49,950	429	30	\$50,950	407	30	6		
*Laquey R-V		Min	\$38,000	325		\$42,000	132								\$46,810,607	\$2.86	
Student Enrollment	789	Mid	\$38,600	262		\$42,900	280.5										
Certified Staff	60	Max	\$48,700	173	36	\$52,700	302.5	36	\$54,300	333.5	36	\$54,300	336.5	36	8		
*Laredo R-VII		Min	\$38,000	325		\$38,000	397								\$6,513,152	\$5.40	
Student Enrollment	47	Mid	\$38,000	393		\$41,900	331										
Certified Staff	14	Max	\$39,700	438	15	\$52,650	304	30	\$54,650	325	30	\$54,650	326.5	30	10		
Lathrop R-II		Min	\$39,000	123.5		\$42,000	132								\$85,745,624	\$5.36	
Student Enrollment	929	Mid	\$41,976	131		\$47,880	123										
Certified Staff	96	Max	\$43,672	340	10	\$63,230	110	30	\$68,475	111	30	\$68,475	119	30	10		
Lawson R-XIV		Min	\$38,750	135.5		\$41,150	157								\$98,960,311	\$4.76	
Student Enrollment	1,090	Mid	\$41,350	149.5		\$45,275	191										
Certified Staff	97	Max	\$43,150	356.5	11	\$50,075	372	19	\$65,300	139	30	\$65,300	145	30	11		
Lebanon R-III		Min	\$41,571	56		\$44,305	75								\$385,267,761	\$4.49	
Student Enrollment	4,481	Mid	\$45,322	60		\$50,433	79										
Certified Staff	409	Max	\$58,726	37	25	\$67,263	81	30	\$77,034	61	35	\$80,886	59	35	6		
Lee's Summit R-VII		Min	\$42,370	46		\$45,370	57								\$3,385,243,877	\$4.71	
Student Enrollment	17,780	Mid	\$47,716	37		\$54,889	44										
Certified Staff	1,522	Max	\$79,046	3	43	\$108,055	1	43	\$118,772	1	43	\$122,345	1	43	7		
*Leesville R-IX		Min	\$38,000	325		\$42,000	132								\$27,992,807	\$2.94	
Student Enrollment	91	Mid	\$40,400	190		\$45,600	178										
Certified Staff	15	Max	\$48,000	197.5	26	\$52,000	315.5	26	\$56,000	299.5	26	\$56,000	302.5	26	5		
*Leeton R-X		Min	\$38,000	325		\$38,000	397								\$20,658,834	\$4.84	
Student Enrollment	338	Mid	\$38,000	393		\$38,000	487										
Certified Staff	52	Max	\$47,519	211	30	\$50,406	359	30	\$52,775	369	30	\$52,775	376	30	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Leopold R-III		Min	\$38,000	325		\$38,000	397									\$14,528,775	\$2.90
Student Enrollment	182	Mid	\$38,000	393		\$38,000	487										
Certified Staff	30	Max	\$43,000	358.5	31	\$45,500	467	31	\$48,000	454.5	31	\$50,500	417	31	5		
*Lesterville R-IV		Min	\$38,000	325		\$38,000	397									\$59,078,321	\$3.43
Student Enrollment	197	Mid	\$38,000	393		\$43,000	274.5										
Certified Staff	35	Max	\$47,100	226	30	\$51,000	340	30	\$53,000	361.5	30	\$53,000	366	30	9		
*Lewis Co. C-1		Min	\$38,000	325		\$38,000	397									\$96,926,874	\$4.33
Student Enrollment	915	Mid	\$38,000	393		\$42,625	299										
Certified Staff	85	Max	\$38,000	488	1	\$49,775	382.5	23	\$56,125	294	30	\$56,125	297	30	12		
*Lexington R-V		Min	\$38,000	325												\$68,093,584	\$5.21
Student Enrollment	997	Mid	\$39,530	213													
Certified Staff	102	Max	\$58,950	36	30				\$69,335	102	30	\$69,335	109	30	7		
*Liberal R-II		Min	\$38,000	325		\$38,000	397									\$67,698,152	\$3.81
Student Enrollment	301	Mid	\$38,000	393		\$43,200	263										
Certified Staff	62	Max	\$39,400	445	20	\$56,400	206	35	\$62,500	177.5	40	\$62,500	180	40	4		
Liberty 53		Min	\$43,200	34		\$47,025	36									\$1,686,719,532	\$5.93
Student Enrollment	12,606	Mid	\$48,092	31		\$58,149	28										
Certified Staff	1,066	Max	\$49,890	145	9	\$80,453	27	25	\$87,194	35	25	\$87,194	42	25	7		
*Licking R-VIII		Min	\$38,000	325		\$38,000	397									\$53,502,636	\$2.75
Student Enrollment	841	Mid	\$40,600	178.5		\$47,299	140										
Certified Staff	77	Max	\$68,233	11	40	\$72,420	45	40	\$72,420	79	40	\$72,420	86	40	5		
*Lincoln R-II		Min	\$38,000	325		\$38,000	397									\$65,547,851	\$4.05
Student Enrollment	513	Mid	\$38,000	393		\$41,000	366.5										
Certified Staff	57	Max	\$49,600	149	40	\$53,000	293.5	40	\$53,850	339	40	\$53,850	343	40	6		
Lindbergh Schools		Min	\$44,000	26.5		\$47,869	27									\$1,933,208,800	\$4.68
Student Enrollment	7,461	Mid	\$48,055	33		\$58,044	29										
Certified Staff	644	Max	\$49,580	151	9	\$78,956	30	20	\$96,917	18	25	\$96,917	23	25	4		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Linn Co. R-I			Min	\$38,000	325		\$38,000	397								\$21,794,131	\$4.50
Student Enrollment	190	Mid	\$38,000	393		\$39,000	439.5										
Certified Staff	38	Max	\$51,000	119.5	30	\$54,000	264	30	\$56,000	299.5	30	\$56,000	302.5	30	6		
*Livingston Co. R-III			Min	\$38,000	325		\$38,000	397								\$10,021,390	\$5.06
Student Enrollment	74	Mid	\$38,000	393		\$39,350	425.5										
Certified Staff	14	Max	\$50,206	135	30	\$55,606	219	30	\$57,506	253	30	\$57,506	261	30	5		
*Lockwood R-I			Min	\$38,000	325		\$38,000	397								\$45,894,066	\$4.08
Student Enrollment	311	Mid	\$38,000	393		\$40,200	396										
Certified Staff	53	Max	\$38,000	488	1	\$44,400	484	24	\$44,700	492	24	\$44,700	493	24	7		
Logan-Rogersville R-VIII			Min	\$39,000	123.5		\$42,150	126								\$374,792,346	\$4.31
Student Enrollment	2,472	Mid	\$42,450	117		\$47,650	126										
Certified Staff	224	Max	\$55,675	69	30	\$64,650	96	30	\$68,750	108	30	\$73,650	82	30	6		
Lone Jack C-6			Min	\$38,000	325		\$41,770	139								\$118,687,535	\$4.77
Student Enrollment	752	Mid	\$41,180	156		\$47,215	141										
Certified Staff	67	Max	\$45,420	277	15	\$59,315	152	30	\$65,280	140	30	\$65,280	147	30	7		
*Lonedell R-XIV			Min	\$38,000	325		\$39,690	223								\$49,674,072	\$3.91
Student Enrollment	334	Mid	\$39,190	230		\$45,190	193										
Certified Staff	33	Max	\$47,690	209	20	\$58,190	175	31	\$63,190	166	31	\$66,190	135	31	11		
*Louisiana R-II			Min	\$38,000	325		\$38,725	266								\$52,577,419	\$4.25
Student Enrollment	718	Mid	\$38,000	393		\$42,820	285										
Certified Staff	75	Max	\$38,860	456	10	\$53,740	270	34	\$63,740	157	40	\$63,740	167	40	7		
*Lutie R-VI			Min	\$38,000	325		\$38,000	397								\$31,992,371	\$3.53
Student Enrollment	112	Mid															
Certified Staff	32	Max	\$38,000	488	3	\$38,000	508.5	3	\$38,000	509.5	3	\$38,000	509.5	3	5		
*Macks Creek R-V			Min	\$38,000	325		\$38,000	397								\$40,466,140	\$3.85
Student Enrollment	339	Mid	\$38,000	393		\$38,500	456.5										
Certified Staff	42	Max	\$41,300	401	20	\$45,900	464	22	\$48,400	452	22	\$48,400	453	22	10		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
**Macon Co. R-I		Min	\$36,000	494		\$38,175	289.5									\$141,533,093	\$3.48
Student Enrollment	1,210	Mid	\$38,900	243		\$42,800	289										
Certified Staff	129	Max	\$50,900	121.5	30	\$54,175	259	30	\$61,150	196	30	\$64,000	160.5	30	10		
*Macon Co. R-IV		Min	\$38,000	325		\$38,000	397									\$15,288,019	\$4.72
Student Enrollment	95	Mid	\$38,000	393		\$38,000	487										
Certified Staff	29	Max	\$38,500	458.5	15	\$47,000	444	30	\$48,000	454.5	30	\$48,000	455	30	5		
*Madison C-3		Min	\$38,000	325		\$39,000	253									\$17,859,232	\$3.75
Student Enrollment	188	Mid	\$38,000	393		\$42,150	318										
Certified Staff	29	Max	\$45,150	289	30	\$49,150	398.5	30	\$49,750	433.5	30	\$49,750	434.5	30	6		
**Malden R-I		Min	\$35,000	499.5		\$37,750	495									\$53,986,425	\$3.75
Student Enrollment	879	Mid	\$38,400	274		\$42,800	289										
Certified Staff	87	Max	\$51,900	110	31	\$54,650	245.5	31	\$56,450	284	31	\$56,450	289.5	31	11		
*Manes R-V		Min	\$38,000	325		\$38,000	397									\$6,638,224	\$3.52
Student Enrollment	47	Mid	\$38,000	393		\$39,200	431.5										
Certified Staff	10	Max	\$41,200	406	20	\$49,700	385	31	\$53,700	340	31	\$53,700	347	31	9		
*Mansfield R-IV		Min	\$38,000	325		\$36,720	499									\$52,693,233	\$3.33
Student Enrollment	624	Mid	\$38,760	251		\$45,900	173										
Certified Staff	81	Max	\$44,880	301	13	\$54,060	262	18	\$56,100	295.5	19	\$56,100	298.5	19	6		
Maplewood-Richmond Heights		Min	\$43,271	32		\$45,315	58									\$453,019,830	\$5.18
Student Enrollment	1,519	Mid	\$49,271	20		\$57,846	31										
Certified Staff	179	Max	\$56,271	62	14	\$84,571	19	24	\$91,125	26	24	\$96,592	24	24	5		
*Marceline R-V		Min	\$38,000	325		\$38,000	397									\$50,535,391	\$4.84
Student Enrollment	661	Mid				\$41,925	330										
Certified Staff	87	Max	\$38,000	488	6	\$46,475	457	15	\$65,569	133	30	\$65,569	139	30	7		
*Maries Co. R-I		Min	\$38,000	325		\$38,000	397									\$69,565,210	\$3.75
Student Enrollment	478	Mid	\$38,000	393		\$40,100	398.5										
Certified Staff	65	Max	\$48,500	181	33	\$51,600	327.5	33	\$53,600	342.5	33	\$53,600	350	33	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Maries Co. R-II			Min	\$38,000	325		\$38,000	397								\$83,146,437	\$3.34
Student Enrollment	733	Mid	\$38,000	393		\$41,740	338										
Certified Staff	76	Max	\$44,020	325	23	\$52,780	299	34	\$55,080	316	34	\$55,080	317	34	9		
Marion C. Early R-V			Min	\$38,000	325		\$38,775	262.5								\$53,404,032	\$3.62
Student Enrollment	566	Mid	\$38,975	242		\$41,085	361										
Certified Staff	77	Max	\$39,375	447	11	\$48,981	404	31	\$51,860	383	31	\$51,860	387	31	9		
Marion Co. R-II			Min	\$38,000	325		\$40,000	203.5								\$21,326,277	\$4.24
Student Enrollment	211	Mid	\$39,000	238.5		\$41,500	346										
Certified Staff	33	Max	\$42,500	367	28	\$44,500	482	28	\$47,500	462.5	28	\$47,500	462.5	28	4		
*Mark Twain R-VIII			Min	\$38,000	325		\$38,000	397								\$9,607,913	\$3.87
Student Enrollment	60	Mid	\$38,000	393		\$40,216	395										
Certified Staff	6	Max	\$45,263	283	21	\$58,348	172	36	\$60,208	209	36	\$60,208	215	36	8		
*Marquand-Zion R-VI			Min	\$38,000	325		\$39,200	245.5								\$14,010,036	\$4.63
Student Enrollment	125	Mid	\$39,200	228		\$45,750	177										
Certified Staff	36	Max	\$44,000	329	31	\$49,950	379	31	\$50,250	419.5	31	\$50,250	423.5	31	6		
Marshall			Min	\$39,780	107		\$41,412	149								\$219,406,983	\$3.83
Student Enrollment	2,422	Mid	\$42,803	107		\$46,341	162										
Certified Staff	266	Max	\$44,052	324	9	\$61,687	123	30	\$65,744	131	30	\$66,264	133	30	9		
Marshfield R-I			Min	\$38,000	325		\$41,700	141								\$279,149,295	\$3.69
Student Enrollment	3,117	Mid	\$42,140	126.5		\$48,720	103										
Certified Staff	268	Max	\$47,960	199	26	\$63,060	112	28	\$70,925	88	28	\$73,925	81	28	11		
Maryville R-II			Min	\$39,000	123.5		\$40,235	195								\$229,712,888	\$5.04
Student Enrollment	1,426	Mid	\$41,700	136.5		\$45,410	181										
Certified Staff	169	Max	\$43,500	345	11	\$51,735	325	21	\$60,595	202	30	\$60,595	208	30	5		
*Maysville R-I			Min	\$38,000	325		\$39,795	219								\$77,967,314	\$4.06
Student Enrollment	558	Mid	\$38,845	247		\$43,195	265										
Certified Staff	58	Max	\$40,945	413	10	\$53,445	281.5	30	\$56,595	279	30	\$56,595	285	30	14		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
McDonald Co. R-I		Min	\$40,614	84		\$44,390	74									\$254,843,375	\$3.42	
Student Enrollment	3,593	Mid	\$43,884	81		\$49,295	95											
Certified Staff	333	Max	\$59,689	32	36	\$63,465	106	36	\$64,913	142	36	\$64,913	150	36	5			
*Meadow Heights R-II		Min	\$38,000	325		\$38,000	397									\$57,103,640	\$3.10	
Student Enrollment	498	Mid	\$38,000	393		\$42,500	305.5											
Certified Staff	62	Max	\$41,500	397	20	\$50,000	376.5	25	\$52,500	373	25	\$53,000	366	25	4			
*Meadville R-IV		Min	\$38,000	325		\$38,000	397									\$22,207,111	\$4.83	
Student Enrollment	229	Mid	\$38,000	393		\$38,750	446											
Certified Staff	34	Max	\$38,150	465.5	20	\$46,750	452	30	\$47,150	470	30	\$47,150	470	30	5			
Mehlville R-IX		Min	\$46,000	15.5		\$48,000	24.5									\$2,622,115,900	\$3.97	
Student Enrollment	10,103	Mid	\$50,950	12		\$61,425	15											
Certified Staff	1,152	Max	\$72,400	6	31	\$94,625	6	31	\$97,900	16	31	\$102,800	11.5	31	5			
Meramec Valley R-III		Min	\$38,000	325		\$40,729	173									\$445,621,463	\$4.75	
Student Enrollment	2,939	Mid	\$42,794	109		\$48,675	104											
Certified Staff	317	Max	\$43,650	341	8	\$59,335	151	20	\$70,547	93	25	\$76,000	70	27	9			
Mexico 59		Min	\$41,000	71		\$44,250	79.5									\$233,640,098	\$4.62	
Student Enrollment	2,466	Mid	\$44,150	75		\$49,875	84											
Certified Staff	259	Max	\$58,700	38	33	\$65,150	90	33	\$71,600	83	33	\$71,600	92	33	5			
*Miami R-1 (Amoret)		Min	\$38,000	325		\$39,500	232.5									\$23,822,293	\$4.14	
Student Enrollment	174	Mid	\$38,600	262		\$44,000	237											
Certified Staff	30	Max	\$38,700	457	8	\$46,000	461.5	14	\$46,000	482	14	\$46,000	482	14	6			
Miami R-1 (Saline Co.)		Min	\$38,045	162		\$39,836	216									\$13,874,604	\$3.75	
Student Enrollment	72	Mid	\$40,732	173		\$43,867	243											
Certified Staff	15	Max	\$51,032	118	30	\$52,824	296	30	\$54,480	330	30	\$54,480	332	30	8			
Mid-Buchanan Co. R-V		Min	\$39,000	123.5		\$43,050	100									\$82,868,618	\$5.50	
Student Enrollment	876	Mid	\$41,400	146.5		\$46,650	152											
Certified Staff	70	Max	\$44,600	308.5	15	\$56,450	204	30	\$62,900	173	30	\$63,700	168	30	11			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Middle Grove C-1		Min	\$38,000	325		\$38,000	397									\$6,027,205	\$5.37
Student Enrollment	32	Mid	\$38,000	393		\$38,700	450										
Certified Staff	16	Max	\$38,000	488	1	\$44,700	479.5	30	\$45,000	489.5	30	\$45,000	489.5	30	5		
Midway R-I		Min	\$38,250	158		\$40,250	191									\$64,114,859	\$5.81
Student Enrollment	450	Mid	\$41,250	154		\$44,750	206.5										
Certified Staff	53	Max	\$41,250	402.5	7	\$54,750	242	30	\$56,750	275	30	\$56,750	280	30	7		
*Milan C-2		Min	\$38,000	325		\$38,000	397									\$55,839,477	\$4.07
Student Enrollment	652	Mid	\$38,100	291		\$41,100	359.5										
Certified Staff	66	Max	\$39,500	442.5	11	\$49,600	387.5	30	\$50,900	402	30	\$50,900	408	30	6		
*Miller Co. R-III		Min	\$38,000	325		\$38,000	397									\$14,461,828	\$4.58
Student Enrollment	195	Mid	\$38,000	393		\$38,000	487										
Certified Staff	39	Max	\$46,700	242	30	\$48,700	413.5	30	\$49,200	442	30	\$49,200	443	30	6		
*Miller R-II		Min	\$38,000	325		\$38,000	397									\$74,272,664	\$3.87
Student Enrollment	590	Mid	\$38,000	393		\$38,000	487										
Certified Staff	50	Max	\$43,246	355	30	\$47,171	443	30	\$47,771	459	30	\$47,771	459	30	6		
*Mirabile C-1		Min	\$38,000	325		\$38,000	397									\$6,583,680	\$4.76
Student Enrollment	39	Mid	\$38,000	393		\$38,000	487										
Certified Staff	12	Max	\$41,800	388	31	\$46,600	454	31	\$47,500	462.5	31	\$47,500	462.5	31	8		
Missouri City 56		Min	\$45,649	19		\$46,459	41									\$9,981,022	\$3.65
Student Enrollment	19	Mid				\$58,629	25										
Certified Staff	7	Max	\$46,297	252	5	\$58,629	163	10	\$58,629	238	10	\$58,629	244	10	5		
Moberly		Min	\$39,333	114		\$41,747	140									\$211,264,461	\$4.81
Student Enrollment	2,176	Mid	\$43,008	99		\$47,733	125										
Certified Staff	232	Max	\$49,913	144	17	\$58,795	161	24	\$69,257	105	30	\$69,257	112	30	10		
Monett R-I		Min	\$40,200	91		\$44,700	70.5									\$216,748,942	\$3.92
Student Enrollment	2,331	Mid	\$43,300	95.5		\$49,300	94										
Certified Staff	276	Max	\$45,300	282	11	\$58,700	162	28	\$64,700	145	32	\$66,700	128.5	32	13		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Moniteau Co. R-I			Min	\$38,000	325		\$39,950	209.5								\$115,218,662	\$4.00
Student Enrollment	1,361		Mid	\$40,250	195		\$45,350	184.5									
Certified Staff	136		Max	\$45,250	284.5	17	\$57,950	183	31	\$65,350	137.5	34	\$65,350	144	34	9	
*Moniteau Co. R-V			Min	\$38,000	325		\$40,250	191								\$12,862,101	\$3.69
Student Enrollment	27		Mid	\$39,250	225		\$41,250	352.5									
Certified Staff	11		Max	\$39,750	436.5	11	\$41,750	500	11	\$41,750	503	11	\$41,750	504	11	2	
*Monroe City R-I			Min	\$38,000	325		\$40,050	199								\$106,330,417	\$4.78
Student Enrollment	764		Mid	\$39,750	206.5		\$44,100	232									
Certified Staff	94		Max	\$50,100	138	30	\$54,050	263	30	\$56,450	284	30	\$56,450	289.5	30	10	
*Montgomery Co. R-II			Min	\$38,000	325		\$39,837	215								\$174,513,583	\$3.97
Student Enrollment	1,147		Mid	\$40,042	198		\$44,409	218									
Certified Staff	116		Max	\$50,624	125	33	\$56,093	212	33	\$61,391	193	33	\$61,391	200	33	9	
*Montrose R-XIV			Min	\$38,000	325		\$38,000	397								\$16,122,626	\$4.67
Student Enrollment	75		Mid	\$38,000	393		\$38,300	459.5									
Certified Staff	24		Max	\$38,000	488	10	\$46,300	458	30	\$49,000	447	30	\$49,000	448	30	9	
*Morgan Co. R-I			Min	\$38,000	325		\$38,000	397								\$106,805,468	\$3.43
Student Enrollment	832		Mid	\$38,000	393		\$40,450	385									
Certified Staff	80		Max	\$45,650	272	25	\$50,650	353	30	\$52,650	370.5	30	\$52,650	377	30	9	
*Morgan Co. R-II			Min	\$38,000	325		\$39,552	229								\$324,705,687	\$2.91
Student Enrollment	1,295		Mid	\$39,960	201		\$44,642	211									
Certified Staff	136		Max	\$47,100	226	21	\$59,246	155	31	\$62,123	183	31	\$62,123	188	31	10	
Mound City R-II			Min	\$38,750	135.5		\$42,750	112.5								\$40,483,789	\$4.11
Student Enrollment	285		Mid	\$41,300	152.5		\$46,575	154									
Certified Staff	51		Max	\$42,575	366	10	\$51,675	326	22	\$57,325	259	30	\$57,325	263	30	8	
*Mountain Grove R-III			Min	\$38,000	325		\$38,000	397								\$124,954,269	\$2.75
Student Enrollment	1,614		Mid	\$39,050	234		\$43,775	246									
Certified Staff	151		Max	\$41,750	390	11	\$57,275	191	30	\$59,975	213	30	\$60,650	206	30	10	

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Mountain View-Birch Tree R-III	Min		\$38,000	325		\$38,000	397									\$90,203,960	\$3.63
	Student Enrollment	1,294	Mid	\$38,000	393		\$41,050	362.5									
	Certified Staff	134	Max	\$40,200	424.5	15	\$48,200	424	23	\$52,300	378	25	\$52,300	382.5	25	10	
*Mt. Vernon R-V	Min		\$38,000	325		\$38,000	397									\$149,528,142	\$3.67
	Student Enrollment	1,531	Mid	\$38,000	393		\$43,600	249.5									
	Certified Staff	145	Max	\$55,150	71	29	\$58,600	164	30	\$61,100	197	30	\$61,100	203	30	7	
**Naylor R-II	Min		\$32,550	508		\$35,050	506									\$16,093,240	\$3.10
	Student Enrollment	379	Mid	\$34,950	503		\$38,650	452.5									
	Certified Staff	47	Max	\$44,150	322	30	\$46,650	453	30	\$49,550	437.5	21	\$49,550	438.5	21	10	
**Neelyville R-IV	Min		\$34,072	503		\$36,322	501									\$47,229,459	\$2.93
	Student Enrollment	642	Mid	\$37,672	494		\$41,722	339									
	Certified Staff	74	Max	\$52,280	104	33	\$55,522	223	33	\$55,522	309	33	\$55,522	310	33	3	
Neil Holcomb R-IV	Min		\$38,500	147		\$40,325	188									\$66,884,215	\$4.07
	Student Enrollment	244	Mid	\$41,950	132		\$46,400	160.5									
	Certified Staff	34	Max	\$44,250	320.5	15	\$59,900	148	30	\$61,250	194	30	\$61,250	201	30	6	
Neosho R-V	Min		\$42,250	47		\$43,750	92									\$403,663,069	\$3.72
	Student Enrollment	4,904	Mid	\$45,850	50		\$49,550	91									
	Certified Staff	392	Max	\$51,850	111	21	\$60,550	139	27	\$63,350	164	31	\$63,950	164	31	7	
Nevada R-V	Min		\$40,500	87		\$42,700	114									\$207,027,294	\$4.52
	Student Enrollment	2,382	Mid	\$43,500	91.5		\$47,200	142									
	Certified Staff	217	Max	\$44,000	329	8	\$64,700	95	35	\$67,450	117	35	\$70,450	102	35	7	
*New Bloomfield R-III	Min		\$38,000	325		\$38,300	282									\$68,942,955	\$4.43
	Student Enrollment	693	Mid	\$38,000	393		\$42,500	305.5									
	Certified Staff	65	Max	\$51,700	112	35	\$55,000	231	35	\$56,800	272.5	35	\$56,800	277	35	8	
*New Franklin R-I	Min		\$38,000	325		\$38,000	397									\$33,415,606	\$5.25
	Student Enrollment	424	Mid	\$38,000	393		\$39,850	407									
	Certified Staff	47	Max	\$42,100	377.5	20	\$49,850	380	35	\$50,650	408	35	\$50,650	415	35	5	

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*New Haven		Min	\$38,000	325		\$38,250	286								\$46,405,487	\$4.69	
Student Enrollment	502	Mid	\$38,000	393		\$42,075	320.5										
Certified Staff	67	Max	\$48,725	171	43	\$56,100	211	43	\$56,850	268.5	43	\$56,850	272.5	43	7		
New Madrid Co. R-I		Min	\$38,000	325		\$41,800	137.5								\$304,996,197	\$3.84	
Student Enrollment	1,357	Mid	\$44,840	63		\$52,060	64										
Certified Staff	165	Max	\$52,820	94	28	\$63,460	107	28	\$67,260	118	28	\$67,260	124	28	4		
*Newburg R-II		Min	\$38,000	325		\$38,000	397								\$31,783,659	\$4.19	
Student Enrollment	402	Mid	\$38,000	393		\$41,433	347										
Certified Staff	52	Max	\$50,460	129	31	\$54,075	261	31	\$55,521	310	31	\$56,967	269	31	8		
*Newtown-Harris R-III		Min	\$38,000	325		\$38,000	397								\$11,196,680	\$6.56	
Student Enrollment	81	Mid	\$38,000	393		\$38,000	487										
Certified Staff	23	Max	\$38,000	488	1	\$42,200	497.5	15	\$44,400	494	17	\$44,400	495	17	6		
*Niangua R-V		Min	\$38,000	325		\$38,000	397								\$24,230,983	\$3.02	
Student Enrollment	296	Mid	\$38,000	393		\$41,820	334										
Certified Staff	48	Max	\$43,320	352	21	\$47,320	441	21	\$49,320	440	21	\$49,320	441	21	8		
Nixa Public Schools		Min	\$41,000	71		\$42,110	127								\$709,946,865	\$4.51	
Student Enrollment	6,729	Mid	\$45,792	51		\$49,737	88										
Certified Staff	561	Max	\$48,411	186	10	\$70,752	55	30	\$74,816	71	30	\$75,822	71	30	6		
*Norborne R-VIII		Min	\$38,000	325		\$38,000	397								\$20,345,619	\$4.67	
Student Enrollment	168	Mid	\$38,600	262		\$42,900	280.5										
Certified Staff	34	Max	\$52,400	98	30	\$54,900	237.5	30	\$56,900	266	30	\$56,900	270.5	30	9		
Normandy Schools Collaborative		Min	\$44,000	26.5		\$49,438	17								\$412,586,480	\$5.34	
Student Enrollment	2,897	Mid	\$48,096	30		\$57,771	33										
Certified Staff	266	Max	\$75,054	4	27	\$94,254	7	32	\$107,902	5	32	\$114,376	4	32	6		
*North Andrew Co. R-VI		Min	\$38,000	325		\$38,000	397								\$27,301,805	\$4.73	
Student Enrollment	337	Mid	\$38,000	393		\$41,265	350.5										
Certified Staff	62	Max	\$38,000	488	1	\$52,972	295	32	\$59,604	219	32	\$59,604	222	32	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*North Callaway Co. R-I	Min		\$38,000	325		\$38,000	397								\$135,371,542	\$4.68	
	Student Enrollment	1,016	Mid	\$38,000	393	\$39,550	417										
	Certified Staff	118	Max	\$45,900	261.5	30	\$50,000	376.5	30	\$51,700	389	30	\$51,700	392.5			30
*North Daviess R-III	Min		\$38,000	325		\$39,150	247								\$13,906,393	\$5.36	
	Student Enrollment	62	Mid	\$38,000	393	\$39,150	434.5										
	Certified Staff	32	Max	\$38,000	488	14	\$42,650	493	25	\$44,850	491	30	\$44,850	491			30
**North Harrison R-III	Min		\$34,250	502		\$36,250	502								\$23,091,593	\$4.50	
	Student Enrollment	229	Mid	\$36,050	499	\$39,400	423										
	Certified Staff	35	Max	\$43,250	354	31	\$46,950	445	31	\$49,100	444.5	31	\$49,100	445.5			31
North Kansas City 74	Min		\$44,000	26.5		\$44,275	77								\$3,356,552,213	\$5.60	
	Student Enrollment	21,394	Mid			\$60,171	17										
	Certified Staff	1,806	Max	\$44,000	329	1	\$61,562	124	11	\$74,928	70	17	\$90,000	34.5			25
*North Mercer Co. R-III	Min		\$38,000	325		\$38,000	397								\$19,676,587	\$5.19	
	Student Enrollment	145	Mid	\$38,000	393	\$39,500	419.5										
	Certified Staff	37	Max	\$43,600	342.5	30	\$50,500	357.5	30	\$50,500	411	30	\$50,500	417			30
*North Nodaway Co. R-VI	Min		\$38,000	325		\$38,070	297								\$32,756,982	\$4.65	
	Student Enrollment	210	Mid	\$38,000	393	\$41,120	358										
	Certified Staff	37	Max	\$39,820	432	15	\$50,995	343	35	\$52,945	364	35	\$52,945	370			35
North Pemiscot Co. R-I	Min		\$38,000	325		\$40,450	183								\$20,998,675	\$3.14	
	Student Enrollment	215	Mid	\$40,400	190	\$44,375	222										
	Certified Staff	34	Max	\$47,875	206	35	\$53,525	278	35	\$54,300	333.5	35	\$54,300	336.5			35
North Platte Co. R-I	Min		\$38,500	147		\$42,507	117								\$76,942,836	\$4.74	
	Student Enrollment	590	Mid	\$40,450	187	\$46,555	155										
	Certified Staff	84	Max	\$47,925	202	30	\$60,055	146	30	\$65,263	141	30	\$68,832	116			30
*North Shelby	Min		\$38,000	325		\$39,600	227								\$42,234,052	\$4.16	
	Student Enrollment	320	Mid	\$38,000	393	\$42,750	292.5										
	Certified Staff	43	Max	\$44,250	320.5	26	\$48,350	421.5	26	\$50,450	413.5	26	\$50,450	419			26

