



# In the Loop

MNEA News | Professional Practice | Member Benefits

Who does your local association recommend for

# SCHOOL BOARD?

**VOTE TUESDAY, APRIL 2**



Missouri NEA local associations abide by a recommendation process that evaluates candidates based on their values, not party affiliation. Candidates are interviewed by the local association PAC committee that lives in your school district and knows the issues that are unique to your community. View a list of candidates at [www.mnea.org/schoolboard](http://www.mnea.org/schoolboard).

**SCHOOL BOARD CANDIDATES**

March 7 - April 11

## DonorsChoose Funding Sweepstakes

1

Enter your DonorsChoose project before April 11.

2

Winners are drawn every Thursday through April 11.

3

Horace Mann will fund **up to \$1,000** every Thursday through April 11.



Horace Mann

## Enter Your Project

Horace Mann will fund up to \$1,000 every Thursday through April 11.

Enter your DonorsChoose project in the Horace Mann DonorsChoose Funding Sweepstakes before April 11 for a chance to have it fully funded! Horace Mann is drawing winners and funding up to \$1,000 in DonorsChoose projects every Thursday through April 11.

You first must [go to DonorsChoose](#) to sign up and start a project. Then, enter the sweepstakes using your DonorsChoose project number for your chance to receive full or partial funding.

[ENTER SWEEPSTAKES](#)

NEWS

### Educators call on leaders to act in wake of NKC shooting

A joint statement was issued by MNEA President Phil Murray and North Kansas City NEA President Amanda Bearden.

WWW.MNEA.ORG

## Joint Statement from MNEA, NKC NEA

Educators call on leaders to act in wake of North Kansas City shooting

Missouri NEA President Phil Murray and North Kansas City NEA President Amanda Bearden issue a joint statement March 3 after a shooting outside North Kansas City High School.

"Each and every one of us deserves to attend school events, religious services, or a parade without fear or threat of violence."

[Read More](#)



2023-2024

# SALARY BENCHMARKS & RANKINGS

FOR MISSOURI EDUCATORS



Compensation and benefits report as reported by Missouri school districts to Missouri NEA Research.

## Missouri Salary Reports

Where does your school district rank?

Evidence shows MNEA-bargaining locals earn the highest wages.

Missouri NEA represents employees in 75 percent of the top 20 highest-paying districts.

Missouri teacher salaries have been in the news the last few years for having some of the lowest salaries in the nation. Ranked 50th for beginning teacher salaries (\$34,052, 2023 NEA Benchmarks report) and 47th for average teacher salaries (\$46,944, 2023 NEA Rankings & Estimates), Missouri teachers are struggling to keep pace with the rest of the nation.

However, the national rankings may not tell the whole story. Missouri has 518 school districts, and even though many of those districts are paying below-average wages, Missouri NEA is proving that collecting bargaining works. Evidence shows that many of the highest teachers' salaries in the state are those districts that negotiate salaries.

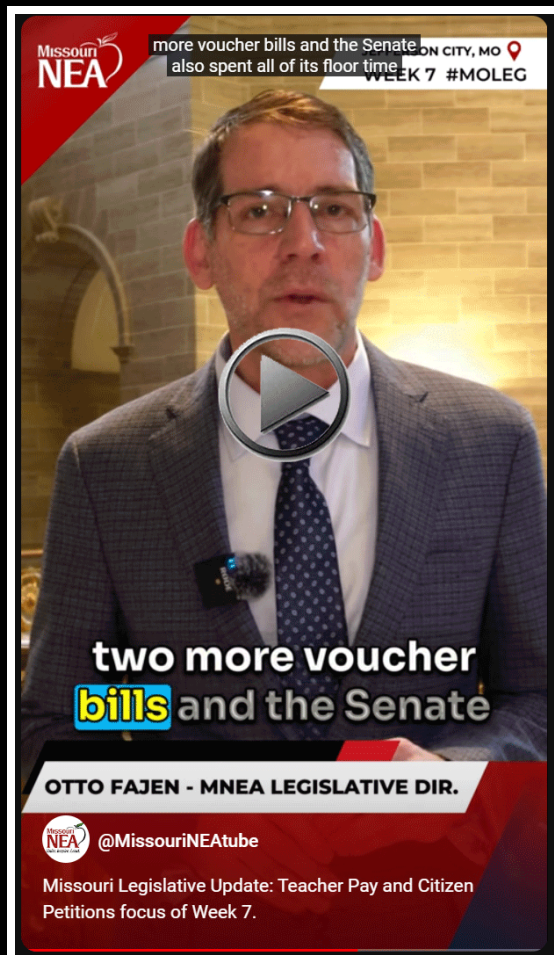
Check out the **2023-2024 Salary Benchmarks & Rankings**, detailing the structure of district salary schedules and if the district is using the Baseline Salary Grant to supplement salaries, and the **2023 Salary Rankings** report detailing the average salaries of teachers, administrators, and superintendents.