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
North St. Francois Co. R-I		Min	\$39,000	123.5		\$41,240	152									\$220,866,431	\$4.43
Student Enrollment	2,768	Mid	\$42,360	120		\$46,505	156										
Certified Staff	257	Max	\$52,720	95	32	\$61,465	127	32	\$65,385	136	32	\$65,945	136	32	13		
*North Wood R-IV		Min	\$38,000	325		\$38,250	286									\$27,460,730	\$3.15
Student Enrollment	215	Mid	\$38,750	252.5		\$42,750	292.5										
Certified Staff	17	Max	\$50,250	134	30	\$52,750	300	30	\$53,250	357	30	\$53,250	363	30	6		
*Northeast Nodaway Co. R-V		Min	\$38,000	325		\$38,000	397									\$20,836,410	\$5.77
Student Enrollment	220	Mid	\$38,000	393		\$42,200	314.5										
Certified Staff	34	Max	\$41,200	406	15	\$54,200	256	30	\$62,200	180.5	25	\$62,200	185	25	8		
*Northeast Randolph Co. R-IV		Min	\$38,000	325		\$38,000	397									\$34,144,402	\$4.68
Student Enrollment	342	Mid	\$38,000	393		\$41,050	362.5										
Certified Staff	49	Max	\$47,750	208	25	\$49,550	390	25	\$51,050	399.5	25	\$51,050	403	25	12		
*Northeast Vernon Co. R-I		Min	\$38,000	325		\$38,000	397									\$22,821,367	\$4.08
Student Enrollment	200	Mid	\$38,250	284.5		\$39,000	439.5										
Certified Staff	31	Max	\$41,250	402.5	30	\$43,250	490	30	\$45,250	488	30	\$45,250	488	30	5		
Northwest R-I		Min	\$40,000	100		\$44,835	65									\$774,146,728	\$4.29
Student Enrollment	5,983	Mid	\$44,200	74		\$52,485	60										
Certified Staff	511	Max	\$45,750	266.5	9	\$67,435	78	25	\$85,620	40	30	\$85,620	47	30	5		
*Northwestern R-I		Min	\$38,000	325		\$38,000	397									\$20,762,470	\$4.31
Student Enrollment	168	Mid	\$38,000	393		\$38,100	464										
Certified Staff	36	Max	\$44,000	329	31	\$46,500	456	31	\$47,300	467.5	31	\$47,300	467.5	31	6		
*Norwood R-I		Min	\$38,000	325		\$40,400	185									\$25,911,245	\$3.58
Student Enrollment	337	Mid	\$39,400	217.5		\$44,000	237										
Certified Staff	52	Max	\$41,850	387	27	\$50,300	361.5	26	\$56,900	266	26	\$57,900	253	26	13		
Oak Grove R-VI		Min	\$38,000	325		\$41,100	160									\$241,388,200	\$4.69
Student Enrollment	1,962	Mid	\$40,400	190		\$48,100	117										
Certified Staff	177	Max	\$42,400	369	12	\$58,000	180.5	21	\$72,200	80	30	\$72,200	87	30	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Oak Hill R-I			Min	\$38,000	325		\$38,000	397							\$18,261,677	\$3.43	
Student Enrollment	131	Mid	\$38,000	393		\$38,000	487										
Certified Staff	17	Max	\$47,000	230	30	\$49,000	402	30	\$50,500	411	30	\$51,000	405.5	30	9		
*Oak Ridge R-VI			Min	\$38,000	325		\$38,000	397							\$36,474,171	\$4.35	
Student Enrollment	363	Mid	\$38,000	393		\$40,910	370										
Certified Staff	41	Max	\$45,100	292	30	\$53,410	283	30	\$56,180	291	30	\$56,180	295	30	5		
Odessa R-VII			Min	\$39,140	116		\$41,519	144							\$172,475,380	\$4.73	
Student Enrollment	2,039	Mid	\$42,428	118		\$47,092	144										
Certified Staff	179	Max	\$45,168	288	12	\$60,332	141	25	\$74,717	72	30	\$74,717	77	30	9		
*Oran R-III			Min	\$38,000	325		\$38,000	397							\$29,306,650	\$3.95	
Student Enrollment	330	Mid	\$38,000	393		\$41,550	344.5										
Certified Staff	35	Max	\$48,500	181	31	\$51,000	340	31	\$53,000	361.5	31	\$55,500	311.5	31	7		
Orchard Farm R-V			Min	\$46,000	15.5		\$53,000	2							\$615,808,952	\$4.87	
Student Enrollment	2,380	Mid	\$49,300	19		\$59,000	21.5										
Certified Staff	193	Max	\$51,000	119.5	9	\$71,500	51	18	\$100,100	14	25	\$100,100	17	25	5		
*Orearville R-IV			Min	\$38,000	325		\$40,400	185							\$9,671,173	\$4.90	
Student Enrollment	68	Mid	\$38,000	393		\$45,380	183										
Certified Staff	11	Max	\$38,000	488	8	\$57,258	192	28	\$57,258	261	28	\$57,258	265	28	4		
*Oregon-Howell R-III			Min	\$38,000	325		\$38,000	397							\$17,493,133	\$4.05	
Student Enrollment	230	Mid	\$38,000	393		\$38,000	487										
Certified Staff	36	Max	\$38,000	488	1	\$43,510	489	30	\$43,510	498	30	\$43,510	498	30	4		
Orrick R-XI			Min	\$38,000	325		\$40,800	169.5							\$30,022,881	\$4.90	
Student Enrollment	292	Mid	\$40,500	183.5		\$45,300	188										
Certified Staff	40	Max	\$42,000	383	10	\$56,800	197.5	33	\$59,300	226	33	\$64,300	157	33	11		
*Osage Co. R-I			Min	\$38,000	325		\$38,000	397							\$18,107,255	\$5.11	
Student Enrollment	140	Mid	\$38,000	393		\$38,000	487										
Certified Staff	33	Max	\$41,350	399	36	\$45,800	465	36	\$47,600	460	36	\$47,600	460	36	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Osage Co. R-II			Min	\$38,000	325		\$39,300	240								\$84,421,307	\$3.80
Student Enrollment	637	Mid	\$38,300	280		\$43,800	244.5										
Certified Staff	63	Max	\$52,300	102.5	35	\$56,300	209	35	\$58,800	235	35	\$58,800	240	35	9		
*Osage Co. R-III			Min	\$38,000	325		\$38,395	280								\$120,566,080	\$4.08
Student Enrollment	819	Mid	\$38,870	244		\$42,920	278										
Certified Staff	83	Max	\$44,720	305	30	\$53,970	265	30	\$55,570	307	30	\$55,570	308	30	8		
*Osborn R-O			Min	\$38,000	325		\$42,000	132								\$22,097,101	\$5.26
Student Enrollment	145	Mid	\$40,100	197		\$45,150	195.5										
Certified Staff	30	Max	\$49,200	156	33	\$53,200	288.5	33	\$53,600	342.5	33	\$53,600	350	33	5		
*Osceola			Min	\$38,000	325		\$38,000	397								\$40,046,741	\$3.83
Student Enrollment	554	Mid	\$38,000	393		\$40,500	381.5										
Certified Staff	54	Max	\$40,450	421	15	\$50,400	360	28	\$54,300	333.5	30	\$54,300	336.5	30	9		
**Otterville R-VI			Min	\$33,500	505		\$36,000	505								\$20,997,652	\$4.24
Student Enrollment	212	Mid	\$35,300	502		\$38,700	450										
Certified Staff	34	Max	\$42,200	375	30	\$44,700	479.5	30	\$47,200	469	30	\$47,200	469	30	11		
Ozark R-VI			Min	\$41,000	71		\$44,300	76								\$676,033,554	\$4.14
Student Enrollment	6,055	Mid	\$44,700	66		\$49,950	83										
Certified Staff	554	Max	\$50,275	133	15	\$67,325	79	30	\$69,425	100	30	\$70,525	101	30	8		
Palmyra R-I			Min	\$39,000	123.5		\$42,225	125								\$171,258,856	\$4.03
Student Enrollment	1,158	Mid	\$41,400	146.5		\$45,825	175										
Certified Staff	118	Max	\$43,400	350.5	12	\$58,525	166	40	\$62,175	182	40	\$62,175	187	40	14		
Paris R-II			Min	\$41,000	71		\$44,750	67.5								\$59,574,859	\$3.92
Student Enrollment	462	Mid	\$43,400	94		\$48,350	113										
Certified Staff	64	Max	\$47,800	207	34	\$53,950	266	32	\$59,350	225	34	\$59,350	229	34	10		
Park Hill			Min	\$43,000	39		\$46,183	46								\$2,360,333,171	\$5.40
Student Enrollment	12,044	Mid	\$45,454	55		\$58,653	24										
Certified Staff	1,030	Max	\$45,454	276	7	\$70,680	56	30	\$86,358	39	30	\$88,261	40	30	14		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Parkway C-2		Min	\$47,000	3.5		\$51,500	6									\$6,380,599,600	\$3.79
Student Enrollment	17,147	Mid	\$48,600	24		\$59,000	21.5										
Certified Staff	2,084	Max	\$50,000	141.5	14	\$89,750	10	21	\$103,000	6	21	\$103,000	10	21	5		
Pattonville R-III		Min	\$45,660	18		\$49,510	14									\$1,911,740,730	\$4.54
Student Enrollment	6,169	Mid	\$54,760	3		\$62,740	9										
Certified Staff	614	Max	\$59,320	34	10	\$96,440	5	18	\$100,630	13	18	\$102,800	11.5	18	8		
**Pemiscot Co. R-III		Min	\$35,312	497		\$40,247	193									\$13,320,255	\$4.35
Student Enrollment	142	Mid	\$38,389	277		\$45,149	197										
Certified Staff	17	Max	\$48,518	177	30	\$53,453	280	30	\$57,924	245	30	\$57,924	252	30	4		
**Pemiscot Co. Special School Distric		Min	\$35,000	499.5		\$36,200	503									\$213,213,844	\$0.55
Student Enrollment	12	Mid	\$36,900	497		\$39,150	434.5										
Certified Staff	35	Max	\$50,200	136.5	35	\$51,400	331	35	\$52,300	378	35	\$52,900	372	35	7		
Perry Co. 32		Min	\$39,000	123.5		\$41,875	136									\$395,299,404	\$3.40
Student Enrollment	2,152	Mid	\$42,900	105		\$47,875	124										
Certified Staff	211	Max	\$48,500	181	15	\$66,875	83	35	\$68,975	106	35	\$68,975	114	35	8		
*Pettis Co. R-V		Min	\$38,000	325		\$39,050	249.5									\$36,869,739	\$4.16
Student Enrollment	317	Mid	\$39,500	214		\$44,000	237										
Certified Staff	39	Max	\$42,000	383	12	\$55,550	221	31	\$59,900	215	31	\$59,900	218	31	11		
*Pettis Co. R-XII		Min	\$38,000	325		\$38,000	397									\$54,890,732	\$2.79
Student Enrollment	114	Mid	\$39,600	210.5		\$44,776	205										
Certified Staff	22	Max	\$43,968	333	12	\$64,809	94	30	\$66,087	128	30	\$67,245	125	30	6		
*Phelps Co. R-III		Min	\$38,000	325		\$39,936	212									\$23,102,389	\$2.93
Student Enrollment	157	Mid	\$38,000	393		\$43,680	248										
Certified Staff	18	Max	\$46,798	239	30	\$52,000	315.5	30	\$53,500	346.5	30	\$53,500	354.5	30	4		
*Pierce City R-VI		Min	\$38,000	325		\$38,000	397									\$52,814,300	\$3.54
Student Enrollment	680	Mid	\$38,000	393		\$38,710	448										
Certified Staff	87	Max	\$40,900	414	25	\$46,785	451	29	\$51,540	390	31	\$51,540	394	31	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Pilot Grove C-4	Min		\$38,000	325		\$38,000	397								\$27,543,433	\$4.50	
	Student Enrollment	236	Mid	\$38,000	393		\$42,700	296.5									
	Certified Staff	40	Max	\$43,700	338.5	22	\$52,700	302.5	31	\$54,700	322.5	31	\$54,700	323.5	31	5	
*Plainview R-VIII	Min		\$38,000	325		\$38,000	397								\$9,893,345	\$2.75	
	Student Enrollment	99	Mid	\$38,000	393		\$38,000	487									
	Certified Staff	12	Max	\$38,500	458.5	25	\$41,500	501	25	\$42,100	502	25	\$42,100	502	25	7	
*Plato R-V	Min		\$38,570	140		\$41,389	150								\$43,883,035	\$2.89	
	Student Enrollment	552	Mid	\$41,030	162.5		\$45,079	198									
	Certified Staff	58	Max	\$54,560	79	40	\$57,379	189	40	\$59,173	229	40	\$59,173	234	40	7	
Platte Co. R-III	Min		\$40,764	81		\$45,880	50								\$786,085,493	\$5.02	
	Student Enrollment	4,286	Mid			\$52,459	61										
	Certified Staff	365	Max	\$43,914	334	6	\$70,656	57	30	\$84,364	44	30	\$89,364	37	30	12	
Pleasant Hill R-III	Min		\$39,375	113		\$43,250	98								\$239,672,115	\$4.60	
	Student Enrollment	2,198	Mid	\$44,555	67		\$51,220	71									
	Certified Staff	193	Max	\$52,195	106	15	\$72,620	43	30	\$78,220	58	30	\$78,220	66	30	8	
*Pleasant Hope R-VI	Min		\$38,000	325		\$38,000	397								\$68,143,813	\$3.78	
	Student Enrollment	752	Mid	\$38,000	393		\$41,950	328.5									
	Certified Staff	88	Max	\$41,700	391.5	17	\$50,500	357.5	29	\$53,500	346.5	30	\$53,500	354.5	30	4	
*Pleasant View R-VI	Min		\$38,000	325		\$38,000	397								\$8,904,470	\$4.99	
	Student Enrollment	156	Mid	\$38,000	393		\$41,000	366.5									
	Certified Staff	19	Max	\$39,500	442.5	13	\$52,500	307	33	\$54,500	329	33	\$54,500	331	33	6	
*Polo R-VII	Min		\$38,000	325		\$38,175	289.5								\$32,921,036	\$4.75	
	Student Enrollment	406	Mid	\$38,000	393		\$41,775	336									
	Certified Staff	73	Max	\$38,900	455	10	\$49,775	382.5	30	\$52,650	370.5	30	\$53,825	344	30	12	
Poplar Bluff R-I	Min		\$38,500	147		\$41,616	143								\$551,068,398	\$3.63	
	Student Enrollment	5,210	Mid	\$42,276	121		\$48,449	111									
	Certified Staff	468	Max	\$52,225	105	30	\$62,085	118	30	\$67,000	120	30	\$67,000	127	30	6	

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Portageville		Min	\$38,000	325		\$38,073	296									\$58,344,723	\$3.75
Student Enrollment	671	Mid	\$40,474	186		\$47,334	139										
Certified Staff	69	Max	\$47,883	205	31	\$56,595	202.5	31	\$59,682	218	31	\$59,682	221	31	6		
Potosi R-III		Min	\$40,000	100		\$43,000	104.5									\$114,331,832	\$3.25
Student Enrollment	2,118	Mid	\$43,600	86.5		\$48,400	112										
Certified Staff	198	Max	\$60,400	29	30	\$63,400	108	30	\$66,400	124.5	30	\$66,400	130.5	30	11		
*Prairie Home R-V		Min	\$38,000	325		\$38,500	275									\$19,455,133	\$4.80
Student Enrollment	142	Mid	\$38,000	393		\$40,300	389										
Certified Staff	27	Max	\$38,300	463	20	\$44,300	485	30	\$46,300	476	30	\$46,300	476	30	3		
*Princeton R-V		Min	\$38,000	325		\$38,000	397									\$51,082,685	\$5.36
Student Enrollment	366	Mid	\$38,000	393		\$41,000	366.5										
Certified Staff	46	Max	\$44,000	329	20	\$52,000	315.5	30	\$53,000	361.5	30	\$53,000	366	30	4		
*Purdy R-II		Min	\$38,000	325		\$38,000	397									\$38,172,287	\$3.55
Student Enrollment	631	Mid	\$38,000	393		\$41,550	344.5										
Certified Staff	67	Max	\$49,450	153	37	\$53,700	272.5	37	\$57,500	254.5	37	\$59,500	225	37	13		
Putnam Co. R-I		Min	\$38,000	325		\$40,000	203.5									\$103,748,346	\$3.62
Student Enrollment	654	Mid	\$40,400	190		\$43,600	249.5										
Certified Staff	77	Max	\$51,400	115.5	30	\$53,700	272.5	30	\$55,900	303.5	30	\$55,900	305.5	30	9		
*Puxico R-VIII		Min	\$38,000	325		\$38,000	397									\$54,999,307	\$3.54
Student Enrollment	747	Mid	\$38,000	393		\$41,650	341										
Certified Staff	95	Max	\$38,000	488	1	\$50,700	350	30	\$52,300	378	30	\$52,300	382.5	30	10		
Ralls Co. R-II		Min	\$41,000	71		\$45,800	51									\$104,768,684	\$3.66
Student Enrollment	834	Mid	\$43,425	93		\$49,600	90										
Certified Staff	86	Max	\$45,125	290.5	11	\$58,975	157	30	\$60,375	208	30	\$62,025	191	32	8		
*Raymondville R-VII		Min	\$38,000	325		\$38,000	397									\$12,596,097	\$3.75
Student Enrollment	130	Mid	\$38,000	393		\$39,475	422										
Certified Staff	19	Max	\$38,000	488	20	\$54,475	249	30	\$54,475	331	30	\$54,475	333	30	3		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Raymore-Peculiar R-II		Min	\$41,022	63		\$45,660	53									\$881,564,861	\$5.03
Student Enrollment	6,379	Mid	\$45,156	61		\$52,497	59										
Certified Staff	540	Max	\$48,866	166	12	\$70,808	54	26	\$87,874	34	31	\$91,054	32	31	13		
Raytown C-2		Min	\$40,545	85		\$45,409	56									\$1,042,066,886	\$6.32
Student Enrollment	8,038	Mid	\$47,834	36		\$56,357	38										
Certified Staff	833	Max	\$56,354	61	14	\$68,517	67	20	\$85,060	42	25	\$85,060	50	25	6		
Reeds Spring R-IV		Min	\$40,000	100		\$45,100	62									\$526,676,345	\$4.35
Student Enrollment	1,807	Mid	\$44,100	78		\$51,300	69										
Certified Staff	193	Max	\$52,000	108	18	\$66,800	84	30	\$69,700	97	30	\$71,050	96.5	30	12		
*Renick R-V		Min	\$38,000	325		\$38,500	275									\$20,061,633	\$4.39
Student Enrollment	84	Mid	\$38,000	393		\$42,450	309										
Certified Staff	18	Max	\$48,950	165	30	\$52,450	309	30	\$53,450	349	30	\$53,450	357	30	5		
Republic R-III		Min	\$41,900	51		\$44,700	70.5									\$644,831,704	\$4.13
Student Enrollment	5,322	Mid	\$46,400	46		\$51,450	68										
Certified Staff	461	Max	\$50,900	121.5	13	\$66,450	86	30	\$70,050	95	32	\$71,050	96.5	32	8		
*Rich Hill R-IV		Min	\$38,000	325		\$38,800	260.5									\$31,802,174	\$4.43
Student Enrollment	358	Mid	\$38,000	393		\$41,875	332										
Certified Staff	39	Max	\$42,100	377.5	18	\$53,125	292	30	\$54,725	320.5	30	\$54,725	321.5	30	4		
*Richards R-V		Min	\$38,000	325		\$38,000	397									\$53,956,435	\$2.75
Student Enrollment	372	Mid	\$38,000	393		\$39,900	405										
Certified Staff	31	Max	\$47,400	218	24	\$53,400	285	28	\$57,150	263	30	\$57,150	267	30	8		
*Richland R-I		Min	\$38,000	325		\$38,000	397									\$31,879,784	\$4.33
Student Enrollment	273	Mid	\$38,000	393		\$39,500	419.5										
Certified Staff	36	Max	\$44,500	312.5	31	\$50,000	376.5	31	\$50,000	428	31	\$50,000	430	31	3		
*Richland R-IV		Min	\$38,000	325		\$38,000	397									\$42,129,159	\$3.08
Student Enrollment	463	Mid	\$38,000	393		\$40,560	377										
Certified Staff	53	Max	\$39,760	435	15	\$50,110	371	31	\$52,810	367	31	\$52,810	374	31	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Richmond R-XVI		Min	\$38,800	131		\$41,200	154.5								\$147,761,282	\$4.44	
Student Enrollment	1,565	Mid	\$41,350	149.5		\$45,925	172										
Certified Staff	148	Max	\$46,875	236	20	\$58,125	176	30	\$63,975	150	30	\$63,975	162	30	9		
**Richwoods R-VII		Min	\$35,000	499.5		\$38,100	293								\$16,917,201	\$3.58	
Student Enrollment	152	Mid	\$38,000	393		\$42,600	300.5										
Certified Staff	19	Max	\$45,000	294.5	21	\$50,600	354	26	\$55,800	305.5	26	\$56,800	277	26	13		
*Ridgeway R-V		Min	\$38,000	325		\$38,000	397								\$10,188,736	\$5.46	
Student Enrollment	78	Mid	\$38,000	393		\$38,000	487										
Certified Staff	23	Max	\$38,000	488	1	\$45,300	469	35	\$46,500	475	35	\$46,500	475	35	8		
*Ripley Co. R-III		Min	\$38,000	325		\$40,000	203.5								\$8,862,580	\$2.90	
Student Enrollment	121	Mid	\$38,000	393		\$40,000	402										
Certified Staff	15	Max	\$44,000	329	25	\$46,000	461.5	25	\$46,000	482	25	\$46,000	482	25	8		
*Ripley Co. R-IV		Min	\$38,000	325		\$38,000	397								\$10,478,318	\$2.75	
Student Enrollment	123	Mid	\$38,000	393		\$38,000	487										
Certified Staff	17	Max	\$44,948	299	30	\$47,398	440	31	\$47,998	456	31	\$47,998	456	31	7		
*Risco R-II		Min	\$38,000	325		\$38,000	397								\$12,526,226	\$5.05	
Student Enrollment	215	Mid	\$38,000	393		\$39,050	436.5										
Certified Staff	30	Max	\$48,400	189	30	\$50,050	373	30	\$50,600	409	30	\$51,150	401	30	6		
Ritenour		Min	\$46,023	13		\$49,645	12								\$860,705,820	\$4.56	
Student Enrollment	6,339	Mid	\$50,796	14		\$61,514	13										
Certified Staff	597	Max	\$60,907	28	17	\$89,428	13	26	\$96,490	19	26	\$100,024	18	26	4		
Riverview Gardens		Min	\$46,935	6		\$52,567	3								\$325,371,570	\$5.88	
Student Enrollment	5,348	Mid	\$55,393	2		\$67,399	1										
Certified Staff	401	Max	\$79,317	2	20	\$88,835	15	20	\$94,245	23	20	\$98,015	21	20	5		
*Rock Port R-II		Min	\$38,000	325		\$40,000	203.5								\$65,677,639	\$4.92	
Student Enrollment	355	Mid	\$38,400	274		\$44,500	215										
Certified Staff	50	Max	\$41,100	410	40	\$55,000	231	40	\$63,450	161	40	\$63,450	170	40	6		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Rockwood R-VI		Min	\$43,711	31		\$46,910	37									\$5,388,208,735	\$3.89
Student Enrollment	20,575	Mid	\$48,271	29		\$57,451	34										
Certified Staff	1,965	Max	\$48,271	193	7	\$89,502	12	25	\$95,934	20	25	\$101,333	14	25	6		
Rolla 31		Min	\$40,086	92		\$43,242	99									\$503,093,499	\$4.42
Student Enrollment	4,162	Mid	\$44,417	68		\$53,826	53										
Certified Staff	369	Max	\$53,826	85	30	\$65,587	88	30	\$71,467	84	30	\$74,067	80	30	10		
*Roscoe C-1		Min	\$38,000	325		\$38,000	397									\$8,847,079	\$3.60
Student Enrollment	52	Mid	\$38,000	393		\$38,000	487										
Certified Staff	11	Max	\$38,350	461.5	20	\$41,350	502	20	\$41,350	506	20	\$41,350	506	20	5		
*Salem R-80		Min	\$38,000	325		\$38,000	397									\$79,232,570	\$3.20
Student Enrollment	1,471	Mid	\$38,000	393		\$41,250	352.5										
Certified Staff	135	Max	\$49,500	152	31	\$52,800	297	31	\$56,100	295.5	31	\$56,100	298.5	31	11		
*Salisbury R-IV		Min	\$38,000	325		\$40,800	169.5									\$64,831,090	\$4.47
Student Enrollment	462	Mid	\$39,000	238.5		\$44,000	237										
Certified Staff	59	Max	\$69,300	7	26	\$55,500	224.5	30	\$69,300	104	26	\$69,300	111	26	7		
*Santa Fe R-X		Min	\$38,000	325		\$38,000	397									\$41,553,481	\$5.03
Student Enrollment	336	Mid	\$38,550	264.5		\$43,275	261										
Certified Staff	43	Max	\$40,575	419	10	\$50,025	374	20	\$59,475	223	30	\$59,475	227.5	30	9		
*Sarcoxie R-II		Min	\$38,000	325		\$38,000	397									\$45,580,287	\$3.30
Student Enrollment	689	Mid	\$38,000	393		\$41,020	364										
Certified Staff	62	Max	\$48,400	189	40	\$54,200	256	40	\$56,200	290	40	\$59,200	232	40	5		
Savannah R-III		Min	\$41,600	55		\$45,150	61									\$222,566,536	\$3.93
Student Enrollment	2,333	Mid	\$44,300	72		\$49,500	93										
Certified Staff	203	Max	\$53,350	87	22	\$62,900	113.5	30	\$65,500	134.5	30	\$65,500	141.5	30	10		
School Of The Osage		Min	\$42,500	44.5		\$47,400	32									\$673,905,421	\$3.30
Student Enrollment	2,065	Mid	\$45,575	53		\$52,200	63										
Certified Staff	208	Max	\$62,400	24	30	\$67,300	80	30	\$73,000	76.5	30	\$75,400	73	30	11		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Schuyler Co. R-I			Min	\$38,000	325		\$39,000	253							\$114,718,741	\$4.20	
Student Enrollment	596	Mid	\$38,000	393		\$42,600	300.5										
Certified Staff	68	Max	\$47,400	218	32	\$51,400	331	32	\$55,400	314	32	\$55,400	315	32	5		
Scotland Co. R-I			Min	\$38,500	147		\$41,500	146.5							\$84,015,875	\$3.65	
Student Enrollment	566	Mid	\$40,500	183.5		\$47,500	135.5										
Certified Staff	72	Max	\$47,500	213	28	\$53,500	279	28	\$53,500	346.5	28	\$53,500	354.5	28	6		
*Scott City R-I			Min	\$38,000	325		\$38,000	397							\$74,889,400	\$3.81	
Student Enrollment	757	Mid	\$38,500	267.5		\$43,400	255.5										
Certified Staff	107	Max	\$42,700	364	13	\$56,000	213	28	\$59,500	221.5	29	\$59,500	225	29	9		
*Scott Co. Central			Min	\$38,000	325		\$38,000	397							\$25,004,330	\$5.42	
Student Enrollment	275	Mid	\$38,000	393		\$40,500	381.5										
Certified Staff	39	Max	\$47,100	226	33	\$52,000	315.5	33	\$56,500	281	33	\$56,500	287	33	9		
*Scott Co. R-IV			Min	\$38,000	325		\$38,000	397							\$84,329,960	\$3.50	
Student Enrollment	929	Mid	\$38,000	393		\$43,015	273										
Certified Staff	95	Max	\$44,135	323	24	\$55,600	220	33	\$63,500	160	33	\$63,500	169	33	10		
Sedalia 200			Min	\$40,000	100		\$43,000	104.5							\$446,721,151	\$4.06	
Student Enrollment	5,048	Mid	\$43,300	95.5		\$50,200	81										
Certified Staff	460	Max	\$47,950	200	15	\$67,700	76	30	\$90,600	27	23	\$90,600	33	23	9		
*Senath-Hornersville C-8			Min	\$38,000	325		\$38,200	288							\$58,076,321	\$3.56	
Student Enrollment	723	Mid	\$38,400	274		\$42,000	325										
Certified Staff	79	Max	\$48,100	196	30	\$50,300	361.5	30	\$52,500	373	30	\$52,500	378.5	30	5		
*Seneca R-VII			Min	\$38,000	325		\$39,986	208							\$122,848,500	\$3.60	
Student Enrollment	1,537	Mid	\$40,489	185		\$44,174	229										
Certified Staff	157	Max	\$43,787	337	14	\$53,153	291	27	\$58,787	236	29	\$58,787	241	29	8		
**Seymour R-II			Min	\$36,000	494		\$37,440	496							\$78,300,202	\$3.32	
Student Enrollment	776	Mid	\$41,040	161		\$46,440	158										
Certified Staff	85	Max	\$50,760	124	16	\$63,720	104	26	\$65,880	129	26	\$65,880	137	26	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
**Shawnee R-III		Min	\$34,000	504		\$36,985	498								\$14,714,352	\$3.98	
Student Enrollment	58	Mid	\$36,415	498		\$40,875	371										
Certified Staff	12	Max	\$40,865	415	17	\$50,685	351	22	\$50,685	407	22	\$50,685	414	22	5		
Shelby Co. R-IV		Min	\$38,000	325		\$39,215	244								\$72,071,712	\$4.48	
Student Enrollment	693	Mid	\$39,825	203		\$42,838	283										
Certified Staff	82	Max	\$48,738	170	30	\$50,888	345	30	\$57,730	248	40	\$57,730	255	40	12		
Sheldon R-VIII		Min	\$38,000	325		\$38,250	286								\$13,962,990	\$4.60	
Student Enrollment	174	Mid	\$38,050	293		\$38,500	456.5										
Certified Staff	33	Max	\$38,150	465.5	11	\$44,700	479.5	30	\$46,200	478	30	\$46,200	478	30	4		
Shell Knob 78		Min	\$46,000	15.5		\$49,500	15								\$98,717,407	\$3.29	
Student Enrollment	144	Mid	\$49,000	21		\$54,000	52										
Certified Staff	21	Max	\$52,300	102.5	13	\$64,300	99.5	25	\$71,100	87	31	\$71,100	95	31	10		
*Sherwood Cass R-VIII		Min	\$38,000	325		\$38,000	397								\$84,539,039	\$4.86	
Student Enrollment	799	Mid	\$38,625	260		\$44,350	223.5										
Certified Staff	87	Max	\$42,000	383	12	\$54,850	239	31	\$57,475	257	31	\$57,475	262	31	7		
*Sikeston R-6		Min	\$38,000	325		\$41,120	159								\$303,954,197	\$4.30	
Student Enrollment	3,312	Mid	\$42,166	124		\$48,727	102										
Certified Staff	348	Max	\$44,699	306	10	\$61,403	128	25	\$71,636	82	30	\$71,636	91	30	6		
*Skyline R-II		Min	\$38,000	325		\$38,960	257								\$13,743,497	\$3.26	
Student Enrollment	87	Mid	\$38,720	255		\$40,040	400										
Certified Staff	13	Max	\$40,280	422	20	\$45,200	473	25	\$46,000	482	25	\$46,000	482	25	6		
*Slater		Min	\$38,000	325		\$38,000	397								\$27,150,573	\$4.31	
Student Enrollment	347	Mid	\$38,000	393		\$41,100	359.5										
Certified Staff	47	Max	\$41,500	397	16	\$48,700	413.5	29	\$50,700	406	30	\$50,700	413	30	9		
*Smithton R-VI		Min	\$38,000	325		\$39,600	227								\$54,767,555	\$3.63	
Student Enrollment	544	Mid	\$39,250	225		\$42,900	280.5										
Certified Staff	64	Max	\$43,850	336	19	\$54,200	256	30	\$55,900	303.5	30	\$55,900	305.5	30	8		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Smithville R-II		Min	\$40,699	83		\$45,214	59									\$403,765,165	\$4.75
Student Enrollment	2,588	Mid	\$44,264	73		\$51,750	66										
Certified Staff	232	Max	\$46,997	233	11	\$68,386	68	24	\$80,031	54	25	\$80,031	60	25	10		
*South Callaway Co. R-II		Min	\$38,400	154.5		\$38,875	259									\$349,551,255	\$2.75
Student Enrollment	760	Mid	\$38,750	252.5		\$42,700	296.5										
Certified Staff	95	Max	\$45,550	274	23	\$52,050	313	32	\$54,725	320.5	32	\$54,725	321.5	32	9		
*South Harrison Co. R-II		Min	\$38,000	325		\$38,000	397									\$82,487,819	\$4.32
Student Enrollment	876	Mid	\$38,000	393		\$40,100	398.5										
Certified Staff	101	Max	\$39,350	448	13	\$51,600	327.5	30	\$53,400	351	30	\$53,400	359	30	10		
*South Holt Co. R-I		Min	\$38,000	325		\$39,000	253									\$38,871,849	\$3.49
Student Enrollment	258	Mid	\$39,200	228		\$43,200	263										
Certified Staff	40	Max	\$40,800	416.5	10	\$51,200	336	30	\$52,400	375.5	30	\$52,400	380.5	30	7		
*South Iron Co. R-I		Min	\$38,000	325		\$38,000	397									\$45,480,172	\$3.90
Student Enrollment	294	Mid	\$38,000	393		\$38,425	458										
Certified Staff	45	Max	\$45,775	265	30	\$48,625	416	30	\$50,025	426	30	\$50,025	428	30	8		
*South Nodaway Co. R-IV		Min	\$38,000	325		\$38,000	397									\$18,534,938	\$5.96
Student Enrollment	173	Mid	\$38,000	393		\$39,750	412										
Certified Staff	31	Max	\$38,000	488	1	\$49,125	400	35	\$51,200	397	35	\$51,200	399	35	9		
*South Pemiscot Co. R-V		Min	\$38,000	325		\$40,150	197									\$33,614,751	\$3.85
Student Enrollment	604	Mid	\$40,580	180		\$45,590	179										
Certified Staff	68	Max	\$56,540	58	35	\$59,840	149	35	\$63,540	159	35	\$64,940	149	35	6		
*Southern Boone Co. R-I		Min	\$38,000	325		\$38,000	397									\$205,855,476	\$5.79
Student Enrollment	2,006	Mid	\$41,575	140		\$45,475	180										
Certified Staff	201	Max	\$47,275	222	15	\$61,775	122	31	\$65,575	132	31	\$65,575	138	31	7		
*Southern Reynolds Co. R-II		Min	\$38,000	325		\$38,000	397									\$57,775,023	\$3.86
Student Enrollment	452	Mid	\$38,000	393		\$38,000	487										
Certified Staff	49	Max	\$40,600	418	30	\$45,000	476	30	\$46,600	473	30	\$46,600	473	30	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
**Southland C-9		Min	\$33,000	506		\$34,250	507								\$16,157,046	\$4.03	
Student Enrollment	251	Mid	\$36,000	501		\$38,750	446										
Certified Staff	35	Max	\$48,500	181	32	\$49,750	384	32	\$50,500	411	32	\$50,500	417	32	7		
*Southwest Livingston Co. R-I		Min	\$38,000	325		\$38,000	397								\$15,107,677	\$4.47	
Student Enrollment	184	Mid	\$38,000	393		\$38,000	487										
Certified Staff	28	Max	\$38,000	488	1	\$48,000	429	30	\$49,000	447	30	\$49,000	448	30	7		
Southwest R-V		Min	\$41,000	71		\$44,750	67.5								\$50,700,260	\$3.60	
Student Enrollment	828	Mid	\$43,700	82.5		\$48,800	100										
Certified Staff	80	Max	\$45,950	259.5	12	\$54,650	245.5	32	\$56,830	270	32	\$56,830	274	32	10		
*Sparta R-III		Min	\$38,000	325		\$38,000	397								\$61,869,195	\$4.10	
Student Enrollment	750	Mid	\$38,000	393		\$41,825	333										
Certified Staff	75	Max	\$40,250	423	15	\$50,750	349	31	\$53,350	355	31	\$54,650	326.5	31	9		
Special School District St. Louis Co.		Min	\$46,247	11		\$50,831	8								\$34,612,295,524	\$0.96	
Student Enrollment	4,153	Mid	\$53,663	7		\$62,856	8										
Certified Staff		Max	\$64,684	19	13	\$82,379	24	15	\$100,867	12	18	\$100,867	15	18	5		
*Spickard R-II		Min	\$38,000	325		\$38,000	397								\$5,096,325	\$4.95	
Student Enrollment	18	Mid	\$38,000	393		\$38,000	487										
Certified Staff	9	Max	\$42,100	377.5	30	\$44,700	479.5	30	\$45,300	485	30	\$45,300	485	30	6		
*Spokane R-VII		Min	\$38,000	325		\$38,275	284								\$100,881,502	\$4.06	
Student Enrollment	701	Mid	\$39,725	208		\$44,125	231										
Certified Staff	74	Max	\$49,175	157	20	\$58,425	167	32	\$62,050	185	32	\$62,050	190	32	9		
Spring Bluff R-XV		Min	\$38,500	147		\$42,500	119								\$36,013,710	\$4.01	
Student Enrollment	216	Mid	\$41,750	133		\$47,600	131										
Certified Staff	21	Max	\$56,000	65.5	30	\$60,000	147	30	\$62,500	177.5	30	\$62,500	180	30	9		
Springfield R-XII		Min	\$43,200	34		\$47,443	31								\$4,754,429,670	\$3.98	
Student Enrollment	24,628	Mid	\$48,413	26		\$57,781	32										
Certified Staff	2,591	Max	\$57,993	46	20	\$74,458	39	30	\$76,632	63	30	\$79,043	63	30	4		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
St. Charles R-VI		Min	\$46,000	15.5		\$49,266	18								\$1,445,847,332	\$4.56	
Student Enrollment	4,846	Mid	\$51,803	11		\$62,127	11										
Certified Staff	599	Max	\$67,161	13	14	\$85,750	17	17	\$92,500	25	18	\$92,500	29	18	4		
St. Clair R-XIII		Min	\$38,000	325		\$41,650	142								\$191,900,332	\$3.78	
Student Enrollment	2,238	Mid	\$41,551	142		\$47,622	128.5										
Certified Staff	211	Max	\$63,042	22	35	\$69,097	65	35	\$77,807	60	35	\$81,540	56	35	9		
St. Elizabeth R-IV		Min	\$38,000	325		\$38,970	256								\$21,169,453	\$3.99	
Student Enrollment	269	Mid	\$39,270	223		\$43,020	271										
Certified Staff	34	Max	\$46,920	234	24	\$50,670	352	27	\$53,370	354	29	\$53,370	361	29	8		
St. James R-I		Min	\$38,500	147		\$42,000	132								\$149,023,669	\$3.65	
Student Enrollment	1,667	Mid	\$41,030	162.5		\$46,625	153										
Certified Staff	176	Max	\$54,775	75	30	\$61,095	130	34	\$64,815	144	38	\$64,815	152	38	9		
St. Joseph		Min	\$38,700	139		\$42,957	109								\$1,201,350,390	\$4.32	
Student Enrollment	10,604	Mid	\$44,002	79		\$50,620	76										
Certified Staff	1,151	Max	\$45,705	269	10	\$69,737	62	31	\$76,046	64	31	\$78,445	65	31	7		
St. Louis City		Min	\$46,490	10		\$49,590	13								\$5,225,290,428	\$4.67	
Student Enrollment	18,401	Mid	\$53,888	4		\$66,326	2										
Certified Staff	1,675	Max	\$68,892	8	12	\$87,018	16	17	\$101,674	10	23	\$109,526	6	24	6		
*Stanberry R-II		Min	\$38,000	325		\$38,500	275								\$34,769,423	\$5.43	
Student Enrollment	398	Mid	\$38,400	274		\$42,550	302.5										
Certified Staff	48	Max	\$44,600	308.5	20	\$48,850	406.5	24	\$55,500	311	30	\$55,500	311.5	30	5		
Ste. Genevieve Co. R-II		Min	\$42,500	44.5		\$46,100	47								\$867,725,814	\$3.41	
Student Enrollment	1,839	Mid	\$49,640	18		\$51,860	65										
Certified Staff	208	Max	\$68,840	9	37	\$69,140	64	37	\$70,640	90.5	37	\$70,640	99	37	18		
*Steelville R-III		Min	\$38,000	325		\$38,000	397								\$82,050,140	\$3.87	
Student Enrollment	926	Mid	\$38,000	393		\$42,200	314.5										
Certified Staff	95	Max	\$54,600	78	36	\$61,000	131.5	36	\$62,000	186	36	\$62,500	180	36	8		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Stewartsville C-2		Min	\$38,000	325		\$38,800	260.5								\$23,065,232	\$5.39	
Student Enrollment	286	Mid	\$38,000	393		\$43,300	258										
Certified Staff	33	Max	\$42,000	383	15	\$53,300	287	30	\$56,850	268.5	30	\$56,850	272.5	30	9		
*Stockton R-I		Min	\$38,000	325		\$38,000	397								\$121,122,192	\$3.52	
Student Enrollment	977	Mid	\$38,000	393		\$38,850	441										
Certified Staff	107	Max	\$38,000	488	1	\$45,250	471.5	26	\$49,250	441	26	\$49,250	442	26	10		
*Stoutland R-II		Min	\$38,000	325		\$38,000	397								\$33,175,120	\$3.53	
Student Enrollment	409	Mid	\$38,000	393		\$38,000	487										
Certified Staff	54	Max	\$38,000	488	1	\$45,065	474	30	\$48,605	451	30	\$48,605	452	30	9		
Strafford R-VI		Min	\$41,000	71		\$44,100	83								\$311,445,124	\$3.80	
Student Enrollment	1,419	Mid	\$45,350	58		\$50,625	75										
Certified Staff	130	Max	\$53,325	88	30	\$65,125	92	30	\$67,825	116	30	\$68,825	117	30	10		
*Strain-Japan R-XVI		Min	\$38,000	325		\$38,000	397								\$15,463,437	\$3.93	
Student Enrollment	69	Mid	\$38,000	393		\$38,000	487										
Certified Staff	12	Max	\$38,000	488	1	\$42,356	495	20	\$49,856	431	20	\$49,856	432	20	10		
*Strasburg C-3		Min	\$38,000	325		\$38,000	397								\$20,764,064	\$5.47	
Student Enrollment	126	Mid	\$38,700	257		\$42,050	322.5										
Certified Staff	15	Max	\$40,950	412	12	\$46,100	459	19	\$51,250	395.5	26	\$51,250	397.5	26	5		
*Sturgeon R-V		Min	\$38,000	325		\$38,000	397								\$51,065,573	\$5.10	
Student Enrollment	1,554	Mid	\$38,000	393		\$39,350	425.5										
Certified Staff	58	Max	\$46,750	240	30	\$48,550	418.5	30	\$49,150	443	30	\$49,150	444	30	5		
*Success R-VI		Min	\$38,000	325		\$38,000	397								\$12,555,263	\$2.75	
Student Enrollment	125	Mid	\$38,000	393		\$38,000	487										
Certified Staff	17	Max	\$38,000	488	25	\$42,600	494	25	\$42,600	501	25	\$42,600	501	25	3		
Sullivan		Min	\$38,000	325		\$42,775	111								\$208,912,413	\$4.09	
Student Enrollment	2,121	Mid	\$41,600	138.5		\$48,475	108										
Certified Staff	198	Max	\$67,000	14	30	\$71,775	50	30	\$75,225	69	30	\$75,225	75	30	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
*Summersville R-II			Min	\$38,000	325		\$38,000	397								\$40,050,145	\$2.95	
Student Enrollment	461	Mid	\$38,000	393		\$40,500	381.5											
Certified Staff	46	Max	\$47,500	213	30	\$51,000	340	31	\$56,000	299.5	35	\$56,000	302.5	35	3			
*Sunrise R-IX			Min	\$38,000	325		\$39,500	232.5								\$48,779,251	\$4.63	
Student Enrollment	333	Mid	\$39,400	217.5		\$45,350	184.5											
Certified Staff	34	Max	\$54,350	81	30	\$58,350	170.5	30	\$62,350	179	30	\$62,350	183	30	9			
Sweet Springs R-VII			Min	\$38,760	132.5		\$42,006	129								\$39,411,022	\$4.08	
Student Enrollment	402	Mid	\$41,700	136.5		\$46,806	147											
Certified Staff	49	Max	\$50,510	126	26	\$54,806	240	28	\$56,156	292	28	\$56,156	296	28	14			
*Taneyville R-II			Min	\$38,000	325		\$38,650	268.5								\$15,213,668	\$4.46	
Student Enrollment	136	Mid	\$38,150	287.5		\$42,675	298											
Certified Staff	21	Max	\$44,450	317	17	\$50,775	348	22	\$56,375	286	28	\$56,375	291	28	8			
Tarkio R-I			Min	\$38,100	161		\$40,350	187								\$102,312,648	\$3.80	
Student Enrollment	335	Mid	\$41,100	157		\$44,850	201.5											
Certified Staff	49	Max	\$56,700	57	32	\$58,950	158	32	\$61,200	195	32	\$61,200	202	32	8			
*Thayer R-II			Min	\$38,000	325		\$38,000	397								\$38,415,655	\$3.67	
Student Enrollment	762	Mid	\$38,000	393		\$38,235	462											
Certified Staff	74	Max	\$43,465	347	30	\$47,315	442	30	\$47,315	465.5	30	\$47,315	465.5	30	5			
*Thornfield R-I			Min	\$38,000	325		\$38,000	397								\$8,741,434	\$3.19	
Student Enrollment	49	Mid	\$38,000	393		\$38,000	487											
Certified Staff	10	Max	\$41,752	389	25	\$47,543	436	25	\$47,543	461	25	\$47,543	461	25	5			
*Tina-Avalon R-II			Min	\$38,000	325		\$38,000	397								\$13,718,417	\$4.00	
Student Enrollment	141	Mid	\$38,000	393		\$39,750	412											
Certified Staff	32	Max	\$45,750	266.5	29	\$49,250	395.5	29	\$49,750	433.5	29	\$49,750	434.5	29	5			
*Tipton R-VI			Min	\$38,000	325		\$40,000	203.5								\$59,546,872	\$4.01	
Student Enrollment	602	Mid	\$38,000	393		\$44,500	215											
Certified Staff	92	Max	\$48,500	181	31	\$55,000	231	31	\$57,500	254.5	31	\$58,000	250	31	7			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
**Trenton R-IX		Min	\$36,500	490		\$39,600	227									\$83,212,822	\$4.53
Student Enrollment	1,107	Mid	\$39,000	238.5		\$43,300	258										
Certified Staff	120	Max	\$42,300	372	15	\$53,400	285	25	\$60,400	207	30	\$60,400	213.5	30	11		
*Tri-County R-VII		Min	\$38,000	325		\$38,000	397									\$27,166,035	\$4.63
Student Enrollment	189	Mid	\$38,000	393		\$42,050	322.5										
Certified Staff	34	Max	\$54,250	82	40	\$58,050	177.5	40	\$61,050	198	40	\$61,050	204	40	9		
Troy R-III		Min	\$40,700	82		\$47,324	33									\$804,592,730	\$4.77
Student Enrollment	6,988	Mid	\$43,700	82.5		\$54,774	45										
Certified Staff	587	Max	\$54,100	83.5	31	\$83,504	22	28	\$88,620	30	28	\$98,620	20	28	7		
**Twin Rivers R-X		Min	\$32,420	509		\$33,920	508									\$78,545,547	\$3.00
Student Enrollment	827	Mid	\$36,020	500		\$39,320	427										
Certified Staff	117	Max	\$50,420	130	31	\$51,920	319	31	\$53,920	338	31	\$53,920	342	31	9		
Union R-XI		Min	\$39,750	108		\$43,350	96.5									\$417,722,163	\$3.84
Student Enrollment	3,164	Mid	\$43,550	89.5		\$49,700	89										
Certified Staff	270	Max	\$66,200	16	30	\$71,250	53	30	\$78,950	55	30	\$81,350	58	30	7		
Union Star R-II		Min	\$38,000	325		\$41,200	154.5									\$30,855,627	\$5.05
Student Enrollment	162	Mid	\$40,700	175.5		\$45,250	192										
Certified Staff	32	Max	\$44,750	303.5	16	\$51,100	337	23	\$58,900	234	35	\$58,900	239	35	8		
University City		Min	\$43,170	36		\$47,594	30									\$913,581,030	\$4.37
Student Enrollment	2,541	Mid	\$46,064	48		\$54,665	48										
Certified Staff	287	Max	\$56,019	64	14	\$83,726	20	23	\$102,194	8	30	\$102,194	13	30	5		
Valley Park		Min	\$43,878	30		\$46,093	48									\$256,815,840	\$4.65
Student Enrollment	803	Mid	\$47,301	39		\$58,968	23										
Certified Staff	104	Max	\$49,112	158	10	\$77,534	35	20	\$101,840	9	22	\$109,030	7	22	6		
*Valley R-VI		Min	\$38,000	325		\$38,000	397									\$31,954,928	\$3.78
Student Enrollment	348	Mid	\$38,817	248		\$43,081	270										
Certified Staff	46	Max	\$59,259	35	23	\$58,024	179	30	\$59,259	227	23	\$59,259	231	23	6		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Van Buren R-I	Min		\$38,000	325		\$39,650	224									\$51,985,853	\$3.02
	Student Enrollment	517	Mid	\$38,000	393		\$42,350	311									
	Certified Staff	52	Max	\$43,700	338.5	30	\$48,350	421.5	30	\$50,450	413.5	30	\$51,700	392.5	30	9	
Van-Far R-I	Min		\$38,000	325		\$40,475	182									\$58,832,632	\$4.57
	Student Enrollment	581	Mid	\$40,850	169		\$44,750	206.5									
	Certified Staff	56	Max	\$45,125	290.5	28	\$54,250	253.5	30	\$56,150	293	30	\$57,575	258	30	11	
Verona R-VII	Min		\$38,000	325		\$40,850	166									\$33,537,337	\$3.95
	Student Enrollment	364	Mid	\$40,850	169		\$45,150	195.5									
	Certified Staff	50	Max	\$42,300	372	10	\$53,650	274	27	\$56,500	281	27	\$56,500	287	27	7	
Walnut Grove R-V	Min		\$38,000	325		\$38,775	262.5									\$29,189,305	\$4.55
	Student Enrollment	280	Mid	\$38,850	245.5		\$44,715	209									
	Certified Staff	34	Max	\$46,650	243	20	\$51,315	333	20	\$51,782	384	20	\$51,782	388	20	7	
*Warren Co. R-III	Min		\$38,000	325		\$41,135	158									\$369,159,265	\$4.28
	Student Enrollment	3,094	Mid	\$41,706	135		\$48,235	116									
	Certified Staff	274	Max	\$52,877	93	30	\$69,385	63	30	\$74,169	73	30	\$74,169	79	30	5	
*Warrensburg R-VI	Min		\$38,000	325		\$38,500	275									\$357,227,196	\$5.27
	Student Enrollment	3,389	Mid	\$40,693	177		\$47,640	127									
	Certified Staff	331	Max	\$68,482	10	35	\$72,452	44	35	\$75,628	66	35	\$82,774	54	35	9	
*Warsaw R-IX	Min		\$38,000	325		\$38,000	397									\$210,822,136	\$3.55
	Student Enrollment	1,321	Mid	\$38,000	393		\$42,000	325									
	Certified Staff	132	Max	\$64,000	20	60	\$67,000	82	60	\$68,500	110	60	\$69,500	107	60	9	
Washington	Min		\$40,025	93		\$44,244	81									\$980,747,947	\$4.05
	Student Enrollment	3,745	Mid	\$44,811	65		\$54,053	51									
	Certified Staff	415	Max	\$53,082	90	16	\$72,183	49	23	\$85,325	41	25	\$85,325	49	25	8	
Waynesville R-VI	Min		\$41,617	54		\$47,780	29									\$372,811,137	\$2.95
	Student Enrollment	6,165	Mid	\$46,047	49		\$55,608	42									
	Certified Staff	457	Max	\$48,436	185	10	\$77,901	32	30	\$83,325	46	30	\$86,616	43	30	9	

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Weaubleau R-III		Min	\$38,000	325		\$38,000	397									\$30,465,093	\$3.66
Student Enrollment	359	Mid	\$38,500	267.5		\$42,000	325										
Certified Staff	40	Max	\$41,500	397	13	\$49,000	402	24	\$56,500	281	35	\$56,500	287	35	9		
Webb City R-VII		Min	\$44,250	22		\$46,890	39									\$335,491,665	\$3.43
Student Enrollment	4,629	Mid	\$47,010	42		\$51,030	72										
Certified Staff	391	Max	\$50,790	123	14	\$68,055	71	35	\$70,710	89	35	\$70,710	98	35	7		
Webster Groves		Min	\$46,597	8		\$50,830	9									\$1,194,402,640	\$4.26
Student Enrollment	4,416	Mid	\$50,780	15		\$62,492	10										
Certified Staff	442	Max	\$55,339	70	11	\$89,151	14	28	\$102,882	7	28	\$104,099	8	28	5		
*Wellington-Napoleon R-IX		Min	\$38,000	325		\$38,000	397									\$37,407,804	\$5.72
Student Enrollment	382	Mid	\$38,000	393		\$40,950	369										
Certified Staff	48	Max	\$48,200	194	30	\$58,550	165	30	\$63,750	156	30	\$63,750	166	30	10		
Wellsville Middletown R-I		Min	\$38,000	325		\$39,300	240									\$37,810,361	\$4.38
Student Enrollment	315	Mid	\$39,000	238.5		\$43,800	244.5										
Certified Staff	48	Max	\$45,900	261.5	30	\$55,800	216.5	30	\$56,800	272.5	30	\$56,800	277	30	3		
Wentzville R-IV		Min	\$44,000	26.5		\$49,460	16									\$3,329,191,750	\$4.65
Student Enrollment	18,017	Mid	\$48,989	22		\$59,777	18										
Certified Staff	1,593	Max	\$50,474	128	10	\$79,360	28	23	\$90,082	28	23	\$94,585	28	23	6		
*West Nodaway Co. R-I		Min	\$38,000	325		\$38,656	267									\$31,505,396	\$5.25
Student Enrollment	227	Mid	\$38,000	393		\$42,805	287										
Certified Staff	28	Max	\$41,915	386	16	\$52,486	308	31	\$54,614	326	31	\$54,614	328	31	7		
*West Plains R-VII		Min	\$38,000	325		\$38,000	397									\$197,367,791	\$3.75
Student Enrollment	2,703	Mid	\$38,000	393		\$40,505	379										
Certified Staff	272	Max	\$41,114	409	14	\$53,445	281.5	24	\$64,111	149	30	\$64,111	159	30	9		
West Platte Co. R-II		Min	\$44,000	26.5		\$49,200	19									\$236,565,330	\$4.03
Student Enrollment	739	Mid	\$48,500	25		\$55,950	40										
Certified Staff	85	Max	\$58,500	40.5	30	\$72,200	46.5	30	\$82,850	49	30	\$84,150	53	30	6		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
West St. Francois Co. R-IV		Min	\$39,200	115		\$42,445	121								\$57,958,528	\$4.05	
Student Enrollment	968	Mid	\$44,360	70		\$49,540	92										
Certified Staff	96	Max	\$60,005	30	30	\$64,350	98	30	\$67,010	119	30	\$67,010	126	30	10		
*Westran R-I		Min	\$38,000	325		\$40,200	196								\$170,088,571	\$3.74	
Student Enrollment	638	Mid	\$38,520	266		\$44,580	212										
Certified Staff	82	Max	\$41,000	411	11	\$51,400	331	21	\$59,860	216	30	\$59,860	219	30	10		
*Westview C-6		Min	\$38,000	325		\$38,000	397								\$12,640,003	\$6.70	
Student Enrollment	109	Mid	\$38,000	393		\$38,000	487										
Certified Staff	15	Max	\$40,500	420	20	\$44,250	486	25	\$46,250	477	26	\$46,250	477	26	5		
*Wheatland R-II		Min	\$38,000	325		\$39,800	218								\$50,573,383	\$3.34	
Student Enrollment	316	Mid	\$39,320	220		\$43,580	251										
Certified Staff	36	Max	\$49,400	154	31	\$54,980	234	30	\$55,400	314	31	\$55,400	315	31	12		
*Wheaton R-III		Min	\$38,000	325		\$39,949	211								\$25,831,457	\$3.58	
Student Enrollment	435	Mid	\$39,949	202		\$46,700	150.5										
Certified Staff	44	Max	\$42,084	380	10	\$52,730	301	17	\$57,508	252	20	\$57,508	260	20	9		
Willard R-II		Min	\$40,783	80		\$43,919	87								\$558,686,919	\$4.13	
Student Enrollment	4,738	Mid	\$44,319	71		\$50,613	78										
Certified Staff	442	Max	\$49,715	147	23	\$67,897	73	35	\$70,640	90.5	35	\$71,890	90	35	7		
*Willow Springs R-IV		Min	\$38,000	325		\$38,082	294								\$97,945,504	\$2.75	
Student Enrollment	1,281	Mid	\$39,434	216		\$44,166	230										
Certified Staff	132	Max	\$43,490	346	13	\$48,898	405	17	\$52,278	380	17	\$52,954	369	17	11		
Windsor C-1		Min	\$42,000	49		\$46,200	44								\$301,321,335	\$4.78	
Student Enrollment	2,954	Mid	\$46,800	43		\$53,400	55										
Certified Staff	256	Max	\$68,000	12	30	\$74,000	40	30	\$76,700	62	30	\$76,700	69	30	8		
Winfield R-IV		Min	\$39,000	123.5		\$42,500	119								\$158,093,285	\$4.35	
Student Enrollment	1,590	Mid	\$42,600	113		\$47,900	122										
Certified Staff	151	Max	\$47,400	218	15	\$62,900	113.5	35	\$66,400	124.5	35	\$66,400	130.5	35	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Winona R-III		Min	\$38,000	325		\$38,000	397								\$24,266,576	\$2.75	
Student Enrollment	442	Mid	\$38,000	393		\$38,000	487										
Certified Staff	54	Max	\$38,000	488	14	\$39,500	506	21	\$40,250	507	21	\$40,500	507	21	9		
*Winston R-VI		Min	\$38,000	325		\$39,250	242								\$30,336,280	\$4.28	
Student Enrollment	138	Mid	\$38,000	393		\$42,130	319										
Certified Staff	31	Max	\$44,980	297	25	\$48,730	412	25	\$48,730	450	25	\$48,730	451	25	5		
*Woodland R-IV		Min	\$38,000	325		\$38,000	397								\$80,141,711	\$2.75	
Student Enrollment	856	Mid	\$38,000	393		\$41,970	327										
Certified Staff	90	Max	\$49,080	160	33	\$54,160	260	33	\$59,040	230	33	\$59,040	235	33	7		
*Worth Co. R-III		Min	\$38,000	325		\$38,000	397								\$34,641,115	\$3.77	
Student Enrollment	275	Mid	\$38,450	269.5		\$41,400	348										
Certified Staff	40	Max	\$38,450	460	2	\$49,800	381	24	\$55,050	318	28	\$55,050	319	28	10		
Wright City R-II Of Warren Co.		Min	\$44,390	21		\$48,890	22								\$294,065,756	\$4.45	
Student Enrollment	1,771	Mid	\$47,840	35		\$54,740	47										
Certified Staff	167	Max	\$74,865	5	42	\$81,540	25	42	\$88,440	31	42	\$88,440	38	42	5		
*Zalma R-V		Min	\$38,000	325		\$38,000	397								\$19,022,167	\$2.75	
Student Enrollment	197	Mid	\$38,000	393		\$38,000	487										
Certified Staff	29	Max	\$48,000	197.5	35	\$50,000	376.5	35	\$52,500	373	35	\$52,500	378.5	35	10		

2023-2024 Salary Benchmarks & Rankings

State and group ranking of selected benchmarks
Section 2A – Grouped by student enrollment size
Section 2B – Grouped by region of the state
(alphabetic)



Section 2 contains minimum and maximum salary benchmarks for selected lanes. This section is grouped according to size and region and contains a ranking for each category. The data is listed in alphabetic order.

Salary Schedule Definitions

Lanes

Bachelor's Degree (BA) – normally the first lane on the salary schedule. This does not include any additional credit hours past a BA or BS degree.

Master's Degree (MA) – the lane for a master's degree does not include any additional credit hours past a MA or MS degree.

Non-Doctorate Max – the highest salary on the schedule that does not occur in the doctorate lane.

Schedule Max – the maximum salary of the last lane, this figure will be the same as non-doc max for schedules without a doctorate lane.

Steps

Minimum Salary (Min) – The salary located on step 1 of the lane.

Middle Salary (Mid) – The salary located on step 7 of Bachelor's or step 10 of Master's lane. For most districts, this is the mid-point. If a district should happen to have less than seven steps in a lane the mid and max salary listed for that district will be the same.

Maximum Salary (Max) – The salary located on the last step of the lane.

School District Notations:

* Districts that are using the Baseline Salary Grant to supplement the schedule and raise their salaries to \$38,000 are noted by an asterisk.

** Districts that did NOT apply for the Baseline Salary Grant, even though salaries fell below \$38,000 are noted with a double asterisk.

(No asterisk) Did NOT Qualify for the salary grant because salaries meet or exceed \$38,000.

Column 1 -- name of school district

Column 2 – category ranking of BA minimum salary

Column 3 -- category ranking of schedule maximum salary

Column 4 -- beginning salary (BA step 1, lane 1)

Column 5 – state ranking of minimum salary

Column 6 -- maximum salary in BA lane one

Column 7 -- state ranking of BA maximum salary

Column 8 – total number of steps it takes to reach the maximum salary in BA lane one

Column 9 -- salary on step 1 of master's degree lane
(If this is blank, it means there is no salary for step 1 of this lane.)

Column 10 – state ranking of MA minimum salary

Column 11 -- maximum salary in MA lane one

Column 12 -- state ranking of MA maximum salary

Column 13 – total number of steps it takes to reach the maximum salary in MA lane one

Column 14 -- maximum salary in non-doctorate lane

Column 15 – state ranking of non-doctorate maximum salary

Column 16 -- number of steps in non-doctorate lane

Column 17-- maximum salary on salary schedule

Column 18-- state ranking of the maximum salary

Column 19 -- total number of steps it takes to reach the maximum salary on the salary schedule

District Size: Less than 250 Students

School District	Ranking of 139		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Adair Co. R-II	71	69	\$38,000	325	\$41,325	400	36	\$38,000	397	\$48,000	429	36	\$50,750	405	36	\$50,750	411.5	36
*Altenburg 48	71	22	\$38,000	325	\$42,450	368	25	\$38,000	397	\$54,300	251.5	30	\$56,800	272.5	30	\$56,800	277	30
*Atlanta C-3	71	118.5	\$38,000	325	\$38,000	488	1	\$38,000	397	\$45,025	475	30	\$45,275	486.5	30	\$45,275	486.5	30
Avenue City R-IX	5	3	\$40,000	100	\$47,450	215	14	\$42,750	112.5	\$64,500	97	32	\$66,700	122	32	\$66,700	128.5	32
*Avilla R-XIII	71	75.5	\$38,000	325	\$39,750	436.5	1	\$38,000	397	\$49,250	395.5	30	\$50,250	419.5	30	\$50,250	423.5	30
*Ballard R-II	71	133	\$38,000	325	\$38,000	488	1	\$38,000	397	\$40,000	504	30	\$41,500	505	30	\$42,000	503	30
*Bell City R-II	71	61.5	\$38,000	325	\$48,750	168.5	30	\$38,000	397	\$51,250	335	30	\$51,250	395.5	26	\$51,250	397.5	26
*Bellevue R-III	71	26	\$38,000	325	\$46,485	246.5	30	\$38,000	397	\$50,559	356	30	\$56,670	278	30	\$56,670	283	30
Bevier C-4	71	73	\$38,000	325	\$44,919	300	30	\$38,000	397	\$48,764	410	30	\$50,404	415	30	\$50,404	420	30
*Blackwater R-II	71	68	\$38,000	325	\$47,200	224	28	\$38,000	397	\$49,600	387.5	28	\$50,800	404	28	\$50,800	410	28
*Boncl R-X	71	17	\$38,000	325	\$45,375	279.5	30	\$39,300	240	\$49,300	394	30	\$57,800	247	23	\$57,800	254	23
*Bosworth R-V	71	106	\$38,000	325	\$38,000	488	1	\$38,000	397	\$45,518	466	30	\$46,518	474	30	\$46,518	474	30
*Bradleyville R-I	71	105	\$38,000	325	\$38,000	488	1	\$38,000	397	\$46,900	446	30	\$46,900	472	30	\$46,900	472	30
*Breckenridge R-I	71	137	\$38,000	325	\$38,000	488	1	\$38,000	397	\$39,700	505	30	\$39,700	508	30	\$39,700	508	30
*Bronaugh R-VII	71	124	\$38,000	325	\$38,000	488	1	\$38,000	397	\$44,200	487	29	\$44,500	493	29	\$44,800	492	29
*Bucklin R-II	71	82	\$38,000	325	\$44,500	312.5	30	\$38,000	397	\$49,550	390	30	\$49,550	437.5	30	\$49,550	438.5	30
*Bunker R-III	71	58	\$38,000	325	\$46,200	254	34	\$38,000	397	\$48,775	409	34	\$51,750	387	34	\$51,750	390	34
*Cainsville R-I	71	138.5	\$38,000	325	\$38,000	488	1	\$38,000	397	\$38,000	508.5	1	\$38,000	509.5	1	\$38,000	509.5	1
Calhoun R-VIII	3.5	89	\$41,000	71	\$44,800	302	20	\$43,000	104.5	\$46,800	450	20	\$48,800	449	20	\$48,800	450	20
*Callao C-8	71	60	\$38,000	325	\$45,950	259.5	20	\$39,950	209.5	\$49,450	393	20	\$51,450	392	20	\$51,450	395	20
*Centerville R-I	71	85.5	\$38,000	325	\$45,200	286	34	\$38,000	397	\$47,700	435	34	\$49,100	444.5	34	\$49,100	445.5	34
*Chilhowee R-IV	71	91	\$38,000	325	\$39,000	454	16	\$38,125	292	\$47,800	433	25	\$48,300	453	25	\$48,300	454	25
*Clarksburg C-2	71	83	\$38,000	325	\$38,000	488	1	\$38,000	397	\$48,650	415	35	\$49,450	439	35	\$49,450	440	35
*Climax Springs R-IV	71	27	\$38,000	325	\$39,387	446	10	\$38,349	281	\$53,607	276	30	\$55,978	302	30	\$56,596	284	30
*Cooper Co. R-IV	71	77	\$38,000	325	\$46,100	256	29	\$38,000	397	\$48,600	417	29	\$50,100	423	29	\$50,100	427	29
*Cooter R-IV	71	94	\$38,000	325	\$42,840	361	30	\$38,000	397	\$45,390	468	30	\$47,940	457	30	\$47,940	457	30
*Couch R-I	13	121.5	\$38,250	158	\$45,000	294.5	30	\$40,250	191	\$42,250	496	21	\$45,000	489.5	30	\$45,000	489.5	30
**Cowgill R-VI	131	135	\$36,000	494	\$37,800	510	10	\$36,500	500	\$40,300	503	20	\$41,550	504	25	\$41,550	505	25
Craig R-III	3.5	42	\$41,000	71	\$46,300	251	12	\$42,780	110	\$51,980	318	18	\$54,270	336	20	\$54,270	339	20
*Dadeville R-II	71	118.5	\$38,000	325	\$38,000	488	1	\$38,000	397	\$45,275	470	22	\$45,275	486.5	22	\$45,275	486.5	22
**Davis R-XII	134	6.5	\$35,000	499.5	\$48,600	176	18	\$37,000	497	\$55,400	226.5	24	\$62,200	180.5	30	\$62,200	185	30
*Delta C-7	9.5	114	\$38,500	147	\$45,000	294.5	25	\$39,500	232.5	\$46,000	461.5	25	\$46,000	482	25	\$46,000	482	25
*Delta R-V	71	67	\$38,000	325	\$39,950	431	29	\$38,000	397	\$50,250	364.5	29	\$50,850	403	29	\$50,850	409	29

District Size: Less than 250 Students

School District	Ranking of 139		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
**East Lynne 40	130	25	\$36,050	492	\$47,000	230	20	\$38,550	271	\$51,750	323.5	24	\$56,675	277	30	\$56,675	282	30
*Eminence R-I	71	127	\$38,000	325	\$38,000	488	30	\$38,000	397	\$38,500	507	30	\$44,250	495	30	\$44,250	496	30
*Everton R-III	71	95	\$38,000	325	\$40,000	429.5	24	\$38,000	397	\$47,925	431	30	\$47,925	458	30	\$47,925	458	30
*Fairfax R-III	71	12	\$38,000	325	\$46,850	237	30	\$38,000	397	\$53,200	288.5	30	\$59,550	220	30	\$59,550	223	30
Franklin Co. R-II	71	24	\$38,000	325	\$54,500	80	33	\$39,700	222	\$56,200	210	33	\$56,700	276	33	\$56,700	281	33
*Gasconade C-4	71	129	\$38,000	325	\$39,500	442.5	25	\$38,000	397	\$42,200	497.5	25	\$42,900	499	25	\$42,900	499	25
*Gideon 37	71	100	\$38,000	325	\$42,300	372	33	\$38,000	397	\$47,450	439	33	\$47,450	464	33	\$47,450	464	33
Gilliam C-4	12	65.5	\$38,400	154.5	\$42,800	362.5	12	\$40,000	203.5	\$49,000	402	16	\$51,000	401	18	\$51,000	405.5	18
*Gilman City R-IV	71	130	\$38,000	325	\$38,000	488	1	\$38,000	397	\$42,659	492	30	\$42,659	500	30	\$42,659	500	30
*Glenwood R-VIII	71	58	\$38,000	325	\$38,000	488	1	\$38,000	397	\$48,150	426	23	\$51,750	387	26	\$51,750	390	26
Golden City R-III	7	47	\$39,000	123.5	\$51,400	115.5	33	\$40,800	169.5	\$53,400	285	33	\$53,400	351	33	\$53,400	359	33
*Green Forest R-II	71	29	\$38,000	325	\$51,500	113	31	\$38,000	397	\$54,500	247	31	\$56,300	287	31	\$56,300	292	31
*Grundy Co. R-V	71	104	\$38,000	325	\$38,000	488	1	\$38,000	397	\$46,509	455	30	\$47,009	471	30	\$47,009	471	30
*Hale R-I	71	111	\$38,000	325	\$40,200	424.5	18	\$38,000	397	\$44,450	483	22	\$46,050	479	24	\$46,050	479	24
Hardeman R-X	6	4	\$39,500	110	\$58,500	40.5	39	\$43,000	104.5	\$62,000	120	39	\$65,500	134.5	39	\$65,500	141.5	39
*Hardin-Central C-2	71	15	\$38,000	325	\$45,600	273	30	\$38,000	397	\$52,200	312	31	\$58,400	241	31	\$58,400	246	31
*Higbee R-VIII	71	58	\$38,000	325	\$45,850	263	32	\$39,400	236	\$50,250	364.5	32	\$51,750	387	32	\$51,750	390	32
*High Point R-III	71	32	\$38,000	325	\$42,800	362.5	20	\$38,000	397	\$44,800	477	20	\$55,800	305.5	35	\$55,800	307	35
Holliday C-2	9.5	33	\$38,500	147	\$48,650	175	30	\$41,250	151	\$54,300	251.5	30	\$55,400	314	30	\$55,400	315	30
*Howell Valley R-I	71	11	\$38,000	325	\$38,000	488	1	\$38,000	397	\$59,784	150	30	\$59,784	217	30	\$59,784	220	30
**Hudson R-IX	139	114	\$31,000	510	\$43,600	342.5	22	\$33,400	509	\$46,000	461.5	22	\$46,000	482	22	\$46,000	482	22
*Hume R-VIII	71	52	\$38,000	325	\$44,750	303.5	30	\$38,000	397	\$48,251	423	30	\$51,752	385	30	\$52,919	371	30
*Hurley R-I	71	49.5	\$38,000	325	\$40,000	429.5	15	\$38,000	397	\$48,000	429	25	\$51,500	391	30	\$53,000	366	30
*Jamestown C-1	71	78	\$38,000	325	\$43,460	348.5	30	\$38,000	397	\$47,810	432	35	\$50,010	427	40	\$50,010	429	40
*Jefferson C-123	71	56	\$38,000	325	\$38,000	488	9	\$38,000	397	\$47,540	437	27	\$52,070	382	35	\$52,070	385	35
*Junction Hill C-12	71	22	\$38,000	325	\$41,700	391.5	30	\$38,000	397	\$55,800	216.5	30	\$56,800	272.5	30	\$56,800	277	30
*Kelso C-7	71	40	\$38,000	325	\$39,300	449	15	\$38,000	397	\$51,900	320	30	\$52,900	365	30	\$54,400	334	30
**Keytesville R-III	129	55	\$36,350	491	\$43,000	358.5	20	\$40,850	166	\$51,750	323.5	30	\$52,250	381	30	\$52,250	384	30
*Kingston 42	71	125	\$38,000	325	\$39,600	440	20	\$38,000	397	\$42,100	499	20	\$44,100	497	20	\$44,600	494	20
**Kirbyville R-VI	128	74	\$36,750	488	\$43,400	350.5	20	\$39,750	220	\$48,500	420	26	\$50,400	416	30	\$50,400	421	30
*Laredo R-VII	71	35	\$38,000	325	\$39,700	438	15	\$38,000	397	\$52,650	304	30	\$54,650	325	30	\$54,650	326.5	30
*Leesville R-IX	71	30.5	\$38,000	325	\$48,000	197.5	26	\$42,000	132	\$52,000	315.5	26	\$56,000	299.5	26	\$56,000	302.5	26
*Leopold R-III	71	71.5	\$38,000	325	\$43,000	358.5	31	\$38,000	397	\$45,500	467	31	\$48,000	454.5	31	\$50,500	417	31