The **NEA Rankings & Estimates** and **NEA Benchmarks** reports will be published in April/May



of 2024. Will Missouri move up from 47th in the nation for average teacher salary? Will we still place 50th in minimum teacher salary? Watch the website for news.

READ MORE



## 60-Second Legislative Short

Find MNEA Leg Shorts on YouTube or Instagram.

MNEA Legislative Director Otto Fajen gives you the run down of what happens at the Missouri Capitol each week. Watching the 60-second short will keep you in the loop about bills that affect public education, students, and the rights of public employees.

Like, Subscribe, and Follow

[@MissouriNEAtube](#) | IG [@MissouriNEA](#)

WATCH NOW



## MNEA Representative Assembly

April 20-21, 2024

Lodge of the Four Seasons

The Missouri NEA Representative Assembly will be held April 20-21, 2024, at the Lodge of Four Seasons in Lake Ozark. Local association delegates, Board of Directors, leaders, members, and staff attend the RA to focus on the business of the Association.

Attendees should register by **March 28<sup>th</sup>** for the RA. There is an optional boxed lunch that you can purchase during registration for \$25.



LEARN MORE & REGISTER

# NEA Representative Assembly


**MNEA members elect state delegates to attend the NEA Representative Assembly in Philadelphia, PA July 3-7, 2024.**

More than 8,000 delegates representing the state and local NEA affiliates, Aspiring Educators, MNEA-Retired members, and others from the united education profession, attend the National Education Association Representative Assembly in July every summer. This year the delegates will convene in Philadelphia July 3-7.

**Who will represent Missouri?** MNEA members cast ballots during the online election held Feb. 1-March 1 to choose 22 state delegates.

Visit [www.mnea.org/neara](http://www.mnea.org/neara) to view the list of delegates and learn more about the NEA RA.

DELEGATES & INFORMATION



**ELECTION RESULTS**

**MO state delegates to the NEA RA**

MNEA members cast ballots Feb. 1-March 1 to elect state delegates for the NEA Representative Assembly in Philadelphia this summer.

MNEA.ORG/NEARA



## UNION MATTERS

# School employees vote in MNEA as exclusive bargaining representative

On May 29, 2007, the Missouri Supreme Court confirmed in its ruling of *Independence NEA vs. Independence School District* that public employees, including teachers and education support professionals, have a constitutional right to **"organize and to bargain collectively through representatives of their own choosing."**

Since 2007, MNEA local associations across the state have been organizing to achieve the ultimate goal of a legally binding contract agreement. Through good faith bargaining, school employees can negotiate salaries, benefits, and working conditions with their employers.

**MNEA would like to congratulate four more local associations on winning exclusive representative elections this school year.**

- Kirkwood NEA
- Valley Park NEA
- Maplewood Richmond Heights NEA
- Webster Groves NEA

To learn more about collective bargaining, contact your [MNEA UniServ director](#) or visit [www.mnea.org](http://www.mnea.org).

[READ MORE](#)

**Missouri NEA** UNITE. INSPIRE. LEAD.



## State Board of Education Report

MNEA Teaching & Learning Director Samantha Hayes and MNEA Vice President Rebeka McIntosh attend the State Board of Education meetings. Read the March 2024 meeting report, which includes a information about LETRS and other Literacy Program Initiatives, Missouri Educator Preparation Programs, update on the "Show Me Success" strategic plan, and amendments to the Beginning Teacher Assistance Program. The association supports the amendments as they will help prepare teachers, especially

**SAVE, PACK, GO!**



AFFORDABLE ADVENTURES:  
**Spring Break 2024**

**You could win two theme park tickets and \$1,000 for travel**

**Just sign into the MyDeals website for a chance to win.** Now through March 22, the more days you sign in, the more chances you have to win.

You may need to register if it is your first time visiting the

those who are not following the traditional Educator Preparation Program. DESE will be taking public comment for the next 30 days on the BTAP rule amendments.

[READ MORE](#)

## National Board Certification Support

Are you ready to take your career as an educator to the next level, and earn your National Board Certification? Let MNEA help you with your journey. The offerings listed below are free to members and non-members.

### Exploring National Board (Virtual)

7 PM | Mon., April 22

This 1.5-hour virtual session is free and meant for educators who want more information about the National Board Certification process. You will hear about what it takes to achieve this gold standard of teaching certification, what benefits you may be entitled to as an NBCT, and the support MNEA will provide to help you with the process.