District Size: Less than 250 Students

School District	Ranking of 139		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Lesterville R-IV	71	49.5	\$38,000	325	\$47,100	226	30	\$38,000	397	\$51,000	340	30	\$53,000	361.5	30	\$53,000	366	30
*Linn Co. R-I	71	30.5	\$38,000	325	\$51,000	119.5	30	\$38,000	397	\$54,000	264	30	\$56,000	299.5	30	\$56,000	302.5	30
*Livingston Co. R-III	71	18	\$38,000	325	\$50,206	135	30	\$38,000	397	\$55,606	219	30	\$57,506	253	30	\$57,506	261	30
*Lutie R-VI	71	138.5	\$38,000	325	\$38,000	488	3	\$38,000	397	\$38,000	508.5	3	\$38,000	509.5	3	\$38,000	509.5	3
*Macon Co. R-IV	71	92	\$38,000	325	\$38,500	458.5	15	\$38,000	397	\$47,000	444	30	\$48,000	454.5	30	\$48,000	455	30
*Madison C-3	71	80.5	\$38,000	325	\$45,150	289	30	\$39,000	253	\$49,150	398.5	30	\$49,750	433.5	30	\$49,750	434.5	30
*Manes R-V	71	43	\$38,000	325	\$41,200	406	20	\$38,000	397	\$49,700	385	31	\$53,700	340	31	\$53,700	347	31
Marion Co. R-II	71	98.5	\$38,000	325	\$42,500	367	28	\$40,000	203.5	\$44,500	482	28	\$47,500	462.5	28	\$47,500	462.5	28
*Mark Twain R-VIII	71	10	\$38,000	325	\$45,263	283	21	\$38,000	397	\$58,348	172	36	\$60,208	209	36	\$60,208	215	36
*Marquand-Zion R-VI	71	75.5	\$38,000	325	\$44,000	329	31	\$39,200	245.5	\$49,950	379	31	\$50,250	419.5	31	\$50,250	423.5	31
*Meadville R-IV	71	103	\$38,000	325	\$38,150	465.5	20	\$38,000	397	\$46,750	452	30	\$47,150	470	30	\$47,150	470	30
*Miami R-1 (Amoret)	71	114	\$38,000	325	\$38,700	457	8	\$39,500	232.5	\$46,000	461.5	14	\$46,000	482	14	\$46,000	482	14
Miami R-1 (Saline Co.)	14	38	\$38,045	162	\$51,032	118	30	\$39,836	216	\$52,824	296	30	\$54,480	330	30	\$54,480	332	30
*Middle Grove C-1	71	121.5	\$38,000	325	\$38,000	488	1	\$38,000	397	\$44,700	479.5	30	\$45,000	489.5	30	\$45,000	489.5	30
*Miller Co. R-III	71	84	\$38,000	325	\$46,700	242	30	\$38,000	397	\$48,700	413.5	30	\$49,200	442	30	\$49,200	443	30
*Mirabile C-1	71	98.5	\$38,000	325	\$41,800	388	31	\$38,000	397	\$46,600	454	31	\$47,500	462.5	31	\$47,500	462.5	31
Missouri City 56	2	14	\$45,649	19	\$46,297	252	5	\$46,459	41	\$58,629	163	10	\$58,629	238	10	\$58,629	244	10
*Moniteau Co. R-V	71	134	\$38,000	325	\$39,750	436.5	11	\$40,250	191	\$41,750	500	11	\$41,750	503	11	\$41,750	504	11
*Montrose R-XIV	71	87.5	\$38,000	325	\$38,000	488	10	\$38,000	397	\$46,300	458	30	\$49,000	447	30	\$49,000	448	30
Nell Holcomb R-IV	9.5	8	\$38,500	147	\$44,250	320.5	15	\$40,325	188	\$59,900	148	30	\$61,250	194	30	\$61,250	201	30
*Newtown-Harris R-III	71	126	\$38,000	325	\$38,000	488	1	\$38,000	397	\$42,200	497.5	15	\$44,400	494	17	\$44,400	495	17
*Norborne R-VIII	71	20	\$38,000	325	\$52,400	98	30	\$38,000	397	\$54,900	237.5	30	\$56,900	266	30	\$56,900	270.5	30
*North Daviess R-III	71	123	\$38,000	325	\$38,000	488	14	\$39,150	247	\$42,650	493	25	\$44,850	491	30	\$44,850	491	30
**North Harrison R-III	136	85.5	\$34,250	502	\$43,250	354	31	\$36,250	502	\$46,950	445	31	\$49,100	444.5	31	\$49,100	445.5	31
*North Mercer Co. R-III	71	71.5	\$38,000	325	\$43,600	342.5	30	\$38,000	397	\$50,500	357.5	30	\$50,500	411	30	\$50,500	417	30
*North Nodaway Co. R-VI	71	51	\$38,000	325	\$39,820	432	15	\$38,070	297	\$50,995	343	35	\$52,945	364	35	\$52,945	370	35
North Pemiscot Co. R-I	71	41	\$38,000	325	\$47,875	206	35	\$40,450	183	\$53,525	278	35	\$54,300	333.5	35	\$54,300	336.5	35
*North Wood R-IV	71	48	\$38,000	325	\$50,250	134	30	\$38,250	286	\$52,750	300	30	\$53,250	357	30	\$53,250	363	30
*Northeast Nodaway Co. R-V	71	6.5	\$38,000	325	\$41,200	406	15	\$38,000	397	\$54,200	256	30	\$62,200	180.5	25	\$62,200	185	25
*Northeast Vernon Co. R-I	71	120	\$38,000	325	\$41,250	402.5	30	\$38,000	397	\$43,250	490	30	\$45,250	488	30	\$45,250	488	30
*Northwestern R-I	71	101	\$38,000	325	\$44,000	329	31	\$38,000	397	\$46,500	456	31	\$47,300	467.5	31	\$47,300	467.5	31
*Oak Hill R-I	71	65.5	\$38,000	325	\$47,000	230	30	\$38,000	397	\$49,000	402	30	\$50,500	411	30	\$51,000	405.5	30
*Orearville R-IV	71	19	\$38,000	325	\$38,000	488	8	\$40,400	185	\$57,258	192	28	\$57,258	261	28	\$57,258	265	28

District Size: Less than 250 Students

School District	Ranking of 139		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Oregon-Howell R-III	71	128	\$38,000	325	\$38,000	488	1	\$38,000	397	\$43,510	489	30	\$43,510	498	30	\$43,510	498	30
*Osage Co. R-I	71	96	\$38,000	325	\$41,350	399	36	\$38,000	397	\$45,800	465	36	\$47,600	460	36	\$47,600	460	36
*Osborn R-O	71	44	\$38,000	325	\$49,200	156	33	\$42,000	132	\$53,200	288.5	33	\$53,600	342.5	33	\$53,600	350	33
**Otterville R-VI	138	102	\$33,500	505	\$42,200	375	30	\$36,000	505	\$44,700	479.5	30	\$47,200	469	30	\$47,200	469	30
**Pemiscot Co. R-III	132	16	\$35,312	497	\$48,518	177	30	\$40,247	193	\$53,453	280	30	\$57,924	245	30	\$57,924	252	30
**Pemiscot Co. Special School	134	53	\$35,000	499.5	\$50,200	136.5	35	\$36,200	503	\$51,400	331	35	\$52,300	378	35	\$52,900	372	35
*Pettis Co. R-XII	71	2	\$38,000	325	\$43,968	333	12	\$38,000	397	\$64,809	94	30	\$66,087	128	30	\$67,245	125	30
*Phelps Co. R-III	71	45	\$38,000	325	\$46,798	239	30	\$39,936	212	\$52,000	315.5	30	\$53,500	346.5	30	\$53,500	354.5	30
*Pilot Grove C-4	71	34	\$38,000	325	\$43,700	338.5	22	\$38,000	397	\$52,700	302.5	31	\$54,700	322.5	31	\$54,700	323.5	31
*Plainview R-VIII	71	132	\$38,000	325	\$38,500	458.5	25	\$38,000	397	\$41,500	501	25	\$42,100	502	25	\$42,100	502	25
*Pleasant View R-VI	71	37	\$38,000	325	\$39,500	442.5	13	\$38,000	397	\$52,500	307	33	\$54,500	329	33	\$54,500	331	33
*Prairie Home R-V	71	108	\$38,000	325	\$38,300	463	20	\$38,500	275	\$44,300	485	30	\$46,300	476	30	\$46,300	476	30
*Raymondville R-VII	71	39	\$38,000	325	\$38,000	488	20	\$38,000	397	\$54,475	249	30	\$54,475	331	30	\$54,475	333	30
*Renick R-V	71	46	\$38,000	325	\$48,950	165	30	\$38,500	275	\$52,450	309	30	\$53,450	349	30	\$53,450	357	30
**Richwoods R-VII	134	22	\$35,000	499.5	\$45,000	294.5	21	\$38,100	293	\$50,600	354	26	\$55,800	305.5	26	\$56,800	277	26
*Ridgeway R-V	71	107	\$38,000	325	\$38,000	488	1	\$38,000	397	\$45,300	469	35	\$46,500	475	35	\$46,500	475	35
*Ripley Co. R-III	71	114	\$38,000	325	\$44,000	329	25	\$40,000	203.5	\$46,000	461.5	25	\$46,000	482	25	\$46,000	482	25
*Ripley Co. R-IV	71	93	\$38,000	325	\$44,948	299	30	\$38,000	397	\$47,398	440	31	\$47,998	456	31	\$47,998	456	31
*Risco R-II	71	64	\$38,000	325	\$48,400	189	30	\$38,000	397	\$50,050	373	30	\$50,600	409	30	\$51,150	401	30
*Roscoe C-1	71	136	\$38,000	325	\$38,350	461.5	20	\$38,000	397	\$41,350	502	20	\$41,350	506	20	\$41,350	506	20
**Shawnee R-III	137	70	\$34,000	504	\$40,865	415	17	\$36,985	498	\$50,685	351	22	\$50,685	407	22	\$50,685	414	22
Sheldon R-VIII	71	110	\$38,000	325	\$38,150	465.5	11	\$38,250	286	\$44,700	479.5	30	\$46,200	478	30	\$46,200	478	30
Shell Knob 78	1	1	\$46,000	15.5	\$52,300	102.5	13	\$49,500	15	\$64,300	99.5	25	\$71,100	87	31	\$71,100	95	31
*Skyline R-II	71	114	\$38,000	325	\$40,280	422	20	\$38,960	257	\$45,200	473	25	\$46,000	482	25	\$46,000	482	25
*South Nodaway Co. R-IV	71	63	\$38,000	325	\$38,000	488	1	\$38,000	397	\$49,125	400	35	\$51,200	397	35	\$51,200	399	35
*Southwest Livingston Co. R-I	71	87.5	\$38,000	325	\$38,000	488	1	\$38,000	397	\$48,000	429	30	\$49,000	447	30	\$49,000	448	30
*Spickard R-II	71	117	\$38,000	325	\$42,100	377.5	30	\$38,000	397	\$44,700	479.5	30	\$45,300	485	30	\$45,300	485	30
Spring Bluff R-XV	9.5	5	\$38,500	147	\$56,000	65.5	30	\$42,500	119	\$60,000	147	30	\$62,500	177.5	30	\$62,500	180	30
*Strain-Japan R-XVI	71	79	\$38,000	325	\$38,000	488	1	\$38,000	397	\$42,356	495	20	\$49,856	431	20	\$49,856	432	20
*Strasburg C-3	71	61.5	\$38,000	325	\$40,950	412	12	\$38,000	397	\$46,100	459	19	\$51,250	395.5	26	\$51,250	397.5	26
*Success R-VI	71	131	\$38,000	325	\$38,000	488	25	\$38,000	397	\$42,600	494	25	\$42,600	501	25	\$42,600	501	25
*Taneyville R-II	71	28	\$38,000	325	\$44,450	317	17	\$38,650	268.5	\$50,775	348	22	\$56,375	286	28	\$56,375	291	28
*Thornfield R-I	71	97	\$38,000	325	\$41,752	389	25	\$38,000	397	\$47,543	436	25	\$47,543	461	25	\$47,543	461	25

District Size: Less than 250 Students

School District	Ranking of 139		Bachelor's Degree					Master's Degree					Non-Doctorate		Schedule			
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Tina-Avalon R-II	71	80.5	\$38,000	325	\$45,750	266.5	29	\$38,000	397	\$49,250	395.5	29	\$49,750	433.5	29	\$49,750	434.5	29
*Tri-County R-VII	71	9	\$38,000	325	\$54,250	82	40	\$38,000	397	\$58,050	177.5	40	\$61,050	198	40	\$61,050	204	40
Union Star R-II	71	13	\$38,000	325	\$44,750	303.5	16	\$41,200	154.5	\$51,100	337	23	\$58,900	234	35	\$58,900	239	35
*West Nodaway Co. R-I	71	36	\$38,000	325	\$41,915	386	16	\$38,656	267	\$52,486	308	31	\$54,614	326	31	\$54,614	328	31
*Westview C-6	71	109	\$38,000	325	\$40,500	420	20	\$38,000	397	\$44,250	486	25	\$46,250	477	26	\$46,250	477	26
*Winston R-VI	71	90	\$38,000	325	\$44,980	297	25	\$39,250	242	\$48,730	412	25	\$48,730	450	25	\$48,730	451	25
*Zalma R-V	71	54	\$38,000	325	\$48,000	197.5	35	\$38,000	397	\$50,000	376.5	35	\$52,500	373	35	\$52,500	378.5	35

District Size: 250-499 Students

School District	Ranking of 91		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Adair Co. R-I	48	80	\$38,000	325	\$45,350	281	30	\$38,000	397	\$48,800	408	30	\$49,800	432	30	\$49,800	433	30
*Advance R-IV	48	18	\$38,000	325	\$52,160	107	40	\$38,000	397	\$54,800	241	40	\$57,480	256	40	\$58,740	242	40
*Albany R-III	48	48	\$38,000	325	\$45,700	270.5	17	\$38,000	397	\$53,600	277	25	\$54,300	333.5	25	\$54,300	336.5	25
*Appleton City R-II	48	58	\$38,000	325	\$45,400	278	32	\$38,000	397	\$51,000	340	32	\$53,000	361.5	32	\$53,000	366	32
*Bakersfield R-IV	48	47	\$38,000	325	\$39,200	451	24	\$38,000	397	\$49,626	386	33	\$54,532	328	31	\$54,532	330	31
*Billings R-IV	48	17	\$38,000	325	\$50,200	136.5	45	\$38,000	397	\$56,950	196	45	\$58,950	233	45	\$58,950	238	45
*Braymer C-4	48	66	\$38,000	325	\$46,250	253	30	\$38,000	397	\$48,850	406.5	30	\$51,350	393	30	\$51,350	396	30
*Brunswick R-II	48	11	\$38,000	325	\$52,560	96	27	\$40,240	194	\$60,400	140	37	\$60,960	199	37	\$60,960	205	37
Buchanan Co. R-IV	48	63.5	\$38,000	325	\$48,400	189	30	\$39,100	248	\$50,800	347	30	\$52,400	375.5	30	\$52,400	380.5	30
*Canton R-V	48	33.5	\$38,000	325	\$50,500	127	30	\$39,000	253	\$54,450	250	30	\$56,250	288.5	30	\$56,250	293.5	30
*Chadwick R-I	48	77	\$38,000	325	\$38,000	488	1	\$38,000	397	\$50,200	367	30	\$50,200	422	30	\$50,200	426	30
*Clarkton C-4	48	75	\$38,000	325	\$48,750	168.5	31	\$38,000	397	\$49,550	390	31	\$50,350	417.5	31	\$50,350	422	31
*Community R-VI	48	37	\$38,000	325	\$41,525	395	14	\$38,050	298.5	\$51,825	321	30	\$56,050	297	30	\$56,050	300	30
*Concordia R-II	48	33.5	\$38,000	325	\$50,050	140	30	\$38,950	258	\$54,250	253.5	30	\$56,250	288.5	30	\$56,250	293.5	30
**Dent-Phelps R-III	89	25	\$36,649	489	\$52,399	99	31	\$38,749	264	\$54,499	248	31	\$57,124	264	31	\$57,124	268	31
*Dora R-III	48	90	\$38,000	325	\$38,350	461.5	15	\$38,000	397	\$43,775	488	20	\$44,175	496	20	\$44,175	497	20
*Drexel R-IV	48	54	\$38,000	325	\$42,000	383	13	\$38,000	397	\$51,550	329	30	\$53,550	344	30	\$53,550	352	30
*Exeter R-VI	48	46	\$38,000	325	\$49,100	159	31	\$39,500	232.5	\$52,600	305	31	\$54,600	327	31	\$54,600	329	31
*Fair Play R-II	48	20	\$38,000	325	\$38,000	488	1	\$38,000	397	\$50,241	366	16	\$57,663	249	22	\$57,663	256	22
*Galena R-II	48	9	\$38,000	325	\$47,000	230	21	\$38,500	275	\$55,500	224.5	35	\$61,750	187	35	\$61,750	192	35
Glasgow	48	42	\$38,000	325	\$53,175	89	41	\$39,500	232.5	\$54,675	244	41	\$55,075	317	41	\$55,075	318	41
*Green City R-I	48	52.5	\$38,000	325	\$42,350	370	15	\$38,000	397	\$51,800	322	26	\$53,150	359	26	\$53,600	350	26
*Green Ridge R-VIII	48	67	\$38,000	325	\$39,082	453	12	\$38,000	397	\$47,474	438	25	\$51,170	398	30	\$51,170	400	30
*Greenfield R-IV	48	83	\$38,000	325	\$39,500	442.5	25	\$38,000	397	\$45,250	471.5	30	\$49,000	447	30	\$49,000	448	30
*Halfway R-III	48	68.5	\$38,000	325	\$39,800	433.5	12	\$38,000	397	\$50,150	369	30	\$51,050	399.5	30	\$51,050	403	30
Hermitage R-IV	5.5	55	\$38,250	158	\$48,400	189	30	\$40,750	172	\$50,900	344	30	\$53,400	351	30	\$53,400	359	30
*Holcomb R-III	48	51	\$38,000	325	\$46,600	244	30	\$38,000	397	\$49,200	397	30	\$51,300	394	30	\$53,800	345	30
*Humansville R-IV	48	76	\$38,000	325	\$38,000	488	1	\$38,000	397	\$46,891	447	25	\$50,244	421	25	\$50,244	425	25
*Iron Co. C-4	48	60	\$38,000	325	\$48,800	167	31	\$38,000	397	\$50,840	346	31	\$52,880	366	31	\$52,880	373	31
*Jasper Co. R-V	48	70	\$38,000	325	\$43,150	356.5	40	\$38,000	397	\$49,150	398.5	40	\$50,350	417.5	40	\$50,750	411.5	40
*King City R-I	48	23	\$38,000	325	\$39,250	450	8	\$38,630	270	\$50,130	370	24	\$57,290	260	34	\$57,290	264	34
*Kingsville R-I	48	3	\$38,000	325	\$44,950	298	14	\$40,700	174.5	\$60,100	145	30	\$63,850	153	30	\$65,550	140	30
Knox Co. R-I	2	44	\$40,000	100	\$49,000	162.5	28	\$43,000	104.5	\$55,000	231	28	\$55,000	319	28	\$55,000	320	28

District Size: 250-499 Students

School District	Ranking of 91		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*La Monte R-IV	48	49	\$38,000	325	\$45,175	287	21	\$38,000	397	\$53,175	290	32	\$54,175	337	32	\$54,175	341	32
*La Plata R-II	48	87	\$38,000	325	\$38,000	488	1	\$38,000	397	\$43,000	491	25	\$47,300	467.5	33	\$47,300	467.5	33
*Lakeland R-III	48	86	\$38,000	325	\$40,115	426	30	\$38,000	397	\$46,815	449	30	\$47,315	465.5	30	\$47,315	465.5	30
*Leeton R-X	48	62	\$38,000	325	\$47,519	211	30	\$38,000	397	\$50,406	359	30	\$52,775	369	30	\$52,775	376	30
*Liberal R-II	48	7	\$38,000	325	\$39,400	445	20	\$38,000	397	\$56,400	206	35	\$62,500	177.5	40	\$62,500	180	40
*Lockwood R-I	48	89	\$38,000	325	\$38,000	488	1	\$38,000	397	\$44,400	484	24	\$44,700	492	24	\$44,700	493	24
*Lonedell R-XIV	48	2	\$38,000	325	\$47,690	209	20	\$39,690	223	\$58,190	175	31	\$63,190	166	31	\$66,190	135	31
*Macks Creek R-V	48	85	\$38,000	325	\$41,300	401	20	\$38,000	397	\$45,900	464	22	\$48,400	452	22	\$48,400	453	22
*Maries Co. R-I	48	52.5	\$38,000	325	\$48,500	181	33	\$38,000	397	\$51,600	327.5	33	\$53,600	342.5	33	\$53,600	350	33
*Meadow Heights R-II	48	58	\$38,000	325	\$41,500	397	20	\$38,000	397	\$50,000	376.5	25	\$52,500	373	25	\$53,000	366	25
Midway R-I	5.5	29	\$38,250	158	\$41,250	402.5	7	\$40,250	191	\$54,750	242	30	\$56,750	275	30	\$56,750	280	30
Mound City R-II	4	22	\$38,750	135.5	\$42,575	366	10	\$42,750	112.5	\$51,675	326	22	\$57,325	259	30	\$57,325	263	30
**Naylor R-II	91	81	\$32,550	508	\$44,150	322	30	\$35,050	506	\$46,650	453	30	\$49,550	437.5	21	\$49,550	438.5	21
*New Franklin R-I	48	72	\$38,000	325	\$42,100	377.5	20	\$38,000	397	\$49,850	380	35	\$50,650	408	35	\$50,650	415	35
*Newburg R-II	48	26	\$38,000	325	\$50,460	129	31	\$38,000	397	\$54,075	261	31	\$55,521	310	31	\$56,967	269	31
*Niangua R-V	48	82	\$38,000	325	\$43,320	352	21	\$38,000	397	\$47,320	441	21	\$49,320	440	21	\$49,320	441	21
*North Andrew Co. R-VI	48	13	\$38,000	325	\$38,000	488	1	\$38,000	397	\$52,972	295	32	\$59,604	219	32	\$59,604	222	32
*North Shelby	48	74	\$38,000	325	\$44,250	320.5	26	\$39,600	227	\$48,350	421.5	26	\$50,450	413.5	26	\$50,450	419	26
*Northeast Randolph Co. R-IV	48	68.5	\$38,000	325	\$47,750	208	25	\$38,000	397	\$49,550	390	25	\$51,050	399.5	25	\$51,050	403	25
*Norwood R-I	48	19	\$38,000	325	\$41,850	387	27	\$40,400	185	\$50,300	361.5	26	\$56,900	266	26	\$57,900	253	26
*Oak Ridge R-VI	48	35	\$38,000	325	\$45,100	292	30	\$38,000	397	\$53,410	283	30	\$56,180	291	30	\$56,180	295	30
*Oran R-III	48	39.5	\$38,000	325	\$48,500	181	31	\$38,000	397	\$51,000	340	31	\$53,000	361.5	31	\$55,500	311.5	31
Orrick R-XI	48	4	\$38,000	325	\$42,000	383	10	\$40,800	169.5	\$56,800	197.5	33	\$59,300	226	33	\$64,300	157	33
Paris R-II	1	15	\$41,000	71	\$47,800	207	34	\$44,750	67.5	\$53,950	266	32	\$59,350	225	34	\$59,350	229	34
*Pettis Co. R-V	48	12	\$38,000	325	\$42,000	383	12	\$39,050	249.5	\$55,550	221	31	\$59,900	215	31	\$59,900	218	31
*Polo R-VII	48	50	\$38,000	325	\$38,900	455	10	\$38,175	289.5	\$49,775	382.5	30	\$52,650	370.5	30	\$53,825	344	30
*Princeton R-V	48	58	\$38,000	325	\$44,000	329	20	\$38,000	397	\$52,000	315.5	30	\$53,000	361.5	30	\$53,000	366	30
*Rich Hill R-IV	48	45	\$38,000	325	\$42,100	377.5	18	\$38,800	260.5	\$53,125	292	30	\$54,725	320.5	30	\$54,725	321.5	30
*Richards R-V	48	24	\$38,000	325	\$47,400	218	24	\$38,000	397	\$53,400	285	28	\$57,150	263	30	\$57,150	267	30
*Richland R-I	48	79	\$38,000	325	\$44,500	312.5	31	\$38,000	397	\$50,000	376.5	31	\$50,000	428	31	\$50,000	430	31
*Richland R-IV	48	61	\$38,000	325	\$39,760	435	15	\$38,000	397	\$50,110	371	31	\$52,810	367	31	\$52,810	374	31
*Rock Port R-II	48	6	\$38,000	325	\$41,100	410	40	\$40,000	203.5	\$55,000	231	40	\$63,450	161	40	\$63,450	170	40
*Salisbury R-IV	48	1	\$38,000	325	\$69,300	7	26	\$40,800	169.5	\$55,500	224.5	30	\$69,300	104	26	\$69,300	111	26

Section 2A - Grouped by Student Enrollment Size

* Using \$38K Baseline Salary Grant to supplement salary.
** Qualified for Baseline Salary Grant, but did not apply.

District Size: 250-499 Students

School District	Ranking of 91		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Santa Fe R-X	48	14	\$38,000	325	\$40,575	419	10	\$38,000	397	\$50,025	374	20	\$59,475	223	30	\$59,475	227.5	30
*Scott Co. Central	48	31	\$38,000	325	\$47,100	226	33	\$38,000	397	\$52,000	315.5	33	\$56,500	281	33	\$56,500	287	33
*Slater	48	71	\$38,000	325	\$41,500	397	16	\$38,000	397	\$48,700	413.5	29	\$50,700	406	30	\$50,700	413	30
*South Holt Co. R-I	48	63.5	\$38,000	325	\$40,800	416.5	10	\$39,000	253	\$51,200	336	30	\$52,400	375.5	30	\$52,400	380.5	30
*South Iron Co. R-I	48	78	\$38,000	325	\$45,775	265	30	\$38,000	397	\$48,625	416	30	\$50,025	426	30	\$50,025	428	30
*Southern Reynolds Co. R-II	48	88	\$38,000	325	\$40,600	418	30	\$38,000	397	\$45,000	476	30	\$46,600	473	30	\$46,600	473	30
**Southland C-9	90	73	\$33,000	506	\$48,500	181	32	\$34,250	507	\$49,750	384	32	\$50,500	411	32	\$50,500	417	32
St. Elizabeth R-IV	48	56	\$38,000	325	\$46,920	234	24	\$38,970	256	\$50,670	352	27	\$53,370	354	29	\$53,370	361	29
*Stanberry R-II	48	39.5	\$38,000	325	\$44,600	308.5	20	\$38,500	275	\$48,850	406.5	24	\$55,500	311	30	\$55,500	311.5	30
*Stewartsville C-2	48	27	\$38,000	325	\$42,000	383	15	\$38,800	260.5	\$53,300	287	30	\$56,850	268.5	30	\$56,850	272.5	30
*Stoutland R-II	48	84	\$38,000	325	\$38,000	488	1	\$38,000	397	\$45,065	474	30	\$48,605	451	30	\$48,605	452	30
*Summersville R-II	48	38	\$38,000	325	\$47,500	213	30	\$38,000	397	\$51,000	340	31	\$56,000	299.5	35	\$56,000	302.5	35
*Sunrise R-IX	48	8	\$38,000	325	\$54,350	81	30	\$39,500	232.5	\$58,350	170.5	30	\$62,350	179	30	\$62,350	183	30
Sweet Springs R-VII	3	36	\$38,760	132.5	\$50,510	126	26	\$42,006	129	\$54,806	240	28	\$56,156	292	28	\$56,156	296	28
Tarkio R-I	7	10	\$38,100	161	\$56,700	57	32	\$40,350	187	\$58,950	158	32	\$61,200	195	32	\$61,200	202	32
*Valley R-VI	48	16	\$38,000	325	\$59,259	35	23	\$38,000	397	\$58,024	179	30	\$59,259	227	23	\$59,259	231	23
Verona R-VII	48	31	\$38,000	325	\$42,300	372	10	\$40,850	166	\$53,650	274	27	\$56,500	281	27	\$56,500	287	27
Walnut Grove R-V	48	65	\$38,000	325	\$46,650	243	20	\$38,775	262.5	\$51,315	333	20	\$51,782	384	20	\$51,782	388	20
*Weaubleau R-III	48	31	\$38,000	325	\$41,500	397	13	\$38,000	397	\$49,000	402	24	\$56,500	281	35	\$56,500	287	35
*Wellington-Napoleon R-IX	48	5	\$38,000	325	\$48,200	194	30	\$38,000	397	\$58,550	165	30	\$63,750	156	30	\$63,750	166	30
Wellsville Middletown R-I	48	28	\$38,000	325	\$45,900	261.5	30	\$39,300	240	\$55,800	216.5	30	\$56,800	272.5	30	\$56,800	277	30
*Wheatland R-II	48	41	\$38,000	325	\$49,400	154	31	\$39,800	218	\$54,980	234	30	\$55,400	314	31	\$55,400	315	31
*Wheaton R-III	48	21	\$38,000	325	\$42,084	380	10	\$39,949	211	\$52,730	301	17	\$57,508	252	20	\$57,508	260	20
*Winona R-III	48	91	\$38,000	325	\$38,000	488	14	\$38,000	397	\$39,500	506	21	\$40,250	507	21	\$40,500	507	21
*Worth Co. R-III	48	43	\$38,000	325	\$38,450	460	2	\$38,000	397	\$49,800	381	24	\$55,050	318	28	\$55,050	319	28

District Size: 500-999 Students

School District	Ranking of 112		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Adrian R-III	64	38.5	\$38,000	325	\$47,900	203	19	\$40,500	180.5	\$58,050	177.5	31	\$60,450	205.5	31	\$60,450	211.5	31
*Alton R-IV	64	102	\$38,000	325	\$46,550	245	31	\$38,000	397	\$48,550	418.5	31	\$50,050	424.5	31	\$52,050	386	31
*Archie R-V	64	37	\$38,000	325	\$42,243	374	14	\$40,900	164	\$57,641	184	29	\$60,527	203	29	\$60,527	209	29
*Ash Grove R-IV	20	47	\$38,300	156	\$45,710	268	16	\$40,650	176	\$56,780	199	32	\$58,525	240	32	\$59,325	230	32
*Bernie R-XIII	64	94	\$38,000	325	\$48,500	181	30	\$38,000	397	\$51,000	340	30	\$53,500	346.5	30	\$53,500	354.5	30
*Bismarck R-V	64	34	\$38,000	325	\$42,100	377.5	12	\$40,135	198	\$54,935	236	30	\$60,835	200	30	\$61,470	197	30
*Bloomfield R-XIV	64	85	\$38,000	325	\$51,433	114	35	\$38,000	397	\$53,943	267	35	\$54,678	324	35	\$54,678	325	35
Blue Eye R-V	7	45	\$40,500	87	\$50,000	141.5	20	\$43,000	104.5	\$58,000	180.5	31	\$59,500	221.5	31	\$59,500	225	31
Brentwood	1	2	\$45,298	20	\$54,836	72	8	\$50,410	11	\$89,874	9	24	\$98,105	15	24	\$100,770	16	24
*Brookfield R-III	64	52	\$38,000	325	\$39,800	433.5	26	\$38,000	397	\$52,550	306	26	\$59,000	231	30	\$59,000	236	30
Butler R-V	64	38.5	\$38,000	325	\$56,000	65.5	41	\$40,800	169.5	\$58,800	159.5	41	\$60,450	205.5	41	\$60,450	211.5	41
*Cabool R-IV	64	53	\$38,000	325	\$38,000	488	1	\$38,000	397	\$56,595	202.5	30	\$58,994	232	30	\$58,994	237	30
*Campbell R-II	64	40	\$38,000	325	\$52,900	91.5	31	\$38,000	397	\$55,400	226.5	31	\$57,900	246	31	\$60,400	213.5	31
Carrollton R-VII	8.5	20	\$40,000	100	\$49,593	150	20	\$47,783	28	\$61,357	129	28	\$63,951	151	30	\$63,951	163	30
Caruthersville 18	64	27	\$38,000	325	\$54,800	74	30	\$40,700	174.5	\$57,500	187.5	30	\$60,000	211.5	30	\$62,200	185	30
*Chaffee R-II	64	97	\$38,000	325	\$45,375	279.5	30	\$38,000	397	\$52,225	311	30	\$53,325	356	30	\$53,325	362	30
**Charleston R-I	111	55	\$32,940	507	\$46,055	257	25	\$36,016	504	\$53,744	269	25	\$58,665	237	25	\$58,665	243	25
*Clearwater R-I	64	91	\$38,000	325	\$46,485	246.5	30	\$38,000	397	\$50,585	355	33	\$53,385	353	34	\$53,785	346	34
Clinton Co. R-III	14	19	\$38,750	135.5	\$41,200	406	8	\$40,850	166	\$57,525	186	30	\$64,400	147	30	\$64,400	155	30
*Cole Camp R-I	64	33	\$38,000	325	\$46,900	235	40	\$38,075	295	\$55,700	218	40	\$61,490	190	41	\$61,490	196	41
*Cole Co. R-I	64	65	\$38,000	325	\$44,000	329	31	\$38,000	397	\$53,625	275	31	\$57,225	262	31	\$57,225	266	31
*Cole Co. R-V	64	108	\$38,000	325	\$44,300	319	30	\$38,000	397	\$48,750	411	30	\$49,650	435	30	\$49,650	436	30
*Crane R-III	64	66	\$38,000	325	\$48,150	195	31	\$39,900	213.5	\$54,900	237.5	31	\$56,900	266	31	\$56,900	270.5	31
*Crawford Co. R-I	64	32	\$38,000	325	\$45,000	294.5	30	\$40,500	180.5	\$57,000	194.5	34	\$60,000	211.5	34	\$61,500	195	34
*Crocker R-II	64	98	\$38,000	325	\$50,289	132	37	\$38,000	397	\$52,788	298	37	\$52,788	368	37	\$52,788	375	37
*Crystal City 47	64	7	\$38,000	325	\$61,180	27	35	\$39,820	217	\$64,300	99.5	35	\$68,114	114	35	\$69,848	105	35
*Diamond R-IV	17	75	\$38,500	147	\$47,000	230	30	\$39,500	232.5	\$51,300	334	30	\$56,000	299.5	30	\$56,000	302.5	30
*Dixon R-I	64	21	\$38,000	325	\$50,337	131	23	\$38,483	279	\$60,202	144	31	\$63,767	155	34	\$63,767	165	34
East Buchanan Co. C-1	10	13	\$39,400	112	\$46,330	250	20	\$42,400	122.5	\$63,120	111	38	\$68,305	113	38	\$68,305	121	38
*East Carter Co. R-II	64	35	\$38,000	325	\$46,400	248	15	\$41,000	162	\$58,400	168.5	30	\$61,400	191	30	\$61,400	198	30
*Elsberry R-II	64	25	\$38,000	325	\$46,830	238	19	\$39,900	213.5	\$54,180	258	22	\$62,805	175	27	\$62,805	177	27
*Fairview R-XI	64	79	\$38,000	325	\$46,349	249	22	\$38,000	397	\$55,523	222	28	\$55,523	308	28	\$55,523	309	28
*Fayette R-III	64	36	\$38,000	325	\$55,831	68	40	\$38,500	275	\$59,309	153	40	\$61,396	192	40	\$61,396	199	40

Section 2A - Grouped by Student Enrollment Size

* Using \$38K Baseline Salary Grant to supplement salary.

** Qualified for Baseline Salary Grant, but did not apply.

District Size: 500-999 Students

School District	Ranking of 112		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Fordland R-III	64	57	\$38,000	325	\$45,250	284.5	19	\$39,050	249.5	\$55,000	231	30	\$57,450	258	30	\$58,200	249	30
*Gainesville R-V	64	84	\$38,000	325	\$54,100	83.5	25	\$38,000	397	\$52,350	310	32	\$54,700	322.5	32	\$54,700	323.5	32
*Gallatin R-V	64	92	\$38,000	325	\$41,230	404	33	\$38,000	397	\$50,254	363	33	\$53,600	341	33	\$53,600	348	33
*Gasconade Co. R-I	64	49	\$38,000	325	\$52,378	101	35	\$40,268	189	\$57,323	190	35	\$59,177	228	35	\$59,177	233	35
*Greenville R-II	64	56	\$38,000	325	\$49,000	162.5	26	\$38,000	397	\$56,800	197.5	36	\$58,250	244	36	\$58,250	248	36
*Hamilton R-II	64	63	\$38,000	325	\$41,550	394	15	\$39,350	238	\$53,725	271	32	\$57,525	251	36	\$57,525	259	36
Harrisburg R-VIII	5	10	\$41,000	71	\$46,025	258	31	\$44,000	84.5	\$63,250	109	31	\$68,850	107	31	\$68,850	115	31
*Hartville R-II	64	59	\$38,000	325	\$49,950	143	31	\$40,000	203.5	\$54,950	235	31	\$56,450	284	31	\$57,950	251	31
Hayti R-II	64	28	\$38,000	325	\$56,500	59	30	\$42,400	122.5	\$60,900	134	30	\$62,100	184	30	\$62,100	189	30
*Henry Co. R-I	64	61	\$38,000	325	\$51,125	117	40	\$38,000	397	\$56,400	206	40	\$57,600	250	40	\$57,600	257	40
*Hickory Co. R-I	64	109	\$38,000	325	\$41,120	408	18	\$38,000	397	\$48,160	425	32	\$49,600	436	32	\$49,600	437	32
*Iberia R-V	64	41	\$38,000	325	\$48,300	192	22	\$38,650	268.5	\$58,800	159.5	32	\$60,050	210	32	\$60,050	217	32
*Johnson Co. R-VII	64	9	\$38,000	325	\$40,800	416.5	15	\$39,200	245.5	\$58,200	174	30	\$65,800	130	30	\$69,000	113	30
Kingston K-14	8.5	4	\$40,000	100	\$48,500	181	26	\$43,500	94	\$56,700	200	25	\$66,600	123	30	\$72,700	84	30
*Laclede Co. C-5	64	31	\$38,000	325	\$43,576	344	17	\$38,000	397	\$56,680	201	36	\$59,956	214	36	\$61,594	194	36
*Laclede Co. R-I	64	106	\$38,000	325	\$40,100	427	14	\$38,000	397	\$46,850	448	24	\$50,050	424.5	27	\$51,050	403	27
Lafayette Co. C-1	64	6	\$38,000	325	\$62,050	26	32	\$40,400	185	\$65,950	87	32	\$69,850	96	32	\$69,850	104	32
*Laquey R-V	64	87.5	\$38,000	325	\$48,700	173	36	\$42,000	132	\$52,700	302.5	36	\$54,300	333.5	36	\$54,300	336.5	36
Lathrop R-II	12.5	12	\$39,000	123.5	\$43,672	340	10	\$42,000	132	\$63,230	110	30	\$68,475	111	30	\$68,475	119	30
*Lewis Co. C-1	64	73	\$38,000	325	\$38,000	488	1	\$38,000	397	\$49,775	382.5	23	\$56,125	294	30	\$56,125	297	30
*Lexington R-V	64	8	\$38,000	325	\$58,950	36	30						\$69,335	102	30	\$69,335	109	30
*Licking R-VIII	64	5	\$38,000	325	\$68,233	11	40	\$38,000	397	\$72,420	45	40	\$72,420	79	40	\$72,420	86	40
*Lincoln R-II	64	90	\$38,000	325	\$49,600	149	40	\$38,000	397	\$53,000	293.5	40	\$53,850	339	40	\$53,850	343	40
Lone Jack C-6	64	17	\$38,000	325	\$45,420	277	15	\$41,770	139	\$59,315	152	30	\$65,280	140	30	\$65,280	147	30
*Louisiana R-II	64	22	\$38,000	325	\$38,860	456	10	\$38,725	266	\$53,740	270	34	\$63,740	157	40	\$63,740	167	40
**Malden R-I	109	71.5	\$35,000	499.5	\$51,900	110	31	\$37,750	495	\$54,650	245.5	31	\$56,450	284	31	\$56,450	289.5	31
*Mansfield R-IV	64	74	\$38,000	325	\$44,880	301	13	\$36,720	499	\$54,060	262	18	\$56,100	295.5	19	\$56,100	298.5	19
*Marceline R-V	64	16	\$38,000	325	\$38,000	488	6	\$38,000	397	\$46,475	457	15	\$65,569	133	30	\$65,569	139	30
*Maries Co. R-II	64	82	\$38,000	325	\$44,020	325	23	\$38,000	397	\$52,780	299	34	\$55,080	316	34	\$55,080	317	34
Marion C. Early R-V	64	103	\$38,000	325	\$39,375	447	11	\$38,775	262.5	\$48,981	404	31	\$51,860	383	31	\$51,860	387	31
*Maysville R-I	64	70	\$38,000	325	\$40,945	413	10	\$39,795	219	\$53,445	281.5	30	\$56,595	279	30	\$56,595	285	30
Mid-Buchanan Co. R-V	12.5	23	\$39,000	123.5	\$44,600	308.5	15	\$43,050	100	\$56,450	204	30	\$62,900	173	30	\$63,700	168	30
*Milan C-2	64	107	\$38,000	325	\$39,500	442.5	11	\$38,000	397	\$49,600	387.5	30	\$50,900	402	30	\$50,900	408	30

Section 2A - Grouped by Student Enrollment Size

* Using \$38K Baseline Salary Grant to supplement salary.

** Qualified for Baseline Salary Grant, but did not apply.

District Size: 500-999 Students

School District	Ranking of 112		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Miller R-II	64	111	\$38,000	325	\$43,246	355	30	\$38,000	397	\$47,171	443	30	\$47,771	459	30	\$47,771	459	30
*Monroe City R-I	64	71.5	\$38,000	325	\$50,100	138	30	\$40,050	199	\$54,050	263	30	\$56,450	284	30	\$56,450	289.5	30
*Morgan Co. R-I	64	99	\$38,000	325	\$45,650	272	25	\$38,000	397	\$50,650	353	30	\$52,650	370.5	30	\$52,650	377	30
**Neelyville R-IV	110	80	\$34,072	503	\$52,280	104	33	\$36,322	501	\$55,522	223	33	\$55,522	309	33	\$55,522	310	33
*New Bloomfield R-III	64	69	\$38,000	325	\$51,700	112	35	\$38,300	282	\$55,000	231	35	\$56,800	272.5	35	\$56,800	277	35
*New Haven	64	67	\$38,000	325	\$48,725	171	43	\$38,250	286	\$56,100	211	43	\$56,850	268.5	43	\$56,850	272.5	43
North Platte Co. R-I	17	11	\$38,500	147	\$47,925	202	30	\$42,507	117	\$60,055	146	30	\$65,263	141	30	\$68,832	116	30
*Osage Co. R-II	64	54	\$38,000	325	\$52,300	102.5	35	\$39,300	240	\$56,300	209	35	\$58,800	235	35	\$58,800	240	35
*Osage Co. R-III	64	78	\$38,000	325	\$44,720	305	30	\$38,395	280	\$53,970	265	30	\$55,570	307	30	\$55,570	308	30
*Osceola	64	87.5	\$38,000	325	\$40,450	421	15	\$38,000	397	\$50,400	360	28	\$54,300	333.5	30	\$54,300	336.5	30
*Pierce City R-VI	64	105	\$38,000	325	\$40,900	414	25	\$38,000	397	\$46,785	451	29	\$51,540	390	31	\$51,540	394	31
*Plato R-V	15	50	\$38,570	140	\$54,560	79	40	\$41,389	150	\$57,379	189	40	\$59,173	229	40	\$59,173	234	40
*Pleasant Hope R-VI	64	94	\$38,000	325	\$41,700	391.5	17	\$38,000	397	\$50,500	357.5	29	\$53,500	346.5	30	\$53,500	354.5	30
*Portageville	64	43	\$38,000	325	\$47,883	205	31	\$38,073	296	\$56,595	202.5	31	\$59,682	218	31	\$59,682	221	31
*Purdy R-II	64	45	\$38,000	325	\$49,450	153	37	\$38,000	397	\$53,700	272.5	37	\$57,500	254.5	37	\$59,500	225	37
Putnam Co. R-I	64	76.5	\$38,000	325	\$51,400	115.5	30	\$40,000	203.5	\$53,700	272.5	30	\$55,900	303.5	30	\$55,900	305.5	30
*Puxico R-VIII	64	101	\$38,000	325	\$38,000	488	1	\$38,000	397	\$50,700	350	30	\$52,300	378	30	\$52,300	382.5	30
Ralls Co. R-II	5	30	\$41,000	71	\$45,125	290.5	11	\$45,800	51	\$58,975	157	30	\$60,375	208	30	\$62,025	191	32
*Sarcoxie R-II	64	48	\$38,000	325	\$48,400	189	40	\$38,000	397	\$54,200	256	40	\$56,200	290	40	\$59,200	232	40
*Schuyler Co. R-I	64	81	\$38,000	325	\$47,400	218	32	\$39,000	253	\$51,400	331	32	\$55,400	314	32	\$55,400	315	32
Scotland Co. R-I	17	94	\$38,500	147	\$47,500	213	28	\$41,500	146.5	\$53,500	279	28	\$53,500	346.5	28	\$53,500	354.5	28
*Scott City R-I	64	45	\$38,000	325	\$42,700	364	13	\$38,000	397	\$56,000	213	28	\$59,500	221.5	29	\$59,500	225	29
*Scott Co. R-IV	64	24	\$38,000	325	\$44,135	323	24	\$38,000	397	\$55,600	220	33	\$63,500	160	33	\$63,500	169	33
*Senath-Hornersville C-8	64	100	\$38,000	325	\$48,100	196	30	\$38,200	288	\$50,300	361.5	30	\$52,500	373	30	\$52,500	378.5	30
**Seymour R-II	108	15	\$36,000	494	\$50,760	124	16	\$37,440	496	\$63,720	104	26	\$65,880	129	26	\$65,880	137	26
Shelby Co. R-IV	64	60	\$38,000	325	\$48,738	170	30	\$39,215	244	\$50,888	345	30	\$57,730	248	40	\$57,730	255	40
*Sherwood Cass R-VIII	64	64	\$38,000	325	\$42,000	383	12	\$38,000	397	\$54,850	239	31	\$57,475	257	31	\$57,475	262	31
*Smithton R-VI	64	76.5	\$38,000	325	\$43,850	336	19	\$39,600	227	\$54,200	256	30	\$55,900	303.5	30	\$55,900	305.5	30
*South Callaway Co. R-II	19	83	\$38,400	154.5	\$45,550	274	23	\$38,875	259	\$52,050	313	32	\$54,725	320.5	32	\$54,725	321.5	32
*South Harrison Co. R-II	64	96	\$38,000	325	\$39,350	448	13	\$38,000	397	\$51,600	327.5	30	\$53,400	351	30	\$53,400	359	30
*South Pemiscot Co. R-V	64	18	\$38,000	325	\$56,540	58	35	\$40,150	197	\$59,840	149	35	\$63,540	159	35	\$64,940	149	35
Southwest R-V	5	68	\$41,000	71	\$45,950	259.5	12	\$44,750	67.5	\$54,650	245.5	32	\$56,830	270	32	\$56,830	274	32
*Sparta R-III	64	86	\$38,000	325	\$40,250	423	15	\$38,000	397	\$50,750	349	31	\$53,350	355	31	\$54,650	326.5	31

Section 2A - Grouped by Student Enrollment Size

* Using \$38K Baseline Salary Grant to supplement salary.

** Qualified for Baseline Salary Grant, but did not apply.

District Size: 500-999 Students

School District	Ranking of 112		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Spokane R-VII	64	29	\$38,000	325	\$49,175	157	20	\$38,275	284	\$58,425	167	32	\$62,050	185	32	\$62,050	190	32
*Steeleville R-III	64	26	\$38,000	325	\$54,600	78	36	\$38,000	397	\$61,000	131.5	36	\$62,000	186	36	\$62,500	180	36
*Stockton R-I	64	110	\$38,000	325	\$38,000	488	1	\$38,000	397	\$45,250	471.5	26	\$49,250	441	26	\$49,250	442	26
*Thayer R-II	64	112	\$38,000	325	\$43,465	347	30	\$38,000	397	\$47,315	442	30	\$47,315	465.5	30	\$47,315	465.5	30
*Tipton R-VI	64	58	\$38,000	325	\$48,500	181	31	\$40,000	203.5	\$55,000	231	31	\$57,500	254.5	31	\$58,000	250	31
**Twin Rivers R-X	112	89	\$32,420	509	\$50,420	130	31	\$33,920	508	\$51,920	319	31	\$53,920	338	31	\$53,920	342	31
Valley Park	3	1	\$43,878	30	\$49,112	158	10	\$46,093	48	\$77,534	35	20	\$101,840	9	22	\$109,030	7	22
*Van Buren R-I	64	104	\$38,000	325	\$43,700	338.5	30	\$39,650	224	\$48,350	421.5	30	\$50,450	413.5	30	\$51,700	392.5	30
Van-Far R-I	64	62	\$38,000	325	\$45,125	290.5	28	\$40,475	182	\$54,250	253.5	30	\$56,150	293	30	\$57,575	258	30
West Platte Co. R-II	2	3	\$44,000	26.5	\$58,500	40.5	30	\$49,200	19	\$72,200	46.5	30	\$82,850	49	30	\$84,150	53	30
West St. Francois Co. R-IV	11	14	\$39,200	115	\$60,005	30	30	\$42,445	121	\$64,350	98	30	\$67,010	119	30	\$67,010	126	30
*Westran R-I	64	42	\$38,000	325	\$41,000	411	11	\$40,200	196	\$51,400	331	21	\$59,860	216	30	\$59,860	219	30
*Woodland R-IV	64	51	\$38,000	325	\$49,080	160	33	\$38,000	397	\$54,160	260	33	\$59,040	230	33	\$59,040	235	33

District Size: 1,000-3,999 Students

School District	Ranking of 113		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Affton 101	18	3	\$41,650	53	\$50,075	139	10	\$44,250	79.5	\$92,518	8	35	\$101,569	11	35	\$103,569	9	35
*Arcadia Valley R-II	88.5	39	\$38,000	325	\$49,655	148	22	\$41,000	162	\$58,400	168.5	25	\$63,820	154	27	\$72,195	88	30
Aurora R-VIII	88.5	77	\$38,000	325	\$44,500	312.5	14	\$41,500	146.5	\$61,000	131.5	40	\$63,000	170.5	40	\$64,500	153	40
*Ava R-I	88.5	80	\$38,000	325	\$40,075	428	11	\$39,383	237	\$60,881	135	35	\$63,170	167	35	\$64,112	158	35
Bayless	5	11	\$44,010	23	\$47,254	223	6	\$47,310	34	\$77,563	34	25	\$86,519	38	25	\$86,519	44	25
*Blair Oaks R-II	88.5	97	\$38,000	325	\$42,600	365	11	\$40,550	179	\$57,545	185	34	\$60,645	201	34	\$60,645	207	34
Bolivar R-I	36.5	37	\$40,000	100	\$62,600	23	30	\$44,000	84.5	\$66,600	85	30	\$71,400	85	30	\$72,600	85	30
*Boonville R-I	88.5	63	\$38,000	325	\$39,606	439	10	\$39,218	243	\$64,914	93	33	\$66,396	126	33	\$66,396	132	33
Bowling Green R-I	63	48	\$38,500	147	\$52,450	97	31	\$42,500	119	\$62,510	116	31	\$69,575	98	31	\$69,575	106	31
Camdenton R-III	15	23	\$42,000	49	\$62,100	25	30	\$46,000	49	\$70,400	60	30	\$75,900	65	30	\$77,400	67	30
Cameron R-I	21	58	\$41,425	58	\$45,475	275	10	\$45,725	52	\$63,775	103	30	\$67,925	115	30	\$67,925	123	30
Carl Junction R-I	58.5	79	\$38,750	135.5	\$47,550	210	12	\$41,950	135	\$62,750	115	27	\$64,350	148	27	\$64,350	156	27
Cassville R-IV	41.5	73	\$39,500	110	\$44,550	310	11	\$43,000	104.5	\$59,250	154	31	\$63,550	158	31	\$65,250	148	31
Center 58	6.5	13	\$44,000	26.5	\$46,721	241	7	\$44,750	67.5	\$62,350	117	13	\$83,247	47	27	\$85,426	48	28
Central R-III	15	26	\$42,000	49	\$57,750	48	22	\$45,600	54	\$72,200	46.5	31	\$75,450	67	31	\$75,450	72	31
Centralia R-VI	51	56	\$39,000	123.5	\$45,825	264	14	\$42,100	128	\$60,950	133	30	\$68,400	112	30	\$68,400	120	30
*Chillicothe R-II	88.5	46	\$38,000	325	\$43,885	335	8	\$40,576	177	\$57,961	182	20	\$70,560	92	31	\$70,560	100	31
*Clark Co. R-I	88.5	91	\$38,000	325	\$44,400	318	15	\$39,000	253	\$56,400	206	30	\$61,650	188	30	\$62,400	182	30
Clayton	1	1	\$48,392	1	\$59,417	33	10	\$52,313	4	\$107,162	2	30	\$115,887	2	30	\$119,283	2	30
*Clever R-V	88.5	57	\$38,000	325	\$47,300	220	20	\$38,050	298.5	\$58,350	170.5	30	\$65,350	137.5	37	\$68,150	122	40
*Clinton	88.5	72	\$38,000	325	\$44,646	307	12	\$39,607	225	\$61,807	121	25	\$64,417	146	25	\$65,287	146	25
*Crawford Co. R-II	88.5	75	\$38,000	325	\$55,963	67	36	\$38,000	397	\$60,244	143	36	\$64,853	143	36	\$64,853	151	36
Dallas Co. R-I	41.5	88.5	\$39,500	110	\$43,460	348.5	10	\$43,800	91	\$58,300	173	30	\$63,050	168.5	30	\$63,050	174.5	30
Desoto 73	30.5	43	\$40,500	87	\$49,250	155	15	\$43,500	94	\$67,800	74	31	\$70,425	94	31	\$71,425	94	31
*Dexter R-XI	88.5	86	\$38,000	325	\$57,292	51	30	\$39,718	221	\$62,010	119	30	\$63,358	163	30	\$63,358	172	30
**Doniphan R-I	113	107	\$35,500	496	\$47,500	213	31	\$38,165	291	\$50,165	368	31	\$53,240	358	31	\$54,265	340	31
Dunklin R-V	25	32	\$41,000	71	\$66,750	15	31	\$44,750	67.5	\$70,500	58	31	\$73,000	76.5	31	\$74,250	78	31
*East Newton Co. R-VI	88.5	112	\$38,000	325	\$38,000	488	1	\$38,000	397	\$47,795	434	27	\$49,925	430	30	\$49,925	431	30
*East Prairie R-II	88.5	106	\$38,000	325	\$41,580	393	12	\$38,280	283	\$49,500	392	20	\$55,440	312	24	\$55,440	313	24
*El Dorado Springs R-II	88.5	103	\$38,000	325	\$38,000	488	1	\$38,000	397	\$54,740	243	40	\$58,540	239	40	\$58,540	245	40
Eldon R-I	63	87	\$38,500	147	\$57,300	50	30	\$41,500	146.5	\$60,300	142	30	\$63,300	165	30	\$63,300	173	30
Excelsior Springs 40	51	21	\$39,000	123.5	\$56,400	60	30	\$41,000	162	\$72,900	42	30	\$78,800	56	30	\$78,800	64	30

District Size: 1,000-3,999 Students

School District	Ranking of 113		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Fair Grove R-X	51	101	\$39,000	123.5	\$45,700	270.5	17	\$41,500	146.5	\$55,825	215	30	\$58,375	242	30	\$59,475	227.5	30
Farmington R-VII	25	36	\$41,000	71	\$47,885	204	26	\$43,910	88	\$57,045	193	26	\$71,150	86	26	\$73,485	83	26
Festus R-VI	11	8	\$43,000	39	\$79,450	1	35	\$48,000	24.5	\$85,400	18	35	\$94,400	22	35	\$95,400	26	35
Forsyth R-III	63	65	\$38,500	147	\$49,763	146	21	\$43,890	89	\$63,898	102	36	\$66,208	127	36	\$66,208	134	36
*Fredericktown R-I	88.5	100	\$38,000	325	\$46,125	255	30	\$38,000	397	\$55,950	214	30	\$59,450	224	32	\$60,150	216	30
Fulton 58	63	90	\$38,500	147	\$54,820	73	33	\$41,200	154.5	\$59,120	156	33	\$62,745	176	33	\$62,745	178	33
Gasconade Co. R-II	88.5	78	\$38,000	325	\$57,055	54	38	\$41,800	137.5	\$60,855	136	38	\$63,855	152	38	\$64,455	154	38
Grandview C-4	20	10	\$41,543	57	\$48,658	174	6	\$47,032	35	\$63,658	105	11	\$88,414	32	22	\$88,414	39	22
*Grandview R-II	88.5	55	\$38,000	325	\$42,850	360	15	\$38,500	275	\$57,500	187.5	25	\$66,780	121	29	\$68,810	118	30
*Hallsville R-IV	51	85	\$39,000	123.5	\$43,300	353	9	\$41,200	154.5	\$53,000	293.5	19	\$63,400	162	28	\$63,400	171	28
Hancock Place	2	7	\$47,450	2	\$53,700	86	8	\$52,000	5	\$81,000	26	28	\$95,450	21	28	\$95,450	25	28
Hannibal 60	32	28	\$40,400	89	\$49,000	162.5	27	\$45,035	63	\$67,735	75	29	\$75,392	68	30	\$75,392	74	30
Harrisonville R-IX	36.5	50	\$40,000	100	\$48,400	189	15	\$44,450	73	\$65,250	89	30	\$69,400	101	30	\$69,400	108	30
Hillsboro R-III	22	30	\$41,300	60.5	\$56,800	55	30	\$43,000	104.5	\$68,100	70	30	\$72,600	78	30	\$75,100	76	30
*Holden R-III	88.5	20	\$38,000	325	\$47,000	230	20	\$40,000	203.5	\$69,025	66	35	\$73,775	75	35	\$79,275	62	35
Hollister R-V	25	82.5	\$41,000	71	\$49,000	162.5	17	\$43,500	94	\$57,000	194.5	28	\$63,000	170.5	35	\$64,000	160.5	35
*Houston R-I	88.5	104	\$38,000	325	\$39,125	452	15	\$38,000	397	\$55,325	228	31	\$58,325	243	31	\$58,325	247	31
Jefferson Co. R-VII	51	40	\$39,000	123.5	\$58,200	43	25	\$42,640	115	\$68,020	72	32	\$72,070	81	32	\$72,070	89	32
Jennings	60	15	\$38,740	138	\$51,990	109	15	\$38,740	265	\$76,454	36	20	\$84,324	45	20	\$84,324	51	20
Kearney R-I	17	12	\$41,894	52	\$47,940	201	17	\$47,979	26	\$70,466	59	30	\$81,127	52	33	\$86,127	45	33
*Kennett 39	88.5	69	\$38,000	325	\$56,716	56	30	\$38,000	397	\$60,614	138	30	\$62,939	172	30	\$65,374	143	30
Kirksville R-III	10	88.5	\$43,050	37	\$54,650	77	30	\$46,250	43	\$60,850	137	30	\$63,050	168.5	30	\$63,050	174.5	30
Knob Noster R-VIII	66	51	\$38,235	160	\$52,900	91.5	30	\$40,575	178	\$64,225	101	30	\$69,325	103	30	\$69,325	110	30
*Lamar R-I	88.5	111	\$38,000	325	\$38,280	464	9	\$38,000	397	\$48,070	427	29	\$49,950	429	30	\$50,950	407	30
Lawson R-XIV	58.5	71	\$38,750	135.5	\$43,150	356.5	11	\$41,150	157	\$50,075	372	19	\$65,300	139	30	\$65,300	145	30
Logan-Rogersville R-VIII	51	35	\$39,000	123.5	\$55,675	69	30	\$42,150	126	\$64,650	96	30	\$68,750	108	30	\$73,650	82	30
**Macon Co. R-I	112	82.5	\$36,000	494	\$50,900	121.5	30	\$38,175	289.5	\$54,175	259	30	\$61,150	196	30	\$64,000	160.5	30
Maplewood-Richmond Heights	8	6	\$43,271	32	\$56,271	62	14	\$45,315	58	\$84,571	19	24	\$91,125	26	24	\$96,592	24	24
Marshall	39	64	\$39,780	107	\$44,052	324	9	\$41,412	149	\$61,687	123	30	\$65,744	131	30	\$66,264	133	30
Marshfield R-I	88.5	34	\$38,000	325	\$47,960	199	26	\$41,700	141	\$63,060	112	28	\$70,925	88	28	\$73,925	81	28
Maryville R-II	51	98	\$39,000	123.5	\$43,500	345	11	\$40,235	195	\$51,735	325	21	\$60,595	202	30	\$60,595	208	30
McDonald Co. R-I	29	74	\$40,614	84	\$59,689	32	36	\$44,390	74	\$63,465	106	36	\$64,913	142	36	\$64,913	150	36

District Size: 1,000-3,999 Students

School District	Ranking of 113		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Meramec Valley R-III	88.5	25	\$38,000	325	\$43,650	341	8	\$40,729	173	\$59,335	151	20	\$70,547	93	25	\$76,000	70	27
Mexico 59	25	42	\$41,000	71	\$58,700	38	33	\$44,250	79.5	\$65,150	90	33	\$71,600	83	33	\$71,600	92	33
Moberly	44	52	\$39,333	114	\$49,913	144	17	\$41,747	140	\$58,795	161	24	\$69,257	105	30	\$69,257	112	30
Monett R-I	33	60	\$40,200	91	\$45,300	282	11	\$44,700	70.5	\$58,700	162	28	\$64,700	145	32	\$66,700	128.5	32
*Moniteau Co. R-I	88.5	70	\$38,000	325	\$45,250	284.5	17	\$39,950	209.5	\$57,950	183	31	\$65,350	137.5	34	\$65,350	144	34
*Montgomery Co. R-II	88.5	94	\$38,000	325	\$50,624	125	33	\$39,837	215	\$56,093	212	33	\$61,391	193	33	\$61,391	200	33
*Morgan Co. R-II	88.5	93	\$38,000	325	\$47,100	226	21	\$39,552	229	\$59,246	155	31	\$62,123	183	31	\$62,123	188	31
*Mountain Grove R-III	88.5	96	\$38,000	325	\$41,750	390	11	\$38,000	397	\$57,275	191	30	\$59,975	213	30	\$60,650	206	30
*Mountain View-Birch Tree R-III	88.5	109	\$38,000	325	\$40,200	424.5	15	\$38,000	397	\$48,200	424	23	\$52,300	378	25	\$52,300	382.5	25
*Mt. Vernon R-V	88.5	95	\$38,000	325	\$55,150	71	29	\$38,000	397	\$58,600	164	30	\$61,100	197	30	\$61,100	203	30
Nevada R-V	30.5	47	\$40,500	87	\$44,000	329	8	\$42,700	114	\$64,700	95	35	\$67,450	117	35	\$70,450	102	35
New Madrid Co. R-I	88.5	59	\$38,000	325	\$52,820	94	28	\$41,800	137.5	\$63,460	107	28	\$67,260	118	28	\$67,260	124	28
Normandy Schools Collaborativ	6.5	2	\$44,000	26.5	\$75,054	4	27	\$49,438	17	\$94,254	7	32	\$107,902	5	32	\$114,376	4	32
*North Callaway Co. R-I	88.5	110	\$38,000	325	\$45,900	261.5	30	\$38,000	397	\$50,000	376.5	30	\$51,700	389	30	\$51,700	392.5	30
North St. Francois Co. R-I	51	66	\$39,000	123.5	\$52,720	95	32	\$41,240	152	\$61,465	127	32	\$65,385	136	32	\$65,945	136	32
Oak Grove R-VI	88.5	38	\$38,000	325	\$42,400	369	12	\$41,100	160	\$58,000	180.5	21	\$72,200	80	30	\$72,200	87	30
Odessa R-VII	45	31	\$39,140	116	\$45,168	288	12	\$41,519	144	\$60,332	141	25	\$74,717	72	30	\$74,717	77	30
Orchard Farm R-V	3	5	\$46,000	15.5	\$51,000	119.5	9	\$53,000	2	\$71,500	51	18	\$100,100	14	25	\$100,100	17	25
Palmyra R-I	51	92	\$39,000	123.5	\$43,400	350.5	12	\$42,225	125	\$58,525	166	40	\$62,175	182	40	\$62,175	187	40
Perry Co. 32	51	53	\$39,000	123.5	\$48,500	181	15	\$41,875	136	\$66,875	83	35	\$68,975	106	35	\$68,975	114	35
Pleasant Hill R-III	43	22	\$39,375	113	\$52,195	106	15	\$43,250	98	\$72,620	43	30	\$78,220	58	30	\$78,220	66	30
Potosi R-III	36.5	61.5	\$40,000	100	\$60,400	29	30	\$43,000	104.5	\$63,400	108	30	\$66,400	124.5	30	\$66,400	130.5	30
Reeds Spring R-IV	36.5	44	\$40,000	100	\$52,000	108	18	\$45,100	62	\$66,800	84	30	\$69,700	97	30	\$71,050	96.5	30
Richmond R-XVI	57	84	\$38,800	131	\$46,875	236	20	\$41,200	154.5	\$58,125	176	30	\$63,975	150	30	\$63,975	162	30
*Salem R-80	88.5	105	\$38,000	325	\$49,500	152	31	\$38,000	397	\$52,800	297	31	\$56,100	295.5	31	\$56,100	298.5	31
Savannah R-III	19	68	\$41,600	55	\$53,350	87	22	\$45,150	61	\$62,900	113.5	30	\$65,500	134.5	30	\$65,500	141.5	30
School Of The Osage	12.5	27	\$42,500	44.5	\$62,400	24	30	\$47,400	32	\$67,300	80	30	\$73,000	76.5	30	\$75,400	73	30
*Seneca R-VII	88.5	102	\$38,000	325	\$43,787	337	14	\$39,986	208	\$53,153	291	27	\$58,787	236	29	\$58,787	241	29
*Sikeston R-6	88.5	41	\$38,000	325	\$44,699	306	10	\$41,120	159	\$61,403	128	25	\$71,636	82	30	\$71,636	91	30
Smithville R-II	28	19	\$40,699	83	\$46,997	233	11	\$45,214	59	\$68,386	68	24	\$80,031	54	25	\$80,031	60	25
*Southern Boone Co. R-I	88.5	67	\$38,000	325	\$47,275	222	15	\$38,000	397	\$61,775	122	31	\$65,575	132	31	\$65,575	138	31
St. Clair R-XIII	88.5	17	\$38,000	325	\$63,042	22	35	\$41,650	142	\$69,097	65	35	\$77,807	60	35	\$81,540	56	35

District Size: 1,000-3,999 Students

School District	Ranking of 113		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
St. James R-I	63	76	\$38,500	147	\$54,775	75	30	\$42,000	132	\$61,095	130	34	\$64,815	144	38	\$64,815	152	38
Ste. Genevieve Co. R-II	12.5	45	\$42,500	44.5	\$68,840	9	37	\$46,100	47	\$69,140	64	37	\$70,640	90.5	37	\$70,640	99	37
Strafford R-VI	25	54	\$41,000	71	\$53,325	88	30	\$44,100	83	\$65,125	92	30	\$67,825	116	30	\$68,825	117	30
*Sturgeon R-V	88.5	113	\$38,000	325	\$46,750	240	30	\$38,000	397	\$48,550	418.5	30	\$49,150	443	30	\$49,150	444	30
Sullivan	88.5	29	\$38,000	325	\$67,000	14	30	\$42,775	111	\$71,775	50	30	\$75,225	69	30	\$75,225	75	30
**Trenton R-IX	111	99	\$36,500	490	\$42,300	372	15	\$39,600	227	\$53,400	285	25	\$60,400	207	30	\$60,400	213.5	30
Union R-XI	40	18	\$39,750	108	\$66,200	16	30	\$43,350	96.5	\$71,250	53	30	\$78,950	55	30	\$81,350	58	30
University City	9	4	\$43,170	36	\$56,019	64	14	\$47,594	30	\$83,726	20	23	\$102,194	8	30	\$102,194	13	30
*Warren Co. R-III	88.5	33	\$38,000	325	\$52,877	93	30	\$41,135	158	\$69,385	63	30	\$74,169	73	30	\$74,169	79	30
*Warrensburg R-VI	88.5	16	\$38,000	325	\$68,482	10	35	\$38,500	275	\$72,452	44	35	\$75,628	66	35	\$82,774	54	35
*Warsaw R-IX	88.5	49	\$38,000	325	\$64,000	20	60	\$38,000	397	\$67,000	82	60	\$68,500	110	60	\$69,500	107	60
Washington	34	14	\$40,025	93	\$53,082	90	16	\$44,244	81	\$72,183	49	23	\$85,325	41	25	\$85,325	49	25
*West Plains R-VII	88.5	81	\$38,000	325	\$41,114	409	14	\$38,000	397	\$53,445	281.5	24	\$64,111	149	30	\$64,111	159	30
*Willow Springs R-IV	88.5	108	\$38,000	325	\$43,490	346	13	\$38,082	294	\$48,898	405	17	\$52,278	380	17	\$52,954	369	17
Windsor C-1	15	24	\$42,000	49	\$68,000	12	30	\$46,200	44	\$74,000	40	30	\$76,700	62	30	\$76,700	69	30
Winfield R-IV	51	61.5	\$39,000	123.5	\$47,400	218	15	\$42,500	119	\$62,900	113.5	35	\$66,400	124.5	35	\$66,400	130.5	35
Wright City R-II Of Warren Co.	4	9	\$44,390	21	\$74,865	5	42	\$48,890	22	\$81,540	25	42	\$88,440	31	42	\$88,440	38	42