### National Board Candidate Boost Days

Sat., April 6

These workdays are for all National Board Certification first-time candidates, advanced candidates, and renewal candidates submitting one or more components during the 2023-2024 school year. Bring your component work and questions for this workday. Current NBCTs and mentors will be present to give you feedback.

[LEARN MORE & REGISTER](#)

website. You will use your Member ID without the leading zeroes (0004745853) and email address to verify that you are a MNEA member.

**GOOD LUCK!!!**

[Enter the Giveaway Today >](#)



## YOUR VOICE MATTERS

PUBLIC EDUCATION NEEDS ADVOCATES



- JOIN MNEA FOR CAPITOL ACTION DAYS

Sign up at [mnea.org/CAD](https://mnea.org/CAD)

- BECOME AN MNEA EDUCATION ADVOCATE

Sign up at [mnea.org/edadvocates](https://mnea.org/edadvocates)



## Attend Capitol Action Days

One of the most important things that an educator can do is share your experience with the elected officials who make the laws that affect schools, students, and educators in Missouri.

Capitol Action Days are part of Missouri NEA's comprehensive Government Relations plan to promote positive policy for public education. MNEA's Capitol Action Days are each Wednesday of the legislative session (February through May).

**Can't attend?** As a constituent you should always feel free to contact your elected officials. Look up their contact information, using the "[Find my Legislator](#)" widget on the Missouri NEA mobile app. Just type in your address to see who represents you at the city, state, and federal levels.

[REGISTER TODAY](#)

Professional Learning

## Register for our AI in Education Webinars

Join NEA and the International Society for Technology in Education (ISTE) to discuss the rise of AI in education



## Monthly webinar series looks at A.I. in education

NEA and the International Society for Technology in Education (ISTE) are hosting a series of webinars to discuss the rise of AI in education.

**March 27, 6:30 p.m.**

AI and Teaching: Exploring the impact of AI technologies on planning, instruction, and assessment

**April 24, 6:30 p.m.**

AI for Good: Exploring ethics, equity, and digital citizenship through AI education

Sign up for the upcoming webinars or watch the previously recorded webinars.

- An introduction to AI: The big picture
- AI in the classroom: Strategies and activities to enrich student learning

[REGISTER NOW](#)

## MNEA Member Benefits Save You Money.



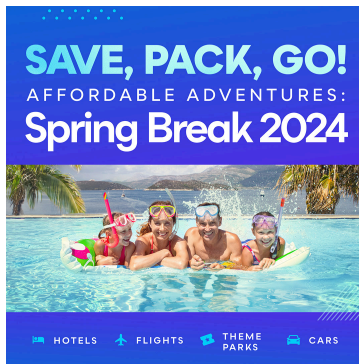
## AAA Travel and Roadside Assistance

MNEA is pleased to partner with AAA for their Group Membership Program.

Join AAA today for \$55. Plus, get TWO free first-year memberships for an eligible family members when you enroll in automatic renewal. You will also receive a \$10 gift card with your new enrollment.

Contact James Dake at (636) 875-9398 or [dake.james@ace.aaa.com](mailto:dake.james@ace.aaa.com).

**LEARN MORE**



## My Deals Giveaway

**Want to WIN two theme park tickets and \$1,000 for travel?**

To enter, just sign in the My Deals website

at [mnea.accessdevelopment.com](http://mnea.accessdevelopment.com).

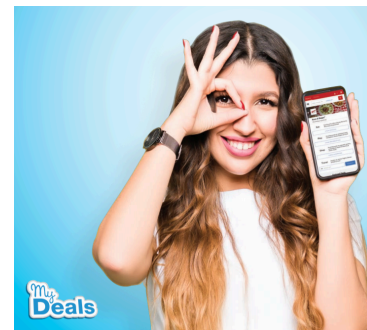
Every day you sign in through March 22 will count for another entry into the Giveaway. The more days you visit, the better chance you have to win.

You may need to register if it is you first time visiting the website.

You will use your Member ID without the leading zeroes (0004745853) and email address to verify that you are a MNEA member.

**GOOD LUCK!!!**

**SIGN IN TODAY**



## My Deals App

Access discounts easily on your smartphone with the My Deals mobile app.

**Download. Register. Save.**

Register using your NEA **Member ID: 0004745853**

**Need help with My Deals?**  
Call (800) 331-8867

**START SAVING**



## Sign In MNEA

NEA Member ID:  
Last Name:  
Zip Code (5-digits):

**MEMBER SIGN IN**

Having trouble logging in? Call (573) 634-3202.



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