District Size: 4,000-9,999 Students

School District	Ranking of 36		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Belton 124	13	12	\$42,926	41	\$48,708	172	9	\$46,197	45	\$67,568	77	24	\$87,146	36	31	\$91,397	31	33
Branson R-IV	18	31	\$41,303	59	\$56,052	63	21	\$44,219	82	\$65,142	91	30	\$68,574	109	30	\$70,289	103	30
Cape Girardeau 63	29	35	\$40,357	90	\$44,482	316	12	\$43,857	90	\$53,922	268	23	\$61,647	189	30	\$61,647	193	30
Carthage R-IX	24	34	\$40,850	79	\$47,290	221	15	\$42,372	124	\$61,522	125	30	\$62,894	174	30	\$62,894	176	30
Ferguson-Florissant R-II	21	16	\$41,010	64	\$58,264	42	12	\$44,933	64	\$77,597	33	19	\$84,665	43	19	\$87,205	41	19
Fort Osage R-I	19	18	\$41,200	62	\$47,404	216	10	\$46,258	42	\$72,189	48	30	\$82,881	48	30	\$85,752	46	30
Grain Valley R-V	32.5	21	\$40,000	100	\$54,700	76	30	\$43,350	96.5	\$75,850	38	30	\$81,525	51	30	\$81,525	57	30
Hickman Mills C-1	4	10	\$46,500	9	\$52,384	100	10	\$54,000	1	\$75,984	37	18	\$78,181	59	19	\$95,107	27	30
Jackson R-II	35	36	\$38,760	132.5	\$44,489	315	15	\$42,536	116	\$56,346	208	30	\$60,516	204	30	\$60,516	210	30
Jefferson City	32.5	23	\$40,000	100	\$65,515	17	36	\$44,270	78	\$69,785	61	36	\$74,055	74	36	\$76,905	68	36
Joplin Schools	12	27	\$43,200	34	\$57,447	49	30	\$45,513	55	\$68,377	69	35	\$69,554	99	35	\$71,565	93	35
Kirkwood R-VII	6	1	\$46,055	12	\$58,023	45	10	\$50,776	10	\$101,537	3	28	\$111,949	3	28	\$117,549	3	28
Ladue	1	2	\$46,986	5	\$57,797	47	10	\$50,857	7	\$98,573	4	30	\$108,429	4	30	\$110,933	5	30
Lebanon R-III	17	22	\$41,571	56	\$58,726	37	25	\$44,305	75	\$67,263	81	30	\$77,034	61	35	\$80,886	59	35
Lindbergh Schools	11	9	\$44,000	26.5	\$49,580	151	9	\$47,869	27	\$78,956	30	20	\$96,917	18	25	\$96,917	23	25
Neosho R-V	14	33	\$42,250	47	\$51,850	111	21	\$43,750	92	\$60,550	139	27	\$63,350	164	31	\$63,950	164	31
Nixa Public Schools	22.5	24	\$41,000	71	\$48,411	186	10	\$42,110	127	\$70,752	55	30	\$74,816	71	30	\$75,822	71	30
Northwest R-I	32.5	19	\$40,000	100	\$45,750	266.5	9	\$44,835	65	\$67,435	78	25	\$85,620	40	30	\$85,620	47	30
Ozark R-VI	22.5	30	\$41,000	71	\$50,275	133	15	\$44,300	76	\$67,325	79	30	\$69,425	100	30	\$70,525	101	30
Pattonville R-III	9	4	\$45,660	18	\$59,320	34	10	\$49,510	14	\$96,440	5	18	\$100,630	13	18	\$102,800	11.5	18
Platte Co. R-III	26	15	\$40,764	81	\$43,914	334	6	\$45,880	50	\$70,656	57	30	\$84,364	44	30	\$89,364	37	30
Poplar Bluff R-I	36	32	\$38,500	147	\$52,225	105	30	\$41,616	143	\$62,085	118	30	\$67,000	120	30	\$67,000	127	30
Raymore-Peculiar R-II	20	13	\$41,022	63	\$48,866	166	12	\$45,660	53	\$70,808	54	26	\$87,874	34	31	\$91,054	32	31
Raytown C-2	28	20	\$40,545	85	\$56,354	61	14	\$45,409	56	\$68,517	67	20	\$85,060	42	25	\$85,060	50	25
Republic R-III	15	28	\$41,900	51	\$50,900	121.5	13	\$44,700	70.5	\$66,450	86	30	\$70,050	95	32	\$71,050	96.5	32
Ritenour	7	6	\$46,023	13	\$60,907	28	17	\$49,645	12	\$89,428	13	26	\$96,490	19	26	\$100,024	18	26
Riverview Gardens	2	8	\$46,935	6	\$79,317	2	20	\$52,567	3	\$88,835	15	20	\$94,245	23	20	\$98,015	21	20
Rolla 31	30	25	\$40,086	92	\$53,826	85	30	\$43,242	99	\$65,587	88	30	\$71,467	84	30	\$74,067	80	30
Sedalia 200	32.5	14	\$40,000	100	\$47,950	200	15	\$43,000	104.5	\$67,700	76	30	\$90,600	27	23	\$90,600	33	23
Special School District St. Loui	5	5	\$46,247	11	\$64,684	19	13	\$50,831	8	\$82,379	24	15	\$100,867	12	18	\$100,867	15	18
St. Charles R-VI	8	11	\$46,000	15.5	\$67,161	13	14	\$49,266	18	\$85,750	17	17	\$92,500	25	18	\$92,500	29	18
Troy R-III	27	7	\$40,700	82	\$54,100	83.5	31	\$47,324	33	\$83,504	22	28	\$88,620	30	28	\$98,620	20	28
Waynesville R-VI	16	17	\$41,617	54	\$48,436	185	10	\$47,780	29	\$77,901	32	30	\$83,325	46	30	\$86,616	43	30

Section 2A - Grouped by Student Enrollment Size

* Using \$38K Baseline Salary Grant to supplement salary.

** Qualified for Baseline Salary Grant, but did not apply.

District Size: 4,000-9,999 Students

School District	Ranking of 36		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Min	State	Max	State	Max	State	Max	State	Max	State		
	Min	Max	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank		
Webb City R-VII	10	29	\$44,250	22	\$50,790	123	14	\$46,890	39	\$68,055	71	35	\$70,710	89	35	\$70,710	98	35
Webster Groves	3	3	\$46,597	8	\$55,339	70	11	\$50,830	9	\$89,151	14	28	\$102,882	7	28	\$104,099	8	28
Willard R-II	25	26	\$40,783	80	\$49,715	147	23	\$43,919	87	\$67,897	73	35	\$70,640	90.5	35	\$71,890	90	35

District Size: More than 10,000 Students

School District	Ranking of 19		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Blue Springs R-IV	18	10.5	\$40,000	100	\$44,500	312.5	10	\$44,500	72	\$61,500	126	18	\$88,000	33	25	\$90,000	34.5	25
Columbia 93	17	16	\$40,900	78	\$57,260	52	14	\$43,968	86	\$79,142	29	30	\$82,209	50	30	\$82,209	55	30
Fox C-6	13	7	\$42,745	42	\$58,113	44	15	\$46,895	38	\$89,555	11	30	\$97,680	17	30	\$97,680	22	30
Francis Howell R-III	14	6	\$42,521	43	\$57,228	53	16	\$48,897	21	\$78,648	31	25	\$93,448	24	25	\$99,170	19	25
Ft. Zumwalt R-II	11.5	17	\$43,000	39	\$58,616	39	17	\$49,140	20	\$73,837	41	17	\$78,270	57	17	\$79,676	61	17
Hazelwood	1.5	12	\$47,000	3.5	\$64,985	18	16	\$48,389	23	\$83,498	23	20	\$86,628	37	20	\$89,914	36	20
Independence 30	16	15	\$41,300	60.5	\$59,838	31	16	\$45,211	60	\$71,411	52	20	\$81,106	53	24	\$84,300	52	24
Kansas City 33	3	9	\$46,650	7	\$63,419	21	18	\$46,825	40	\$83,696	21	30	\$89,078	29	30	\$91,681	30	30
Lee's Summit R-VII	15	1	\$42,370	46	\$79,046	3	43	\$45,370	57	\$108,055	1	43	\$118,772	1	43	\$122,345	1	43
Liberty 53	9.5	14	\$43,200	34	\$49,890	145	9	\$47,025	36	\$80,453	27	25	\$87,194	35	25	\$87,194	42	25
Mehlville R-IX	5	4	\$46,000	15.5	\$72,400	6	31	\$48,000	24.5	\$94,625	6	31	\$97,900	16	31	\$102,800	11.5	31
North Kansas City 74	6.5	10.5	\$44,000	26.5	\$44,000	329	1	\$44,275	77	\$61,562	124	11	\$74,928	70	17	\$90,000	34.5	25
Park Hill	11.5	13	\$43,000	39	\$45,454	276	7	\$46,183	46	\$70,680	56	30	\$86,358	39	30	\$88,261	40	30
Parkway C-2	1.5	3	\$47,000	3.5	\$50,000	141.5	14	\$51,500	6	\$89,750	10	21	\$103,000	6	21	\$103,000	10	21
Rockwood R-VI	8	5	\$43,711	31	\$48,271	193	7	\$46,910	37	\$89,502	12	25	\$95,934	20	25	\$101,333	14	25
Springfield R-XII	9.5	18	\$43,200	34	\$57,993	46	20	\$47,443	31	\$74,458	39	30	\$76,632	63	30	\$79,043	63	30
St. Joseph	19	19	\$38,700	139	\$45,705	269	10	\$42,957	109	\$69,737	62	31	\$76,046	64	31	\$78,445	65	31
St. Louis City	4	2	\$46,490	10	\$68,892	8	12	\$49,590	13	\$87,018	16	17	\$101,674	10	23	\$109,526	6	24
Wentzville R-IV	6.5	8	\$44,000	26.5	\$50,474	128	10	\$49,460	16	\$79,360	28	23	\$90,082	28	23	\$94,585	28	23

Section 2A - Grouped by Student Enrollment Size

* Using \$38K Baseline Salary Grant to supplement salary.

** Qualified for Baseline Salary Grant, but did not apply.

Section 2B – Grouped by
region of the state
(alphabetic)

Region: Kansas City Metro

School District	Ranking of 18		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Blue Springs R-IV	14.5	4.5	\$40,000	100	\$44,500	312.5	10	\$44,500	72	\$61,500	126	18	\$88,000	33	25	\$90,000	34.5	25
Center 58	4.5	10	\$44,000	26.5	\$46,721	241	7	\$44,750	67.5	\$62,350	117	13	\$83,247	47	27	\$85,426	48	28
Excelsior Springs 40	16	15	\$39,000	123.5	\$56,400	60	30	\$41,000	162	\$72,900	42	30	\$78,800	56	30	\$78,800	64	30
Fort Osage R-I	11	9	\$41,200	62	\$47,404	216	10	\$46,258	42	\$72,189	48	30	\$82,881	48	30	\$85,752	46	30
Grain Valley R-V	14.5	13	\$40,000	100	\$54,700	76	30	\$43,350	96.5	\$75,850	38	30	\$81,525	51	30	\$81,525	57	30
Grandview C-4	9	6	\$41,543	57	\$48,658	174	6	\$47,032	35	\$63,658	105	11	\$88,414	32	22	\$88,414	39	22
Hickman Mills C-1	2	2	\$46,500	9	\$52,384	100	10	\$54,000	1	\$75,984	37	18	\$78,181	59	19	\$95,107	27	30
Independence 30	10	12	\$41,300	60.5	\$59,838	31	16	\$45,211	60	\$71,411	52	20	\$81,106	53	24	\$84,300	52	24
Kansas City 33	1	3	\$46,650	7	\$63,419	21	18	\$46,825	40	\$83,696	21	30	\$89,078	29	30	\$91,681	30	30
Kearney R-I	8	8	\$41,894	52	\$47,940	201	17	\$47,979	26	\$70,466	59	30	\$81,127	52	33	\$86,127	45	33
Lee's Summit R-VII	7	1	\$42,370	46	\$79,046	3	43	\$45,370	57	\$108,055	1	43	\$118,772	1	43	\$122,345	1	43
Liberty 53	6	7	\$43,200	34	\$49,890	145	9	\$47,025	36	\$80,453	27	25	\$87,194	35	25	\$87,194	42	25
Lone Jack C-6	17.5	17	\$38,000	325	\$45,420	277	15	\$41,770	139	\$59,315	152	30	\$65,280	140	30	\$65,280	147	30
Missouri City 56	3	18	\$45,649	19	\$46,297	252	5	\$46,459	41	\$58,629	163	10	\$58,629	238	10	\$58,629	244	10
North Kansas City 74	4.5	4.5	\$44,000	26.5	\$44,000	329	1	\$44,275	77	\$61,562	124	11	\$74,928	70	17	\$90,000	34.5	25
Oak Grove R-VI	17.5	16	\$38,000	325	\$42,400	369	12	\$41,100	160	\$58,000	180.5	21	\$72,200	80	30	\$72,200	87	30
Raytown C-2	13	11	\$40,545	85	\$56,354	61	14	\$45,409	56	\$68,517	67	20	\$85,060	42	25	\$85,060	50	25
Smithville R-II	12	14	\$40,699	83	\$46,997	233	11	\$45,214	59	\$68,386	68	24	\$80,031	54	25	\$80,031	60	25

Region: St. Louis Area

School District	Ranking of 40		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Affton 101	30	8	\$41,650	53	\$50,075	139	10	\$44,250	79.5	\$92,518	8	35	\$101,569	11	35	\$103,569	9	35
Bayless	17	29	\$44,010	23	\$47,254	223	6	\$47,310	34	\$77,563	34	25	\$86,519	38	25	\$86,519	44	25
Brentwood	16	15	\$45,298	20	\$54,836	72	8	\$50,410	11	\$89,874	9	24	\$98,105	15	24	\$100,770	16	24
Clayton	1	1	\$48,392	1	\$59,417	33	10	\$52,313	4	\$107,162	2	30	\$115,887	2	30	\$119,283	2	30
*Crystal City 47	39	38	\$38,000	325	\$61,180	27	35	\$39,820	217	\$64,300	99.5	35	\$68,114	114	35	\$69,848	105	35
Desoto 73	34	37	\$40,500	87	\$49,250	155	15	\$43,500	94	\$67,800	74	31	\$70,425	94	31	\$71,425	94	31
Dunklin R-V	33	35	\$41,000	71	\$66,750	15	31	\$44,750	67.5	\$70,500	58	31	\$73,000	76.5	31	\$74,250	78	31
Ferguson-Florissant R-II	32	28	\$41,010	64	\$58,264	42	12	\$44,933	64	\$77,597	33	19	\$84,665	43	19	\$87,205	41	19
Festus R-VI	25.5	24	\$43,000	39	\$79,450	1	35	\$48,000	24.5	\$85,400	18	35	\$94,400	22	35	\$95,400	26	35
Fox C-6	27	20	\$42,745	42	\$58,113	44	15	\$46,895	38	\$89,555	11	30	\$97,680	17	30	\$97,680	22	30
Francis Howell R-III	28	18	\$42,521	43	\$57,228	53	16	\$48,897	21	\$78,648	31	25	\$93,448	24	25	\$99,170	19	25
Ft. Zumwalt R-II	25.5	32	\$43,000	39	\$58,616	39	17	\$49,140	20	\$73,837	41	17	\$78,270	57	17	\$79,676	61	17
*Grandview R-II	39	39	\$38,000	325	\$42,850	360	15	\$38,500	275	\$57,500	187.5	25	\$66,780	121	29	\$68,810	118	30
Hancock Place	2	23	\$47,450	2	\$53,700	86	8	\$52,000	5	\$81,000	26	28	\$95,450	21	28	\$95,450	25	28
Hazelwood	3.5	27	\$47,000	3.5	\$64,985	18	16	\$48,389	23	\$83,498	23	20	\$86,628	37	20	\$89,914	36	20
Hillsboro R-III	31	34	\$41,300	60.5	\$56,800	55	30	\$43,000	104.5	\$68,100	70	30	\$72,600	78	30	\$75,100	76	30
Jefferson Co. R-VII	36	36	\$39,000	123.5	\$58,200	43	25	\$42,640	115	\$68,020	72	32	\$72,070	81	32	\$72,070	89	32
Jennings	37	31	\$38,740	138	\$51,990	109	15	\$38,740	265	\$76,454	36	20	\$84,324	45	20	\$84,324	51	20
Kirkwood R-VII	10	2	\$46,055	12	\$58,023	45	10	\$50,776	10	\$101,537	3	28	\$111,949	3	28	\$117,549	3	28
Ladue	5	4	\$46,986	5	\$57,797	47	10	\$50,857	7	\$98,573	4	30	\$108,429	4	30	\$110,933	5	30
Lindbergh Schools	19	21	\$44,000	26.5	\$49,580	151	9	\$47,869	27	\$78,956	30	20	\$96,917	18	25	\$96,917	23	25
Maplewood-Richmond Heights	23	22	\$43,271	32	\$56,271	62	14	\$45,315	58	\$84,571	19	24	\$91,125	26	24	\$96,592	24	24
Mehlville R-IX	13	10.5	\$46,000	15.5	\$72,400	6	31	\$48,000	24.5	\$94,625	6	31	\$97,900	16	31	\$102,800	11.5	31
Normandy Schools Collaborativ	19	3	\$44,000	26.5	\$75,054	4	27	\$49,438	17	\$94,254	7	32	\$107,902	5	32	\$114,376	4	32
Northwest R-I	35	30	\$40,000	100	\$45,750	266.5	9	\$44,835	65	\$67,435	78	25	\$85,620	40	30	\$85,620	47	30
Orchard Farm R-V	13	16	\$46,000	15.5	\$51,000	119.5	9	\$53,000	2	\$71,500	51	18	\$100,100	14	25	\$100,100	17	25
Parkway C-2	3.5	9	\$47,000	3.5	\$50,000	141.5	14	\$51,500	6	\$89,750	10	21	\$103,000	6	21	\$103,000	10	21
Pattonville R-III	15	10.5	\$45,660	18	\$59,320	34	10	\$49,510	14	\$96,440	5	18	\$100,630	13	18	\$102,800	11.5	18
Ritenour	11	17	\$46,023	13	\$60,907	28	17	\$49,645	12	\$89,428	13	26	\$96,490	19	26	\$100,024	18	26
Riverview Gardens	6	19	\$46,935	6	\$79,317	2	20	\$52,567	3	\$88,835	15	20	\$94,245	23	20	\$98,015	21	20
Rockwood R-VI	22	13	\$43,711	31	\$48,271	193	7	\$46,910	37	\$89,502	12	25	\$95,934	20	25	\$101,333	14	25
Special School District St. Loui	9	14	\$46,247	11	\$64,684	19	13	\$50,831	8	\$82,379	24	15	\$100,867	12	18	\$100,867	15	18
St. Charles R-VI	13	26	\$46,000	15.5	\$67,161	13	14	\$49,266	18	\$85,750	17	17	\$92,500	25	18	\$92,500	29	18

Section 2B - Grouped by Region

Region: St. Louis Area

School District	Ranking of 40		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Min	State	Max	State	Max	State	Max	State	Max	State	Steps	
	Min	Max	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank	Steps	
St. Louis City	8	5	\$46,490	10	\$68,892	8	12	\$49,590	13	\$87,018	16	17	\$101,674	10	23	\$109,526	6	24
*Sunrise R-IX	39	40	\$38,000	325	\$54,350	81	30	\$39,500	232.5	\$58,350	170.5	30	\$62,350	179	30	\$62,350	183	30
University City	24	12	\$43,170	36	\$56,019	64	14	\$47,594	30	\$83,726	20	23	\$102,194	8	30	\$102,194	13	30
Valley Park	21	6	\$43,878	30	\$49,112	158	10	\$46,093	48	\$77,534	35	20	\$101,840	9	22	\$109,030	7	22
Webster Groves	7	7	\$46,597	8	\$55,339	70	11	\$50,830	9	\$89,151	14	28	\$102,882	7	28	\$104,099	8	28
Wentzville R-IV	19	25	\$44,000	26.5	\$50,474	128	10	\$49,460	16	\$79,360	28	23	\$90,082	28	23	\$94,585	28	23
Windsor C-1	29	33	\$42,000	49	\$68,000	12	30	\$46,200	44	\$74,000	40	30	\$76,700	62	30	\$76,700	69	30

Section 2B - Grouped by Region

* Using \$38K Baseline Salary Grant to supplement salary.

** Qualified for Baseline Salary Grant, but did not apply.

Region: Central

School District	Ranking of 76		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Blackwater R-II	47	61	\$38,000	325	\$47,200	224	28	\$38,000	397	\$49,600	387.5	28	\$50,800	404	28	\$50,800	410	28
*Blair Oaks R-II	47	31	\$38,000	325	\$42,600	365	11	\$40,550	179	\$57,545	185	34	\$60,645	201	34	\$60,645	207	34
*Boonville R-I	47	17	\$38,000	325	\$39,606	439	10	\$39,218	243	\$64,914	93	33	\$66,396	126	33	\$66,396	132	33
Camdenton R-III	2	5	\$42,000	49	\$62,100	25	30	\$46,000	49	\$70,400	60	30	\$75,900	65	30	\$77,400	67	30
Centralia R-VI	10.5	15	\$39,000	123.5	\$45,825	264	14	\$42,100	128	\$60,950	133	30	\$68,400	112	30	\$68,400	120	30
*Chilhowee R-IV	47	72	\$38,000	325	\$39,000	454	16	\$38,125	292	\$47,800	433	25	\$48,300	453	25	\$48,300	454	25
*Clarksburg C-2	47	67	\$38,000	325	\$38,000	488	1	\$38,000	397	\$48,650	415	35	\$49,450	439	35	\$49,450	440	35
*Climax Springs R-IV	47	41	\$38,000	325	\$39,387	446	10	\$38,349	281	\$53,607	276	30	\$55,978	302	30	\$56,596	284	30
*Cole Camp R-I	47	29	\$38,000	325	\$46,900	235	40	\$38,075	295	\$55,700	218	40	\$61,490	190	41	\$61,490	196	41
*Cole Co. R-I	47	39	\$38,000	325	\$44,000	329	31	\$38,000	397	\$53,625	275	31	\$57,225	262	31	\$57,225	266	31
*Cole Co. R-V	47	66	\$38,000	325	\$44,300	319	30	\$38,000	397	\$48,750	411	30	\$49,650	435	30	\$49,650	436	30
Columbia 93	4	3	\$40,900	78	\$57,260	52	14	\$43,968	86	\$79,142	29	30	\$82,209	50	30	\$82,209	55	30
*Concordia R-II	47	42	\$38,000	325	\$50,050	140	30	\$38,950	258	\$54,250	253.5	30	\$56,250	288.5	30	\$56,250	293.5	30
*Cooper Co. R-IV	47	64	\$38,000	325	\$46,100	256	29	\$38,000	397	\$48,600	417	29	\$50,100	423	29	\$50,100	427	29
Eldon R-I	13.5	26	\$38,500	147	\$57,300	50	30	\$41,500	146.5	\$60,300	142	30	\$63,300	165	30	\$63,300	173	30
*Fayette R-III	47	30	\$38,000	325	\$55,831	68	40	\$38,500	275	\$59,309	153	40	\$61,396	192	40	\$61,396	199	40
Fulton 58	13.5	27	\$38,500	147	\$54,820	73	33	\$41,200	154.5	\$59,120	156	33	\$62,745	176	33	\$62,745	178	33
*Gasconade Co. R-I	47	35	\$38,000	325	\$52,378	101	35	\$40,268	189	\$57,323	190	35	\$59,177	228	35	\$59,177	233	35
Gasconade Co. R-II	47	23	\$38,000	325	\$57,055	54	38	\$41,800	137.5	\$60,855	136	38	\$63,855	152	38	\$64,455	154	38
Gilliam C-4	15.5	60	\$38,400	154.5	\$42,800	362.5	12	\$40,000	203.5	\$49,000	402	16	\$51,000	401	18	\$51,000	405.5	18
Glasgow	47	48	\$38,000	325	\$53,175	89	41	\$39,500	232.5	\$54,675	244	41	\$55,075	317	41	\$55,075	318	41
*Green Ridge R-VIII	47	59	\$38,000	325	\$39,082	453	12	\$38,000	397	\$47,474	438	25	\$51,170	398	30	\$51,170	400	30
*Hallsville R-IV	10.5	25	\$39,000	123.5	\$43,300	353	9	\$41,200	154.5	\$53,000	293.5	19	\$63,400	162	28	\$63,400	171	28
Hardeman R-X	8	21	\$39,500	110	\$58,500	40.5	39	\$43,000	104.5	\$62,000	120	39	\$65,500	134.5	39	\$65,500	141.5	39
Harrisburg R-VIII	3	14	\$41,000	71	\$46,025	258	31	\$44,000	84.5	\$63,250	109	31	\$68,850	107	31	\$68,850	115	31
*High Point R-III	47	45	\$38,000	325	\$42,800	362.5	20	\$38,000	397	\$44,800	477	20	\$55,800	305.5	35	\$55,800	307	35
*Holden R-III	47	4	\$38,000	325	\$47,000	230	20	\$40,000	203.5	\$69,025	66	35	\$73,775	75	35	\$79,275	62	35
*Iberia R-V	47	32	\$38,000	325	\$48,300	192	22	\$38,650	268.5	\$58,800	159.5	32	\$60,050	210	32	\$60,050	217	32
*Jamestown C-1	47	65	\$38,000	325	\$43,460	348.5	30	\$38,000	397	\$47,810	432	35	\$50,010	427	40	\$50,010	429	40
Jefferson City	5.5	6	\$40,000	100	\$65,515	17	36	\$44,270	78	\$69,785	61	36	\$74,055	74	36	\$76,905	68	36
*Johnson Co. R-VII	47	13	\$38,000	325	\$40,800	416.5	15	\$39,200	245.5	\$58,200	174	30	\$65,800	130	30	\$69,000	113	30
*Kingsville R-I	47	20	\$38,000	325	\$44,950	298	14	\$40,700	174.5	\$60,100	145	30	\$63,850	153	30	\$65,550	140	30
Knob Noster R-VIII	17	12	\$38,235	160	\$52,900	91.5	30	\$40,575	178	\$64,225	101	30	\$69,325	103	30	\$69,325	110	30

Section 2B - Grouped by Region

* Using \$38K Baseline Salary Grant to supplement salary.

** Qualified for Baseline Salary Grant, but did not apply.

Region: Central

School District	Ranking of 76		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*La Monte R-IV	47	52	\$38,000	325	\$45,175	287	21	\$38,000	397	\$53,175	290	32	\$54,175	337	32	\$54,175	341	32
Lafayette Co. C-1	47	9	\$38,000	325	\$62,050	26	32	\$40,400	185	\$65,950	87	32	\$69,850	96	32	\$69,850	104	32
*Leeton R-X	47	56	\$38,000	325	\$47,519	211	30	\$38,000	397	\$50,406	359	30	\$52,775	369	30	\$52,775	376	30
*Lexington R-V	47	11	\$38,000	325	\$58,950	36	30						\$69,335	102	30	\$69,335	109	30
*Lincoln R-II	47	53	\$38,000	325	\$49,600	149	40	\$38,000	397	\$53,000	293.5	40	\$53,850	339	40	\$53,850	343	40
*Macks Creek R-V	47	71	\$38,000	325	\$41,300	401	20	\$38,000	397	\$45,900	464	22	\$48,400	452	22	\$48,400	453	22
*Maries Co. R-I	47	54	\$38,000	325	\$48,500	181	33	\$38,000	397	\$51,600	327.5	33	\$53,600	342.5	33	\$53,600	350	33
*Maries Co. R-II	47	47	\$38,000	325	\$44,020	325	23	\$38,000	397	\$52,780	299	34	\$55,080	316	34	\$55,080	317	34
Marshall	7	18	\$39,780	107	\$44,052	324	9	\$41,412	149	\$61,687	123	30	\$65,744	131	30	\$66,264	133	30
Miami R-1 (Saline Co.)	18	51	\$38,045	162	\$51,032	118	30	\$39,836	216	\$52,824	296	30	\$54,480	330	30	\$54,480	332	30
*Miller Co. R-III	47	68	\$38,000	325	\$46,700	242	30	\$38,000	397	\$48,700	413.5	30	\$49,200	442	30	\$49,200	443	30
*Moniteau Co. R-I	47	22	\$38,000	325	\$45,250	284.5	17	\$39,950	209.5	\$57,950	183	31	\$65,350	137.5	34	\$65,350	144	34
*Moniteau Co. R-V	47	76	\$38,000	325	\$39,750	436.5	11	\$40,250	191	\$41,750	500	11	\$41,750	503	11	\$41,750	504	11
*Morgan Co. R-I	47	57	\$38,000	325	\$45,650	272	25	\$38,000	397	\$50,650	353	30	\$52,650	370.5	30	\$52,650	377	30
*Morgan Co. R-II	47	28	\$38,000	325	\$47,100	226	21	\$39,552	229	\$59,246	155	31	\$62,123	183	31	\$62,123	188	31
*New Bloomfield R-III	47	40	\$38,000	325	\$51,700	112	35	\$38,300	282	\$55,000	231	35	\$56,800	272.5	35	\$56,800	277	35
*New Franklin R-I	47	63	\$38,000	325	\$42,100	377.5	20	\$38,000	397	\$49,850	380	35	\$50,650	408	35	\$50,650	415	35
*North Callaway Co. R-I	47	58	\$38,000	325	\$45,900	261.5	30	\$38,000	397	\$50,000	376.5	30	\$51,700	389	30	\$51,700	392.5	30
Odessa R-VII	9	8	\$39,140	116	\$45,168	288	12	\$41,519	144	\$60,332	141	25	\$74,717	72	30	\$74,717	77	30
*Orearville R-IV	47	38	\$38,000	325	\$38,000	488	8	\$40,400	185	\$57,258	192	28	\$57,258	261	28	\$57,258	265	28
*Osage Co. R-I	47	73	\$38,000	325	\$41,350	399	36	\$38,000	397	\$45,800	465	36	\$47,600	460	36	\$47,600	460	36
*Osage Co. R-II	47	36	\$38,000	325	\$52,300	102.5	35	\$39,300	240	\$56,300	209	35	\$58,800	235	35	\$58,800	240	35
*Osage Co. R-III	47	46	\$38,000	325	\$44,720	305	30	\$38,395	280	\$53,970	265	30	\$55,570	307	30	\$55,570	308	30
**Otterville R-VI	76	74	\$33,500	505	\$42,200	375	30	\$36,000	505	\$44,700	479.5	30	\$47,200	469	30	\$47,200	469	30
*Pettis Co. R-V	47	33	\$38,000	325	\$42,000	383	12	\$39,050	249.5	\$55,550	221	31	\$59,900	215	31	\$59,900	218	31
*Pettis Co. R-XII	47	16	\$38,000	325	\$43,968	333	12	\$38,000	397	\$64,809	94	30	\$66,087	128	30	\$67,245	125	30
*Pilot Grove C-4	47	50	\$38,000	325	\$43,700	338.5	22	\$38,000	397	\$52,700	302.5	31	\$54,700	322.5	31	\$54,700	323.5	31
*Prairie Home R-V	47	75	\$38,000	325	\$38,300	463	20	\$38,500	275	\$44,300	485	30	\$46,300	476	30	\$46,300	476	30
*Santa Fe R-X	47	34	\$38,000	325	\$40,575	419	10	\$38,000	397	\$50,025	374	20	\$59,475	223	30	\$59,475	227.5	30
School Of The Osage	1	7	\$42,500	44.5	\$62,400	24	30	\$47,400	32	\$67,300	80	30	\$73,000	76.5	30	\$75,400	73	30
Sedalia 200	5.5	1	\$40,000	100	\$47,950	200	15	\$43,000	104.5	\$67,700	76	30	\$90,600	27	23	\$90,600	33	23
*Slater	47	62	\$38,000	325	\$41,500	397	16	\$38,000	397	\$48,700	413.5	29	\$50,700	406	30	\$50,700	413	30
*Smithton R-VI	47	44	\$38,000	325	\$43,850	336	19	\$39,600	227	\$54,200	256	30	\$55,900	303.5	30	\$55,900	305.5	30

Section 2B - Grouped by Region

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Region: Central

School District	Ranking of 76		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*South Callaway Co. R-II	15.5	49	\$38,400	154.5	\$45,550	274	23	\$38,875	259	\$52,050	313	32	\$54,725	320.5	32	\$54,725	321.5	32
*Southern Boone Co. R-I	47	19	\$38,000	325	\$47,275	222	15	\$38,000	397	\$61,775	122	31	\$65,575	132	31	\$65,575	138	31
St. Elizabeth R-IV	47	55	\$38,000	325	\$46,920	234	24	\$38,970	256	\$50,670	352	27	\$53,370	354	29	\$53,370	361	29
*Stoutland R-II	47	70	\$38,000	325	\$38,000	488	1	\$38,000	397	\$45,065	474	30	\$48,605	451	30	\$48,605	452	30
*Sturgeon R-V	47	69	\$38,000	325	\$46,750	240	30	\$38,000	397	\$48,550	418.5	30	\$49,150	443	30	\$49,150	444	30
Sweet Springs R-VII	12	43	\$38,760	132.5	\$50,510	126	26	\$42,006	129	\$54,806	240	28	\$56,156	292	28	\$56,156	296	28
*Tipton R-VI	47	37	\$38,000	325	\$48,500	181	31	\$40,000	203.5	\$55,000	231	31	\$57,500	254.5	31	\$58,000	250	31
*Warrensburg R-VI	47	2	\$38,000	325	\$68,482	10	35	\$38,500	275	\$72,452	44	35	\$75,628	66	35	\$82,774	54	35
*Warsaw R-IX	47	10	\$38,000	325	\$64,000	20	60	\$38,000	397	\$67,000	82	60	\$68,500	110	60	\$69,500	107	60
*Wellington-Napoleon R-IX	47	24	\$38,000	325	\$48,200	194	30	\$38,000	397	\$58,550	165	30	\$63,750	156	30	\$63,750	166	30

Section 2B - Gouped by Region

* Using \$38K Baseline Salary Grant to supplement salary.

** Qualified for Baseline Salary Grant, but did not apply.

Region: Northeast

School District	Ranking of 57		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Adair Co. R-I	35	47	\$38,000	325	\$45,350	281	30	\$38,000	397	\$48,800	408	30	\$49,800	432	30	\$49,800	433	30
*Adair Co. R-II	35	44	\$38,000	325	\$41,325	400	36	\$38,000	397	\$48,000	429	36	\$50,750	405	36	\$50,750	411.5	36
*Atlanta C-3	35	55	\$38,000	325	\$38,000	488	1	\$38,000	397	\$45,025	475	30	\$45,275	486.5	30	\$45,275	486.5	30
Bevier C-4	35	46	\$38,000	325	\$44,919	300	30	\$38,000	397	\$48,764	410	30	\$50,404	415	30	\$50,404	420	30
*Boncl R-X	35	23	\$38,000	325	\$45,375	279.5	30	\$39,300	240	\$49,300	394	30	\$57,800	247	23	\$57,800	254	23
Bowling Green R-I	13	6	\$38,500	147	\$52,450	97	31	\$42,500	119	\$62,510	116	31	\$69,575	98	31	\$69,575	106	31
*Brookfield R-III	35	22	\$38,000	325	\$39,800	433.5	26	\$38,000	397	\$52,550	306	26	\$59,000	231	30	\$59,000	236	30
*Brunswick R-II	35	19	\$38,000	325	\$52,560	96	27	\$40,240	194	\$60,400	140	37	\$60,960	199	37	\$60,960	205	37
*Bucklin R-II	35	49	\$38,000	325	\$44,500	312.5	30	\$38,000	397	\$49,550	390	30	\$49,550	437.5	30	\$49,550	438.5	30
*Callao C-8	35	41	\$38,000	325	\$45,950	259.5	20	\$39,950	209.5	\$49,450	393	20	\$51,450	392	20	\$51,450	395	20
*Canton R-V	35	28	\$38,000	325	\$50,500	127	30	\$39,000	253	\$54,450	250	30	\$56,250	288.5	30	\$56,250	293.5	30
*Clark Co. R-I	35	15	\$38,000	325	\$44,400	318	15	\$39,000	253	\$56,400	206	30	\$61,650	188	30	\$62,400	182	30
*Community R-VI	35	30	\$38,000	325	\$41,525	395	14	\$38,050	298.5	\$51,825	321	30	\$56,050	297	30	\$56,050	300	30
*Elsberry R-II	35	14	\$38,000	325	\$46,830	238	19	\$39,900	213.5	\$54,180	258	22	\$62,805	175	27	\$62,805	177	27
*Green City R-I	35	36	\$38,000	325	\$42,350	370	15	\$38,000	397	\$51,800	322	26	\$53,150	359	26	\$53,600	350	26
Hannibal 60	7	3	\$40,400	89	\$49,000	162.5	27	\$45,035	63	\$67,735	75	29	\$75,392	68	30	\$75,392	74	30
*Higbee R-VIII	35	40	\$38,000	325	\$45,850	263	32	\$39,400	236	\$50,250	364.5	32	\$51,750	387	32	\$51,750	390	32
Holliday C-2	13	33.5	\$38,500	147	\$48,650	175	30	\$41,250	151	\$54,300	251.5	30	\$55,400	314	30	\$55,400	315	30
**Keytesville R-III	56	39	\$36,350	491	\$43,000	358.5	20	\$40,850	166	\$51,750	323.5	30	\$52,250	381	30	\$52,250	384	30
Kirkville R-III	2	13	\$43,050	37	\$54,650	77	30	\$46,250	43	\$60,850	137	30	\$63,050	168.5	30	\$63,050	174.5	30
Knox Co. R-I	8	35	\$40,000	100	\$49,000	162.5	28	\$43,000	104.5	\$55,000	231	28	\$55,000	319	28	\$55,000	320	28
*La Plata R-II	35	52.5	\$38,000	325	\$38,000	488	1	\$38,000	397	\$43,000	491	25	\$47,300	467.5	33	\$47,300	467.5	33
*Lewis Co. C-1	35	29	\$38,000	325	\$38,000	488	1	\$38,000	397	\$49,775	382.5	23	\$56,125	294	30	\$56,125	297	30
*Linn Co. R-I	35	31	\$38,000	325	\$51,000	119.5	30	\$38,000	397	\$54,000	264	30	\$56,000	299.5	30	\$56,000	302.5	30
*Louisiana R-II	35	12	\$38,000	325	\$38,860	456	10	\$38,725	266	\$53,740	270	34	\$63,740	157	40	\$63,740	167	40
**Macon Co. R-I	57	11	\$36,000	494	\$50,900	121.5	30	\$38,175	289.5	\$54,175	259	30	\$61,150	196	30	\$64,000	160.5	30
*Macon Co. R-IV	35	50	\$38,000	325	\$38,500	458.5	15	\$38,000	397	\$47,000	444	30	\$48,000	454.5	30	\$48,000	455	30
*Madison C-3	35	48	\$38,000	325	\$45,150	289	30	\$39,000	253	\$49,150	398.5	30	\$49,750	433.5	30	\$49,750	434.5	30
*Marceline R-V	35	10	\$38,000	325	\$38,000	488	6	\$38,000	397	\$46,475	457	15	\$65,569	133	30	\$65,569	139	30
Marion Co. R-II	35	51	\$38,000	325	\$42,500	367	28	\$40,000	203.5	\$44,500	482	28	\$47,500	462.5	28	\$47,500	462.5	28
*Meadville R-IV	35	54	\$38,000	325	\$38,150	465.5	20	\$38,000	397	\$46,750	452	30	\$47,150	470	30	\$47,150	470	30
Mexico 59	4	5	\$41,000	71	\$58,700	38	33	\$44,250	79.5	\$65,150	90	33	\$71,600	83	33	\$71,600	92	33
*Middle Grove C-1	35	56	\$38,000	325	\$38,000	488	1	\$38,000	397	\$44,700	479.5	30	\$45,000	489.5	30	\$45,000	489.5	30

Section 2B - Gouped by Region

Region: Northeast

School District	Ranking of 57		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Milan C-2	35	43	\$38,000	325	\$39,500	442.5	11	\$38,000	397	\$49,600	387.5	30	\$50,900	402	30	\$50,900	408	30
Moberly	9	8	\$39,333	114	\$49,913	144	17	\$41,747	140	\$58,795	161	24	\$69,257	105	30	\$69,257	112	30
*Monroe City R-I	35	27	\$38,000	325	\$50,100	138	30	\$40,050	199	\$54,050	263	30	\$56,450	284	30	\$56,450	289.5	30
*Montgomery Co. R-II	35	18	\$38,000	325	\$50,624	125	33	\$39,837	215	\$56,093	212	33	\$61,391	193	33	\$61,391	200	33
*Newtown-Harris R-III	35	57	\$38,000	325	\$38,000	488	1	\$38,000	397	\$42,200	497.5	15	\$44,400	494	17	\$44,400	495	17
*North Shelby	35	45	\$38,000	325	\$44,250	320.5	26	\$39,600	227	\$48,350	421.5	26	\$50,450	413.5	26	\$50,450	419	26
*Northeast Randolph Co. R-IV	35	42	\$38,000	325	\$47,750	208	25	\$38,000	397	\$49,550	390	25	\$51,050	399.5	25	\$51,050	403	25
*Northwestern R-I	35	52.5	\$38,000	325	\$44,000	329	31	\$38,000	397	\$46,500	456	31	\$47,300	467.5	31	\$47,300	467.5	31
Palmyra R-I	10.5	16	\$39,000	123.5	\$43,400	350.5	12	\$42,225	125	\$58,525	166	40	\$62,175	182	40	\$62,175	187	40
Paris R-II	4	21	\$41,000	71	\$47,800	207	34	\$44,750	67.5	\$53,950	266	32	\$59,350	225	34	\$59,350	229	34
Putnam Co. R-I	35	32	\$38,000	325	\$51,400	115.5	30	\$40,000	203.5	\$53,700	272.5	30	\$55,900	303.5	30	\$55,900	305.5	30
Ralls Co. R-II	4	17	\$41,000	71	\$45,125	290.5	11	\$45,800	51	\$58,975	157	30	\$60,375	208	30	\$62,025	191	32
*Renick R-V	35	38	\$38,000	325	\$48,950	165	30	\$38,500	275	\$52,450	309	30	\$53,450	349	30	\$53,450	357	30
*Salisbury R-IV	35	7	\$38,000	325	\$69,300	7	26	\$40,800	169.5	\$55,500	224.5	30	\$69,300	104	26	\$69,300	111	26
*Schuyler Co. R-I	35	33.5	\$38,000	325	\$47,400	218	32	\$39,000	253	\$51,400	331	32	\$55,400	314	32	\$55,400	315	32
Scotland Co. R-I	13	37	\$38,500	147	\$47,500	213	28	\$41,500	146.5	\$53,500	279	28	\$53,500	346.5	28	\$53,500	354.5	28
Shelby Co. R-IV	35	24	\$38,000	325	\$48,738	170	30	\$39,215	244	\$50,888	345	30	\$57,730	248	40	\$57,730	255	40
Troy R-III	6	1	\$40,700	82	\$54,100	83.5	31	\$47,324	33	\$83,504	22	28	\$88,620	30	28	\$98,620	20	28
Van-Far R-I	35	25	\$38,000	325	\$45,125	290.5	28	\$40,475	182	\$54,250	253.5	30	\$56,150	293	30	\$57,575	258	30
*Warren Co. R-III	35	4	\$38,000	325	\$52,877	93	30	\$41,135	158	\$69,385	63	30	\$74,169	73	30	\$74,169	79	30
Wellsville Middletown R-I	35	26	\$38,000	325	\$45,900	261.5	30	\$39,300	240	\$55,800	216.5	30	\$56,800	272.5	30	\$56,800	277	30
*Westran R-I	35	20	\$38,000	325	\$41,000	411	11	\$40,200	196	\$51,400	331	21	\$59,860	216	30	\$59,860	219	30
Winfield R-IV	10.5	9	\$39,000	123.5	\$47,400	218	15	\$42,500	119	\$62,900	113.5	35	\$66,400	124.5	35	\$66,400	130.5	35
Wright City R-II Of Warren Co.	1	2	\$44,390	21	\$74,865	5	42	\$48,890	22	\$81,540	25	42	\$88,440	31	42	\$88,440	38	42

Region: Northwest

School District	Ranking of 69		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Albany R-III	43	40	\$38,000	325	\$45,700	270.5	17	\$38,000	397	\$53,600	277	25	\$54,300	333.5	25	\$54,300	336.5	25
Avenue City R-IX	7.5	10	\$40,000	100	\$47,450	215	14	\$42,750	112.5	\$64,500	97	32	\$66,700	122	32	\$66,700	128.5	32
*Bosworth R-V	43	60	\$38,000	325	\$38,000	488	1	\$38,000	397	\$45,518	466	30	\$46,518	474	30	\$46,518	474	30
*Braymer C-4	43	51	\$38,000	325	\$46,250	253	30	\$38,000	397	\$48,850	406.5	30	\$51,350	393	30	\$51,350	396	30
*Breckenridge R-I	43	68	\$38,000	325	\$38,000	488	1	\$38,000	397	\$39,700	505	30	\$39,700	508	30	\$39,700	508	30
Buchanan Co. R-IV	43	48.5	\$38,000	325	\$48,400	189	30	\$39,100	248	\$50,800	347	30	\$52,400	375.5	30	\$52,400	380.5	30
*Cainsville R-I	43	69	\$38,000	325	\$38,000	488	1	\$38,000	397	\$38,000	508.5	1	\$38,000	509.5	1	\$38,000	509.5	1
Cameron R-I	4	9	\$41,425	58	\$45,475	275	10	\$45,725	52	\$63,775	103	30	\$67,925	115	30	\$67,925	123	30
Carrollton R-VII	7.5	16	\$40,000	100	\$49,593	150	20	\$47,783	28	\$61,357	129	28	\$63,951	151	30	\$63,951	163	30
*Chillicothe R-II	43	5	\$38,000	325	\$43,885	335	8	\$40,576	177	\$57,961	182	20	\$70,560	92	31	\$70,560	100	31
Clinton Co. R-III	15	13	\$38,750	135.5	\$41,200	406	8	\$40,850	166	\$57,525	186	30	\$64,400	147	30	\$64,400	155	30
**Cowgill R-VI	68	67	\$36,000	494	\$37,800	510	10	\$36,500	500	\$40,300	503	20	\$41,550	504	25	\$41,550	505	25
Craig R-III	5	41	\$41,000	71	\$46,300	251	12	\$42,780	110	\$51,980	318	18	\$54,270	336	20	\$54,270	339	20
East Buchanan Co. C-1	9	8	\$39,400	112	\$46,330	250	20	\$42,400	122.5	\$63,120	111	38	\$68,305	113	38	\$68,305	121	38
*Fairfax R-III	43	25	\$38,000	325	\$46,850	237	30	\$38,000	397	\$53,200	288.5	30	\$59,550	220	30	\$59,550	223	30
*Gallatin R-V	43	43	\$38,000	325	\$41,230	404	33	\$38,000	397	\$50,254	363	33	\$53,600	341	33	\$53,600	348	33
*Gilman City R-IV	43	66	\$38,000	325	\$38,000	488	1	\$38,000	397	\$42,659	492	30	\$42,659	500	30	\$42,659	500	30
*Grundy Co. R-V	43	59	\$38,000	325	\$38,000	488	1	\$38,000	397	\$46,509	455	30	\$47,009	471	30	\$47,009	471	30
*Hale R-I	43	62	\$38,000	325	\$40,200	424.5	18	\$38,000	397	\$44,450	483	22	\$46,050	479	24	\$46,050	479	24
*Hamilton R-II	43	28	\$38,000	325	\$41,550	394	15	\$39,350	238	\$53,725	271	32	\$57,525	251	36	\$57,525	259	36
*Hardin-Central C-2	43	27	\$38,000	325	\$45,600	273	30	\$38,000	397	\$52,200	312	31	\$58,400	241	31	\$58,400	246	31
*Jefferson C-123	43	50	\$38,000	325	\$38,000	488	9	\$38,000	397	\$47,540	437	27	\$52,070	382	35	\$52,070	385	35
*King City R-I	43	31	\$38,000	325	\$39,250	450	8	\$38,630	270	\$50,130	370	24	\$57,290	260	34	\$57,290	264	34
*Kingston 42	43	65	\$38,000	325	\$39,600	440	20	\$38,000	397	\$42,100	499	20	\$44,100	497	20	\$44,600	494	20
*Laredo R-VII	43	37	\$38,000	325	\$39,700	438	15	\$38,000	397	\$52,650	304	30	\$54,650	325	30	\$54,650	326.5	30
Lathrop R-II	11	7	\$39,000	123.5	\$43,672	340	10	\$42,000	132	\$63,230	110	30	\$68,475	111	30	\$68,475	119	30
Lawson R-XIV	15	12	\$38,750	135.5	\$43,150	356.5	11	\$41,150	157	\$50,075	372	19	\$65,300	139	30	\$65,300	145	30
*Livingston Co. R-III	43	29	\$38,000	325	\$50,206	135	30	\$38,000	397	\$55,606	219	30	\$57,506	253	30	\$57,506	261	30
Maryville R-II	11	22	\$39,000	123.5	\$43,500	345	11	\$40,235	195	\$51,735	325	21	\$60,595	202	30	\$60,595	208	30
*Maysville R-I	43	34	\$38,000	325	\$40,945	413	10	\$39,795	219	\$53,445	281.5	30	\$56,595	279	30	\$56,595	285	30
Mid-Buchanan Co. R-V	11	17	\$39,000	123.5	\$44,600	308.5	15	\$43,050	100	\$56,450	204	30	\$62,900	173	30	\$63,700	168	30
*Mirabile C-1	43	58	\$38,000	325	\$41,800	388	31	\$38,000	397	\$46,600	454	31	\$47,500	462.5	31	\$47,500	462.5	31
Mound City R-II	15	30	\$38,750	135.5	\$42,575	366	10	\$42,750	112.5	\$51,675	326	22	\$57,325	259	30	\$57,325	263	30

Section 2B - Grouped by Region

* Using \$38K Baseline Salary Grant to supplement salary.

** Qualified for Baseline Salary Grant, but did not apply.

Region: Northwest

School District	Ranking of 69		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Norborne R-VIII	43	32	\$38,000	325	\$52,400	98	30	\$38,000	397	\$54,900	237.5	30	\$56,900	266	30	\$56,900	270.5	30
*North Andrew Co. R-VI	43	24	\$38,000	325	\$38,000	488	1	\$38,000	397	\$52,972	295	32	\$59,604	219	32	\$59,604	222	32
*North Daviess R-III	43	64	\$38,000	325	\$38,000	488	14	\$39,150	247	\$42,650	493	25	\$44,850	491	30	\$44,850	491	30
**North Harrison R-III	69	55	\$34,250	502	\$43,250	354	31	\$36,250	502	\$46,950	445	31	\$49,100	444.5	31	\$49,100	445.5	31
*North Mercer Co. R-III	43	53	\$38,000	325	\$43,600	342.5	30	\$38,000	397	\$50,500	357.5	30	\$50,500	411	30	\$50,500	417	30
*North Nodaway Co. R-VI	43	47	\$38,000	325	\$39,820	432	15	\$38,070	297	\$50,995	343	35	\$52,945	364	35	\$52,945	370	35
North Platte Co. R-I	18	6	\$38,500	147	\$47,925	202	30	\$42,507	117	\$60,055	146	30	\$65,263	141	30	\$68,832	116	30
*Northeast Nodaway Co. R-V	43	19	\$38,000	325	\$41,200	406	15	\$38,000	397	\$54,200	256	30	\$62,200	180.5	25	\$62,200	185	25
Orrick R-XI	43	14	\$38,000	325	\$42,000	383	10	\$40,800	169.5	\$56,800	197.5	33	\$59,300	226	33	\$64,300	157	33
*Osborn R-O	43	44	\$38,000	325	\$49,200	156	33	\$42,000	132	\$53,200	288.5	33	\$53,600	342.5	33	\$53,600	350	33
Park Hill	2	2	\$43,000	39	\$45,454	276	7	\$46,183	46	\$70,680	56	30	\$86,358	39	30	\$88,261	40	30
Platte Co. R-III	6	1	\$40,764	81	\$43,914	334	6	\$45,880	50	\$70,656	57	30	\$84,364	44	30	\$89,364	37	30
*Pleasant View R-VI	43	39	\$38,000	325	\$39,500	442.5	13	\$38,000	397	\$52,500	307	33	\$54,500	329	33	\$54,500	331	33
*Polo R-VII	43	42	\$38,000	325	\$38,900	455	10	\$38,175	289.5	\$49,775	382.5	30	\$52,650	370.5	30	\$53,825	344	30
*Princeton R-V	43	46	\$38,000	325	\$44,000	329	20	\$38,000	397	\$52,000	315.5	30	\$53,000	361.5	30	\$53,000	366	30
Richmond R-XVI	13	15	\$38,800	131	\$46,875	236	20	\$41,200	154.5	\$58,125	176	30	\$63,975	150	30	\$63,975	162	30
*Ridgeway R-V	43	61	\$38,000	325	\$38,000	488	1	\$38,000	397	\$45,300	469	35	\$46,500	475	35	\$46,500	475	35
*Rock Port R-II	43	18	\$38,000	325	\$41,100	410	40	\$40,000	203.5	\$55,000	231	40	\$63,450	161	40	\$63,450	170	40
Savannah R-III	3	11	\$41,600	55	\$53,350	87	22	\$45,150	61	\$62,900	113.5	30	\$65,500	134.5	30	\$65,500	141.5	30
*South Harrison Co. R-II	43	45	\$38,000	325	\$39,350	448	13	\$38,000	397	\$51,600	327.5	30	\$53,400	351	30	\$53,400	359	30
*South Holt Co. R-I	43	48.5	\$38,000	325	\$40,800	416.5	10	\$39,000	253	\$51,200	336	30	\$52,400	375.5	30	\$52,400	380.5	30
*South Nodaway Co. R-IV	43	52	\$38,000	325	\$38,000	488	1	\$38,000	397	\$49,125	400	35	\$51,200	397	35	\$51,200	399	35
*Southwest Livingston Co. R-I	43	56	\$38,000	325	\$38,000	488	1	\$38,000	397	\$48,000	429	30	\$49,000	447	30	\$49,000	448	30
*Spickard R-II	43	63	\$38,000	325	\$42,100	377.5	30	\$38,000	397	\$44,700	479.5	30	\$45,300	485	30	\$45,300	485	30
St. Joseph	17	4	\$38,700	139	\$45,705	269	10	\$42,957	109	\$69,737	62	31	\$76,046	64	31	\$78,445	65	31
*Stanberry R-II	43	35	\$38,000	325	\$44,600	308.5	20	\$38,500	275	\$48,850	406.5	24	\$55,500	311	30	\$55,500	311.5	30
*Stewartsville C-2	43	33	\$38,000	325	\$42,000	383	15	\$38,800	260.5	\$53,300	287	30	\$56,850	268.5	30	\$56,850	272.5	30
Tarkio R-I	19	20	\$38,100	161	\$56,700	57	32	\$40,350	187	\$58,950	158	32	\$61,200	195	32	\$61,200	202	32
*Tina-Avalon R-II	43	54	\$38,000	325	\$45,750	266.5	29	\$38,000	397	\$49,250	395.5	29	\$49,750	433.5	29	\$49,750	434.5	29
**Trenton R-IX	67	23	\$36,500	490	\$42,300	372	15	\$39,600	227	\$53,400	285	25	\$60,400	207	30	\$60,400	213.5	30
*Tri-County R-VII	43	21	\$38,000	325	\$54,250	82	40	\$38,000	397	\$58,050	177.5	40	\$61,050	198	40	\$61,050	204	40
Union Star R-II	43	26	\$38,000	325	\$44,750	303.5	16	\$41,200	154.5	\$51,100	337	23	\$58,900	234	35	\$58,900	239	35
*West Nodaway Co. R-I	43	38	\$38,000	325	\$41,915	386	16	\$38,656	267	\$52,486	308	31	\$54,614	326	31	\$54,614	328	31

Section 2B - Gouped by Region

* Using \$38K Baseline Salary Grant to supplement salary.

** Qualified for Baseline Salary Grant, but did not apply.

Region: Northwest

School District	Ranking of 69		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Min	State	Max	State	Max	State	Max	State	Max	State		
	Min	Max	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank	Salary	Rank		
West Platte Co. R-II	1	3	\$44,000	26.5	\$58,500	40.5	30	\$49,200	19	\$72,200	46.5	30	\$82,850	49	30	\$84,150	53	30
*Winston R-VI	43	57	\$38,000	325	\$44,980	297	25	\$39,250	242	\$48,730	412	25	\$48,730	450	25	\$48,730	451	25
*Worth Co. R-III	43	36	\$38,000	325	\$38,450	460	2	\$38,000	397	\$49,800	381	24	\$55,050	318	28	\$55,050	319	28

Region: Southeast

School District	Ranking of 125		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Advance R-IV	68	49	\$38,000	325	\$52,160	107	40	\$38,000	397	\$54,800	241	40	\$57,480	256	40	\$58,740	242	40
*Altenburg 48	68	59	\$38,000	325	\$42,450	368	25	\$38,000	397	\$54,300	251.5	30	\$56,800	272.5	30	\$56,800	277	30
*Alton R-IV	68	97	\$38,000	325	\$46,550	245	31	\$38,000	397	\$48,550	418.5	31	\$50,050	424.5	31	\$52,050	386	31
*Arcadia Valley R-II	68	12	\$38,000	325	\$49,655	148	22	\$41,000	162	\$58,400	168.5	25	\$63,820	154	27	\$72,195	88	30
*Bell City R-II	68	101	\$38,000	325	\$48,750	168.5	30	\$38,000	397	\$51,250	335	30	\$51,250	395.5	26	\$51,250	397.5	26
*Bellevue R-III	68	62	\$38,000	325	\$46,485	246.5	30	\$38,000	397	\$50,559	356	30	\$56,670	278	30	\$56,670	283	30
*Bernie R-XIII	68	82.5	\$38,000	325	\$48,500	181	30	\$38,000	397	\$51,000	340	30	\$53,500	346.5	30	\$53,500	354.5	30
*Bismarck R-V	68	36	\$38,000	325	\$42,100	377.5	12	\$40,135	198	\$54,935	236	30	\$60,835	200	30	\$61,470	197	30
*Bloomfield R-XIV	68	73	\$38,000	325	\$51,433	114	35	\$38,000	397	\$53,943	267	35	\$54,678	324	35	\$54,678	325	35
*Bunker R-III	68	98.5	\$38,000	325	\$46,200	254	34	\$38,000	397	\$48,775	409	34	\$51,750	387	34	\$51,750	390	34
*Cabool R-IV	68	48	\$38,000	325	\$38,000	488	1	\$38,000	397	\$56,595	202.5	30	\$58,994	232	30	\$58,994	237	30
*Campbell R-II	68	40	\$38,000	325	\$52,900	91.5	31	\$38,000	397	\$55,400	226.5	31	\$57,900	246	31	\$60,400	213.5	31
Cape Girardeau 63	5	34	\$40,357	90	\$44,482	316	12	\$43,857	90	\$53,922	268	23	\$61,647	189	30	\$61,647	193	30
Caruthersville 18	68	32	\$38,000	325	\$54,800	74	30	\$40,700	174.5	\$57,500	187.5	30	\$60,000	211.5	30	\$62,200	185	30
*Centerville R-I	68	113	\$38,000	325	\$45,200	286	34	\$38,000	397	\$47,700	435	34	\$49,100	444.5	34	\$49,100	445.5	34
Central R-III	2	6	\$42,000	49	\$57,750	48	22	\$45,600	54	\$72,200	46.5	31	\$75,450	67	31	\$75,450	72	31
*Chaffee R-II	68	84	\$38,000	325	\$45,375	279.5	30	\$38,000	397	\$52,225	311	30	\$53,325	356	30	\$53,325	362	30
**Charleston R-I	123	50	\$32,940	507	\$46,055	257	25	\$36,016	504	\$53,744	269	25	\$58,665	237	25	\$58,665	243	25
*Clarkton C-4	68	107	\$38,000	325	\$48,750	168.5	31	\$38,000	397	\$49,550	390	31	\$50,350	417.5	31	\$50,350	422	31
*Clearwater R-I	68	81	\$38,000	325	\$46,485	246.5	30	\$38,000	397	\$50,585	355	33	\$53,385	353	34	\$53,785	346	34
*Cooter R-IV	68	115	\$38,000	325	\$42,840	361	30	\$38,000	397	\$45,390	468	30	\$47,940	457	30	\$47,940	457	30
*Couch R-I	21	121	\$38,250	158	\$45,000	294.5	30	\$40,250	191	\$42,250	496	21	\$45,000	489.5	30	\$45,000	489.5	30
*Crawford Co. R-I	68	35	\$38,000	325	\$45,000	294.5	30	\$40,500	180.5	\$57,000	194.5	34	\$60,000	211.5	34	\$61,500	195	34
*Crawford Co. R-II	68	24	\$38,000	325	\$55,963	67	36	\$38,000	397	\$60,244	143	36	\$64,853	143	36	\$64,853	151	36
*Crocker R-II	68	92	\$38,000	325	\$50,289	132	37	\$38,000	397	\$52,788	298	37	\$52,788	368	37	\$52,788	375	37
*Delta C-7	18	119.5	\$38,500	147	\$45,000	294.5	25	\$39,500	232.5	\$46,000	461.5	25	\$46,000	482	25	\$46,000	482	25
*Delta R-V	68	104	\$38,000	325	\$39,950	431	29	\$38,000	397	\$50,250	364.5	29	\$50,850	403	29	\$50,850	409	29
**Dent-Phelps R-III	115	55	\$36,649	489	\$52,399	99	31	\$38,749	264	\$54,499	248	31	\$57,124	264	31	\$57,124	268	31
*Dexter R-XI	68	29	\$38,000	325	\$57,292	51	30	\$39,718	221	\$62,010	119	30	\$63,358	163	30	\$63,358	172	30
*Dixon R-I	68	27	\$38,000	325	\$50,337	131	23	\$38,483	279	\$60,202	144	31	\$63,767	155	34	\$63,767	165	34
**Doniphan R-I	116	78	\$35,500	496	\$47,500	213	31	\$38,165	291	\$50,165	368	31	\$53,240	358	31	\$54,265	340	31
*East Carter Co. R-II	68	37	\$38,000	325	\$46,400	248	15	\$41,000	162	\$58,400	168.5	30	\$61,400	191	30	\$61,400	198	30
*East Prairie R-II	68	72	\$38,000	325	\$41,580	393	12	\$38,280	283	\$49,500	392	20	\$55,440	312	24	\$55,440	313	24

Section 2B - Gouped by Region

* Using \$38K Baseline Salary Grant to supplement salary.

** Qualified for Baseline Salary Grant, but did not apply.

Region: Southeast

School District	Ranking of 125		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Eminence R-I	68	122	\$38,000	325	\$38,000	488	30	\$38,000	397	\$38,500	507	30	\$44,250	495	30	\$44,250	496	30
*Fairview R-XI	68	69	\$38,000	325	\$46,349	249	22	\$38,000	397	\$55,523	222	28	\$55,523	308	28	\$55,523	309	28
Farmington R-VII	4	9	\$41,000	71	\$47,885	204	26	\$43,910	88	\$57,045	193	26	\$71,150	86	26	\$73,485	83	26
Franklin Co. R-II	68	61	\$38,000	325	\$54,500	80	33	\$39,700	222	\$56,200	210	33	\$56,700	276	33	\$56,700	281	33
*Fredericktown R-I	68	41	\$38,000	325	\$46,125	255	30	\$38,000	397	\$55,950	214	30	\$59,450	224	32	\$60,150	216	30
*Gideon 37	68	116	\$38,000	325	\$42,300	372	33	\$38,000	397	\$47,450	439	33	\$47,450	464	33	\$47,450	464	33
*Glenwood R-VIII	68	98.5	\$38,000	325	\$38,000	488	1	\$38,000	397	\$48,150	426	23	\$51,750	387	26	\$51,750	390	26
*Green Forest R-II	68	65	\$38,000	325	\$51,500	113	31	\$38,000	397	\$54,500	247	31	\$56,300	287	31	\$56,300	292	31
*Greenville R-II	68	52	\$38,000	325	\$49,000	162.5	26	\$38,000	397	\$56,800	197.5	36	\$58,250	244	36	\$58,250	248	36
Hayti R-II	68	33	\$38,000	325	\$56,500	59	30	\$42,400	122.5	\$60,900	134	30	\$62,100	184	30	\$62,100	189	30
*Holcomb R-III	68	80	\$38,000	325	\$46,600	244	30	\$38,000	397	\$49,200	397	30	\$51,300	394	30	\$53,800	345	30
*Houston R-I	68	51	\$38,000	325	\$39,125	452	15	\$38,000	397	\$55,325	228	31	\$58,325	243	31	\$58,325	247	31
*Howell Valley R-I	68	42	\$38,000	325	\$38,000	488	1	\$38,000	397	\$59,784	150	30	\$59,784	217	30	\$59,784	220	30
*Iron Co. C-4	68	90	\$38,000	325	\$48,800	167	31	\$38,000	397	\$50,840	346	31	\$52,880	366	31	\$52,880	373	31
Jackson R-II	14	39	\$38,760	132.5	\$44,489	315	15	\$42,536	116	\$56,346	208	30	\$60,516	204	30	\$60,516	210	30
*Junction Hill C-12	68	59	\$38,000	325	\$41,700	391.5	30	\$38,000	397	\$55,800	216.5	30	\$56,800	272.5	30	\$56,800	277	30
*Kelso C-7	68	75	\$38,000	325	\$39,300	449	15	\$38,000	397	\$51,900	320	30	\$52,900	365	30	\$54,400	334	30
*Kennett 39	68	22	\$38,000	325	\$56,716	56	30	\$38,000	397	\$60,614	138	30	\$62,939	172	30	\$65,374	143	30
Kingston K-14	8.5	10	\$40,000	100	\$48,500	181	26	\$43,500	94	\$56,700	200	25	\$66,600	123	30	\$72,700	84	30
*Laquey R-V	68	76.5	\$38,000	325	\$48,700	173	36	\$42,000	132	\$52,700	302.5	36	\$54,300	333.5	36	\$54,300	336.5	36
*Leopold R-III	68	105.5	\$38,000	325	\$43,000	358.5	31	\$38,000	397	\$45,500	467	31	\$48,000	454.5	31	\$50,500	417	31
*Lesterville R-IV	68	86.5	\$38,000	325	\$47,100	226	30	\$38,000	397	\$51,000	340	30	\$53,000	361.5	30	\$53,000	366	30
*Licking R-VIII	68	11	\$38,000	325	\$68,233	11	40	\$38,000	397	\$72,420	45	40	\$72,420	79	40	\$72,420	86	40
*Lonedell R-XIV	68	20	\$38,000	325	\$47,690	209	20	\$39,690	223	\$58,190	175	31	\$63,190	166	31	\$66,190	135	31
**Malden R-I	119	64	\$35,000	499.5	\$51,900	110	31	\$37,750	495	\$54,650	245.5	31	\$56,450	284	31	\$56,450	289.5	31
*Marquand-Zion R-VI	68	108	\$38,000	325	\$44,000	329	31	\$39,200	245.5	\$49,950	379	31	\$50,250	419.5	31	\$50,250	423.5	31
*Meadow Heights R-II	68	86.5	\$38,000	325	\$41,500	397	20	\$38,000	397	\$50,000	376.5	25	\$52,500	373	25	\$53,000	366	25
Meramec Valley R-III	68	5	\$38,000	325	\$43,650	341	8	\$40,729	173	\$59,335	151	20	\$70,547	93	25	\$76,000	70	27
*Mountain View-Birch Tree R-III	68	95.5	\$38,000	325	\$40,200	424.5	15	\$38,000	397	\$48,200	424	23	\$52,300	378	25	\$52,300	382.5	25
**Naylor R-II	124	112	\$32,550	508	\$44,150	322	30	\$35,050	506	\$46,650	453	30	\$49,550	437.5	21	\$49,550	438.5	21
**Neelyville R-IV	121	70	\$34,072	503	\$52,280	104	33	\$36,322	501	\$55,522	223	33	\$55,522	309	33	\$55,522	310	33
Nell Holcomb R-IV	18	38	\$38,500	147	\$44,250	320.5	15	\$40,325	188	\$59,900	148	30	\$61,250	194	30	\$61,250	201	30
*New Haven	68	57	\$38,000	325	\$48,725	171	43	\$38,250	286	\$56,100	211	43	\$56,850	268.5	43	\$56,850	272.5	43

Section 2B - Gouped by Region

* Using \$38K Baseline Salary Grant to supplement salary.

** Qualified for Baseline Salary Grant, but did not apply.

Region: Southeast

School District	Ranking of 125		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
New Madrid Co. R-I	68	16	\$38,000	325	\$52,820	94	28	\$41,800	137.5	\$63,460	107	28	\$67,260	118	28	\$67,260	124	28
*Newburg R-II	68	56	\$38,000	325	\$50,460	129	31	\$38,000	397	\$54,075	261	31	\$55,521	310	31	\$56,967	269	31
North Pemiscot Co. R-I	68	76.5	\$38,000	325	\$47,875	206	35	\$40,450	183	\$53,525	278	35	\$54,300	333.5	35	\$54,300	336.5	35
North St. Francois Co. R-I	12.5	21	\$39,000	123.5	\$52,720	95	32	\$41,240	152	\$61,465	127	32	\$65,385	136	32	\$65,945	136	32
*North Wood R-IV	68	85	\$38,000	325	\$50,250	134	30	\$38,250	286	\$52,750	300	30	\$53,250	357	30	\$53,250	363	30
*Oak Hill R-I	68	103	\$38,000	325	\$47,000	230	30	\$38,000	397	\$49,000	402	30	\$50,500	411	30	\$51,000	405.5	30
*Oak Ridge R-VI	68	66	\$38,000	325	\$45,100	292	30	\$38,000	397	\$53,410	283	30	\$56,180	291	30	\$56,180	295	30
*Oran R-III	68	71	\$38,000	325	\$48,500	181	31	\$38,000	397	\$51,000	340	31	\$53,000	361.5	31	\$55,500	311.5	31
*Oregon-Howell R-III	68	123	\$38,000	325	\$38,000	488	1	\$38,000	397	\$43,510	489	30	\$43,510	498	30	\$43,510	498	30
**Pemiscot Co. R-III	117	53	\$35,312	497	\$48,518	177	30	\$40,247	193	\$53,453	280	30	\$57,924	245	30	\$57,924	252	30
**Pemiscot Co. Special School	119	89	\$35,000	499.5	\$50,200	136.5	35	\$36,200	503	\$51,400	331	35	\$52,300	378	35	\$52,900	372	35
Perry Co. 32	12.5	15	\$39,000	123.5	\$48,500	181	15	\$41,875	136	\$66,875	83	35	\$68,975	106	35	\$68,975	114	35
*Phelps Co. R-III	68	82.5	\$38,000	325	\$46,798	239	30	\$39,936	212	\$52,000	315.5	30	\$53,500	346.5	30	\$53,500	354.5	30
*Plato R-V	15	46	\$38,570	140	\$54,560	79	40	\$41,389	150	\$57,379	189	40	\$59,173	229	40	\$59,173	234	40
Poplar Bluff R-I	18	18	\$38,500	147	\$52,225	105	30	\$41,616	143	\$62,085	118	30	\$67,000	120	30	\$67,000	127	30
*Portageville	68	43	\$38,000	325	\$47,883	205	31	\$38,073	296	\$56,595	202.5	31	\$59,682	218	31	\$59,682	221	31
Potosi R-III	8.5	19	\$40,000	100	\$60,400	29	30	\$43,000	104.5	\$63,400	108	30	\$66,400	124.5	30	\$66,400	130.5	30
*Puxico R-VIII	68	95.5	\$38,000	325	\$38,000	488	1	\$38,000	397	\$50,700	350	30	\$52,300	378	30	\$52,300	382.5	30
*Raymondville R-VII	68	74	\$38,000	325	\$38,000	488	20	\$38,000	397	\$54,475	249	30	\$54,475	331	30	\$54,475	333	30
*Richards R-V	68	54	\$38,000	325	\$47,400	218	24	\$38,000	397	\$53,400	285	28	\$57,150	263	30	\$57,150	267	30
*Richland R-I	68	110	\$38,000	325	\$44,500	312.5	31	\$38,000	397	\$50,000	376.5	31	\$50,000	428	31	\$50,000	430	31
*Richland R-IV	68	91	\$38,000	325	\$39,760	435	15	\$38,000	397	\$50,110	371	31	\$52,810	367	31	\$52,810	374	31
**Richwoods R-VII	119	59	\$35,000	499.5	\$45,000	294.5	21	\$38,100	293	\$50,600	354	26	\$55,800	305.5	26	\$56,800	277	26
*Ripley Co. R-III	68	119.5	\$38,000	325	\$44,000	329	25	\$40,000	203.5	\$46,000	461.5	25	\$46,000	482	25	\$46,000	482	25
*Ripley Co. R-IV	68	114	\$38,000	325	\$44,948	299	30	\$38,000	397	\$47,398	440	31	\$47,998	456	31	\$47,998	456	31
*Risco R-II	68	102	\$38,000	325	\$48,400	189	30	\$38,000	397	\$50,050	373	30	\$50,600	409	30	\$51,150	401	30
Rolla 31	6	8	\$40,086	92	\$53,826	85	30	\$43,242	99	\$65,587	88	30	\$71,467	84	30	\$74,067	80	30
*Salem R-80	68	67	\$38,000	325	\$49,500	152	31	\$38,000	397	\$52,800	297	31	\$56,100	295.5	31	\$56,100	298.5	31
*Scott City R-I	68	44	\$38,000	325	\$42,700	364	13	\$38,000	397	\$56,000	213	28	\$59,500	221.5	29	\$59,500	225	29
*Scott Co. Central	68	63	\$38,000	325	\$47,100	226	33	\$38,000	397	\$52,000	315.5	33	\$56,500	281	33	\$56,500	287	33
*Scott Co. R-IV	68	28	\$38,000	325	\$44,135	323	24	\$38,000	397	\$55,600	220	33	\$63,500	160	33	\$63,500	169	33
*Senath-Hornersville C-8	68	93.5	\$38,000	325	\$48,100	196	30	\$38,200	288	\$50,300	361.5	30	\$52,500	373	30	\$52,500	378.5	30
*Sikeston R-6	68	13	\$38,000	325	\$44,699	306	10	\$41,120	159	\$61,403	128	25	\$71,636	82	30	\$71,636	91	30

Section 2B - Grouped by Region

Region: Southeast

School District	Ranking of 125		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*South Iron Co. R-I	68	109	\$38,000	325	\$45,775	265	30	\$38,000	397	\$48,625	416	30	\$50,025	426	30	\$50,025	428	30
*South Pemiscot Co. R-V	68	23	\$38,000	325	\$56,540	58	35	\$40,150	197	\$59,840	149	35	\$63,540	159	35	\$64,940	149	35
*Southern Reynolds Co. R-II	68	118	\$38,000	325	\$40,600	418	30	\$38,000	397	\$45,000	476	30	\$46,600	473	30	\$46,600	473	30
**Southland C-9	122	105.5	\$33,000	506	\$48,500	181	32	\$34,250	507	\$49,750	384	32	\$50,500	411	32	\$50,500	417	32
Spring Bluff R-XV	18	30.5	\$38,500	147	\$56,000	65.5	30	\$42,500	119	\$60,000	147	30	\$62,500	177.5	30	\$62,500	180	30
St. Clair R-XIII	68	3	\$38,000	325	\$63,042	22	35	\$41,650	142	\$69,097	65	35	\$77,807	60	35	\$81,540	56	35
St. James R-I	18	25	\$38,500	147	\$54,775	75	30	\$42,000	132	\$61,095	130	34	\$64,815	144	38	\$64,815	152	38
Ste. Genevieve Co. R-II	1	14	\$42,500	44.5	\$68,840	9	37	\$46,100	47	\$69,140	64	37	\$70,640	90.5	37	\$70,640	99	37
*Steelville R-III	68	30.5	\$38,000	325	\$54,600	78	36	\$38,000	397	\$61,000	131.5	36	\$62,000	186	36	\$62,500	180	36
*Strain-Japan R-XVI	68	111	\$38,000	325	\$38,000	488	1	\$38,000	397	\$42,356	495	20	\$49,856	431	20	\$49,856	432	20
*Success R-VI	68	124	\$38,000	325	\$38,000	488	25	\$38,000	397	\$42,600	494	25	\$42,600	501	25	\$42,600	501	25
Sullivan	68	7	\$38,000	325	\$67,000	14	30	\$42,775	111	\$71,775	50	30	\$75,225	69	30	\$75,225	75	30
*Summersville R-II	68	68	\$38,000	325	\$47,500	213	30	\$38,000	397	\$51,000	340	31	\$56,000	299.5	35	\$56,000	302.5	35
*Thayer R-II	68	117	\$38,000	325	\$43,465	347	30	\$38,000	397	\$47,315	442	30	\$47,315	465.5	30	\$47,315	465.5	30
**Twin Rivers R-X	125	79	\$32,420	509	\$50,420	130	31	\$33,920	508	\$51,920	319	31	\$53,920	338	31	\$53,920	342	31
Union R-XI	10	4	\$39,750	108	\$66,200	16	30	\$43,350	96.5	\$71,250	53	30	\$78,950	55	30	\$81,350	58	30
*Valley R-VI	68	45	\$38,000	325	\$59,259	35	23	\$38,000	397	\$58,024	179	30	\$59,259	227	23	\$59,259	231	23
*Van Buren R-I	68	100	\$38,000	325	\$43,700	338.5	30	\$39,650	224	\$48,350	421.5	30	\$50,450	413.5	30	\$51,700	392.5	30
Washington	7	2	\$40,025	93	\$53,082	90	16	\$44,244	81	\$72,183	49	23	\$85,325	41	25	\$85,325	49	25
Waynesville R-VI	3	1	\$41,617	54	\$48,436	185	10	\$47,780	29	\$77,901	32	30	\$83,325	46	30	\$86,616	43	30
*West Plains R-VII	68	26	\$38,000	325	\$41,114	409	14	\$38,000	397	\$53,445	281.5	24	\$64,111	149	30	\$64,111	159	30
West St. Francois Co. R-IV	11	17	\$39,200	115	\$60,005	30	30	\$42,445	121	\$64,350	98	30	\$67,010	119	30	\$67,010	126	30
*Willow Springs R-IV	68	88	\$38,000	325	\$43,490	346	13	\$38,082	294	\$48,898	405	17	\$52,278	380	17	\$52,954	369	17
*Winona R-III	68	125	\$38,000	325	\$38,000	488	14	\$38,000	397	\$39,500	506	21	\$40,250	507	21	\$40,500	507	21
*Woodland R-IV	68	47	\$38,000	325	\$49,080	160	33	\$38,000	397	\$54,160	260	33	\$59,040	230	33	\$59,040	235	33
*Zalma R-V	68	93.5	\$38,000	325	\$48,000	197.5	35	\$38,000	397	\$50,000	376.5	35	\$52,500	373	35	\$52,500	378.5	35

Region: Southwest

School District	Ranking of 125		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Adrian R-III	78.5	43.5	\$38,000	325	\$47,900	203	19	\$40,500	180.5	\$58,050	177.5	31	\$60,450	205.5	31	\$60,450	211.5	31
*Appleton City R-II	78.5	83.5	\$38,000	325	\$45,400	278	32	\$38,000	397	\$51,000	340	32	\$53,000	361.5	32	\$53,000	366	32
*Archie R-V	78.5	42	\$38,000	325	\$42,243	374	14	\$40,900	164	\$57,641	184	29	\$60,527	203	29	\$60,527	209	29
*Ash Grove R-IV	35	49	\$38,300	156	\$45,710	268	16	\$40,650	176	\$56,780	199	32	\$58,525	240	32	\$59,325	230	32
Aurora R-VIII	78.5	28	\$38,000	325	\$44,500	312.5	14	\$41,500	146.5	\$61,000	131.5	40	\$63,000	170.5	40	\$64,500	153	40
*Ava R-I	78.5	30	\$38,000	325	\$40,075	428	11	\$39,383	237	\$60,881	135	35	\$63,170	167	35	\$64,112	158	35
*Avilla R-XIII	78.5	96	\$38,000	325	\$39,750	436.5	1	\$38,000	397	\$49,250	395.5	30	\$50,250	419.5	30	\$50,250	423.5	30
*Bakersfield R-IV	78.5	76	\$38,000	325	\$39,200	451	24	\$38,000	397	\$49,626	386	33	\$54,532	328	31	\$54,532	330	31
*Ballard R-II	78.5	123	\$38,000	325	\$38,000	488	1	\$38,000	397	\$40,000	504	30	\$41,500	505	30	\$42,000	503	30
Belton 124	5	1	\$42,926	41	\$48,708	172	9	\$46,197	45	\$67,568	77	24	\$87,146	36	31	\$91,397	31	33
*Billings R-IV	78.5	51	\$38,000	325	\$50,200	136.5	45	\$38,000	397	\$56,950	196	45	\$58,950	233	45	\$58,950	238	45
Blue Eye R-V	20.5	46.5	\$40,500	87	\$50,000	141.5	20	\$43,000	104.5	\$58,000	180.5	31	\$59,500	221.5	31	\$59,500	225	31
Bolivar R-I	24	9	\$40,000	100	\$62,600	23	30	\$44,000	84.5	\$66,600	85	30	\$71,400	85	30	\$72,600	85	30
*Bradleyville R-I	78.5	110	\$38,000	325	\$38,000	488	1	\$38,000	397	\$46,900	446	30	\$46,900	472	30	\$46,900	472	30
Branson R-IV	9	18	\$41,303	59	\$56,052	63	21	\$44,219	82	\$65,142	91	30	\$68,574	109	30	\$70,289	103	30
*Bronaugh R-VII	78.5	118	\$38,000	325	\$38,000	488	1	\$38,000	397	\$44,200	487	29	\$44,500	493	29	\$44,800	492	29
Butler R-V	78.5	43.5	\$38,000	325	\$56,000	65.5	41	\$40,800	169.5	\$58,800	159.5	41	\$60,450	205.5	41	\$60,450	211.5	41
Calhoun R-VIII	13.5	105	\$41,000	71	\$44,800	302	20	\$43,000	104.5	\$46,800	450	20	\$48,800	449	20	\$48,800	450	20
Carl Junction R-I	32	29	\$38,750	135.5	\$47,550	210	12	\$41,950	135	\$62,750	115	27	\$64,350	148	27	\$64,350	156	27
Carthage R-IX	17	34	\$40,850	79	\$47,290	221	15	\$42,372	124	\$61,522	125	30	\$62,894	174	30	\$62,894	176	30
Cassville R-IV	26.5	26	\$39,500	110	\$44,550	310	11	\$43,000	104.5	\$59,250	154	31	\$63,550	158	31	\$65,250	148	31
*Chadwick R-I	78.5	98	\$38,000	325	\$38,000	488	1	\$38,000	397	\$50,200	367	30	\$50,200	422	30	\$50,200	426	30
*Clever R-V	78.5	21	\$38,000	325	\$47,300	220	20	\$38,050	298.5	\$58,350	170.5	30	\$65,350	137.5	37	\$68,150	122	40
*Clinton	78.5	25	\$38,000	325	\$44,646	307	12	\$39,607	225	\$61,807	121	25	\$64,417	146	25	\$65,287	146	25
*Crane R-III	78.5	61	\$38,000	325	\$48,150	195	31	\$39,900	213.5	\$54,900	237.5	31	\$56,900	266	31	\$56,900	270.5	31
*Dadeville R-II	78.5	116	\$38,000	325	\$38,000	488	1	\$38,000	397	\$45,275	470	22	\$45,275	486.5	22	\$45,275	486.5	22
Dallas Co. R-I	26.5	33	\$39,500	110	\$43,460	348.5	10	\$43,800	91	\$58,300	173	30	\$63,050	168.5	30	\$63,050	174.5	30
**Davis R-XII	123	36	\$35,000	499.5	\$48,600	176	18	\$37,000	497	\$55,400	226.5	24	\$62,200	180.5	30	\$62,200	185	30
*Diamond R-IV	33.5	69.5	\$38,500	147	\$47,000	230	30	\$39,500	232.5	\$51,300	334	30	\$56,000	299.5	30	\$56,000	302.5	30
*Dora R-III	78.5	120	\$38,000	325	\$38,350	461.5	15	\$38,000	397	\$43,775	488	20	\$44,175	496	20	\$44,175	497	20
*Drexel R-IV	78.5	79	\$38,000	325	\$42,000	383	13	\$38,000	397	\$51,550	329	30	\$53,550	344	30	\$53,550	352	30
**East Lynne 40	121	64	\$36,050	492	\$47,000	230	20	\$38,550	271	\$51,750	323.5	24	\$56,675	277	30	\$56,675	282	30
*East Newton Co. R-VI	78.5	99	\$38,000	325	\$38,000	488	1	\$38,000	397	\$47,795	434	27	\$49,925	430	30	\$49,925	431	30

Section 2B - Gouped by Region

* Using \$38K Baseline Salary Grant to supplement salary.
** Qualified for Baseline Salary Grant, but did not apply.

Region: Southwest

School District	Ranking of 125		Bachelor's Degree				Master's Degree					Non-Doctorate			Schedule			
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*El Dorado Springs R-II	78.5	53	\$38,000	325	\$38,000	488	1	\$38,000	397	\$54,740	243	40	\$58,540	239	40	\$58,540	245	40
*Everton R-III	78.5	106	\$38,000	325	\$40,000	429.5	24	\$38,000	397	\$47,925	431	30	\$47,925	458	30	\$47,925	458	30
*Exeter R-VI	78.5	75	\$38,000	325	\$49,100	159	31	\$39,500	232.5	\$52,600	305	31	\$54,600	327	31	\$54,600	329	31
Fair Grove R-X	30	48	\$39,000	123.5	\$45,700	270.5	17	\$41,500	146.5	\$55,825	215	30	\$58,375	242	30	\$59,475	227.5	30
*Fair Play R-II	78.5	57	\$38,000	325	\$38,000	488	1	\$38,000	397	\$50,241	366	16	\$57,663	249	22	\$57,663	256	22
*Fordland R-III	78.5	54	\$38,000	325	\$45,250	284.5	19	\$39,050	249.5	\$55,000	231	30	\$57,450	258	30	\$58,200	249	30
Forsyth R-III	33.5	23	\$38,500	147	\$49,763	146	21	\$43,890	89	\$63,898	102	36	\$66,208	127	36	\$66,208	134	36
*Gainesville R-V	78.5	73	\$38,000	325	\$54,100	83.5	25	\$38,000	397	\$52,350	310	32	\$54,700	322.5	32	\$54,700	323.5	32
*Galena R-II	78.5	38	\$38,000	325	\$47,000	230	21	\$38,500	275	\$55,500	224.5	35	\$61,750	187	35	\$61,750	192	35
*Gasconade C-4	78.5	121	\$38,000	325	\$39,500	442.5	25	\$38,000	397	\$42,200	497.5	25	\$42,900	499	25	\$42,900	499	25
Golden City R-III	30	81.5	\$39,000	123.5	\$51,400	115.5	33	\$40,800	169.5	\$53,400	285	33	\$53,400	351	33	\$53,400	359	33
*Greenfield R-IV	78.5	103.5	\$38,000	325	\$39,500	442.5	25	\$38,000	397	\$45,250	471.5	30	\$49,000	447	30	\$49,000	448	30
*Halfway R-III	78.5	90.5	\$38,000	325	\$39,800	433.5	12	\$38,000	397	\$50,150	369	30	\$51,050	399.5	30	\$51,050	403	30
Harrisonville R-IX	24	19	\$40,000	100	\$48,400	189	15	\$44,450	73	\$65,250	89	30	\$69,400	101	30	\$69,400	108	30
*Hartville R-II	78.5	55	\$38,000	325	\$49,950	143	31	\$40,000	203.5	\$54,950	235	31	\$56,450	284	31	\$57,950	251	31
*Henry Co. R-I	78.5	58	\$38,000	325	\$51,125	117	40	\$38,000	397	\$56,400	206	40	\$57,600	250	40	\$57,600	257	40
Hermitage R-IV	36.5	81.5	\$38,250	158	\$48,400	189	30	\$40,750	172	\$50,900	344	30	\$53,400	351	30	\$53,400	359	30
*Hickory Co. R-I	78.5	100	\$38,000	325	\$41,120	408	18	\$38,000	397	\$48,160	425	32	\$49,600	436	32	\$49,600	437	32
Hollister R-V	13.5	31	\$41,000	71	\$49,000	162.5	17	\$43,500	94	\$57,000	194.5	28	\$63,000	170.5	35	\$64,000	160.5	35
**Hudson R-IX	125	114	\$31,000	510	\$43,600	342.5	22	\$33,400	509	\$46,000	461.5	22	\$46,000	482	22	\$46,000	482	22
*Humansville R-IV	78.5	97	\$38,000	325	\$38,000	488	1	\$38,000	397	\$46,891	447	25	\$50,244	421	25	\$50,244	425	25
*Hume R-VIII	78.5	85	\$38,000	325	\$44,750	303.5	30	\$38,000	397	\$48,251	423	30	\$51,752	385	30	\$52,919	371	30
*Hurley R-I	78.5	83.5	\$38,000	325	\$40,000	429.5	15	\$38,000	397	\$48,000	429	25	\$51,500	391	30	\$53,000	366	30
*Jasper Co. R-V	78.5	93	\$38,000	325	\$43,150	356.5	40	\$38,000	397	\$49,150	398.5	40	\$50,350	417.5	40	\$50,750	411.5	40
Joplin Schools	3.5	11	\$43,200	34	\$57,447	49	30	\$45,513	55	\$68,377	69	35	\$69,554	99	35	\$71,565	93	35
**Kirbyville R-VI	120	95	\$36,750	488	\$43,400	350.5	20	\$39,750	220	\$48,500	420	26	\$50,400	416	30	\$50,400	421	30
*Laclede Co. C-5	78.5	39	\$38,000	325	\$43,576	344	17	\$38,000	397	\$56,680	201	36	\$59,956	214	36	\$61,594	194	36
*Laclede Co. R-I	78.5	90.5	\$38,000	325	\$40,100	427	14	\$38,000	397	\$46,850	448	24	\$50,050	424.5	27	\$51,050	403	27
*Lakeland R-III	78.5	109	\$38,000	325	\$40,115	426	30	\$38,000	397	\$46,815	449	30	\$47,315	465.5	30	\$47,315	465.5	30
*Lamar R-I	78.5	92	\$38,000	325	\$38,280	464	9	\$38,000	397	\$48,070	427	29	\$49,950	429	30	\$50,950	407	30
Lebanon R-III	8	3	\$41,571	56	\$58,726	37	25	\$44,305	75	\$67,263	81	30	\$77,034	61	35	\$80,886	59	35
*Leesville R-IX	78.5	69.5	\$38,000	325	\$48,000	197.5	26	\$42,000	132	\$52,000	315.5	26	\$56,000	299.5	26	\$56,000	302.5	26
*Liberal R-II	78.5	35	\$38,000	325	\$39,400	445	20	\$38,000	397	\$56,400	206	35	\$62,500	177.5	40	\$62,500	180	40

Section 2B - Gouped by Region

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** Qualified for Baseline Salary Grant, but did not apply.

Region: Southwest

School District	Ranking of 125		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Lockwood R-I	78.5	119	\$38,000	325	\$38,000	488	1	\$38,000	397	\$44,400	484	24	\$44,700	492	24	\$44,700	493	24
Logan-Rogersville R-VIII	30	8	\$39,000	123.5	\$55,675	69	30	\$42,150	126	\$64,650	96	30	\$68,750	108	30	\$73,650	82	30
*Lutie R-VI	78.5	125	\$38,000	325	\$38,000	488	3	\$38,000	397	\$38,000	508.5	3	\$38,000	509.5	3	\$38,000	509.5	3
*Manes R-V	78.5	78	\$38,000	325	\$41,200	406	20	\$38,000	397	\$49,700	385	31	\$53,700	340	31	\$53,700	347	31
*Mansfield R-IV	78.5	68	\$38,000	325	\$44,880	301	13	\$36,720	499	\$54,060	262	18	\$56,100	295.5	19	\$56,100	298.5	19
Marion C. Early R-V	78.5	86	\$38,000	325	\$39,375	447	11	\$38,775	262.5	\$48,981	404	31	\$51,860	383	31	\$51,860	387	31
*Mark Twain R-VIII	78.5	45	\$38,000	325	\$45,263	283	21	\$38,000	397	\$58,348	172	36	\$60,208	209	36	\$60,208	215	36
Marshfield R-I	78.5	7	\$38,000	325	\$47,960	199	26	\$41,700	141	\$63,060	112	28	\$70,925	88	28	\$73,925	81	28
McDonald Co. R-I	19	27	\$40,614	84	\$59,689	32	36	\$44,390	74	\$63,465	106	36	\$64,913	142	36	\$64,913	150	36
*Miami R-1 (Amoret)	78.5	114	\$38,000	325	\$38,700	457	8	\$39,500	232.5	\$46,000	461.5	14	\$46,000	482	14	\$46,000	482	14
Midway R-I	36.5	63	\$38,250	158	\$41,250	402.5	7	\$40,250	191	\$54,750	242	30	\$56,750	275	30	\$56,750	280	30
*Miller R-II	78.5	107	\$38,000	325	\$43,246	355	30	\$38,000	397	\$47,171	443	30	\$47,771	459	30	\$47,771	459	30
Monett R-I	22	22	\$40,200	91	\$45,300	282	11	\$44,700	70.5	\$58,700	162	28	\$64,700	145	32	\$66,700	128.5	32
*Montrose R-XIV	78.5	103.5	\$38,000	325	\$38,000	488	10	\$38,000	397	\$46,300	458	30	\$49,000	447	30	\$49,000	448	30
*Mountain Grove R-III	78.5	41	\$38,000	325	\$41,750	390	11	\$38,000	397	\$57,275	191	30	\$59,975	213	30	\$60,650	206	30
*Mt. Vernon R-V	78.5	40	\$38,000	325	\$55,150	71	29	\$38,000	397	\$58,600	164	30	\$61,100	197	30	\$61,100	203	30
Neosho R-V	6	32	\$42,250	47	\$51,850	111	21	\$43,750	92	\$60,550	139	27	\$63,350	164	31	\$63,950	164	31
Nevada R-V	20.5	17	\$40,500	87	\$44,000	329	8	\$42,700	114	\$64,700	95	35	\$67,450	117	35	\$70,450	102	35
*Niangua R-V	78.5	101	\$38,000	325	\$43,320	352	21	\$38,000	397	\$47,320	441	21	\$49,320	440	21	\$49,320	441	21
Nixa Public Schools	13.5	6	\$41,000	71	\$48,411	186	10	\$42,110	127	\$70,752	55	30	\$74,816	71	30	\$75,822	71	30
*Northeast Vernon Co. R-I	78.5	117	\$38,000	325	\$41,250	402.5	30	\$38,000	397	\$43,250	490	30	\$45,250	488	30	\$45,250	488	30
*Norwood R-I	78.5	56	\$38,000	325	\$41,850	387	27	\$40,400	185	\$50,300	361.5	26	\$56,900	266	26	\$57,900	253	26
*Osceola	78.5	77	\$38,000	325	\$40,450	421	15	\$38,000	397	\$50,400	360	28	\$54,300	333.5	30	\$54,300	336.5	30
Ozark R-VI	13.5	16	\$41,000	71	\$50,275	133	15	\$44,300	76	\$67,325	79	30	\$69,425	100	30	\$70,525	101	30
*Pierce City R-VI	78.5	88	\$38,000	325	\$40,900	414	25	\$38,000	397	\$46,785	451	29	\$51,540	390	31	\$51,540	394	31
*Plainview R-VIII	78.5	122	\$38,000	325	\$38,500	458.5	25	\$38,000	397	\$41,500	501	25	\$42,100	502	25	\$42,100	502	25
Pleasant Hill R-III	28	5	\$39,375	113	\$52,195	106	15	\$43,250	98	\$72,620	43	30	\$78,220	58	30	\$78,220	66	30
*Pleasant Hope R-VI	78.5	80	\$38,000	325	\$41,700	391.5	17	\$38,000	397	\$50,500	357.5	29	\$53,500	346.5	30	\$53,500	354.5	30
*Purdy R-II	78.5	46.5	\$38,000	325	\$49,450	153	37	\$38,000	397	\$53,700	272.5	37	\$57,500	254.5	37	\$59,500	225	37
Raymore-Peculiar R-II	10	2	\$41,022	63	\$48,866	166	12	\$45,660	53	\$70,808	54	26	\$87,874	34	31	\$91,054	32	31
Reeds Spring R-IV	24	13.5	\$40,000	100	\$52,000	108	18	\$45,100	62	\$66,800	84	30	\$69,700	97	30	\$71,050	96.5	30
Republic R-III	7	13.5	\$41,900	51	\$50,900	121.5	13	\$44,700	70.5	\$66,450	86	30	\$70,050	95	32	\$71,050	96.5	32
*Rich Hill R-IV	78.5	72	\$38,000	325	\$42,100	377.5	18	\$38,800	260.5	\$53,125	292	30	\$54,725	320.5	30	\$54,725	321.5	30

Section 2B - Gouped by Region

* Using \$38K Baseline Salary Grant to supplement salary.
** Qualified for Baseline Salary Grant, but did not apply.

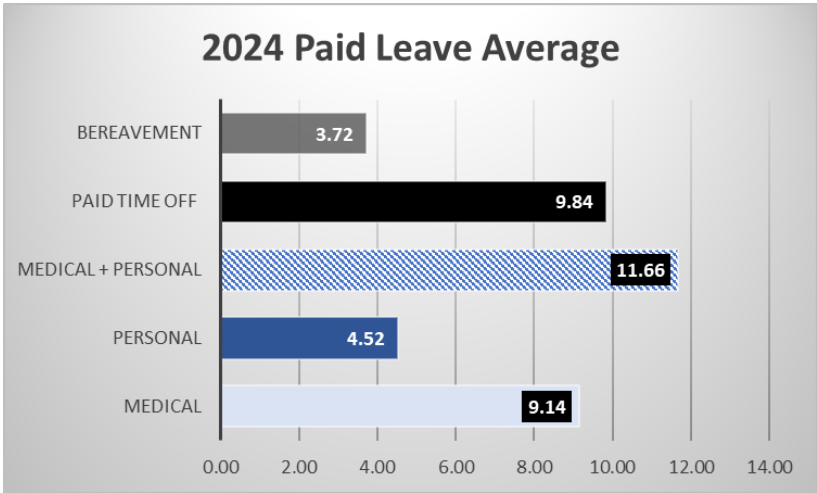
Region: Southwest

School District	Ranking of 125		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Roscoe C-1	78.5	124	\$38,000	325	\$38,350	461.5	20	\$38,000	397	\$41,350	502	20	\$41,350	506	20	\$41,350	506	20
*Sarcoxie R-II	78.5	50	\$38,000	325	\$48,400	189	40	\$38,000	397	\$54,200	256	40	\$56,200	290	40	\$59,200	232	40
*Seneca R-VII	78.5	52	\$38,000	325	\$43,787	337	14	\$39,986	208	\$53,153	291	27	\$58,787	236	29	\$58,787	241	29
**Seymour R-II	122	24	\$36,000	494	\$50,760	124	16	\$37,440	496	\$63,720	104	26	\$65,880	129	26	\$65,880	137	26
**Shawnee R-III	124	94	\$34,000	504	\$40,865	415	17	\$36,985	498	\$50,685	351	22	\$50,685	407	22	\$50,685	414	22
Sheldon R-VIII	78.5	112	\$38,000	325	\$38,150	465.5	11	\$38,250	286	\$44,700	479.5	30	\$46,200	478	30	\$46,200	478	30
Shell Knob 78	1	12	\$46,000	15.5	\$52,300	102.5	13	\$49,500	15	\$64,300	99.5	25	\$71,100	87	31	\$71,100	95	31
*Sherwood Cass R-VIII	78.5	60	\$38,000	325	\$42,000	383	12	\$38,000	397	\$54,850	239	31	\$57,475	257	31	\$57,475	262	31
*Skyline R-II	78.5	114	\$38,000	325	\$40,280	422	20	\$38,960	257	\$45,200	473	25	\$46,000	482	25	\$46,000	482	25
Southwest R-V	13.5	62	\$41,000	71	\$45,950	259.5	12	\$44,750	67.5	\$54,650	245.5	32	\$56,830	270	32	\$56,830	274	32
*Sparta R-III	78.5	74	\$38,000	325	\$40,250	423	15	\$38,000	397	\$50,750	349	31	\$53,350	355	31	\$54,650	326.5	31
*Spokane R-VII	78.5	37	\$38,000	325	\$49,175	157	20	\$38,275	284	\$58,425	167	32	\$62,050	185	32	\$62,050	190	32
Springfield R-XII	3.5	4	\$43,200	34	\$57,993	46	20	\$47,443	31	\$74,458	39	30	\$76,632	63	30	\$79,043	63	30
*Stockton R-I	78.5	102	\$38,000	325	\$38,000	488	1	\$38,000	397	\$45,250	471.5	26	\$49,250	441	26	\$49,250	442	26
Strafford R-VI	13.5	20	\$41,000	71	\$53,325	88	30	\$44,100	83	\$65,125	92	30	\$67,825	116	30	\$68,825	117	30
*Strasburg C-3	78.5	89	\$38,000	325	\$40,950	412	12	\$38,000	397	\$46,100	459	19	\$51,250	395.5	26	\$51,250	397.5	26
*Taneyville R-II	78.5	67	\$38,000	325	\$44,450	317	17	\$38,650	268.5	\$50,775	348	22	\$56,375	286	28	\$56,375	291	28
*Thornfield R-I	78.5	108	\$38,000	325	\$41,752	389	25	\$38,000	397	\$47,543	436	25	\$47,543	461	25	\$47,543	461	25
Verona R-VII	78.5	65.5	\$38,000	325	\$42,300	372	10	\$40,850	166	\$53,650	274	27	\$56,500	281	27	\$56,500	287	27
Walnut Grove R-V	78.5	87	\$38,000	325	\$46,650	243	20	\$38,775	262.5	\$51,315	333	20	\$51,782	384	20	\$51,782	388	20
*Weaubleau R-III	78.5	65.5	\$38,000	325	\$41,500	397	13	\$38,000	397	\$49,000	402	24	\$56,500	281	35	\$56,500	287	35
Webb City R-VII	2	15	\$44,250	22	\$50,790	123	14	\$46,890	39	\$68,055	71	35	\$70,710	89	35	\$70,710	98	35
*Westview C-6	78.5	111	\$38,000	325	\$40,500	420	20	\$38,000	397	\$44,250	486	25	\$46,250	477	26	\$46,250	477	26
*Wheatland R-II	78.5	71	\$38,000	325	\$49,400	154	31	\$39,800	218	\$54,980	234	30	\$55,400	314	31	\$55,400	315	31
*Wheaton R-III	78.5	59	\$38,000	325	\$42,084	380	10	\$39,949	211	\$52,730	301	17	\$57,508	252	20	\$57,508	260	20
Willard R-II	18	10	\$40,783	80	\$49,715	147	23	\$43,919	87	\$67,897	73	35	\$70,640	90.5	35	\$71,890	90	35

2023-2024 Salary Benchmarks & Rankings

Section 3 (1-page) – Summary of paid leave and health insurance benefits (averages)

Plan Type	Average Monthly Premium Cost								Plan Type Count <i>may carry multiple</i>
	Single Coverage		Spouse (2-Party) Coverage		Employee + Child(ren) Coverage		Family Coverage		
	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	District Pays	Employee Pays	
Comprehensive Major Medical (Traditional Indemnity) Average	\$ 546.41	\$ 100.52	\$ 498.21	\$ 764.35	\$ 498.21	\$ 607.77	\$ 498.21	\$ 1,324.81	15
Health Maintenance Organization (Managed Care) Average	\$ 588.98	\$ 126.44	\$ 598.64	\$ 876.69	\$ 595.79	\$ 688.89	\$ 605.79	\$ 1,319.69	44
High Deductible Plan with HSA Average	\$ 540.77	\$ 42.46	\$ 552.62	\$ 603.86	\$ 541.58	\$ 433.78	\$ 564.93	\$ 990.07	770
Other Managed Care Average	\$ 599.84	\$ 58.69	\$ 585.38	\$ 655.77	\$ 578.15	\$ 502.72	\$ 599.86	\$ 1,116.74	21
Point of Service (Managed Care) Average	\$ 594.57	\$ 74.84	\$ 652.40	\$ 648.84	\$ 571.56	\$ 543.01	\$ 618.66	\$ 1,153.47	9
Preferred Provider Organization (Managed Care) Average	\$ 566.65	\$ 109.86	\$ 587.52	\$ 783.18	\$ 588.03	\$ 584.48	\$ 607.52	\$ 1,244.72	807
Prescription Only Average	\$ 500.00	\$ 31.00	\$ 500.00	\$ 546.00	\$ 500.00	\$ 453.00	\$ 500.00	\$ 928.00	1
Unknown Average	\$ 570.80	\$ 111.07	\$ 468.00	\$ 959.88	\$ 468.00	\$ 556.87	\$ 468.00	\$ 1,399.74	6
Grand Average 2024	\$ 555.56	\$ 78.49	\$ 570.59	\$ 701.10	\$ 565.38	\$ 516.57	\$ 586.22	\$ 1,128.57	
Grand Average 2023	\$ 538.65	\$ 87.12	\$ 563.01	\$ 709.29	\$ 558.05	\$ 517.48	\$ 582.99	\$ 1,115.57	





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